

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended
March 29, 2008

Commission File Number 1-11605

Incorporated in Delaware

I.R.S. Employer Identification
No. 95-4545390

500 South Buena Vista Street, Burbank, California 91521

(818) 560-1000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☒ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one).

| | | | |
|---|-------------------------------------|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer (do not check if smaller reporting company) | <input type="checkbox"/> | Smaller reporting company | <input type="checkbox"/> |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No ☒

There were 1,905,181,794 shares of common stock outstanding as of May 5, 2008.

PART I. FINANCIAL INFORMATION

Item 1: Financial Statements

THE WALT DISNEY COMPANY
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(unaudited; in millions, except per share data)

| | Quarter Ended | | Six Months Ended | |
|--|-------------------|-------------------|-------------------|-------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Revenues | \$ 8,710 | \$ 7,954 | \$ 19,162 | \$ 17,535 |
| Costs and expenses | (6,812) | (6,441) | (15,231) | (14,348) |
| Gains on sales of equity investments | — | — | — | 1,052 |
| Net interest expense | (147) | (130) | (270) | (287) |
| Equity in the income of investees | 144 | 121 | 267 | 242 |
| Income from continuing operations before income taxes and minority interests | 1,895 | 1,504 | 3,928 | 4,194 |
| Income taxes | (712) | (582) | (1,471) | (1,591) |
| Minority interests | (50) | (3) | (74) | (8) |
| Income from continuing operations | 1,133 | 919 | 2,383 | 2,595 |
| Discontinued operations, net of tax | — | 12 | — | 37 |
| Net income | \$ 1,133 | \$ 931 | \$ 2,383 | \$ 2,632 |
| Diluted earnings per share: | | | | |
| Earnings per share, continuing operations | 0.58 | 0.43 | 1.21 | 1.22 |
| Earnings per share, discontinued operations | — | 0.01 | — | 0.02 |
| Earnings per share | \$ 0.58 | \$ 0.44 | \$ 1.21 | \$ 1.24 |
| Basic earnings per share: | | | | |
| Earnings per share, continuing operations | 0.60 | 0.45 | 1.26 | 1.27 |
| Earnings per share, discontinued operations | — | 0.01 | — | 0.02 |
| Earnings per share ⁽¹⁾ | \$ 0.60 | \$ 0.46 | \$ 1.26 | \$ 1.28 |
| Weighted average number of common and common equivalent shares outstanding: | | | | |
| Diluted | 1,960 | 2,129 | 1,974 | 2,138 |
| Basic | 1,883 | 2,039 | 1,893 | 2,049 |

(1) Earnings per share may not equal the sum of the column due to rounding.

See Notes to Condensed Consolidated Financial Statements

THE WALT DISNEY COMPANY
CONDENSED CONSOLIDATED BALANCE SHEETS
(unaudited; in millions, except per share data)

| | March 29, 2008 | September 29, 2007 |
|--|-------------------|-----------------------|
| ASSETS | | |
| Current assets | | |
| Cash and cash equivalents | \$ 3,860 | \$ 3,670 |
| Receivables | 5,595 | 5,032 |
| Inventories | 841 | 641 |
| Television costs | 646 | 559 |
| Deferred income taxes | 862 | 862 |
| Other current assets | 592 | 550 |
| Total current assets | 12,396 | 11,314 |
| Film and television costs | 4,878 | 5,123 |
| Investments | 1,154 | 995 |
| Parks, resorts and other property, at cost | | |
| Attractions, buildings and equipment | 31,248 | 30,260 |
| Accumulated depreciation | (16,035) | (15,145) |
| | 15,213 | 15,115 |
| Projects in progress | 1,159 | 1,147 |
| Land | 1,185 | 1,171 |
| | 17,557 | 17,433 |
| Intangible assets, net | 2,473 | 2,494 |
| Goodwill | 22,094 | 22,085 |
| Other assets | 1,739 | 1,484 |
| | <u>\$ 62,291</u> | <u>\$ 60,928</u> |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Current liabilities | | |
| Accounts payable and other accrued liabilities | \$ 5,399 | \$ 5,949 |
| Current portion of borrowings | 2,861 | 3,280 |
| Unearned royalties and other advances | 2,996 | 2,162 |
| Total current liabilities | 11,256 | 11,391 |
| Borrowings | 12,929 | 11,892 |
| Deferred income taxes | 2,321 | 2,573 |
| Other long-term liabilities | 3,851 | 3,024 |
| Minority interests | 1,146 | 1,295 |
| Commitments and contingencies | | |
| Shareholders' equity | | |
| Preferred stock, \$.01 par value | | |
| Authorized – 100 million shares, Issued – none | — | — |
| Common stock, \$.01 par value | | |
| Authorized – 3.6 billion shares, Issued – 2.6 billion shares at March 29, 2008 and at September 29, 2007 | 24,602 | 24,207 |
| Retained earnings | 26,381 | 24,805 |
| Accumulated other comprehensive loss | (122) | (157) |
| | 50,861 | 48,855 |
| Treasury stock, at cost, 698.8 million shares at March 29, 2008 and 637.8 million shares at September 29, 2007 | (20,073) | (18,102) |
| | 30,788 | 30,753 |
| | <u>\$ 62,291</u> | <u>\$ 60,928</u> |

See Notes to Condensed Consolidated Financial Statements

THE WALT DISNEY COMPANY
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(unaudited; in millions)

| | Six Months Ended | |
|--|---------------------------|---------------------------|
| | March 29, 2008 | March 31, 2007 |
| <i>OPERATING ACTIVITIES OF CONTINUING OPERATIONS</i> | | |
| Net income | \$ 2,383 | \$ 2,632 |
| Income from discontinued operations | — | (37) |
| Depreciation and amortization | 776 | 734 |
| Gains on sales of equity investments | — | (1,052) |
| Deferred income taxes | 60 | (32) |
| Equity in the income of investees | (267) | (242) |
| Cash distributions received from equity investees | 257 | 203 |
| Minority interests | 74 | 8 |
| Net change in film and television costs | 56 | 38 |
| Equity-based compensation | 201 | 233 |
| Other | 114 | 93 |
| Changes in operating assets and liabilities: | | |
| Receivables | (481) | (237) |
| Inventories | (128) | 72 |
| Other assets | (6) | 130 |
| Accounts payable and other accrued liabilities | 397 | (34) |
| Income taxes | (171) | 189 |
| Cash provided by continuing operations | <u>3,265</u> | <u>2,698</u> |
| <i>INVESTING ACTIVITIES OF CONTINUING OPERATIONS</i> | | |
| Investments in parks, resorts and other property | (596) | (546) |
| Proceeds from sales of equity investments | — | 1,530 |
| Acquisitions (including equity investments) | (163) | (167) |
| Other | (48) | 133 |
| Cash (used) provided by continuing investing activities | <u>(807)</u> | <u>950</u> |
| <i>FINANCING ACTIVITIES OF CONTINUING OPERATIONS</i> | | |
| Commercial paper borrowings, net | (616) | 134 |
| Borrowings | 881 | 186 |
| Reduction of borrowings | (150) | (1,260) |
| Dividends | (664) | (637) |
| Repurchases of common stock | (1,967) | (3,256) |
| Exercise of stock options and other | 248 | 854 |
| Cash used by continuing financing activities | <u>(2,268)</u> | <u>(3,979)</u> |
| <i>CASH FLOW OF DISCONTINUED OPERATIONS</i> | | |
| Net cash provided by operating activities of discontinued operations | — | 62 |
| Net cash used in investing activities of discontinued operations | — | — |
| Net cash provided by financing activities of discontinued operations | — | 40 |
| Increase / (decrease) in cash and cash equivalents | 190 | (229) |
| Cash and cash equivalents, beginning of period | 3,670 | 2,411 |
| Cash and cash equivalents, end of period | <u>\$ 3,860</u> | <u>\$ 2,182</u> |

See Notes to Condensed Consolidated Financial Statements

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

1. *Principles of Consolidation*

These Condensed Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) for interim financial information and the instructions to Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, normal recurring adjustments considered necessary for a fair presentation have been reflected in these Condensed Consolidated Financial Statements. Operating results for the quarter and six months ended March 29, 2008 are not necessarily indicative of the results that may be expected for the year ending September 27, 2008. Certain reclassifications have been made in the prior year financial statements to conform to the current year presentation.

These financial statements should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended September 29, 2007.

In December 1999, DVD Financing, Inc. (DFI), a subsidiary of Disney Vacation Development, Inc. and an indirect subsidiary of the Company, completed a receivables sale transaction which established a facility that permits DFI to sell receivables arising from the sale of vacation club memberships on a periodic basis. In connection with this facility, DFI prepares separate financial statements, although its separate assets and liabilities are also consolidated in these financial statements.

The terms "Company," "we," "us," and "our" are used in this report to refer collectively to the parent company and the subsidiaries through which our various businesses are actually conducted.

2. *Segment Information*

The operating segments reported below are the segments of the Company for which separate financial information is available and for which segment results are evaluated regularly by the Chief Executive Officer in deciding how to allocate resources and in assessing performance. The Company reports the performance of its operating segments including equity in the income of investees, which consists primarily of cable businesses included in the Media Networks segment.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

| | Quarter Ended | | Six Months Ended | |
|---|---------------------------|---------------------------|---------------------------|---------------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| <i>Revenues</i> ⁽¹⁾⁽²⁾ : | | | | |
| Media Networks | \$ 3,612 | \$ 3,456 | \$ 7,781 | \$ 7,242 |
| Parks and Resorts | 2,725 | 2,446 | 5,497 | 4,935 |
| Studio Entertainment | 1,822 | 1,550 | 4,463 | 4,183 |
| Consumer Products | 551 | 502 | 1,421 | 1,175 |
| | <u>\$ 8,710</u> | <u>\$ 7,954</u> | <u>\$ 19,162</u> | <u>\$ 17,535</u> |
| <i>Segment operating income</i> ⁽¹⁾⁽²⁾ : | | | | |
| Media Networks | \$ 1,317 | \$ 1,152 | \$ 2,225 | \$ 1,860 |
| Parks and Resorts | 339 | 254 | 844 | 659 |
| Studio Entertainment | 377 | 234 | 891 | 837 |
| Consumer Products | 107 | 124 | 429 | 358 |
| | <u>\$ 2,140</u> | <u>\$ 1,764</u> | <u>\$ 4,389</u> | <u>\$ 3,714</u> |

- (1) The Studio Entertainment segment receives royalties on Consumer Products sales of merchandise based on certain Studio film properties. This intersegment revenue and operating income was \$51 million for the quarters ended March 29, 2008 and March 31, 2007, respectively, and \$105 million and \$98 million for the six months ended March 29, 2008 and March 31, 2007, respectively.
- (2) Beginning with the first quarter of fiscal 2008, the Company began reporting Hyperion Publishing in the Media Networks segment. Previously, Hyperion Publishing had been reported in the Consumer Products segment. Prior-period amounts (which are not material) have been reclassified to conform to the current presentation.

A reconciliation of segment operating income to income from continuing operations before income taxes and minority interests is as follows:

| | Quarter Ended | | Six Months Ended | |
|--|---------------------------|---------------------------|---------------------------|---------------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Segment operating income | \$ 2,140 | \$ 1,764 | \$ 4,389 | \$ 3,714 |
| Corporate and unallocated shared expenses | (98) | (130) | (191) | (237) |
| Equity-based compensation plan modification charge | — | — | — | (48) |
| Gains on sales of equity investments | — | — | — | 1,052 |
| Net interest expense | (147) | (130) | (270) | (287) |
| Income from continuing operations before income taxes and minority interests | <u>\$ 1,895</u> | <u>\$ 1,504</u> | <u>\$ 3,928</u> | <u>\$ 4,194</u> |

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

3. *Acquisitions and Dispositions*

On February 16, 2008, the Company entered into an agreement to acquire an additional 18% fully diluted interest (bringing the total fully diluted interest to 32%) in UTV Software Communications Limited (UTV), a media company headquartered and publicly traded in India, for approximately \$200 million. Concurrently, we will also invest an incremental \$30 million in UTV subsidiary UTV Global Broadcasting Limited. As required by Indian securities regulations and upon close of the direct investment in UTV, the Company is required to make an open tender offer to purchase up to an additional 20% of the voting shares of UTV held by the public at the same price per share. The acquisition has received regulatory approval in India and is expected to close in May 2008. The open offer for additional shares is expected to be completed by the end of July 2008.

On August 1, 2007, the Company acquired all of the outstanding shares of Club Penguin Entertainment, Inc. (Club Penguin), a Canadian company that operates clubpenguin.com, an online virtual world for children. The purchase price included upfront cash consideration of approximately \$350 million and additional consideration of up to \$350 million that may be paid if Club Penguin achieves predefined earnings targets for calendar years 2008 and 2009.

On June 12, 2007, the Company completed the spin-off of its wholly-owned subsidiary, ABC Radio Holdings, Inc., and its merger with a subsidiary of Citadel Broadcasting Corporation (Citadel). Prior to the spin-off, the Company consolidated its ABC Radio business, consisting of 22 large-market radio stations and the ABC Radio Network businesses, under ABC Radio Holdings, Inc. The transaction did not include the Company's ESPN Radio or Radio Disney network and station businesses. Results of the ABC Radio business have been reported as discontinued operations.

