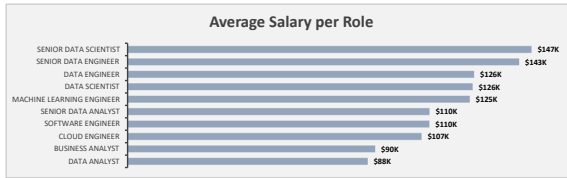


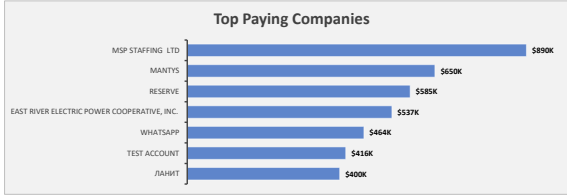
7.What is the average salary per role ?

Row Labels	Average Salary
Data Analyst	\$ 87,613.68
Business Analyst	\$ 90,380.51
Cloud Engineer	\$ 1,07,253.85
Software Engineer	\$ 1,10,128.36
Senior Data Analyst	\$ 1,10,178.31
Machine Learning Engineer	\$ 1,24,802.34
Data Scientist	\$ 1,25,863.95
Data Engineer	\$ 1,26,427.81
Senior Data Engineer	\$ 1,42,823.44
Senior Data Scientist	\$ 1,47,346.53



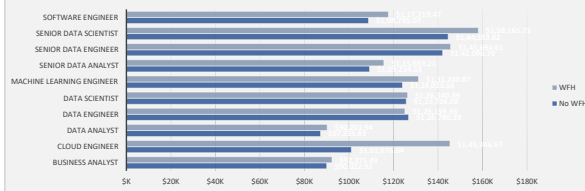
8.What are the top-paying companies?

Company Names	Average of salary
/LAHIT	\$ 4,00,000.00
Test Account	\$ 4,16,000.00
WhatsApp	\$ 4,23,500.00
East River Electric Power	\$ 5,37,000.00
ReServe	\$ 5,85,000.00
Mantys	\$ 6,50,000.00
MSP Staffing LTD	\$ 8,90,000.00



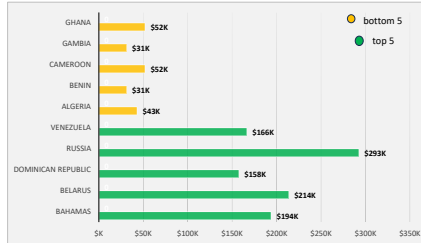
9.How does work-from-home affect average salary?

Row Labels	No WFH	WFH
Business Analyst	\$ 90,022.92	\$ 92,375.49
Cloud Engineer	\$ 1,01,076.64	\$ 1,45,346.67
Data Analyst	\$ 87,125.83	\$ 90,201.94
Data Engineer	\$ 1,26,780.39	\$ 1,25,159.96
Data Scientist	\$ 1,25,726.08	\$ 1,26,340.89
Machine Learning Engineer	\$ 1,24,023.56	\$ 1,31,240.87
Senior Data Analyst	\$ 1,09,234.53	\$ 1,15,659.21
Senior Data Engineer	\$ 1,42,096.70	\$ 1,45,694.61
Senior Data Scientist	\$ 1,44,553.82	\$ 1,58,165.73
Software Engineer	\$ 1,08,785.07	\$ 1,17,719.47
Average	\$ 1,13,661.18	\$ 1,20,879.44



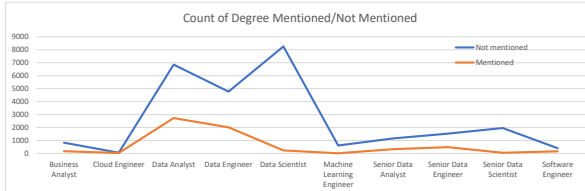
10.Are there location-based salary differences?

