

SYED BASHIR AHMED AGHA

27 Phase III Shabaz Town, Quetta, Pakistan,
Phone Residence - +92 81 2863376, Mobile No: + 92 3003823001
Email: syedbashiragh@gmail.com

Career Profile

Mr. Bashir Agha is a versatile professional engineer, well equipped with the knowledge, experience and skills in the field of agricultural engineering, water resource management and environmental management. Over twenty-five (25) years, he is associated with reputable public sector departments, in the designing and implementation of engineering projects with multi donor's (World Bank and ADB) as well provincial and federal government, and in developing sector policies and strategies.

He has Postgraduate diploma from Tsubaki International Centre JICA, Japan in "Agricultural machination for sustainable farming system" and professional graduation degree in the field of Agriculture Engineering and enjoys being part of, as well as leading, a successful and productive team to deliver projects that yields multiple benefits. Able to work well on own initiative and can demonstrate the high levels of motivation to meet the deadlines even under significant pressure. He has the ability to communicate effectively in English and local languages of Balochistan province; and have high level of computer skills. He is presently working with government of Balochistan as an Agriculture Engineer for Sibi division programmes.

Skills/Competences

1. **Technical Leadership/Knowledge:** Practical experience in planning & designing of agricultural engineering works with competency and extensive experience in land leveling, mechanized farming, water resource management, dam construction and water conservation.
 2. **Managerial and Supervisory:** Effective management of the programme resources with provincial and federal government departments for achieving desired objectives within time and budget. Designed and implemented projects with international donors such as World Bank (Balochistan Minor Irrigation and Agriculture project) and PC-I with government department.
 3. **Commitment:** Passionately and enthusiastically demonstrates responsibility and dedication to all organizations with which worked (Government of Balochistan laws etc).
 4. **Drive for Results:** Accomplished the tasks as assigned within given time frame as per standard guidelines by achieving quantifiable and measurable end-results within deadlines. Worked effectively in the circumstances of emergency and developed programmes by achieving the set objectives and goal
 5. **Team Work:** Worked as a manager, adviser and field based officer and have clarity on the roles and responsibilities of the team members and achieving collective goal within team.
-

PERSONAL DETAILS:

- **Father Name:** Syed Ibrahim Shah
- **Date of Birth:** 06 March 1964.
- **CNIC:** 54400-1087391-1
- **Domicile/local:** Pishin, Balochistan
- **Contact details:**
Resident: +92 812863376
Cell N0: + 92 3003823001

EDUCATION

1. Post Graduate Diploma from Tsubka International Centre JICA
 2. Professional graduation in Agricultural Engineering, Agricultural University, Faisalabad
-

WORK HISTORY

**1. Director General B-20 – 06 December 2024- 05 March 2024
Agriculture Engineering Department, Government of Balochistan**

Responsibilities.

Technical, Administrative and Financial control on provincial level. Identification / Preparation /Implementation of Development Schemes. Formulation of Policies for the Department. Preparation, Distribution of Annual Budget. Reconciliation of Expenditure and Receipt. Deployment of bulldozers, Repair and maintenance supervision, control and command thereof in the province.

**2. Director (Headquarter) B-19 – October 2019- December 2022
Agriculture Engineering Department, Government of Balochistan**

Responsibilities.

Supervision of all sections in the Directorate General, compilation, preparation of progress report and submission to the Director General to perform activities according to the prescribed duties. Perform the activities in the absence of the Director General (except financial and policy).

**3. Director General B-20 – 23 March 2019- October 29, 2020
Agriculture Engineering Department, Government of Balochistan**

Responsibilities.

Technical, Administrative and Financial control on provincial level. Identification / Preparation /Implementation of Development Schemes. Formulation of Policies for the Department. Preparation, Distribution of Annual Budget. Reconciliation of Expenditure and Receipt. Deployment of bulldozers, Repair and maintenance supervision, control and command thereof in the province.

**4. Director (Headquarter) B-19 – January 2018- to March 26, 2019
Agriculture Engineering Department, Government of Balochistan**

Responsibilities.