On November 21, 2006, in connection with the execution of new long-term agreements for the provision of programming to cable service provider Comcast Corporation (Comcast), the Company sold its 39.5% interest in E! Entertainment Television (E!) to Comcast (which owned the remainder of the interest in E!) for \$1.23 billion, which resulted in a pre-tax gain of \$780 million (\$487 million after-tax). On October 2, 2006, the Company sold its 50% stake in Us Weekly for \$300 million, which resulted in a pre-tax gain of \$272 million (\$170 million after-tax). These gains are reported in "Gains on sales of equity investments" in the Condensed Consolidated Statement of Income.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

4. Borrowings

During the six months ended March 29, 2008, the Company's borrowing activity was as follows:

| | September 29, 2007 | Additions | Payments | Other Activity | March 29, 2008 |
|---|-----------------------|---------------|-----------------|----------------|-------------------|
| Commercial paper borrowings | \$ 2,686 | \$ — | \$ (616) | \$ — | \$ 2,070 |
| U.S. medium-term notes | 6,340 | 750 | (85) | (2) | 7,003 |
| Convertible senior notes ⁽¹⁾ | 1,323 | — | — | — | 1,323 |
| European medium-term notes | 163 | — | — | — | 163 |
| Capital Cities/ABC debt | 181 | — | — | (2) | 179 |
| Film financing | 355 | 100 | (62) | — | 393 |
| Other ⁽²⁾ | 541 | 5 | (40) | 223 | 729 |
| Euro Disney borrowings ⁽³⁾ | 2,476 | — | — | 292 | 2,768 |
| Hong Kong Disneyland borrowings | 1,107 | 26 | — | 29 | 1,162 |
| Total | <u>\$ 15,172</u> | <u>\$ 881</u> | <u>\$ (803)</u> | <u>\$ 540</u> | <u>\$ 15,790</u> |

- (1) In April 2008, substantially all of the \$1.3 billion of convertible senior notes were converted into 45 million shares of common stock (see Note 14 for further details of the conversion).
- (2) The increase in other activity was primarily due to market value adjustments for debt with qualifying hedges and the purchase of land for a Disney Vacation Club resort in Hawaii.
- (3) The increase in other activity was primarily due to the impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro.

5. Euro Disney and Hong Kong Disneyland

The Company has a 51% effective ownership interest in the operations of Euro Disney and a 43% ownership interest in the operations of Hong Kong Disneyland which are both consolidated under the provisions of FIN 46R, *Consolidation of Variable Interest Entities*.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

The following table presents a condensed consolidating balance sheet for the Company as of March 29, 2008, reflecting the impact of consolidating the balance sheets of Euro Disney and Hong Kong Disneyland.

| | Before Euro Disney and Hong Kong Disneyland Consolidation | Euro Disney, Hong Kong Disneyland and Adjustments | Total |
|---|---|--|-----------|
| Cash and cash equivalents | \$ 3,266 | \$ 594 | \$ 3,860 |
| Other current assets | 8,239 | 297 | 8,536 |
| Total current assets | 11,505 | 891 | 12,396 |
| Investments | 1,871 | (717) | 1,154 |
| Fixed assets | 12,454 | 5,103 | 17,557 |
| Other assets | 31,124 | 60 | 31,184 |
| Total assets | \$ 56,954 | \$ 5,337 | \$ 62,291 |
| Current portion of borrowings | \$ 2,381 | \$ 480 | \$ 2,861 |
| Other current liabilities | 7,710 | 685 | 8,395 |
| Total current liabilities | 10,091 | 1,165 | 11,256 |
| Borrowings | 9,479 | 3,450 | 12,929 |
| Deferred income taxes and other long-term liabilities | 5,987 | 185 | 6,172 |
| Minority interest | 609 | 537 | 1,146 |
| Shareholders' equity | 30,788 | — | 30,788 |
| Total liabilities and shareholders' equity | \$ 56,954 | \$ 5,337 | \$ 62,291 |

The following table presents a condensed consolidating income statement of the Company for the six months ended March 29, 2008, reflecting the impact of consolidating the income statements of Euro Disney and Hong Kong Disneyland.

| | Before Euro Disney and Hong Kong Disneyland Consolidation | Euro Disney, Hong Kong Disneyland and Adjustments | Total |
|--|---|--|-----------|
| Revenues | \$ 18,108 | \$ 1,054 | \$ 19,162 |
| Cost and expenses | (14,190) | (1,041) | (15,231) |
| Net interest expense | (182) | (88) | (270) |
| Equity in the income of investees | 240 | 27 | 267 |
| Income from continuing operations before income taxes and minority interests | 3,976 | (48) | 3,928 |
| Income taxes | (1,471) | — | (1,471) |
| Minority interests | (122) | 48 | (74) |
| Net income | \$ 2,383 | \$ — | \$ 2,383 |

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

The following table presents a condensed consolidating cash flow statement of the Company for the six months ended March 29, 2008, reflecting the impact of consolidating the cash flow statements of Euro Disney and Hong Kong Disneyland.

| | Before Euro Disney and Hong Kong Disneyland Consolidation | Euro Disney, Hong Kong Disneyland and Adjustments | Total |
|--|---|---|----------|
| Cash provided by operations | \$ 3,222 | \$ 43 | \$ 3,265 |
| Investments in parks, resorts and other property | (523) | (73) | (596) |
| Other investing activities | (205) | (6) | (211) |
| Cash provided (used) by financing activities | (2,294) | 26 | (2,268) |
| Increase / (decrease) in cash and cash equivalents | 200 | (10) | 190 |
| Cash and cash equivalents, beginning of period | 3,066 | 604 | 3,670 |
| Cash and cash equivalents, end of period | \$ 3,266 | \$ 594 | \$ 3,860 |

6. Pension and Other Benefit Programs

The components of net periodic benefit cost are as follows:

| | Pension Plans | | | | Postretirement Medical Plans | | | |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|-------------------|-------------------|-------------------|
| | Quarter Ended | | Six Months Ended | | Quarter Ended | | Six Months Ended | |
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Service cost | \$ 45 | \$ 42 | \$ 90 | \$ 84 | \$ 6 | \$ 6 | \$ 11 | \$ 12 |
| Interest cost | 80 | 74 | 161 | 148 | 16 | 15 | 32 | 30 |
| Expected return on plan assets | (89) | (76) | (178) | (152) | (7) | (5) | (13) | (10) |
| Recognized net actuarial loss | 9 | 13 | 18 | 26 | 1 | — | 1 | — |
| Net periodic benefit cost | \$ 45 | \$ 53 | \$ 91 | \$ 106 | \$ 16 | \$ 16 | \$ 31 | \$ 32 |

During the six months ended March 29, 2008, the Company did not make any material contributions to its pension and post-retirement medical plans. Based on current actuarial projections, the Company anticipates that the funded status of the pension plans will be sufficient so that the Company will not be required to make contributions during fiscal 2008 under the funding regulations associated with the Pension Protection Act of 2006 (PPA). However, final funding requirements for fiscal 2008 will be determined based on our funding actuarial valuation as of January 1, 2008 which will be completed later in the fiscal year. Additionally, the Company may choose to make discretionary contributions above the minimum requirements. The Company contributed \$14 million during the six months ended March 29, 2008 to post-retirement medical and other pension plans not subject to the PPA and anticipates contributing comparable amounts during the remaining six months of fiscal 2008.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

7. Earnings Per Share

Diluted earnings per share amounts are based upon the weighted average number of common and common equivalent shares outstanding during the period and are calculated using the treasury stock method for equity-based compensation awards and assuming conversion of the Company's convertible senior notes. Options excluded from the diluted earnings per share calculation as they were anti-dilutive were 83 million and 45 million shares for the quarters ended March 29, 2008 and March 31, 2007, respectively, and 64 million and 43 million for the six months ended March 29, 2008 and March 31, 2008, respectively. A reconciliation of income from continuing operations and weighted average number of common and common equivalent shares outstanding for calculating diluted earnings per share is as follows:

| | Quarter Ended | | Six Months Ended | |
|--|-------------------|-------------------|-------------------|-------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Income from continuing operations | \$ 1,133 | \$ 919 | \$ 2,383 | \$ 2,595 |
| Interest expense on convertible senior notes (net of tax) | 6 | 6 | 11 | 11 |
| | <u>\$ 1,139</u> | <u>\$ 925</u> | <u>\$ 2,394</u> | <u>\$ 2,606</u> |
| Shares (in millions): | | | | |
| Weighted average number of common shares outstanding (basic) | 1,883 | 2,039 | 1,893 | 2,049 |
| Weighted average dilutive impact of equity-based compensation awards | 32 | 45 | 36 | 44 |
| Assumed conversion of convertible senior notes (see Note 14) | 45 | 45 | 45 | 45 |
| Weighted average number of common and common equivalent shares outstanding (diluted) | <u>1,960</u> | <u>2,129</u> | <u>1,974</u> | <u>2,138</u> |

8. Shareholders' Equity

The Company declared a \$664 million dividend (\$0.35 per share) on November 28, 2007, related to fiscal 2007, which was paid on January 11, 2008, to shareholders of record on December 7, 2007. The Company paid a \$637 million dividend (\$0.31 per share) during the second quarter of fiscal 2007 related to fiscal 2006.

During the first six months of fiscal 2008, the Company repurchased 61 million shares for approximately \$2.0 billion, of which 30 million shares for \$0.9 billion were purchased in the second quarter. As of March 29, 2008, the Company had remaining authorization in place to repurchase approximately 262 million additional shares, of which the Company repurchased 13 million shares for \$418 million subsequent to quarter-end through May 5, 2008. The repurchase program does not have an expiration date.

The Company received proceeds of \$218 million from the exercise of 11 million stock options during the first six months of fiscal 2008.

The Company also has 1.0 billion shares of Internet Group Stock at \$.01 par value authorized. No shares are issued or outstanding.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

9. Comprehensive Income

Comprehensive income (loss), net of tax, is as follows:

| | Quarter Ended | | Six Months Ended | |
|---|-------------------|-------------------|-------------------|-------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Net income | \$ 1,133 | \$ 931 | \$ 2,383 | \$ 2,632 |
| Market value adjustments for investments and hedges | (39) | (4) | (28) | (16) |
| Pension and postretirement medical adjustments | 7 | — | 12 | — |
| Foreign currency translation and other | 49 | 13 | 51 | 40 |
| Comprehensive income | \$ 1,150 | \$ 940 | \$ 2,418 | \$ 2,656 |

Accumulated other comprehensive income (loss), net of tax, is as follows:

| | March 29, 2008 | September 29, 2007 |
|---|-------------------|-----------------------|
| Market value adjustments for investments and hedges | \$ (70) | \$ (42) |
| Unrecognized pension and postretirement medical expense | (267) | (279) |
| Foreign currency translation and other | 215 | 164 |
| Accumulated other comprehensive loss | \$ (122) | \$ (157) |

10. Equity-Based Compensation

The impact of stock options and restricted stock units (RSUs) on income from continuing operations is as follows:

| | Quarter Ended | | Six Months Ended | |
|---|-------------------|-------------------|-------------------|-------------------|
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Stock option compensation expense | \$ 54 | \$ 58 | \$ 114 | \$ 113 |
| RSU compensation expense | 44 | 37 | 87 | 72 |
| | 98 | 95 | 201 | 185 |
| Equity-based compensation plan modification charge ⁽¹⁾ | — | — | — | 48 |
| Total equity-based compensation expense | \$ 98 | \$ 95 | \$ 201 | \$ 233 |

⁽¹⁾ In anticipation of the ABC Radio transaction, the Company needed to determine whether employee equity-based compensation awards would be adjusted for the dilutive impact of the transaction on the employee awards. Certain of the Company's plans required such adjustments to be made on an equitable basis. All other plans permitted such adjustments to be made. In order to treat all employees consistently with respect to the ABC Radio transaction (and other similar future transactions), the Company amended the plans such that all plans require equitable adjustments for such transactions. In connection with these amendments, the Company was required to record a non-cash charge of \$48 million in the first quarter of fiscal 2007 representing the estimated fair value of this modification with respect to vested equity-based employee compensation awards.

Unrecognized compensation cost related to unvested stock options and RSUs totaled approximately \$530 million and \$574 million, respectively, as of March 29, 2008.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

In January 2008, the Company made stock compensation grants, which included its regular annual grant, consisting of 26 million stock options and 10 million RSUs, of which 2 million RSUs included market and/or performance conditions.

The weighted average grant date fair values of options issued during the six months ended March 29, 2008, and March 31, 2007, were \$8.18 and \$9.24, respectively.

11. Commitments and Contingencies

The Company has exposure to various legal and other contingencies arising from the conduct of its businesses.

