



Internship Offer Letter

Dear Candidate,

We are pleased to extend an offer for the position of **Frontend Developer Intern** at **Appverse Technologies** under the following terms and conditions. Your skills and enthusiasm for **web development and user interface design** have impressed us, and we believe you will make a valuable contribution to our team.

This internship will provide you with an excellent opportunity to apply your knowledge, gain **practical experience**, and enhance your skills in **frontend development, responsive design, and web performance optimization**.

Internship Details

- **Position:** Frontend Developer Intern
- **Department:** Development
- **Duration:** Two months
- **Mode:** Remote
- **Compensation:** This is an unpaid Internship

Your Responsibilities

As a **Frontend Developer Intern**, your key responsibilities will include:

- Assisting in the **development and optimization** of interactive and responsive web applications.
- Writing **clean, efficient, and maintainable code** using **HTML, CSS, JavaScript, and modern frameworks like React, Vue, or Angular**.
- Implementing **UI/UX designs** and ensuring pixel-perfect web interfaces.
- Collaborating with backend developers to integrate **APIs and dynamic functionalities**.
- Debugging and troubleshooting **frontend issues** for optimal user experience.
- Staying updated with the latest **web development trends, tools, and best practices**.

During your **remote internship**, you will have the opportunity to work on **real projects** and gain **hands-on experience** in software quality assurance. You will receive **guidance and support** from experienced professionals, ensuring a productive learning experience. At **Appverse Technologies**, we value **collaboration and open communication**, encouraging you to actively contribute to our quality assurance processes.

Remote Work Policy

Since this is a remote internship, you are required to:

- Check in online daily when starting work.
- Stay actively engaged during working hours.
- Ensure timely completion of assigned tasks.

Failure to comply with attendance requirements (e.g., missing four consecutive days without approval) may result in internship termination as per company policy.

Evaluation & Performance Criteria

Your performance will be evaluated based on:

1. Feedback from your Reporting Manager.
2. Timely completion of assignments.
3. Quality of work in demo projects.

Exceptional performance may lead to a strong Letter of Recommendation (LOR) or further opportunities.

Additional Terms & Policies

- **Reporting Manager:** You will report directly to **Ms. Amir**.
- **Leaves:** You will be entitled to **3 sick leaves** and **3 casual leaves** per month.
- **Non-Disclosure Agreement (NDA):** You are required to sign and comply with the NDA before starting the internship.

- **Confidentiality:** During and after your internship, you are required to maintain the confidentiality of any proprietary information related to Appverse Technologies, its contractors, and suppliers.
- **Professional Conduct:** You are expected to perform your duties efficiently and diligently, aligning with the company's interests.
- **Company Property & Information:** Any company-issued assets must be returned after completion or termination of your internship.

Completion & Certification

Upon successful completion, you will receive:

- **Internship Completion Certificate (ICC)** (Processing fee: PKR 1,000).
- **Letter of Recommendation (LOR)**. (if performance meets expectations)

Acceptance & Next Steps

To accept this internship offer:

1. **Review this letter and the attached NDA in full.**
2. **Sign and return** both the Offer Letter and NDA via email to hr@appverse-technologies.com within **one week** of receiving this offer.
3. **On your first day, submit a valid ID/CNIC** to complete your profile.

If you have any questions, feel free to reach out at hr@appverse-technologies.com.

We are excited to welcome you to Appverse Technologies!

Sincerely,

Alizay Ali
HR Manager
Appverse Technologies

Candidate's Acceptance

I sincerely accept the above offer and agree to begin the internship on the mentioned date.

Signature:



Disclaimer:

This E-mail is confidential. It may also be legally privileged. If you are not the addressee you may not copy, forward, disclose or use any part of it. If you have received this message in error, please delete it and all copies from your system and notify the sender immediately by return E-mail. Internet communications cannot be guaranteed to be timely, secure, error or virus-free. Appverse Technologies does not accept liability for any errors or omissions.
