

EMPLOYEE TURNOVER PREDICTIVE ANALYSIS

253

Total Employees

210

Retention

43

Turnover

\$75K

Average Salary

\$30,390

Min. Salary

\$119,904

Max. Salary

41

Average Age

22

Minimum Age

64

Maximum Age

17.0%

Turnover Rate

14.2

Avg. Tenure

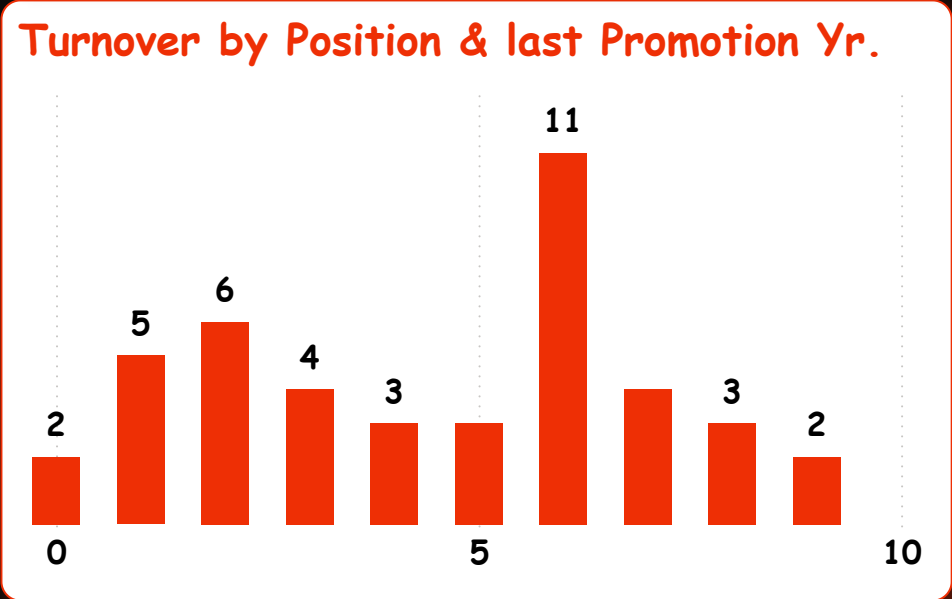
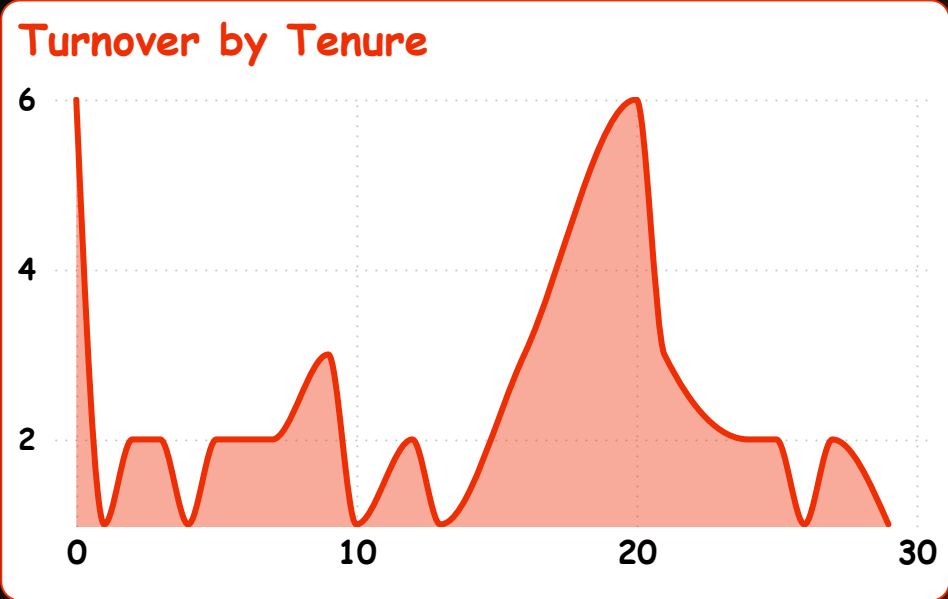
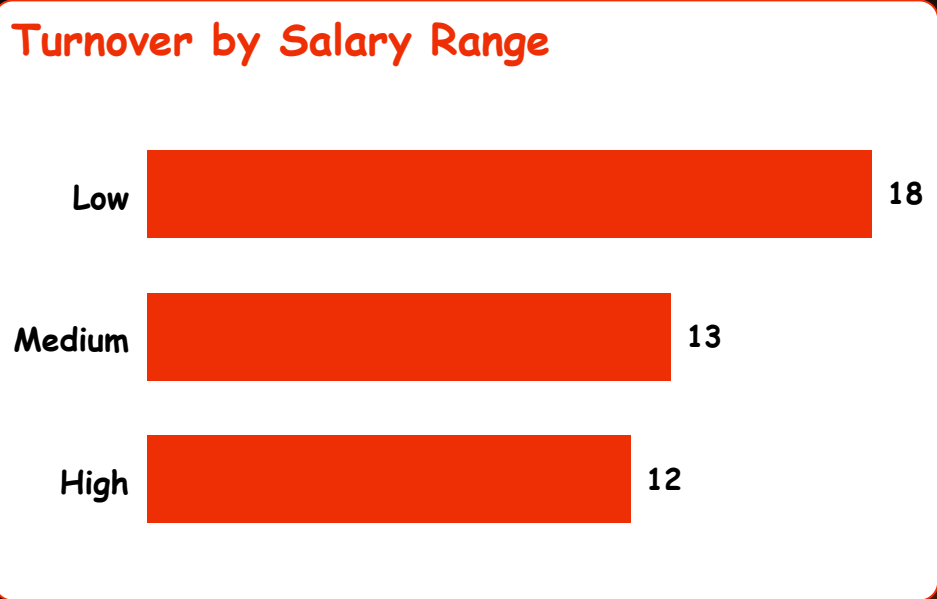
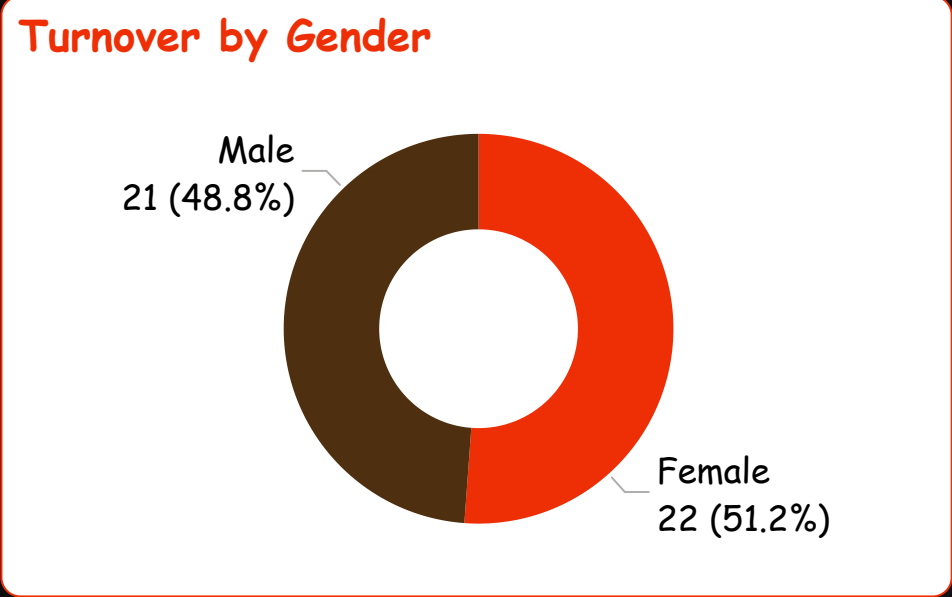
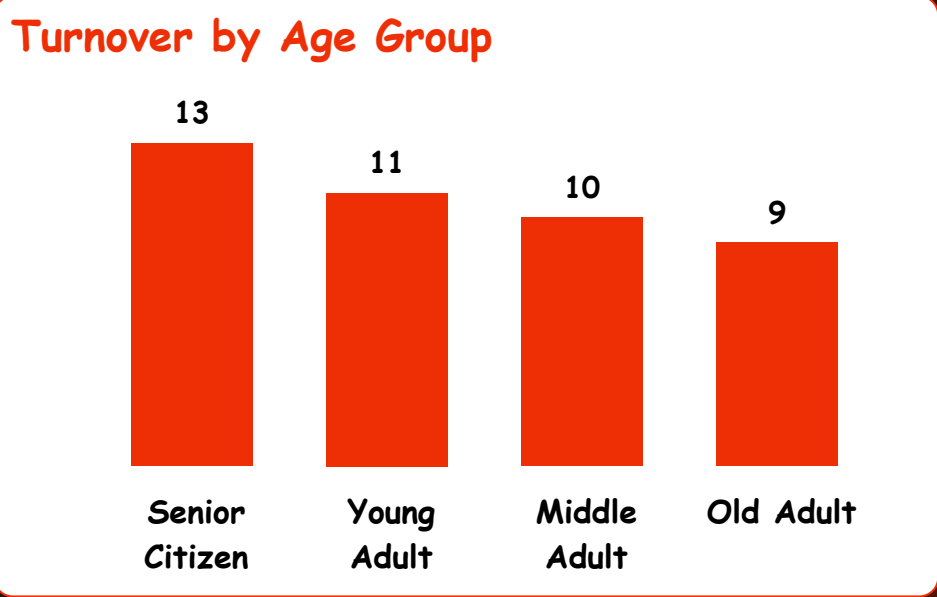
Department

