

Date:

Private and confidential

Piecework Agreement

Agreement between

Name:

JAYGOGA PIY LTD ATF MAHI CHAVDA FAMILY TRUST ABN 18483822405

1. This is a Piecework Agreement (Agreement) for the purpose of clause 15. 1 of the Horticulture Award (MA000028) (Award).
2. This Agreement starts on <
3. Your employment will be Casual. You will be employed at Level 1 under the Award.
4. The work you will do under this Agreement is described below:

SHALLOT PICKING: Rates. The complete lob will be get paid \$8.50 to \$ 9.00 per rate exclusive super

BROCOLINI PICKING: Rates: The complete lob will be get paid \$ 0.65 to \$ 0.70 per kg exclusive super

SHALLOT WASHING: Rates: The complete lob will be get paid \$ 0.05 per bunch exclusive super

BROCOLLCUTTING: Rates: The complete job will be get paid 24.40 per hour exclusive super.

SHALLOT DOUBLE BAND: Rates: The complete job will be get paid \$0.90 per crate exclusive super

FARM HAND JOB: Rates: The complete job will be get paid \$ 24.40 per hour exclusive super

This job requires a lot of standing at one place on wet surface, so gum boots recommended. You will be required to work independently following instructions from your supervisor to Spring Onion bunching to the standards shown during training.

No Jewellery, long nails, for packing jobs for hygiene. Always have plenty of drinking water

5. You will be required to do this work at the following location(s), or elsewhere as reasonably directed by the Employer:
 - 5.1 66 Lake Clarendon Way, Lake Clarendon OLD 4343
 - 5.2 898 TENTHILL CREEK ROAD LOWER TENTHILL OLD 4343 SUTTON FARM
 - 5.3 P. O. Box 29, FOREST HILL, QLD. 4342
6. The agreed piecework rate(s) for your work is/are set out in the table below. These rates will be reviewed regularly
7. The Employer will pay the piecework rate(s) as set out in clause 6 above for all work performed as set out in clause 4 above.
8. The Employer will pay the agreed piecework rates instead of the minimum wages specified in clause 14 of the Award. Your earning will depend on your productivity. This Agreement does not guarantee you will earn at least the minimum ordinary time weekly or hourly wage in the Award.
9. The following clauses of the Award do not apply to you as an employee on a piecework rate.
 - 9.1 clause 22. Ordinary hours of work and rostering
 - 9.2 clause 24 - overtime
 - 9.3 clause 24. 4- Meal allowance.
10. The Employer may require you to do additional work outside of this Agreement. Any work you do that is not covered by this Agreement will be paid in accordance with the applicable time-based rate under the Award.
11. This Agreement has been made genuinely and without coercion or duress
12. Piece rate are paid on work completed. You should take a lunch break (recommended 30mins) -(unpaid) as well as 1 small breaks throughout your shift (recommended 15min paid). Example if you are working a 6-5-hour day or

longer you should have a 30min meal break. If working longer than a 7hr day you should take 15 mins (paid) break and a 30mins break (unpaid)

You may seek information about minimum terms and condition of employment from the fair work Ombudsman.

You can find more information on their website at www.Fairwork.gov.au/horticulture or by calling 131394.

If you have any question or would like to discuss this Agreement further, please contact me on 0435732093 or 0404451394

Employee signature:

Employee Name:

Date:

Employer Signature:

Employer Name

Ashaben Chavda

Date

Checklist for employee

Use the checklist below to help ensure your new piecework agreement meets the requirements of the Horticulture Award (MA000028] (Award) and other workplace laws.