Legal Matters

Milne and Disney Enterprises, Inc. v. Stephen Slesinger, Inc. On November 5, 2002, Clare Milne, the granddaughter of A. A. Milne, author of the Winnie the Pooh books, and the Company's subsidiary Disney Enterprises, Inc. (DEI) filed a complaint against Stephen Slesinger, Inc. (SSI) in the United States District Court for the Central District of California. On November 4, 2002, Ms. Milne served notices to SSI and DEI terminating A. A. Milne's prior grant of rights to Winnie the Pooh, effective November 5, 2004, and granted all of those rights to DEI. In their lawsuit, Ms. Milne and DEI sought a declaratory judgment, under United States copyright law, that Ms. Milne's termination notices were valid; that SSI's rights to Winnie the Pooh in the United States terminated effective November 5, 2004; that upon termination of SSI's rights in the United States, the 1983 licensing agreement that is the subject of the *Stephen Slesinger, Inc. v. The Walt Disney Company* lawsuit (the "state court action") terminated by operation of law; and that, as of November 5, 2004, SSI was entitled to no further royalties for uses of Winnie the Pooh. SSI filed (a) an answer denying the material allegations of the complaint and (b) counterclaims seeking a declaration that (i) Ms. Milne's grant of rights to DEI is void and unenforceable and (ii) DEI remains obligated to pay SSI royalties under the 1983 licensing agreement. The District Court ruled that Milne's termination notices were invalid. The Court of Appeals for the Ninth Circuit affirmed, and on June 26, 2006, the United States Supreme Court denied Milne's petition for a writ of certiorari. On August 1, 2003, SSI filed an amended answer and counterclaims and a third-party complaint against Harriet Hunt (heir to E. H. Shepard, illustrator of the original Winnie the Pooh stories), who had served a notice of termination and a grant of rights similar to Ms. Milne's, and asserted counterclaims against the Company allegedly arising from the Milne and Hunt terminations and the grant of rights to DEI for (a) unlawful and unfair business practices; and (b) breach of the 1983 licensing agreement.

On October 19, 2006, the parties stipulated to SSI's filing its Fourth Amended Answer and Counterclaims (Fourth Amended Answer) seeking (a) to invalidate the Hunt termination notice, (b) to terminate the Company's rights vis-à-vis SSI, and (c) damages in excess of two billion dollars, among other relief. That stipulation also provided that Hunt and the Company need not respond to the Fourth Amended Answer until the conclusion of two events: the state court appeal in *Stephen Slesinger, Inc. v. The Walt Disney Company*, and the trial in the District Court on the validity of the Hunt termination notice. SSI then sought to withdraw both the Fourth Amended Answer and its stipulation, but on November 3, 2006, the District Court denied that request. SSI's motion for summary judgment on the validity of Hunt's 2002 attempt to recapture E. H. Shepard's rights was granted on February 15, 2007, and thereafter, on March 27, 2007, the District Court dismissed as moot all claims against Hunt and three of SSI's counterclaims against the Company related to the Company's agreements with Milne and Hunt concerning the termination and disposition of their rights. On January 3, 2008, the California Supreme Court denied SSI's petition for review in the state court action, whereupon on April 21, 2008, the Company moved for summary judgment on all of SSI's claims in the District Court action.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

Relatedly, on January 23, 2007, August 22, 2007, February 8, 2008, and April 18, 2008, SSI initiated proceedings in the United States Patent and Trademark Office (PTO) seeking, among other things, cancellation of certain Winnie the Pooh trademark registrations. On February 22, 2007, the PTO suspended the first proceeding on the grounds that the relief sought is effectively duplicative of that sought in the Fourth Amended Answer, on March 5, 2008, it suspended the second proceeding, and on March 10, 2008, DEI moved to suspend the third proceeding. Also, on February 7, 2008, SSI initiated an action before the Canadian Intellectual Property Office seeking cancellation of certain Winnie the Pooh trademark registrations.

The Company, together with, in some instances, certain of its directors and officers, is a defendant or co-defendant in various other legal actions involving copyright, breach of contract and various other claims incident to the conduct of its businesses. Management does not expect the Company to suffer any material liability by reason of such actions.

Contractual Guarantees

The Company has guaranteed certain special assessment and water/sewer revenue bonds issued by the Celebration Community Development District and the Enterprise Community Development District (collectively, the Districts). The bond proceeds were used by the Districts to finance the construction of infrastructure improvements and the water and sewer system in the mixed-use, residential community of Celebration, Florida. During the quarter, the Company was released as a guarantor of certain bonds issued by the Enterprise Community Development District. The release was granted as the Enterprise Community Development District met certain operating requirements and reduced the remaining debt service obligation guaranteed by the Company by \$34 million. The Company continues to guarantee certain bonds issued by the Celebration Community Development District with remaining debt service obligations the amounts of which are not material to the Company.

The Company has also guaranteed certain bond issuances by the Anaheim Public Authority that were used by the City of Anaheim to finance construction of infrastructure and a public parking facility adjacent to the Disneyland Resort. Revenues from sales, occupancy and property taxes from the Disneyland Resort and non-Disney hotels are used by the City of Anaheim to repay the bonds. In the event of a debt service shortfall, the Company is responsible for satisfying the shortfall. As of March 29, 2008, the remaining debt service obligation guaranteed by the Company was \$383 million, of which \$101 million was principal. To the extent that subsequent tax revenues exceed the debt service payments in subsequent periods, the Company would be reimbursed for any shortfalls it funded.

To date, tax revenues have exceeded the debt service payments for both the Celebration and Anaheim bonds.

ESPN STAR Sports, a joint-venture in which ESPN owns a 50% equity interest, has an agreement for global programming rights to International Cricket Council events from 2007 through 2015. Under the terms of the agreement, ESPN and the other joint-venture partner have jointly guaranteed the programming rights obligation of \$1.0 billion over the remaining term of the agreement.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

12. Income Taxes

The Company adopted FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* (FIN 48) at the beginning of fiscal year 2008. See Note 13 for the adoption impact of FIN 48.

As of the beginning of fiscal 2008, the Company had unrecognized tax benefits—that is, the aggregate tax effect of differences between tax return positions and the benefits recognized in our financial statements—totaling \$630 million which does not include accrued interest on tax exposures and is not reduced for offsetting benefits in other tax jurisdictions. Of this amount, \$352 million, if recognized, would reduce our income tax expense and effective tax rate after giving effect to offsetting benefits from other tax jurisdictions. During the six months ended March 29, 2008, the Company recorded additional unrecognized tax benefits, net of reductions for settlements, totaling \$165 million.

As of the beginning of fiscal 2008, the Company had accrued \$137 million in interest related to unrecognized tax benefits and additional interest of \$24 million was accrued during the six months ended March 29, 2008. The Company has accrued no penalties to date. The Company's policy is to report interest and penalties as a component of income tax expense.

The Internal Revenue Service is currently examining the Company's income tax returns for fiscal years 2001 through 2004. The Company is also subject to state and local and foreign tax audits. In California, certain issues from the 1997-99 audit cycle remain unresolved. In the current quarter, the New York Court of Appeals rendered a decision regarding tax matters from 1990 through 1995, and the Company adjusted its unrecognized tax benefits to reflect the impact of the decision. With the exception of these matters, the Company is no longer subject to examination in any of its major state or foreign tax jurisdictions for years prior to 2000.

In the next twelve months, it is reasonably possible that tax controversy matters including the items discussed above as well as a California examination of fiscal years 2004 and 2005 could be resolved. The resolution of these matters would reduce our unrecognized tax benefits by \$222 million either because our tax positions are sustained or because we agree to their disallowance. It is also reasonably possible that this reduction could be partially offset by new matters arising during the same period.

13. New Accounting Pronouncements

SFAS 161

In March 2008, the FASB issued Statement of Financial Accounting Standards No. 161, *Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133* (SFAS 161). SFAS 161 amends and expands the disclosure requirements for derivative instruments and hedging activities by requiring enhanced disclosures about how and why the Company uses derivative instruments, how derivative instruments and related hedged items are accounted for, and how derivative instruments and related hedged items affect the Company's financial position, financial performance and cash flows. SFAS 161 is effective for the Company's 2010 fiscal year, although early adoption is permitted.

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

EITF 07-1

In December 2007, the FASB issued Emerging Issues Task Force Issue No. 07-1, *Accounting for Collaborative Arrangements* (EITF 07-1). EITF 07-1 defines collaborative arrangements and establishes accounting and reporting requirements for transactions between participants in the arrangement and third parties. A collaborative arrangement is a contractual arrangement that involves a joint operating activity, for example an agreement to co-produce and distribute a motion picture with another studio. EITF 07-1 is effective for the Company's 2010 fiscal year. The Company is currently assessing the potential effect of EITF 07-1 on its financial statements.

SFAS 141R

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141R, *Business Combinations* (SFAS 141R), which replaces SFAS 141, *Business Combinations*. SFAS 141R establishes principles and requirements for determining how an enterprise recognizes and measures the fair value of certain assets and liabilities acquired in a business combination, including noncontrolling interests, contingent consideration, and certain acquired contingencies. SFAS 141R also requires acquisition-related transaction expenses and restructuring costs be expensed as incurred rather than capitalized as a component of the business combination. SFAS 141R will be applicable prospectively to business combinations beginning in the Company's 2010 fiscal year.

SFAS 160

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 160, *Noncontrolling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51* (SFAS 160). SFAS 160 establishes accounting and reporting standards for the noncontrolling interest in a subsidiary. SFAS 160 also requires that a retained noncontrolling interest upon the deconsolidation of a subsidiary be initially measured at its fair value. SFAS 160 is effective for the Company's 2010 fiscal year. Upon adoption of SFAS 160, the Company will be required to report its noncontrolling interests as a separate component of shareholders' equity. The Company will also be required to present net income allocable to the noncontrolling interests and net income attributable to the shareholders of the Company separately in its consolidated statements of income. Currently, noncontrolling interests (minority interests) are reported as a liability in the Company's statement of financial position and the related income attributable to minority interests is reflected as an expense in arriving at net income. SFAS 160 requires retroactive adoption of the presentation and disclosure requirements for existing minority interests. All other requirements of SFAS 160 shall be applied prospectively.

SFAS 159

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities - including an amendment of FASB Statement No. 115* (SFAS 159). SFAS 159 gives the Company the irrevocable option to carry most financial assets and liabilities at fair value, with changes in fair value recognized in earnings. SFAS 159 is effective for the Company's 2009 fiscal year. The Company is currently assessing the potential effect of SFAS 159 on its financial statements.

SFAS 158

In September 2006, the FASB issued Statement of Financial Accounting Standards No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans*, an amendment of FASB Statements No. 87, 88, 106, and 132(R) (SFAS 158). This statement requires recognition of the overfunded or underfunded status of defined benefit pension and other postretirement plans as an asset or liability in the statement of financial position and changes in that funded status to be recognized in comprehensive income in the year in which the changes occur. SFAS 158 also requires measurement of the funded status of a plan as of the end of the fiscal year. The Company adopted the recognition provision of SFAS 158 in

THE WALT DISNEY COMPANY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(unaudited; tabular dollars in millions, except for per share data)

fiscal year 2007. The Company has not yet adopted the measurement date provisions which are not effective until fiscal year 2009.

SFAS 157

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* (SFAS 157). SFAS 157 provides a common definition of fair value and establishes a framework to make the measurement of fair value in generally accepted accounting principles more consistent and comparable. SFAS 157 also requires expanded disclosures to provide information about the extent to which fair value is used to measure assets and liabilities, the methods and assumptions used to measure fair value, and the effect of fair value measures on earnings. SFAS 157 is effective for the Company's 2009 fiscal year. In February 2008, the FASB issued FSP SFAS 157-2, *Effective Date of FASB Statement No. 157* (FSP 157-2), which delays the effective date for SFAS 157 for all nonrecurring fair value measurements of nonfinancial assets and nonfinancial liabilities until the Company's 2010 fiscal year. The Company is currently assessing the potential effect of SFAS 157 on its financial statements.

FIN 48

In July 2006, the FASB issued FIN 48. FIN 48 clarifies the accounting for income taxes by prescribing a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined in FIN 48 as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Company adopted FIN 48 at the beginning of fiscal year 2008. Applying FIN 48 to all existing tax positions upon adoption resulted in reductions of \$143 million and \$13 million to opening retained earnings and minority interests, respectively.

14. Subsequent Events

On April 30, 2008, the Company acquired the Disney Store chain in North America from subsidiaries of The Children's Place Retail Stores, Inc. (TCP) for approximately \$61 million and terminated TCP's long-term licensing arrangement relating to the Disney Stores. The Company acquired the inventory, leasehold improvements, and other fixed assets of the stores and assumed the leases on approximately 220 stores that it intends to retain and operate. The final number of retained stores may increase by up to approximately 10 locations depending upon the outcome of ongoing negotiations with certain landlords. For approximately 100 stores where the Company did not assume the leases, the Company will wind-down the operations (including liquidating the inventory) and close the store. The wind-down is expected to be completed by the end of July 2008. During the wind-down period, the Company is responsible for all costs associated with the stores, including rent. TCP is responsible for the remaining lease obligation following the closures.

