

EDITION 2021 ~ YOU CAN NOT AFFORD TO MISS...



PRE-INTERVIEW CHECKLIST



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Re-Analyse JOB Description !!

- Your Roles & Responsibilities.
- Technical Specifications.
- Key Skills they are looking for.
- Certifications Required.
- Urgency of Requirement.

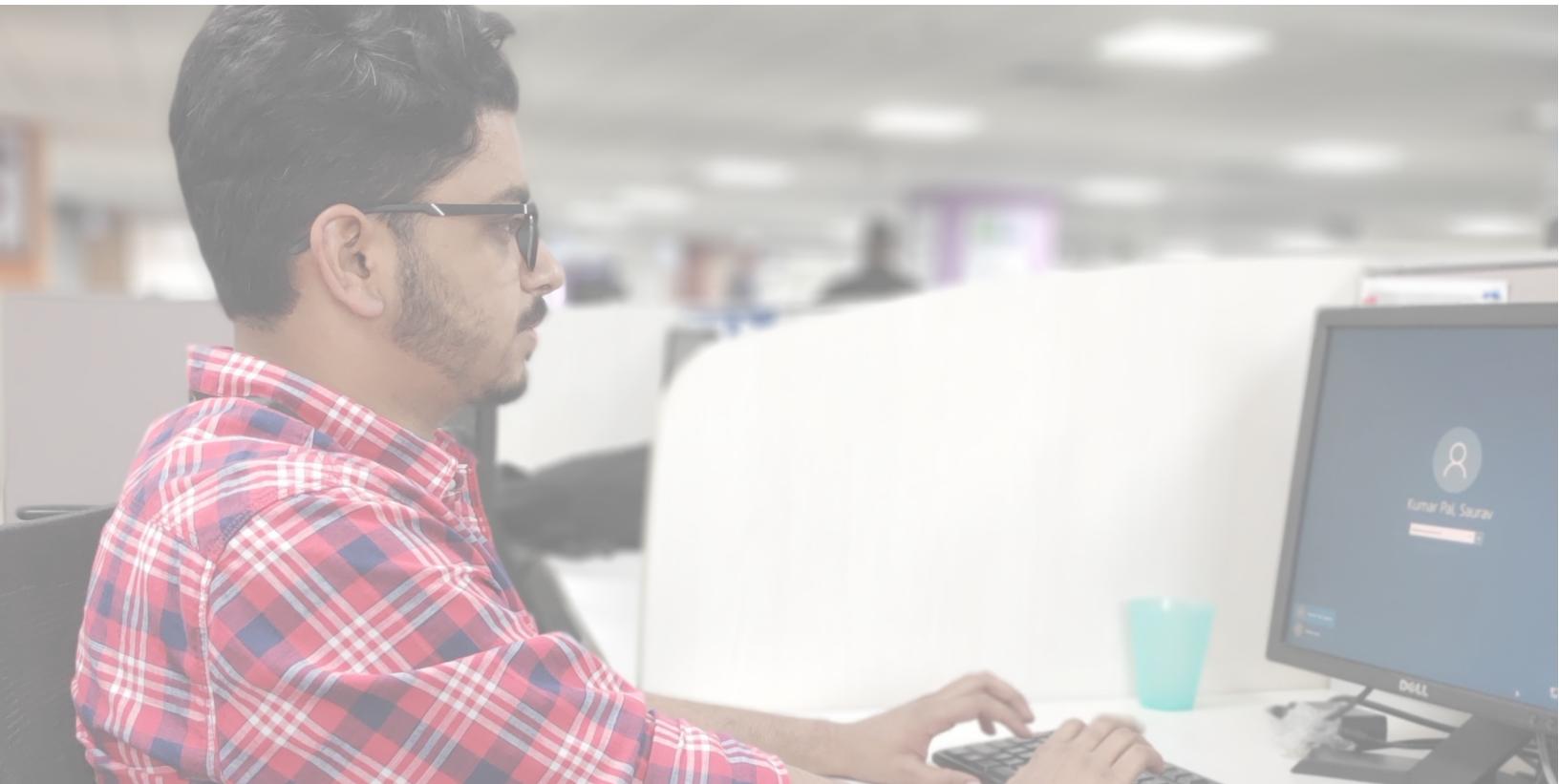
Any "Good-to-have" needs that are not specified as required for this job, But can give you Bonus Points.