Supervision of all sections in the Directorate General, compilation, preparation of progress report and submission to the Director General to perform activities according to the prescribed duties. Perform the activities in the absence of the Director General (except financial and policy).

**5. Superintending Engineer B-19 DM Jamali July 2017 to January 2018
Agriculture Engineering Department, Government of Balochistan**

Responsibilities.

To monitor all the financial / practical technical activities of Agricultural Engineer / Assistant Agricultural Engineers in their respective Zones / Districts of Division. Also to check the dozers,

progressive hours of their zones with their actual work done / land developing. In addition to above to convey and implement the directives of the Director General Office and Fields properly. Also to submit feedback of the progress / periodical record alongwith recommendations genuine grievances of field staff to the Director General Office for redressal thereof.

6. Director B-19

Pakistan Council of Research in Water Resources

Ministry of Science & Technology, Government of Pakistan– November 2011 to June 2017

Responsibilities.

As an in charge Pakistan council for research in water resources, performing following duties:-

- Conduct, organize, coordinate and promote research on all aspects of water resources, including integrated ground water resources management, water management.
- Water safety plan to ensure the safety of drinking water from catchment to consumer.
- Advise the government and submit policy recommendations regarding quality, Development, management, conservation and utilization of water resources.
- Develop and maintain national water resources database, for use by the planning, implementing agencies and public.
- Design, develop and evaluate water conservation technologies for irrigation, drinking and industrial water.
- Establish liaison and collaborate with other related national and international research and development organizations, universities and NGOs
- Initiate national water quality monitoring programme, in the urban and rural areas of Balochistan and develop technologies for providing safe drinking water to the public.
- Conduct and coordinate research or desertification, drought and flood mitigation.
- Provide financial and technical support to universities and research institutions for collaborative research projects and fellowships.
- Undertake human resources development, through training skills related to the specialized functions of the Council.

7. Agriculture Engineer BPS-18 – November 2007- to November 2011

Agriculture Engineering Department, Government of Balochistan

As an agricultural engineer served in Quetta, Sibi and Nasirabad division of Balochistan and performing following duties with the government of Balochistan:

- Overall responsible for the planning, designing, implementation, monitoring and evaluation of the agricultural activities in the districts of the assigned division guided to the maximum benefit of farming communities and agriculture sector of the area.
- Representing the district in all divisional level coordination forums with the government managements, donors and other key stakeholders.
- Supervision of the diverse team of over 100 (depending on the location) of both officers as well support functions.
- Providing technical assistance to the team on land development, water resource management, on-farming land levelling, construction of dams for water conservation/groundwater recharging etc.
- Lead role in the development of the PC-I's for the financial resource mobilization for the utilization of the annual PSDP (Public Sector Development Programme)

8. Assistant Agriculture Engineer BPS-17

Engineering Department, Government of Balochistan October 1987- October 2008

As an Assistant Agricultural Engineer served in Quetta, Sibi, Ziarat, Mastung and Killa Saifullah districts of Balochistan and performed following duties:

- Planned, designed, implemented, monitored and evaluated of the agricultural activities in the locations of the assigned district guided for bringing more land under cultivation under plough through the use of bulldozers, construction of micro-bundats and dykes.
- Developed and implemented schemes for the conservation of the irrigation schemes for promotion of the maximum utilization of flood water for crop production.
- Provided technical assistance to the sub-engineers, supervisor and mechanics on land development, water resource management, on-farming land leveling, construction of dams for water conservation/groundwater recharging etc.
- Lead role in the development of the PC-I's for the financial resource mobilization for the utilization of the annual PSDP (Public Sector Development Programme)

10. Agriculture Officer (BPS-17) – May 1986- September 1987

Balochistan Minor Irrigation and Agricultural Development Project (World Bank, German and Dutch government funded)

As an Agricultural Officer all targeted district of Balochistan province and performed following duties:

- Under guidance and technical assistance of Hal crow International Consultants planned, designed and implemented community based minor irrigation water management schemes which includes dykes, bandats, small check dams, weirs, water channels and farm management activities.
- Developed and implemented schemes for the conservation of the irrigation schemes for promotion of the maximum utilization of flood water for crop production.