**Employment Contract**

(For casual employees of National System Employers)

This is an employment contract

BETWEEN\_\_\_\_\_\_ JAYGOGA PTY LTD ATF MAHI CHAVDA FAMILY TRUST \_\_\_\_ the Employer

AND \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_the Employee

1. **Commencement Date:**
   1. This employment contract commences on the \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_
2. **Award**

The Horticulture Award 2010 and the federal industrial laws govern this employment contract.

1. **Employment Category**
   1. The employee is employed as a casual \_\_Farm Hand \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_to undertake the duties as outlined in the attached position description.
   2. In addition, you will be required to perform reasonable additional duties and functions as management of the company will from time to time allocate to you.
2. **Employment Classification**

The employee is classified as a \_\_ Farm Hand\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Ordinary hours of work**

The ordinary hours of work are\_\_38\_ Hours per week from 6:00 am TO 4:00 PM

1. **Overtime/Additional hours**
   1. The employee will be expected to work reasonable additional hours.
   2. This contract anticipates that the employee will work \_\_\_\_ N/A\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_of overtime/additional hours.
2. **Remuneration**
   1. The rate of pay is \_ $24.36\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_per hour
   2. The rate of pay for overtime is\_\_\_\_\_\_N/A\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
   3. The employer will pay the employee weekly into a bank account.
3. **Annual Leave**
   1. The employee is not entitled to annual leave as the casual loading compensates him/her for annual leave.
4. **Personal/Carer's leave and Compassionate Leave**
   1. The employee is entitled to two days unpaid personal/carer's leave per occasion for the purpose of caring for a member of their immediate family or household who requires care or support because of personal Injury, illness or an unexpected emergency.
   2. The employee is entitled to two days unpaid compassionate leave per occasion for the purpose of attending the funeral of a member of the employee's Immediate family or a member of the employee's household or for spending time with a member of the employee's immediate family or a member of the employee's household who has a personal Injury or illness which poses a serious threat to his or her life.
   3. The employer may require medical evidence or a statutory declaration for any period of personal/carer's leave or compassionate leave.
5. **Public Holidays**
   1. If the employee works on a public holiday he/she is entitled to be paid at the rate of ...$48.72........
6. **Community Service Leave**
   1. The employee is entitled to unpaid community service leave to attend a jury service or a voluntary emergency management activity as provided for in the NES.
   2. The employee must provide evidence of the need for the leave if required to do so by the employer.
7. **Parental Leave**
   1. The employee is entitled to Unpaid Parental Leave In the form of Maternity, Paternity or Adoption Leave as provided for in the National Employment Standards.
8. **Location**
   1. Location of Employment is 66 Lake Clarendon Way, Lake Clarendon QLD 4343
9. **Superannuation**
   1. The employer will make superannuation contributions to a fund nominated by the employee. The superannuation contribution will be not less than that required under the Superannuation Guarantee (Administration) Act.