On March 14, 2008, the Company announced that it would redeem all of its outstanding 2.125% convertible senior notes due 2023 (the Notes) on April 15, 2008 (the Redemption Date) at a redemption price of 100% of the principal amount of the Notes plus accrued interest through the Redemption Date. Pursuant to the redemption, each \$1,000 principal amount of the Notes became convertible, at the option of the holders, into 33.9443 shares of the Company's common stock. Substantially all of the \$1.3 billion principal amount of the Notes were converted into 45 million shares of common stock in April 2008.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Item 2: Management's Discussion and Analysis of Financial Condition and Results of Operations

ORGANIZATION OF INFORMATION

Management's Discussion and Analysis provides a narrative of the Company's financial performance and condition that should be read in conjunction with the accompanying financial statements. It includes the following sections:

Overview
Seasonality
Business Segment Results
 Quarter Results
 Six-Month Results
Other Financial Information
Financial Condition
Commitments and Contingencies
Other Matters
Market Risk

OVERVIEW

Our summary consolidated results are presented below:

| | Quarter Ended | | | Six Months Ended | | |
|--|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| (in millions, except per share data) | | | | | | |
| Revenues | \$ 8,710 | \$ 7,954 | 10 % | \$ 19,162 | \$ 17,535 | 9 % |
| Costs and expenses | (6,812) | (6,441) | 6 % | (15,231) | (14,348) | 6 % |
| Gains on sales of equity investments | — | — | — | — | 1,052 | nm |
| Net interest expense | (147) | (130) | 13 % | (270) | (287) | (6) % |
| Equity in the income of investees | 144 | 121 | 19 % | 267 | 242 | 10 % |
| Income from continuing operations before income taxes and minority interests | 1,895 | 1,504 | 26 % | 3,928 | 4,194 | (6) % |
| Income taxes | (712) | (582) | 22 % | (1,471) | (1,591) | (8) % |
| Minority interests | (50) | (3) | nm | (74) | (8) | nm |
| Income from continuing operations | 1,133 | 919 | 23 % | 2,383 | 2,595 | (8) % |
| Discontinued operations, net of tax | — | 12 | nm | — | 37 | nm |
| Net income | \$ 1,133 | \$ 931 | 22 % | \$ 2,383 | \$ 2,632 | (9) % |
| Diluted earnings per share, continuing operations | \$ 0.58 | \$ 0.43 | 35 % | \$ 1.21 | \$ 1.22 | (1) % |
| Diluted earnings per share | \$ 0.58 | \$ 0.44 | 32 % | \$ 1.21 | \$ 1.24 | (2) % |

Quarter Results

Net income for the quarter increased by \$202 million, or 22%, and total revenues increased by \$756 million, or 10%, over the second quarter of the prior year, while diluted earnings per share increased 32% to \$0.58 per share. Revenue increased in each business segment, and segment operating income increased in the Media Networks, Studio Entertainment and Parks and Resorts segments.

In the Media Networks segment, continued growth at ESPN, and increased international sales of ABC Studios productions contributed to the increase in segment operating income. The Writers Guild of America work stoppage resulted in fewer hours of original scripted programming broadcast during the quarter on the ABC Television Network, which reduced programming and production costs and

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

primetime advertising revenue, for a net negative impact on segment operating income which was partially offset by higher advertising rates.

In the Parks and Resorts segment, increased guest spending and theme park attendance at the Walt Disney World Resort and higher vacation club ownership sales at Disney Vacation Club, contributed to the increase in operating income at our domestic businesses. Operating income also increased at Disneyland Resort Paris driven by increased attendance and guest spending. The increase in attendance reflected the fact that the Easter holiday period fell in the second quarter of fiscal 2008 but the third quarter of fiscal 2007.

In the Studio Entertainment segment, the increase in operating income arose from improvements in the domestic home entertainment and worldwide theatrical businesses. In both cases, titles in release during the quarter performed well compared to the titles in release in the prior-year quarter. In the case of the worldwide theatrical business, the fiscal 2008 quarter also benefited from the fact that in fiscal 2007 a significant portion of the distribution expenses for *Meet the Robinsons* fell in the second quarter, while most of the revenue for that title (which was released at the very end of the quarter) fell in the third quarter.

In Consumer Products, lower minimum revenue guarantees in licensing along with higher operating costs more than offset increases in earned merchandise licensing revenue.

Six-Month Results

Net income for the six months decreased by \$249 million while diluted earnings per share decreased 2% to \$1.21 per share. Revenue and segment operating income increased in each business segment.

Results for the prior-year six months included the net favorable impact of the items summarized below (amounts in millions, except per share data):

| Favorable/(unfavorable) impact | Six Months Ended March 31, 2007 | | |
|---|---------------------------------|---------------|----------------|
| | Pre-Tax | Net Income | Diluted EPS |
| Gain on sale of equity investment in E! Entertainment Television | \$ 780 | \$ 487 | \$ 0.23 |
| Gain on sale of equity investment in Us Weekly | 272 | 170 | 0.08 |
| Income from the discontinued operations of the ABC Radio business | 62 | 37 | 0.02 |
| Equity-based compensation plan modification charge | (48) | (30) | (0.01) |
| Total ⁽¹⁾ | <u>\$ 1,066</u> | <u>\$ 664</u> | <u>\$ 0.31</u> |

⁽¹⁾ Earnings per share do not equal the sum of the column due to rounding.

In the Media Networks segment, continued growth at ESPN, higher advertising revenue at the ABC Television Network and increased sales of our productions in international, domestic syndication and DVD markets contributed to the increase in segment operating income.

In the Parks and Resorts segment, growth in revenues at the Walt Disney World Resort and Disneyland Resort Paris due to higher guest spending and theme park attendance and increases at Disney Vacation Club contributed to the increase in segment operating income. The increase in attendance was affected by the fact that the Easter holiday period fell in the second quarter of fiscal 2008 but in the third quarter of fiscal 2007.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

In the Studio Entertainment segment, increases in operating income were driven by an improvement in the worldwide theatrical business, partially offset by a decrease in the worldwide home entertainment business. In the worldwide theatrical business, titles in release in the current six months performed well compared to titles in release in the prior-year period. The decrease in the worldwide home entertainment business reflected the strong performance of prior-year titles in the domestic market which included *Pirates of the Caribbean: Dead Man's Chest* and *Cars*.

In the Consumer Products segment, continued growth of earned Merchandise Licensing royalties and improvements at Disney Interactive Studios from the transition of licensed product towards self-published titles contributed to higher segment operating income.

SEASONALITY

The Company's businesses are subject to the effects of seasonality. Consequently, the operating results for the quarter and six months ended March 29, 2008 for each business segment, and for the Company as a whole, are not necessarily indicative of results to be expected for the full year.

Media Networks revenues are subject to seasonal advertising patterns and changes in viewership levels. In general, advertising revenues are somewhat higher during the fall and somewhat lower during the summer months. Affiliate revenues are typically collected ratably throughout the year. Certain affiliate revenues at ESPN are deferred until annual programming commitments are met, and these commitments are typically satisfied during the second half of the Company's fiscal year which generally results in higher revenue recognition during that period.

Parks and Resorts revenues fluctuate with changes in theme park attendance and resort occupancy resulting from the seasonal nature of vacation travel and leisure activities. Peak attendance and resort occupancy generally occur during the summer months when school vacations occur and during early-winter and spring-holiday periods.

Studio Entertainment revenues fluctuate due to the timing and performance of releases in the theatrical, home entertainment, and television markets. Release dates are determined by several factors, including competition and the timing of vacation and holiday periods.

Consumer Products revenues are influenced by seasonal consumer purchasing behavior and by the timing and performance of animated theatrical releases and cable programming broadcasts.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

BUSINESS SEGMENT RESULTS

The Company evaluates the performance of its operating segments based on segment operating income, which is shown below along with segment revenues:

| (in millions) | Quarter Ended | | | Six Months Ended | | |
|----------------------------------|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| <i>Revenues:</i> | | | | | | |
| Media Networks | \$ 3,612 | \$ 3,456 | 5 % | \$ 7,781 | \$ 7,242 | 7 % |
| Parks and Resorts | 2,725 | 2,446 | 11 % | 5,497 | 4,935 | 11 % |
| Studio Entertainment | 1,822 | 1,550 | 18 % | 4,463 | 4,183 | 7 % |
| Consumer Products | 551 | 502 | 10 % | 1,421 | 1,175 | 21 % |
| | <u>\$ 8,710</u> | <u>\$ 7,954</u> | 10 % | <u>\$ 19,162</u> | <u>\$ 17,535</u> | 9 % |
| <i>Segment operating income:</i> | | | | | | |
| Media Networks | \$ 1,317 | \$ 1,152 | 14 % | \$ 2,225 | \$ 1,860 | 20 % |
| Parks and Resorts | 339 | 254 | 33 % | 844 | 659 | 28 % |
| Studio Entertainment | 377 | 234 | 61 % | 891 | 837 | 6 % |
| Consumer Products | 107 | 124 | (14) % | 429 | 358 | 20 % |
| | <u>\$ 2,140</u> | <u>\$ 1,764</u> | 21 % | <u>\$ 4,389</u> | <u>\$ 3,714</u> | 18 % |

The following table reconciles segment operating income to income from continuing operations before income taxes and minority interests:

| (in millions) | Quarter Ended | | | Six Months Ended | | |
|--|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| Segment operating income | \$ 2,140 | \$ 1,764 | 21 % | \$ 4,389 | \$ 3,714 | 18 % |
| Corporate and unallocated shared expenses | (98) | (130) | (25) % | (191) | (237) | (19) % |
| Equity-based compensation plan modification charge | — | — | — | — | (48) | nm |
| Gains on sales of equity investments | — | — | — | — | 1,052 | nm |
| Net interest expense | (147) | (130) | 13 % | (270) | (287) | (6) % |
| Income from continuing operations before income taxes and minority interests | <u>\$ 1,895</u> | <u>\$ 1,504</u> | 26 % | <u>\$ 3,928</u> | <u>\$ 4,194</u> | (6) % |

Depreciation expense from continuing operations is as follows:

| (in millions) | Quarter Ended | | | Six Months Ended | | |
|----------------------------|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| <i>Media Networks</i> | | | | | | |
| Cable Networks | \$ 22 | \$ 23 | (4) % | \$ 44 | \$ 44 | — |
| Broadcasting | 25 | 22 | 14 % | 50 | 44 | 14 % |
| Total Media Networks | <u>47</u> | <u>45</u> | 4 % | <u>94</u> | <u>88</u> | 7 % |
| <i>Parks and Resorts</i> | | | | | | |
| Domestic | 202 | 197 | 3 % | 400 | 396 | 1 % |
| International | 85 | 73 | 16 % | 167 | 147 | 14 % |
| Total Parks and Resorts | <u>287</u> | <u>270</u> | 6 % | <u>567</u> | <u>543</u> | 4 % |
| Studio Entertainment | 9 | 5 | 80 % | 18 | 16 | 13 % |
| Consumer Products | 5 | 4 | 25 % | 10 | 9 | 11 % |
| Corporate | 30 | 33 | (9) % | 60 | 66 | (9) % |
| Total depreciation expense | <u>\$ 378</u> | <u>\$ 357</u> | 6 % | <u>\$ 749</u> | <u>\$ 722</u> | 4 % |

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Media Networks

The following table provides supplemental revenue and segment operating income detail for the Media Networks segment:

| (in millions) | Quarter Ended | | Change | Six Months Ended | | Change |
|----------------------------------|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | | March 29, 2008 | March 31, 2007 | |
| <i>Revenues:</i> | | | | | | |
| Cable Networks | \$ 2,110 | \$ 1,931 | 9 % | \$ 4,522 | \$ 4,067 | 11 % |
| Broadcasting | 1,502 | 1,525 | (2) % | 3,259 | 3,175 | 3 % |
| | <u>\$ 3,612</u> | <u>\$ 3,456</u> | 5 % | <u>\$ 7,781</u> | <u>\$ 7,242</u> | 7 % |
| <i>Segment operating income:</i> | | | | | | |
| Cable Networks | \$ 1,094 | \$ 961 | 14 % | \$ 1,680 | \$ 1,422 | 18 % |
| Broadcasting | 223 | 191 | 17 % | 545 | 438 | 24 % |
| | <u>\$ 1,317</u> | <u>\$ 1,152</u> | 14 % | <u>\$ 2,225</u> | <u>\$ 1,860</u> | 20 % |

Revenues

Media Networks revenues increased 5%, or \$156 million, to \$3.6 billion, consisting of a 9% increase, or \$179 million, at the Cable Networks and a 2% decrease, or \$23 million, at Broadcasting.

Increased Cable Networks revenues were due to growth of \$145 million from cable and satellite operators and \$34 million in advertising revenues. Revenues from cable and satellite operators are generally derived from fees charged on a per subscriber basis, and the increase in the current quarter was due to contractual rate increases and subscriber growth primarily at ESPN and, to a lesser extent, subscriber growth at the worldwide Disney Channel. Higher advertising revenue reflected increases at ESPN driven by higher rates.

Certain of the Company's existing contracts with cable and satellite operators include annual programming commitments. In these cases, revenue subject to the commitment is deferred until the annual commitments are satisfied which generally results in revenue shifting from the first half of the year to the second half. During the quarter, the Company deferred revenues of \$240 million related to these commitments, which are expected to be recognized in the second half of the fiscal year, compared to \$227 million in the prior-year quarter.

Decreased Broadcasting revenues were primarily due to lower primetime advertising revenue at the ABC Television Network, partially offset by higher international sales of ABC Studios productions. The decrease in primetime advertising revenues at the ABC Television Network was driven by the impact of lower ratings in part due to fewer hours of original scripted programming aired, partially offset by higher advertising rates and sold inventory. Increased international sales of ABC Studios productions were led by *Grey's Anatomy* and *Dirty Sexy Money*. The decrease in hours of original scripted programming was primarily due to the work stoppage by the Writer's Guild of America (WGA). See Risk Factors on page 42 for further information regarding the impact of the work stoppage.

Costs and Expenses

Costs and expenses at Media Networks, which consist primarily of programming rights costs, production costs, participation costs, distribution and marketing expenses, labor costs, and general and administrative costs, increased 1%, or \$16 million, reflecting a 6% increase, or \$71 million, at the Cable Networks, and a 4% decrease, or \$55 million, at Broadcasting. The increase at Cable Networks was primarily due to increased programming, administrative and marketing costs at ESPN and, to a lesser extent, the worldwide Disney Channel. Higher programming costs at ESPN were driven by increased rights costs arising from college basketball contract renewals. The decrease at Broadcasting was primarily

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

due to lower programming and production costs due in part to fewer hours of original scripted programming as a result of the WGA work stoppage.

