# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-Q**

(Mark C	One)			
$\boxtimes$	QUARTERLY REPORT PURSUANT TO SECTION	13 OR 15(d) OF THE SECURITIE	S EXCHANGE ACT	T OF 1934
	For the quarterly period ended June 30, 2024	4		
		or		
	TRANSITION REPORT PURSUANT TO SECTION	13 OR 15(d) OF THE SECURITIE	S EXCHANGE ACT	OF 1934
	For the transition period from	to		
Commis	ssion File Number: 001-07434			
		Affac.		
		Incorporated		
		Aflac Incorporation	ted	
	(Exac	ct name of registrant as specified		<del></del>
	Georgia			58-1167100
(	State or other jurisdiction of incorporation or organi	zation)		(I.R.S. Employer Identification No.)
	1932 Wynnton Road	Columbus,	Georgia	31999
	(Address of principal executive offices)			(ZIP Code)
	(Regi	706.323.3431 strant's telephone number, includi	ng area code)	
	<u> </u>	er address and former fiscal year,	<u> </u>	at rapart)
	•	•	ii changed since la	st report)
Securiti	es registered pursuant to Section 12(b) of the Act:			
	Title of each class	Trading Symbol(s)	Name	e of each exchange on which registered
	Common Stock, \$.10 par value per share	AFL		New York Stock Exchange
the pred	e by check mark whether the registrant (1) has filed ceding 12 months (or for such shorter period that th past 90 days. ☑ Yes ☐ No			
	e by check mark whether the registrant has submitt ion S-T (§232.405 of this chapter) during the prece ☑ Yes □ No			
emergin	by check mark whether the registrant is a large and growth company. See the definitions of "large and b-2 of the Exchange Act.	ccelerated filer, an accelerated file ccelerated filer," "accelerated filer,	er, a non-accelerate " "smaller reporting	d filer, a smaller reporting company, or an company," and "emerging growth company" in
Large a	ccelerated filer		Accelerated	d filer
Non-ac	celerated filer			porting company
			0 00	growth company
revised	nerging growth company, indicate by check mark if financial accounting standards provided pursuant to	o Section 13(a) of the Exchange A	Act. □	, , , , , , , , , , , , , , , , , , , ,
	by check mark whether the registrant is a shell co		•	•
Indicate issuer's	the number of shares outstanding of each of the is common stock were outstanding as of July 24, 20	ssuer's classes of common stock 124.	, as of the latest pra	acticable date. 560,026,311 shares of the

## Aflac Incorporated and Subsidiaries Quarterly Report on Form 10-Q For the Quarter Ended June 30, 2024

## **Table of Contents**

PART I.	FINANCIAL INFORMATION:	Page
Item 1.	Financial Statements (Unaudited)	
	Consolidated Statements of Earnings Three Months Ended June 30, 2024 and 2023 Six Months Ended June 30, 2024 and 2023	_1
	Consolidated Statements of Comprehensive Income (Loss) Three Months Ended June 30, 2024 and 2023 Six Months Ended June 30, 2024 and 2023	<u>2</u>
	Consolidated Balance Sheets June 30, 2024, and December 31, 2023	3
	Consolidated Statements of Shareholders' Equity Three Months Ended March 31, 2024 and 2023 Three Months Ended June 30, 2024 and 2023	<u> </u>
	Consolidated Statements of Cash Flows Six Months Ended June 30, 2024 and 2023	<u>6</u>
	Notes to the Consolidated Financial Statements	<u>7</u>
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>77</u>
Item 3.	Quantitative and Qualitative Disclosures about Market Risk	<u>114</u>
Item 4.	Controls and Procedures	<u>114</u>
PART II.	OTHER INFORMATION:	
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	<u>115</u>
Item 5.	Other Information	<u>115</u>
Item 6.	<u>Exhibits</u>	<u>116</u>
Glossary of Selected Te	<u>rms</u>	<u>117</u>

Items other than those listed above are omitted because they are not required or are not applicable.

## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements.

## Aflac Incorporated and Subsidiaries Consolidated Statements of Earnings

	Thre	e Months I	Ended	June 30,	Six	Months Er	ided J	une 30,
(In millions, except for share and per-share amounts - Unaudited)		2024		2023	2	024	2	2023
Revenues:								
Net earned premiums, principally supplemental health insurance (1)	\$	3,325	\$	3,573	\$	6,781	\$	7,262
Net investment income		1,095		999		2,095		1,942
Net investment gains (losses)		696		555		1,647		678
Other income (loss)		22		45		52		90
Total revenues		5,138		5,172		10,575		9,972
Benefits and expenses:								
Benefits and claims, excluding reserve remeasurement		1,972		2,152		4,039		4,354
Reserve remeasurement (gains) losses		(51)		(54)		(107)		(107)
Total benefits and claims, net		1,921		2,098		3,932		4,247
Acquisition and operating expenses:								
Amortization of deferred policy acquisition costs		208		202		424		407
Insurance commissions		246		268		501		547
Insurance and other expenses		694		728		1,431		1,505
Interest expense		50		51		97		99
Total acquisition and operating expenses		1,198		1,249		2,453		2,558
Total benefits and expenses		3,119		3,347		6,385		6,805
Earnings before income taxes		2,019		1,825		4,190		3,167
Income taxes		264		191		556		345
Net earnings	\$	1,755	\$	1,634	\$	3,634	\$	2,822
Net earnings per share:								
Basic	\$	3.11	\$	2.72	\$	6.38	\$	4.66
Diluted		3.10		2.71		6.35		4.64
Weighted-average outstanding common shares used in computing earnings per share (In thousands):								
Basic		564,573	(	600,742	;	569,730		605,945
Diluted	,	566,838	(	602,929		572,160		608,411
Cash dividends per share	\$	.50	\$	.42	\$	1.00	\$	.84

<sup>(1)</sup> Includes a gain (loss) of \$(2) and \$(1) for the three-month periods and \$(5) and \$(1) for the six-month periods ended June 30, 2024 and 2023, respectively, related to remeasurement of the deferred profit liability for limited-payment contracts.

See the accompanying Notes to the Consolidated Financial Statements.

## Aflac Incorporated and Subsidiaries Consolidated Statements of Comprehensive Income (Loss)

-		•	•					
	Thre	e Months	Ended	June 30,	Six	Months E	nded	June 30,
(In millions - Unaudited)		2024		2023		2024	2023	
Net earnings	\$	1,755	\$	1,634	\$	3,634	\$	2,822
Other comprehensive income (loss) before income taxes:								
Unrealized foreign currency translation gains (losses) during period		(340)		(439)		(838)		(482)
Unrealized gains (losses) on fixed maturity securities:								
Unrealized holding gains (losses) on fixed maturity securities during period		(829)		890		(727)		3,468
Reclassification adjustment for (gains) losses on fixed maturity securities included in net earnings		(50)		(27)		(218)		(84)
Unrealized gains (losses) on derivatives during period		6		1		0		2
Effect of changes in discount rate assumptions during period		3,698		(209)		5,044		(3,745)
Pension liability adjustment during period		2		58		4		67
Total other comprehensive income (loss) before income taxes		2,487		274		3,265		(774)
Income tax expense (benefit) related to items of other comprehensive income (loss)		677		334		1,037		135
Other comprehensive income (loss), net of income taxes		1,810		(60)		2,228		(909)
Total comprehensive income (loss)	\$	3,565	\$	1,574	\$	5,862	\$	1,913

See the accompanying Notes to the Consolidated Financial Statements.

## Aflac Incorporated and Subsidiaries Consolidated Balance Sheets

n millions, except for share and per-share amounts)		ne 30, 2024 audited)	Dec	ember 31, 2023	
ssets:	(5				
Investments and cash:					
Fixed maturity securities available-for-sale, at fair value (no allowance for credit losses in 2024 and 2023, amortized cost \$61,934 in 2024 and \$67,807 in 2023)	\$	62,582	\$	69,578	
Fixed maturity securities available-for-sale - consolidated variable interest entities, at fair value (amortized cost \$2,669 in 2024 and \$2,882 in 2023)		3,677		3,712	
Fixed maturity securities held-to-maturity, at amortized cost, net of allowance for credit losses of \$5 in 2024 and \$5 in 2023 (fair value \$16,570 in 2024 and \$19,657 in 2023)		15,685		17,819	
Equity securities, at fair value		728		1,088	
Commercial mortgage and other loans, net of allow ance for credit losses of \$238 in 2024 and \$274 in 2023 (includes \$9,454 in 2024 and \$10,150 in 2023 of consolidated variable interest entities)		11,795		12,527	
Other investments (includes \$2,571 in 2024 and \$2,381 in 2023 of consolidated variable interest entities)		7,102		4,530	
Cash and cash equivalents		6,060		4,306	
Total investments and cash		107,629	·	113,560	
Receivables		880		848	
Accrued investment income		726		731	
Deferred policy acquisition costs		8,550		9,132	
Property and equipment, at cost less accumulated depreciation		398		445	
Other		1,985		2,008	
Total assets	\$	120.168	\$	126.724	
Policy liabilities: Future policy benefits	\$	70,339	\$	83,718	
Unpaid policy claims	<u> </u>	359	, in the second	261	
Unearned premiums		1,216		1.451	
Other policyholders' funds		5,439		6,169	
Total policy liabilities		77,353		91,599	
Income taxes		752		154	
Payables for return of cash collateral on loaned securities		4.493		1,503	
Notes payable and lease obligations		7,430		7,364	
Other		4,093		4,119	
Total liabilities		94.121		104,739	
Commitments and contingent liabilities (Note 13)		- 1, 1_1		,	
Shareholders' equity:					
Common stock of \$.10 par value. In thousands: authorized 1,900,000 shares in 2024 and 2023; issued 1,356,618 shares in 2024 and 1,355,398 shares in 2023		136		136	
Additional paid-in capital		2.835		2.771	
Retained earnings		51,345		47,993	
Accumulated other comprehensive income (loss):		0.,0.0		,000	
Uhrealized foreign currency translation gains (losses)		(5,091)		(4.069)	
Unrealized gains (losses) on fixed maturity securities		401		1.139	
Unrealized gains (losses) on derivatives		(22)		(22)	
Effect of changes in discount rate assumptions		1.425		(2,560)	
· ·		(5)		(8)	
Pension liability adjustment				. ,	
Pension liability adjustment Treasury stock, at average cost		(24.977)		(23.395	
Pension liability adjustment Treasury stock, at average cost Total shareholders' equity		(24,977) 26,047		(23,395)	

See the accompanying Notes to the Consolidated Financial Statements.

## Aflac Incorporated and Subsidiaries Consolidated Statements of Shareholders' Equity

(In millions, except for per share amounts - Unaudited)	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Total Shareholders' Equity
Balance at December 31, 2023	\$ 136	\$ 2,771	\$ 47,993	\$ (5,520)	\$ (23,395)	\$ 21,985
Net earnings	0	0	1,879	0	0	1,879
Unrealized foreign currency translation gains (losses) during period, net of income taxes	0	0	0	(597)	0	(597)
Unrealized gains (losses) on fixed maturity securities during period, net of income taxes and reclassification adjustments	0	0	0	(47)	0	(47)
Unrealized gains (losses) on derivatives during period, net of income taxes	0	0	0	(4)	0	(4)
Effect of changes in discount rate assumptions during period, net of income taxes	0	0	0	1,065	0	1,065
Pension liability adjustment during period, net of income taxes	0	0	0	1	0	1
Dividends to shareholders (1) (\$.00 per share)	0	0	0	0	0	0
Exercise of stock options	0	4	0	0	0	4
Share-based compensation	0	18	0	0	0	18
Purchases of treasury stock	0	0	0	0	(793)	(793)
Treasury stock reissued	0	13	0	0	13	26
Balance at March 31, 2024	\$ 136	\$ 2,806	\$ 49,872	\$ (5,102)	\$ (24,175)	\$ 23,537
Net earnings	0	0	1,755	0	0	1,755
Unrealized foreign currency translation gains (losses) during period, net of income taxes	0	0	0	(425)	0	(425)
Unrealized gains (losses) on fixed maturity securities during period, net of income taxes and reclassification adjustments	0	0	0	(691)	0	(691)
Unrealized gains (losses) on derivatives during period, net of income taxes	0	0	0	4	0	4
Effect of changes in discount rate assumptions during period, net of income taxes	0	0	0	2,920	0	2,920
Pension liability adjustment during period, net of income taxes	0	0	0	2	0	2
Dividends to shareholders $^{(1)}$ (\$.50 per share)	0	0	(282)	0	0	(282)
Exercise of stock options	0	2	0	0	0	2
Share-based compensation	0	12	0	0	0	12
Purchases of treasury stock	0	0	0	0	(810)	(810)
Treasury stock reissued	0	15	0	0	8	23
Balance at June 30, 2024	\$ 136	\$ 2,835	\$ 51,345	\$ (3,292)	\$ (24,977)	\$ 26,047

<sup>&</sup>lt;sup>(1)</sup> Dividends to shareholders are recorded in the period in which they are declared. See the accompanying Notes to the Consolidated Financial Statements.

(continued)

## Aflac Incorporated and Subsidiaries Consolidated Statements of Shareholders' Equity (continued)

(In millions, except for per share amounts - Unaudited)	Common Stock	Additi Paid-in		Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Stock	Total Shareholders' Equity
Balance at December 31, 2022	\$ 135	\$	2,641 \$	\$ 44,367	\$ (6,429)	\$ (20,574	)\$ 20,140
Net earnings	0		0	1,188	0	0	1,188
Unrealized foreign currency translation gains (losses) during period, net of income taxes	0		0	0	(54)	0	(54)
Unrealized gains (losses) on fixed maturity securities during period, net of income taxes and reclassification adjustments	0		0	0	1,991	0	1,991
Unrealized gains (losses) on derivatives during period, net of income taxes	0		0	0	1	0	1
Effect of changes in discount rate assumptions during period, net of income taxes	0		0	0	(2,794)	0	(2,794)
Pension liability adjustment during period, net of income taxes	0		0	0	7	0	7
Dividends to shareholders $^{(1)}$ (\$.00 per share)	0		0	0	0	0	0
Exercise of stock options	0		3	0	0	0	
Share-based compensation	0		14	0	0	0	14
Purchases of treasury stock	0		0	0	0	(732	) (732)
Treasury stock reissued	0		7	0	0	13	20
Balance at March 31, 2023	\$ 135	\$	2,665 \$	\$ 45,555	\$ (7,278)	\$ (21,293	) \$ 19,784
Net earnings	0		0	1,634	0	0	1,634
Unrealized foreign currency translation gains (losses) during period, net of income taxes	0		0	0	(631)	0	(631)
Unrealized gains (losses) on fixed maturity securities during period, net of income taxes and reclassification adjustments	0		0	0	689	0	689
Unrealized gains (losses) on derivatives during period, net of income taxes	0		0	0	1	0	1
Effect of changes in discount rate assumptions during period, net of income taxes	0		0	0	(165)	0	(165)
Pension liability adjustment during period, net of income taxes	0		0	0	46	0	46
Dividends to shareholders (1) (\$.42 per share)	0		0	(252)		0	( - /
Exercise of stock options	0		5	0	0	0	-
Share-based compensation	1		17	0	0	0	
Purchases of treasury stock	0		0	0	0	(708	
Treasury stock reissued	0		10	0		8	• • • • • • • • • • • • • • • • • • • •
Balance at June 30, 2023	\$ 136	\$	2,697	\$ 46,937	\$ (7,338)	\$ (21,993	) \$ 20,439

<sup>&</sup>lt;sup>(1)</sup> Dividends to shareholders are recorded in the period in which they are declared. See the accompanying Notes to the Consolidated Financial Statements.

## Aflac Incorporated and Subsidiaries Consolidated Statements of Cash Flows

	Six Months End	inded June 30,		
(In millions - Unaudited)	2024	2023		
Cash flows from operating activities:				
Net earnings	\$ 3,634	\$ 2,822		
Adjustments to reconcile net earnings to net cash provided (used) by operating activities:				
Change in receivables and advance premiums	19	(35)		
Capitalization of deferred policy acquisition costs	(508)	(525)		
Amortization of deferred policy acquisition costs	`424	407		
Increase in policy liabilities	(43)	(37)		
Change in income tax liabilities	(221)	(420)		
Net investment (gains) losses	(1,647)	(678)		
Other, net	(554)	(202)		
Net cash provided (used) by operating activities	1.104	1,332		
Cash flows from investing activities:	, .	,		
Proceeds frominvestments sold or matured:				
Available-for-sale fixed maturity securities	3,598	1.548		
Equity securities	550	244		
Held-to-maturity fixed maturity securities	1	2		
Commercial mortgage and other loans	952	728		
Costs of investments acquired:				
Available-for-sale fixed maturity securities	(3,357)	(1,817)		
Equity securities	(179)	(191)		
Commercial mortgage and other loans	(512)	(588)		
Other investments, net	(2,284)	(1,492)		
Settlement of derivatives, net	(106)	(289)		
Cash received (pledged or returned) as collateral, net	3,375	3,427		
Other, net	256	(84)		
Net cash provided (used) by investing activities	2,294	1,488		
Cash flows from financing activities:				
Purchases of treasury stock	(1,550)	(1,400)		
Proceeds from borrowings	823	0		
Principal payments under debt obligations	(194)	0		
Dividends paid to shareholders	(550)	(491)		
Change in investment-type contracts, net	(103)	(64)		
Treasury stock reissued	12	5		
Other, net	(14)	6		
Net cash provided (used) by financing activities	(1,576)	(1,944)		
Effect of exchange rate changes on cash and cash equivalents	(68)	(99)		
Net change in cash and cash equivalents	1,754	777		
Cash and cash equivalents, beginning of period	4,306	3,943		
Cash and cash equivalents, end of period	\$ 6.060	\$ 4.720		
	ψ 0,000	Ψ 4,720		
Supplemental disclosures of cash flow information:	\$ 777	\$ 765		
Income taxes paid	•	·		
Interest paid  Noncash interest	87 11	94 6		
Noncash real estate acquired in satisfaction of debt	294	0		
Noncash financing activities:	294	U		
Lease obligations	20	43		
Treasury stock issued for:	20	45		
Associate stock bonus	10	9		
Shareholder dividend reinvestment	21	19		
	6	19 5		
Share-based compensation grants	<b>U</b>	J		

See the accompanying Notes to the Consolidated Financial Statements.

#### Aflac Incorporated and Subsidiaries Notes to the Consolidated Financial Statements

(Interim period data - Unaudited)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Description of Business**

Aflac Incorporated (the Parent Company) and its subsidiaries (collectively, the Company) primarily sell supplemental health and life insurance in Japan and the United States (U.S.). The Company's insurance business is marketed and administered through Aflac Life Insurance Japan Ltd. (ALIJ) in Japan and through American Family Life Assurance Company of Columbus (Aflac), American Family Life Assurance Company of New York (Aflac New York), Continental American Insurance Company (CAIC), Tier One Insurance Company (TOIC) and Aflac Benefits Solutions, Inc. (ABS) in the U.S. The Company's operations consist of two reportable business segments: Aflac Japan, which includes ALIJ, and Aflac U.S., which includes Aflac, Aflac New York, CAIC, TOIC and ABS. Aflac New York is a wholly owned subsidiary of Aflac. Most of the Aflac U.S. policies are individually underwritten and marketed through independent agents. With the exception of dental and vision products administered by ABS, and certain group life insurance products, Aflac U.S. markets and administers group products through CAIC, branded as Aflac Group Insurance. Additionally, Aflac U.S. markets its consumer markets products through TOIC. The Company's insurance operations in the U.S. and Japan service the two markets for the Company's insurance business. The Parent Company, other operating business units that are not individually reportable, reinsurance activities, including internal reinsurance activity with Aflac Re Bermuda Ltd. (Aflac Re), and other business activities not included in Aflac Japan or Aflac U.S., as well as intercompany eliminations, are included in Corporate and other.

#### **Basis of Presentation**

The Company prepares its financial statements in accordance with U.S. generally accepted accounting principles (U.S. GAAP). These principles are established primarily by the Financial Accounting Standards Board (FASB). In these Notes to the Consolidated Financial Statements, references to U.S. GAAP issued by the FASB are derived from the FASB Accounting Standards Codification<sup>TM</sup> (ASC). The preparation of financial statements in conformity with U.S. GAAP requires the Company to make estimates based on currently available information when recording transactions resulting from business operations. The most significant items on the Company's balance sheet that involve a greater degree of accounting estimates and actuarial determinations subject to changes in the future are the valuation of investments and derivatives, deferred policy acquisition costs (DAC), liabilities for future policy benefits and income taxes. These accounting estimates and actuarial determinations are sensitive to market conditions, investment yields, interest rates, mortality, morbidity, commission and other acquisition expenses and terminations by policyholders. As additional information becomes available, or actual amounts are determinable, the recorded estimates are revised and reflected in the consolidated financial statements. Although some variability is inherent in these estimates, the Company believes the amounts provided are reasonable and reflective of the best estimates of management.

The unaudited consolidated financial statements include the accounts of the Parent Company, its subsidiaries and those entities required to be consolidated under applicable accounting standards. All material intercompany accounts and transactions have been eliminated.

In the opinion of management, the accompanying unaudited consolidated financial statements of the Company contain all adjustments, consisting of normal recurring accruals, which are necessary to fairly present the consolidated balance sheets as of June 30, 2024 and December 31, 2023, the consolidated statements of earnings and comprehensive income (loss) for the three- and six-month periods ended June 30, 2024 and 2023, the consolidated statements of shareholders' equity for the three-month periods ended March 31, 2024 and 2023 and June 30, 2024 and 2023, and the consolidated statements of cash flows for the six-month periods ended June 30, 2024 and 2023. Results of operations for interim periods are not necessarily indicative of results for the entire year. As a result, these financial statements should be read in conjunction with the financial statements and notes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2023 (2023 Annual Report).

Reclassifications: Certain reclassifications have been made to prior-year amounts to conform to current-year reporting classifications. These reclassifications had no impact on net earnings or total shareholders' equity.

For the six-month period ended June 30, 2023, an immaterial reclassification was made to the consolidated statement of cash flows related to investments in limited partnerships resulting in an increase to net cash flows provided by operating activities of \$245 million with a corresponding decrease to net cash flows provided by investing activities.

#### **New Accounting Pronouncements**

#### Accounting Pronouncements Pending Adoption

#### Accounting Standards Update (ASU) 2023-09 Income Taxes (Topic 740) - Improvements to Income Tax Disclosures

In December 2023, the FASB issued amendments that require enhanced income tax disclosures including (1) disclosure of specific categories and greater disaggregation of information in the rate reconciliation and (2) income taxes paid disaggregated by jurisdiction. It also includes certain other amendments to improve the effectiveness of income tax disclosures.

The amendments are effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The adoption of this guidance has no impact on the Company's financial position or results of operations. The Company is evaluating the impact of adoption on its disclosures.

#### ASU 2023-07 Segment Reporting (Topic 280) – Improvements to Reportable Segment Disclosures

In November 2023, the FASB issued amendments that will add certain segment disclosures related to significant segment expenses and require that a public entity disclose the title and position of the Chief Operating Decision Maker (CODM) and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources.

The amendments are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The adoption of this guidance has no impact on the Company's financial position or results of operations. The Company is evaluating the impact of adoption on its disclosures.

Recent accounting guidance not discussed above is not applicable, did not have, or is not expected to have a material impact to the Company's business.

For additional information on new accounting pronouncements and recent accounting guidance and their impact, if any, on the Company's financial position, results of operations or disclosures, see Note 1 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

#### 2. BUSINESS SEGMENT INFORMATION

The Company consists of two reportable insurance business segments: Aflac Japan and Aflac U.S., both of which sell supplemental health and life insurance. In addition, the Parent Company, other operating business units that are not individually reportable, reinsurance activities, including internal reinsurance activity with Aflac Re, and other business activities not included in Aflac Japan or Aflac U.S., as well as intercompany eliminations, are included in Corporate and other. The Company does not allocate corporate overhead expenses to business segments.

Consistent with U.S. GAAP accounting guidance for segment reporting, the Company evaluates and manages its business segments using a financial performance measure called pretax adjusted earnings.

- Pretax adjusted earnings are adjusted revenues less benefits and adjusted expenses. The adjustments to both revenues and expenses account for
  certain items that are outside management's control because they tend to be driven by general economic conditions and events or are related to
  infrequent activities not directly associated with insurance operations. The Company excludes income taxes related to operations to arrive at pretax
  adjusted earnings.
  - Adjusted revenues are U.S. GAAP total revenues excluding net investment gains and losses, except for amortized hedge costs/income
    related to foreign currency exposure management strategies and net interest income/expense from derivatives associated with certain
    investment strategies, which are reclassified from net investment gains (losses) and included in adjusted earnings as a component of
    adjusted net investment income when analyzing operations.

 Adjusted expenses are U.S. GAAP total acquisition and operating expenses including the impact of interest from derivatives associated with notes payable but excluding any non-recurring or other items not associated with the normal course of the Company's insurance operations and that do not reflect the Company's underlying business performance.

Aflac Japan's adjusted revenues as a percentage of the Company's total adjusted revenues were 56% in the three- and six-month periods ended June 30, 2024 and 60% in the three- and six-month periods ended June 30, 2023. The percentage of the Company's total assets attributable to Aflac Japan was 77% at June 30, 2024, compared with 80% at December 31, 2023.

Information regarding operations by reportable segment and Corporate and other follows:

	Thr	ee Months E	Ended	June 30,	S	ix Months E	Ended .	lune 30,
(In millions)		2024		2023		2024		2023
Revenues:								
Aflac Japan:								
Net earned premiums <sup>(1)</sup>	\$	1,715	\$	2,064	\$	3,531	\$	4,234
Adjusted net investment income		725		637		1,374		1,248
Other income		7		9		14		18
Total adjusted revenue Aflac Japan		2,447		2,710		4,919		5,500
Aflac U.S.:								
Net earned premiums		1,455		1,425		2,930		2,853
Adjusted net investment income		218		203		424		400
Other income		11		35		30		70
Total adjusted revenue Aflac U.S.		1,684		1,663		3,384		3,323
Corporate and other (2)		249		140		497		268
Total adjusted revenues		4,380		4,513		8,800		9,091
Net investment gains (losses)		696		555		1,647		678
Reconciling items:								
Amortized hedge costs		7		63		13		122
Amortized hedge income		(34)		(38)		(62)		(67)
Net interest (income) expense from derivatives associated with certain investment strategies		89		79		177		148
Total revenues	\$	5,138	\$	5,172	\$	10,575	\$	9,972

(1) Includes a gain (loss) of \$(2) and \$(1) for the three-month periods and \$(5) and \$(1) for the six-month periods ended June 30, 2024 and 2023, respectively, related to remeasurement of the deferred profit liability for limited-payment contracts.

<sup>(2)</sup> The change in value of federal historic rehabilitation and solar investments in partnerships of \$30 and \$53 for the three-month periods and \$62 and \$105 for the sixmonth periods ended June 30, 2024, and 2023, respectively, is included as a reduction to net investment income. Tax credits on these investments of \$31 and \$56 for the three-month periods and \$64 and \$108 for the six-month periods ended June 30, 2024, and 2023, respectively, have been recorded as an income tax benefit in the consolidated statements of earnings. See Note 3 for additional information on these investments.

	Th	ree Month	s Ende	ed June				
		3	80,		Six	x Months E	inded .	June 30,
(In millions)		2024		2023		2024		2023
Pretax earnings:								
Aflac Japan <sup>(1)</sup>	\$	864	\$	822	\$	1,674	\$	1,610
Aflac U.S.		383		369		739		721
Corporate and other <sup>(2)</sup>		23		(52)		21		(58)
Pretax adjusted earnings		1,270		1,139		2,434		2,273
Other income (loss)		0		35		(2)		35
Net investment gains (losses)		696		555		1,647		678
Reconciling items:								
Amortized hedge costs		7		63		13		122
Amortized hedge income		(34)		(38)		(62)		(67)
Net interest (income) expense from derivatives associated with certain investment strategies		89		79		177		148
Impact of interest from derivatives associated with notes payable		(9)		(8)		(17)		(22)
Total earnings before income taxes	\$	2,019	\$	1,825	\$	4,190	\$	3,167
Income taxes applicable to pretax adjusted earnings	\$	235	\$	186	\$	438	\$	366
Effect of foreign currency translation on after-tax adjusted earnings		(37)		(25)		(81)		(66)

#### The Company's total assets were as follows:

(In millions)	June 3 2024	December 31, 2023
Assets:		
Aflac Japan	\$ 92,7	<b>708</b> \$ 101,541
Aflac U.S.	21,7	<b>755</b> 21,861
Corporate and other	5,7	<b>705</b> 3,322
Total assets	\$ 120, <sup>-</sup>	<b>168</b> \$ 126,724

<sup>(1)</sup> Includes a gain (loss) of \$(2) and \$(1) for the three-month periods and \$(5) and \$(1) for the six-month periods ended June 30, 2024 and 2023, respectively, related to remeasurement of the deferred profit liability for limited-payment contracts.

(2) The change in value of federal historic rehabilitation and solar investments in partnerships of \$30 and \$53 for the three-month periods and \$62 and \$105 for the six-month periods ended June 30, 2024, and 2023, respectively, is included as a reduction to net investment income. Tax credits on these investments of \$31 and \$56 for the three-month periods and \$64 and \$108 for the six-month periods ended June 30, 2024, and 2023, respectively, have been recorded as an income tax benefit in the consolidated statements of comings. See Note 2 for additional information on these investments. in the consolidated statements of earnings. See Note 3 for additional information on these investments.

## 3. INVESTMENTS

## **Investment Holdings**

The amortized cost and allowance for credit losses for the Company's investments in fixed maturity securities and the fair values of these investments as well as the fair value of the Company's investments in equity securities are shown in the following tables.

				June 30, 2024		
(In millions)	£	Amortized Cost	Allowance for Credit Losses	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Securities available-for-sale, carried at fair value through other comprehensive income:						
Fixed maturity securities:						
Yen-denominated:						
Japan government and agencies	\$	19,952 \$	0	\$ 524	\$ 2,376	\$ 18,100
Municipalities		853	0	71	74	850
Mortgage- and asset-backed securities		345	0	4	22	327
Public utilities		2,821	0	220	94	2,947
Sovereign and supranational		326	0	17	7	336
Banks/financial institutions		5,258	0	294	332	5,220
Other corporate		5,189	0	611	287	5,513
Total yen-denominated		34,744	0	1,741	3,192	33,293
U.S. dollar-denominated:						
U.S. government and agencies		184	0	1	4	181
Municipalities		1,206	0	76	49	1,233
Mortgage- and asset-backed securities		3,064	0	356	44	3,376
Public utilities		3,603	0	426	150	3,879
Sovereign and supranational		93	0	34	3	124
Banks/financial institutions		3,090	0	439	50	3,479
Other corporate		18,619	0	2,898	823	20,694
Total U.S. dollar-denominated		29,859	0	4,230	1,123	32,966
Total securities available-for-sale	\$	64,603 \$	0	\$ 5,971	\$ 4,315	\$ 66,259

		De	ecember 31, 2023	3	
(In millions)	Amortized Cost	Allowance for Credit Losses	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Securities available-for-sale, carried at fair value through other comprehensive income:					
Fixed maturity securities:					
Yen-denominated:					
Japan government and agencies	\$ 23,067	\$ 0	\$ 1,040	1,696	\$ 22,411
Municipalities	968	0	115	58	1,025
Mortgage- and asset-backed securities	215	0	6	11	210
Public utilities	3,757	0	325	82	4,000
Sovereign and supranational	373	0	24	. 7	390
Banks/financial institutions	5,896	0	320	365	5,851
Other corporate	5,898	0	699	294	6,303
Total yen-denominated	40,174	0	2,529	2,513	40,190
U.S. dollar-denominated:					
U.S. government and agencies	191	0	2	. 4	189
Municipalities	1,246	0	65	38	1,273
Mortgage- and asset-backed securities	2,748	0	184	56	2,876
Public utilities	3,346	0	360	114	3,592
Sovereign and supranational	122	0	33	8	147
Banks/financial institutions	2,676	0	359	51	2,984
Other corporate	20,186	0	2,518	665	22,039
Total U.S. dollar-denominated	 30,515	0	3,521	936	33,100
Total securities available-for-sale	\$ 70,689	\$ 0	\$ 6,050	3,449	\$ 73,290

					June 3	0, 2024			
(In millions)	Aı	nortized Cost	Allowance for Credit Losses		et Carrying Amount	Gross Unrealized Gains	Gross Unrealized Losses		Fair Value
Securities held-to-maturity, carried at amortized cost:									
Fixed maturity securities:									
Yen-denominated:									
Japan government and agencies	\$	15,040 \$	2	2 \$	15,038 \$	834	\$ 5	5 \$	15,867
Municipalities		232	C	)	232	24	(	)	256
Public utilities		31	C	)	31	1	(	)	32
Sovereign and supranational		371	3	3	368	30	(	)	398
Other corporate		16	C	)	16	1	(	)	17
Total yen-denominated		15,690	5	5	15,685	890	Į.	;	16,570
Total securities held-to-maturity	\$	15,690 \$	5	5 \$	15,685 \$	890	\$ 5	5 \$	16,570

					December	31, 2023		
(In millions)	A	mortized Cost	Allowance for Credit Losses	N	let Carrying Amount	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Securities held-to-maturity, carried at amortized cost:								
Fixed maturity securities:								
Yen-denominated:								
Japan government and agencies	\$	17,085 \$	2	\$	17,083 \$	1,746 \$	0	\$ 18,829
Municipalities		266	0		266	41	0	307
Public utilities		34	0		34	4	0	38
Sovereign and supranational		421	3		418	44	0	462
Other corporate		18	0		18	3	0	21
Total yen-denominated		17,824	5		17,819	1,838	0	19,657
Total securities held-to-maturity	\$	17,824 \$	5	\$	17,819 \$	1,838 \$	0	\$ 19,657

		ne 30, 024		ember 31, 2023
(In millions)	Fair	<b>Fair Value</b> Fair		
Equity securities, carried at fair value through net earnings:				
Equity securities:				
Yen-denominated	\$	482	\$	751
U.S. dollar-denominated		246		252
Other currencies		0		85
Total equity securities	\$	728	\$	1,088

The methods of determining the fair values of the Company's investments in fixed maturity securities and equity securities are described in Note 5.

During the first six months of 2024 and 2023, respectively, the Company did not reclassify any investments from the held-to-maturity category to the available-for-sale category.

#### **Contractual and Economic Maturities**

The contractual and economic maturities of the Company's investments in fixed maturity securities at June 30, 2024, were as follows:

(In millions)	nortized Cost <sup>(1)</sup>		
Available-for-sale:			
Due in one year or less	\$ 1,214	\$	1,265
Due after one year through five years	6,729		7,665
Due after five years through 10 years	17,527		18,946
Due after 10 years	35,724		34,680
Mortgage- and asset-backed securities	3,409		3,703
Total fixed maturity securities available-for-sale	\$ 64,603	\$	66,259
Held-to-maturity:			
Due in one year or less	\$ 0	\$	0
Due after one year through five years	33		34
Due after five years through 10 years	8,366		8,956
Due after 10 years	7,286		7,580
Total fixed maturity securities held-to-maturity	\$ 15,685	\$	16,570

<sup>(1)</sup> Net of allowance for credit losses

Economic maturities are used for certain debt instruments with no stated maturity where the expected maturity date is based on the combination of features in the financial instrument such as the right to call or prepay obligations or changes in coupon rates.

#### **Investment Concentrations**

The Company's process for investing in credit-related investments begins with an independent approach to underwriting each issuer's fundamental credit quality. The Company evaluates independently those factors that it believes could influence an issuer's ability to make payments under the contractual terms of the Company's instruments. This includes a thorough analysis of a variety of items including the issuer's country of domicile (including political, legal, and financial considerations); the industry in which the issuer competes (with an analysis of industry structure, end-market dynamics, and regulation); company specific issues (such as management, assets, earnings, cash generation, and capital needs); and contractual provisions of the instrument (such as financial covenants and position in the capital structure). The Company further evaluates the investment considering broad business and portfolio management objectives, including asset/liability needs, portfolio diversification, and expected income.

Investment exposures that individually exceeded 10% of shareholders' equity were as follows:

		June 30, 2024		December 31, 2023					
(In millions)	Credit Rating	Amortized Cost	Fair Value	Credit Rating	Amortized Cost	Fair Value			
Japan National Government(1)	A+	\$34,111	\$33,114	A+	\$39,151	\$40,222			

<sup>&</sup>lt;sup>(1)</sup>Japan Government Bonds (JGBs) or JGB-backed securities

#### **Net Investment Gains and Losses**

Information regarding pretax net gains and losses from investments is as follows:

	Thre	ee Months		d June	Six Months Ended June 30			
(In millions)	2	2024		2023		2024	2023	
Net investment gains (losses):								
Sales and redemptions:								
Fixed maturity securities available-for-sale:								
Gross gains from sales	\$	6	\$	7	\$	40	\$	8
Gross losses from sales		(27)		(6)		(309)		(9)
Foreign currency gains (losses)		71		26		487		85
Other investments:								
Gross gains (losses) from sales and redemptions		5		(3)		10		(3)
Total sales and redemptions		55		24		228		81
Equity securities		11		(9)		87		(12)
Credit losses:				``				` '
Fixed maturity securities held-to-maturity		0		0		0		1
Commercial mortgage and other loans		(21)		(2)		(28)		(33)
Impairment losses		0		0		0		0
Loan commitments		2		1		3		4
Reinsurance recoverables and other		0		0		5		(3)
Total credit losses		(19)		(1)		(20)		(31)
Derivatives and other:								
Derivative gains (losses)		(275)		(594)		(490)		(577)
Foreign currency gains (losses)		924		1,135		1,842		1,217
Total derivatives and other		649		541		1,352		640
Total net investment gains (losses)	\$	696	\$	555	\$	1,647	\$	678

The unrealized holding gains, net of losses, recorded as a component of net investment gains and losses for the three-month period ended June 30, 2024 that relate to equity securities held at the June 30, 2024 reporting date were \$15 million. The unrealized holding losses, net of gains, recorded as a component of net investment gains and losses for the three-month period ended June 30, 2023 that relate to equity securities held at the June 30, 2023 reporting date were \$16 million.

