

Corporate Social Responsibility (CSR) Policy:2025



1. Introduction

At PEC, we recognize our responsibility to operate in ways that positively impact the community, the environment, and society as a whole. Our Corporate Social Responsibility (CSR) Policy outlines the principles and practices that guide our efforts to contribute to sustainable development, ethical behavior, and social well-being. Through this policy, we commit to making a meaningful difference by integrating social, environmental, and ethical considerations into our daily operations, decision-making processes, and institutional strategies.

2. Purpose

The purpose of this CSR Policy is to:

- Foster a culture of responsibility and ethical behavior within the institution.
- Align the institution's activities with sustainable development goals.
- Encourage active engagement with local and global communities through service, outreach, and collaboration.
- Minimize the environmental footprint of the institution's operations.
- Support social equity, diversity, and inclusion across all institutional functions.

3. CSR Focus Areas

3.1 Environmental Sustainability

As an educational institution, we are committed to reducing our environmental

impact and promoting sustainability. Our key environmental initiatives include:

- Reducing energy consumption through efficient building management systems, renewable energy sources, and sustainable campus design.
- Minimizing waste by promoting recycling programs, reducing single-use plastics, and implementing responsible waste disposal practices.
- Conserving water through the use of water-efficient systems and practices.
- Encouraging sustainable transportation options such as cycling, carpooling, and public transportation for staff, students, and visitors.

3.2 Community Engagement

We recognize our role in supporting and enriching the communities we serve. Our community engagement efforts include:

- Partnering with local organizations, schools, and non-profits to support education, health, and social services.
- Providing scholarships and financial assistance to students from disadvantaged backgrounds to promote equal access to education.
- Organizing volunteer programs and service-learning opportunities for students and staff to contribute to community development.
- Hosting events, workshops, and seminars that address community needs, such as job training, health



awareness, and environmental conservation.

4. CSR Implementation and Monitoring

4.1 Institutional Commitment

The success of our CSR initiatives depends on the active participation and commitment of all members of the institution—staff, students, and stakeholders. Leadership will be responsible for ensuring that CSR is integrated into the institution's strategic planning and operational activities. Specific goals will be set to address the focus areas outlined in this policy.

4.2 Monitoring and Reporting

The institution will regularly monitor and evaluate the progress of its CSR initiatives. Annual CSR reports will be prepared to:

- Highlight key achievements and challenges in each focus area.
- Assess the environmental and social impact of the institution's activities.
- Set new targets for future CSR initiatives. Stakeholders will be kept informed of CSR progress through regular updates, events, and reports.

5. Continuous Improvement

The institution is committed to continuously improving its CSR practices by:

- Staying informed of emerging sustainability trends and best practices.
- Soliciting feedback from stakeholders to refine CSR strategies.

- Engaging in partnerships with other organizations and institutions to advance shared CSR goals.

6. Conclusion

PEC is dedicated to creating positive social, environmental, and economic impacts through its Corporate Social Responsibility Policy. By embedding CSR into the institution's culture, operations, and strategies, we aim to contribute to the betterment of society and the environment while fostering a sense of responsibility and purpose in our students, staff, and partners. This commitment ensures that our institution remains a positive force for change in the world.