Sports Programming Costs

The Company has various contractual commitments for the purchase of television rights for sports and other programming, including the National Football League, NASCAR, Major League Baseball, various college football and basketball conferences and football bowl games and the National Basketball Association. The costs of these contracts have increased significantly in recent years. We enter into these contractual commitments with the expectation that, over the life of the contracts, revenue from advertising during the programming and affiliate fees will exceed the costs of the programming. While contract costs may initially exceed incremental revenues and negatively impact operating income, it is our expectation that the combined value to our networks from all of these contracts will result in long-term benefits. The actual impact of these contracts on the Company's results over the term of the contracts is dependent upon a number of factors, including the strength of advertising markets, effectiveness of marketing efforts, and the size of viewer audiences.

Segment Operating Income

Segment operating income increased 14%, or \$165 million, to \$1.3 billion for the quarter due to an increase of 14%, or \$133 million, at the Cable Networks and an increase of 17%, or \$32 million, at Broadcasting. The increase at the Cable Networks was primarily due to growth at ESPN. The increase at Broadcasting was primarily due to strong sales of ABC Studios productions, partially offset by lower results at the ABC Television Network, driven by the impact of the WGA work stoppage. Included in operating income for Cable Networks is income from equity investees of \$145 million for the quarter compared to \$120 million in the prior-year quarter. The increase in income from equity investees was driven by higher affiliate and advertising revenue at Lifetime and A&E.

Parks and Resorts

Revenues

Parks and Resorts revenues increased 11%, or \$279 million, to \$2.7 billion due to increases of \$174 million at our domestic resorts and \$105 million at our international resorts. Results at our theme parks were favorably impacted by the shift of the Easter holiday season from the third quarter of fiscal 2007 to the second quarter of fiscal 2008.

Domestic Parks and Resorts

At our domestic parks and resorts, revenue growth was driven by increases at the Walt Disney World Resort and Disney Vacation Club. Revenue growth at the Walt Disney World Resort was due to increased guest spending and theme park attendance. Increased guest spending reflected higher average daily hotel room rates, higher average ticket prices and increased food and beverage spending. Higher attendance was primarily driven by the benefit of the shift of the Easter holiday. At Disney Vacation Club, revenue growth was primarily due to vacation club ownership sales driven by extensions of the term of ownership on certain existing vacation home properties and higher rentals of vacation club units.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

The following table presents attendance, per capita theme park guest spending and hotel statistics for our domestic properties:

| | East Coast | | West Coast | | Total Domestic | |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Quarter Ended | | Quarter Ended | | Quarter Ended | |
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Parks | | | | | | |
| (Increase/decrease) | | | | | | |
| Attendance | 7 % | 7 % | 2 % | 1 % | 5 % | 6 % |
| Per Capita Guest Spending | 3 % | 3 % | 8 % | 3 % | 5 % | 3 % |
| Hotels ⁽¹⁾ | | | | | | |
| Occupancy | 88 % | 88 % | 83 % | 87 % | 88 % | 88 % |
| Available Room Nights (in thousands) | 2,150 | 2,157 | 200 | 202 | 2,350 | 2,359 |
| Per Room Guest Spending | \$ 239 | \$ 224 | \$ 340 | \$ 294 | \$ 247 | \$ 230 |

- (1) Per room guest spending consists of the average daily hotel roomrate as well as guest spending on food, beverage and merchandise at the hotels. Hotel statistics include rentals of vacation club units at Disney Vacation Club.

International Parks and Resorts

At our international parks and resorts, revenue growth was driven by an increase at Disneyland Resort Paris due to the favorable impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro, and increased theme park attendance and guest spending. Increased guest spending was primarily due to higher average daily hotel room rates.

Costs and Expenses

Costs and expenses, which consist principally of labor, depreciation, costs of merchandise, food and beverage sold, marketing and sales expense, repairs and maintenance and entertainment, increased 9%, or \$194 million. The increase in costs and expenses was driven by increases at Disneyland Resort Paris and the Walt Disney World Resort. The increase at Disneyland Resort Paris was due to the unfavorable impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro, higher volume-related expenses and labor cost inflation. The increase at the Walt Disney World Resort was driven by labor cost inflation, new guest offerings and volume-related expenses.

Segment Operating Income

Segment operating income increased 33%, or \$85 million, to \$339 million reflecting increases at the domestic parks and resorts and Disneyland Resort Paris.

Studio Entertainment

Revenues

Revenues increased 18%, or \$272 million, to \$1.8 billion primarily due to increases of \$185 million in worldwide home entertainment and \$111 million in worldwide theatrical distribution.

Higher worldwide home entertainment revenues were primarily due to higher unit sales in the domestic market reflecting the strong performance of current-quarter titles. Significant current-quarter titles included *Enchanted*, *Game Plan* and *No Country for Old Men*, while the prior-year quarter titles included *Peter Pan* Platinum Release, *The Guardian*, and *Cinderella III*. In international markets, the

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

revenue growth was primarily due to the strong performance of *Ratatouille*, which was widely released in the current quarter compared to the continuing performance of *Pirates of the Caribbean: Dead Man's Chest*, which was released in the first quarter of fiscal 2007.

The increase in worldwide theatrical distribution revenues was primarily due to the strong international performance of *National Treasure 2: Book of Secrets* and *Enchanted*, and, to a lesser extent, the domestic performance of current quarter titles including *National Treasure 2: Book of Secrets*, *Hannah Montana/Miley Cyrus: Best of Both Worlds* and *Step Up 2* compared to *Wild Hogs* and *Bridge To Terabithia* in the prior-year quarter.

Costs and Expenses

Costs and expenses, which consist primarily of production cost amortization, distribution and marketing expenses, product costs and participation costs, increased 10%, or \$129 million primarily due to increases in worldwide home entertainment and international theatrical distribution, partially offset by a decrease at domestic theatrical distribution.

The increase in costs at domestic home entertainment was primarily due to higher distribution expenses and production cost amortization driven by increased unit sales. Higher costs at international home entertainment were primarily due to higher distribution expenses and production cost amortization driven by *Ratatouille* in the current quarter.

The increase in international theatrical distribution was primarily due to higher distribution expenses associated with the current-quarter titles and higher production cost amortization and participation costs driven by *National Treasure 2: Book of Secrets* in the current quarter.

The decrease in domestic theatrical distribution was driven by lower distribution expenses due to timing of releases. In fiscal 2007, a significant portion of the marketing expenses for *Meet the Robinsons* fell in the second quarter, while most of the revenue for that title (which was released at the very end of the quarter) fell into the third quarter.

Segment Operating Income

Segment operating income increased 61%, or \$143 million, to \$377 million primarily due to increases in domestic home entertainment and worldwide theatrical distribution.

Consumer Products

Revenues

Revenues for the quarter increased 10%, or \$49 million, to \$551 million, primarily due to an increase of \$32 million at Disney Interactive Studios driven by the release of the self-published title *Turok*, partially offset by lower video game licensing revenues in the current quarter. At Merchandise Licensing, growth in earned royalties was largely offset by lower recognition of minimum guarantee revenues.

Costs and Expenses

Costs and expenses, which consist primarily of cost of sales, salaries and benefits, marketing and video game development, increased 18%, or \$67 million, to \$445 million, primarily due to higher cost of sales and marketing costs at Disney Interactive Studios and higher operating costs at Merchandise Licensing.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Segment Operating Income

Segment operating income decreased 14% to \$107 million primarily due to a decrease at Merchandise Licensing driven by lower recognition of minimum guarantee revenues.

Disney Store Acquisition

As a result of the acquisition of the Disney Stores (See Note 14 to the Condensed Consolidated Financial Statements), the Company will no longer receive the royalty paid under the licensing arrangement and the acquisition will likely have a modest negative impact on Consumer Products segment operating income in the near term as we transition from the licensed business.

Business Segment Results – Six Month Results

Media Networks

Revenues

Media Networks revenues increased 7%, or \$539 million, to \$7.8 billion, consisting of an 11% increase, or \$455 million, at the Cable Networks and a 3% increase, or \$84 million, at Broadcasting.

Increased Cable Networks revenues were due to growth of \$283 million from cable and satellite operators, \$160 million in advertising revenues and \$12 million in other revenues. Increased revenues from cable and satellite operators were primarily due to contractual rate increases and subscriber growth at ESPN and, to a lesser extent, subscriber growth at the international Disney Channel, contractual rate and subscriber growth at the domestic Disney Channel and contractual rate increases at ABC Family. These increases were partially offset by higher deferrals of revenue at ESPN due to annual programming commitments. For the six months ended March 29, 2008, the Company deferred revenues of \$474 million related to these commitments compared to \$408 million in the prior-year period. The increase in deferred revenue was driven by a full period of deferral in the first quarter for a contract that was signed mid-way through the first quarter of the prior year. The deferred revenues are expected to be recognized in the second half of the year. Higher advertising revenue reflected the addition of NASCAR programming at ESPN and, to a lesser extent, increases at ABC Family primarily due to higher rates. The increase in other revenue reflected higher DVD sales driven by *High School Musical 2*.

Increased Broadcasting revenues were primarily due to higher sales of our productions and higher primetime advertising revenue at the ABC Television Network. Increased sales of our productions reflected higher international and domestic syndication and DVD sales. Key titles included *Extreme Makeover Home Edition*, *Reaper* and *Lost*. The increase in primetime advertising revenues at the ABC Television Network was driven by higher rates and sold inventory, partially offset by lower ratings in part due to fewer hours of original scripted programming.

Costs and Expenses

Costs and expenses at Media Networks increased 4%, or \$205 million, reflecting an 8% increase, or \$228 million, at the Cable Networks, and a 1% decrease, or \$23 million, at Broadcasting. The increase at Cable Networks was primarily due to higher programming and production costs at ESPN, driven by the addition of NASCAR, and at the worldwide Disney Channel. This increase was partially offset by the absence of Major League Baseball programming costs at ABC Family Channel.

Segment Operating Income

Segment operating income increased 20%, or \$365 million, to \$2.2 billion due to increases of \$258 million at the Cable Networks and \$107 million at Broadcasting. The increase at the Cable Networks was primarily due to growth at ESPN, ABC Family and the domestic Disney Channel. The increase at Broadcasting was primarily due to higher advertising revenue at the ABC Television Network and higher sales of our productions in international, domestic syndication and DVD markets. Included in operating

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

income for Cable Networks is income from equity investees of \$272 million for the six months ended March 29, 2008 compared to \$241 million in the prior-year period. The increase in income from equity investees was primarily due to higher affiliate and advertising revenue at Lifetime and A&E.

Parks and Resorts

Revenues

Parks and Resorts revenues increased 11%, or \$562 million, to \$5.5 billion due to increases of \$315 million at our domestic resorts and \$247 million at our international resorts. Results at our theme parks were favorably impacted by the timing of the Easter holiday season as discussed above.

Domestic Parks and Resorts

At our domestic parks and resorts, revenue growth was due to increases at the Walt Disney World Resort and Disney Vacation Club. Revenue growth at the Walt Disney World Resort was due to increased guest spending and theme park attendance. Increased guest spending was due to higher average ticket prices, higher average daily hotel room rates and increased food and beverage spending. At Disney Vacation Club, revenue growth was driven by vacation club ownership sales, including extensions of the term of ownership on certain existing vacation home properties and higher rentals of vacation club units.

The following table presents attendance, per capita theme park guest spending and hotel statistics for our domestic properties:

| | East Coast | | West Coast | | Total Domestic | |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Six Months Ended | | Six Months Ended | | Six Months Ended | |
| | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 | March 29, 2008 | March 31, 2007 |
| Parks | | | | | | |
| (Increase/decrease) | | | | | | |
| Attendance | 6 % | 5 % | 1 % | (2) % | 4 % | 3 % |
| Per Capita Guest Spending | 3 % | 5 % | 5 % | 1 % | 4 % | 4 % |
| Hotels ⁽¹⁾ | | | | | | |
| Occupancy | 89 % | 86 % | 87 % | 90 % | 88 % | 87 % |
| Available Room Nights (in thousands) | 4,286 | 4,300 | 401 | 405 | 4,687 | 4,705 |
| Per Room Guest Spending | \$228 | \$ 220 | \$330 | \$ 290 | \$237 | \$ 226 |

(1) Per room guest spending consists of the average daily hotel room rate as well as guest spending on food, beverages and merchandise at the hotels. Hotel statistics include rentals of vacation club units at Disney Vacation Club.

International Parks and Resorts

At our international parks and resorts, revenue growth was driven by an increase at Disneyland Resort Paris due to the favorable impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro, and increased theme park attendance and guest spending. Increased guest spending was primarily due to higher average daily hotel room rates.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Costs and Expenses

Costs and expenses increased 9%, or \$377 million. The increase in costs and expenses was primarily due to increases at Disneyland Resort Paris and the Walt Disney World Resort. The increase at Disneyland Resort Paris was primarily due to the unfavorable impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro and higher volume-related costs. The increase at the Walt Disney World Resort was due to labor cost inflation, volume-related costs and new guest offerings.

Segment Operating Income

Segment operating income increased 28%, or \$185 million, to \$844 million, primarily due to increases at the Walt Disney World Resort, Disneyland Resort Paris and Disney Vacation Club.

Studio Entertainment

Revenues

Revenues increased 7%, or \$280 million, to \$4.5 billion, primarily due to increases of \$269 million in worldwide theatrical distribution and \$91 million in international home entertainment, partially offset by a decrease of \$84 million in domestic home entertainment.