The unrealized holding gains, net of losses, recorded as a component of net investment gains and losses for the six-month period ended June 30, 2024 that relate to equity securities held at the June 30, 2024 reporting date were \$70 million. The unrealized holding losses, net of gains, recorded as a component of net investment gains and losses for the six-month period ended June 30, 2023 that relate to equity securities held at the June 30, 2023 reporting date were \$21 million.

#### **Unrealized Investment Gains and Losses**

## Effect on Shareholders' Equity

The net effect on shareholders' equity of unrealized gains and losses from fixed maturity securities was as follows:

(In millions)	ine 30, 2024	ember 31, 2023
Unrealized gains (losses) on securities available-for-sale	\$ 1,656	\$ 2,601
Deferred income taxes	(1,255)	(1,462)
Shareholders' equity, unrealized gains (losses) on fixed maturity securities	\$ 401	\$ 1,139

## Gross Unrealized Loss Aging

The following tables show the fair values and gross unrealized losses of the Company's available-for-sale investments for the periods ended June 30, 2024 and December 31, 2023, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position.

				June	30, 202	4				
	T	otal		Less tha	n 12 moi	nths		12 month	s or lo	nger
(In millions)	Fair /alue		ealized osses	Fair /alue				Fair Value		realized Losses
Fixed maturity securities available- for-sale:										
U.S. government and agencies:										
U.S. dollar-denominated	\$ 114	\$	4	\$ 38	\$	1	\$	76	\$	3
Japan government and agencies:										
Yen-denominated	8,156		2,376	2,577		574		5,579		1,802
Municipalities:										
U.S. dollar-denominated	670		49	29		1		641		48
Yen-denominated	339		74	123		4		216		70
Mortgage- and asset- backed securities:										
U.S. dollar-denominated	684		44	167		1		517		43
Yen-denominated	223		22	41		0		182		22
Public utilities:										
U.S. dollar-denominated	1,438		150	445		15		993		135
Yen-denominated	951		94	492		18		459		76
Sovereign and supranational:										
U.S. dollar-denominated	14		3	0		0		14		3
Yen-denominated	25		7	0		1		25		6
Banks/financial institutions:										
U.S. dollar-denominated	753		50	345		8		408		42
Yen-denominated	3,132		332	450		23		2,682		309
Other corporate:										
U.S. dollar-denominated	6,336		823	1,473		43		4,863		780
Yen-denominated	1,719		287	429		19		1,290		268
Total	\$ 24,554	\$	4,315	\$ 6,609	\$	708	\$	17,945	\$	3,607

					Decembe	er 31, 2	023			
	Ţ	otal			Less than	12 mo	nths	12 months	s or lo	nger
(In millions)	Fair Value		realized osses	,	Fair Value		ealized osses	Fair Value		nrealized Losses
Fixed maturity securities available- for-sale:										
U.S. government and agencies:										
U.S. dollar-denominated	\$ 123	\$	4	\$	53	\$	1	\$ 70	\$	3
Japan government and agencies:										
Yen-denominated	8,393		1,696		1,657		303	6,736		1,393
Municipalities:										
U.S. dollar-denominated	703		38		31		1	672		37
Yen-denominated	301		58		34		0	267		58
Mortgage- and asset- backed securities:										
U.S. dollar-denominated	925		56		340		6	585		50
Yen-denominated	58		11		0		0	58		11
Public utilities:										
U.S. dollar-denominated	1,120		114		228		4	892		110
Yen-denominated	1,028		82		444		13	584		69
Sovereign and supranational:										
U.S. dollar-denominated	35		8		0		0	35		8
Yen-denominated	60		7		0		0	60		7
Banks/financial institutions:										
U.S. dollar-denominated	655		51		159		4	496		47
Yen-denominated	3,673		365		186		4	3,487		361
Other corporate:										
U.S. dollar-denominated	6,380		665		799		19	5,581		646
Yen-denominated	1,948		294		308		9	1,640		285
Total	\$ 25,402	\$	3,449	\$	4,239	\$	364	\$ 21,163	\$	3,085

#### Analysis of Securities in Unrealized Loss Positions

The unrealized losses on the Company's available-for-sale securities have been primarily related to general market changes in interest rates, foreign exchange rates, and/or the levels of credit spreads rather than specific concerns with the issuer's ability to pay interest and repay principal.

For any available-for-sale securities with significant declines in fair value, the Company performs detailed analyses to identify whether the drivers of the declines are due to general market drivers, such as the recent rise in interest rates, or due to credit-related factors. Identifying the drivers of the declines in fair value helps to align and allocate the Company's resources to securities with real credit-related concerns that could impact ultimate collection of principal and interest. For any significant declines in fair value determined to be non-interest rate or market related, the Company performs a more focused review of the related issuers' specific credit profile.

For corporate issuers, the Company evaluates their assets, business profile including industry dynamics and competitive positioning, financial statements and other available financial data. For non-corporate issuers, the Company analyzes all sources of credit support, including issuer-specific factors. The Company utilizes information available in the public domain and, for certain private placement issuers, from consultations with the issuers directly. The Company also considers ratings from Nationally Recognized Statistical Rating Organizations (NRSROs), as well as the specific characteristics of the security it owns including seniority in the issuer's capital structure, covenant protections, or other relevant features. From these reviews, the Company evaluates the issuers' continued ability to service the Company's investment through payment of interest and principal.

Assuming no credit-related factors develop, unrealized gains and losses on available-for-sale securities are expected to diminish as investments near maturity. Based on its credit analysis, the Company believes that the issuers of its available-for-sale investments in the sectors shown in the table above have the ability to service their obligations to the Company. Further, the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost bases, which may be at maturity.

However, from time to time the Company identifies certain available-for-sale securities where the amortized cost basis exceeds the present value of the cash flows expected to be collected due to credit-related factors and as a result, a credit loss allowance will be estimated. Based on an evaluation of its securities currently in an unrealized loss position, the Company has determined that those securities should not have a credit loss allowance as of June 30, 2024. Refer to the Allowance for Credit Losses section below for additional information.

As of June 30, 2024 and December 31, 2023, the Company had an immaterial amount of fixed maturity securities on nonaccrual status.

#### **Commercial Mortgage and Other Loans**

The Company classifies its transitional real estate loans (TREs), commercial mortgage loans (CMLs), middle market loans (MMLs), and other loans as held-for-investment and includes them in the commercial mortgage and other loans line on the consolidated balance sheets. The Company carries them on the balance sheet at amortized cost less an estimated allowance for credit losses.

The following table reflects the composition of the carrying value for commercial mortgage and other loans by property type as of the periods presented.

(In millions)		June 30	2024	December 31, 2023		
	A	Amortized Cost		Amortized Cost	% of Total	
Commercial Mortgage and other loans:						
Transitional real estate loans:						
Office	\$	1,635	13.6 %	\$ 1,807	14.1 %	
Retail		337	2.8	473	3.7	
Apartments/Multi-Family		2,438	20.3	2,608	20.4	
Industrial		115	1.0	157	1.2	
Hospitality		712	5.9	814	6.4	
Other		432	3.6	255	2.0	
Total transitional real estate loans		5,669	47.2	6,114	47.8	
Commercial mortgage loans:						
Office		354	2.9	359	2.8	
Retail		218	1.8	301	2.4	
Apartments/Multi-Family		579	4.8	586	4.6	
Industrial		442	3.7	463	3.6	
Other		15	.1	0	0.0	
Total commercial mortgage loans		1,608	13.3	1,709	13.4	
Middle market loans		4,489	37.3	4,677	36.5	
Other loans		267	2.2	301	2.3	
Total commercial mortgage and other loans	\$	12,033	100.0 %	\$ 12,801	100.0 %	
Allowance for credit losses	•	(238)		(274)		
Total net commercial mortgage and other loans	\$	11,795		\$ 12,527		

CMLs and TREs were secured by properties entirely within the U.S. (with the largest concentrations in California (21%), Texas (13%) and Florida (9%)). MMLs are issued only to companies domiciled within the U.S. and Canada.

#### Transitional Real Estate Loans

TREs are commercial mortgage loans that are typically relatively short-term floating rate instruments secured by a first lien on the property. These loans provide funding for properties undergoing a change in their physical characteristics and/or economic profile and do not typically require any principal repayment prior to the maturity date.

As of June 30, 2024, the Company had \$400 million in outstanding commitments to fund TREs. These commitments are contingent on the final underwriting and due diligence to be performed.

#### Commercial Mortgage Loans

CMLs are typically fixed rate loans on commercial real estate with partial repayment of principal over the life of the loan with the remaining outstanding principal being repaid upon maturity. This loan portfolio is generally considered higher quality investment grade loans.

#### Middle Market Loans

MMLs are typically first lien senior secured cash flow loans to small to mid-size companies for working capital, refinancing, acquisition, and recapitalization. These loans are generally considered to be below investment grade. The carrying value for MMLs included \$25 million and \$24 million for a short-term credit facility that is reflected in other liabilities on the consolidated balance sheets, as of June 30, 2024 and December 31, 2023, respectively.

As of June 30, 2024, the Company had commitments of approximately \$741 million to fund future MMLs. These commitments are contingent upon the availability of MMLs that meet the Company's underwriting criteria.

#### Other Loans

Other loans are primarily infrastructure loans. Infrastructure loans are typically senior secured, financing operating portfolios of contracted solar and wind assets generating cash flow for loan repayment. The infrastructure loan portfolio weighted average rating is investment grade. As of June 30, 2024, the Company had commitments of approximately \$5 million to fund future other loans. These commitments are contingent upon the availability of other loans that meet the Company's underwriting criteria.

#### Credit Quality Indicators

For TREs, the Company's key credit quality indicators include performance of the loan and loan-to-value (LTV), which is calculated by dividing the current outstanding loan balance by the estimated property value, primarily using values at origination. Given that TREs involve properties undergoing a repositioning of their commercial profile, LTV provides the most insight into the credit risk of the loan. The Company monitors the performance of the loans periodically, but not less frequently than quarterly. The monitoring process also focuses on higher risk loans, which include those that are delinquent or for which foreclosure or deed in lieu of foreclosure is anticipated.

For CMLs, the Company's key credit quality indicators include LTV and debt service coverage ratios (DSCR). DSCR is the most recently available net operating income of the underlying property compared to the required debt service of the loan.

For MMLs and held-to-maturity fixed maturity securities, the Company's key credit quality indicator is credit ratings. The Company's held-to-maturity portfolio is composed of investment grade securities that are senior unsecured instruments, while its MMLs generally have below-investment-grade ratings but are typically senior secured instruments. The Company monitors the credit ratings periodically, but not less frequently than quarterly.

For other loans, the Company's key credit quality indicator is credit ratings. The Company monitors these credit ratings periodically, but not less frequently than quarterly.

The following tables present as of June 30, 2024 the amortized cost basis of TREs, CMLs, MMLs, and other loans by year of origination and credit quality indicator.

	Transitional Real Estate Loans										
(In millions)	2	2024	2023	2022	2021	2020	Prior	Total			
Loan-to-Value Ratio:											
0%-59.99%	\$	0 \$	0 \$	615 \$	513 \$	36 \$	143 \$	1,307			
60%-69.99%		0	114	394	673	18	605	1,804			
70%-79.99%		0	14	814	812	83	173	1,896			
80% or greater		0	0	219	214	80	149	662			
Total	\$	0 \$	128 \$	2,042 \$	2,212 \$	217 \$	1,070 \$	5,669			
Current-period gross writeoffs:	\$	0 \$	0 \$	0 \$	5 \$	0 \$	10 \$	15			

	Commercial Mortgage Loans												
(In millions)		2024	2023	2022	2021	2020	Prior	Total	Weighted-Average DSCR				
Loan-to-Value Ratio:													
0%-59.99%	\$	0 \$	33 \$	0 \$	294 \$	58 \$	952 \$	1,337	2.64				
60%-69.99%		13	0	0	0	0	39	52	1.31				
70%-79.99%		0	0	0	0	0	86	86	1.26				
80% or greater		0	0	0	0	0	133	133	0.51				
Total	\$	13 \$	33 \$	0 \$	294 \$	58 \$	1,210 \$	1,608	2.34				
Weighted Average DSCR		1.21	2.58	0.00	2.93	2.61	2.20						
Current-period gross writeoffs:	\$	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$	0					

	Middle Market Loans												
(In millions)		2024	2023	2022	2021	2020	Prior	Revolving Loans	Total				
Credit Ratings:													
BBB	\$	10 \$	15 \$	62 \$	103 \$	94 \$	93 \$	16 \$	393				
BB		85	41	367	415	280	499	81	1,768				
В		111	45	246	563	249	620	42	1,876				
CCC		0	0	22	78	90	140	16	346				
CC		0	0	0	0	0	8	0	8				
C and lower		0	0	0	6	0	90	2	98				
Total	\$	206 \$	101 \$	697 \$	1,165 \$	713 \$	1,450 \$	157 \$	4,489				
Current-period gross writeoffs:	\$	0 \$	0 \$	0 \$	27 \$	0 \$	23 \$	0 \$	50				

	Other Loans												
(In millions)		2024	2023	2022	2021	2020	Prior Revolv	ing Loans	Total				
Credit Ratings:													
A	\$	0 \$	22 \$	76 \$	0 \$	0 \$	0 \$	0 \$	98				
AA		0	0	22	3	0	0	0	25				
BBB		5	64	0	0	0	0	0	69				
BB		0	0	75	0	0	0	0	75				
Total	\$	5 \$	86 \$	173 \$	3 \$	0 \$	0 \$	0 \$	267				
Current-period gross writeoffs:	\$	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$	0				

#### Loan Modifications to Borrowers Experiencing Financial Difficulties

The Company granted certain loan modifications to borrowers experiencing financial difficulty during the first six months of 2024 and 2023. The amount, timing, and extent of modifications granted are considered in determining any credit loss allowance recorded.

Of these loans, 2% of TREs with an amortized cost of \$121 million and 6% of TREs with an amortized cost of \$332 million were modified in the form of interest rate reductions and other-than-insignificant payment delays during the three- and six-month periods ended June 30, 2024, respectively. The modifications resulted in a reduction in the weighted-average contractual interest rate from 8.1% to 7.8% for the three-month period and 8.2% to 7.3% for the six-month period ended June 30, 2024, respectively.

Additionally, an immaterial percentage of MMLs were modified in the form of principal forgiveness during each of the three- and six-month periods ended June 30, 2024. The modifications resulted in forgiveness of principal of \$15 million, resulting in a remaining amortized cost of \$2 million as of June 30, 2024.

Loan modifications for the three- and six-month periods ended June 30, 2023 were immaterial.

#### Past Due and Nonaccrual Loans

The following tables present an aging of past due and nonaccrual loans at amortized cost, before allowance for credit losses, as of the periods presented.

			June 3	0, 2024		
(In millions)	Current	Less Than 90 Days Past Due	90 Days or More Past Due <sup>(1)</sup>	Total Past Due	Total Loans	Nonaccrual Status
Transitional real estate loans	\$ 4,934 \$	217 \$	518 \$	735 \$	5,669 \$	475
Commercial mortgage loans	1,587	0	21	21	1,608	21
Middle market loans	4,384	62	43	105	4,489	43
Other loans	247	0	20	20	267	0
Total	\$ 11,152 \$	279 \$	602 \$	881 \$	12,033 \$	539

 $<sup>^{(1)}</sup>$  As of June 30, 2024, there were \$106 of loans that were 90 days or more past due that continued to accrue interest.

			December :	31, 2023		
(In millions)	Current	Less Than 90 Days Past Due	90 Days or More Past Due <sup>(1)</sup>	Total Past Due	Total Loans	Nonaccrual Status
Transitional real estate loans	\$ 5,481 \$	108 \$	525 \$	633 \$	6,114 \$	633
Commercial mortgage loans	1,676	33	0	33	1,709	0
Middle market loans	4,592	0	85	85	4,677	85
Other loans	301	0	0	0	301	0
Total	\$ 12,050 \$	141 \$	610 \$	751 \$	12,801 \$	718

<sup>(1)</sup> As of December 31, 2023, there were no loans that were 90 days or more past due that continued to accrue interest.

For the three- and six-month periods ended June 30, 2024 and June 30, 2023, the Company recognized no interest income for TREs, CMLs, MMLs, or other loans on nonaccrual status. Of these loans, TREs with an amortized cost of \$68 million and \$160 million had no credit loss allowance as of June 30, 2024 and December 31, 2023, respectively, because these loans are collateral dependent assets for which the estimated fair values of the collateral were in excess of amortized cost. As of June 30, 2024, MMLs with an amortized cost of \$4 million were on nonaccrual status without an allowance for credit losses. As of December 31, 2023, there were no MMLs on nonaccrual status without an allowance for credit losses.

#### **Allowance for Credit Losses**

The Company calculates its allowance for credit losses for held-to-maturity securities, loan receivables, loan commitments and reinsurance recoverable by grouping assets with similar risk characteristics when there is not a specific expectation of a loss for an individual asset. For held-to-maturity securities, MMLs, and MML commitments, the Company groups assets by credit ratings, industry, and country.

The Company groups CMLs and TREs and respective loan commitments by property type, property location and the property's LTV and DSCR. On a quarterly basis, CMLs and TREs within a portfolio segment that share similar risk characteristics are pooled for calculation of credit loss allowance. On an ongoing basis, TREs, CMLs and other loans with dissimilar risk characteristics (i.e., loans with significant declines in credit quality), such as collateral dependent mortgage loans (i.e., when the borrower is experiencing financial difficulty, including when foreclosure is probable), are evaluated individually for credit loss. For example, the credit loss allowance for a collateral dependent loan is established as the excess of amortized cost over the estimated fair value of the loan's underlying collateral, less selling cost when foreclosure is probable. Accordingly, the change in the estimated fair value of the collateral dependent loans, which are evaluated individually for credit loss, is recorded as a change in the credit loss allowance as a component of net investment gains (losses) in the consolidated statements of earnings.

The credit allowance for held-to-maturity fixed maturity securities and loan receivables is estimated using a probability-of-default (PD) / loss-given-default (LGD) method, discounted for the time value of money. For held-to-maturity fixed maturity securities, available-for-sale fixed maturity securities and loan receivables, the Company includes the change in present value due to the passage of time in the change in the allowance for credit losses. The Company's methodology for estimating credit losses utilizes the contractual maturity date of the financial asset, adjusted when necessary to reflect the expected timing of repayment (such as prepayment options, renewal options, call options, or extension options). The Company applies reasonable and supportable forecasts of macroeconomic variables that impact the determination of PD / LGD over a two-year period for held-to-maturity fixed maturity securities and MMLs. The Company reverts to historical loss information over one year, following the two-year forecast period. For the CML and TRE portfolio, the Company applies reasonable and supportable forecasts of macroeconomic variables as well as national and local real-estate market factors to estimate future credit losses where the market factors revert back to historical levels over time with the period being dependent on current market conditions, projected market conditions and difference in the current and historical market levels for each factor. The Company continuously monitors the estimation methodology, due to changes in portfolio composition, changes in underwriting practices and significant events or conditions and makes adjustments as necessary.

The Company's held-to-maturity portfolio includes Japan Government and Agency securities of \$14.9 billion amortized cost as of June 30, 2024 that meet the requirements for zero-credit-loss expectation and therefore these asset classes have been excluded from the current expected credit loss measurement.

An investment in an available-for-sale security may be impaired if the fair value falls below amortized cost. The Company regularly reviews its available-for-sale portfolio for declines in fair value. The Company's available-for-sale impairment model focuses on the ultimate collection of the cash flows from its investments and whether the Company has the intent to sell or if it is more likely than not the Company would be required to sell the security prior to recovery of its amortized cost. The determination of the amount of impairments under this model is based upon the Company's periodic evaluation and assessment of known and inherent risks associated with the respective securities. Such evaluations and assessments are revised as conditions change and new information becomes available.

When determining the Company's intention to sell a security prior to recovery of its fair value to amortized cost, the Company evaluates facts and circumstances such as, but not limited to, future cash flow needs, decisions to reposition its security portfolio, and risk profile of individual investment holdings. The Company performs ongoing analyses of its liquidity needs, which includes cash flow testing of its policy liabilities, debt maturities, projected dividend payments, and other cash flow and liquidity needs.

The Company's methodology for estimating credit losses for available-for-sale securities utilizes the discounted cash flow model, based on past events, current market conditions and future economic conditions, as well as industry analysis and credit ratings of the securities. In addition, the Company evaluates the specific issuer's probability of default and expected recovery of its position in the event of default based on the underlying financial condition and assets of the borrower as well as seniority and/or security of other debt holders in the issuer when developing management's best estimate of expected cash flows.

The following table presents the roll forward of the allowance for credit losses by portfolio segment for loans and by accounting classification for securities.

(In millions)	Transitional Real Estate Loans I	Commercial Wortgage Loans	Middle Market Loans	Other Loans and Loan Commitments	Held-to- Maturity Securities	Available- for-Sale Securities	Total
Three Months Ended June 30, 2024:							
Balance at March 31, 2024	\$ (114) \$	(19) \$	(99) \$	(15)	\$ (5) \$	0	\$ (252)
(Addition to) release of allowance for credit losses	(24)	2	1	2	0	0	(19)
Writeoffs, net of recoveries	15	0	0	0	0	0	15
Change in foreign exchange	0	0	0	0	0	0	0
Balance at June 30, 2024	\$ (123) \$	(17) \$	(98) \$	(13)	\$ (5) \$	0	\$ (256)
Three Months Ended June 30, 2023:							
Balance at March 31, 2023	\$ (65) \$	(9) \$	(149) \$	(21)	\$ (6) \$	0	\$ (250)
(Addition to) release of allowance for credit losses	(11)	0	9	1	0	0	(1)
Writeoffs, net of recoveries	0	0	0	0	0	0	0
Change in foreign exchange	0	0	0	0	1	0	1
Balance at June 30, 2023	\$ (76) \$	(9) \$	(140) \$	(20)	\$ (5) \$	0	\$ (250)
Six Months Ended June 30, 2024:							
Balance at December 31, 2023	\$ (112) \$	(16) \$	(146) \$	(16)	\$ (5) \$	0	\$ (295)
(Addition to) release of allowance for credit losses	(26)	(1)	(2)	3	0	0	(26)
Writeoffs, net of recoveries	15	0	50	0	0	0	65
Change in foreign exchange	0	0	0	0	0	0	0
Balance at June 30, 2024	\$ (123) \$	(17) \$	(98) \$	(13)	\$ (5) \$	0	\$ (256)
Six Months Ended June 30, 2023:							
Balance at December 31, 2022	\$ (54) \$	(9) \$	(129) \$	(24)	\$ (7) \$	0	\$ (223)
(Addition to) release of allowance for credit losses	(22)	0	(11)	4	1	0	(28)
Writeoffs, net of recoveries	0	0	0	0	0	0	0
Change in foreign exchange	0	0	0	0	1	0	1
Balance at June 30, 2023	\$ (76) \$	(9) \$	(140) \$	(20)	\$ (5) \$	0	\$ (250)

As of June 30, 2024, the Company identified additional TREs with an amortized cost of \$267 million in anticipation of potential foreclosure or deed in lieu of foreclosure transactions. As of June 30, 2024, the Company established a credit allowance of \$33 million for \$656 million of loans for which the fair value of the collateral was below the amortized cost of the loans.

#### Other Investments

The table below reflects the composition of the carrying value for other investments as of the periods presented.

(In millions)	Jı	une 30, 2024	Deceml	per 31, 2023
Other investments:				
Policy loans	\$	195	\$	214
Short-term investments (1)		3,380		1,304
Limited partnerships <sup>(2)</sup>		2,983		2,750
Real estate owned		497		227
Other		47		35
Total other investments	\$	7,102	\$	4,530

<sup>(1)</sup> Includes securities lending collateral

The Parent Company invests in partnerships that specialize in rehabilitating historic structures or the installation of solar equipment in order to receive federal historic rehabilitation and solar tax credits. These investments are classified as limited partnerships and included in other investments in the consolidated balance sheets. The change in value of each investment is recorded as a reduction to net investment income. Tax credits generated by these investments are recorded as an income tax benefit in the consolidated statements of earnings.

Real estate owned (REO) consists of office buildings or other commercial properties obtained through foreclosure or deed in lieu of foreclosure of certain of the Company's TREs. As of June 30, 2024, all REO was classified as held-and-used for the production of income and is carried at cost less accumulated depreciation. As of December 31, 2023, \$210 million of REO was classified as held-and-used with the remaining \$17 million classified as held-for-sale, which is carried at the lower of depreciated cost or fair value less cost to sell and is not further depreciated once classified as such. Depreciation expense was \$3 million and \$4 million for the three- and six-month periods ended June 30, 2024, respectively. Additionally, as of June 30, 2024 and December 31, 2023, accumulated depreciation was \$4 million and an immaterial amount, respectively.

As of June 30, 2024, the Company had \$2.1 billion in outstanding commitments to fund investments in limited partnerships.

#### Variable Interest Entities (VIEs)

In the normal course of its activities, the Company invests in legal entities that are VIEs. The Company's debt or ownership interest in VIEs is limited to holding the equity interests and obligations issued by them. With the exception of commitments to limited partnerships and to certain loan investments made in the normal course of business, the Company has not provided any direct or contingent obligations to fund the limited activities of these VIEs or support related to the limited activities of these VIE and does not have any intention to do so in the future, nor does it have any direct or indirect financial guarantees.

The Company's risk of loss related to its interests in any of its VIEs is limited to the carrying value of the related investments, and in certain cases, to any unfunded commitments held in the VIE.

For those VIEs other than certain unit trust structures, the Company's involvement is passive in nature.

#### VIEs - Consolidated

The Company is the primary beneficiary of a VIE if it has

- the power to direct the activities of the VIE that most significantly impact the economic performance of the entity and
- · the obligation to absorb losses of or the right to receive benefits from the entity that could be potentially significant to the VIE.

<sup>(2)</sup> Includes tax credit investments and asset classes such as private equity and real estate funds

If the Company determines that it is the VIE's primary beneficiary, it consolidates the VIE. Creditors or beneficial interest holders of VIEs where the Company is the primary beneficiary have no recourse to the general credit of the Company except to the extent of the unfunded commitments referenced above, as the Company's obligation to each VIE is limited to the amount of its committed investment.

The following table presents carrying value and balance sheet caption in which the assets and liabilities of consolidated VIEs are reported.

#### Investments in Consolidated Variable Interest Entities

(In millions)	J	une 30, 2024	ember 31, 2023
Assets:			
Fixed maturity securities, available-for-sale	\$	3,677	\$ 3,712
Commercial mortgage and other loans		9,454	10,150
Other investments (1)		2,571	2,381
Other assets (2)		58	55
Total assets of consolidated VIEs	\$	15,760	\$ 16,298
Liabilities:			
Other liabilities (2)	\$	700	\$ 507
Total liabilities of consolidated VIEs	\$	700	\$ 507

<sup>(1)</sup> Consists entirely of alternative investments in limited partnerships

The Company is the sole investor in the consolidated VIEs listed in the table above. The Company invests in fixed maturity securities issued by VIEs that in turn hold U.S. dollar-denominated fixed maturity securities coupled with foreign currency swap agreements. The weighted-average lives of the Company's investments in these VIEs are very similar to the underlying collateral held by these VIEs. The activities of these VIEs are limited to holding invested assets and foreign currency swaps and utilizing the cash flows from these securities to service the VIEs' debt. Neither the Company nor any of its creditors are able to obtain the underlying collateral of these VIEs unless there is an event of default or other specified event. The Company is not a direct counterparty to the foreign currency swap contracts and has no control over them. The Company's loss exposure to these VIEs is limited to its original investment. These consolidated VIEs do not rely on outside or ongoing sources of funding to support their activities beyond the underlying collateral and foreign currency swap contracts, if applicable. The underlying collateral assets and funding of these consolidated VIEs are generally static in nature.

The Company also utilizes unit trust structures in its Aflac Japan segment to invest in various asset classes, which include CMLs, MMLs, TREs, other loans and limited partnerships. The limited partnership investments are comprised of private equity and real estate funds. The Company's loss exposure to these VIEs is limited to its original investments, together with any unfunded portion of the Company's commitments made in the normal course of business to fund certain loan investments and limited partnership investments, as described in the Commercial Mortgage and Other Loans and Other Investments sections of this note. Excluding these commitments, the Company does not provide financial or other support to consolidated VIEs.

<sup>(2)</sup> Consists entirely of derivatives

#### VIEs - Not Consolidated

The table below reflects the carrying value and balance sheet caption in which the Company's investments in VIEs that are not consolidated are reported.

#### Investments in Variable Interest Entities Not Consolidated

(In millions)	June 30, 2024		ember 31, 2023
Assets:			
Fixed maturity securities, available-for-sale	\$ \$ 6,552		6,424
Other investments (1)	412		369
Total investments in VIEs not consolidated	\$ \$ 6,964		6,793

<sup>(1)</sup> Consists entirely of alternative investments in limited partnerships

Certain investments in VIEs that the Company is not required to consolidate are investments that are in the form of debt obligations issued by the VIEs. These fixed maturity securities include structured securities, primarily asset-backed securities. The Company's involvement in the related VIEs is limited to that of a passive investor in asset-backed securities issued by the VIEs. The Company also invests in VIEs that are the primary financing whicles used by their corporate sponsors to raise financing in the capital markets. The variable interests created by these VIEs are principally or solely a result of the debt instruments issued by them. The Company does not have the power to direct the activities that most significantly impact the entity's economic performance, nor does it have the obligation to absorb losses of the VIE entity or the right to receive benefits from the entity that could be significant to the entity. As such, the Company is not the primary beneficiary of these VIEs and therefore is not required to consolidate them. The Company's maximum exposure to loss on these investments is limited to the amount of the Company's investment.

The Company also holds equity investments in limited partnerships that have been determined to be VIEs. These partnerships primarily invest in private equity and real estate funds. The Company's maximum exposure to loss on these investments is limited to the amount of its investment and any unfunded commitments. As described in the Other Investments section of this note, the Company makes commitments to fund partnership investments in the normal course of business. Excluding these commitments, the Company did not provide financial or other support to unconsolidated VIEs. The Company is not the primary beneficiary of these VIEs and is therefore not required to consolidate them. The Company classifies these investments as other investments in the consolidated balance sheets.

#### **Securities Lending and Pledged Securities**

The Company lends fixed maturity securities and, from time to time, public equity securities to financial institutions in short-term securities lending transactions. These short-term securities lending arrangements increase investment income with minimal risk. The Company receives cash or other securities as collateral for such loans. The Company's securities lending policy requires that the fair value of the securities received as collateral be 102% or more of the fair value of the loaned securities and that unrestricted cash received as collateral be 100% or more of the fair value of the loaned securities. The securities loaned continue to be carried as investment assets on the Company's balance sheet during the terms of the loans and are not reported as sales. For loans involving unrestricted cash or securities as collateral, the collateral is reported as an asset with a corresponding liability for the return of the collateral. For loans where the Company receives as collateral securities that the Company is not permitted to sell or repledge, the collateral is not reflected on the consolidated financial statements.

Details of collateral by loaned security type and remaining maturity of the agreements were as follows:

Securities Le	Securities Lending Transactions Accounted for as Secured Borrowings											
Re	maining	Contractual I	/latu	rity of the	Agr	eements						
		Jur	ne 30	, 2024				Decer	nbei	r 31, 2023		
(In millions)	Overnight     Overnight       and     Up to 30     and     Up to 30       Continuous <sup>(1)</sup> days     Total     Continuous <sup>(1)</sup> days											Total
Securities lending transactions:												
Fixed maturity securities:												
Japan government and agencies	\$	0	\$	3,583	\$	3,583	\$	0	\$	737	\$	737
Public utilities		51		0		51		19		0		19
Banks/financial institutions		145		0		145		72		0		72
Other corporate		714		0		714		675		0		675
Total borrowings	\$	910	\$	3,583	\$	4,493	\$	766	\$	737	\$	1,503
Gross amount of recognized liabilities for securities lending transactions					\$	4,493					\$	1,503

<sup>(1)</sup> The related loaned security, under the Company's U.S. securities lending program, can be returned to the Company at the transferee's discretion; therefore, they are classified as Overnight and Continuous.

In connection with securities lending, in addition to cash collateral received, the Company received from counterparties securities collateral of \$4.0 billion and \$4.3 billion at June 30, 2024 and December 31, 2023, respectively, which may not be sold or re-pledged, unless the counterparty is in default. Such securities collateral is not reflected on the consolidated financial statements.

The Company did not have any repurchase agreements or repurchase-to-maturity transactions outstanding as of June 30, 2024, and December 31, 2023, respectively.

Certain fixed maturity securities can be pledged as collateral as part of derivative transactions, or pledged to support state deposit requirements on certain investment programs. For additional information regarding pledged securities related to derivative transactions, see Note 4.

#### 4. DERIVATIVE INSTRUMENTS

The Company's freestanding derivative financial instruments include:

- foreign currency forwards and options used in hedging foreign exchange risk on U.S. dollar-denominated investments in Aflac Japan's portfolio, with options used on a standalone basis and/or in a collar strategy;
- foreign currency forwards and options used to economically hedge certain portions of forecasted cash flows denominated in yen and hedge the Company's long term exposure to a weakening yen;
- cross-currency interest rate swaps, also referred to as foreign currency swaps, associated with certain senior notes and subordinated debentures;
- foreign currency swaps that are associated with variable interest entity (VIE) bond purchase commitments, and investments in special-purpose
  entities, including VIEs where the Company is the primary beneficiary;
- · interest rate swaps used to economically hedge interest rate fluctuations in certain variable-rate investments;
- interest rate swaptions used to hedge changes in the fair value associated with interest rate fluctuations for certain U.S. dollar-denominated available-for-sale fixed-maturity securities; and
- · bond purchase commitments at the inception of investments in consolidated VIEs.

Some of the Company's derivatives are designated as cash flow hedges, fair value hedges or net investment hedges; however, other derivatives do not qualify for hedge accounting or the Company elects not to designate them as accounting hedges.

#### **Derivative Types**

Foreign currency forwards and options are executed for the Aflac Japan segment in order to hedge the currency risk on the carrying value of certain U.S. dollar-denominated investments. The average maturity of these forwards and options can change depending on factors such as market conditions and types of investments being held. In situations where the maturity of the forwards and options is shorter than the underlying investment being hedged, the Company may enter into new forwards and options near maturity of the existing derivative in order to continue hedging the underlying investment. In forward transactions, Aflac Japan agrees with another party to buy a fixed amount of yen and sell a corresponding amount of U.S. dollars at a specified future date. The Company also uses one-sided foreign currency put options to mitigate the settlement risk on U.S. dollar-denominated assets related to extreme foreign currency rate changes. From time to time, Aflac Japan also executes foreign currency option transactions in a collar strategy, where Aflac Japan agrees with another party to simultaneously purchase put options and sell call options. In the purchased put transactions, Aflac Japan obtains the option to buy a fixed amount of yen and sell a corresponding amount of U.S. dollars at a specified future date. In the sold call transactions, Aflac Japan agrees to sell a fixed amount of yen and buy a corresponding amount of U.S. dollars at a specified future date. The combination of purchasing the put option and selling the call option results in no net premium being paid (i.e. a costless or zero-cost collar).

From time to time, the Company may also enter into foreign currency forwards and options to hedge the currency risk associated with the net investment in Aflac Japan. In these forward transactions, the Company agrees with another party to buy a fixed amount of U.S. dollars and sell a corresponding amount of yen at a specified price at a specified future date. In the option transactions, the Company may use a combination of foreign currency options to protect expected future cash flows by simultaneously purchasing yen put options (options that protect against a weakening yen) and selling yen call options (options that limit participation in a strengthening yen). The combination of these two actions create a zero-cost collar. Additionally, the Company enters into purchased options to hedge cash flows from the net investment in Aflac Japan.

The Company enters into foreign currency swaps pursuant to which it exchanges an initial principal amount in one currency for an initial principal amount of another currency, with an agreement to re-exchange the principal amounts at a future date. There may also be periodic exchanges of payments at specified intervals based on the agreed upon rates and notional amounts. Foreign currency swaps are used primarily in the consolidated VIEs in the Company's Aflac Japan portfolio to convert foreign-denominated cash flows to yen, the functional currency of Aflac Japan, in order to minimize cash flow fluctuations. The Company also uses foreign currency swaps to economically convert certain of its U.S. dollar-denominated senior note and subordinated debenture principal and interest obligations into yen-denominated obligations.

In order to reduce investment income volatility from its variable-rate investments, the Company enters into receive-fixed, pay-floating interest rate swaps. These derivatives are cleared and settled through a central clearinghouse.

Swaptions are used to mitigate the adverse impact resulting from significant changes in the fair value of U.S. dollar-denominated available-for-sale securities due to fluctuation in interest rates. In a payer swaption, the Company pays a premium to obtain the right, but not the obligation, to enter into a swap contract where it will pay a fixed rate and receive a floating rate. Interest rate swaption collars are combinations of two swaption positions. In order to maximize the efficiency of the collars while minimizing cost, a collar strategy is used whereby the Company purchases a long payer swaption (the Company purchases an option that allows it to enter into a swap where the Company will pay the fixed rate and receive the floating rate of the swap) and sells a short receiver swaption (the Company sells an option that provides the counterparty with the right to enter into a swap where the Company will receive the fixed rate and pay the floating rate of the swap). The combination of purchasing the long payer swaption and selling the short receiver swaption results in no net premium being paid (i.e. a costless or zero-cost collar).

Bond purchase commitments result from repackaged bond structures that are consolidated VIEs whereby there is a delay in the trade date and settlement date of the bond within the structure to ensure completion of all necessary legal agreements to support the consolidated VIE that issues the repackaged bond. Since the Company has a commitment to purchase the underlying bond at a specified price, the agreement meets the definition of a derivative where the value is derived based on the current market value of the bond compared to the fixed purchase price to be paid on the settlement date.

#### **Derivative Balance Sheet Classification**

The table below summarizes the balance sheet classification of the Company's derivative fair value amounts, as well as the gross asset and liability fair value amounts. The fair value amounts presented do not include income accruals. Derivative assets are included in other assets, while derivative liabilities are included in other liabilities within the Company's consolidated balance sheets. The notional amount of derivative contracts represents the basis upon which pay or receive amounts are calculated and are not reflective of exposure or credit risk.

