# Case Study

You are the regional manager of a company, and you are planning to install surveillance cameras at each employee’s seat in your office with the intention to ensure fair environment and better services.

1. Necessity and justifiability of your intention

2. Grounds of possible objections from employees

3. Suggestions to safeguard interests of both the parties.

# Analysis

Idea behind surveillance is to allow businesses to lower their costs while protecting their assets.

Primary reasons for installing a security camera

1. REDUCE LOSS, THEFT AND VANDALISM

As the office and desks would be constantly under surveillance, in case of any theft or case of vandalism the perpetrator can be quickly identified.

1. ENABLE REMOTE MONITORING

With real time surveillance we can take charge of any situation in hence reducing risk of any untoward incident.

1. IMPROVING WORKPLACE EFFICIENCY

Better tracking for issues like inefficient logistics, maintenance activities, overcrowded office space etc.

1. ENFORCE SECURITY POLICIES

If client is a high security bank whose data, we deal with everyday requires utmost level of security. With the help of these cameras we can assure customer that his data is safe at all times and in right hands.

1. STOPPING SEXUAL HARASSMENT CASES

Cameras will provide employees safer place to work and also ensure any such reprehensible activities are caught in the act.

## Possible Objections from employees:

1. Breach of privacy as putting them in constant surveillance
2. Who all can access the recordings?
3. Hamper productivity because of constant fear of surveillance

## Suggestions to safeguard:

1. Utmost care would be taken to resolve any doubts employees will be having.
2. Recordings can only be accessed after proper justifications. Only select few will have access to the recordings.
3. As the recordings would be accessed only after proper approvals there is no need to worry about any breach of privacy hence employees can work with ease.