The increase in worldwide theatrical distribution revenues was primarily due to the strong performance of current period titles including *National Treasure 2: Book of Secrets* and *Enchanted* in the domestic and international markets, and the strong performance internationally of *Ratatouille*, as compared to the prior-year period, which included *Déjà Vu* in the domestic and international markets and *Wild Hogs* in the domestic market.

The revenue growth in international home entertainment was primarily due to increased sales of television DVD box-sets which have a higher average unit sales price. The decrease in domestic home entertainment was primarily due to lower unit sales reflecting the performance of current-period titles including *Pirates of the Caribbean: At World's End*, *Ratatouille* and *Enchanted*, as compared to the strong performance of *Pirates of the Caribbean: Dead Man's Chest*, *Cars* and *Little Mermaid* Platinum Release in the prior-year period.

Costs and Expenses

Costs and expenses increased 7%, or \$226 million, primarily due to increases in worldwide home entertainment and international theatrical distribution, partially offset by lower film cost write-downs.

Higher costs at worldwide home entertainment were primarily due to higher distribution expenses driven by extensive marketing campaigns for the current period titles in international markets. The increase in international theatrical distribution was primarily due to higher distribution expenses and production cost amortization associated with stronger performing current-period titles.

Segment Operating Income

Segment operating income increased 6%, or \$54 million, to \$891 million, primarily due to an increase in worldwide theatrical distribution, partially offset by a decrease in worldwide home entertainment.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Consumer Products

Revenues

Revenues increased 21%, or \$246 million, to \$1.4 billion primarily due to increases of \$150 million at Disney Interactive Studios and \$68 million at Merchandise Licensing.

The revenue growth at Disney Interactive Studios was primarily due to the strong performance of new self-published titles including *High School Musical*, *Turok*, and *Hannah Montana* in the current period compared to *Meet the Robinsons* and *Spectrobes* in the prior-year period. The increase in Merchandise Licensing revenues was primarily due to higher earned royalties across multiple product categories, led by *Hannah Montana* and *High School Musical* merchandise, partially offset by lower recognition of minimum guarantee revenues.

Costs and Expenses

Costs and expenses increased 22%, or \$176 million, to \$993 million primarily due to higher cost of sales, video game development costs and marketing costs at Disney Interactive Studios and higher operating costs at Merchandise Licensing.

Segment Operating Income

Segment operating income increased 20%, or \$71 million, to \$429 million primarily due to increases at Merchandise Licensing and Disney Interactive Studios.

OTHER FINANCIAL INFORMATION

Corporate and Unallocated Shared Expenses

Corporate and unallocated shared expenses are as follows:

| (in millions) | Quarter Ended | | | Six Months Ended | | |
|---|---------------|-----------|--------|------------------|-----------|--------|
| | March 29, | March 31, | Change | March 29, | March 31, | Change |
| | 2008 | 2007 | | 2008 | 2007 | |
| Corporate and unallocated shared expenses | \$ (98) | \$ (130) | (25) % | \$ (191) | \$ (237) | (19) % |

Corporate and unallocated shared expenses decreased for the quarter and six months driven by an increase in the allocation of costs to the business segments and the timing of expenses in various corporate departments. The increase for the six months also included a gain on the sale of an asset in the first quarter of fiscal 2008.

Net Interest Expense

Net interest expense is as follows:

| (in millions) | Quarter Ended | | | Six Months Ended | | |
|--------------------------------|---------------|-----------|--------|------------------|-----------|--------|
| | March 29, | March 31, | Change | March 29, | March 31, | Change |
| | 2008 | 2007 | | 2008 | 2007 | |
| Interest expense | \$ (186) | \$ (167) | 11 % | \$ (402) | \$ (355) | 13 % |
| Interest and investment income | 39 | 37 | 5 % | 132 | 68 | 94 % |
| Net interest expense | \$ (147) | \$ (130) | 13 % | \$ (270) | \$ (287) | (6) % |

The increase in interest expense for the quarter and six months was primarily due to higher average debt balances.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Interest and investment income increased for the six months due to a gain on the sale of an investment and a recovery in connection with the Company's leveraged lease investment with Delta Air Lines which had been written off previously.

Income Taxes

The effective income tax rate is as follows:

| | Quarter Ended | | | Six Months Ended | | |
|---------------------------|-------------------|-------------------|------------|-------------------|-------------------|------------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| Effective Income Tax Rate | 37.6% | 38.7% | (1.1) ppt | 37.4% | 37.9 % | (0.5) ppt |

The decrease in the effective income tax rate for the quarter and six months was primarily attributable to increased benefits from Internal Revenue Code (IRC) Section 199 related to qualified domestic production activities, partially offset by the continued phase-out of tax benefits resulting from the exclusion of certain foreign source income. The enactment of IRC Section 199 and the repeal of the exclusion of certain foreign source income were part of the *American Jobs Creation Act of 2004*.

Minority Interests

Minority interest expense is follows:

| | Quarter Ended | | | Six Months Ended | | |
|---------------------------|-------------------|-------------------|--------|-------------------|-------------------|--------|
| | March 29, 2008 | March 31, 2007 | Change | March 29, 2008 | March 31, 2007 | Change |
| (in millions) | | | | | | |
| Minority interest expense | \$ (50) | \$ (3) | nm | \$ (74) | \$ (8) | nm |

Minority interest expense increased for the quarter due to the impacts of decreased losses at Hong Kong Disneyland and Disneyland Resort Paris and increased profits at ESPN. For the six months, minority interest expense increased due to the impacts of decreased losses at Disneyland Resort Paris and Hong Kong Disneyland and increased profits at ESPN. The minority interest is determined on income after royalties, financing costs and income taxes.

FINANCIAL CONDITION

The change in cash and cash equivalents is as follows:

| | Six Months Ended | | |
|---|-------------------|-------------------|---------|
| | March 29, 2008 | March 31, 2007 | Change |
| (in millions) | | | |
| Cash provided by continuing operations | \$ 3,265 | \$ 2,698 | \$ 567 |
| Cash (used) provided by continuing investing activities | (807) | 950 | (1,757) |
| Cash used in continuing financing activities | (2,268) | (3,979) | 1,711 |
| Cash flows from discontinued operations | — | 102 | (102) |
| Increase/(decrease) in cash and cash equivalents | \$ 190 | \$ (229) | \$ 419 |

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Operating Activities

Cash provided by operations increased by \$567 million to \$3.3 billion primarily due to higher segment operating income and the timing of payments for accounts payable and accrued expenses, partially offset by the timing of accounts receivable collections and higher investments in Disney Vacation Club properties.

Film and Television Costs

The Company's Studio Entertainment and Media Networks segments incur costs to acquire and produce television and feature film programming. Film and television production costs include all internally produced content such as live action and animated feature films, animated direct-to-video programming, television series, television specials, theatrical stage plays or other similar product. Programming costs include film or television product licensed for a specific period from third parties for airing on the Company's broadcast, cable networks and television stations. Programming assets are generally recorded when the programming becomes available to us with a corresponding increase in programming liabilities. Accordingly, we analyze our programming assets net of the related liability.

The Company's film and television production and programming activity for the six months ended March 29, 2008 and March 31, 2007 are as follows:

| | Six Months Ended | |
|--|---------------------------|---------------------------|
| | March 29, 2008 | March 31, 2007 |
| (in millions) | | |
| Beginning balances: | | |
| Production and programming assets | \$ 5,682 | \$ 5,650 |
| Programming liabilities | (1,210) | (1,118) |
| | <u>4,472</u> | <u>4,532</u> |
| Spending: | | |
| Film and television production | 1,423 | 1,457 |
| Broadcast programming | 2,161 | 2,278 |
| | <u>3,584</u> | <u>3,735</u> |
| Amortization: | | |
| Film and television production | (1,635) | (1,762) |
| Broadcast programming | (2,005) | (2,011) |
| | <u>(3,640)</u> | <u>(3,773)</u> |
| Change in film and television production and programming costs | (56) | (38) |
| Other non-cash activity | 4 | 91 |
| Ending balances: | | |
| Production and programming assets | 5,524 | 5,808 |
| Programming liabilities | (1,104) | (1,223) |
| | <u>\$ 4,420</u> | <u>\$ 4,585</u> |

Investing Activities

Cash used by continuing investing activities during the six months ended March 29, 2008 of \$807 million was primarily due to \$596 million of investments in parks, resorts and other property. During the six months ended March 29, 2008 and March 31, 2007, investments in parks, resorts and other properties were as follows:

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

| (in millions) | Six Months Ended | |
|--------------------------------|---------------------------|---------------------------|
| | March 29, 2008 | March 31, 2007 |
| Media Networks | \$ 98 | \$ 73 |
| Parks and Resorts | | |
| Domestic | 305 | 269 |
| International | 73 | 127 |
| Total Parks and Resorts | 378 | 396 |
| Studio Entertainment | 60 | 34 |
| Consumer Products | 19 | 11 |
| Corporate | 41 | 32 |
| | \$ 596 | \$ 546 |

Capital expenditures for the Parks and Resorts segment are principally for new rides and attractions and recurring capital improvements.

Financing Activities

Cash used by continuing financing activities during the six months ended March 29, 2008 of \$2.3 billion primarily reflected share repurchases and dividends, partially offset by proceeds from the exercise of stock options.

During the six months ended March 29, 2008, the Company's borrowing activity was as follows:

| (in millions) | September 29, 2007 | Additions | Payments | Other Activity | March 29, 2008 |
|---|-----------------------|---------------|-----------------|-------------------|-------------------|
| Commercial paper borrowings | \$ 2,686 | \$ — | \$ (616) | \$ — | \$ 2,070 |
| U.S. medium-term notes | 6,340 | 750 | (85) | (2) | 7,003 |
| Convertible senior notes ⁽¹⁾ | 1,323 | — | — | — | 1,323 |
| European medium-term notes | 163 | — | — | — | 163 |
| Capital Cities/ABC debt | 181 | — | — | (2) | 179 |
| Film financing | 355 | 100 | (62) | — | 393 |
| Other ⁽²⁾ | 541 | 5 | (40) | 223 | 729 |
| Euro Disney borrowings ⁽³⁾ | 2,476 | — | — | 292 | 2,768 |
| Hong Kong Disneyland borrowings | 1,107 | 26 | — | 29 | 1,162 |
| Total | \$ 15,172 | \$ 881 | \$ (803) | \$ 540 | \$ 15,790 |

⁽¹⁾ In April 2008, convertible senior notes aggregating \$1.3 billion were converted into a total amount of 45 million shares of common stock (see Note 14 to the Condensed Consolidated Financial Statements for further details of the conversion).

⁽²⁾ The increase in other activity was primarily due to market value adjustments for debt with qualifying hedges and the purchase of land for a Disney Vacation Club resort in Hawaii.

⁽³⁾ The increase in other activity was primarily due to the impact of foreign currency translation as a result of the weakening of the U.S. dollar against the Euro.

The Company's bank facilities as of March 29, 2008 were as follows:

| (in millions) | Committed Capacity | Capacity Used | Unused Capacity |
|-------------------------------|-----------------------|------------------|--------------------|
| Bank facilities expiring 2010 | \$ 2,250 | \$ — | \$ 2,250 |
| Bank facilities expiring 2011 | 2,250 | 219 | 2,031 |
| Total | \$ 4,500 | \$ 219 | \$ 4,281 |

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

These bank facilities allow for borrowings at LIBOR-based rates plus a spread, which depends on the Company's public debt rating and can range from 0.175% to 0.75%. As of March 29, 2008, the Company had not borrowed under these bank facilities. The Company also has the ability to issue up to \$800 million of letters of credit under the facility expiring in 2011, which if utilized, reduces available borrowings under this facility. As of March 29, 2008, \$219 million of letters of credit had been issued under this facility.

The Company may use commercial paper borrowings up to the amount of its unused bank facilities, in conjunction with term debt issuance and operating cash flow, to retire or refinance other borrowings before or as they come due.

The Company declared a \$664 million dividend (\$0.35 per share) on November 28, 2007 related to fiscal 2007, which was paid on January 11, 2008 to shareholders of record on December 7, 2007. The Company paid a \$637 million dividend (\$0.31 per share) during the second quarter of fiscal 2007 related to fiscal 2006.

During the six months ended March 29, 2008, the Company repurchased 61 million shares of Disney common stock for \$2.0 billion. As of March 29, 2008, the Company had remaining authorization in place to repurchase approximately 262 million additional shares, of which the Company repurchased 13 million shares for \$418 million subsequent to quarter-end through May 5, 2008. The repurchase program does not have an expiration date.

We believe that the Company's financial condition is strong and that its cash balances, other liquid assets, operating cash flows, access to debt and equity capital markets and borrowing capacity, taken together, provide adequate resources to fund ongoing operating requirements and future capital expenditures related to the expansion of existing businesses and development of new projects. However, the Company's operating cash flow and access to the capital markets can be impacted by macroeconomic factors outside of its control. In addition to macroeconomic factors, the Company's borrowing costs can be impacted by short and long-term debt ratings assigned by independent rating agencies, which are based, in significant part, on the Company's performance as measured by certain credit metrics such as interest coverage and leverage ratios. As of March 29, 2008, Moody's Investors Service's long and short-term debt ratings for the Company were A2 and P-1, respectively, with stable outlook; and Standard & Poor's long and short-term debt ratings for the Company were A and A-1, respectively, with stable outlook. The Company's bank facilities contain only one financial covenant, relating to interest coverage, which the Company met on March 29, 2008, by a significant margin. The Company's bank facilities also specifically exclude certain entities, such as Euro Disney and Hong Kong Disneyland, from any representations, covenants or events of default.