		June	e 30, 2024					Decen	rber 31, 2023	3	
In millions)			sset vatives		iability. rivatives				Asset rivatives	Liability Derivatives	
ledge Designation/ Derivative Type	otional mount	Fair	Value	Fa	ir Value		Notional Amount		Fair Value		Value
Cash flow hedges:											
Foreign currency swaps - VIE	\$ 18	\$	0	\$	6	\$	18	\$	0	\$	4
Total cash flow hedges	18		0		6		18		0		4
Fair value hedges:											
Foreign currency options	0		0		0		2,158		0		0
Total fair value hedges	0		0		0		2,158		0		0
Net investment hedge:											
Foreign currency forwards	1,972		235		0		2,611		179		27
Foreign currency options	0		0		0		456		0		0
Total net investment hedge	1,972		235		0		3,067		179		27
Non-qualifying strategies:											
Foreign currency swaps	1,200		16		0		1,200		31		0
Foreign currency swaps - VIE	3,416		58		694		3,417		55		503
Foreign currency forwards	0		0		0		7,402		59		477
Foreign currency options	26,715		7		173		22,557		2		0
Interest rate swaps	17,230		0		451		17,230		11		419
Total non-qualifying strategies	48,561		81		1,318		51,806		158		1,399
Total derivatives	\$ 50,551	\$	316	\$	1,324	\$	57,049	\$	337	\$	1,430

#### **Cash Flow Hedges**

For certain variable-rate U.S. dollar-denominated available-for-sale securities held by Aflac Japan via consolidated VIEs, foreign currency swaps are used to swap the U.S. Dollar (USD) variable rate interest and principal payments to fixed rate Japanese Yen (JPY) interest and principal payments. The Company has designated foreign currency swaps as a hedge of the variability in cash flows of a forecasted transaction or of amounts to be received or paid related to a recognized asset ("cash flow" hedge). The remaining maximum length of time for which these cash flows are hedged is approximately two years. The derivatives in the Company's consolidated VIEs that are not designated as accounting hedges are discussed in the Non-qualifying Strategies section of this note.

#### **Fair Value Hedges**

The Company designates and accounts for certain foreign currency forwards, options, and interest rate swaptions as fair value hedges when they meet the requirements for hedge accounting. The Company recognizes gains and losses on these derivatives as well as the offsetting gain or loss on the related hedged items in current earnings.

Foreign currency forwards and options hedge the foreign currency exposure of certain U.S. dollar-denominated available-for-sale fixed-maturity investments held in Aflac Japan. The change in the fair value of the foreign currency forwards related to the changes in the difference between the spot rate and the forward price is excluded from the assessment of hedge effectiveness. The change in fair value of the foreign currency option related to the time value of the option is recognized in current earnings and is excluded from the assessment of hedge effectiveness.

Interest rate swaptions hedge the interest rate exposure of certain U.S. dollar-denominated available-for-sale securities held in Aflac Japan. For these hedging relationships, the Company excludes time value from the assessment of hedge effectiveness and recognizes changes in the intrinsic value of the swaptions in current earnings within net investment income. The change in the time value of the swaptions is recognized in other comprehensive income (loss) and amortized into earnings (net investment income) over its legal term.

The following table presents the gains and losses on derivatives and the related hedged items in fair value hedges. The Company had no fair value hedges during the three- and six-month periods ended June 30, 2024.

#### Fair Value Hedging Relationships

(In millions)	(In millions)				Hedging Deriva	tive	s	Н	ledged Items		
Hedging Derivatives	Hedged Items	Total Gains (Losses)			Total Excluded from Included in Gains Effectiveness Effectiveness		Effectiveness		Gains (Losses) <sup>(2)</sup>	Ga Re	et Investment ains (Losses) cognized for Value Hedge
Three Months Ended June	30, 2023:										
Foreign currency options	Fixed maturity securities	\$	(25)	\$	(25)	\$	0	\$	0	\$	0
Total gains (losses)		\$	(25)	\$	(25)	\$	0	\$	0	\$	0
Six Months Ended June 30	), 2023:										
Foreign currency options	Fixed maturity securities	\$	(64)	\$	(64)	\$	0	\$	0	\$	0
Total gains (losses)	•	\$	(64)	\$	(64)	\$	0	\$	0	\$	0

<sup>(1)</sup> Gains (losses) excluded from effectiveness testing includes the forward point on foreign currency forwards and time value change on foreign currency options which are reported in the consolidated statements of earnings as net investment gains (losses). It also includes the change in the fair value of the interest rate swaptions related to the time value of the swaptions which is recognized as a component of other comprehensive income (loss).

The following table shows the carrying amounts of assets designated and qualifying as hedged items in fair value hedges of interest rate risk and the related cumulative hedge adjustment included in the carrying amount. The Company had no fair value hedges of interest rate risk as of June 30, 2024 and December 31, 2023; therefore, the amounts presented in the table below are related to previous fair value hedges of interest rate risk that were discontinued.

(In millions)	Ca	rrying Amoun Assets/(Lia	t of the H	edged	Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of Hedged Assets/(Liabilities)					
	J	June 30, 2024		December 31, 2023		une 30, 2024	December 31, 2023			
Fixed maturity securities	\$	1.452	\$	1.692	\$	153	\$	164		

<sup>(1)</sup> The balance includes hedging adjustment on discontinued hedging relationships of \$153 in 2024 and \$164 in 2023.

#### Net Investment Hedge

The Company's investment in Aflac Japan is affected by changes in the yen/dollar exchange rate. To mitigate this exposure, the Parent Company's yen-denominated liabilities (see Note 9) have been designated as non-derivative hedges and certain foreign currency forwards and options have been designated as derivative hedges of the foreign currency exposure of the Company's net investment in Aflac Japan.

The Company's net investment hedge was effective during the three- and six-month periods ended June 30, 2024 and 2023, respectively.

<sup>(2)</sup> Gains and losses on foreign currency forwards and options and related hedged items are reported in the consolidated statements of earnings as net investment gains (losses). For interest rate swaptions and related hedged items, gains and losses included in the hedge assessment, premium amortization and time value amortization while the hedge items are still outstanding are reported within net investment income. The time value gains and losses for interest rate swaptions when the related hedged items are redeemed are reported in net investment gains (losses) consistent with the impact of the hedged item. For the three- and six-month periods ended June 30, 2023, gains and losses included in the hedge assessment on interest rate swaptions and related hedged items were immaterial.

#### **Non-qualifying Strategies**

For the Company's derivative instruments in consolidated VIEs that do not qualify for hedge accounting treatment, all changes in their fair value are reported in current period earnings within net investment gains (losses). The amount of gain or loss recognized in earnings for the Company's VIEs is attributable to the derivatives in those investment structures. While the change in value of the swaps is recorded in current period earnings, the change in value of the available-for-sale fixed maturity securities associated with these swaps is recorded in other comprehensive income.

As of June 30, 2024, the Parent Company had \$1.2 billion notional amount of cross-currency interest rate swap agreements related to certain of its U.S. dollar-denominated senior notes to effectively convert a portion of the interest on the notes from U.S. dollar to Japanese yen. Changes in the values of these swaps are recorded in current period earnings.

The Company uses foreign currency forwards and options to economically mitigate the currency risk of some of its U.S. dollar-denominated loan receivables and U.S. government fixed maturity securities held within the Aflac Japan segment. These arrangements are not designated as accounting hedges, as the foreign currency remeasurement of the loan receivables impacts current period earnings, and substantially offsets gains and losses from foreign currency forwards within net investment gains (losses). The Company also has certain foreign currency forwards on U.S. dollar-denominated available-for-sale securities where hedge accounting is not being applied.

The Company uses interest rate swaps to economically convert the variable rate investment income to a fixed rate on certain variable-rate investments.

#### Impact of Derivatives and Hedging Instruments

The following table summarizes the impact to earnings and other comprehensive income (loss) from all derivatives and hedging instruments.

	Three Months Ended June 30,													
	2024							2023						
(In millions)	Inves	Net stment ome <sup>(1)</sup>	Net Investment Gains (Losses)		Other Comprehensive Income (Loss) <sup>(2)</sup>		Net Investment Income <sup>(1)</sup>		Net Investment Gains (Losses)		Comp	Other rehensive e (Loss) <sup>(2)</sup>		
Qualifying hedges:										` '				
Cash flow hedges:														
Foreign currency swaps - VIE	\$	0	\$	(1)	\$	0	\$	0	\$	(1)	\$	1		
Total cash flow hedges		0		(1) <sup>(3)</sup>		0		0		(1) <sup>(3)</sup>		1		
Fair value hedges:														
Foreign currency options				0						(25)				
Total fair value hedges				0						(25)				
Net investment hedge:														
Non-derivative hedging instruments				0		265				0		313		
Foreign currency forwards				32		155				37		393		
Foreign currency options				0		0				(5)		0		
Total net investment hedge				32		420				32		706		
Non-qualifying strategies:														
Foreign currency swaps				1						2				
Foreign currency swaps - ME				(128)						(63)				
Foreign currency forwards				0						(331)				
Foreign currency options				(141)						(18)				
Interest rate swaps				(38)						(189)				
Forward bond purchase commitment - ME				0						(1)				
Total non-qualifying strategies				(306)						(600)				
Total	\$	0	\$	(275)	\$	420	\$	0	\$	(594)	\$	707		

Interest expense/income on cash flow hedges are recorded in net investment income. For interest rate swaptions classified as fair value hedges, the change in the time value of the swaptions is recognized in other comprehensive income (loss) and amortized into net investment income over its legal term. If the swaption is early terminated but the hedge item is still outstanding, the amortization of disposal amount of the swaptions is recorded in net investment income over the remaining life of the hedged items.

(2) Gains and losses on cash flow hedges and the change in the fair value of interest rate swaptions related to the time value of the swaptions in fair value hedges are recorded as unrealized gains (losses). Gains and losses on net investment hedges related to changes in foreign currency spot rates are recorded in the unrealized foreign currency translation gains (losses) line in the consolidated statements of comprehensive income (loss).

(3) Impact of cash flow hedges reported as net investment gains (losses) includes \$1 of losses reclassified from accumulated other comprehensive income (loss) into earnings during the three-month period ended June 30, 2024, and \$1 of losses during the three-month period ended June 30, 2024.

·	Six Months Ended June 30,														
		2024							2023						
(In millions)	Inves	Net Investment Income <sup>(1)</sup>		Net Investment Gains (Losses)		Other Comprehensive Income (Loss) <sup>(2)</sup>		Net Investment Income <sup>(1)</sup>		Net Investment Gains (Losses)		Other Comprehensive Income (Loss) <sup>(2)</sup>			
Qualifying hedges:															
Cash flow hedges:															
Foreign currency swaps - ME	\$	0	\$	(2)	\$	0	\$	0	\$	(2)	\$	2			
Total cash flow hedges		0		(2) <sup>(3)</sup>		0		0		(2) (3)		2			
Fair value hedges:															
Foreign currency options				0						(64)					
Total fair value hedges				0						(64)					
Net investment hedge:															
Non-derivative hedging instruments				0		501				0		338			
Foreign currency forwards				76		300				127		422			
Foreign currency options				0		0				(8)		0			
Total net investment hedge				76		801				119		760			
Non-qualifying strategies:															
Foreign currency swaps				2						3					
Foreign currency swaps - ME				(216)						(90)					
Foreign currency forwards				17						(382)					
Foreign currency options				(182)						(37)					
Interest rate swaps				(185)						(120)					
Forward bond purchase commitment - VIE				0						(4)					
Total non-qualifying strategies				(564)						(630)					
Total	\$	0	\$	(490)	\$	801	\$	0	\$	(577)	\$	762			

Interest expense/income on cash flow hedges are recorded in net investment income. For interest rate swaptions classified as fair value hedges, the change in the time value of the swaptions is recognized in other comprehensive income (loss) and amortized into net investment income over its legal term. If the swaption is early terminated but the hedge item is still outstanding, the amortization of disposal amount of the swaptions is recorded in net investment income over the remaining life of the hedged items.

As of June 30, 2024, \$5 million of deferred losses on derivative instruments recorded in accumulated other comprehensive income are expected to be reclassified into earnings during the next twelve months.

#### Credit Risk Assumed through Derivatives

For the foreign currency swaps associated with the Company's VIE investments for which it is the primary beneficiary, the Company bears the risk of loss due to counterparty default even though it is not a direct counterparty to those contracts.

The Company is a direct counterparty to the foreign currency swaps that it has entered into in connection with certain of its senior notes and subordinated debentures; foreign currency forwards; and foreign currency options, and therefore the Company is exposed to credit risk in the event of nonperformance by the counterparties in those contracts. The risk of counterparty default for the Company's foreign currency swaps, certain foreign currency forwards, and foreign currency options is mitigated by collateral posting requirements that counterparties to those transactions must meet.

As of June 30, 2024, all of the Company's derivative agreement counterparties were investment grade.

<sup>(2)</sup> Gains and losses on cash flow hedges and the change in the fair value of interest rate swaptions related to the time value of the swaptions in fair value hedges are recorded as unrealized gains (losses). Gains and losses on net investment hedges related to changes in foreign currency spot rates are recorded in the unrealized foreign currency translation gains (losses) line in the consolidated statements of comprehensive income (loss).

<sup>(</sup>a) Impact of cash flow hedges reported as net investment gains (losses) includes \$2' of losses reclassified from accumulated other comprehensive income (loss) into earnings during the six-month period ended June 30, 2024, and \$1 of losses during the six-month period ended June 30, 2023.

The Company engages in over-the-counter (OTC) bilateral derivative transactions directly with unaffiliated third parties under International Swaps and Derivatives Association, Inc. (ISDA) agreements and other documentation. Most of the ISDA agreements also include Credit Support Annexes (CSAs) provisions, which generally provide for two-way collateral postings at the first dollar of exposure. The Company mitigates the risk that counterparties to transactions might be unable to fulfill their contractual obligations by monitoring counterparty credit exposure and collateral value while generally requiring that collateral be posted at the outset of the transaction. In addition, a significant portion of the derivative transactions have provisions that give the counterparty the right to terminate the transaction upon a downgrade of the Company's financial strength rating. The actual amount of payments that the Company could be required to make depends on market conditions, the fair value of outstanding affected transactions, and other factors prevailing at and after the time of the downgrade.

The Company also engages in OTC cleared derivative transactions through regulated central clearing counterparties. These positions are marked to market and margined on a daily basis (both initial margin and variation margin), and the Company has minimal exposure to credit-related losses in the event of nonperformance by counterparties to these derivatives.

Collateral posted by the Company to third parties for derivative transactions can generally be repledged or resold by the counterparties. The aggregate fair value of all derivative instruments with credit-risk-related contingent features that were in a net liability position by counterparty was approximately \$1.2 billion as of June 30, 2024 and December 31, 2023, respectively. If the credit-risk-related contingent features underlying these agreements had been triggered on June 30, 2024, the Company estimates that it would be required to post a maximum of \$538 million of additional collateral to these derivative counterparties. The Company is generally allowed to sell or repledge collateral obtained from its derivative counterparties, although it does not typically exercise such rights. See the Offsetting tables below for collateral posted or received as of the reported balance sheet dates.

### Offsetting of Financial Instruments and Derivatives

Most of the Company's derivative instruments are subject to enforceable master netting arrangements that provide for the net settlement of all derivative contracts between the Parent Company or its subsidiaries and the respective counterparty in the event of default or upon the occurrence of certain termination events. Collateral support agreements with the master netting arrangements generally provide that the Company will receive or pledge financial collateral at the first dollar of exposure.

The Company has securities lending agreements with unaffiliated financial institutions that post collateral to the Company in return for the use of its fixed maturity and public equity securities (see Note 3). When the Company has entered into securities lending agreements with the same counterparty, the agreements generally provide for net settlement in the event of default by the counterparty. This right of set-off allows the Company to keep and apply collateral received if the counterparty failed to return the securities borrowed from the Company as contractually agreed.

The tables below summarize the Company's derivatives and securities lending transactions, and as reflected in the tables, in accordance with U.S. GAAP, the Company's policy is to not offset these financial instruments in the consolidated balance sheets.

# Offsetting of Financial Assets and Derivative Assets

					Jur	ne 30, 2024						
							Gro	nts Not Off ice Sheet	set			
(In millions)	Reco	mount of gnized sets	Offs Bala	Amount set in ance seet	Pre	Amount of ssets sented ance Sheet	ancial uments	urities lateral		Collateral	Net A	mount
Derivative assets:												
Derivative assets subject to a master netting agreement or offsetting arrangement												
OTC - bilateral	\$	258	\$	0	\$	258	\$ (6)	\$ (90)	\$	(161)	\$	1
Total derivative assets subject to a master netting agreement or offsetting arrangement		258		0		258	(6)	(90)		(161)		1
Derivative assets not subject to a master netting agreement or offsetting arrangement		200				200	(♥)	(55)		(101)		
OTC - bilateral		58				58						58
Total derivative assets not subject to a master netting agreement or offsetting arrangement		58				58						58
Total derivative		30				- 30						30
assets		316		0		316	(6)	 (90)		(161)		59
Securities lending and similar arrangements		4,459		0		4,459	0	0		(4,459)		0
Total		4,775	\$	0	\$	4,775	\$ (6)	\$ (90)	\$	(4,620)	\$	59

					Decem	ber 31, 2023						
							Gro	nts Not Off nce Sheet	set			
(In millions)	Rec	Amount of cognized ssets	Offs Bal	Amount set in ance neet	A Pre	mount of ssets sented ance Sheet	ancial uments	curities lateral		n Collateral eceived	Net A	Amount
Derivative assets:												
Derivative assets subject to a master netting agreement or offsetting arrangement												
OTC - bilateral	\$	271	\$	0	\$	271	\$ (85)	\$ (53)	\$	(130)	\$	3
OTC - cleared		11		0		11	(11)	0		0		0
Total derivative assets subject to a master netting agreement or offsetting arrangement		282		0		282	(96)	(53)		(130)		3
Derivative assets not subject to a master netting agreement or offsetting arrangement												
OTC - bilateral		55				55						55
Total derivative assets not subject to a master netting agreement or offsetting												
arrangement		55				55		 				55
Total derivative assets		337		0		337	(96)	(53)		(130)		58
Securities lending and similar arrangements		1,480		0		1,480	0	0		(1,480)		0
Total	\$	1,817	\$	0	\$	1,817	\$ (96)	\$ (53)	\$	(1,610)	\$	58

# Offsetting of Financial Liabilities and Derivative Liabilities

				June	30, 2024								
							Gro						
Recogn	ized	Offs Bala	et in ance	Lia Pre	bilities sented							Net A	Amount
\$ 1	73	\$	0	\$	173	\$	(6)	\$	(167)	\$	0	\$	0
4	51		0		451		0		(7)		(444)		0
6	24		0		624		(6)		(174)		(444)		0
7	00				700								700
7	00				700								700
	UU				700								700
1,3	24		0		1,324		(6)		(174)		(444)		700
4,4	93		0		4,493		(4,459)		0		0		34
		\$	0	\$		\$		\$	(174)	\$	(444)	\$	734
	\$ 1 4 4 7 7 1,3 4,4	700 700 1,324 4,493	Gross Amount of Recognized Liabilities Sh  \$ 173	### Recognized Liabilities   Balance Sheet    ### \$ 173	Gross Amount of Recognized Liabilities Sheet Sheet Liabilities Sheet Sheet In Balance Sheet	Gross Amount of Recognized Liabilities         Offset in Balance Sheet         Liabilities Presented in Balance Sheet           \$ 173         \$ 0         \$ 173           451         0         451           624         0         624           700         700           1,324         0         1,324           4,493         0         4,493	Gross Amount of Recognized Liabilities   Sheet   Net Amount of Liabilities   Fresented in Balance Sheet   Finst	Gross Amount of Recognized Liabilities   Gross Amount Offset in Balance   Sheet   Net Amount of Liabilities   Financial Instruments	Gross Amount of Recognized Liabilities   Sheet   Net Amount of Liabilities   Financial Instruments   Second   Financial Instruments   Financial Instruments   Financial Instruments   Financial Instruments   Financial Instruments	Gross Amount of Recognized Liabilities   Gross Amount Of Sheet   Net Amount of Liabilities   Financial Instruments   Securities   Collateral	Gross Amount of Recognized Liabilities	Gross Amount of Recognized Liabilities	Gross Amount of Recognized Liabilities

				Decemi	per 31, 2023							
						Gro		ınts Not Of nce Sheet	fset			
(In millions)	Amount of ognized bilities	Offs Bala	Amount set in ance seet	Lia Pre:	mount of bilities sented ince Sheet	inancial truments	Sec	curities llateral		Collateral ledged	Net A	Amount
Derivative liabilities:												
Derivative liabilities subject to a master netting agreement or offsetting arrangement												
OTC - bilateral	\$ 504	\$	0	\$	504	\$ (85)	\$	(381)	\$	(37)	\$	1
OTC - cleared	419		0		419	(11)		(19)		(389)		0
Total derivative liabilities subject to a master netting agreement or offsetting arrangement	923		0		923	(96)		(400)		(426)		1
Derivative liabilities not subject to a master netting agreement or offsetting arrangement												
OTC - bilateral	507				507							507
Total derivative liabilities not subject to a master netting agreement or offsetting												
arrangement	507				507							507
Total derivative liabilities	1,430		0		1,430	(96)		(400)		(426)		508
Securities lending and similar arrangements	1,503		0		1,503	(1,480)	_	0		0		23
Total	\$ 2,933	\$	0	\$	2,933	\$ (1,576)	\$	(400)	\$	(426)	\$	531

For additional information on the Company's financial instruments, see the accompanying Notes 3 and 5 and Notes 1, 3 and 5 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 5. FAIR VALUE MEASUREMENTS

### **Fair Value Hierarchy**

U.S. GAAP specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. These two types of inputs create three valuation hierarchy levels, as follows:

- Level 1 valuations reflect quoted market prices for identical assets or liabilities in active markets.
- Level 2 valuations reflect quoted market prices for similar assets or liabilities in an active market, quoted market prices for identical or similar assets
  or liabilities in non-active markets or model-derived valuations in which all significant valuation inputs are observable in active markets.
- Level 3 valuations reflect valuations in which one or more of the significant inputs are not observable in an active market.

The following tables present the fair value hierarchy levels of the Company's assets and liabilities that are measured and carried at fair value on a recurring basis.

				June	30, 2024		
(In millions)	Acti for	ed Prices in ve Markets Identical Assets Level 1)	Obs I	nificant ervable nputs evel 2)	Unol I	nificant oservable nputs evel 3)	Total Fair Value
Assets:							
Securities available-for-sale, carried at fair value:							
Fixed maturity securities:							
Government and agencies	\$	17,520	\$	761	\$	0	\$ 18,281
Municipalities		0		2,083		0	2,083
Mortgage- and asset-backed securities		0		2,490		1,213	3,703
Public utilities		0		6,461		365	6,826
Sovereign and supranational		0		435		25	460
Banks/financial institutions		0		8,630		69	8,699
Other corporate		0		25,823		384	26,207
Total fixed maturity securities		17,520		46,683		2,056	66,259
Equity securities		571		0		157	728
Other investments		3,380		0		0	3,380
Cash and cash equivalents		6,060		0		0	6,060
Other assets:							
Foreign currency swaps		0		74		0	74
Foreign currency forwards		0		235		0	235
Foreign currency options		0		7		0	7
Total other assets		0		316		0	316
Total assets	\$	27,531	\$	46,999	\$	2,213	\$ 76,743
Liabilities:							
Other liabilities:							
Foreign currency swaps	\$	0	\$	700	\$	0	\$ 700
Foreign currency options		0		173		0	173
Interest rate swaps		0		451		0	451
Total liabilities	\$	0	\$	1,324	\$	0	\$ 1,324

			Decemb	ber 31, 2023		
(In millions)	Quoted Prices Active Market for Identical Assets (Level 1)	ts Si Ob	gnificant servable Inputs Level 2)	Unok Ir	nificant oservable nputs evel 3)	Total Fair Value
Assets:						
Securities available-for-sale, carried at fair value:						
Fixed maturity securities:						
Government and agencies	\$ 21,700	\$	900	\$	0	\$ 22,600
Municipalities	0		2,298		0	2,298
Mortgage- and asset-backed securities	0		2,314		772	3,086
Public utilities	0		7,339		253	7,592
Sovereign and supranational	0		507		30	537
Banks/financial institutions	0		8,757		78	8,835
Other corporate	0		27,694		648	28,342
Total fixed maturity securities	21,700		49,809		1,781	73,290
Equity securities	840		0		248	1,088
Other investments	1,304		0		0	1,304
Cash and cash equivalents	4,306		0		0	4,306
Other assets:						
Foreign currency swaps	0		86		0	86
Foreign currency forwards	0		238		0	238
Foreign currency options	0		2		0	2
Interest rate swaps	0		11		0	11
Total other assets	0		337		0	337
Total assets	\$ 28,150	\$	50,146	\$	2,029	\$ 80,325
Liabilities:						
Other liabilities:						
Foreign currency swaps	\$ 0	\$	507	\$	0	\$ 507
Foreign currency forwards	0		504		0	504
Interest rate swaps	0		419		0	419
Total liabilities	\$ 0	\$	1,430	\$	0	\$ 1,430

The following tables present the carrying amount and fair value categorized by fair value hierarchy level for the Company's financial instruments that are not carried at fair value.

				June	30, 2024			
(In millions)	arrying Value	Activ for	ed Prices in re Markets Identical Assets Level 1)	Obs I	nificant ervable nputs evel 2)	Und	gnificant observable Inputs Level 3)	Total Fair /alue
Assets:								
Securities held-to-maturity, carried at amortized cost:								
Fixed maturity securities:								
Government and agencies	\$ 15,038	\$	15,727	\$	140	\$	0	\$ 15,867
Municipalities	232		0		256		0	256
Public utilities	31		0		32		0	32
Sovereign and supranational	368		0		398		0	398
Other corporate	16		0		17		0	17
Commercial mortgage and other loans	11,795		0		0		11,457	11,457
Other investments (1)	47		0		47		0	47
Total assets	\$ 27,527	\$	15,727	\$	890	\$	11,457	\$ 28,074
Liabilities:								
Other policyholders' funds	\$ 5,439	\$	0	\$	0	\$	5,364	\$ 5,364
Notes payable (excluding leases)	7,322		0		6,275		663	6,938
Total liabilities	\$ 12,761	\$	0	\$	6,275	\$	6,027	\$ 12,302

<sup>(1)</sup> Excludes policy loans of \$195, equity method investments of \$2,983, and REO of \$497, at carrying value.

					Deceml	per 31, 2023			
In millions)	C	Carrying Value	Act	ed Prices in ive Markets ir Identical Assets (Level 1)	Ol	gnificant oservable Inputs (Level 2)	S U	ignificant nobservable Inputs (Level 3)	Total Fair Value
Assets:									
Securities held-to-maturity, carried at amortized cost:									
Fixed maturity securities:									
Government and agencies	\$	17,083	\$	18,662	\$	167	\$	0	\$ 18,829
Municipalities		266		0		307		0	307
Public utilities		34		0		38		0	38
Sovereign and supranational		418		0		462		0	462
Other corporate		18		0		21		0	21
Commercial mortgage and other loans		12,527		0		0		12,217	12,217
Other investments (1)		35		0		35		0	35
Total assets	\$	30,381	\$	18,662	\$	1,030	\$	12,217	\$ 31,909
Liabilities:									<u>}</u>
Other policyholders' funds	\$	6,169	\$	0	\$	0	\$	6,080	\$ 6,080
Notes payable (excluding leases)		7,240		0		6,178		752	6,930
Total liabilities	\$	13,409	\$	0	\$	6,178	\$	6,832	\$ 13,010

<sup>(1)</sup> Excludes policy loans of \$214, equity method investments of \$2,750, and REO of \$227, at carrying value.

#### **Fair Value of Financial Instruments**

#### Fixed maturity and equity securities

The fair values of the Company's public fixed maturity securities are generally based on prices provided by third-party pricing vendors. The Company utilizes internally generated valuations or broker quotes for privately issued fixed maturity securities or fixed maturity securities where there is no price available from a third-party pricing vendor.

The fair values of the Company's public equity securities are generally based on price quotes, including quoted market prices readily available from independent public exchange markets or established security dealer associations. The Company determines the fair values of privately issued equity securities using the following approaches or techniques: price quotes and valuations from third-party pricing vendors, in-house valuations and non-binding price quotes the Company obtains from outside brokers.

The pricing data and market quotes the Company obtains from outside sources, including third-party pricing services, are reviewed internally for reasonableness. If a fair value appears unreasonable, the Company will re-examine the inputs and assess the reasonableness of the pricing data with the provider. Additionally, the Company may compare the inputs to relevant market indices and other performance measurements. Based on management's analysis, the valuation is confirmed or may be revised if there is evidence of a more appropriate estimate of fair value based on available market data. The Company has performed verification of the inputs and calculations in any valuation models, including independent validations and back testing, to confirm that the valuations represent reasonable estimates of fair value. For the periods presented, the Company has not adjusted the quotes or prices it obtains from the pricing services and brokers it uses.

For internally generated valuations, the Company utilizes valuation models developed by a third-party pricing vendor. The models and associated processes and controls are executed by Company personnel.

These models are discounted cash flow (DCF) valuation models but also use information from related markets, specifically public bond markets and the credit default swap (CDS) market, to estimate expected cash flows. The models take into consideration any unique characteristics of the securities and make various adjustments to arrive at an appropriate issuer-specific loss adjusted credit curve using the most appropriate comparable security(ies) of the issuer and issuer-specific CDS spreads. This credit curve is then used with the relevant recovery rates to estimate expected cash flows and modeling of additional features, including illiquidity adjustments, if necessary, to price the security by discounting those loss adjusted cash flows. In cases where a credit curve cannot be developed from market information for the specific issuer, the valuation methodology takes into consideration other market observable inputs, including:

- the most appropriate comparable security(ies) of a guarantor and/or parent
- · CDS spreads of a guarantor and/or parent
- · bonds of comparable issuers with similar characteristics such as rating, geography, or sector
- · CDS spreads of an appropriate index or of comparable issuers with similar characteristics such as rating, geography, or sector
- · bond indices that are comparative in rating, industry, maturity, and region.

The following tables present the pricing sources for the fair values of the Company's fixed maturity and equity securities.

				June	30, 2024		
(In millions)	Active N Identic	d Prices in Markets for al Assets evel 1)	Observ	gnificant vable Inputs Level 2)	Unobser	nificant vable Inputs evel 3)	Total Fair Value
Securities available-for-sale, carried at fair value:	•						
Fixed maturity securities:							
Government and agencies:							
Third-party pricing vendor	\$	17,520	\$	450	\$	0	\$ 17,970
Internal		0		311		0	311
Total government and agencies		17,520		761		0	18,281
Municipalities:							
Third-party pricing vendor		0		1,836		0	1,836
Internal		0		247		0	247
Total municipalities		0		2,083		0	2,083
Mortgage- and asset-backed securities:							
Third-party pricing vendor		0		2,446		40	2,486
Internal		0		44		39	83
Broker/other		0		0		1,134	1,134
Total mortgage- and asset-backed securities		0		2,490		1,213	3,703
Public utilities:				•		•	
Third-party pricing vendor		0		3,576		0	3,576
Internal		0		2,885		0	2,885
Broker/other		0		0		365	365
Total public utilities		0		6,461		365	6,826
Sovereign and supranational:				•			Í
Third-party pricing vendor		0		124		0	124
Internal		0		311		0	311
Broker/other		0		0		25	25
Total sovereign and supranational		0		435		25	460
Banks/financial institutions:							
Third-party pricing vendor		0		4,765		0	4,765
Internal		0		3,865		60	3,925
Broker/other		0		0		9	9
Total banks/financial institutions		0		8,630		69	8,699
Other corporate:				,			•
Third-party pricing vendor		0		20,738		0	20,738
Internal		0		5,024		127	5,151
Broker/other		0		61		257	318
Total other corporate		0		25,823		384	26,207
Total securities available-for-sale	\$	17,520	\$	46,683	\$	2,056	\$ 66,259
Equity securities, carried at fair value:							
Third-party pricing vendor	\$	571	\$	0	\$	0	\$ 571
Broker/other		0		0		157	157
Total equity securities	\$	571	\$	0	\$	157	\$ 728

				June	30, 2024		
(In millions)	Active Ident	ed Prices in Markets for ical Assets Level 1)	Sig Observ (Lo	nificant able Inputs evel 2)	Ing	Inobservable outs vel 3)	Total Fair Value
Securities held-to-maturity, carried at amortized cost:							
Fixed maturity securities:							
Government and agencies:							
Third-party pricing vendor	\$	15,727	\$	140	\$	0	\$ 15,867
Total government and agencies		15,727		140		0	15,867
Municipalities:							
Third-party pricing vendor		0		256		0	256
Total municipalities		0		256		0	256
Public utilities:							
Third-party pricing vendor		0		32		0	32
Total public utilities		0		32		0	32
Sovereign and supranational:							
Third-party pricing vendor		0		196		0	196
Internal		0		202		0	202
Total sovereign and supranational		0		398		0	398
Other corporate:							
Third-party pricing vendor		0		17		0	17
Total other corporate		0		17		0	17
Total securities held-to-maturity	\$	15,727	\$	843	\$	0	\$ 16,570

				Decembe	er 31, 2023		
(In millions)	for Ide	Prices in Active Varkets ntical Assets Level 1)	· ·	int Observable Inputs Level 2)	Unobse	gnificant rvable Inputs evel 3)	Total Fair Value
Securities available-for-sale, carried at fair value:							
Fixed maturity securities:							
Government and agencies:							
Third-party pricing vendor	\$	21,692	\$	808	\$	0	\$ 22,500
Internal		0		60		0	60
Broker/other		8		32		0	40
Total government and agencies		21,700		900		0	22,600
Municipalities:							
Third-party pricing vendor		0		1,426		0	1,426
Internal		0		256		0	256
Broker/other		0		616		0	616
Total municipalities		0		2,298		0	2,298
Mortgage- and asset-backed securities:				,			
Third-party pricing vendor		0		2,277		0	2,277
Internal		0		27		105	132
Broker/other		0		10		667	677
Total mortgage- and asset-backed securities		0		2,314		772	3.086
Public utilities:				,-			,
Third-party pricing vendor		0		4,570		0	4,570
Internal		0		2,677		0	2,677
Broker/other		0		92		253	345
Total public utilities		0		7,339		253	7,592
Sovereign and supranational:							
Third-party pricing vendor		0		118		0	118
Internal		0		330		0	330
Broker/other		0		59		30	89
Total sovereign and supranational		0		507		30	537
Banks/financial institutions:							
Third-party pricing vendor		0		5,085		0	5,085
Internal		0		3,008		69	3,077
Broker/other		0		664		9	673
Total banks/financial institutions		0		8,757		78	8,835
Other corporate:							
Third-party pricing vendor		0		18,088		4	18,092
Internal		0		4,210		230	4,440
Broker/other		0		5,396		414	5,810
Total other corporate		0		27,694		648	28,342
Total securities available-for-sale	\$	21,700	\$	49,809	\$	1,781	\$ 73,290
quity securities, carried at fair value:							
Third-party pricing vendor	\$	800	\$	0	\$	0	\$ 800
Internal		0	•	0	•	216	216
Broker/other		40		0		32	72
Total equity securities	\$	840	\$	0	\$	248	\$ 1.088

				Decemb	er 31, 2023		
(In millions)	Acti for Ide	ted Prices in ive Markets entical Assets (Level 1)	J	int Observable Inputs Level 2)	ŭ In	Unobservable puts evel 3)	Total Fair Value
Securities held-to-maturity, carried at amortized cost:							
Fixed maturity securities:							
Government and agencies:							
Third-party pricing vendor	\$	18,662	\$	167	\$	0	\$ 18,829
Total government and agencies		18,662		167		0	18,829
Municipalities:							
Third-party pricing vendor		0		307		0	307
Total municipalities		0		307		0	307
Public utilities:							
Third-party pricing vendor		0		38		0	38
Total public utilities		0		38		0	38
Sovereign and supranational:							
Third-party pricing vendor		0		226		0	226
Internal		0		236		0	236
Total sovereign and supranational		0		462		0	462
Other corporate:							
Third-party pricing vendor		0		21		0	21
Total other corporate		0		21		0	21
Total securities held-to-maturity	\$	18,662	\$	995	\$	0	\$ 19,657

The following is a discussion of the determination of fair value of the Company's remaining financial instruments.

### **Derivatives**

The Company uses derivative instruments to manage the risk associated with certain assets. However, the derivative instrument may not be classified in the same fair value hierarchy level as the associated asset. The significant inputs to pricing derivatives are generally observable in the market or can be derived by observable market data. When these inputs are observable, the derivatives are classified as Level 2.

The Company uses present value techniques to value non-option based derivatives. It also uses option pricing models to value option based derivatives. Key inputs are as follows:

Instrument Type	Level 2
Interest rate derivatives	Swap yield curves Basis curves Interest rate volatility <sup>(1)</sup>
Foreign currency exchange rate derivatives - Non-VIEs (forwards, swaps and options)	Foreign currency forward rates Swap yield curves Basis curves Foreign currency spot rates Foreign cross-currency basis curves Foreign currency volatility (1)
Foreign currency exchange rate derivatives - VIEs (swaps)	Foreign currency spot rates Swap yield curves Credit default swap curves Basis curves Recovery rates Foreign currency forward rates Foreign cross-currency basis curves

<sup>(1)</sup> Option-based only

The fair values of the foreign currency forwards and options are based on observable market inputs, therefore they are classified as Level 2.

The Parent Company has cross-currency swap agreements related to certain of its U.S. dollar-denominated senior notes to effectively convert a portion of the interest on the notes from U.S. dollar to Japanese yen. Their fair values are based on observable market inputs, therefore they are classified as Level 2.

To determine the fair value of its interest rate derivatives, the Company uses inputs that are generally observable in the market or can be derived from observable market data. Interest rate swaps are cleared trades. In a cleared swap contract, the clearinghouse provides benefits to the counterparties similar to contracts listed for investment traded on an exchange since it maintains a daily margin to mitigate counterparties' credit risk. These derivatives are priced using observable inputs, accordingly, they are classified as Level 2.