Engineering

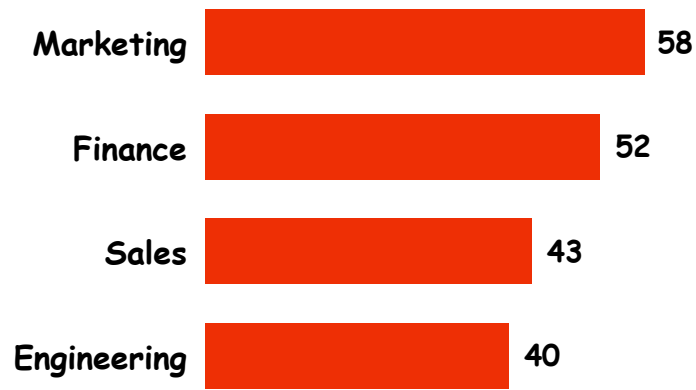
Marketing

Finance

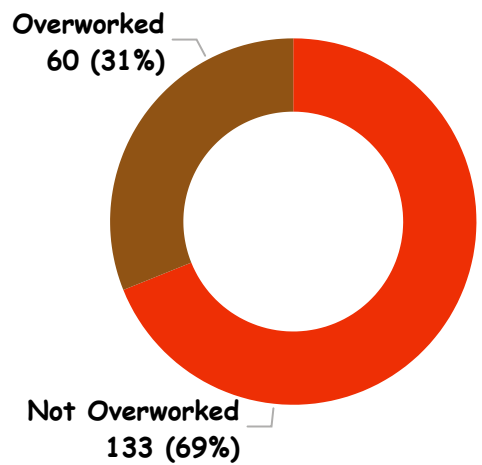
Sales



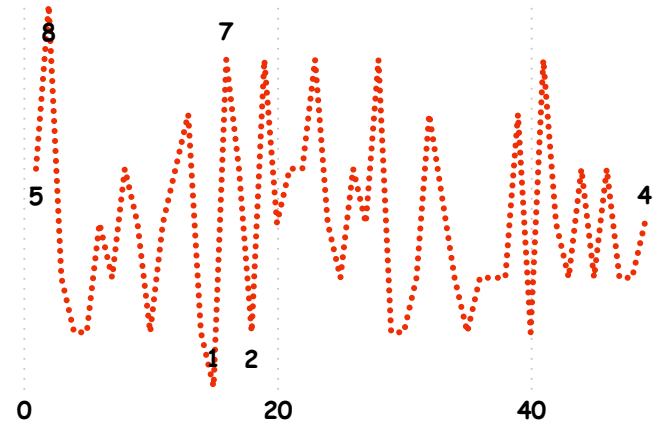
Turnover by Department



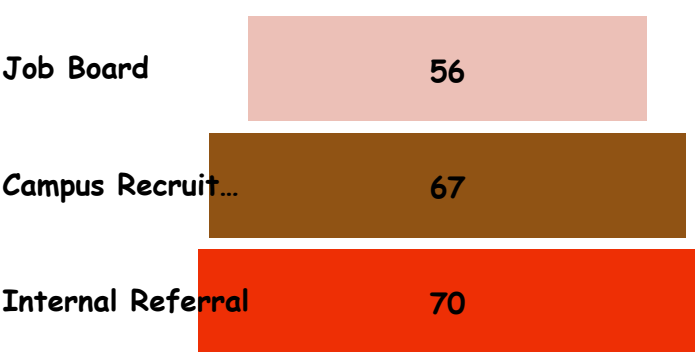
Turnover by Overworked Status



