

CERTIFIED NOVELL ADMINISTRATOR

NOVELL.



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This certifies that

UWE KRISTMANN

*has successfully completed the requirements to
become a Certified Novell Administrator on*

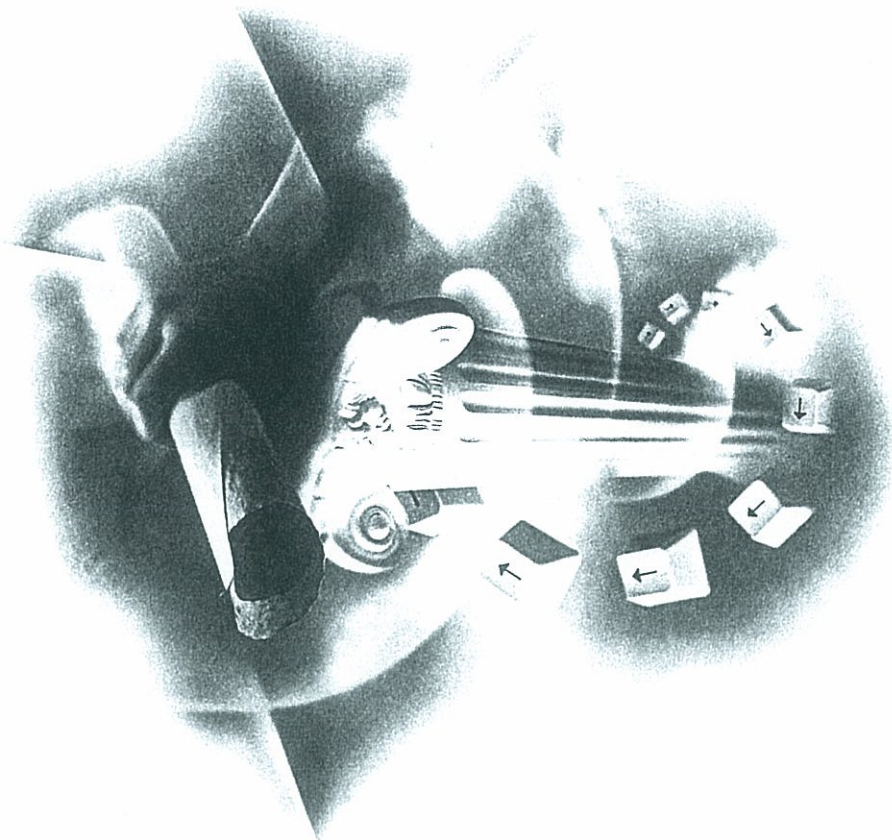
December 4, 1997



ERIC SCHMIDT
CEO, Chairman
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