For derivatives associated with VIEs where the Company is the primary beneficiary, the Company is not the direct counterparty to the swap contracts. Nevertheless, the Company has full transparency into the contracts to properly value the swaps for reporting purposes. For these derivatives, the Company utilizes valuation models developed by independent valuation analytics providers. The models are market standard DCF models and all associated processes and controls are executed by Company personnel. These models take into consideration any unique characteristics of the derivatives in determining the appropriate valuation methodology to estimate expected cash flows. The fair values of these swaps are based on observable market inputs and are classified as Level 2 within the fair value hierarchy.

For forward bond purchase commitments with VIEs, the fair value of the derivative is based on the difference in the fixed purchase price and the current market value of the related bond prior to the settlement date. Since the bond is typically a public bond with readily available pricing, the derivatives associated with the forward purchase commitment are classified as Level 2 within the fair value hierarchy.

#### Commercial mortgage and other loans

Commercial mortgage and other loans include TREs, CMLs, MMLs and other loans. The Company's loan receivables do not have readily determinable market prices and generally lack market liquidity. Fair values for loan receivables are determined based on the present value of expected future cash flows discounted at the applicable U.S. Treasury or floating-rate benchmark yield plus an appropriate spread that considers other risk factors, such as credit and liquidity risk. The spreads are a significant component of the pricing inputs and are generally considered unobservable. Therefore, these investments are classified as Level 3 within the fair value hierarchy.

#### Other investments

Other investments includes short-term investments that are measured at fair value where amortized cost approximates fair value.

#### Other policyholders' funds

The largest component of the other policyholders' funds liability is the Company's annuity line of business in Aflac Japan. The Company's annuities have fixed benefits and premiums. For this product, the Company estimates the fair value to be equal to the cash surrender value. This is analogous to the value paid to policyholders on the valuation date if they were to surrender their policy. The Company periodically checks the cash value against discounted cash flow projections for reasonableness. The Company considers its inputs for this valuation to be unobservable and have accordingly classified this valuation as Level 3.

#### Notes payable

The fair values of the Company's publicly issued notes payable are determined by utilizing available sources of observable inputs from third-party pricing vendors and are classified as Level 2. The fair values of the Company's yen-denominated loans approximate their carrying values and are classified as Level 3.

### Transfers between Hierarchy Levels and Level 3 Rollforward

Assets and liabilities are transferred into Level 3 when a significant input cannot be corroborated with market observable data. This occurs when market activity decreases significantly and underlying inputs cannot be observed, current prices are not available, and/or when there are significant variances in quoted prices, thereby affecting transparency. Assets and liabilities are transferred out of Level 3 when circumstances change such that a significant input can be corroborated with market observable data. This may be due to a significant increase in market activity, a specific event, or one or more significant input(s) becoming observable.

The following tables present the changes in fair value of the Company's investments carried at fair value classified as Level 3.

	Three Months Ended June 30, 2024													
		Se	Equity ecurities											
(In millions)	É	ortgage- and Asset- Backed ecurities		Public Utilities		Sovereign and Supranational		Banks/ Financial Institutions		Other Corporate				Total
Balance, beginning of period	\$	859	\$	507	\$	28	\$	74	\$	450	\$	159	\$	2,077
Net investment gains (losses) included in earnings		1		0		0		0		0		(2)		(1)
Unrealized gains (losses) included in other comprehensive income (loss)		(5)		(1)		(1)		(5)		(5)		0		(17)
Purchases, issuances, sales and settlements:														
Purchases		189		39		0		0		58		0		286
Issuances		0		0		0		0		0		0		0
Sales		0		0		0		0		0		0		0
Settlements		(21)		(3)		(2)		0		0		0		(26)
Transfers into Level 3		190		56		0		0		0		0		246
Transfers out of Level 3		0		(233)		0		0		(119)		0		(352)
Balance, end of period	\$	1,213	\$	365	\$	25	\$	69	\$	384	\$	157	\$	2,213
Changes in unrealized gains (losses) relating to Level 3 assets and liabilities still held at the end of the period included in earnings	 \$	1	\$	0	\$	0	\$	, 0	\$	0	\$	(3)	\$	(2)

		Th	Months Ene 30, 202	d						
				d Maturity Secu	ritie	es		Se	Equity curities	
(In millions)	Á	ortgage- and Asset- lacked curities	Public Utilities	Sovereign and Supranational		Banks/ Financial Institutions	Other Corporate			Total
Balance, beginning of period	\$	418	\$ 350	\$ 37	\$	161	\$ 753	\$	221	\$ 1,940
Net investment gains (losses) included in earnings		0	0	0		0	0		(8)	(8)
Uhrealized gains (losses) included in other comprehensive income (loss)		(13)	(16)	(3)		2	(22)		0	(52)
Purchases, issuances, sales and settlements:										
Purchases		136	0	0		0	37		0	173
Issuances		0	0	0		0	0		0	0
Sales		0	0	0		0	0		0	0
Settlements		(13)	(2)	(2)		(7)	(1)		0	(25)
Transfers into Level 3		124	0	0		0	0		0	124
Transfers out of Level 3		0	(30)	0		(87)	(195)		0	(312)
Balance, end of period	\$	652	\$ 302	\$ 32	\$	69	\$ 572	\$	213	\$ 1,840
Changes in unrealized gains (losses) relating to Level 3 assets and liabilities still held at the end of the period included in earnings	\$	0	\$ 0	\$ 0	\$	0	\$ 0	\$	(8)	\$ (8)

### Six Months Ended June 30, 2024

			Fixe	ed Maturity Secu	ıriti	es			Se	Equity curities	
(In millions)	brtgage- and Asset- Backed ecurities	Public Utilities		Sovereign and Supranational		Banks/ Financial Institutions	(	Other Corporate			Total
Balance, beginning of period	\$ 772	\$ 253	\$	30	\$	78	\$	648	\$	248	\$ 2,029
Net investment gains (losses) included in earnings	2	0		0		0		0		(7)	(5)
Unrealized gains (losses) included in other comprehensive income (loss)	(9)	(11)		(3)		(9)		(4)		0	(36)
Purchases, issuances, sales and settlements:											
Purchases	307	99		0		5		95		0	506
Issuances	0	0		0		0		0		0	0
Sales	0	0		0		0		0		0	0
Settlements	(49)	(25)		(2)		(5)		(3)		(84)	(168)
Transfers into Level 3	190	282		0		0		0		0	472
Transfers out of Level 3	0	(233)		0		0		(352)		0	(585)
Balance, end of period	\$ 1,213	\$ 365	\$	25	\$	69	\$	384	\$	157	\$ 2,213
Changes in unrealized gains (losses) relating to Level 3 assets and liabilities still held at the end of the period included in earnings	\$ 2	\$ 0	\$	0	\$	0	\$	0	\$	(6)	\$ (4)

### Six Months Ended June 30, 2023

			ed Maturity Secu	riti	es		s	Equity ecurities	
(In millions)	Nortgage- and Asset- Backed Securities	Public Utilities	Sovereign and Supranational		Banks/ Financial Institutions	Other Corporate			Total
Balance, beginning of period	\$ 343	\$ 497	\$ 37	\$	159	\$ 742	\$	209	\$ 1,987
Net investment gains (losses) included in earnings	0	0	0		0	0		(6)	(6)
Unrealized gains (losses) included in other comprehensive income (loss)	(10)	(6)	(3)		4	8		0	(7)
Purchases, issuances, sales and settlements:									
Purchases	328	0	0		0	112		10	450
Issuances	0	0	0		0	0		0	0
Sales	0	0	0		0	0		0	0
Settlements	(133)	(9)	(2)		(7)	(3)		0	(154)
Transfers into Level 3	124	18	0		0	0		0	142
Transfers out of Level 3	0	(198)	0		(87)	(287)		0	(572)
Balance, end of period	\$ 652	\$ 302	\$ 32	\$	69	\$ 572	\$	213	\$ 1,840
Changes in unrealized gains (losses) relating to Level 3 assets and liabilities still held at the end of the period included in earnings	\$ 0	\$ 0	\$ 0	\$	0	\$ 0	\$	(5)	\$ (5)

### **Fair Value Sensitivity**

### Level 3 Significant Unobservable Input Sensitivity

The following tables summarize the significant unobservable inputs used in the valuation of the Company's Level 3 investments carried at fair value. Included in the tables are the inputs or range of possible inputs that have an effect on the overall valuation of the financial instruments.

		June 30, 2024			
(In millions)	Fair Value	Valuation Technique(s)	Unobservable Input	Range	Weighted Average
Assets:					
Securities available-for-sale, carried at fair value:					
Fixed maturity securities:					
Mortgage- and asset-backed securities	\$ 1,213	Consensus pricing	Offered quotes	85.46 - 104.49 <sup>(a)</sup>	98.74
Public utilities	365	Discounted cash flow	Credit spreads	175 bps - 225 bps <sup>(c)</sup>	209 bps
Sovereign and supranational	25	Consensus pricing	Offered quotes	N/A (b)	N/A
Banks/financial institutions	69	Discounted cash flow	Credit spreads	N/A (b)	N/A
Other corporate	384	Discounted cash flow	Credit spreads	89 bps - 363 bps <sup>(c)</sup>	224 bps
Equity securities	157	Adjusted cost	Private financials	N/A <sup>(a)</sup>	N/A
Total assets	\$ 2,213				

- (a) Represents prices for securities where the Company receives unadjusted broker quotes and for which there is no transparency into the providers' valuation techniques.(b) Category represents a single security, range not applicable.(c) Actual or equivalent credit spreads in basis points.

- (d) Prices do not utilize credit spreads; therefore, range is not applicable.

	•	December 31, 2023			
(In millions)	Fair Value	Valuation Technique(s)	Unobservable Input	Range	Weighted Average
Assets:					
Securities available-for-sale, carried at fair value:					
Fixed maturity securities:					
Mortgage- and asset-backed securities	\$ 772	Consensus pricing	Offered quotes	84.81 - 105.89 <sup>(a)</sup>	99.39
Public utilities	253	Consensus pricing	Offered quotes	94.34 - 102.99 <sup>(a)</sup>	96.46
Sovereign and supranational	30	Consensus pricing	Offered quotes	N/A (b)	N/A
Banks/financial institutions	78	Discounted cash flow	Credit spreads	N/A (b)	N/A
Other corporate	648	Discounted cash flow	Credit spreads	69 bps - 423 bps <sup>(c)</sup>	206 bps
Equity securities	248	Adjusted cost	Private financials	N/A (a)	N/A
Total assets	\$ 2,029				

- (a) Represents prices for securities where the Company receives unadjusted broker quotes and for which there is no transparency into the providers' valuation techniques.
- (b) Category represents a single security, range not applicable.
- (c) Actual or equivalent credit spreads in basis points.
- (d) Prices do not utilize credit spreads; therefore, range is not applicable

The following is a discussion of the significant unobservable inputs or valuation techniques used in determining the fair value of securities classified as Level 3.

#### Credit Spreads

The Company holds certain assets that are of a unique, specialized, and/or securitized nature that do not trade on a regular basis in an active market, which makes their fair values difficult to estimate. Most of these assets are managed by external asset managers and the Company utilizes these managers for their expertise when evaluating various inputs used to determine the fair values for these assets, including identifying the appropriate credit or risk spread over risk-free interest rates that incorporates the unique nature or structure of the asset in the valuations. For those assets of a similar nature but not managed by external asset managers, the Company internally estimates the spreads and risk adjustments over risk-free interest rates that reflect the unique nature or structure of the asset as well as the current pricing environment and market conditions for comparable or related investments. Credit or risk spreads are an important input needed to complete the discounted cash flow analyses used to estimate an investment's fair value. Credit or risk spreads underlying these fair values are a significant, unobservable input whose derivation is based on the Company's evaluation of a combination of the external manager's expertise and knowledge, the current pricing environment, and market conditions for the specific asset.

#### Offered Quotes

In circumstances where the Company's valuation model price is overridden because it implies a value that is not consistent with current market conditions, the Company will solicit bids from a limited number of brokers. The Company also receives unadjusted prices from brokers for certain of its mortgage and asset-backed securities. These quotes are non-binding but are reflective of valuation best estimates at that particular point in time. Offered quotes are an unobservable input in the determination of fair value of mortgage- and asset-backed securities, certain banks/financial institutions, certain other corporate, and equity securities investments.

#### Private Financials

The Company invests in the debt and equity securities of private companies operating in the cancer, healthtech, insurtech, finance, internet of things, big data and analytics sectors. Due to their private and often small, startup nature, these companies rely on capital provided by institutional and private equity investors for their ongoing operations. They do not have public securities that trade on a regular basis in an active market, which makes their fair values difficult to estimate. The Company values these investments on a cost basis with appropriate adjustments made based on monitoring private financial information provided by these companies. Adjustments to valuations are generally made as new funding tranches are executed or if the financial information provided significantly changes indicating the need for impairment. This private financial information is unobservable and is a significant determinant in the fair value of these corporate venture investments.

For additional information on the Company's investments and financial instruments, see the accompanying Notes 3 and 4 and Notes 1, 3 and 4 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 6. DEFERRED POLICY ACQUISITION COSTS

The following tables present a rollforward of deferred policy acquisition costs by reporting segment and disaggregated by product type.

						June 3	0, 2024					
		Aflac Ja	oan					Aflac U.S.				_
millions)	Med Cancer	dical and Other Health Life	Insurance Oth	ner .	Accident Di	sabili <b>t©</b> rit		Hospital IndemnityDen	tal/VisionLife	Insurance Ot	her	Total
ferred policy acquisition costs:					- '							
Balance at December 31, 2023 \$	2,9\$71	2,0 <b>\$</b> 1	491\$	5\$6	91\$7	625	1,3 <b>\$</b> 6	436\$	86\$	172\$	\$	9,132
Capitalization	146	55	15	2	68	62	81	41	6	31	1	508
Amortization expense	(92)	(50)	(16)	(2)	(72)	(59)	(77)	(36)	(6)	(14)	0	(424)
Foreign currency translation and other	(358)	(244)	(58)	(6)	0	0	0	0	0	0	0	(666)
Salance at June 30, 2024 \$	2,6\$67	1,8 <b>\$</b> 2	432\$	5\$0	91\$3	62\$8	1,3 <b>\$</b> 0	441\$	86\$	189\$	\$	8,550

						Decembe	r 31, 2023					
		Aflac Ja	pan					Aflac U.S.				
		dical and Other						Hospital				
millions)	Cancer	HealthLife	Insurance Oth	ner .	Accident Di	sabili <b>tÿ</b> riti	ical Care	IndemnityDer	ntal/VisionLife	e Insurance Ot	her	Total
ferred policy acquisition costs:												
Balance at December 31, 2022 \$	3,0\$35	2,1 <b>\$</b> 1	525\$	5\$5	9 <b>(\$</b> 4	<b>6\$</b> 3	1,3 <b>\$</b> 4	418\$	88\$	135\$	\$	9,239
Capitalization	317	123	33	8	151	125	173	84	10	61	1	1,086
Amortization expense	(184)	(105)	(34)	(3)	(138)	(113)	(141)	(66)	(12)	(24)	4	(816)
Foreign currency translation and other	(197)	(138)	(33)	(4)	0	0	0	0	0	0	(5)	(377)
Balance at December 31, 2023 \$	2,9\$71	2,0 <b>\$</b> 1	491\$	5\$6	9 <b>\$</b> 7	6 <b>2</b> 5	1,3 <b>\$</b> 6	436\$	86\$	172\$	\$	9,132

The Company uses the following constant level bases to amortize deferred policy acquisition costs:

Policy Type	Constant-level Basis
Life Products (U.S.)	Face Amount
Health Products (U.S.)	Number of Policies in Force
Health & Life Products (Japan)	Units in Force

Face amount is the stated dollar amount that the policy's beneficiaries receive upon the death of the insured. For life and health products issued in Japan, the constant-level basis used is units in force, which is a proxy for face amount and insurance in force, respectively. Future DAC amortization is impacted by persistency.

There were no changes to the inputs, judgments, assumptions and methods used to determine amortization amounts during the six-month periods ended June 30, 2024 and 2023. For additional information on deferred policy acquisition costs, see Notes 1 and 6 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 7. POLICY LIABILITIES

### **Future Policy Benefits**

The liability for future policy benefits is determined as the present value of expected future policy benefits to be paid to or on the behalf of policyholders and certain related expenses less the present value of expected future net premiums receivable under the Company's insurance contracts. Future net premiums receivable are future gross premiums receivable under the contract multiplied by the net premium ratio (NPR).

The following tables present the changes in the present value of expected future net premiums and the present value of expected future policy benefits by reporting segment and disaggregated by product type. The present value of expected future net premiums and the present value of expected future policy benefits are presented gross of internal and external ceded reinsurance.

					Jı	une 30, 202	24				
		Aflac Ja	pan			·		Aflac U.S.			
(In millions)	Cancer	Medical and Other Health I	Life nsurance	Other	Accident	Disability	Critical Care	Hospital	ental/Vision Ins	Life	Othor
Present value of expected future net	Garicei	ricalar II	isui ai ice	Otrici	Accident	Disability	Oare	macrimity be	intal/ VISION IIIS	uiance	Otrici
premiums:											
Balance at December 31, 2023	\$ 17,509 \$	14,697 \$	6,488	\$ 1,088	\$ 2,488	1,652	\$ 4,074	\$ 1,107 \$	206 \$	853	\$ 277
Beginning balance at original discount	16.452	14.040	6.258	1.069	2.630	1.738	4.416	1.193	217	909	272
rate  Effect of changes in cash flow	10,432	14,040	0,200	1,009	2,030	1,730	4,410	1,193	217	909	212
assumptions	0	0	0	0	0	0	0	0	0	0	(
Effect of actual variances from expected											
experience	(77)	(84)	(39)	(8)	3	0	(60)	(6)	(7)	(18)	11
Adjusted beginning of period balance	16,375	13,956	6,219	1,061	2,633	1,738	4,356	1,187	210	891	283
Issuances	439	193	105	10	174	203	323	138	29	117	264
Interest accrual	189	149	55	9	52	33	87	22	4	18	9
Net premiums collected (1)	(721)	(565)	(435)	(50)	(236)	(201)	(286)	(120)	(20)	(76)	(20
Foreign currency translation	(1,956)	(1,661)	(730)	(127)	0	0	0	0	0	0	(
Other	0	0	0	0	(3)	(4)	(3)	0	1	(3)	(4
Ending balance at original discount rate	14,326	12,072	5,214	903	2,620	1,769	4,477	1,227	224	947	532
Effect of changes in discount rate assumptions	326	47	64	(12)	(197)	(108)	(472)	(109)	(16)	(73)	(
Balance at June 30, 2024	\$ 14,652 \$	12,119 \$	5,278	\$ 891	\$ 2,423	1,661	\$ 4,005	\$ 1,118 \$	208 \$	874	\$ 532
Present value of expected future policy benefits:											
Balance at December 31, 2023	\$ 50,161 \$	25,257 \$	29,731	\$ 5,178	\$ 3,109	2,422	\$ 11,290	\$ 1,943 \$	478 \$	1,764	\$ 798
Beginning balance at original discount rate	43,626	25,023	30,256	5,444	3,302	2,541	12,120	2,076	506	1,971	769
Effect of changes in cash flow assumptions	0	0	0	0	0	0	0	0	0	0	(
Effect of actual variances from expected experience	(105)	(97)	(46)	(14)	0	(11)	(84)	(13)	(9)	(25)	11
Adjusted beginning of period balance	43,521	24,926	30,210	5,430	3,302	2,530	12,036	2,063	497	1,946	780
Issuances	448	199	107	12	179	212	336	144	30	121	265
Interest accrual	672	280	287	46	65	49	258	41	10	38	22
Benefit payments	(1,357)	(497)	(827)	(97)	(259)	(229)	(460)	(154)	(29)	(57)	(42
Foreign currency translation	(5,192)	(2,983)	(3,585)	(647)	0	0	0	0	0	0	C
Other	0	0	0	0	(1)	0	0	1	0	0	2
Ending balance at original discount rate	38,092	21,925	26,192	4,744	3,286	2,562	12,170	2,095	508	2,048	1,027
Effect of changes in discount rate assumptions	3,456	(1,230)	(1,822)	(500)	(266)	(157)	(1,323)	(188)	(40)	(280)	(2
Balance at June 30, 2024	41,548	20,695	24,370	4,244	3,020	2,405	10,847	1,907	468	1,768	1,025
Net liability for future policy benefits	26,896	8,576	19,092	3,353	597	744	6,842	789	260	894	493
Less: reinsurance recoverable	3,420	1,247	0	0	0	0	0	0	0	15	1
Net liability for future policy benefits after			19,092		\$ 597 9	5 744	\$ 6,842	\$ 789 \$	260 \$		\$ 492

<sup>(1)</sup> Net premiums collected represent the portion of gross premiums collected from policyholders that is used to fund expected future benefit payments.

					Dec	ember 31, 2	2023				
		Aflac Ja	pan			·		Aflac U.S.			
(In millions)		Medical and Other Health In	Life Isurance	Other	Accident	Disability	Critical Care	Hospital Indemnity	Dental/Vision In	Life surance	Other
Present value of expected future net premiums:											
Balance at December 31, 2022	\$ 19,298 \$	16,714 \$	7,485	\$ 1,256	\$ 2,534	\$ 1,635	\$ 4,486	\$ 1,220	\$ 211 \$	724	\$ 110
Beginning balance at original discount rate	18,221	16,195	7,284	1,242	2,760	1,775	5,050	1,365	231	799	118
Effect of changes in cash flow assumptions	(165)	(470)	43	(12)	(16)	(51)	(494)	(142)	(9)	61	(9)
Effect of actual variances from expected experience	(315)	(137)	(42)	(15)	(58)	(29)	(223)	(73)	(17)	(25)	(2)
Adjusted beginning of period balance	17,741	15,588	7,285	1,215	2,686	1,695	4,333	1,150	205	835	107
Issuances	1,034	418	335	26	323	376	493	249	44	181	169
Interest accrual	412	334	124	20	102	62	179	45	8	31	6
Net premiums collected (1)	(1,564)	(1,261)	(1,017)	(112)	(473)	(390)	(580)	(247)	(39)	(137)	(17)
Foreign currency translation	(1,170)	(1,038)	(469)	(80)	0	0	0	0	0	0	0
Other	(1)	(1)	Ò	Ò	(8)	(5)	(9)	(4)	(1)	(1)	7
Ending balance at original discount rate	16,452	14,040	6,258	1,069	2,630	1,738	4,416	1,193	217	909	272
Effect of changes in discount rate assumptions	1,057	657	230	19	(142)	(86)	(342)	(86)	(11)	(56)	5
Balance at December 31, 2023	\$ 17,509 \$	14,697 \$	6,488	\$ 1,088	\$ 2,488	\$ 1,652	\$ 4,074	\$ 1,107	\$ 206 \$	853	\$ 277
Present value of expected future policy benefits:											
Balance at December 31, 2022	\$ 54,766 \$	27,419 \$	31,954	\$ 5,582	\$ 3,098	\$ 2,445	\$ 11,489	\$ 2,074	\$ 488 \$	1,526	\$ 622
Beginning balance at original discount rate	47,677	27,566	32,800	5,940	3,391	2,636	12,846	2,300	532	1,778	624
Effect of changes in cash flow assumptions	(147)	(507)	65	(27)	(11)	(59)	(592)	(194)	(14)	72	(13)
Effect of actual variances from expected experience	(385)	(154)	(51)	(15)	(75)	(59)	(271)	(99)	(22)	(32)	(4)
Adjusted beginning of period balance	47,145	26,905	32,814	5,898	3,305	2,518	11,983	2,007	496	1,818	607
Issuances	1,059	432	341	32	331	392	505	258	46	185	169
Interest accrual	1,473	608	625	100	127	96	524	84	21	68	33
Benefit payments	(2,987)	(1,153)	(1,415)	(206)	(464)	(465)	(893)	(274)	(59)	(105)	(48)
Foreign currency translation	(3,064)	(1,769)	(2,109)	(380)	0	0	0	0	0	0	0
Other	0	0	0	0	3	0	1	1	2	5	8
Ending balance at original discount rate	43,626	25,023	30,256	5,444	3,302	2,541	12,120	2,076	506	1,971	769
Effect of changes in discount rate assumptions	6,535	234	(525)	(266)	(193)	(119)	(830)	(133)	(28)	(207)	29
Balance at December 31, 2023	50,161	25,257	29,731	5,178	3,109	2,422	11,290	1,943	478	1,764	798
Net liability for future policy benefits	32.652	10.560	23.243	4.090	621	770	7,216	836	272	911	521
Less: reinsurance recoverable	4,135	1,521	0	0	0	0	0	0	0	15	0
Net liability for future policy benefits after reinsurance recoverable	\$ 28,517 \$	,	23,243		\$ 621						\$ 521

<sup>(1)</sup> Net premiums collected represent the portion of gross premiums collected from policyholders that is used to fund expected future benefit payments.

The following tables present the weighted-average interest rates and weighted-average liability duration (calculated using the original discount rate) by reporting segment and disaggregated by product type.

-						June 30, 2	024				
		Aflac .	Japan					Aflac U.S.			
	Cancer	Medical and Other Health	Life Insurance	Other	Accident	Disability	Critical Care	Hospital Indemnity	Dental/Vision	Life Insurance	Other
Weighted-average interest, original discount rate (1)	3.9 %	2.5 %	2.1 %	1.8 %	3.9 %	4.3 %	4.5 %	4.5 %	4.3 %	3.8 %	5.4 %
Weighted-average interest, current discount rate (1)	2.2 %	2.7 %	2.0 %	2.4 %	5.4 %	5.3 %	5.4 %	5.4 %	5.4 %	5.4 %	5.4 %
Weighted-average liability duration (years)	13.0	24.4	16.1	17.0	8.0	5.6	11.2	9.2	7.8	13.7	9.1

<sup>(1)</sup> The weighted-average interest rates are calculated using the reserve balances as the weights. No adjustments were made to observable market information.

					[	December 31	, 2023				
		Aflac .	Japan					Aflac U.S.			
	Cancer	Medical and Other Health	Life Insurance	Other	Accident	Disability	Critical Care	Hospital Indemnity	Dental/Vision	Life Insurance	Other
Weighted-average interest, original discount rate (1)	3.9 %	2.6 %	2.1 %	1.8 %	3.9 %	4.2 %	4.6 %	4.4 %	4.3 %	3.7 %	5.4 %
Weighted-average interest, current discount rate (1)	1.8 %	2.3 %	1.7 %	2.1 %	5.3 %	5.3 %	5.3 %	5.3 %	5.3 %	5.3 %	5.3 %
Weighted-average liability duration (years)	13.1	24.9	16.3	17.3	8.1	5.6	11.3	9.3	7.9	13.6	9.4

<sup>(1)</sup> The weighted-average interest rates are calculated using the reserve balances as the weights. No adjustments were made to observable market information.

The following table presents a reconciliation of the disaggregated rollforwards above to the ending future policy benefits presented in the consolidated balance sheets. The deferred profit liability for limited-payment contracts and the deferred reinsurance gain liability are presented together with the liability for future policy benefits in the consolidated balance sheets and have been included as reconciling items in the table below.

(In millions)	ıne 30, 2024	Decem	ber 31, 2023
Balances included in future policy benefits rollforward:			
Aflac Japan			
Cancer	\$ 26,896	\$	32,652
Medical and other health	8,576		10,560
Life insurance	19,092		23,243
Other	3,353		4,090
Aflac U.S.			
Accident	597		621
Disability	744		770
Critical care	6,842		7,216
Hospital indemnity	789		836
Dental/vision	260		272
Life insurance	894		911
Other	493		521
Corporate and other	3,405		4,225
Deferred profit liability	1,667		1,806
Deferred reinsurance gain liability	820		1,012
Intercompany eliminations (1)	(4,089)		(5,017)
Total	\$ 70,339	\$	83,718

<sup>(1)</sup> Elimination entry necessary due to the internal reinsurance transactions with Aflac Re and to recapture a portion of policy liabilities ceded externally as a result of the reinsurance retrocession transaction. See Note 8 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

Discount rates are determined using upper-medium grade (low-credit-risk) fixed-income instrument yields that reflect the duration characteristics of the liability. Locked-in discount rates are determined separately for each issue-year cohort as a single discount rate, calculated as the weighted-average of monthly upper-medium grade (low-credit-risk) fixed-income instrument forward curves in the calendar year, where the weights are the annualized premiums issued for each month of the cohort. The single discount rate for each issue-year cohort is determined by solving for a rate that produces an equivalent NPR to the forward curve and will remain unchanged after the calendar year of issue.

Discount rates are updated each reporting period and require estimation techniques (e.g., interpolation, extrapolation) for determination of points on the curve for which there is limited or no observable market data. The Company constructs a current discount rate curve separately for discounting cash flows used to calculate each of the Japan and U.S. liabilities for future policy benefits, reflective of the characteristics of the corresponding insurance liabilities, such as currency and tenor.

In the Aflac Japan segment, all long-duration insurance policies are denominated in yen. A significant portion of policies are characterized by tenors exceeding the availability of liquid market data in Japan for single-A rated (as a proxy for upper-medium grade) corporate yen-denominated debt. The discount rate curve is designed to prioritize the observable inputs where available, while past the last liquid point, the data is derived based on estimation techniques consistent with the fair value guidance in ASC 820. The Aflac Japan segment curve utilizes liquid market indices tracking publicly traded yen-denominated single-A corporate debt for the initial 10-year tenor. For the bonds within these market indices where only local ratings are available, the Company prioritizes the bonds with local ratings that are equivalent to a single-A rating based on international rating standards.

For the discount rates applicable to tenors for which the Japan single-A debt market is not liquid but there is sufficient observable market data and/or the observable market data is available for similar instruments (between 10 and 30 years), the Company estimates tenor-specific single-A credit spreads and applies them to risk-free government rates. Lastly, for the tenors where there is limited or no observable single-A or similar market data or risk-free government rates (beyond 30

years), the discount curve is derived by extrapolation of risk free rates beyond their last liquid point following the Smith-Wilson method and grading of the estimated forward credit spread anchored by the ultimate forward rate. The ultimate forward rate is based on the economic value-based solvency regime, which is consistent with the International Association of Insurance Supervisors (IAIS) Insurance Capital Standards (ICS) (which is expected to be introduced in Japan in 2025), and is adjusted for credit and inflation components.

For the Aflac U.S. segment where all long-duration insurance policies are denominated in U.S. dollar and substantially all have cash flow duration within 30 years, for which the U.S. upper-medium grade fixed-income market is liquid and observable, the Company uses data from a liquid fixed-income market index tracking single-A U.S. corporate debt. For the insignificant portion of the policies with cash flow tenors exceeding 30 years, the discount curve beyond that tenor is extrapolated following the Smith-Wilson method from year 30 to the same ultimate forward rate calculated for the Japan discount curve at year 60 and held constant thereafter. The use of the same ultimate rate for U.S. and Japan segments is based on the assumption of long-term global economic convergence.

For the three-month periods ended June 30, 2024 and 2023, the Company recognized \$2.9 billion and \$(165) million in other comprehensive income (loss) net of tax, respectively, due to changes in the future policy benefits estimate from updating the discount rate assumptions. For the six-month periods ended June 30, 2024 and 2023, the Company recognized \$4.0 billion and \$(3.0) billion in other comprehensive income (loss) net of tax, respectively, due to changes in the future policy benefits estimate from updating the discount rate assumptions. There were no changes to the methods used to determine the discount rates during the six-month periods ended June 30, 2024 and 2023.

For the year ended December 31, 2023, the Company recognized approximately \$(460) million in other comprehensive income (loss) net of tax, due to changes in the future policy benefits estimate from updating the discount rate assumptions. There were no changes to the methods used to determine the discount rates during the year ended December 31, 2023.

Mortality rate assumptions are based on industry tables and adjusted for the Company's actual or expected experience where credible or appropriate. These assumptions typically vary by age, gender, and other demographic characteristics such as smoking status.

Morbidity assumptions are based on the Company's internal data and consider emerging experience. These assumptions are reflective of the coverage and benefits provided and generally vary by age, gender, duration, and any other material policyholder characteristics. In cases where a calendar-year trend is significant, future cash flow projections may include a trend adjustment.

In Japan, separate lapse assumptions are set based on actual or expected experience. These lapse and total termination rate assumptions vary by line of business and with policyholder characteristics such as duration. In the U.S., the majority of the future cash flows are modeled using total termination rates (which include both lapse and mortality) and are adjusted for actual experience. Policy provisions, such as reaching premium paid-up status, are taken into account when setting assumptions.

For the three- and six-month periods ended June 30, 2024 and 2023, the variance of actual experience from expected experience was primarily due to favorable variances in morbidity assumptions as compared to actual experience. There were no changes to the inputs, judgments, assumptions and methods used in measuring the liability for future policy benefits during the six-month periods ended June 30, 2024 and 2023.

In 2023, the Company's annual assumption review process resulted in favorable changes to its morbidity and termination assumptions, largely due to reflecting more recent favorable U.S. morbidity experience.

The following table summarizes the amount of net earned premiums recognized in the consolidated statements of earnings by reporting segment and disaggregated by product type.

	Thr	Three Months Ended June 30,				Six Months Ended June		
(In millions)		<b>2024</b> 2023			2024		2023	
Net earned premiums:								
Aflac Japan								
Cancer	\$	832	\$	1,054	\$	1,710	\$	2,149
Medical and other health		570		672		1,175		1,377
Life insurance		316		390		655		812
Other		35		38		69		77
Aflac U.S.								
Accident		316		322		641		652
Disability		332		318		665		627
Critical care		441		439		885		882
Hospital indemnity		182		182		367		367
Dental/vision		46		53		105		107
Life insurance		141		115		279		228
Other		25		9		45		19
Corporate and other		155		84		320		175
Reinsurance ceded		(66)		(103)		(135)		(210)
Total	\$	3,325	\$	3,573	\$	6,781	\$	7,262

The following table summarizes the amount of interest expense related to insurance contracts recognized in total benefits and claims, net in the consolidated statements of earnings by reporting segment and disaggregated by product type.

	Thre	Three Months Ended June 30,			Six Months Ended June			une 30,
(In millions)	2	2024		2023		2024	2023	
Interest expense:								
Aflac Japan								
Cancer	\$	237	\$	276	\$	483	\$	561
Medical and other health		66		72		131		143
Life insurance		114		130		232		263
Other		18		20		37		42
Aflac U.S.								
Accident		7		6		13		12
Disability		8		10		16		18
Critical care		86		86		171		173
Hospital indemnity		10		10		19		20
Dental/vision		3		3		6		6
Life insurance		10		10		20		19
Other		6		6		13		13
Total	\$	565	\$	629	\$	1,141	\$	1,270

The following tables summarize the amount of undiscounted expected future gross premiums and expected future policy benefits and expenses and discounted (discounted at the current period discount rate) expected future gross premiums and expected future policy benefits and expenses by reporting segment and disaggregated by product type. These tables are presented gross of internal and external ceded reinsurance. Future gross premiums represent the expected amount of future premiums to be received. For limited-payment policies, the premiums are collected over a shorter period than the policy term over which benefits are provided. As a result, once the policy reaches premium paid-up status, the future gross premiums can be significantly less than the future benefit payments. Further, benefits and expenses are generally greater in the later years of a policy. These are the primary factors that result in future gross premiums lower than future benefit and expense payments for certain lines of business of the Company.

		June	30, 2024		December 31, 2023				
(In millions)	Р	Gross remiums		nefits and expenses	Gross Premiums			nefits and xpenses	
Undiscounted expected future gross premiums and expected future policy benefits and expenses:									
Aflac Japan									
Cancer	\$	51,506	\$	57,838	\$	59,169	\$	66,427	
Medical and other health		33,233		34,968		38,583		39,884	
Life insurance		10,707		36,842		12,677		42,541	
Other		1,523		6,467		1,781		7,448	
Aflac U.S.		ŕ		·		·			
Accident		9,047		4,533		9,095		4,548	
Disability		5,811		3,213		5,776		3,177	
Critical care		19,966		20,670		19,886		20,626	
Hospital indemnity		4,964		3,055		4,922		3,025	
Dental/vision		1,154		729		1,162		726	
Life insurance		2,865		3,432		2,719		3,260	
Other		1,352		1,816		724		1,396	
Total	\$	142,128	\$	173,563	\$	156,494	\$	193,058	

	June 30, 2024					December 31, 2023			
(In millions)	Gros	Gross Premiums		Benefits and Expenses		Gross Premiums		nefits and openses	
Discounted expected future gross premiums and expected future policy benefits and expenses:									
Aflac Japan									
Cancer	\$	40,474	\$	41,548	\$	48,363	\$	50,161	
Medical and other health		25,392		20,695		30,757		25,257	
Life insurance		9,226		24,370		11,240		29,731	
Other		1,250		4,244		1,512		5,178	
Aflac U.S.									
Accident		6,184		3,020		6,369		3,109	
Disability		4,434		2,405		4,488		2,422	
Critical care		12,076		10,847		12,417		11,290	
Hospital indemnity		3,369		1,907		3,419		1,943	
Dental/vision		780		468		807		478	
Life insurance		1,968		1,768		1,914		1,764	
Other		826		1,025		467		798	
Total	\$	105,979	\$	112,297	\$	121,753	\$	132,131	

Loss expense as a result of NPR capping for the three- and six-month periods ended June 30, 2024 and 2023 was immaterial.

### Other Policyholders' Funds

As of June 30, 2024 and December 31, 2023, the largest component of the other policyholders' funds liability was the Company's annuity line of business in Aflac Japan. The Company's annuities have fixed benefits and premiums.

The following table presents the changes in other policyholders' funds.

(In millions)	June 3 2024		December 31, 2023
Other policyholders' funds:			
Fixed annuities account balance, beginning of period (1)	\$	5,939	\$ 6,423
Premiums received		51	126
Transfers from WAYS conversions		116	229
Surrenders and withdrawals		(31)	(59)
Benefit payments		(208)	(419)
Interest credited		24	53
Foreign currency translation and other		(711)	(414)
Fixed annuities account balance, end of period		5,180	5,939
Other deposit type reserves		259	230
Total	\$	5,439	\$ 6,169

<sup>(1)</sup> Aflac Japan fixed annuities

The following table presents other policyholders' funds balances by range of guaranteed crediting rates.

