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| **Components** | **Amount (INR) p.a** |
| A. Basic salary | 2,092,500.00 |
| B. Flexible Benefit Plan (FBP) \*\* | 2,557,500.00 |
| C. Annual Gross Pay AGP (A+B) | 4,650,000.00 |
| D. Company's contribution to PF | 251,100.00 |
| E. Company's contribution to Gratuity | 100,649.00 |
| **Total Gross (C+D+E)** | **5,001,749.00** |