Prior to November 14, 2007, Hong Kong Disneyland's commercial term loan and revolving credit facility agreement contained semi-annual financial performance covenants and had a final maturity of October 26, 2015. In anticipation of the prospect that the covenants would not be met as of the September 29, 2007 measurement date, effective November 14, 2007, the agreement was amended to remove the financial performance covenants, shorten the maturity of the loan to September 30, 2008 and decrease the amount of the revolving credit facility from HK\$1 billion (approximately \$129 million) to HK\$800 million (approximately \$103 million). The commercial term loan had a balance of approximately HK\$2.2 billion (\$283 million) excluding accrued interest, and the revolving credit facility had a balance of approximately HK\$200 million (\$26 million), as of March 29, 2008.

To support operating needs in the near term, the Company agreed to waive management fees for fiscal 2008 and fiscal 2009 and defer royalties for those years, with payment of the deferred royalties dependent upon the future operating performance of Hong Kong Disneyland. Hong Kong Disneyland expects to need additional sources of financing to meet its financial and development needs at and

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

beyond the maturity of the commercial loan and revolving credit facility and is currently engaged in discussions with the Company and Hong Kong Disneyland's majority shareholder (the Government of the Hong Kong Special Administrative Region) regarding financing arrangements to assist in meeting these needs. The Company expects that such financing likely would include additional investment by the Company. If the shareholders do not reach agreement prior to the September 30, 2008 maturity date of the commercial term loan and revolving credit facility, Hong Kong Disneyland would be required to make alternative arrangements to meet its financial and development needs.

Euro Disney has covenants under its debt agreements that limit its investment and financing activities. Euro Disney is also required to meet financial performance covenants that necessitated improvements to its operating margin. For fiscal 2008, if compliance with financial performance covenants cannot be achieved through increased revenues, Euro Disney will have to appropriately reduce operating costs, curtail a portion of planned capital expenditures and/or seek assistance from the Company or other parties as permitted under the loan agreements. Although no assurances can be given, Euro Disney currently believes that it will meet its financial performance covenants in fiscal year 2008 through increased revenues and continuing cost containment, without the need for any of the additional measures referred to above.

COMMITMENTS AND CONTINGENCIES

Legal and Tax Matters

As disclosed in Notes 11 and 12 to the Condensed Consolidated Financial Statements the Company has exposure for certain legal and tax matters.

Contractual Commitments and Guarantees

See Note 11 to the Condensed Consolidated Financial Statements for information regarding the Company's contractual commitments and guarantees.

OTHER MATTERS

Accounting Policies and Estimates

We believe that the application of the following accounting policies, which are important to our financial position and results of operations, require significant judgments and estimates on the part of management. For a summary of our significant accounting policies, including the accounting policies discussed below, see Note 2 to the Consolidated Financial Statements in the 2007 Annual Report on Form 10-K.

Film and Television Revenues and Costs

We expense the cost of film and television productions over the applicable product life cycle based upon the ratio of the current period's gross revenues to the estimated remaining total gross revenues (Ultimate Revenues) for each production. If our estimate of Ultimate Revenues decreases, amortization of film and television costs may be accelerated. Conversely, if estimates of Ultimate Revenues increase, film and television cost amortization may be slowed. For film productions, Ultimate Revenues include revenues from all sources that will be earned within ten years of the date of the initial theatrical release. For television series, we include revenues that will be earned within ten years of the delivery of the first episode, or if still in production, five years from the date of delivery of the most recent episode, if later.

With respect to films intended for theatrical release, the most sensitive factor affecting our estimate of Ultimate Revenues (and therefore affecting future film cost amortization and/or impairment) is domestic theatrical performance. Revenues derived from other markets subsequent to the domestic theatrical release (e.g. the home video or international theatrical markets) have historically been highly correlated with domestic theatrical performance. Domestic theatrical performance varies primarily based

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

upon the public interest and demand for a particular film, the quality of competing films at the time of release, as well as the level of marketing effort. Upon a film's release and determination of domestic theatrical performance, the Company's estimates of revenues from succeeding windows and markets are revised based on historical relationships and an analysis of current market trends. The most sensitive factor affecting our estimate of Ultimate Revenues for released films is the extent of home entertainment sales achieved. Home entertainment sales vary based on the volume and quality of competing home video products as well as the manner in which retailers market and price our products.

With respect to television series or other television productions intended for broadcast, the most sensitive factor affecting estimates of Ultimate Revenues is the program's rating. Program ratings, which are an indication of market acceptance, directly affect the Company's ability to generate advertising revenues during the airing of the program. In addition, television series with greater market acceptance are more likely to generate incremental revenues through the eventual sale of the program rights in the syndication, international and home entertainment markets. Alternatively, poor ratings may result in a television series cancellation, which would require the immediate write-off of any unamortized production costs.

We expense the cost of television broadcast rights for acquired movies, series and other programs based on the number of times the program is expected to be aired or on a straight-line basis over the useful life, as appropriate. Amortization of those television programming assets being amortized on a number of airings basis may be accelerated if we reduce the estimated future airings and slowed if we increase the estimated future airings. The number of future airings of a particular program is impacted primarily by the program's ratings in previous airings, expected advertising rates and availability and quality of alternative programming. Accordingly, planned usage is reviewed periodically and revised if necessary. Rights costs for multi-year sports programming arrangements are amortized based upon the ratio of the current period's gross revenues to Ultimate Revenues (the Projected Revenue Method) or on a straight-line basis, as appropriate. Gross revenues include both advertising revenues and an allocation of affiliate fees. If the annual contractual payments related to each season over the term of a multi-year sports programming arrangement approximate each season's rights cost based on the Projected Revenue Method, we expense the related annual payments during the applicable season. If Ultimate Revenues change significantly from projections, rights costs amortization may be accelerated or slowed.

Costs of film and television productions and programming rights for our broadcast businesses and cable networks are subject to regular recoverability assessments in accordance with applicable accounting rules. The net realizable value of the television broadcast program licenses and rights are reviewed using a daypart methodology. A daypart is defined as an aggregation of programs broadcast during a particular time of day or programs of a similar type. The Company's dayparts are: early morning, daytime, late night, primetime, news, children, and sports (includes network and cable). The net realizable values of other cable programming assets are reviewed on an aggregated basis for each cable channel. Individual programs are written-off when there are no plans to air or sublicense the program. Estimated values are based upon assumptions about future demand and market conditions. If actual demand or market conditions are less favorable than our projections, film, television and programming cost write-downs may be required.

Revenue Recognition

The Company has revenue recognition policies for its various operating segments that are appropriate to the circumstances of each business. See Note 2 to the Consolidated Financial Statements in the 2007 Annual Report on Form 10-K for a summary of these revenue recognition policies.

We record reductions to home entertainment and software product revenues for estimated future returns of merchandise and for customer programs and sales incentives. These estimates are based upon historical return experience, current economic trends and projections of customer demand for and

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

acceptance of our products. If we underestimate the level of returns and concessions in a particular period, we may record less revenue in later periods when returns exceed the estimated amount. Conversely, if we overestimate the level of returns and concessions for a period, we may have additional revenue in later periods when returns and concessions are less than estimated.

Revenues from advance theme park ticket sales are recognized when the tickets are used. For non-expiring, multi-day tickets, we recognize revenue over a three-year time period based on estimated usage patterns, which are derived from historical usage patterns. A change in these estimated usage patterns could have an impact on the timing of revenue recognition.

Pension and Postretirement Medical Plan Actuarial Assumptions

The Company's pension and postretirement medical benefit obligations and related costs are calculated using a number of actuarial assumptions. Two critical assumptions, the discount rate and the expected return on plan assets, are important elements of expense and/or liability measurement. We evaluate these critical assumptions annually. Refer to the 2007 Annual Report on Form 10-K for estimated impacts of changes in these assumptions. Other assumptions include the healthcare cost trend rate and employee demographic factors such as retirement patterns, mortality, turnover and rate of compensation increase.

The discount rate enables us to state expected future cash payments for benefits as a present value on the measurement date. The guideline for setting this rate is a high-quality long-term corporate bond rate. A lower discount rate increases the present value of benefit obligations and increases pension expense. The assumed discount rate for pension plans reflects the market rates for high-quality corporate bonds currently available. The Company's discount rate was determined by considering the average of pension yield curves constructed of a large population of high quality corporate bonds. The resulting discount rate reflects the matching of plan liability cash flows to the yield curves.

To determine the expected long-term rate of return on the plan assets, we consider the current and expected asset allocation, as well as historical and expected returns on each plan asset class. A lower expected rate of return on pension plan assets will increase pension expense.

Goodwill, Intangible Assets and Investments

SFAS No. 142, *Goodwill and Other Intangible Assets* (SFAS 142) requires that goodwill and other indefinite-lived intangible assets be tested for impairment on an annual basis. In assessing the recoverability of goodwill and other indefinite-lived intangible assets, market values and projections regarding estimated future cash flows and other factors are used to determine the fair value of the respective assets. If these estimates or related projections change in the future, we may be required to record impairment charges for these assets.

As required by SFAS 142, goodwill is allocated to various reporting units, which are generally one reporting level below the operating segment. SFAS 142 requires the Company to compare the fair value of each reporting unit to its carrying amount on an annual basis to determine if there is potential goodwill impairment. If the fair value of a reporting unit is less than its carrying value, an impairment loss is recorded to the extent that the fair value of the goodwill within the reporting unit is less than the carrying value of its goodwill.

To determine the fair value of our reporting units, we generally use a present value technique (discounted cash flow) corroborated by market multiples when available and as appropriate. The factor most sensitive to change with respect to our discounted cash flow analyses is the estimated future cash flows of each reporting unit which is, in turn, sensitive to our estimates of future revenue growth and margins for these businesses. If actual revenue growth and/or margins are lower than our expectations, the impairment test results could differ. A present value technique was not used to determine the fair

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

value of the ABC Television Network, a business within the Television Broadcasting reporting unit within the Media Networks operating segment. To determine the fair value of the ABC Television Network, we used a revenue multiple, as a present value technique may not consistently capture the full fair value of the ABC Television Network and there is little comparable market data available due to the scarcity of television networks. If there were a publicly disclosed sale of a comparable network, this may provide better market information with which to estimate the value of the ABC Television Network and could impact our impairment assessment. We applied what we believe to be the most appropriate valuation methodology for each of the reporting units. If we had established different reporting units or utilized different valuation methodologies, the impairment test results could differ.

SFAS 142 requires the Company to compare the fair values of other indefinite-lived intangible assets to their carrying amounts. If the carrying amount of an indefinite-lived intangible asset exceeds its fair value, an impairment loss is recognized. Fair values of other indefinite-lived intangible assets are determined based on discounted cash flows or appraised values, as appropriate.

The Company has cost and equity investments. The fair value of these investments is dependent on the performance of the investee companies, as well as volatility inherent in the external markets for these investments. In assessing potential impairment for these investments, we consider these factors as well as forecasted financial performance of our investees. If these forecasts are not met, impairment charges may be required.

Contingencies and Litigation

We are currently involved in certain legal proceedings and, as required, have accrued estimates of the probable and estimable losses for the resolution of these claims. These estimates have been developed in consultation with outside counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations for any particular quarterly or annual period could be materially affected by changes in our assumptions or the effectiveness of our strategies related to these proceedings. See Note 11 to the Condensed Consolidated Financial Statements for more detailed information on litigation exposure.

Income Tax Audits

As a matter of course, the Company is regularly audited by federal, state and foreign tax authorities. From time to time, these audits result in proposed assessments. Our determinations regarding the recognition of income tax benefits are made in consultation with outside tax and legal counsel where appropriate and are based upon the technical merits of our tax positions in consideration of applicable tax statutes and related interpretations and precedents and upon the expected outcome of proceedings (or negotiations) with taxing and legal authorities. The tax benefits ultimately realized by the Company may differ from those recognized in our financial statements based on a number of factors, including the Company's decision to settle rather than litigate a matter, relevant legal precedent related to similar matters and the Company's success in supporting its filing positions with taxing authorities. During fiscal 2008, the Company adopted FIN 48. See Note 12 to the Condensed Consolidated Financial Statements for more detailed information.

Stock Option Compensation Expense

Compensation expense for stock options is estimated on the date of grant using a binomial valuation model. The weighted average assumptions used in the binomial valuation model during the six months ended March 29, 2008 were 29% for the expected volatility, 1.4 for the expected exercise multiple (the multiple of exercise price to grant price at which exercises are expected to occur on average) and 8% for the expected termination rate. Although the initial fair value of stock options is not adjusted after the grant date, changes in the Company's assumptions may change the estimated fair value of and therefore, the expense related to future stock option grants. The assumptions that cause the greatest variation in fair value in the binomial valuation model are the assumed volatility and expected exercise multiple.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

Increases or decreases in either the assumed volatility or expected exercise multiple will cause the binomial option value to increase or decrease, respectively.

The volatility assumption considers both historical and implied volatility and may be impacted by the Company's performance as well as changes in economic and market conditions. The expected exercise multiple may be influenced by the Company's future stock performance, stock price volatility and employee turnover rate. Refer to the 2007 Annual Report on Form 10-K for estimated impacts of changes in these assumptions.