	Jı	December 31, 2023				
(In millions)	Range of Guaranteed Minimum Crediting Rates (2)	At Guaranteed Minimum	Cash Surrender Value	Range of Guaranteed Minimum Crediting Rates	At Guaranteed Minimum	Cash Surrender Value
Fixed annuities (1)	0.5% - 2.2%	\$5,180	\$5,106	0.5% - 2.3%	\$5,939	\$5,850

<sup>(1)</sup> Aflac Japan fixed annuities

Aflac Japan's fixed annuities have guaranteed fixed crediting rates which results in the policyholders' funds balances being able to cover all guaranteed benefit amounts. The reserves are adequate to fully fund future benefits at any given time.

For additional information on policy liabilities, see Notes 1 and 7 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 8. REINSURANCE

The Company periodically enters into fixed quota-share coinsurance agreements in the normal course of business, primarily to provide additional capacity for future growth, optimize capital, limit losses, and minimize exposure to significant risks. For each of its reinsurance agreements, the Company determines whether the agreement provides indemnification against loss or liability relating to insurance risk in accordance with applicable accounting standards. For additional information on reinsurance, see Notes 1 and 8 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

<sup>(2)</sup> Weighted-average crediting rate of 1.5% at June 30, 2024 and December 31, 2023.

The following table reconciles direct earned premiums, direct benefits and claims, excluding reserve remeasurement gains and losses, and reserve remeasurement gains and losses to net amounts after the effect of reinsurance.

	Thr	ee Months	Ended	Ended June 30,		x Months E	Ended June 30,	
(In millions)		2024		2023		2024		2023
Direct earned premiums	\$	3,352	\$	3,623	\$	6,834	\$	7,361
Ceded to other companies:								
Ceded Aflac Japan closed blocks		(31)		(80)		(65)		(165)
Other		(35)		(23)		(70)		(45)
Assumed from other companies:								
Retrocession activities		27		30		56		64
Other		12		23		26		47
Net earned premiums	\$	3,325	\$	3,573	\$	6,781	\$	7,262
Direct benefits and claims, excluding reserve remeasurement	\$	1,995	\$	2,182	\$	4,077	\$	4,438
Ceded benefits and change in reserves for future benefits:								
Ceded Aflac Japan closed blocks		(17)		(74)		(35)		(151)
Other		(19)		6		(33)		(21)
Assumed from other companies:								
Retrocession activities		12		20		25		61
Other		1		18		5		27
Benefits and claims, excluding reserve remeasurement	\$	1,972	\$	2,152	\$	4,039	\$	4,354
Direct reserve remeasurement (gains) losses	\$	(51)	\$	(54)	\$	(108)	\$	(107)
Ceded reserve remeasurement gains (losses)		0		0		1		0
Assumed reserve remeasurement (gains) losses		0		0		0		0
Reserve remeasurement (gains) losses	\$	(51)	\$	(54)	\$	(107)	\$	(107)
Total benefits and claims, net	\$	1,921	\$	2,098	\$	3,932	\$	4,247

The Company has recorded a deferred reinsurance gain liability related to reinsurance transactions which represents ceded reserves in excess of consideration paid, or consideration received in excess of assumed reserves. The remaining consolidated deferred reinsurance gain liability of \$148 million and \$175 million as of June 30, 2024 and December 31, 2023, respectively, is included in future policy benefits in the consolidated balance sheets and is being amortized into income over the expected lives of the policies.

The Company has also recorded a reinsurance recoverable for reinsurance transactions. The reinsurance recoverable, which is included in other assets in the consolidated balance sheets, is reported net of allowance for credit losses and had a remaining balance of \$162 million and \$183 million as of June 30, 2024 and December 31, 2023, respectively. The allowance for credit losses related to the Company's reinsurance recoverable balance was \$3 million and \$10 million as of June 30, 2024 and December 31, 2023, respectively. The credit allowance for the reinsurance recoverable balance is estimated using a PD / LGD method and the key credit quality indicator is the credit rating of the Company's reinsurance counterparty. The Company uses external credit ratings focused on the reinsurer's financial strength and credit worthiness. As of June 30, 2024, the Company's reinsurance counterparties were rated A+. The Company monitors the credit ratings periodically, but not less frequently than quarterly.

These reinsurance transactions are indemnity reinsurance that do not relieve the Company from its obligations to policyholders. In the event that the reinsurer is unable to meet its obligations, the Company remains liable for the reinsured claims.

## Internal Reinsurance Transactions

Aflac Re is a Bermuda domiciled insurer that reinsures certain policies issued by ALIJ. The inter-segment amounts associated with these internal reinsurance transactions are eliminated in consolidation.

# 9. NOTES PAYABLE AND LEASE OBLIGATIONS

A summary of notes payable and lease obligations follows:

(In millions)	June 30, 2024	December 31, 2023
1.125% senior sustainability notes due March 2026	\$ 399	\$ 398
2.875% senior notes due October 2026	299	299
3.60% senior notes due April 2030	993	993
6.90% senior notes due December 2039	221	221
6.45% senior notes due August 2040	255	254
4.00% senior notes due October 2046	394	394
4.750% senior notes due January 2049	542	542
Yen-denominated senior notes and subordinated debentures:		
.300% senior notes due September 2025 (principal amount ¥12.4 billion)	77	87
.932% senior notes due January 2027 (principal amount ¥60.0 billion)	371	422
1.048% senior notes due March 2029 (principal amount ¥13.0 billion)	80	0
1.075% senior notes due September 2029 (principal amount ¥33.4 billion)	207	234
.500% senior notes due December 2029 (principal amount ¥12.6 billion)	78	88
.550% senior notes due March 2030 (principal amount ¥13.3 billion)	82	93
1.159% senior notes due October 2030 (principal amount ¥29.3 billion)	181	206
1.412% senior notes due March 2031 (principal amount ¥27.9 billion)	172	0
.633% senior notes due April 2031 (principal amount ¥30.0 billion)	186	211
.843% senior notes due December 2031 (principal amount ¥9.3 billion)	57	65
.750% senior notes due March 2032 (principal amount ¥20.7 billion)	128	145
1.320% senior notes due December 2032 (principal amount ¥21.1 billion)	130	148
.844% senior notes due April 2033 (principal amount ¥12.0 billion)	74	84
1.488% senior notes due October 2033 (principal amount ¥15.2 billion)	94	106
1.682% senior notes due March 2034 (principal amount ¥7.7 billion)	48	0
1.600% senior notes due March 2034 (principal amount ¥18.3 billion)	112	0
.934% senior notes due December 2034 (principal amount ¥9.8 billion)	60	69
.830% senior notes due March 2035 (principal amount ¥10.6 billion)	65	74
1.740% senior notes due March 2036 (principal amount ¥15.0 billion)	92	0
1.039% senior notes due April 2036 (principal amount ¥10.0 billion)	61	70
1.594% senior notes due September 2037 (principal amount ¥6.5 billion)	40	45
1.750% senior notes due October 2038 (principal amount ¥8.9 billion)	55	62
1.920% senior notes due March 2039 (principal amount ¥16.5 billion)	101	0
1.122% senior notes due December 2039 (principal amount ¥6.3 billion)	39	44
1.264% senior notes due April 2041 (principal amount ¥10.0 billion)	62	70
2.160% senior notes due March 2044 (principal amount ¥5.7 billion)	35	0
2.108% subordinated debentures due October 2047 (principal amount ¥60.0 billion)	368	419
.963% subordinated bonds paid April 2024 (principal amount ¥30.0 billion)	0	211
1.560% senior notes due April 2051 (principal amount ¥20.0 billion)	123	140
2.144% senior notes due September 2052 (principal amount ¥12.0 billion)	74	84
1.958% subordinated bonds due December 2053 (principal amount ¥30.0 billion)	185	210
2.400% senior notes due March 2054 (principal amount ¥19.5 billion)	119	0
Yen-denominated loans:	110	
Variable interest rate loan due August 2027 (.55% in 2024 and .35% in 2023, principal amount ¥11.7 billion)	73	82
Variable interest rate loan due August 2029 (.65% in 2024 and .45% in 2023, principal amount ¥25.3 billion)	157	178
Variable interest rate loan due August 2032 (.80% in 2024 and .60% in 2023, principal amount ¥70.0 billion)	433	492
Finance lease obligations payable through 2030	5	6
Operating lease obligations payable through 2049	103	118
Total notes payable and lease obligations	\$ 7,430	\$ 7,364

Amounts in the table above are reported net of debt issuance costs and issuance premiums or discounts, if applicable, that are being amortized over the life of the notes.

In April 2024, ALIJ redeemed ¥30.0 billion of its .963% subordinated bonds due April 2049.

In March 2024, the Parent Company issued five series of senior notes totaling ¥75.0 billion through a private placement. The first series, which totaled ¥18.3 billion, bears interest at a fixed rate of 1.600% per annum, payable semi-annually, and will mature in March 2034. The second series, which totaled ¥15.0 billion, bears interest at a fixed rate of 1.740% per annum, payable semi-annually, and will mature in March 2036. The third series, which totaled ¥16.5 billion, bears interest at a fixed rate of 1.920% per annum, payable semi-annually, and will mature in March 2039. The fourth series, which totaled ¥5.7 billion, bears interest at a fixed rate of 2.160% per annum, payable semi-annually, and will mature in March 2044. The fifth series, which totaled ¥19.5 billion, bears interest at a fixed rate of 2.400% per annum, payable semi-annually, and will mature in March 2054. These notes are redeemable at the Parent Company's option (i) in whole at any time or (ii) in part from time to time in an amount not less than 5% of the aggregate principal amount then outstanding of the notes to be redeemed.

In March 2024, the Parent Company issued three series of senior notes totaling ¥48.6 billion through a public debt offering under its U.S. shelf registration statement. The first series, which totaled ¥13.0 billion, bears interest at a fixed rate of 1.048% per annum, payable semi-annually, and will mature in March 2029. The second series, which totaled ¥27.9 billion, bears interest at a fixed rate of 1.412% per annum, payable semi-annually, and will mature in March 2031. The third series, which totaled ¥7.7 billion, bears interest at a fixed rate of 1.682% per annum, payable semi-annually, and will mature in March 2034. These notes are redeemable at the Parent Company's option at any time, in whole but not in part, upon the occurrence of certain changes affecting U.S. taxation, as specified in the indenture governing the terms of the issuance. In addition, the notes maturing in March 2029, March 2031 and March 2034 are redeemable at the Parent Company's option, in whole or in part from time to time, on or after December 21, 2028, December 31, 2030 and September 21, 2033, respectively, at a redemption price equal to the aggregate principal amount of the applicable series to be redeemed plus accrued and unpaid interest on the principal amount to be redeemed to, but excluding, the date of redemption.

Interest expense related to the Company's notes payable, which is included in interest expense in the consolidated statements of earnings, was \$49 million and \$50 million for the three-month periods and \$96 million for each of the six-month periods ended June 30, 2024 and 2023, respectively.

Borrower(s)	Туре	Term	Expiration Date	Capacity	Amount Outstanding	Interest Rate on Borrowed Amount	Maturity Period	d Commitment Fee	Business Purpose
Aflac Incorporated and Aflac	uncommitted bilateral	364 days	December 6, 2024	\$100 million	\$0 million	The rate quoted by the bank and agreed upon at the time of borrowing	Up to 3 months	None	General corporate purposes
Aflac Incorporated	unsecured revolving	5 years	May 9, 2027, or the date commitments are terminated pursuant to an event of default	¥100.0 billion	¥0.0 billion	A rate per annumequal to (a) Tokyo Interbank Market Rate (TIBOR) plus, the alternative applicable TIBOR margin during the availability period from the closing date to the commitment termination date or (b) the TIBOR rate offered by the agent to major banks in yen for the applicable period plus, the applicable alternative TIBOR margin during the term out period	)	.28% to .45%, depending on the Parent Company's debt ratings as of the date of determination	General corporate purposes, including a capital contingency plan for the operations of the Parent Company
Aflac Incorporated and Aflac	unsecured revolving	5 years	November 15, 2027, or the date commitments are terminated pursuant to an event of default	\$1.0 billion	\$0.0 billion	A rate per annumequal to, at the Company's option, either, (a) Secured Overnight Financing Rate (SOFR) for U.S. dollar-denominated borrowings or TIBOR for Japanese yen-denominated borrowings, in either case adjusted for certain costs, or (b) a base rate determined by reference to the highest of (1) the federal funds rate plus 1/2 of 1%, (2) the rate of interest for such day announced by the agent as its prime rate, or (3) SOFR for an interest period of one month plus 1.00%, in each case plus an applicable margin	3	.08% to .20%, depending or the Parent Company's debt ratings as of the date of determination	General corporate purposes, including a capital contingency plan for the operations of the Parent Company
Aflac Incorporated and Aflac	uncommitted bilateral	None specified	None specified	\$50 million	\$0 milion	A rate per annumequal to, at the Parent Company's option, either (a) a rate determined by reference to SOFR for the interest period relevant to such borrowing or (b) the base rate determined by reference to the highest of (1) the lender's USD short-term commercial loan rate and (2) the federal funds rate plus 1/2 of 1%		None	General corporate purposes
Aflac(1)	uncommitted revolving	364 days	December 2, 2024	\$250 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 75 basis points per annum	No later than December 3, 2024	None	General corporate purposes
Aflac Incorporated <sup>(1)</sup> (Tranche 1)	uncommitted revolving	364 days	November 25, 2024	¥50.0 billion	¥0.0 billion	Three-month yen TIBOR plus 75 basis points per annum	No later than November 26, 2024	None	General corporate purposes
Aflac Incorporated <sup>(1)</sup> (Tranche 2)	uncommitted revolving	364 days	November 25, 2024	¥50.0 billion	¥0.0 billion	Three-month yen TIBOR plus 75 basis points per annum	No later than November 26, 2024	None	General corporate purposes
Aflac New York(1)	uncommitted revolving	364 days	December 2, 2024	\$25 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 75 basis points per annum	No later than December 3, 2024	None	General corporate purposes
CAIO <sup>1)</sup>	uncommitted revolving	364 days	December 2, 2024	\$15 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 75 basis points per annum	No later than December 3, 2024	None	General corporate purposes

<sup>&</sup>lt;sup>(1)</sup> Intercompany credit agreement

(continued)

Borrower(s)	Туре	Term Expiration Da	ate Capacity	Amount Outstanding	Interest Rate on Borrowed Amount	Maturity Period	Commitment Fee	Business Purpose
TOIC1)	uncommitted revolving	December 2, 364 days 2024	\$0.3 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 75 basis points per annum	No later than December 3, 2024	None	General corporate purposes
Aflac GI Holdings LLC <sup>1)</sup>	uncommitted revolving	December 2, 364 days 2024	\$30 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 75 basis points per annum	No later than December 3, 2024	None	General corporate purposes
Aflac Incorporated(n)	uncommitted revolving	December 2, 364 days 2024	\$400 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 97 basis points per annumfor U.S dollar-denominated borrowings or three-month TIBOR plus 97 basis points per annumfor Japanese yen-denominated borrowings		None	General corporate purposes
Aflac Re <sup>(1)</sup>	uncommitted revolving	December 2, 364 days 2024	\$400 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 68 basis points per annumfor U.S dollar-denominated borrowings or three-month TIBOR plus 68 basis points per annumfor Japanese yen-denominated borrowings	No later than December 3, 2024	None	General corporate purposes
Aflac Asset Management LLC <sup>17</sup>	unconmitted revolving	December 2, 214 days 2024	\$25 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 68 basis points per annumfor U.S dollar-denominated borrowings or three-month TIBOR plus 68 basis points per annumfor Japanese yen-denominated borrowings		None	General corporate purposes
Aflac Global Ventures LLC <sup>1</sup> )	uncommitted revolving	December 2, 214 days 2024	\$2 million	\$0 million	Three-month term SOFR plus a 10 basis point SOFR adjustment and an additional 68 basis points per annumfor US dollar-denomnated borrowings or three-month TIBOR plus 68 basis points per annumfor Japanese yen-denominated borrowings		None	General corporate purposes

<sup>&</sup>lt;sup>(1)</sup> Intercompany credit agreement

The Company was in compliance with all of the covenants of its notes payable and lines of credit at June 30, 2024. No events of default or defaults occurred during the six-month period ended June 30, 2024.

For additional information, see Notes 4 and 9 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 10. SHAREHOLDERS' EQUITY

The following table is a reconciliation of the number of shares of the Company's common stock for the six-month periods ended June 30.

(In thousands of shares)	2024	2023
Common stock - issued:		
Balance, beginning of period	1,355,398	1,354,079
Exercise of stock options and issuance of restricted shares	1,220	1,148
Balance, end of period	1,356,618	1,355,227
Treasury stock:		
Balance, beginning of period	776,919	738,823
Purchases of treasury stock:		
Share repurchase program	18,564	20,809
Other	480	354
Dispositions of treasury stock:		
Shares issued to AFL Stock Plan	(430)	(498)
Exercise of stock options	(98)	(52)
Other	(186)	(178)
Balance, end of period	795,249	759,258
Shares outstanding, end of period	561,369	595,969

Outstanding share-based awards are excluded from the calculation of weighted-average shares used in the computation of basic earnings per share (EPS). The following table presents the approximate number of share-based awards to purchase shares, on a weighted-average basis, that were considered to be anti-dilutive and were excluded from the calculation of diluted EPS for the following periods.

	Three Months Ended June 30,		Six Months End	ded June 30,
(In thousands)	2024	2023	2024	2023
Anti-dilutive share-based awards	0	39	35	102

### **Share Repurchase Program**

During the first six months of 2024, the Company repurchased 18.6 million shares of its common stock for \$1.6 billion as part of its share repurchase program. During the first six months of 2023, the Company repurchased 20.8 million shares of its common stock for \$1.4 billion as part of its share repurchase program. As of June 30, 2024, a remaining balance of 59.2 million shares of the Company's common stock was available for purchase under share repurchase authorizations by its board of directors.

# **Reclassifications from Accumulated Other Comprehensive Income**

The tables below are reconciliations of accumulated other comprehensive income by component for the following periods.

# Changes in Accumulated Other Comprehensive Income

		Three Months June 30, 20				
(In millions)	Unrealized Foreign Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Fixed Maturity Securities	Unrealized Gains (Losses) on Derivatives	Effect of Changes in Discount Rate Assumptions	Pension Liability Adjustment	Total
Balance at March 31, 2024	\$ (4,666)	\$ 1,092	\$ (26)	\$ (1,495)	\$ (7)	\$ (5,102)
Other comprehensive income (loss) before reclassification	(425)	(652)	3	2,920	3	1,849
Amounts reclassified from accumulated other comprehensive income (loss)	0	(39)	1	0	(1)	(39)
Net current-period other comprehensive income (loss)	(425)	(691)	4	2,920	2	1,810
Balance at June 30, 2024	\$ (5,091)	\$ 401	\$ (22)	\$ 1,425	\$ (5)	\$ (3,292)

All amounts in the table above are net of tax.

Three Months Ended June 30, 2023						
(In millions)	Unrealized Foreign Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Fixed Maturity Securities	Unrealized Gains (Losses) on Derivatives	Effect of Changes in Discount Rate Assumptions	Pension Liability Adjustment	Total
Balance at March 31, 2023	\$ (3,618)	\$ 1,289	\$ (26)	\$ (4,894)	\$ (29)	\$ (7,278)
Other comprehensive income (loss) before reclassification	(631)	710	0	(165)	45	(41)
Amounts reclassified from accumulated other comprehensive income (loss)	0	(21)	1	0	1	(19)
Net current-period other comprehensive income (loss)	(631)	689	1	(165)	46	(60)
Balance at June 30, 2023	\$ (4,249)	\$ 1,978	\$ (25)	\$ (5,059)	\$ 17	\$ (7,338)

All amounts in the table above are net of tax.

		Six Months E June 30, 20				
(In millions)	Unrealized Foreign Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Fixed Maturity Securities	Unrealized Gains (Losses) on Derivatives	Effect of Changes in Discount Rate Assumptions	Pension Liability Adjustment	Total
Balance at December 31, 2023	\$ (4,069)	\$ 1,139	\$ (22)	\$ (2,560)	\$ (8)	\$ (5,520)
Other comprehensive income (loss) before reclassification	(1,022)	(566)	(2)	3,985	4	2,399
Amounts reclassified from accumulated other comprehensive income (loss)	0	(172)	2	0	(1)	(171)
Net current-period other comprehensive income (loss)	(1,022)	(738)	0	3,985	3	2,228
Balance at June 30, 2024	\$ (5,091)	\$ 401	\$ (22)	\$ 1,425	\$ (5)	\$ (3,292)

All amounts in the table above are net of tax.

		Six Months Er June 30, 20				
(In millions)	Unrealized Foreign Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Fixed Maturity Securities	Unrealized Gains (Losses) on Derivatives	Effect of Changes in Discount Rate Assumptions	Pension Liability Adjustment	Total
Balance at December 31, 2022	\$ (3,564)	\$ (702)	\$ (27)	\$ (2,100)	\$ (36)	\$ (6,429)
Other comprehensive income (loss) before reclassification	(685)	2,746	1	(2,959)	52	(845)
Amounts reclassified from accumulated other comprehensive income (loss)	0	(66)	1	0	1	(64)
Net current-period other comprehensive income (loss)	(685)	2,680	2	(2,959)	53	(909)
Balance at June 30, 2023	\$ (4,249)	\$ 1,978	\$ (25)	\$ (5,059)	\$ 17	\$ (7,338)

All amounts in the table above are net of tax.

The tables below summarize the amounts reclassified from each component of accumulated other comprehensive income into net earnings for the following periods.

# Reclassifications Out of Accumulated Other Comprehensive Income

(In millions)	Three Moi June 3	nths Ende 30, 2024	d
Details about Accumulated Other Comprehensive Income Components	Amount Rec Accumulated Othe Inco		
Unrealized gains (losses) on available-for-sale securities	\$	50	Net investment gains (losses)
	\$	(11) 39	Tax (expense) or benefit <sup>(1)</sup> Net of tax
Unrealized gains (losses) on derivatives	\$	(1) 0	Net investment gains (losses) Tax (expense) or benefit <sup>(1)</sup>
	\$	(1)	Net of tax
Amortization of defined benefit pension items:			
Actuarial gains (losses)	\$	1	Acquisition and operating expenses <sup>(2)</sup>
Prior service (cost) credit		0	Acquisition and operating expenses <sup>(2)</sup>
		0	Tax (expense) or benefit <sup>(1)</sup>
	\$	1	Net of tax
Total reclassifications for the period	\$	39	Net of tax

Three Months Ended June 30, 2023 (In millions)

Details about Accumulated Other Comprehensive Income Components	Accumulated Oth	classified from ner Comprehensive come	e Affected Line Item in the Statements of Earnings
Unrealized gains (losses) on available-for-sale securities	\$	27	Net investment gains (losses)
		(6)	Tax (expense) or benefit <sup>(1)</sup>
	\$	21	Net of tax
Unrealized gains (losses) on derivatives	\$	(1)	Net investment gains (losses)
·		O O	Tax (expense) or benefit <sup>(1)</sup>
	\$	(1)	Net of tax
Amortization of defined benefit pension items:			
Actuarial gains (losses)	\$	(1)	Acquisition and operating expenses <sup>(2)</sup>
Prior service (cost) credit		0	Acquisition and operating expenses <sup>(2)</sup>
		0	Tax (expense) or benefit <sup>(1)</sup>
	\$	(1)	Net of tax
Total reclassifications for the period	\$	19	Net of tax

<sup>(1)</sup> Based on 21% tax rate
(2) These accumulated other comprehensive income components are included in the computation of net periodic benefit cost (see Note 12 for additional details).

<sup>(1)</sup> Based on 21% tax rate
(2) These accumulated other comprehensive income components are included in the computation of net periodic benefit cost (see Note 12 for additional details).

In millions)		nths Ended 30, 2024	
Details about Accumulated Other Comprehensive Income Components	Accum	classified from ulated Other ensive Income	Affected Line Item in the Statements of Earnings
Jnrealized gains (losses) on available-for-sale securities	\$	218	Net investment gains (losses)
		(46)	Tax (expense) or benefit <sup>(1)</sup>
	\$	172	Net of tax
Jnrealized gains (losses) on derivatives	\$	(2)	Net investment gains (losses)
		0	Tax (expense) or benefit <sup>(1)</sup>
	\$	(2)	Net of tax
Amortization of defined benefit pension items:			
Actuarial gains (losses)	\$	1	Acquisition and operating expenses <sup>(2)</sup>
Prior service (cost) credit		0	Acquisition and operating expenses <sup>(2)</sup>
		0	Tax (expense) or benefit <sup>(1)</sup>
	\$	1	Net of tax
Total reclassifications for the period	\$	171	Net of tax

<sup>(1)</sup> Based on 21% tax rate

<sup>(2)</sup> These accumulated other comprehensive income components are included in the computation of net periodic benefit cost (see Note 12 for additional details).

(In millions)		onths Ended e 30, 2023	
Details about Accumulated Other Comprehensive Income Components	Accumulated (	eclassified f Other Compronce ncome	
Unrealized gains (losses) on available-for-sale securities	\$	84	Net investment gains (losses)
	\$	(18) 66	Tax (expense) or benefit <sup>(1)</sup> Net of tax
Unrealized gains (losses) on derivatives	\$	(1)	Net investment gains (losses) Tax (expense) or benefit <sup>(1)</sup>
	\$	(1)	Net of tax
Amortization of defined benefit pension items:			
Actuarial gains (losses)	\$	(1)	Acquisition and operating expenses <sup>(2)</sup>
Prior service (cost) credit		O´	Acquisition and operating expenses <sup>(2)</sup>
		0	Tax (expense) or benefit <sup>(1)</sup>
	\$	(1)	Net of tax
Total reclassifications for the period	\$	64	Net of tax

<sup>(1)</sup> Based on 21% tax rate

# 11. SHARE-BASED COMPENSATION

As of June 30, 2024, the Company has outstanding share-based awards under the Aflac Incorporated Long-Term Incentive Plan (As Amended and Restated February 14, 2017), as further amended on August 9, 2022 (the Plan). Share-based awards are designed to reward employees for their long-term contributions to the Company and provide incentives for them to remain with the Company. The number and frequency of share-based awards are based on competitive practices, operating results of the Company, government regulations, and other factors.

<sup>(2)</sup> These accumulated other comprehensive income components are included in the computation of net periodic benefit cost (see Note 12 for additional details).

The Plan allows for a maximum number of shares issuable over its term of 75 million shares including 38 million shares that may be awarded in respect of awards other than options or stock appreciation rights. If any awards granted under the Plan are forfeited or are terminated before being exercised or settled for any reason other than tax forfeiture, then the shares underlying the awards will again be available under the Plan.

The Plan allows awards to Company employees for incentive stock options (ISOs), non-qualifying stock options (NQSOs), restricted stock, restricted stock units, and stock appreciation rights. Non-employee directors are eligible for grants of NQSOs, restricted stock, and stock appreciation rights. As of June 30, 2024, approximately 33.6 million shares were available for future grants under this plan. The ISOs and NQSOs have a term of 10 years, and the share-based awards generally vest upon time-based conditions or time and performance-based conditions. Time-based vesting generally occurs after three years. Performance-based vesting conditions generally include the attainment of goals related to Company financial performance. As of June 30, 2024, the only performance-based awards issued and outstanding were restricted stock awards and units.

Stock options and stock appreciation rights granted under the amended Plan have an exercise price of at least the fair market value of the underlying stock on the grant date and have an expiration date no later than 10 years from the grant date. Time-based restricted stock awards, restricted stock units and stock options generally vest on a ratable basis over three years. The Compensation Committee of the Board of Directors has the discretion to determine vesting schedules.

Share-based awards granted to U.S.-based grantees are settled with authorized but unissued Company stock, while those issued to Japan-based grantees are settled with treasury shares.

The following table provides information on stock options outstanding and exercisable at June 30, 2024.

	Stock Option Shares (in thousands)	Weighted-Average Remaining Term (in years)	Aggregate Intrinsic Value (in millions)	Weighted-Average Exercise Price Per Share
Outstanding	744	2.0	\$ 42	\$ 33.54
Exercisable	744	2.0	42	33.54

The Company received cash from the exercise of stock options in the amount of \$9 million and \$10 million during the first six months of 2024 and 2023, respectively. The tax benefit realized as a result of stock option exercises and restricted stock releases was \$27 million in the first six months of 2024, compared with \$19 million in the first six months of 2023.

As of June 30, 2024, total compensation cost not yet recognized in the Company's consolidated financial statements related to restricted stock awards and units was \$60 million, of which \$31 million (1.8 million shares) was related to restricted stock awards and units with a performance-based vesting condition. The Company expects to recognize these amounts over a weighted-average period of approximately 1.8 years. There are no other contractual terms covering restricted stock awards once vested.

The following table summarizes restricted stock activity during the six-month period ended June 30, 2024.

(In thousands of shares)	Shares	Weighted-Average Grant-Date Fair Value Per Share
Restricted stock at December 31, 2023	2,308	\$ 62.96
Granted in 2024	1,254	79.99
Canceled in 2024	(17)	69.33
Vested in 2024	(1,421)	46.83
Restricted stock at June 30, 2024	2,124	\$ 73.04

In February 2024, the Company granted 303 thousand performance-based stock awards and units, which are contingent on the achievement of the Company's financial performance metrics and its market-based conditions. On the date of grant, the Company estimated the fair value of restricted stock awards and units with market-based conditions using a Monte Carlo simulation model. The model discounts the value of the stock at the assumed vesting date based on the risk-free interest rate. Based on estimates of actual performance versus the vesting thresholds, the calculated fair value percentage payout estimate will be updated each quarter.

The Company uses third-party analyses to assist in developing the assumptions used in, as well as calibrating, a Monte Carlo simulation model. The Company is responsible for determining the assumptions used in estimating the fair value of its share-based payment awards.

For additional information on the Company's long-term share-based compensation plans and the types of share-based awards, see Note 12 of the Notes to the Consolidated Financial Statements included in the 2023 Annual Report.

### 12. BENEFIT PLANS

The Company has funded defined benefit plans in Japan and the U.S.; however, future benefits under the U.S. plan were frozen effective January 1, 2024, which resulted in the Company recognizing a curtailment gain of \$49 million in the second quarter of 2023. U.S. employees, including those that participated in the U.S. plan prior to the freeze, currently receive a nonelective 401(k) employer contribution.

The Company also maintains non-qualified, unfunded supplemental retirement plans that provide defined pension benefits in excess of limits imposed by federal tax law for certain Japanese, U.S. and former employees. However, future benefits under the Company's Supplemental Executive Retirement Plan and Retirement Plan for Senior Officers were frozen effective January 1, 2024, provided that actively employed participants may continue to accrue service toward eligibility for early retirement benefits or delayed early retirement benefits.

The Company provides certain health care benefits for eligible U.S. retired employees, their beneficiaries and covered dependents (other postretirement benefits). The health care plan is contributory and unfunded. Effective January 1, 2014, employees eligible for benefits included the following: (1) active employees whose age plus service, in years, equaled or exceeded 80 (rule of 80); (2) active employees who were age 55 or older and have met the 15 years of service requirement; (3) active employees who would meet the rule of 80 in the next five years; (4) active employees who were age 55 or older and who would meet the 15 years of service requirement within the next five years; and (5) current retirees. For certain employees and former employees, additional coverage is provided for all medical expenses for life.

Pension and other postretirement benefit expenses are included in acquisition and operating expenses in the consolidated statements of earnings, which includes other components of net periodic pension cost and postretirement costs (other than service costs) of \$2 million and \$(45) million for the three-month periods and \$4 million and \$(43) million for the six-month periods ended June 30, 2024 and 2023, respectively. Total net periodic benefit cost includes the following components:

					Thre	ee Month	ns Ended .	lune 30,								
	Pension Benefits										Other					
			Japan				U.S.		Po	Postretirement Benefits						
(In millions)	<b>2024</b> 2023			2023	- 2	2024	2	2023	2	024	20	23				
Components of net periodic benefit cost:																
Service cost	\$	3	\$	3	\$	0	\$	3	\$	0	\$	0				
Interest cost		2		2		10		10		0		1				
Expected return on plan assets		(1)		(1)		(8)		(9)		0		0				
Amortization of net actuarial loss		0		0		(1)		0		0		1				
Curtailment (gain) loss		0		0		0		(49)		0		0				
Net periodic (benefit) cost	\$	4	\$	4	\$	1	\$	(45)	\$	0	\$	2				

		Six Months Ended June 30,													
					Other										
		J	apan			ı	U.S.		Po	stretiren	nent Benef	fits			
(In millions)	2	<b>2024</b> 2023				<b>2024</b> 2023			20	024	2023				
Components of net periodic benefit cost:															
Service cost	\$	7	\$	7	\$	0	\$	7	\$	0	\$	0			
Interest cost		4		4		19		21		0		1			
Expected return on plan assets		(3)		(3)		(15)		(18)		0		0			
Amortization of net actuarial loss		0		0		(1)		0		0		1			
Curtailment (gain) loss		0		0		0		(49)		0		0			
Net periodic (benefit) cost	<u> </u>	8	\$	8	\$	3	\$	(39)	\$	0	\$	2			

During the six months ended June 30, 2024, Aflac Japan contributed approximately \$12 million (using the weighted-average yen/dollar exchange rate for the six-month period ended June 30, 2024) to the Japanese funded defined benefit plan, and Aflac U.S. did not make a contribution to the U.S. funded defined benefit plan.

For additional information regarding the Company's Japanese and U.S. benefit plans, see Note 14 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

### 13. COMMITMENTS AND CONTINGENT LIABILITIES

In June 2024, the Company entered into an agreement with an information technology and data services company to provide cloud hosting services for the Company. As of June 30, 2024, the agreement has a remaining term of three years with an aggregate remaining cost of \$68 million.

In June 2024, the Company renewed an outsourcing agreement with a technology and consulting company that provides for mainframe computer operations, distributed mid-range server computer operations, and related support for Aflac Japan. As of June 30, 2024, the agreement has a remaining term of five years with an aggregate remaining cost of ¥48.2 billion (\$299 million using the June 30, 2024 exchange rate).

In June 2024, the Company entered into an outsourcing agreement with a management consulting and technology services company to provide policy administration services for Aflac Japan. As of June 30, 2024, the agreement has a remaining term of six years with an aggregate remaining cost of ¥6.8 billion (\$42 million using the June 30, 2024 exchange rate).

The Company is a defendant in various lawsuits and receives various regulatory inquiries considered to be in the normal course of business. Members of the Company's senior legal and financial management teams review litigation and regulatory inquiries on a quarterly and annual basis. The final results of any litigation or regulatory inquiries cannot be predicted with certainty. Although some of this litigation is pending in states where large punitive damages, bearing little relation to the actual damages sustained by plaintiffs, have been awarded in recent years, the Company believes the outcome of pending litigation will not have a material adverse effect on its financial position, results of operations, or cash flows.

See Note 3 for details on certain investment commitments.

# **Guaranty Fund Assessments**

The U.S. insurance industry has a policyholder protection system that is monitored and regulated by state insurance departments. These life and health insurance guaranty associations are state entities (in all 50 states as well as Puerto Rico and the District of Columbia) created to protect policyholders of an insolvent insurance company. All insurance companies (with limited exceptions) licensed to sell life or health insurance in a state must be members of that state's guaranty association. Under state guaranty association laws, certain insurance companies can be assessed (up to prescribed limits) for certain obligations to the policyholders and claimants of impaired or insolvent insurance companies that write the same line or similar lines of business.

Guaranty fund assessments for the three- and six-month periods ended June 30, 2024 and 2023 were immaterial.

For additional	information re	garding o	commitments	and continge	nt liabilities	, see Note	15 of the No	tes to the	Consolidated F	inancial	Statements	in the 2023
Annual Report.												

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)

# FORWARD-LOOKING INFORMATION

The Private Securities Litigation Reform Act of 1995 provides a safe harbor to encourage companies to provide prospective information, so long as those informational statements are identified as forward-looking and are accompanied by meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those included in the forward-looking statements. Aflac Incorporated (the Parent Company) and its subsidiaries (collectively with the Parent Company, the Company) desire to take advantage of these provisions. This report contains cautionary statements identifying important factors that could cause actual results to differ materially from those projected herein, and in any other statements made by Company officials in communications with the financial community and contained in documents filed with the Securities and Exchange Commission (SEC). Forward-looking statements are not based on historical information and relate to future operations, strategies, financial results or other developments. Furthermore, forward-looking information is subject to numerous assumptions, risks and uncertainties. In particular, statements containing words such as the ones listed below or similar words, as well as specific projections of future results, generally qualify as forward-looking. The Company undertakes no obligation to update such forward-looking statements.

expect
anticipate
believe
goal
objective
may
should
estimate
intends
projects
will
assumes
potential
target
outlook

The Company cautions readers that the following factors, in addition to other factors mentioned from time to time, could cause actual results to differ materially from those contemplated by the forward-looking statements:

- · difficult conditions in global capital markets and the economy, including inflation
- · defaults and credit downgrades of investments
- global fluctuations in interest rates and exposure to significant interest rate risk
- concentration of business in Japan
- limited availability of acceptable yen-denominated investments
- foreign currency fluctuations in the yen/dollar exchange rate
- differing interpretations applied to investment valuations
- · significant valuation judgments in determination of expected credit losses recorded on the Company's investments
- decreases in the Company's financial strength or debt ratings
- · decline in creditworthiness of other financial institutions
- · the Company's ability to attract and retain qualified sales associates, brokers, employees, and distribution partners
- · deviations in actual experience from pricing and reserving assumptions
- ability to continue to develop and implement improvements in information technology systems and on successful execution of revenue growth and expense management initiatives
- interruption in telecommunication, information technology and other operational systems, or a failure to maintain the security, confidentiality, integrity or privacy of sensitive data residing on such systems
- subsidiaries' ability to pay dividends to the Parent Company
- · inherent limitations to risk management policies and procedures
- · operational risks of third-party vendors
- · tax rates applicable to the Company may change
- · failure to comply with restrictions on policyholder privacy and information security
- extensive regulation and changes in law or regulation by governmental authorities
- competitive environment and ability to anticipate and respond to market trends
- catastrophic events, including, but not limited to, as a result of climate change, epidemics, pandemics, tornadoes, hurricanes, earthquakes, tsunamis, war or other military action, major public health issues, terrorism or other acts of violence, and damage incidental to such events
- ability to protect the Aflac brand and the Company's reputation
- · ability to effectively manage key executive succession
- · changes in accounting standards
- level and outcome of litigation or regulatory inquiries
- · allegations or determinations of worker misclassification in the United States

# **MD&A OVERVIEW**

MD&A is intended to inform the reader about matters affecting the financial condition and results of operations of Aflac Incorporated and its subsidiaries for the six-month periods ended June 30, 2024 and 2023, respectively. Results of operations for interim periods are not necessarily indicative of results for the entire year. As a result, the following discussion should be read in conjunction with the consolidated financial statements and notes that are included in the Company's annual report on Form 10-K for the year ended December 31, 2023 (2023 Annual Report). In this MD&A, amounts may not foot due to rounding.