Negotiation Ground !!

Spend some time on Payscale.com, Glassdoor, Salary.com to know the company paying statistics & Decide your "Walk Away Number"

Your Walk-Away Number is your minimum acceptable salary, and the point where you turn down their offer or end the negotiation.





Prepare examples for your Accomplishments !!

Just telling that you are skilled at something is NOT as effective as sharing an accomplishment which justify your potential skills.

**THIS IS DONE BY DESCRIBING SITUATIONS WHERE
YOU HAVE SUCCESSFULLY USED YOUR SKILL.
TREAT IT AS "SUCCESS STORY TELLING" WHICH
WILL SET YOUR AUTHORITY.**

Still confused on how to present your story in the form of an example, Then use this "**STAR**" Principle for describing your instances.

S ~ Situation - the circumstances and context.

T ~ Task - the objective you trying to achieve.

A ~ Action - Steps taken to accomplish that task.

R ~ Result - Final End Outcome / Resolution.



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Prepare your 1-minute Pitch !!

We all know ~ In every interview & every round we are asked a common question i.e - "Tell me about yourself"

Still, we do not take out even 10 minutes for preparing a STRONG opening line.

Below Pointers will help you create one for you :

- Your Name
- One thing you enjoy the most while you are at work.
(For Ex. "I love to network with people working on different technologies /platforms in our team or across teams")
- One of your strengths.

Once you are done, then you are half way through. Second half is to - Practice these 3 LINES at-least 30-40 times. So, that it comes out naturally at the time of Interview.

[** Note - Intro lines should **NEVER** contain anything about your formal education / company / technology. You have all those pieces of information in your Resume / Profile]



Check the latest stories on "Google News"

Do this as a last bit of research, JUST before you move towards the door of the company. Turn on the internet on your smart phone (or tablet) & visit (news.google.com) to find out the most latest info/update about the company.



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Hope, you got **VALUE** from this.
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PRE-INTERVIEW CHECKLIST

Endless Results



Saurav Pal ~ Hike Specialist

Empowering IT Professionals to cross 100% Hike in their Job Hunt Process | India & UAE | Salesforce | AI | Ke...



Neha Gudisagar

Senior Software Engineer (SSE)/ Automation Test Engineer at Capgemini
January 3, 2021, Neha was a client of Saurav Pal's

Receiving 100 percent hike was just a wish for me which as actually been possible. Myself being an Automation Tester thought that a Tester is always paid less than the developer and will have to accept the offers with less pay even if you are capable of more. But all the inspiration which I got fr... See more



Nijitha Nandhakumar

1 January at 01:17 · 😊

Hi Saurav's Hiker ,

Happy news 😊

6.3L to 11.3L

Got my first offer after 8.5 years 🎉

Though the overall CTC is 79% hike, the fixed salary hike including deduction around 64%..in addition to this, after the wage rules, take home will be eventually reduced.



Rajesh Kumar

| Certified Salesforce Developer | Trailhead Mentor 2020 & Ranger | 5X Superbadge | blogger at ways2salesforce.com |

He is very helping person and always ready to help in any situation. He guide me ,how i can grow rapidly and many other things. Thanks Saurav for help and guides.



Kinshuk Srivastava



...

Hello all,

Got the offer letter from Infosys today with 56% hike. Thanks to this amazing community and all your support and help. Now I am looking forward to achieve more milestones in this 2021. 😊



Priyanka Sharma

System Engineer at Infosys Ltd

December 27, 2020, Priyanka was a client of Saurav Pal's

I am a software engineer and a proud member of Saurav's Massive hike community. I always wanted to change my technology from the mainframe to some other technology that matches my interest and could provide me the best result. Saurav's guidance and counseling helped me in choosing the right technology and now I am a successful ML developer. I recommend you all to be a part of Saurav's massive hike community to achieve maximum results.
Thank you so much, Saurav for always being with us ...

[See less](#)



Exclusive Interviews of Tons of Hikers --> [Watch Here](#)

THANK YOU !

ANY QUESTIONS ?

JOIN OUR FB GROUP, WHERE WE
CONNECT REGULARLY FOR
RESOLVING YOUR QUERIES.

Explore
More



**MASSIVE HIKE
MASTERMIND**

And yes, before you go. Let me tell you:

This is **JUST** version 1.0

Version 2.0 will be shared soon.

STAY TUNED :)