New Accounting Pronouncements

See Note 13 to the Condensed Consolidated Financial Statements for information regarding new accounting pronouncements.

MARKET RISK

The Company is exposed to the impact of interest rate changes, foreign currency fluctuations and changes in the market values of its investments.

Policies and Procedures

In the normal course of business, we employ established policies and procedures to manage the Company's exposure to changes in interest rates, foreign currencies and the fair market value of certain investments in debt and equity securities using a variety of financial instruments.

Our objectives in managing exposure to interest rate changes are to limit the impact of interest rate volatility on earnings and cash flows and to lower overall borrowing costs. To achieve these objectives, we primarily use interest rate swaps to manage net exposure to interest rate changes related to the Company's portfolio of borrowings. By policy, the Company maintains fixed-rate debt as a percentage of its net debt between minimum and maximum percentages.

Our objective in managing exposure to foreign currency fluctuations is to reduce volatility of earnings and cash flow in order to allow management to focus on core business issues and challenges. Accordingly, the Company enters into various contracts that change in value as foreign exchange rates change to protect the U.S. dollar equivalent value of its existing foreign currency assets, liabilities, commitments and forecasted foreign currency revenues. The Company utilizes option strategies and forward contracts that provide for the sale of foreign currencies to hedge probable, but not firmly committed, transactions. The Company also uses forward contracts to hedge foreign currency assets and liabilities. The principal foreign currencies hedged are the Euro, British pound, Japanese yen and Canadian dollar. Cross-currency swaps are used to effectively convert foreign currency denominated borrowings to U.S. dollar denominated borrowings. By policy, the Company maintains hedge coverage between minimum and maximum percentages of its forecasted foreign exchange exposures generally for periods not to exceed five years. The gains and losses on these contracts offset changes in the U.S. dollar equivalent value of the related exposures.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS – (continued)**

It is the Company's policy to enter into foreign currency and interest rate derivative transactions and other financial instruments only to the extent considered necessary to meet its objectives as stated above. The Company does not enter into these transactions or any other hedging transactions for speculative purposes.

Item 3. Quantitative and Qualitative Disclosures about Market Risk. See Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures – We have established disclosure controls and procedures to ensure that the information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and that such information is accumulated and made known to the officers who certify the Company's financial reports and to other members of senior management and the Board of Directors as appropriate to allow timely decisions regarding required disclosure.

Based on their evaluation as of March 29, 2008, the principal executive officer and principal financial officer of the Company have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) are effective.

There have been no changes in our internal controls over financial reporting or in factors affecting internal control over financial reporting during the second quarter of fiscal 2008 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. Legal Proceedings

Since our Form 10-Q filing for the quarter ended December 29, 2007, developments identified below occurred in the following legal proceedings. For information on certain other legal proceedings, see Note 11 to the Condensed Consolidated Financial Statements included in this report.

Milne and Disney Enterprises, Inc. v. Stephen Slesinger, Inc. On November 5, 2002, Clare Milne, the granddaughter of A. A. Milne, author of the Winnie the Pooh books, and the Company's subsidiary Disney Enterprises, Inc. (DEI) filed a complaint against Stephen Slesinger, Inc. (SSI) in the United States District Court for the Central District of California. On November 4, 2002, Ms. Milne served notices to SSI and DEI terminating A. A. Milne's prior grant of rights to Winnie the Pooh, effective November 5, 2004, and granted all of those rights to DEI. In their lawsuit, Ms. Milne and DEI sought a declaratory judgment, under United States copyright law, that Ms. Milne's termination notices were valid; that SSI's rights to Winnie the Pooh in the United States terminated effective November 5, 2004; that upon termination of SSI's rights in the United States, the 1983 licensing agreement that is the subject of the *Stephen Slesinger, Inc. v. The Walt Disney Company* lawsuit (the "state court action") terminated by operation of law; and that, as of November 5, 2004, SSI was entitled to no further royalties for uses of Winnie the Pooh. SSI filed (a) an answer denying the material allegations of the complaint and (b) counterclaims seeking a declaration that (i) Ms. Milne's grant of rights to DEI is void and unenforceable and (ii) DEI remains obligated to pay SSI royalties under the 1983 licensing agreement. The District Court ruled that Milne's termination notices were invalid. The Court of Appeals for the Ninth Circuit affirmed, and on June 26, 2006, the United States Supreme Court denied Milne's petition for a writ of certiorari. On August 1, 2003, SSI filed an amended answer and counterclaims and a third-party complaint against Harriet Hunt (heir to E. H. Shepard, illustrator of the original Winnie the Pooh stories), who had served a notice of termination and a grant of rights similar to Ms. Milne's, and asserted counterclaims against the Company allegedly arising from the Milne and Hunt terminations and the grant of rights to DEI for (a) unlawful and unfair business practices; and (b) breach of the 1983 licensing agreement.

On October 19, 2006, the parties stipulated to SSI's filing its Fourth Amended Answer and Counterclaims (Fourth Amended Answer) seeking (a) to invalidate the Hunt termination notice, (b) to terminate the Company's rights vis-à-vis SSI, and (c) damages in excess of two billion dollars, among other relief. That stipulation also provided that Hunt and the Company need not respond to the Fourth Amended Answer until the conclusion of two events: the state court appeal in *Stephen Slesinger, Inc. v. The Walt Disney Company*, and the trial in the District Court on the validity of the Hunt termination notice. SSI then sought to withdraw both the Fourth Amended Answer and its stipulation, but on November 3, 2006, the District Court denied that request. SSI's motion for summary judgment on the validity of Hunt's 2002 attempt to recapture E. H. Shepard's rights was granted on February 15, 2007, and thereafter, on March 27, 2007, the District Court dismissed as moot all claims against Hunt and three of SSI's counterclaims against the Company related to the Company's agreements with Milne and Hunt concerning the termination and disposition of their rights. On January 3, 2008, the California Supreme Court denied SSI's petition for review in the state court action, whereupon on April 21, 2008, the Company moved for summary judgment on all of SSI's claims in the District Court action.

Relatedly, on January 23, 2007, August 22, 2007, February 8, 2008, and April 18, 2008, SSI initiated proceedings in the United States Patent and Trademark Office (PTO) seeking, among other things, cancellation of certain Winnie the Pooh trademark registrations. On February 22, 2007, the PTO suspended the first proceeding on the grounds that the relief sought is effectively duplicative of that sought in the Fourth Amended Answer, on March 5, 2008, it suspended the second proceeding, and on March 10, 2008, DEI moved to suspend the third proceeding. Also, on February 7, 2008, SSI initiated an action before the Canadian Intellectual Property Office seeking cancellation of certain Winnie the Pooh trademark registrations.

PART II OTHER INFORMATION (continued)

The Company, together with, in some instances, certain of its directors and officers, is a defendant or co-defendant in various other legal actions involving copyright, breach of contract and various other claims incident to the conduct of its businesses. Management does not expect the Company to suffer any material liability by reason of such actions.

ITEM 1A. Risk Factors

The Private Securities Litigation Reform Act of 1995 (the Act) provides a safe harbor for “forward-looking statements” made by or on behalf of the Company. We may from time to time make written or oral statements that are “forward-looking,” including statements contained in this report and other filings with the Securities and Exchange Commission and in reports to our shareholders. All forward-looking statements are made on the basis of management’s views and assumptions regarding future events and business performance as of the time the statements are made and the Company does not undertake any obligation to update its disclosure relating to forward looking matters. Actual results may differ materially from those expressed or implied. Such differences may result from actions taken by the Company, including restructuring or strategic initiatives (including capital investments or asset acquisitions or dispositions), as well as from developments beyond the Company’s control, including: adverse weather conditions or natural disasters; health concerns; international, political or military developments; technological developments; and changes in domestic and global economic conditions, competitive conditions and consumer preferences. Such developments may affect travel and leisure businesses generally and may, among other things, affect the performance of the Company’s theatrical and home entertainment releases, the advertising market for broadcast and cable television programming, expenses of providing medical and pension benefits, demand for our products and performance of some or all company businesses either directly or through their impact on those who distribute our products. Additional factors are in the 2007 Annual Report on Form 10-K under the Item 1A, “Risk Factors.”

On November 5, 2007, members of the Writers Guild of America commenced a work stoppage, which ended February 12, 2008. The work stoppage limited production of original scripted programming, which has limited the airing of original scripted programming on the Company’s television network and resulted in reduced revenue and profitability. The magnitude of any further reduction in revenue and the future impact, if any, on profitability will depend on a variety of factors including consumer acceptance of programming. Moreover, the Company and other producers are currently in negotiations with the Screen Actors Guild and the American Federation of Television and Radio Artists, both of whose contracts expire on June 30, 2008. There can be no assurance that these negotiations will result in an agreement without a work stoppage, and any work stoppage could limit production and distribution of films or result in further limitations on production and airing of television programming, either of which could have a negative impact on revenues and profitability.

PART II. OTHER INFORMATION (continued)

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table provides information about Company purchases of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act during the quarter ended March 29, 2008:

| Period | Total Number of Shares Purchased ⁽¹⁾ | Weighted Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs ⁽²⁾ |
|--------------------------------------|--|--|--|--|
| December 30, 2007 – January 31, 2008 | 13,178,654 | 30.37 | 12,647,400 | 279 million |
| February 1, 2008 – February 29, 2008 | 7,637,370 | 31.46 | 7,515,000 | 271 million |
| March 1, 2008 – March 29, 2008 | 9,799,381 | 31.49 | 9,687,300 | 262 million |
| Total | 30,615,405 | 31.00 | 29,849,700 | 262 million |

- (1) 765,705 shares were purchased on the open market to provide shares to participants in the Walt Disney Investment Plan (WDIP) and Employee Stock Purchase Plan (ESPP). These purchases were not made pursuant to a publicly announced repurchase plan or program.
- (2) Under a share repurchase program implemented effective June 10, 1998, the Company is authorized to repurchase shares of its common stock. On May 1, 2007, following share repurchases made through May 1, 2007, the Company's Board of Directors increased the repurchase authorization to a total of 400 million shares as of that date. The repurchase program does not have an expiration date.

ITEM 4. Submission of Matters to a Vote of Security Holders

The following matters were submitted to a vote of security holders during the Company's annual meeting of shareholders held on March 6, 2008.

| | For | Against | Abstentions |
|--|---------------|-------------|-------------|
| 1. Election of Directors: | | | |
| Susan E. Arnold | 1,628,370,312 | 37,425,131 | 5,731,116 |
| John E. Bryson | 1,623,000,065 | 42,226,699 | 6,299,795 |
| John S. Chen | 1,626,964,396 | 39,371,528 | 5,190,635 |
| Judith L. Estrin | 1,635,133,074 | 30,062,744 | 6,330,741 |
| Robert A. Iger | 1,634,698,382 | 28,633,746 | 8,194,431 |
| Steven P. Jobs | 1,272,284,054 | 388,103,516 | 11,138,989 |
| Fred H. Langhammer | 1,626,033,019 | 39,918,440 | 5,575,100 |
| Aylwin B. Lewis | 1,625,011,706 | 41,078,153 | 5,436,700 |
| Monica C. Lozano | 1,634,925,006 | 30,028,827 | 6,572,726 |
| Robert W. Matschullat | 1,636,045,723 | 29,980,443 | 5,500,393 |
| John E. Pepper, Jr. | 1,636,469,567 | 29,748,209 | 5,308,783 |
| Orin C. Smith | 1,633,174,859 | 31,822,614 | 6,529,086 |
| 2. Ratification of PricewaterhouseCoopers LLP as registered public accountants | 1,628,601,162 | 20,382,702 | 22,542,695 |

| | | For | Against | Abstentions | Broker Non-Votes |
|----|---|---------------|-------------|-------------|---------------------|
| 3. | Approval of amendments to the Amended and Restated 2005 Stock Incentive Plan | 1,128,587,512 | 245,617,366 | 25,889,690 | 271,431,991 |
| 4. | Approval of terms of the Amended and Restated 2002 Executive Performance Plan | 1,299,878,326 | 70,543,503 | 29,672,739 | 271,431,991 |

ITEM 6. Exhibits

See Index of Exhibits.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE WALT DISNEY COMPANY

(Registrant)

By:

/s/THOMAS O. STAGGS

Thomas O. Staggs, Senior Executive Vice
President and Chief Financial Officer

May 6, 2008
Burbank, California

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | | Document Incorporated by Reference from a Previous Filing or Filed Herewith, as Indicated below |
|---|---|--|
| 10.1 | Employment Agreement, dated as of March 19, 2008, between the Company and Dennis W. Shuler | Filed herewith |
| 10.2 | Amended and Restated 2005 Stock Incentive Plan | Exhibit 10.1 to the Current Report on Form 8-K of the Company filed February 1, 2008 |
| 10.3 | Amended and Restated 2002 Executive Performance Plan | Annex A of the Registrant's Proxy Statement dated January 11, 2008 |
| 31(a) | Rule 13a-14(a) Certification of Chief Executive Officer of the Company in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith |
| 31(b) | Rule 13a-14(a) Certification of Chief Financial Officer of the Company in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith |
| 32(a) | Section 1350 Certification of Chief Executive Officer of the Company in accordance with Section 906 of the Sarbanes-Oxley Act of 2002* | Furnished |
| 32(b) | Section 1350 Certification of Chief Financial Officer of the Company in accordance with Section 906 of the Sarbanes-Oxley Act of 2002* | Furnished |

* A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.