# This MD&A is divided into the following sections:

	<u>Page</u>
Executive Summary	<u>79</u>
Results of Operations	<u>8</u> 6
<u>Investments</u>	<u>9</u>
Hedging Activities	<u>10</u> 4
Deferred Policy Acquisition Costs	<u>10</u>
Policy Liabilities	<u>10</u> 2
Benefit Plans	<u>10</u> 2
Policyholder Protection	<u>10</u> 3
Liquidity and Capital Resources	<u>10</u> 3
Critical Accounting Estimates	<u>114</u>

### **EXECUTIVE SUMMARY**

# **Company Overview**

Aflac Incorporated (the Parent Company) and its subsidiaries (collectively, the Company) provide financial protection to millions of policyholders and customers in Japan and the United States (U.S.). The Company's principal business is supplemental health and life insurance products with the goal to provide customers the best value in supplemental insurance products in Japan and the U.S. The Company's insurance business consists of two reporting segments: Aflac Japan and Aflac U.S. The Parent Company's primary insurance subsidiaries are Aflac Life Insurance Japan Ltd. in Japan (Aflac Japan) and American Family Life Assurance Company of Columbus (Aflac); Continental American Insurance Company (CAIC), branded as Aflac Group Insurance (AGI); American Family Life Assurance Company of New York (Aflac New York); Tier One Insurance Company (TOIC) and Aflac Benefits Solutions, Inc. (ABS), which provides a platform for Aflac Dental and Vision in the U.S. (collectively, Aflac U.S.). The Parent Company, other operating business units that are not individually reportable, reinsurance activities, including internal reinsurance activity with Aflac Re Bermuda Ltd. (Aflac Re), and other business activities not included in Aflac Japan or Aflac U.S., as well as intercompany eliminations, are included in Corporate and other.

### **Performance Highlights**

Total revenues were \$5.1 billion in the second quarter of 2024, compared with \$5.2 billion in the second quarter of 2023. Net earnings were \$1.8 billion, or \$3.10 per diluted share, in the second quarter of 2024, compared with \$1.6 billion, or \$2.71 per diluted share, in the second quarter of 2023.

Total revenues were \$10.6 billion in the first six months of 2024, compared with \$10.0 billion in the first six months of 2023. Net earnings were \$3.6 billion, or \$6.35 per diluted share, in the first six months of 2024, compared with \$2.8 billion, or \$4.64 per diluted share, in the first six months of 2023.

Results in the second quarter of 2024 included pretax net investment gains of \$696 million, compared with pretax net investment gains of \$555 million in the second quarter of 2023. Net investment gains in the second quarter of 2024 included an increase in credit loss allowances of \$19 million; \$649 million of net gains from certain derivative and foreign currency gains or losses; \$11 million of net gains on equity securities; and \$55 million of net gains from sales and redemptions.

Results in the first six months of 2024 included pretax net investment gains of \$1.6 billion, compared with pretax net investment gains of \$678 million in the first six months of 2023. Net investment gains in the first six months of 2024 included an increase in credit loss allowances of \$20 million; \$1.4 billion of net gains from certain derivative and foreign currency gains or losses; \$87 million of net gains on equity securities; and \$228 million of net gains from sales and redemptions.

The average yen/dollar exchange rate<sup>(1)</sup> for the three-month period ended June 30, 2024 was 155.70, or 11.7% weaker than the average yen/dollar exchange rate<sup>(1)</sup> for the same period in 2023. The average yen/dollar exchange rate<sup>(1)</sup> for the six-month period ended June 30, 2024 was 152.30, or 11.4% weaker than the average yen/dollar exchange rate<sup>(1)</sup> of 134.97 for the same period in 2023.

Adjusted earnings<sup>(2)</sup> in the second quarter of 2024 were \$1.0 billion, or \$1.83 per diluted share, compared with \$954 million, or \$1.58 per diluted share, in the second quarter of 2023. The weaker yen/dollar exchange rate negatively impacted adjusted earnings per diluted share by \$.07. Adjusted earnings<sup>(2)</sup> in the first six months of 2024 were \$2.0 billion, or \$3.49 per diluted share, compared with \$1.9 billion, or \$3.13 per diluted share, in the first six months of 2023. The weaker yen/dollar exchange rate negatively impacted adjusted earnings per diluted share by \$.14.

In the first six months of 2024, Aflac Incorporated repurchased \$1.6 billion, or 18.6 million of its common shares. At June 30, 2024, the Company had 59.2 million remaining shares authorized for repurchase.

Shareholders' equity was \$26.0 billion, or \$46.40 per share, at June 30, 2024, compared with \$22.0 billion, or \$38.00 per share, at December 31, 2023. Shareholders' equity at June 30, 2024 included a cumulative increase of \$1.4 billion from the effect of changes in discount rate assumptions on insurance contracts, compared with a corresponding cumulative decrease of \$2.6 billion at December 31, 2023, and a net unrealized gain on investment securities and derivatives of \$379 million, compared with a net unrealized gain of \$1.1 billion at December 31, 2023. Shareholders' equity at June 30, 2024 also included an unrealized foreign currency translation loss of \$4.1 billion at December 31, 2023. The annualized return on average shareholders' equity in the second quarter of 2024 was 28.3%.

Shareholders' equity excluding accumulated other comprehensive income (AOCI)<sup>(2)</sup> (adjusted book value) was \$29.3 billion, or \$52.26 per share, at June 30, 2024, compared with \$27.5 billion, or \$47.55 per share, at December 31, 2023. The annualized adjusted return on equity (ROE) excluding foreign currency impact<sup>(2)</sup> in the second guarter of 2024 was 14.8%.

(1) Yen/U.S. dollar exchange rates are based on the published MUFG Bank, Ltd. telegraphic transfer middle rate (TTM).

(2) See the Results of Operations section of this MD&A for a definition of this non-U.S. GAAP financial measure.

### **RESULTS OF OPERATIONS**

The Company earns its revenues principally from insurance premiums and investments. The Company's operating expenses primarily consist of insurance benefits provided and reserves established for anticipated future insurance benefits, general business expenses, commissions and other costs of selling and servicing its products. Profitability for the Company depends principally on its ability to price its insurance products at a level that enables the Company to earn a margin over the costs associated with providing benefits and administering those products. Profitability also depends on, among other items, actuarial and policyholder behavior experience on insurance products, and the Company's ability to attract and retain customer assets, generate and maintain favorable investment results, effectively deploy capital and utilize tax capacity, and manage expenses.

This document includes references to the Company's financial performance measures which are not calculated in accordance with United States generally accepted accounting principles (U.S. GAAP) (non-U.S. GAAP). The financial measures exclude items that the Company believes may obscure the underlying fundamentals and trends in insurance operations because they tend to be driven by general economic conditions and events or related to infrequent activities not directly associated with insurance operations.

Due to the size of Aflac Japan, where the functional currency is the Japanese yen, fluctuations in the yen/dollar exchange rate can have a significant effect on reported results. In periods when the yen weakens, translating yen into dollars results in fewer dollars being reported. When the yen strengthens, translating yen into dollars results in more dollars being reported. Consequently, yen weakening has the effect of suppressing current period results in relation to the comparable prior period, while yen strengthening has the effect of magnifying current period results in relation to the comparable prior period. A significant portion of the Company's business is conducted in yen and never converted into dollars but translated into dollars for U.S. GAAP reporting purposes, which results in foreign currency impact to earnings, cash flows and book value on a U.S. GAAP basis. Management evaluates the Company's financial performance both including and excluding the impact of foreign currency translation to monitor, respectively, cumulative currency impacts and the currency-neutral operating performance over time. The average yen/dollar exchange rate is based on the published MUFG Bank, Ltd. telegraphic transfer middle rate (TTIM).

The Company defines the non-U.S. GAAP financial measures included in this document as follows:

- Adjusted earnings are adjusted revenues less benefits and adjusted expenses. Adjusted earnings per share (basic or diluted) are the adjusted earnings for the period divided by the weighted average outstanding shares (basic or diluted) for the period presented. The adjustments to both revenues and expenses account for certain items that are outside of management's control because they tend to be driven by general economic conditions and events or are related to infrequent activities not directly associated with insurance operations. Adjusted revenues are U.S. GAAP total revenues excluding adjusted net investment gains and losses. Adjusted expenses are U.S. GAAP total acquisition and operating expenses including the impact of interest from derivatives associated with notes payable but excluding any non-recurring or other items not associated with the normal course of the Company's insurance operations and that do not reflect the Company's underlying business performance. Management uses adjusted earnings and adjusted earnings per diluted share to evaluate the financial performance of the Company's insurance operations on a consolidated basis and believes that a presentation of these financial measures is vitally important to an understanding of the underlying profitability drivers and trends of the Company's insurance business. The most comparable U.S. GAAP financial measures for adjusted earnings and adjusted earnings and net earnings per share, respectively.
- Adjusted net investment gains and losses are net investment gains and losses adjusted for i) amortized hedge cost/income related to foreign
  currency exposure management strategies and certain derivative activity, ii) net interest income/expense from foreign currency and interest rate
  derivatives associated with certain investment strategies, which are both reclassified to net investment income, and iii) the impact of interest from
  derivatives associated with notes payable, which is reclassified to interest expense as a component of total adjusted expenses. The Company
  considers adjusted net investment gains and losses important as it represents the

remainder amount that is considered outside management's control, while excluding the components that are within management's control and are accordingly reclassified to net investment income and interest expense. The most comparable U.S. GAAP financial measure for adjusted net investment gains and losses is net investment gains and losses.

- Amortized hedge costs/income represent costs/income incurred or recognized as a result of using foreign currency derivatives to hedge certain
  foreign exchange risks in the Company's Japan segment or in Corporate and other. These amortized hedge costs/income are estimated at the
  inception of the derivatives based on the specific terms of each contract and are recognized on a straight-line basis over the contractual term of the
  derivative. The Company believes that amortized hedge costs/income measure the periodic currency risk management costs/income related to
  hedging certain foreign currency exchange risks and are an important component of net investment income. There is no comparable U.S. GAAP
  financial measure for amortized hedge costs/income.
- Adjusted earnings excluding current period foreign currency impact are computed using the average foreign currency exchange rate for the comparable prior-year period, which eliminates fluctuations driven solely by foreign currency exchange rate changes. Adjusted earnings per diluted share excluding current period foreign currency impact divided by the weighted average outstanding diluted shares for the period presented. The Company considers adjusted earnings excluding current period foreign currency impact and adjusted earnings per diluted share excluding current period foreign currency impact important because a significant portion of the Company's business is conducted in Japan and foreign exchange rates are outside management's control; therefore, the Company believes it is important to understand the impact of translating foreign currency (primarily Japanese yen) into U.S. dollars. The most comparable U.S. GAAP financial measures for adjusted earnings excluding current period foreign currency impact and adjusted earnings per diluted share excluding current period foreign currency impact are net earnings and net earnings per share, respectively.
- Adjusted book value is the U.S. GAAP book value (representing total shareholders' equity), less AOCI as recorded on the U.S. GAAP balance sheet. Adjusted book value per common share is adjusted book value at the period end divided by the ending outstanding common shares for the period presented. The Company considers adjusted book value and adjusted book value per common share important as they exclude AOCI, which fluctuates due to market movements that are outside management's control. The most comparable U.S. GAAP financial measures for adjusted book value and adjusted book value per common share are total book value and total book value per common share, respectively.
- Adjusted return on equity excluding foreign currency impact is adjusted earnings excluding the current period foreign currency impact divided by average shareholders' equity, excluding AOCI. The Company considers adjusted return on equity excluding foreign currency impact important as it excludes changes in foreign currency and components of AOCI, which fluctuate due to market movements that are outside management's control. The most comparable U.S. GAAP financial measure for adjusted return on equity excluding foreign currency impact is return on average equity (ROE) as determined using net earnings and average total shareholders' equity.
- U.S. dollar-denominated investment income excluding foreign currency impact represents amounts excluding foreign currency impact on
  U.S. dollar-denominated investment income using the average foreign currency exchange rate for the comparable prior year period. The Company
  considers U.S. dollar-denominated investment income excluding foreign currency impact important as it eliminates the impact of foreign currency
  changes on the Aflac Japan segment results, which are outside management's control. The most comparable U.S. GAAP financial measure for U.S.
  dollar-denominated investment income excluding foreign currency impact is the corresponding net investment income amount from the U.S. dollar
  denominated investments translated to yen.

The following table is a reconciliation of items impacting adjusted earnings and adjusted earnings per diluted share to the most directly comparable U.S. GAAP financial measures of net earnings and net earnings per diluted share, respectively.

# Reconciliation of Net Earnings to Adjusted Earnings

	In Mi	llio	ns		Per Diluted Share				In Mil	ıs		Per Diluted Share			
	-	Thre	e Months	End	ded June 30	),		Six Months Ended Ju					led June 30	,	
	2024		2023		2024		2023		2024		2023		2024		2023
Net earnings	\$ 1,755	\$	1,634	\$	3.10	\$	2.71	\$	3,634	\$	2,822	\$	6.35	\$	4.64
Items impacting net earnings:	·								·						
Adjusted net investment (gains) losses (1)	(749)		(651)		(1.32)		(1.08)		(1,758)		(859)		(3.07)		(1.41)
Other and non-recurring (income) loss	Ò		(35)		.00		(.06)		2		(35)		.00		(.06)
Income tax (benefit) expense on items excluded from adjusted earning	29		5		.05		.01		118		(21)		.21		(.03)
Adjusted earnings	1,035		954		1.83		1.58		1,996		1,907		3.49		3.13
Current period foreign currency impact (2)	37		N/A		.07		N/A		81		N/A		.14		N/A
Adjusted earnings excluding current period foreign currency impact	\$ 1,072	\$	954	\$	1.89	\$	1.58	\$	2,077	\$	1,907	\$	3.63	\$	3.13

<sup>(1)</sup> See reconciliation of net investment (gains) losses to adjusted net investment (gains) losses below. (2) Prior period foreign currency impact reflected as "N/A" to isolate change for current period only.

# **Reconciling Items**

### **Net Investment Gains and Losses**

# Reconciliation of Net Investment (Gains) Losses to Adjusted Net Investment (Gains) Losses

	Т	hree Months I 30,	S	ix Months Ende	d June 30,	
(In millions)		2024	2023		2024	2023
Net investment (gains) losses	\$	(696)	(555)	\$	(1,647) \$	(678)
Items impacting net investment (gains) losses:						
Amortized hedge costs		(7)	(63)		(13)	(122)
Amortized hedge income		34	38		62	67
Net interest income (expense) from derivatives associated with certain investment strategies		(89)	(79)		(177)	(148)
Impact of interest from derivatives associated with notes payable		9	8		17	22
Adjusted net investment (gains) losses	\$	(749)	(651)	\$	(1,758) \$	(859)

The Company's investment strategy is to invest primarily in fixed maturity securities to provide a reliable stream of investment income, which is one of the drivers of the Company's profitability. This investment strategy incorporates asset-liability matching (ALM) to align the expected cash flows of the portfolio to the needs of the Company's liability structure. The Company does not purchase securities with the intent of generating investment gains or losses. However, investment gains and losses may be realized as a result of changes in the financial markets and the creditworthiness of specific issuers, tax planning strategies, and/or general portfolio management and rebalancing. The realization of investment gains and losses is independent of the underwriting and administration of the Company's insurance products.

Net investment gains and losses excluded from adjusted earnings include the following:

- Securities Transactions
- Credit Losses
- Changes in the Fair Value of Equity Securities
- Certain Derivative and Foreign Currency Activities.

# Securities Transactions, Credit Losses and Changes in the Fair Value of Equity Securities

Securities transactions include gains and losses from sales and redemptions of investments where the amount received is different from the amortized cost of the investment. Credit losses include losses for held-to-maturity fixed maturity securities, available-for-sale fixed maturity securities, loan receivables, loan commitments and reinsurance recoverables. Changes in the fair value of equity securities are the result of gains or losses driven by fluctuations in market prices.

### Certain Derivative and Foreign Currency Activities

The Company's derivative activities include:

- foreign currency forwards and options used in hedging foreign exchange risk on U.S. dollar-denominated investments in Aflac Japan's portfolio, with
  options used on a standalone basis and/or in a collar strategy;
- foreign currency forwards and options used to economically hedge certain portions of forecasted cash flows denominated in yen and hedge the Company's long term exposure to a weakening yen;
- cross-currency interest rate swaps, also referred to as foreign currency swaps, associated with certain senior notes and subordinated debentures;
- foreign currency swaps that are associated with variable interest entity (VIE) bond purchase commitments, and investments in special-purpose
  entities, including VIEs where the Company is the primary beneficiary;
- interest rate swaps used to economically hedge interest rate fluctuations in certain variable-rate investments;
- interest rate swaptions used to hedge changes in the fair value associated with interest rate fluctuations for certain U.S. dollar-denominated availablefor-sale fixed-maturity securities; and
- bond purchase commitments at the inception of investments in consolidated VIEs.

Gains and losses are recognized as a result of valuing these derivatives, net of the effects of hedge accounting. The Company also excludes from adjusted earnings the accounting impacts of remeasurement associated with changes in the foreign currency exchange rate.

For additional information regarding net investment gains and losses, including details of reported amounts for the periods presented, see Notes 3 and 4 of the Notes to the Consolidated Financial Statements.

# Other and Non-recurring Items

The U.S. insurance industry has a policyholder protection system that provides funds for the policyholders of insolvent insurers. The system can result in periodic charges to the Company as a result of insolvencies/bankruptcies that occur with other companies in the life insurance industry. Some states permit member insurers to recover assessments paid through full or partial premium tax offsets. These charges neither relate to the ordinary course of the Company's business nor reflect the Company's underlying business performance, but result from external situations not controlled by the Company. The Company excludes any charges associated with U.S. guaranty fund assessments and the corresponding tax benefit or expense from adjusted earnings.

In Japan, the government also requires the insurance industry to contribute to a policyholder protection corporation that provides funds for the policyholders of insolvent insurers; however, these costs are calculated and administered differently than in the U.S. In Japan, these costs are not directly related to specific insolvencies or bankruptcies, but are rather a regular operational cost for an insurance company. Based on this structure, the Company does not remove the Japan policyholder protection expenses from adjusted earnings.

The Company considers the costs associated with the early redemption of its debt to be unrelated to the underlying fundamentals and trends in its insurance operations. Additionally, these costs are driven by changes in interest rates subsequent to the issuance of the debt, and the Company considers these interest rate changes to represent economic conditions not directly associated with its insurance operations.

On June 9, 2023, the Company amended the U.S. defined benefit plan to freeze future benefits under the plan for all participants effective January 1, 2024, which resulted in the Company recognizing a curtailment gain of approximately \$49 million in the second quarter of 2023. The curtailment gain was both unusual and non-recurring and unrelated to other recurring benefit costs associated with the plan; therefore, the Company excluded the curtailment gain from adjusted earnings.

Other items excluded from adjusted earnings also included an impairment for certain finite-lived intangible assets of approximately \$11 million in the second quarter of 2023 as a result of the Company exiting the third-party administration business acquired in connection with the purchase of Aflac Benefits Solutions, Inc. (formerly known as Argus Dental & Vision, Inc.) in 2019. The impairment of these intangible assets was not related to the ongoing operations of the business and occurs infrequently; therefore, the Company excluded the impairment from adjusted earnings.

### **Income Taxes**

The Company's combined U.S. and Japanese effective income tax rate on pretax earnings was 13.1% for the three-month period ended June 30, 2024, compared with 10.4% for the same period in 2023. The Company's combined U.S. and Japanese effective income tax rate on pretax earnings was 13.3% for the six-month period ended June 30, 2024, compared with 10.9% for the same period in 2023. The combined effective tax rate differs from the U.S. statutory rate primarily due to historic and solar tax credits and the exclusion of foreign currency translation gains and losses held in the Delaware Statutory Trust. For additional information, see the Critical Accounting Estimates - Income Taxes section of Item 7. MD&A in the 2023 Annual Report.

The Company expects that its effective tax rate on adjusted earnings for future periods will be approximately 20%. The effective tax rate continues to be subject to future tax law changes both in the U.S. and in foreign jurisdictions. See the risk factor entitled "Tax rates applicable to the Company may change" in Item 1A. Risk Factors of the 2023 Annual Report for more information.

# **Foreign Currency Translation**

Aflac Japan's premiums and a significant portion of its investment income are received in yen, and its claims and most expenses are paid in yen. Aflac Japan purchases yen-denominated assets and U.S. dollar-denominated assets, which may be hedged to yen, to support yen-denominated policy liabilities. Yen-denominated income statement accounts are translated to U.S. dollars using the weighted average Japanese yen/U.S. dollar foreign exchange rate for the reporting period, except realized gains and losses on securities transactions which are translated at the exchange rate on the trade date of each transaction. Yen-denominated balance sheet accounts are translated to U.S. dollars using the spot Japanese yen/U.S. dollar foreign exchange rate at the end of the reporting period.

In recent periods, the Japanese yen has continued to weaken against the U.S. dollar. Although the Company is unable to predict the timing or extent of future movements of the Japanese yen/U.S. dollar foreign exchange rate, the Company maintains hedging strategies (see the Hedging Activities section of this MD&A) that are intended to mitigate the impacts of yen fluctuation on the Company's financial position and results of operations. See the risk factor entitled "The Company is exposed to foreign currency fluctuations in the yen/dollar exchange rate" in Item 1A. Risk Factors of the 2023 Annual Report for more information.

# Reconciliation of Book Value to Adjusted Book Value

The following table is a reconciliation of items impacting adjusted book value and adjusted book value per diluted share to the most directly comparable U.S. GAAP financial measures of book value and book value per diluted share, respectively.

(In millions, except for share and per-share amounts)	•	June 30, 2024	Dec	cember 31, 2023
U.S. GAAP book value	\$	26,047	\$	21,985
Items impacting U.S. GAAP book value:				
Unrealized foreign currency translation gains (losses)		(5,091)		(4,069)
Unrealized gains (losses) on securities and derivatives		379		1,117
Effect of changes in discount rate assumptions		1,425		(2,560)
Pension liability adjustment		(5)		(8)
Total accumulated other comprehensive income		(3,292)		(5,520)
Adjusted book value	\$	29,339	\$	27,505
Number of shares outstanding at end of period		561,369		578,479
U.S. GAAP book value per common share	\$	46.40	\$	38.00
Items impacting U.S. GAAP book value per common share:				
Unrealized foreign currency translation gains (losses) per common share		(9.07)		(7.03)
Unrealized gains (losses) on securities and derivatives per common share		.68		1.93
Effect of changes in discount rate assumptions per common share		2.54		(4.43)
Pension liability adjustment per common share		(.01)		(.01)
Total accumulated other comprehensive income per common share	•	(5.86)		(9.54)
Adjusted book value per common share	\$	52.26	\$	47.55

# Reconciliation of Return on Equity to Adjusted Return on Equity (Excluding the Impact of Foreign Currency)

The following table is a reconciliation of items impacting adjusted return on equity excluding the impact of foreign currency to the most directly comparable U.S. GAAP financial measure of return on equity.

	Three Months End	led June 30,
	2024	2023
U.S. GAAP return on equity - net earnings (1)	28.3 %	32.5 %
Impact of excluding unrealized foreign currency translation gains (losses)	(4.8)	(4.7)
Impact of excluding unrealized gains (losses) on securities and derivatives	.7	1.9
Impact of excluding effect of changes in discount rate assumptions	.0	(5.9)
Impact of excluding pension liability adjustment	.0	.0
Impact of excluding accumulated other comprehensive income	(4.1)	(8.7)
U.S. GAAP return on equity less accumulated other comprehensive income	24.2	23.8
Differences between adjusted earnings and net earnings (2)	(9.9)	(9.9)
Adjusted return on equity - reported	14.3	13.9
Impact of foreign currency (3)	(.5)	N/A
Adjusted return on equity, excluding impact of foreign currency	14.8	13.9

<sup>(1)</sup> U.S. GAAP return on equity is calculated by dividing net earnings (annualized) by average shareholders' equity.

(2) See separate reconciliation of net earnings to adjusted earnings above.

<sup>(9)</sup> Impact of foreign currency is calculated by restating all foreign currency components of the income statement to the weighted average foreign currency exchange rate for the comparable prior year period. The impact is the difference of the restated adjusted earnings compared to reported adjusted earnings. For comparative purposes, only current period income is restated using the weighted average prior period exchange rate, which eliminates the foreign currency impact for the current period. This allows for equal comparison of this financial measure.

### **RESULTS OF OPERATIONS BY SEGMENT**

U.S. GAAP financial reporting requires that a company report financial and descriptive information about operating segments in its annual and interim period financial statements. Furthermore, the Company is required to report a measure of segment profit or loss, certain revenue and expense items, and segment assets. The Company's insurance business consists of two segments: Aflac Japan and Aflac U.S. Aflac Japan is the principal contributor to consolidated earnings. In addition, the Parent Company, other business units that are not individually reportable, reinsurance activities, including internal reinsurance activity with Aflac Re, and other business activities not included in Aflac Japan or Aflac U.S., as well as intercompany eliminations, are included in Corporate and other. See Item 1. Business in the 2023 Annual Report for a summary of each segment's products and distribution channels.

Consistent with U.S. GAAP guidance for segment reporting, pretax adjusted earnings is the Company's U.S. GAAP measure of segment performance. The Company believes that a presentation of this measure is vitally important to an understanding of the underlying profitability drivers and trends of its business. Additional performance measures used to evaluate the financial condition and performance of the Company's segments are listed below.

- Operating Ratios
- New Annualized Premium Sales
- New Money Yield
- Return on Average Invested Assets
- Average Weekly Producer
- Premium Persistency

For additional information on the Company's performance measures included in this MD&A, see the Glossary of Selected Terms found directly following Part II. Other Information. See Note 2 of the Notes to the Consolidated Financial Statements for the reconciliation of segment results to the Company's consolidated U.S. GAAP results and additional information.

# **AFLAC JAPAN SEGMENT**

# Aflac Japan Pretax Adjusted Earnings

Changes in Aflac Japan's pretax adjusted earnings and profit margins are primarily affected by morbidity, mortality, expenses, persistency and investment yields. The following table presents a summary of operating results for Aflac Japan.

# **Aflac Japan Summary of Operating Results**

	Aliao oapai	· Cannana y	or operating	, rabbanto				
		In Dol	lars			In Y	en en	
	Three Montl June		Six Month: June		Three Mon June		Six Month: June	
(In millions of dollars and billions of yen)	2024	2023	2024	2023	2024	2023	2024	2023
Net earned premiums	\$ 1,715	\$ 2,064	\$ 3,531	\$ 4,234	¥ 267	¥ 283	¥ 537	¥ 570
Net investment income: (1)								
Yen-denominated investment income	227	249	458	512	35	34	70	69
U.S. dollar-denominated investment income	505	451	929	858	79	62	142	116
Net investment income	732	700	1,387	1,370	114	96	211	185
Amortized hedge costs related to certain foreign currency								
exposure management strategies	7	63	13	122	1	8	2	16
Adjusted net investment income	725	637	1,374	1,248	113	88	210	169
Other income (loss)	7	9	14	18	1	1	2	2
Total adjusted revenues	2,447	2,710	4,919	5,500	381	373	749	742
Benefits and claims:								
Benefits and claims, excluding reserve remeasurement	1,174	1,379	2,417	2,845	183	189	368	383
Reserve remeasurement (gains) losses	(26)	(22)	(52)	(34)	(4)	(3)	(8)	(4)
Total benefits and claims, net	1,148	1,358	2,365	2,811	179	186	360	379
Adjusted expenses:								
Amortization of deferred policy acquisition costs	77	83	160	168	12	11	24	23
Insurance commissions	105	128	220	266	16	18	33	36
Insurance and other expenses	252	319	501	645	39	44	76	87
Total adjusted expenses	435	530	880	1,079	68	73	134	145
Total benefits and adjusted expenses	1,583	1,888	3,245	3,890	247	259	494	524
Pretax adjusted earnings	\$ 864	\$ 822	\$ 1,674	\$ 1,610	¥ 135	¥ 113	¥ 255	¥ 218
Weighted-average yen/dollar exchange rate	155.70	137.53	152.30	134.97	_	_	_	_
Percentage change over previous period								
Net earned premiums	(16.9) %	(11.6) %	(16.6) %	(14.6)%	(5.7) %	(6.2) %	(5.8) %	(6.0) %
Adjusted net investment income	13.8	(11.9)	10.1	(11.0)	28.4	(6.4)	24.1	(2.4)
Total adjusted revenues	(9.7)	(11.6)	(10.6)	(13.8)	2.3	(6.2)	1.0	(5.2)
Total benefits and claims, net	(15.5)	(14.2)	(15.9)	(16.4)	(4.0)	(9.0)	(5.0)	(8.0)
Total adjusted expenses	(17.9)	(13.1)	(18.4)	(15.2)	(6.9)	(7.9)	(7.9)	(6.8)
Pretax adjusted earnings	5.1	(5.8)	4.0	(7.6)	18.6	(.1)	17.2	1.5

<sup>(1)</sup> Net interest income/expense from derivatives associated with certain investment strategies of \$(79) and \$(73) for the three-month periods and \$(158) and \$(135) for the six-month periods ended June 30, 2024 and 2023, respectively, have been reclassified from net investment gains (losses) and included in adjusted earnings as a component of net investment income.

For the three-month period ended June 30, 2024, operating results in yen terms compared to the same period in the previous year were as follows:

- Net earned premiums decreased primarily due to approximately ¥7 billion related to the internal reinsurance transaction with Aflac Re established in the fourth quarter of 2023 and approximately ¥5 billion in limited-pay products reaching premium paid-up status.
- Adjusted net investment income increased primarily due to the weakening of the yen on U.S. dollar investments of ¥8 billion, lower hedge costs of ¥7 billion, higher variable investment income of ¥6 billion and higher call income of ¥4 billion.
- Total adjusted revenues increased primarily due to the increase in adjusted net investment income mostly offset by the decrease in net earned premiums.
- Total benefits and claims decreased primarily due to internal reinsurance activity.
- Total adjusted expenses decreased primarily due to internal reinsurance activity.
- Pretax adjusted earnings increased primarily due to the increase in adjusted net investment income and the decrease in both total benefits and claims and total adjusted expenses, partially offset by the decrease in net earned premiums.

For the six-month period ended June 30, 2024, operating results in yen terms compared to the same period in the previous year were as follows:

- Net earned premiums decreased primarily due to approximately ¥15 billion related to the internal reinsurance transaction with Aflac Re established in the fourth quarter of 2023 and approximately ¥11 billion in limited-pay products reaching premium paid-up status.
- Adjusted net investment income increased primarily due to lower hedge costs of ¥14 billion, the weakening of the yen on U.S. dollar investments of ¥13 billion, higher variable investment income of ¥10 billion and higher call income of ¥4 billion.
- Total adjusted revenues increased primarily due to the increase in adjusted net investment income mostly offset by the decrease in net earned premiums.
- · Total benefits and claims decreased primarily due to internal reinsurance activity.
- · Total adjusted expenses decreased primarily due to internal reinsurance activity as well as expense control efforts.
- Pretax adjusted earnings increased primarily due to the increase in adjusted net investment income and the decrease in both total benefits and claims and total adjusted expenses, partially offset by the decrease in net earned premiums.

Annualized premiums in force decreased 3.6% to ¥1.22 trillion as of June 30, 2024, compared with ¥1.27 trillion as of June 30, 2023. The decrease in annualized premiums in force in yen was driven primarily by limited-pay products reaching premium paid-up status. Annualized premiums in force, translated into dollars at respective period-end exchange rates, were \$7.6 billion at June 30, 2024, compared with \$8.7 billion at June 30, 2023. As of June 30, 2024, Aflac Japan exceeded 22 million individual policies in force in Japan, with more than 14 million cancer policies in force in Japan.

Aflac Japan's investment portfolios include U.S. dollar-denominated securities and reverse-dual currency securities (yen-denominated debt securities with dollar coupon payments). In years when the yen strengthens in relation to the dollar, translating Aflac Japan's U.S. dollar-denominated investment income into yen lowers growth rates for net investment income, total adjusted revenues, and pretax adjusted earnings in yen terms. In years when the yen weakens, translating U.S. dollar-denominated investment income into yen magnifies growth rates for net investment income, total adjusted revenues, and pretax adjusted earnings in yen terms.

The following table illustrates the effect of translating Aflac Japan's U.S. dollar-denominated investment income and related items into yen by comparing certain segment results with those that would have been reported had foreign currency exchange rates remained unchanged from the comparable period in the prior year. Amounts excluding foreign currency impact on U.S. dollar-denominated investment income were determined using the average foreign currency exchange rate for the comparable prior year period. See non-U.S. GAAP financial measures defined above.

# Aflac Japan Percentage Changes Over Previous Period

(Yen Operating Results)
For the Periods Ended June 30,

			g Foreign Changes						
	Three Mo	nths	Six M	onths	Three Mo	onths	Six Months		
	2024	2023	2024	2023	2024	2023	2024	2023	
Adjusted net investment income	28.4 %	(6.4) %	24.1 %	(2.4) %	17.8 %	(10.7)%	14.4 %	(8.5) %	
Total adjusted revenues	2.3	(6.2)	1.0	(5.2)	(.2)	(7.3)	(1.2)	(6.6)	
Pretax adjusted earnings	18.6	(.1)	17.2	1.5	10.6	(3.5)	9.9	(3.3)	

The following table presents a summary of operating ratios in yen terms for Aflac Japan followed by a discussion of the significant drivers of changes in operating ratios in yen compared to the same periods in the previous year.

	Three Months End	ed June 30,	Six Months Ende	d June 30,
Ratios to total adjusted revenues:	2024	2023	2024	2023
Total benefits and claims, net	46.9 %	50.0 %	48.0 %	51.0 %
Adjusted expenses:				
Amortization of deferred policy acquisition costs	3.1	3.0	3.2	3.1
Insurance commissions	4.3	4.7	4.5	4.8
Insurance and other expenses	10.3	11.8	10.2	11.7
Total adjusted expenses	17.8	19.5	17.9	19.6
Pretax adjusted earnings	35.3	30.4	34.1	29.3
Ratios to total premiums:				
Total benefits and claims, net	66.9 %	65.7 %	67.0 %	66.4 %
Adjusted expenses:				
Amortization of deferred policy acquisition costs	4.5	4.0	4.5	4.0

- For the three- and six-month periods ended June 30, 2024, the total benefits and claims to total premiums ratio increased primarily due to reinsurance activity and limited-pay products reaching premium paid-up status.
- The total adjusted expense ratio decreased in the three- and six-month periods ended June 30, 2024 primarily due to the decrease in total adjusted expenses associated with reinsurance activity as well as expense control efforts.
- In total, the pretax adjusted profit margin increased in the three- and six-month periods ended June 30, 2024 primarily due to the lower expense ratio and lower total benefits and claims to total adjusted revenues ratio.

The following table presents Aflac Japan's premium persistency on a 12-month rolling basis as of June 30.

	2024		2023	
Premium persistency	93.3	%	93.8	%

# Aflac Japan Sales

The following table presents Aflac Japan's new annualized premium sales for the periods ended June 30.

	In Dollars							In Yen							
	Three	Mor	nths		Six N	Vlont	ths		Three	Мо	nths		Six I	Month	ns
(In millions of dollars and billions of yen)	2024		2023		2024		2023		2024		2023		2024		2023
New annualized premium sales	\$ 108	\$	117	\$	192	\$	217	¥	16.8	¥	16.1	¥	29.4	¥	29.3
Increase (decrease) over prior period	(7.8)%	0	19.7 %		(11.5)%	,	8.0 %		4.5 %	,	26.6	%	.1 %	, 0	18.9 %

The increase in new annualized premium sales on a yen basis in the second quarter and first six months of of 2024 was driven primarily by sales of Aflac Japan's new life insurance product, Tsumitasu, that offers an asset formation component and a nursing care option, which was launched in June 2024.

The following table details the contributions to Aflac Japan's new annualized premium sales by major insurance product for the periods ended June 30.

	Three Mo	onths	Six Mon	ths
	2024	2023	2024	2023
Cancer	58.8 %	67.7 %	60.7 %	64.2 %
Medical and other health:				
Medical	15.8	17.5	18.0	19.0
Income support	.2	.4	.3	.5
Life insurance:				
Traditional life (1)	21.8	6.1	15.9	6.6
WAYS	2.3	6.6	3.6	7.6
Child endowment	.2	.4	.2	.5
Other	.9	1.3	1.3	1.6
Total	100.0 %	100.0 %	100.0 %	100.0 %

<sup>&</sup>lt;sup>(1)</sup> Includes term, whole life and Tsumitasu

The foundation of Aflac Japan's product portfolio has been, and continues to be, third sector products, which include cancer, medical, income support and other products. With continued cost pressure on Japan's health care system, the Company expects the need for third sector products will continue to rise in the future and that the medical and cancer insurance products Aflac Japan provides will continue to be an important part of its product portfolio. Additionally, the Company believes that sales of first sector products, including WAYS, Child Endowment and Tsumitasu, position Aflac Japan for potential future long-term sales opportunities by marketing these products to a younger demographic as well as potential cross-selling opportunities of Aflac Japan's third sector products.