top country	Average Salary	Bottom Country	Average Salary
Bahamas	\$ 1,93,770.18	Algeria	\$ 43,075.00
Belarus	\$ 2,13,520.00	Benin	\$ 31,200.00
Dominican Republic	\$ 1,57,500.00	Cameroon	\$ 52,000.00
Russia	\$ 2,92,500.00	Gambia	\$ 31,200.00
Venezuela	\$ 1,66,400.00	Ghana	\$ 52,000.00
Grand Total	\$ 2,04,847.87	(blank)	
Country	Average Salary	Tier	
Bahamas	\$ 1,93,770.18	top 5	
Belarus	\$ 2,13,520.00	top 5	
Dominican Republic	\$ 1,57,500.00	top 5	
Russia	\$ 2,92,500.00	top 5	
Venezuela	\$ 1,66,400.00	top 5	
Algeria	\$ 43,075.00	bottom 5	
Benin	\$ 31,200.00	bottom 5	
Cameroon	\$ 52,000.00	bottom 5	
Gambia	\$ 31,200.00	bottom 5	
Ghana	\$ 52,000.00	bottom 5	

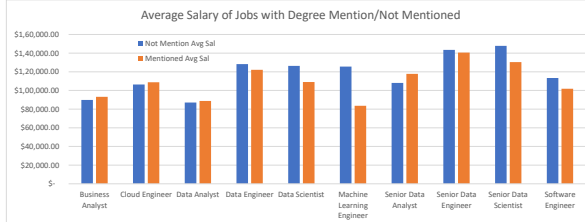


11.How does degree requirement affect salary?

Job Title	Count	Not mentioned	Mentioned
Business Analyst	830	170	
Cloud Engineer	56	30	
Data Analyst	6850	2727	
Data Engineer	4767	2012	
Data Scientist	8253	233	
Machine Learning Engineer	609	12	
Senior Data Analyst	1158	326	
Senior Data Engineer	1538	480	
Senior Data Scientist	1960	53	
Software Engineer	409	163	

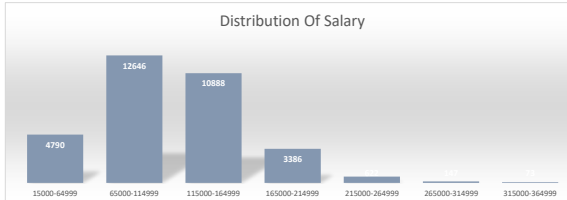


Job Titles	Not Mention Avg Sal	Mentioned Avg Sal
Business Analyst	\$ 89,809.56	\$ 93,168.07
Cloud Engineer	\$ 1,06,429.00	\$ 1,08,793.57
Data Analyst	\$ 87,135.84	\$ 88,813.99
Data Engineer	\$ 1,26,281.15	\$ 1,22,084.09
Data Scientist	\$ 1,26,337.14	\$ 1,09,103.41
Machine Learning Engineer	\$ 1,25,614.42	\$ 83,584.17
Senior Data Analyst	\$ 1,08,046.49	\$ 1,17,750.86
Senior Data Engineer	\$ 1,43,504.12	\$ 1,40,653.80
Senior Data Scientist	\$ 1,47,804.85	\$ 1,30,397.34
Software Engineer	\$ 1,13,406.42	\$ 1,01,903.02



12.What is the distribution of annual salaries (histogram)?

Salary Range(\$)	Count
15000-64999	4790
65000-114999	12646
115000-164999	10888
165000-214999	3386
215000-264999	622
265000-314999	147
315000-364999	73



13.Which job offers health insurance and how do their salaries compare?

Job Title	Average Salary	No Insurance	Insurance
Business Analyst	\$ 88,939.16	\$ 93,743.65	
Cloud Engineer	\$ 98,762.40	\$ 1,37,197.37	
Data Analyst	\$ 87,710.18	\$ 87,450.43	
Data Engineer	\$ 1,23,316.43	\$ 1,32,474.92	
Data Scientist	\$ 1,18,798.84	\$ 1,36,685.04	
Machine Learning Engineer	\$ 1,19,755.43	\$ 1,60,993.14	
Senior Data Analyst	\$ 1,09,925.34	\$ 1,10,485.66	
Senior Data Engineer	\$ 1,39,039.52	\$ 1,48,051.01	
Senior Data Scientist	\$ 1,39,179.47	\$ 1,56,041.31	
Software Engineer	\$ 1,01,372.11	\$ 1,46,904.61	

