



Thao Pham

Backend Developer

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SUMMARY

I have above 6 years of experience in the field of information technology software development, working in both developer and project management roles. Therefore, I believe I have enough experience in programming knowledge, business analysis, project design ideation, as well as supporting and managing the tasks of project team members. My short-term goal is to improve my English language skills. In terms of the long-term goal, it's to become a professional project manager and improve myself in both my career and personal life.

EDUCATION

Can Tho University

Time: 2010-2014 (Grade: Good, Avg score: 3,18/4).

Major: Information system.

EXPERIENCE

● **KIMEI GLOBAL (Client from Japan)** **(03/2022 - 06/2025)**

- **Position:** Project Lead and Developer
- **Technologies:** PHP (EC-CUBE), HTML, CSS, JavaScript/JQuery, Salesforce, MySQL
- **Tools:** Redmine, Jira
- **Responsibilities:**
 - Planned project development, including resource allocation, work management approach, and documentation.
 - Communicated directly with clients onsite in Japan to gather requirements, clarify solutions, and enhance project collaboration.

- Analyzed customer requirements, designed solutions, and led implementation efforts.
- Managed team workload, resolved technical and organizational issues, and oversaw project progress.
- Coordinated and supported team members, provided technical guidance, and conducted code reviews.
- Developed core e-commerce functionalities using EC-CUBE and maintained integration with Salesforce.
- Reviewed and supported customer change requests; ensured timely and quality delivery.
- Consolidated and reported project progress to stakeholders.

○ **Quality Control (QC) Responsibilities:**

- Reviewed and validated test cases to ensure clarity, completeness, and alignment with project scope.
- Monitored testing progress, tracked issue resolution, and evaluated overall test coverage and quality.
- Applied black-box testing techniques including functional, integration, and regression testing.
- Participated in UAT validation with clients and provided actionable feedback.
- Managed and tracked defects using Redmine and Jira, ensuring proper issue lifecycle and timely fixes.

○ **Project list:**

- Website by PHP (Japan): Michaelkors, Ecoalf, Daisylin, Bonpoint..
 - + Position: Developer.
 - + Team size: 6.
- Website by Salesforce (Japan): Tomorrowland.
 - + Position: Project manager.
 - + Team size: 20.

● **MINERVA SOLUTION**

(05/2019 - 01/2022)

- **Position:** Project Manager and Developer.
- **Technologies:** Python (Django), HTML, CSS, JavaScript/JQuery
- **Database:** PostgreSQL
- **Responsibilities:**

- Analyzed project requirements from the Project Owner, designed the database schema, and led the implementation.
 - Managed team workload, ensured tasks were executed efficiently, and resolved any arising technical issues.
 - Coordinated team activities and oversaw the development process to ensure project goals were met.
 - Developed key project functionalities using the Django framework and ensured seamless integration with front-end technologies.
 - Collaborated with team members to discuss solutions, provide technical advice, and assist with troubleshooting.
 - Conducted code reviews, provided technical assistance, and mentored team members in best practices.
 - Consolidated and reported project progress to stakeholders, ensuring alignment with deadlines and objectives.
- **Project list:**
- ***Sale Admin:*** real estate transaction management (Sale & Marketing).
 - + Position: Project manager.
 - + Team size: 20.
 - ***Uniprime:*** real estate transaction management (Investor).
 - + Position: Developer.
 - + Team size: 16.
 - ***SaigonCoop:*** Manage the order process of the supermarket.
 - + Position: Developer.
 - + Team size: 10.

● **VNPT - Kiên Giang** **(06/2017 - 04/2019)**

- **Position:** Developer.
- **Technologies:** PHP, Java, HTML, CSS, JavaScript/JQuery
- **Database:** SQL, Oracle
- **Responsibilities:**
 - Analyzed customer requirements and proposed technical solutions.
 - Designed database schemas and developed user interface with focus on usability and functionality.
 - Developed backend features and implemented integration with third-party systems via API.

- Synchronized data with external platforms (e.g., Vietnam Road Administration) through API requests.
- Consolidated and reported on project progress to stakeholders.

○ **Project list:**

Bus Station Management, Rental Housing Management, HR Management Systems

- Built new systems from requirement gathering to implementation.
- Integrated and synchronized data with Vietnam Road Administration using API.
- **Position:** Developer
- **Team size:** 4

● **SONG NGUYEN OUTSOURCE**

(09/2014 – 05/2017)

- **Position:** Developer.
- **Technologies:** PHP, Java, HTML, CSS, JavaScript/JQuery
- **Databases:** SQL, MySQL, PostgreSQL
- **Responsibilities:**
 - Developed and installed plugins/modules for CMS and Framework-based platforms.
 - Fixed, customized, and optimized website templates to enhance user experience and performance.
 - Designed and developed RESTful APIs for web applications, ensuring seamless communication between systems.
 - Built responsive websites for smartphones to enhance mobile user experience.
 - Led the design and development of auction websites using **Osclass** platform, integrating auction-specific functionalities.
 - Designed and developed **Bitcoin-related websites**, implementing secure transaction features and blockchain integration.

SKILLS

Main Developer Skills:

- **Languages:** PHP, Python, HTML, CSS, JavaScript (JS/JQuery)
- **Databases:** MySQL, PostgreSQL, SQL
- **Tools:** Jira, Postman, Salesforce
- **Other Skills:** API development, template fixing, CMS and framework customization, web development (responsive design, smartphone compatibility)

Main Project Manager Skills:

- Requirement analysis, database design, and implementation planning
- Team workload management and resolution of technical or operational issues
- Clear communication and providing support and technical advice to team members
- Managing project progress, consolidating reports, and ensuring timely delivery
- Client coordination and solutions presentation

Languages:

- **Vietnamese** (native)
- **English** (fluent)