Aflac Japan continues to promote digital and web-based sales to groups and use of its system that enables smart device-based insurance application by allowing the customer and an Aflac Japan operator to see the same screen through their smart devices. Further, Aflac Japan continues to utilize its virtual sales tool that enables online consultations and policy applications to be completed entirely online.

The following table details the contributions to Aflac Japan's new annualized premium sales by agency type for the three-month periods ended June 30.

	2024	2023
Independent corporate and individual	49.5 %	44.8 %
Affiliated corporate (1)	48.4	52.5
Bank	2.1	2.7
Total	100.0 %	100.0 %

<sup>(1)</sup> Includes Japan Post Group, Dai-ichi Life and Daido Life

During the three-month period ended June 30, 2024, Aflac Japan recruited 12 new sales agencies. At June 30, 2024, Aflac Japan was represented by approximately 6,700 sales agencies, with approximately 114,000 licensed sales associates employed by those agencies. The number of sales agencies has declined in recent years due to Aflac Japan's focus on supporting agencies with strong management frameworks, high productivity and more producing agents.

At June 30, 2024, Aflac Japan had agreements to sell its products at 360 banks, approximately 90% of the total number of banks in Japan.

### Strategic Alliance with Japan Post Holdings

On May 10, 2024, the Parent Company reported that the shares owned by the J&A Alliance Trust (Trust) represented, in aggregate, 20% of the voting power of the Parent Company's common stock. The Shareholders Agreement, entered into on February 28, 2019, by the Parent Company, Japan Post Holdings Co., Ltd., J&A Alliance Holdings Corporation, solely in its capacity as trustee of the Trust and General Incorporated Association J&A Alliance, provides voting restrictions that require the Trust to vote (i) all shares representing voting rights in excess of 20% of the voting rights in the Parent Company and (ii) all of its shares in connection with a change in control transaction, in each case, in a manner proportionally equal to votes of shares not beneficially owned by the Trust. Japan Post Holdings Co., Ltd. does not have a board seat on the Parent Company's board of directors and does not have rights to control, manage or intervene in the management of the Parent Company.

For additional information, see the Aflac Japan Segment subsection of Item 7. MD&A in the 2023 Annual Report.

### **Aflac Japan Investments**

The level of investment income in yen is affected by available cash flow from operations, the timing of investing the cash flow, yields on new investments, the effect of yen/dollar exchange rates on U.S. dollar-denominated investment income, and other factors.

As part of the Company's portfolio management and asset allocation process, Aflac Japan invests in yen and U.S. dollar-denominated investments. Yen-denominated investments primarily consist of Japan Government Bonds (JGBs), public and private fixed maturity securities and public equity securities. Aflac Japan's U.S. dollar-denominated investments include fixed maturity investments, loan receivables, and growth assets, including alternative investments in limited partnerships or similar investment vehicles. Aflac Japan invests in both publicly traded and privately originated U.S. dollar-denominated investment-grade and below-investment-grade fixed maturity securities and loan receivables, and has entered into foreign currency forwards and options to hedge the currency risk on the fair value of a portion of the U.S. dollar investments.

The following table details the investment purchases for Aflac Japan.

	Thre	ee Months	lune 30,	Si	x Months	Ended	Ended June 30,	
(In millions)		2024	- 2	2023		2024		2023
Yen-denominated:								
Fixed maturity securities:								
Japan government and agencies	\$	0	\$	116	\$	0	\$	267
Private placements		64		166		131		439
Other fixed maturity securities		173		0		239		0
Equity securities		89		58		176		179
Commercial mortgage and other loans:								
Other loans		0		0		0		77
Other investments		8		2		14		9
Total yen-denominated	\$	334	\$	342	\$	560	\$	971
U.S. dollar-denominated:								
Fixed maturity securities:	_		_					
Other fixed maturity securities	\$	341	\$	101	\$	1,889	\$	477
Infrastructure debt		109		4		169		4
Collateralized loan obligations		3		0		30		0
Commercial mortgage and other loans:								
Transitional real estate loans		24		61		46		115
Middle market loans		206		127		351		277
Other investments		60		75		118		212
Total U.S. dollar-denominated	\$	743	\$	368	\$	2,603	\$	1,085
Other currencies:								
Other investments	\$	2	\$	0	\$	2	\$	0
Total Aflac Japan purchases	\$	1,079	\$	710	\$	3,165	\$	2,056

See the Investments section of this MD&A for further discussion of these investment programs, and see Notes 3 and 4 of the Notes to the Consolidated Financial Statements and Notes 1, 3 and 4 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report for more information regarding loans and loan receivables.

The following table presents the results of Aflac Japan's investment yields for the periods ended June 30.

	Th	ree Mont	hs	Six	Six Months			
	2024		2023		2024		2023	
Total purchases for the period (in millions) (1)	\$ 1,009	\$	633	\$	3,031	\$	1,835	
New money yield (1),(2)	5.96	%	4.75	%	5.71	%	5.03	%
Return on average invested assets (3)	3.59		2.77		3.37		2.67	
Portfolio book yield, including U.S. dollar-denominated investments, end of period (1),	3.32	%	3.19	%	3.32	%	3.19	%

<sup>(1)</sup> Includes fixed maturity securities, commercial mortgage and other loans, equity securities, and excludes alternative investments in limited partnerships

The increase in the Aflac Japan new money yield in the three- and six-month periods ended June 30, 2024 was primarily due to higher allocations to higher yielding asset classes. See Notes 3, 4 and 5 of the Notes to the Consolidated Financial Statements and the Investments and Hedging Activities sections of this MD&A for additional information on the Company's investments and hedging strategies.

<sup>(2)</sup> Reported on a gross yield basis; excludes investment expenses, external management fees and amortized hedge costs

<sup>(3)</sup> Net of investment expenses and amortized hedge costs, year-to-date number reflected on a quarterly average basis

### **AFLAC U.S. SEGMENT**

### Aflac U.S. Pretax Adjusted Earnings

Changes in Aflac U.S. pretax adjusted earnings and profit margins are primarily affected by morbidity, mortality, expenses, persistency and investment yields. The following table presents a summary of operating results for Aflac U.S.

Aflac U.S. Summary of Operating Results

	Thre	Ended	June 30,	Six Months Ended June 3				
(In millions)	1111	2024		2023	<u> </u>	2024	i idoa (	2023
Net earned premiums	\$	1,455	\$	1,425	\$	2,930	\$	2,853
Adjusted net investment income (1)	•	218	<b>*</b>	203	•	424	Ψ	400
Other income		11		35		30		70
Total adjusted revenues		1,684		1,663		3,384		3,323
Benefits and claims:		·		·		·		
Benefits and claims, excluding reserve remeasurement		704		675		1,419		1,366
Reserve remeasurement (gains) losses		(24)		(30)		(54)		(70)
Total benefits and claims, net		680		645		1,365		1,296
Adjusted expenses:								
Amortization of deferred policy acquisition costs		132		120		264		239
Insurance commissions		140		140		281		282
Insurance and other expenses		350		389		734		785
Total adjusted expenses		621		648		1,279		1,305
Total benefits and adjusted expenses		1,301		1,294		2,644		2,601
Pretax adjusted earnings	\$	383	\$	369	\$	739	\$	721
Percentage change over previous period:								
Net earned premiums		2.1 %	)	2.2 %		2.7 %	)	1.6 %
Adjusted net investment income		7.4		5.2		6.0		6.1
Total adjusted revenues		1.3		2.1		1.8		1.7
Total benefits and claims, net		5.4		(2.0)		5.3		(2.1)
Total adjusted expenses		(4.2)		3.3		(2.0)		3.0
Pretax adjusted earnings		3.8		7.6		2.5		6.8

<sup>(1)</sup> Net interest income/expense from derivatives associated with certain investment strategies of \$(9) and \$(8) for the three-month periods and \$(19) and \$(15) for the six-month periods ended June 30, 2024 and 2023, respectively, have been reclassified from net investment gains (losses) and included in adjusted earnings as a component of net investment income.

For the three-month period ended June 30, 2024, operating results compared to the same period in the previous year were as follows:

- Net earned premiums increased primarily due to higher net earned premiums from growth initiatives including group life and disability and consumer markets businesses and continued improvements in premium persistency.
- · Adjusted net investment income increased primarily due to higher fixed rate income, higher variable income and higher short-term income.
- · Total adjusted revenues increased primarily due to the increase in net earned premiums and the increase in adjusted net investment income.
- · Total benefits and claims increased primarily due to growth of group life and disability and lower remeasurement gains reflecting actual experience.
- Total adjusted expenses decreased primarily due to improved expense efficiency.
- · Pretax adjusted earnings increased primarily due to lower total adjusted expenses and higher total adjusted revenues offset by higher benefits.

For the six-month period ended June 30, 2024, operating results compared to the same period in the previous year were as follows:

- Net earned premiums increased primarily due to higher net earned premiums from growth initiatives including group life and disability and consumer
  markets businesses and continued improvements in premium persistency.
- · Adjusted net investment income increased primarily due to higher fixed rate income, higher variable income and higher short-term income.
- Total adjusted revenues increased primarily due to the increase in net earned premiums and the increase in adjusted net investment income.
- · Total benefits and claims increased primarily due to growth of group life and disability and lower remeasurement gains reflecting actual experience.
- Total adjusted expenses decreased primarily due to improved expense efficiency.
- Pretax adjusted earnings increased primarily due to higher total adjusted revenues and lower total adjusted expenses offset by higher benefits.

Annualized premiums in force increased 2.9% to \$6.2 billion at June 30, 2024, compared with \$6.1 billion at June 30, 2023.

The following table presents a summary of operating ratios for Aflac U.S. followed by a discussion of the significant drivers of changes in operating ratios compared to the same periods in the previous year.

	Three Months Ended June 30,			
Ratios to total adjusted revenues:	2024	2023	2024	2023
Total benefits and claims	40.4 %	38.8 %	40.3 %	39.0 %
Adjusted expenses:				
Amortization of deferred policy acquisition costs	7.8	7.2	7.8	7.2
Insurance commissions	8.3	8.4	8.3	8.5
Insurance and other expenses	20.8	23.4	21.7	23.6
Total adjusted expenses	36.9	39.0	37.8	39.3
Pretax adjusted earnings	22.7	22.2	21.8	21.7
Ratios to total premiums:				
Total benefits and claims	46.7 %	45.3 %	46.6 %	45.4 %
Adjusted expenses:				
Amortization of deferred policy acquisition costs	9.1	8.4	9.0	8.4

- For the three- and six-month periods ended June 30, 2024, the total benefits and claims to total premiums ratio increased primarily due to growth of group life and disability and lower remeasurement gains reflecting actual experience.
- The total adjusted expense ratio decreased in the three- and six-month periods ended June 30, 2024 primarily due to expense efficiency efforts.
- In total, the pretax adjusted profit margin increased slightly in the three- and six-month periods ended June 30, 2024 primarily due to higher total
  adjusted revenues and lower total adjusted expenses.

The following table presents premium persistency for Aflac U.S. on a 12-month rolling basis as of June 30.

	2024		2023	
Premium persistency	78.7	%	78.2	%

### Aflac U.S. Sales

The following table presents Aflac's U.S. new annualized premium sales for the periods ended June 30.

	Three Months					Six Months			
(In millions)	2024		2023		2024		2	2023	
New annualized premium sales	\$	331	\$	324	\$	629	\$	639	
Increase (decrease) over prior period		2.0 %		6.4 %		(1.6) %		5.8 %	

The increase in new annualized premium sales for Aflac U.S. in the second quarter of 2024 largely driven by group life, absence management and disability products as well as improved sales in individual voluntary benefits. The decrease in the first six months of 2024 reflects continued strong underwriting discipline as the Company focuses on more profitable growth with an emphasis on persistency.

The following table details the contributions to Aflac's U.S. new annualized premium sales by major insurance product category for the periods ended June 30.

	Three Mo	nths	Six Months		
	2024	2023	2024	2023	
Accident	21.2 %	22.4 %	21.8 %	23.0 %	
Disability	25.7	24.8	24.4	24.9	
Critical care <sup>(1)</sup>	21.1	20.4	21.6	20.5	
Hospital indemnity	13.7	14.3	14.4	15.1	
Dental/vision	5.9	7.4	6.2	7.0	
Life	12.4	10.7	11.6	9.5	
Total	100.0 %	100.0 %	100.0 %	100.0 %	

<sup>(1)</sup> Includes cancer, critical illness, and hospital intensive care products

In the second quarter of 2024, the Aflac U.S. sales force included an average of approximately 6,100 U.S. agents, including brokers, who were actively producing business on a weekly basis. The Company believes that this average weekly producer equivalent metric allows sales management to monitor progress and needs, as well as serve as a leading indicator of future production capacity.

As previously reported in the 2023 Annual Report, in July 2023, the U.S. Department of Labor, U.S. Department of the Treasury and U.S. Department of Health and Human Services (the tri-agencies) issued a proposed joint rule that, as written, could have potentially imposed significant limitations on the structure of benefits for hospital indemnity and other fixed indemnity plans, including those sold by Aflac U.S. However, on March 28, 2024, the tri-agencies released the final regulations requiring expanded disclosures to consumers for hospital and fixed indemnity insurance. The final regulations, which became effective June 17, 2024, did not include the proposals relating to the regulation and tax treatment of hospital and fixed indemnity insurance. As such, the implementation of the final regulations is not anticipated to have a material impact on Aflac U.S. sales.

# Aflac U.S. Investments

The level of investment income is affected by available cash flow from operations, the timing of investing the cash flow, yields on new investments, and other factors.

As part of the Company's portfolio management and asset allocation process, Aflac U.S. invests in fixed maturity investments, loan receivables, and growth assets, including public equity securities and alternative investments in limited partnerships. Aflac U.S. invests in both publicly traded and privately originated investment-grade and below-investment-grade fixed maturity securities and loan receivables.

The following table details the investment purchases for Aflac U.S.

	Thre	ee Months	Ended .	June 30,	Six Months Ended June 30,			
(In millions)	- :	<b>2024</b> 2023			2024		2023	
Fixed maturity securities:								
Other fixed maturity securities	\$	142	\$	197	\$	543	\$	406
Infrastructure debt		16		0		39		0
Collateralized loan obligations		9		0		12		0
Equity securities		10		0		22		0
Commercial mortgage and other loans:								
Transitional real estate loans		5		40		12		54
Commercial mortgage loans		13		0		13		0
Middle market loans		14		30		86		48
Other loans		0		21		0		21
Other investments		6		8		14		24
Total Aflac U.S. Purchases	\$	215	\$	296	\$	741	\$	553

See Note 3 of the Notes to the Consolidated Financial Statements and Notes 1 and 3 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report for more information regarding loans and loans receivables.

The following table presents the results of Aflac's U.S. investment yields for the periods ended June 30.

	Three Months					Six Months			
	2024		2	2023	2024		2023		
Total purchases for period (in millions) (1)	\$	209	\$	288	\$	727	\$	529	
New money yield (1),(2)		7.60 %		7.75 %		6.96 %		7.41 %	
Return on average invested assets (3)		5.13		4.91		5.01		4.77	
Portfolio book yield, end of period (1),(2)		5.63 %		5.49 %		5.63 %		5.49 %	

<sup>(1)</sup> Includes fixed maturity securities, commercial mortgage and other loans, equity securities, and excludes alternative investments in limited partnerships

The decrease in the Aflac U.S. new money yield in the three- and six-month periods ended June 30, 2024 was primarily due to higher allocations to lower yielding asset classes. See Notes 3 and 5 of the Notes to the Consolidated Financial Statements and the Investments section of this MD&A for additional information on the Company's investments.

<sup>(2)</sup> Reported on a gross yield basis; excludes investment expenses and external management fees
(3) Net of investment expenses, year-to-date number reflected on a quarterly average basis

### **CORPORATE AND OTHER**

Changes in the pretax adjusted earnings of Corporate and other are primarily affected by internal reinsurance activity and net investment income. The following table presents a summary of operating results for Corporate and other.

### **Corporate and Other Summary of Operating Results**

	Th		ed June	Six Months Ended June 30.				
a			30,					
(In millions)		<b>2024</b> 2023		2024			2023	
Net earned premiums	\$	155	\$	84	\$	320	\$	175
Net investment income (loss) (1)		57		14		107		21
Amortized hedge income related to certain foreign currency management strategies		34		38		62		67
Adjusted net investment income		91		52		169		88
Other income		5		3		8		5
Total adjusted revenues		249		140		497		268
Benefits and claims:								
Benefits and claims, excluding reserve remeasurement		94		98		203		143
Reserve remeasurement (gains) losses		(1)		(3)		(2)		(3)
Total benefits and claims, net		94		95		201		141
Adjusted expenses:								
Interest expense		38		37		74		70
Other adjusted expenses		95		60		202		117
Total adjusted expenses		133		97		276		187
Total benefits and adjusted expenses		227		192		477		328
Pretax adjusted earnings	\$	23	\$	(52)	\$	21	\$	(58)
Percentage change over previous period:								
Net earned premiums		84.5 %	6	133.3 %		82.9 %		127.3 %
Adjusted net investment income		75.0		940.0		92.0		340.0
Total adjusted revenues		77.9		233.3		85.4		131.0
Total benefits and claims, net		(1.1)		187.9		42.6		101.4
Total adjusted expenses		37.1		15.5		47.6		14.0
Pretax adjusted earnings		144.2		30.7		136.2		50.4

<sup>(1)</sup> The change in value of federal historic rehabilitation and solar investments in partnerships of \$30 and \$53 for the three-month periods and \$62 and \$105 for the sixmonth periods ended June 30, 2024, and 2023, respectively, is included as a reduction to net investment income. Tax credits on these investments of \$31 and \$56 for the three-month periods and \$64 and \$108 for the six-month periods ended June 30, 2024, and 2023, respectively, have been recorded as an income tax benefit in the consolidated statements of earnings. See Note 3 of the Notes to the Consolidated Financial Statements for additional information on these investments.

For the three-month period ended June 30, 2024, operating results compared to the same period in the previous year were as follows:

- · Net earned premiums increased primarily due to higher reinsurance activity resulting from agreements established in the fourth quarter of 2023.
- Adjusted net investment income increased due to higher Aflac Re consolidated investment income of \$15 million primarily due to a higher volume of
  assets as part of the reinsurance agreements established in the fourth quarter of 2023 and \$23 million due to a lower volume of federal historic
  rehabilitation and solar tax credit investments, with offsetting tax benefits recognized as a corresponding lower income tax expense.
- · Total adjusted revenues increased due to higher net earned premiums and higher adjusted net investment income.
- Total adjusted expenses increased primarily due to the higher reinsurance activity of \$35 million.
- · Pretax adjusted earnings increased due to higher total adjusted revenues partially offset by higher total adjusted expenses.

For the six-month period ended June 30, 2024, operating results compared to the same period in the previous year were as follows:

- Net earned premiums and total benefits and claims increased primarily due to higher reinsurance activity resulting from agreements established in the fourth quarter of 2023.
- Adjusted net investment income increased due to higher Aflac Re consolidated investment income of \$38 million primarily due to a higher volume of
  assets as part of the reinsurance agreements established in the fourth quarter of 2023 and \$43 million due to a lower volume of federal historic
  rehabilitation and solar tax credit investments, with offsetting tax benefits recognized as a corresponding lower income tax expense.
- · Total adjusted revenues increased due to higher net earned premiums and higher adjusted net investment income.
- Total adjusted expenses increased primarily due to the higher reinsurance activity of \$73 million as well as an increase in other general operating
  expenses.
- Pretax adjusted earnings increased due to higher total adjusted revenues partially offset by the higher total benefits and adjusted expenses.

The Parent Company invests in partnerships that specialize in rehabilitating historic structures or the installation of solar equipment in order to receive federal historic rehabilitation and solar tax credits. These investments are classified as limited partnerships and included in other investments in the consolidated balance sheets. The change in value of each investment is recorded as a reduction to net investment income. Tax credits generated by these investments are recorded as an income tax benefit in the consolidated statements of earnings.

# **INVESTMENTS**

The Company's investment strategy utilizes disciplined asset and liability management while seeking long-term risk-adjusted investment returns and the delivery of stable income within regulatory and capital objectives, and preserving shareholder value. In attempting to optimally balance these objectives, the Company seeks to maintain on behalf of Aflac Japan a diversified portfolio of yen-denominated investment assets, a U.S. dollar-denominated investment portfolio hedged back to yen and a portfolio of unhedged U.S. dollar-denominated assets. As part of the Company's portfolio management and asset allocation process, Aflac U.S. invests in fixed maturity investments and growth assets, including public equity securities and alternative investments in limited partnerships. Aflac U.S. invests in both publicly traded and privately originated investment-grade and below-investment-grade fixed maturity securities and loans.

For additional information concerning the Company's investments, see Notes 3, 4, and 5 of the Notes to the Consolidated Financial Statements.

The following tables detail investments by segment.

### **Investment Securities by Segment**

			June	30, 202	24	-
(In millions)	Aflac Japan Aflac U.S.		Co	orporate and Other	Total	
Available-for-sale, fixed maturity securities, at fair value	\$	48,365	\$ 12,773	\$	5,121	\$ 66,259
Held-to-maturity, fixed maturity securities, at amortized cost <sup>(7)</sup>		15,685	0		0	15,685
Equity securities		458	2		268	728
Commercial mortgage and other loans:						
Transitional real estate loans (1)		4,389	967		190	5,546
Commercial mortgage loans (1)		976	615		0	1,591
Middle market loans (1)		3,916	475		0	4,391
Other loans (1)		172	80		15	267
Other investments:						
Policy loans		164	31		0	195
Short-term investments (2)		2,379	220		781	3,380
Limited partnerships		2,550	278		155	2,983
Real estate owned		409	88		0	497
Other		0	47		0	47
Investment in affiliate (3)		0	408		(408)	0
Total investments		79,463	15,984		6,122	101,569
Cash and cash equivalents		1,964	604		3,492	6,060
Total investments and cash	\$	81,427	\$ 16,588	\$	9,614	\$ 107,629

<sup>(1)</sup> Net of allowance for credit losses

<sup>(2)</sup> Includes securities lending collateral

<sup>(3)</sup> For consolidated reporting, Aflac U.S.'s investment in Aflac Re is eliminated in Corporate and other

			Decembe	er 31, 20	023	
(In millions)	At	lac Japan	Aflac U.S.	Corporate and Other		Total
Available-for-sale, fixed maturity securities, at fair value	\$	54,983	\$ 12,884	\$	5,423	\$ 73,290
Held-to-maturity, fixed maturity securities, at amortized cost (1)		17,819	0		0	17,819
Equity securities		720	2		366	1,088
Commercial mortgage and other loans:						
Transitional real estate loans (1)		4,795	1,011		192	5,998
Commercial mortgage loans (1)		1,075	622		0	1,697
Middle market loans (1)		4,095	436		0	4,531
Other loans (1)		185	101		15	301
Other investments:						
Policy loans		186	28		0	214
Short-term investments (2)		347	204		753	1,304
Limited partnerships		2,360	258		132	2,750
Real estate owned		180	47		0	227
Other		0	35		0	35
Investment in affiliate (3)		0	439		(439)	0
Total investments		86,745	16,067		6,442	109,254
Cash and cash equivalents		1,861	651		1,794	4,306
Total investments and cash	\$	88,606	\$ 16,718	\$	8,236	\$ 113,560

<sup>(1)</sup> Net of allowance for credit losses

The Company has invested in a variety of commercial mortgage loans (CMLs) and other loans including transitional real estate loans (TREs). The Company's TRE and CML investments are collateralized by commercial real estate, including some office properties. The Company considers these investments to be well diversified by geography and among property types. Further, the Company believes that the portfolio is generally well positioned with exposures concentrated in high quality underlying properties with institutional investors who are experienced in managing their assets during periods of market volatility.

While generally resilient, the Company's investments in TREs and CMLs have been affected by conditions in the commercial real estate market, with a greater impact on mortgages secured by office properties. The Company invested in certain TREs and CMLs that are currently in default of interest or maturity payments. The Company works with the affected borrowers to resolve specific situations through loan continuance with potential modifications, through loan sales, or through the process of foreclosure or deed in lieu of foreclosure. Since the third quarter of 2023, the Company has taken possession, through foreclosure or deed in lieu of foreclosure, of certain commercial real estate properties, which secured defaulted loans. Properties acquired by the Company through foreclosure and deed in lieu of foreclosure are reported as real estate owned (REO) in other investments in the Company's consolidated balance sheets.

For the six-month period ended June 30, 2024, the Company completed foreclosure or deed in lieu of foreclosure on TREs collateralized with commercial real estate properties with an amortized cost of \$282 million. As a result of the estimated fair value of the collateral exceeding the amortized cost of the TREs upon consummating the foreclosures or deed in lieu of foreclosure transactions, the Company recognized a net gain of \$13 million in net investment gains (losses) for the six-month period ended June 30, 2024. The Company did not complete any foreclosure or deed in lieu of foreclosure transactions in the six-month period ended June 30, 2023.

The Company utilizes third-party asset managers to source, underwrite and manage each loan, as well as any resulting REO. The Company closely monitors the activities of these managers. In the event that a loan workout is necessary, the Company believes these external managers have the experience and resources to manage the process to maximize recovery.

<sup>(2)</sup> Includes securities lending collateral

<sup>(3)</sup> For consolidated reporting, Aflac U.S.'s investment in Aflac Re is eliminated in Corporate and other

The Company also monitors its commercial mortgage and other loan investments internally on an ongoing basis, including a review of loans' credit quality indicators and payment status as current, past due, restructured or under foreclosure. See Note 3 of the Notes to the Consolidated Financial Statements for further information concerning credit quality indicators, information on loans that are on nonaccrual status, and REO obtained through foreclosure or deed in lieu of foreclosure. See also Item 1A. Risk Factors of the 2023 Annual Report for a discussion of risk factors associated with the Company's investments.

The ratings of the Company's securities referenced in the table below are based on the ratings designations provided by major rating organizations such as Moody's, Standard & Poor's and Fitch or, if not rated, are determined based on the Company's internal analysis of such securities. When the ratings issued by the rating agencies differ, the Company utilizes the second lowest rating when three or more rating agency ratings are available or the lowest rating when only two rating agency ratings are available.

The distributions of fixed maturity securities the Company owns, by credit rating, were as follows:

### Composition of Fixed Maturity Securities by Credit Rating

	June 30,	2024	December 31, 2023				
	Amortized Cost	Fair Value	Amortized Cost	Fair Value			
AAA	1.6 %	1.7 %	1.6 %	1.6 %			
AA	6.2	6.6	5.7	5.9			
A	67.6	65.4	68.1	67.2			
BBB	23.1	24.6	22.9	23.5			
BB or lower	1.5	1.7	1.7	1.8			
Total	100.0 %	100.0 %	100.0 %	100.0 %			

As of June 30, 2024, the Company's direct and indirect exposure to securities in its investment portfolio that were guaranteed by third parties was immaterial both individually and in the aggregate.

The following table presents the 10 largest unrealized loss positions in the Company's portfolio as of June 30, 2024.

(In millions)	Credit Rating	Amortized Cost	Fair Value	Unrealized Loss
Japan National Government	A+	\$ 34,111	\$ 33,114	\$ (997)
Urban Renaissance Agency	Α	151	115	(36)
KLM Royal Dutch Airlines	В	123	92	(31)
JP Morgan Chase and Co.	Α	198	170	(28)
Prologis LP	Α	143	120	(23)
Investcorp Capital Limited	BB	217	197	(20)
Alphabet Inc.	AA	84	65	(19)
Citigroup Inc	Α	145	126	(19)
Salesforce Inc	Α	93	74	(19)
Tokyo Gas Co Ltd	Α	93	74	(19)

Generally, declines in fair values can be a result of changes in interest rates, yen/dollar exchange rate, and changes in net spreads driven by a broad market move or a change in the issuer's underlying credit quality. The Company believes these issuers have the ability to continue making timely payments of principal and interest. See the Unrealized Investment Gains and Losses section in Note 3 of the Notes to the Consolidated Financial Statements for further discussions of unrealized losses related to financial institutions and other corporate investments.

# Below-Investment-Grade Securities

The Company's portfolio of below-investment-grade securities includes debt securities purchased while the issuer was rated investment grade plus other loans and bonds purchased as part of an allocation to that segment of the market. The following is the Company's below-investment-grade exposure.

### **Below-Investment-Grade Investments**

			June	e 30, 2024	
(In millions)	,	Par Value	Amortized Cost (1)	Fair Value	Unrealized Gain (Loss)
Investcorp Capital Limited	\$	218	\$ 217	\$ 197	\$ (20)
Commerzbank		155	128	179	51
Telecom Italia SpA		124	124	165	41
KLM Royal Dutch Airlines		124	123	92	(31)
IKB Deutsche Industriebank AG		81	42	68	26
National Gas Co. Trinidad & Tobago		52	50	48	(2)
Generalitat de Catalunya		50	21	47	26
Hawaiian Electric Industries Inc		35	34	29	(5)
VTTI B.V.		20	20	19	(1)
CPI Property Group SA		19	19	18	(1)
Other Issuers		41	42	38	(4)
Subtotal (2)		919	820	900	80
High yield corporate bonds		548	410	507	97
Middle market loans		4,125	3,999	3,953	(46)
Grand Total	\$	5,592	\$ 5,229	\$ 5,360	\$ 131

<sup>(1)</sup> Net of allowance for credit losses

The Company maintains an allocation to higher yielding corporate bonds within the Aflac Japan and Aflac U.S. portfolios. Most of these securities were rated below-investment-grade at the time of purchase, but the Company also purchased several that were rated investment grade which, because of market pricing, offer yields commensurate with below-investment-grade risk profiles. The objective of this allocation was to enhance the Company's yield on invested assets and further diversify credit risk. All investments in this program must have a minimum rating at purchase of low BB using the Company's above described rating methodology and are managed by the Company's internal credit portfolio management team.

The Company invests in middle market loans primarily to U.S. corporate borrowers, most of which have below-investment-grade ratings. The objectives of this program include enhancing the yield on invested assets, achieving further diversification of credit risk, and mitigating the risk of rising interest rates and hedge costs through the acquisition of floating rate assets.

<sup>(2)</sup> Securities initially purchased as investment grade, but have subsequently been downgraded to below investment grade

# Fixed Maturity Securities by Sector

The Company maintains diversification in investments by sector to avoid concentrations to any one sector, thus managing exposure risk. The following table shows the distribution of fixed maturities by sector classification.

		June 30, 2024							
(In millions)	Amo	rtized Cost	U	Gross Inrealized Gains		Gross Unrealized Losses	Fair Value	% of Total	
Government and agencies	\$	35,174	\$	1,359	\$	(2,385)	\$ 34,148	3 43.8 %	
Municipalities		2,291		171		(123)	2,339	2.9	
Mortgage- and asset-backed securities		3,409		360		(66)	3,703	3 4.2	
Public utilities		6,455		647		(244)	6,858	8.0	
Electric		5,214		526		(152)	5,587	7 6.5	
Natural Gas		724		74		(51)	748	.9	
Other		517		47		(41)	523	3 .6	
Sovereign and supranational		787		81		(10)	858	3 1.1	
Banks/financial institutions		8,348		733		(382)	8,699	9 10.4	
Banking		4,846		458		(194)	5,111	1 6.0	
Insurance		1,811		172		(60)	1,923	3 2.3	
Other		1,691		103		(128)	1,665	5 2.1	
Other corporate		23,824		3,510		(1,110)	26,224	4 29.6	
Basic Industry		2,046		356		(101)	2,301	1 2.5	
Capital Goods		3,007		402		(151)	3,257	7 3.7	
Communications		2,504		490		(49)	2,946		
Consumer Cyclical		1,883		245		(47)	2,080		
Consumer Non-Cyclical		5,585		817		(289)	6,113	3 7.0	
Energy		2,072		467		(38)	2,502	2 2.6	
Other		1,050		85		(83)	1,052	2 1.3	
Technology		3,013		293		(179)	3,127	7 3.8	
Transportation		2,664		355		(173)	2,846		
Total fixed maturity securities	\$	80,288	\$	6,861	\$	(4,320)	\$ 82,829	100.0 %	

<sup>&</sup>lt;sup>(1)</sup> Net of allowance for credit losses

# Securities by Type of Issuance

The Company has investments in both publicly and privately issued securities. The Company's ability to sell either type of security is a function of overall market liquidity which is impacted by, among other things, the amount of outstanding securities of a particular issuer or issuance, trading history of the issue or issuer, overall market conditions, and idiosyncratic events affecting the specific issue or issuer.

The following table details investment securities by type of issuance.

# Investment Securities by Type of Issuance

	June 30, 2024					December 31, 2023				
(In millions)	<b>A</b>	mortized Cost <sup>(1)</sup>	Fair Value		Amortized Cost <sup>(1)</sup>		,	Fair Value		
Publicly issued securities:										
Fixed maturity securities	\$	65,764	\$	67,400	\$	72,218	\$	75,622		
Equity securities		570		570		838		838		
Total publicly issued		66,334		67,970		73,056		76,460		
Privately issued securities: (2)										
Fixed maturity securities (3)		14,524		15,429		16,290		17,325		
Equity securities		158		158		250		250		
Total privately issued		14,682		15,587		16,540		17,575		
Total investment securities	\$	81,016	\$	83,557	\$	89,596	\$	94,035		

<sup>(1)</sup> Net of allowance for credit losses

The following table details the Company's reverse-dual currency securities.

# Reverse-Dual Currency Securities(1)

(Amortized cost, in millions)	,	June 30, 2024		
Privately issued reverse-dual currency securities	\$	3,300	\$	3,740
Publicly issued collateral structured as reverse-dual currency securities		1,085		1,232
Total reverse-dual currency securities	\$	4,385	\$	4,972
Reverse-dual currency securities as a percentage of total investment securities		5.4 %		5.5 %

<sup>(1)</sup> Principal payments in yen and interest payments in dollars

Aflac Japan has a portfolio of privately issued securities to better match liability characteristics and secure higher yields than those available on Japanese government or other public corporate bonds. Aflac Japan's investments in yen-denominated privately issued securities consist primarily of non-Japanese issuers, are rated investment grade at purchase and have longer maturities, thereby allowing the Company to improve asset/liability matching and overall investment returns. These securities are generally either privately negotiated arrangements or issued under medium-term note programs and have standard documentation commensurate with credit ratings of the issuer, except when internal credit analysis indicates that additional protective and/or event-risk covenants were required. Many of these investments have protective covenants appropriate to the specific investment. These may include a prohibition of certain activities by the borrower, maintenance of certain financial measures, and specific conditions impacting the payment of the Company's notes.

# **HEDGING ACTIVITIES**

The Company uses derivative contracts to hedge foreign currency exchange rate risk and interest rate risk. The Company uses various strategies, including derivatives, to manage these risks. See Item 7A. Quantitative and Qualitative Disclosures About Market Risk in the 2023 Annual Report for more information about market risk and the Company's use of derivatives.

<sup>(2)</sup> Primarily consists of securities owned by Aflac Japan

<sup>(3)</sup> Excludes Rule 144A securities

Derivatives are designed to reduce risk on an economic basis while minimizing the impact on financial results. The Company's derivatives programs vary depending on the type of risk being hedged. See Note 4 of the Notes to the Consolidated Financial Statements for:

- · A description of the Company's derivatives, hedging strategies and underlying risk exposure.
- Information about the notional amount and fair market value of the Company's derivatives.
- The unrealized and realized gains and losses impact on adjusted earnings of derivatives in cash flow, fair value, net investments in foreign operations, or non-qualifying hedging relationships.

### Foreign Currency Exchange Rate Risk Hedge Program

The Company has deployed the following hedging strategies to mitigate exposure to foreign currency exchange rate risk:

- · Aflac Japan hedges U.S. dollar-denominated investments back to yen (see Aflac Japan's U.S. Dollar-Denominated Hedge Program below).
- Aflac Japan maintains certain unhedged U.S. dollar-denominated securities, which serve as an economic currency hedge of a portion of the Company's investment in Aflac Japan (see Aflac Japan's U.S. Dollar-Denominated Hedge Program below).
- The Parent Company designates yen-denominated liabilities (notes payable and loans) as non-derivative hedging instruments and designates certain foreign currency forwards and options as derivative hedges of the Company's net investment in Aflac Japan (see *Enterprise Corporate Hedging Program* below).
- The Parent Company enters into forward and option contracts to accomplish a dual objective of hedging foreign currency exchange rate risk related to dividend payments by its subsidiary, ALIJ, and reducing enterprise-wide hedge costs (see *Enterprise Corporate Hedging Program* below).

The following table presents metrics related to Aflac Japan's U.S. dollar-denominated hedge program and the Parent Company's enterprise corporate hedging program, including associated amortized hedge costs/income, for the periods ended June 30. See the Results of Operations section of this MD&A for the Company's definition of amortized hedge costs/income.

	Three Mo	Six Months		
	2024	2023	2024	2023
Aflac Japan:				
FX Forwards				
FX forward (sell USD, buy yen) notional at end of period (in billions) (1)	\$0.0	\$3.7	\$0.0	\$3.7
Amortized hedge income (cost) for period (in millions)	<b>\$0</b>	\$(45)	\$1	\$(85)
FX Options				
FX option notional at the end of period (in billions) (1)	\$24.7	\$13.5	\$24.7	\$13.5
Amortized hedge income (cost) for period (in millions)	\$(7)	\$(18)	\$(14)	\$(37)
Corporate and other (Parent Company):				
FX Forwards				
FX forward (buy USD, sell yen) notional at end of period (in billions) (1)	\$2.0	\$5.0	\$2.0	\$5.0
Amortized hedge income (cost) for period (in millions)	\$34	\$39	\$62	\$70
FX Options				
FX option notional at the end of period (in billions) (1)	\$0.0	\$2.4	\$0.0	\$2.4
Amortized hedge income (cost) for period (in millions)	\$0	\$(1)	\$0	\$(3)

<sup>(1)</sup> Notional is reported net of any offsetting positions within Aflac Japan or the Parent Company, respectively.

