

Components	Amount (INR) p.a
A. Basic salary	2,092,500.00
B. Flexible Benefit Plan (FBP) **	2,557,500.00
C. Annual Gross Pay AGP (A+B)	4,650,000.00
D. Company's contribution to PF	251,100.00
E. Company's contribution to Gratuity	100,649.00
Total Gross (C+D+E)	5,001,749.00