Amortized hedge costs/income can fluctuate based upon many factors, including the derivative notional amount, the length of time of the derivative contract, changes in both U.S. and Japan interest rates, and supply and demand for dollar funding. Amortized hedge costs/income have fluctuated in recent periods due to changes in the previously mentioned factors.

### Aflac Japan's U.S. Dollar-Denominated Hedge Program (U.S. Dollar Program)

Aflac Japan buys U.S. dollar-denominated investments, typically corporate bonds, and hedges them back to yen with foreign currency forwards and options to hedge foreign currency exchange rate risk. This economically creates yen assets that match yen liabilities during the life of the derivative and provides favorable capital treatment under the Japan solvency margin ratio (SMR) calculations. The currency risk being hedged is generally based on fair value of hedged investments. The following table summarizes the U.S. dollar-denominated investments held by Aflac Japan.

	June 30, 2024					December 31, 2023			
(In millions)		nortized Cost <sup>(1)</sup>	Fair Amortized Value Cost (1)			Fair Value			
Available-for-sale securities:									
Fixed maturity securities	\$	10,334	\$	13,126	\$	10,924	\$	12,918	
Equity securities		22		22		22		22	
Commercial mortgage and other loans:									
Transitional real estate loans (floating rate)		4,389		4,311		4,795		4,829	
Commercial mortgage loans		976		844		1,075		948	
Middle market loans (floating rate)		3,916		3,870		4,095		4,065	
Other loans		108		106		112		111	
Other investments		4,509		4,509		2,361		2,361	
Total U.S. Dollar Program		24,254		26,788		23,384		25,254	
Available-for-sale securities:		·							
Fixed maturity securities - economically converted to yen		1,830		2,806		2,081		2,902	
Total U.S. dollar-denominated investments in Aflac Japan	\$	26,084	\$	29,594	\$	25,465	\$	28,156	

<sup>(1)</sup> Net of allowance for credit losses

The U.S. Dollar Program includes all U.S. dollar-denominated investments in Aflac Japan other than the investments in certain consolidated VIEs where the instrument is economically converted to yen as a result of a derivative in the consolidated VIE. The Company uses one-sided foreign currency put options to mitigate the settlement risk on U.S. dollar-denominated assets related to extreme foreign currency rate changes. From time to time, Aflac Japan also maintains a collar program on a portion of its U.S. Dollar Program to mitigate against more extreme moves in foreign exchange and therefore support SMR. As of June 30, 2024, some of the Company's foreign currency options hedging Aflac Japan's U.S. dollar-denominated assets were in-the-money.

As of June 30, 2024, the fair value of Aflac Japan's unhedged U.S. dollar-denominated portfolio was \$73 million (excluding certain U.S. dollar-denominated assets shown in the table above as a result of consolidation that have been economically converted to yeu using derivatives).

Foreign exchange derivatives used for hedging are periodically settled, which results in cash receipt or payment at maturity or early termination. The following table presents the settlements associated with the Company's currency derivatives used for hedging Aflac Japan's U.S. dollar-denominated investments.

	Three	Three Months Ended June 30,			Six Months Ended June 3			e 30,
(In millions)	20	2024		2023		2024	2023	
Net cash inflows (outflows)	\$	(5)	\$	(1)	\$	(416)	\$	(580)

# Enterprise Corporate Hedging Program

The Company has designated certain yen-denominated liabilities and foreign currency forwards and options of the Parent Company as accounting hedges of its net investment in Aflac Japan. The Company's consolidated yen-denominated net asset position was partially hedged at \$6.0 billion as of June 30, 2024, with hedging instruments comprised of \$4.0 billion of yen-denominated debt and \$2.0 billion of foreign currency forwards, compared with \$6.8 billion as of December 31, 2023, with hedging instruments comprised of \$3.7 billion of yen-denominated debt and \$3.1 billion of foreign currency forwards and options.

The Company makes its accounting designation of net investment hedge at the beginning of each quarter. If the total of the designated Parent Company non-derivative and derivative notional is equal to or less than the Company's net investment in Aflac Japan, the hedge is deemed to be effective, and the currency exchange effect on the yen-denominated liabilities and the change in estimated fair value of the derivatives are reported in the unrealized foreign currency component of other comprehensive income. The Company's net investment hedge was effective during the three- and six-month periods ended June 30, 2024 and 2023, respectively. For additional information on the Company's net investment hedging strategy, see Note 4 of the Notes to the Consolidated Financial Statements.

In order to economically mitigate risks associated with the enterprise-wide exposure to the yen and the level and volatility of hedge costs, the Parent Company enters into foreign currency forward and option contracts. By buying U.S. dollars and selling yen, the Parent Company is effectively lowering its overall economic exposure to the yen, while Aflac Japan's U.S. dollar exposure remains reduced as a result of Aflac Japan's U.S. Dollar Program that economically creates yen assets. Among other objectives, this strategy is intended to offset the enterprise-wide amortized hedge costs by generating amortized hedge income. This activity is reported in Corporate and other. The Company continually evaluates the program's efficacy.

As part of the Company's internal reinsurance platform, Aflac Re enters into foreign currency forwards with the Parent Company, and may enter into such forwards with third parties, to economically manage the currency mismatch between Aflac Re's assets, which are mostly denominated in U.S. dollars, and liabilities, which are mostly denominated in yen, in order to support and optimize Bermuda Monetary Authority (BMA) capital requirements. For additional information on the Company's internal reinsurance platform, see Note 8 of the Notes to the Consolidated Financial Statements and the Liquidity and Capital Resources section of this MD&A and Note 8 of the Notes to Consolidated Financial Statements in the 2023 Annual Report.

## Interest Rate Risk Hedge Program

Aflac Japan and Aflac U.S. use interest rate swaps from time to time to mitigate the risk of investment income volatility for certain variable-rate investments. Additionally, to manage interest rate risk associated with its U.S. dollar-denominated investments held by Aflac Japan, from time to time the Company utilizes interest rate swaptions.

For additional discussion of the risks associated with the foreign currency exposure refer to the Currency Risk section in Item 7A., Quantitative and Qualitative Disclosures about Market Risk, and Item 1A, specifically to the Risk Factors titled "The Company is exposed to foreign currency fluctuations in the yen/dollar exchange rate" and "Lack of availability of acceptable yen-denominated investments could adversely affect the Company's results of operations, financial position or liquidity" in the 2023 Annual Report.

See Note 4 of the Notes to the Consolidated Financial Statements for additional information on the Company's hedging activities.

#### **DEFERRED POLICY ACQUISITION COSTS**

The following table presents deferred policy acquisition costs (DAC) by segment.

(In millions)	June 30, 2024	December 31, 2023	% Change
Aflac Japan	\$ 4,951	\$ 5,559	(10.9) % <sup>(1)</sup>
Aflac U.S.	3,599	3,573	.7
Total	\$ 8,550	\$ 9,132	(6.4) %

<sup>&</sup>lt;sup>(1)</sup> Aflac Japan's deferred policy acquisition costs increased 1.2% in yen during the six months ended June 30, 2024.

See Note 6 of the Notes to the Consolidated Financial Statements for additional information on the Company's deferred policy acquisition costs.

## **POLICY LIABILITIES**

The following table presents policy liabilities by segment.

(In millions)	Jı	une 30, 2024	December 31, 2023	% Change
Aflac Japan	\$	67,236	\$ 81,167	(17.2) % <sup>(7)</sup>
Aflac U.S.		11,124	11,600	(4.1)
Corporate and other		3,217	3,979	(19.2)
Intercompany eliminations <sup>(2)</sup>		(4,224)	(5,147)	(17.9)
Total	\$	77,353	\$ 91,599	(15.6) %

<sup>(1)</sup> Aflac Japan's policy liabilities decreased 5.9% in yen during the six months ended June 30, 2024.

See Note 7 of the Notes to the Consolidated Financial Statements for additional information on the Company's policy liabilities.

#### **BENEFIT PLANS**

Aflac Japan and Aflac U.S. have various benefit plans. For additional information on the Company's Japanese and U.S. plans, see Note 12 of the Notes to the Consolidated Financial Statements and Note 14 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

## POLICYHOLDER PROTECTION

## Policyholder Protection Corporation

The Japanese insurance industry has a policyholder protection system that provides funds for the policyholders of insolvent insurers. Legislation enacted regarding the framework of the Life Insurance Policyholder Protection Corporation (LIPPC) included government fiscal measures supporting the LIPPC. In March 2022, Japan's Diet passed legislation that extended the government's fiscal support of the LIPPC through March 2027. In March 2022, the LIPPC reached the required balance for the total life industry of \(\frac{1}{2}\)400 billion as specified by its Articles of Incorporation. As a result, additional contributions are not expected to be required unless the balance is reduced due to payments made by the LIPPC to the policyholders of insolvent insurers. Accordingly, Aflac Japan did not recognize an expense for LIPPC assessments for the six-month periods ended June 30, 2024 and 2023.

## **Guaranty Fund Assessments**

Under U.S. state guaranty association laws, certain insurance companies can be assessed (up to prescribed limits) for certain obligations to the policyholders and claimants of impaired or insolvent insurance companies that write the same line or similar lines of business. The amount of the guaranty fund assessment that an insurer is assessed is based on its proportionate share of premiums in that state. Guaranty fund assessments for the three- and six-month periods ended June 30, 2024 and 2023 were immaterial.

## LIQUIDITY AND CAPITAL RESOURCES

Liquidity refers to the ability to generate sufficient cash resources to meet the payment obligations of the Company. Capital refers to the long-term financial resources available to support the operations of the businesses, fund business growth and provide for an ability to withstand adverse circumstances. Financial leverage (leverage) refers to an investment strategy of using debt to increase the potential ROE. The Company targets and actively manages liquidity, capital and leverage in the context of a number of considerations, including:

- · business investment and growth needs
- · strategic growth objectives
- financial flexibility and obligations
- capital support for hedging activity
- · a constantly evolving business and economic environment
- a balanced approach to capital allocation and shareholder deployment.

<sup>(2)</sup> Elimination entry necessary due to the internal reinsurance transactions with Aflac Re and to recapture of a portion of policy liabilities ceded externally as a result of the reinsurance retrocession transaction. See Note 8 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report.

The governance framework supporting liquidity, capital, and leverage includes global senior management and board committees that review and approve all significant capital related decisions.

The Company's cash and cash equivalents include unrestricted cash on hand, money market instruments, and other debt instruments with a maturity of 90 days or less when purchased, all of which have minimal market, settlement or other risk exposure. The target minimum amount for the Parent Company's cash and cash equivalents is approximately \$1.8 billion to provide a capital buffer and liquidity support at the holding company. The Company remains committed to prudent liquidity and capital management. At June 30, 2024, the Company held \$6.1 billion in cash and cash equivalents for stress conditions, which includes the Parent Company's target minimum amount of \$1.8 billion.

Aflac Japan and Aflac U.S. generate cash flows from their operations and provide the primary sources of liquidity to the Parent Company through management fees and dividends, with Aflac Japan being the largest contributor. The primary uses of cash by the Parent Company are shareholder dividends, the repurchase of its common stock, interest on its outstanding indebtedness and operating expenses.

The following table presents the amounts provided to the Parent Company for the six-month periods ended June 30.

## Liquidity Provided by Subsidiaries to Parent Company

(In millions)	2024	2023
Management fees paid by subsidiaries	\$ 81	\$ 75
Dividends declared or paid by subsidiaries	2,111	1,971

The following table details Aflac Japan remittances, which are included in the totals above, for the six-month periods ended June 30.

## Aflac Japan Remittances

(In millions of dollars and billions of yen)	2024	2023
Aflac Japan management fees paid to Parent Company	\$ 34	\$ 33
Aflac Japan dividends declared or paid to Parent Company (in dollars)	1,661	1,496
Aflac Japan dividends declared or paid to Parent Company (in yen)	¥ 260.0	¥ 208.8

The Company intends to maintain higher than historical levels of liquidity and capital at the Parent Company for stress conditions and with the goals of addressing the Company's hedge costs and related potential need for collateral and mitigating against long-term weakening of the Japanese yen. Further, the Company plans to continue to maintain a population of unhedged U.S. dollar-denominated investments at Aflac Japan and to consider whether the amount of such investments should be increased or decreased relative to the Company's view of economic equity surplus in Aflac Japan in light of potentially rising hedge costs and other factors. See the Hedging Activities subsection of this MD&A for additional information.

The Company believes that its balance of cash and cash equivalents and cash generated by operations will be sufficient to satisfy both its short-term and long-term cash requirements and plans for cash, including material cash requirements from known contractual obligations and returning capital to shareholders through share repurchases and dividends. For additional information, see the Liquidity and Capital Resources section of Item 7. MD&A in the 2023 Annual Report.

In addition to cash and cash equivalents, the Company also maintains credit facilities, both intercompany and with external partners, and a number of other available tools to support liquidity needs on a global basis. In September 2021, the Parent Company filed a shelf registration statement with the SEC that allows the Company to issue an indefinite amount of debt securities, in one or more series, from time to time until September 2024. The Company believes outside sources for additional debt and equity capital, if needed, will continue to be available. The Company was in compliance with all of the covenants of its notes payable and lines of credit at June 30, 2024. For additional information, see Note 9 of the Notes to the Consolidated Financial Statements.

As part of enterprise-wide capital management and optimization, the Company also utilizes the intercompany reinsurance platform to execute internal reinsurance transactions with Aflac Re. For additional information, see Note 8 of the Notes to the Consolidated Financial Statements.

The Company's consolidated financial statements convey its financing arrangements during the periods presented. The Company has not engaged in material intra-period short-term financings during the periods presented that are not otherwise reported in its balance sheet or disclosed therein. As of June 30, 2024, the Company had no material letters of credit, standby letters of credit, guarantees or standby repurchase obligations. The Company has not entered into transactions involving the transfer of financial assets with an obligation to repurchase financial assets that have been accounted for as a sale under applicable accounting standards, including securities lending transactions. See Notes 3 and 4 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report for more information on the Company's securities lending and derivative activities. See Notes 15 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report for information on material unconditional purchase obligations that are not recorded on the Company's balance sheet. With the exception of disclosed activities in those referenced footnotes and the Risk Factors in the 2023 Annual Report entitled, "The Company is exposed to foreign currency fluctuations in the yen/dollar exchange rate" and "Lack of availability of acceptable yen-denominated investments could adversely affect the Company's results of operations, financial position or liquidity," the Company is not aware of any trend, demand, commitment, event or uncertainty that would reasonably result in its liquidity increasing or decreasing by a material amount.

#### Consolidated Cash Flows

The Company consistently generates positive cash flows from operations, and has the ability to adjust cash flow management from other sources of liquidity including reinvestment cash flows and selling investments in order to meet short-term cash needs.

The Company translates cash flows for Aflac Japan's yen-denominated items into U.S. dollars using weighted-average exchange rates. In periods when the yen weakens, translating yen into dollars causes fewer dollars to be reported. When the yen strengthens, translating yen into dollars causes more dollars to be reported.

The following table summarizes consolidated cash flows by activity for the six-month periods ended June 30.

(In millions)	2024	2023
Operating activities	\$ 1,104	\$ 1,332
Investing activities	2,294	1,488
Financing activities	(1,576)	(1,944)
Exchange effect on cash and cash equivalents	(68)	(99)
Net change in cash and cash equivalents	\$ 1,754	\$ 777

## **Operating Activities**

The principal cash inflows for the Company's insurance activities come from insurance premiums and investment income. The principal cash outflows are the result of policy claims, operating expenses, income tax, as well as interest expense. As a result of policyholder aging, claims payments are expected to gradually increase over the life of a policy. Therefore, future policy benefit reserves are accumulated in the early years of a policy and are designed to help fund future claims payments.

The Company expects its future cash flows from premiums and investment portfolios to be sufficient to meet its cash needs for benefits and expenses.

## **Investing Activities**

The Company's investment objectives provide for liquidity primarily through the purchase of publicly traded investment-grade debt securities. Prudent portfolio management dictates that the Company attempts to match the duration of its assets with the duration of its liabilities. Currently, when the Company's fixed maturity securities mature, the proceeds may be reinvested at a yield below that required for the accretion of policy benefit liabilities on policies issued in earlier years. However, the long-term nature of the Company's business and its strong cash flows provide the Company with the ability to minimize the effect of mismatched durations and/or yields identified by various asset adequacy analyses. From time to time or when market opportunities arise, the Company disposes of selected fixed maturity securities that are available-for-sale to improve the duration matching of assets and liabilities, improve future investment yields, and/or re-balance its portfolio. As a result, dispositions before maturity can vary significantly from year to year.

As part of its overall corporate strategy, the Company has committed \$400 million to Aflac Ventures, LLC (Aflac Ventures), as opportunities emerge. As of June 30, 2024, of the \$400 million committed, approximately \$280 million has been deployed. Aflac Ventures is a subsidiary of Aflac Global Ventures, LLC (Aflac Global Ventures) which is reported in Corporate and other. The central mission of Aflac Global Ventures is to support the organic growth and business development needs of Aflac Japan and Aflac U.S. with an emphasis on digital applications designed to improve the customer experience, gain efficiencies, and develop new markets in an effort to enhance and defend long-term shareholder value. Investments are included in equity securities or the other investments line in the consolidated balance sheets.

As part of an arrangement with Federal Home Loan Bank of Atlanta (FHLB), Aflac U.S. obtains low-cost funding from FHLB supported by acceptable forms of collateral pledged by Aflac U.S. In the first six months of 2024, Aflac U.S. borrowed and repaid \$204 million under this program. As of June 30, 2024, Aflac U.S. had outstanding borrowings of \$760 million reported in its balance sheet.

See Note 3 of the Notes to the Consolidated Financial Statements for details on certain investment commitments.

## **Financing Activities**

Cash flows from financing activities consist primarily of share repurchases, dividends to shareholders and, from time to time, debt issuances and redemptions.

In April 2024, ALIJ redeemed ¥30.0 billion of its .963% subordinated bonds due April 2049.

In March 2024, the Parent Company issued five series of senior notes totaling ¥75.0 billion through a private placement. The first series, which totaled ¥18.3 billion, bears interest at a fixed rate of 1.600% per annum, payable semi-annually, and will mature in March 2034. The second series, which totaled ¥15.0 billion, bears interest at a fixed rate of 1.740% per annum, payable semi-annually, and will mature in March 2039. The fourth series, which totaled ¥16.5 billion, bears interest at a fixed rate of 1.920% per annum, payable semi-annually, and will mature in March 2039. The fourth series, which totaled ¥5.7 billion, bears interest at a fixed rate of 2.160% per annum, payable semi-annually, and will mature in March 2044. The fifth series, which totaled ¥19.5 billion, bears interest at a fixed rate of 2.400% per annum, payable semi-annually, and will mature in March 2054. These notes are redeemable at the Parent Company's option (i) in whole at any time or (ii) in part from time to time in an amount not less than 5% of the aggregate principal amount then outstanding of the notes to be redeemed.

In March 2024, the Parent Company issued three series of senior notes totaling ¥48.6 billion through a public debt offering under its U.S. shelf registration statement. The first series, which totaled ¥13.0 billion, bears interest at a fixed rate of 1.048% per annum, payable semi-annually, and will mature in March 2029. The second series, which totaled ¥27.9 billion, bears interest at a fixed rate of 1.412% per annum, payable semi-annually, and will mature in March 2031. The third series, which totaled ¥7.7 billion, bears interest at a fixed rate of 1.682% per annum, payable semi-annually, and will mature in March 2034. These notes are redeemable at the Parent Company's option at any time, in whole but not in part, upon the occurrence of certain changes affecting U.S. taxation, as specified in the indenture governing the terms of the issuance. In addition, the notes maturing in March 2029, March 2031 and March 2034 are redeemable at the Parent Company's option, in whole or in part from time to time, on or after December 21, 2028, December 31, 2030 and September 21, 2033, respectively, at a redemption price equal to the aggregate principal amount of the applicable series to be redeemed plus accrued and unpaid interest on the principal amount to be redeemed to, but excluding, the date of redemption.

Cash returned to shareholders through treasury stock purchases and dividends was \$2.1 billion during the six-month period ended June 30, 2024, compared with \$1.9 billion during the six-month period ended June 30, 2023.

The following tables present a summary of treasury stock activity during the six-month periods ended June 30.

#### **Treasury Stock Purchased**

(In millions of dollars and thousands of shares)	2024	2023
Treasury stock purchases	\$ 1,550	\$ 1,400
Number of shares purchased:		
Share repurchase program	18,564	20,809
Other	480	354
Total shares purchased	19,044	21,163

# **Treasury Stock Issued**

(In millions of dollars and thousands of shares)	2	2024	2023	
Stock issued from treasury:				
Cash financing	\$	12	\$ 5	
Noncash financing		37	33	
Total stock issued from treasury	\$	49	\$ 38	
Number of shares issued		714	728	

As of June 30, 2024, a remaining balance of 59.2 million shares of the Company's common stock was available for purchase under share repurchase authorizations by its board of directors.

Cash dividends paid to shareholders were \$.50 per share in the second quarter of 2024, compared with \$.42 per share in the second quarter of 2023. The following table presents the dividend activity for the six-month periods ended June 30.

(In millions)	:	2024	2023	
Dividends paid in cash	\$	550	\$ 491	
Dividends through issuance of treasury shares		21	19	
Total dividends to shareholders	\$	571	\$ 510	

In July 2024, the board of directors declared the third quarter cash dividend of \$.50 per share, an increase of 19.0% compared with the same period in 2023. The dividend is payable on September 2, 2024 to shareholders of record at the close of business on August 21, 2024.

## **Regulatory Restrictions**

# Aflac Japan

Aflac Japan is required to meet certain financial criteria as governed by Japanese corporate law in order to provide dividends to the Parent Company. Under these criteria, dividend capacity at the Japan subsidiary is basically defined as total equity excluding common stock and capital reserves (representing statutorily required amounts in Japan) but reduced for net after-tax unrealized losses on available-for-sale securities. These dividend capacity requirements are generally aligned with the SMR Japan's Financial Services Agency (FSA) maintains its own solvency standard which is quantified through the SMR. Aflac Japan's SMR is sensitive to interest rate, credit spread, and foreign exchange rate changes; therefore, the Company continues to evaluate alternatives for reducing this sensitivity, including the reduction of subsidiary dividends paid to the Parent Company and Parent Company capital contributions. In the event of a rapid change in market risk conditions causing SMR to decline, the Company has a senior unsecured revolving credit facility in the amount of ¥100 billion as a capital contingency plan. Additionally, subject to market conditions, the Company expects that it could take action to enter into derivatives on unhedged U.S. dollar-denominated investments with foreign currency options or forwards or execute additional internal reinsurance transactions with Aflac Re. See Notes 8 and 9 of the Notes to the Consolidated Financial Statements for additional information.

The Company has already undertaken various measures to mitigate the sensitivity of Aflac Japan's SMR. For example, the Company employs policy reserve matching (PRM) investment strategies, which is a Japan-specific accounting treatment that reduces SMR interest rate sensitivity since PRM-designated investments are carried at amortized cost consistent with corresponding liabilities. In order for a PRM-designated asset to be held at amortized cost, there are certain criteria that must be maintained. The primary criterion relates to maintaining the duration of designated assets and

liabilities within a specified tolerance range. If the duration difference is not maintained within the specified range without rebalancing, then a certain portion of the assets must be reclassified as available-for-sale and held at fair value with any associated unrealized gain or loss recorded in surplus. To rebalance, assets may need to be sold in order to maintain the duration with the specified range, resulting in realizing a gain or loss from the sale. For U.S. GAAP, PRM investments are categorized as available-for-sale. The Company also uses foreign currency derivatives to hedge a portion of its U.S. dollar-denominated investments. See Notes 3, 4 and 8 of the Notes to the Consolidated Financial Statements in the 2023 Annual Report for additional information on the Company's investment strategies, hedging activities, and reinsurance, respectively.

As of June 30, 2024, Aflac Japan's SMR remains high and reflects a strong capital and surplus position. The Company is committed to maintaining strong capital levels, consistent with maintaining current insurance financial strength and credit ratings.

The FSA will introduce an economic value-based solvency regime based on the Insurance Capital Standards (ICS) for insurance companies in Japan. The final specifications were published in May 2024 with the new capital regime and initial economic value-based solvency ratio report becoming effective for Aflac Japan's 2025 fiscal year.

## Aflac U.S.

A life insurance company's statutory capital and surplus is determined according to rules prescribed by the National Association of Insurance Commissioners (NAIC), as modified by the insurance department in the insurance company's state of domicile. Statutory accounting rules are different from U.S. GAAP and are intended to emphasize policyholder protection and company solvency. The continued long-term growth of the Company's business may require increases in the statutory capital and surplus of its insurance operations. The Company's insurance operations may secure additional statutory capital through various sources, such as internally generated statutory earnings, reduced dividends paid to the Parent Company, capital contributions by the Parent Company from funds generated through debt or equity offerings, or reinsurance transactions. The NAIC's Risk-based capital (RBC) formula is used by insurance regulators to help identify inadequately capitalized insurance companies. The RBC formula quantifies insurance risk, business risk, asset risk and interest rate risk by weighing the types and mixtures of risks inherent in the insurer's operations. As of June 30, 2024, Aflac U.S.'s combined RBC ratio remains high and reflects a strong capital and surplus position.

Aflac, CAIC and TOIC are domiciled in Nebraska and are subject to its regulations. The maximum amount of dividends that can be paid to the Parent Company by Aflac, CAIC and TOIC without prior approval of Nebraska's director of insurance is the greater of the net income from operations, which excludes net investment gains, for the previous year determined under statutory accounting principles, or 10% of statutory capital and surplus as of the previous year-end. Dividends declared by Aflac during 2024 in excess of \$1.1 billion would be considered extraordinary and require such approval. Similar laws apply in New York, the domiciliary jurisdiction of Aflac New York.

## Corporate and Other

Aflac Re is licensed by the BMA as a long-term insurer and is subject to the Bermuda Insurance Act of 1978 (Bermuda Insurance Act). Aflac Re is required to file an annual return for its Bermuda Solvency Capital Requirement (BSCR) which utilizes an Economic Balance Sheet (EBS) framework to determine Aflac Re's Enhanced Capital Requirement (ECR). Aflac Re is also subject to a Minimum Margin of Solvency (MMS) related to its statutory financial statements. The MMS is equal to the greater of \$500,000, 1.5% of the total statutory assets, or 25% of ECR.

Under the Bermuda Insurance Act, Aflac Re is prohibited from paying dividends in an amount that exceeds 25% of the prior year's statutory capital and surplus without an affidavit stating that Aflac Re will continue to meet its solvency margin. Further, Aflac Re may not reduce its total statutory capital by 15% or more without prior regulatory approval. Additionally, Aflac Re is not permitted to pay any dividends that would cause Aflac Re to fail to meet its minimum capital requirements.

## Other

For information regarding commitments and contingent liabilities, see Note 13 of the Notes to the Consolidated Financial Statements.

## **Additional Information**

Investors should note that the Company announces material financial information in its SEC filings, press releases and public conference calls. In accordance with SEC guidance, the Company may also use the Investor Relations section of

the Company's website (http://investors.aflac.com) to communicate with investors about the Company. It is possible that the financial and other information the Company posts there could be deemed to be material information. The information on the Company's website is not part of this document. Further, the Company's references to website URLs are intended to be inactive textual references only.

#### **CRITICAL ACCOUNTING ESTIMATES**

The Company prepares its financial statements in accordance with U.S. GAAP. These principles are established primarily by the Financial Accounting Standards Board (FASB). In this MD&A, references to U.S. GAAP issued by the FASB are derived from the FASB Accounting Standards Codification (ASC). The preparation of financial statements in conformity with U.S. GAAP requires the Company to make estimates based on currently available information when recording transactions resulting from business operations. The estimates that the Company deems to be most critical to an understanding of its results of operations and financial condition are those related to the valuation of investments and derivatives, DAC, liabilities for future policy benefits, and income taxes. The preparation and evaluation of these critical accounting estimates involve the use of various assumptions developed from management's analyses and judgments. Calculations of DAC and the liability for future policy benefits require the use of estimates based on actuarial valuation techniques. The application of these critical accounting estimates determines the values at which 92% of the Company's assets and 76% of its liabilities are reported as of June 30, 2024, and thus has a direct effect on net earnings and shareholders' equity. Subsequent experience or use of other assumptions could produce significantly different results.

There have been no changes in the items the Company has identified as critical accounting estimates during the six-month period ended June 30, 2024. For additional information, see the Critical Accounting Estimates section of Item 7. MD&A included in the 2023 Annual Report.

## **New Accounting Pronouncements**

For information on new accounting pronouncements and the impact, if any, on the Company's financial position or results of operations, see Note 1 of the Notes to the Consolidated Financial Statements.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

The Company is exposed primarily to the following types of market risks: currency risk, interest rate risk, credit risk and equity risk. The Company regularly monitors its market risks and uses a variety of strategies to manage its exposure to these market risks. A description of the Company's market risk exposures may be found under "Quantitative and Qualitative Disclosures About Market Risk" in Part II, Item 7A, of the 2023 Annual Report. There have been no material changes to the Company's market risk exposures from the market risk exposures previously disclosed in the 2023 Annual Report.

#### Item 4. Controls and Procedures

#### **Disclosure Controls and Procedures**

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)) as of the end of the period covered by this quarterly report (the Evaluation Date). Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective.

## **Changes in Internal Control Over Financial Reporting**

There have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) during the second fiscal quarter of 2024 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting, with the exception of new and revised internal controls related to the upgrade of the Company's financial accounting and reporting consolidation system effective May 2024. The Company's management believes that the implementation of this system upgrade has improved and enhanced its internal control over financial reporting.

## **PART II. OTHER INFORMATION**

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds Issuer Purchases of Equity Securities

During the first six months of 2024, the Parent Company repurchased shares of its common stock as follows:

Period	Total Number of Shares Purchased	 Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
January 1 - January 31	0	\$ 0.00	0	77,745,381
February 1 - February 29	5,308,570	78.58	4,859,803	72,885,578
March 1 - March 31	4,424,657	83.34	4,416,656	68,468,922
April 1 - April 30	2,674,130	83.18	2,665,236	65,803,686
May 1 - May 31	3,680,826	86.25	3,678,430	62,125,256
June 1 - June 30	2,956,250	88.72	2,944,026	59,181,230
Total	19,044,433 <sup>(1)</sup>	\$ 83.39	18.564.151	59,181,230 <sup>(2)</sup>

<sup>(1)</sup> During the first six months of 2024, 480,282 shares were purchased in connection with income tax withholding obligations related to the vesting of restricted-share-based awards during the period.

## Item 5. Other Information

# **Insider Trading Arrangements**

During the second quarter of 2024, no directors or executive officers adopted or terminated a contract, instruction or written plan for the purchase or sale of the Parent Company's securities intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or a non-Rule 10b5-1 trading arrangement as defined in Regulation S-K Item 408(c).

<sup>(2)</sup> The total remaining shares available for purchase at June 30, 2024, are related to a 100,000,000 share repurchase authorization by the board of directors announced in November 2022.

# Item 6. Exhibits

(a) EXHIBIT INDEX	
3.0	- Articles of Incorporation, as amended – incorporated by reference from Form 10-Q for June 30, 2008, Exhibit 3.0.
<u>3.1</u>	- Bylaws of Aflac Incorporated, as amended and restated – incorporated by reference from Form 8-K dated November 17, 2023, Exhibit 3.1.
<u>31.1</u>	<ul> <li>Certification of CEO dated August 1, 2024, required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934.</li> </ul>
<u>31.2</u>	<ul> <li>Certification of CFO dated August 1, 2024, required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934.</li> </ul>
<u>32</u>	<ul> <li>Certification of CEO and CFO dated August 1, 2024, pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</li> </ul>
101.INS	<ul> <li>XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.</li> </ul>
101.SCH	- Inline XBRL Taxonomy Extension Schema.
101.CAL	- Inline XBRL Taxonomy Extension Calculation Linkbase.
101.DEF	- Inline XBRL Taxonomy Extension Definition Linkbase.
101.LAB	- Inline XBRL Taxonomy Extension Label Linkbase.
101.PRE	- Inline XBRL Taxonomy Extension Presentation Linkbase.
104	- Cover Page Interactive Data File - formatted as Inline XBRL and contained in Exhibit 101.

## **Glossary of Selected Terms**

Throughout this Quarterly Report on Form 10-Q, the Company may use certain performance metrics and other terms which are defined below.

Adjusted Net Investment Income - Net Investment Income adjusted for i) amortized hedge cost/income related to foreign currency exposure management strategies and certain derivative activity and ii) net interest income/expense from foreign currency and interest rate derivatives associated with certain investment strategies, which are reclassified from net investment gains and losses to net investment income. The Company considers adjusted net investment income important because it provides a more comprehensive understanding of the costs and income associated with the Company's investments and related hedging strategies. The metric is used in segment reporting as a component of segment profitability.

Affiliated Corporate Agency – Agency in Japan directly affiliated with a specific corporation that sells insurance policies primarily to its employees.

**Annualized Premiums in Force** – The amount of gross premium that a policyholder must pay over a full year in order to keep coverage. The growth of net earned premiums (defined below) is directly affected by the change in premiums in force and by the change in weighted-average yen/dollar exchange rates.

Average Weekly Producer – The total number of writing agents who have produced greater than \$0.00 during the production week - excluding any manual adjustments - divided by the number of weeks in the time period. The Company believes this metric allows sales management to monitor progress and needs, as well as serve as a leading indicator of future production capacity.

**Capital Buffer** – Established dollar amount of liquidity at the Parent Company reserved for injecting capital into the insurance entities or general liquidity support for general expenses at the Parent Company.

Earnings Per Basic Share – Net earnings divided by weighted-average number of shares outstanding for the period.

Earnings Per Diluted Share – Net earnings divided by the weighted-average number of shares outstanding for the period plus the weighted-average shares for the dilutive effect of share-based awards outstanding.

**Group Insurance** – Insurance issued to a group, such as an employer or trade association, that covers employees or association members and their dependents through certificates of coverage.

**Individual Insurance** – Insurance issued to an individual with the policy designed to cover that person and his or her dependents.

In force Policies – A count of policies that are active contracts at the end of a period.

**Liquidity Support** – Internally defined and established dollar amount of liquidity reserved for supporting potential collateral and settlements of derivatives at the Parent Company.

**Net Investment Income** – The income derived from interest and dividends on invested assets, after deducting investment expenses.

**Net Earned Premiums** – is a financial measure that appears on the Company's consolidated statements of earnings and in its segment reporting. This measure reflects collected or due premiums that have been earned ratably on policies in force during the reporting period, reduced by premiums that have been ceded to third parties and increased by premiums assumed through reinsurance.

New Annualized Premium Sales – (sometimes referred to as new sales or sales) An operating measure that is not reflected on the Company's financial statements. New annualized premium sales generally represent annual premiums on policies and riders the Company sold and incremental increases from policy conversions that would be collected over a 12-month period assuming the policies remain in force for that entire period. For Aflac Japan, new annualized premium sales are determined by applications submitted during the reporting period. For Aflac U.S., new annualized premium sales are determined by applications that are issued during the reporting period. Policy conversions are defined as the positive difference in the annualized premium when a policy upgrades in the current reporting period. The Company believes that this metric is a key indicator of the Company's future source of earnings.

New Money Yield – Gross yields earned on purchases of fixed maturities, loan receivables, and equities. Purchases exclude capitalized interest, securities lending/repurchase agreements, short-term/cash activity, and alternatives. New money yield for equities is based on the assumed dividend yield at the time of purchase. The new money yield for Aflac Japan excludes the impact of any derivatives and associated amortized hedge costs associated with USD-denominated investments. Management uses this metric as a leading indicator of future investment earning potential.

**Operating Ratios** – Used to evaluate the Company's financial condition and profitability. Examples include: (1) Ratios to total adjusted revenues, which present expenses as a percentage of total revenues and (2) Ratios to total premium, including benefit ratio.

**Premium Persistency** – Percentage of premiums remaining in force at the end of a period, usually one year, and presented on a trailing 12-month basis. For example, 95% persistency would mean that 95% of the premiums in force at the beginning of the period were still in force at the end of the period. The Company believes that this metric is a key driver of in force levels, which is a key measure of the size of the Company's business and future sources of earnings.

**Pretax Adjusted Earnings** – Earnings as adjusted earnings before the application of income taxes. This measure is used in the Company's segment reporting.

Pretax Adjusted Profit Margin - Adjusted earnings divided by adjusted revenues, before taxes are applied. This measure is used in the Company's segment reporting.

**Return on Average Invested Assets** – Net investment income as a percentage of average invested assets during the period. Management uses this metric to demonstrate how the Company's actual net investment income results represent an overall return on the portfolio to provide a more comparative metric as the size of the Company's investment portfolio changes over time.

**Risk-based Capital (RBC) Ratio** – Statutory adjusted capital divided by statutory required capital. This insurance ratio is based on rules prescribed by the National Association of Insurance Commissioners (NAIC) and provides an indication of the amount of statutory capital the insurance company maintains, relative to the inherent risks in the insurer's operations.

**Solvency Margin Ratio (SMR)** – Solvency margin total divided by one half of the risk total. This insurance ratio is prescribed by the Japan Financial Services Agency (FSA) and is used for all life insurance companies in Japan to measure the adequacy of the company's ability to pay policyholder claims in the event actual risks exceed expected levels.

**Statutory Earnings** – Earnings determined according to accounting rules prescribed by the National Association of Insurance Commissioners (NAIC), as modified by the insurance department in the insurance company's state of domicile. These statutory accounting rules are different from U.S. GAAP and are intended to emphasize policyholder protection and company solvency.

Weighted-Average Foreign Currency Exchange Rate – Japan segment operating earnings for the period (excluding hedge costs) in yen divided by Japan segment operating earnings for the period (excluding hedge costs) in dollars. Management uses this metric to evaluate and determine consolidated results on foreign currency effective basis.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

	Aflac Incorporated
August 1, 2024	/s/ <b>Max K. Brodén</b>
	(Max K. Brodén)
	Executive Vice President;
	Chief Financial Officer
August 1, 2024	/s/ <b>Robin L. Blackmon</b>
	(Robin L. Blackmon)
	Senior Vice President, Financial Services; Chief Accounting Officer