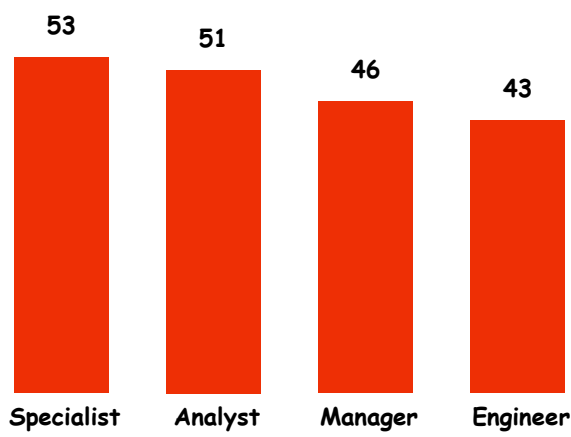
Turnover by Distance from Work



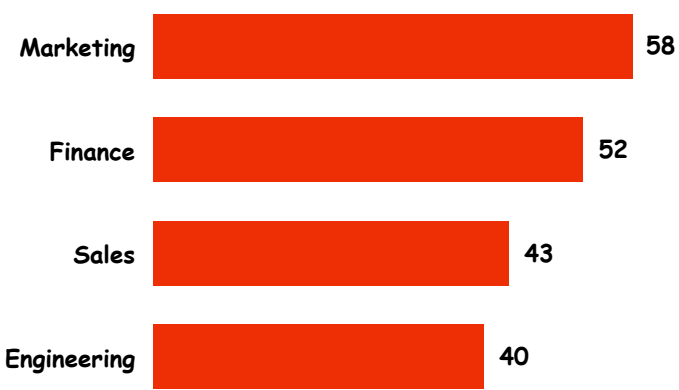
Turnover by Recruitment Source



Turnover by Position

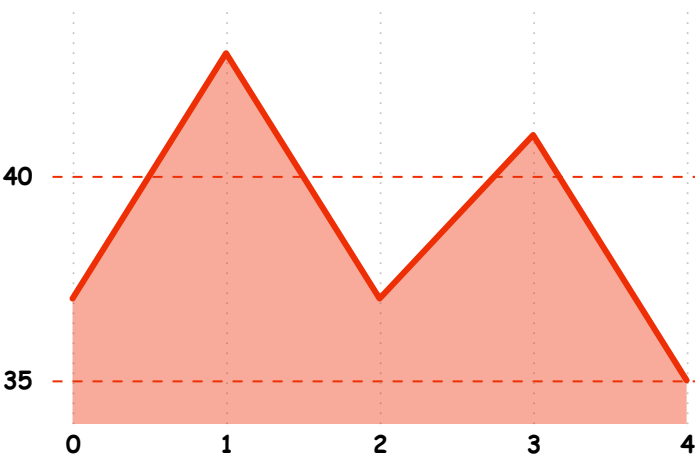


Turnover by Department

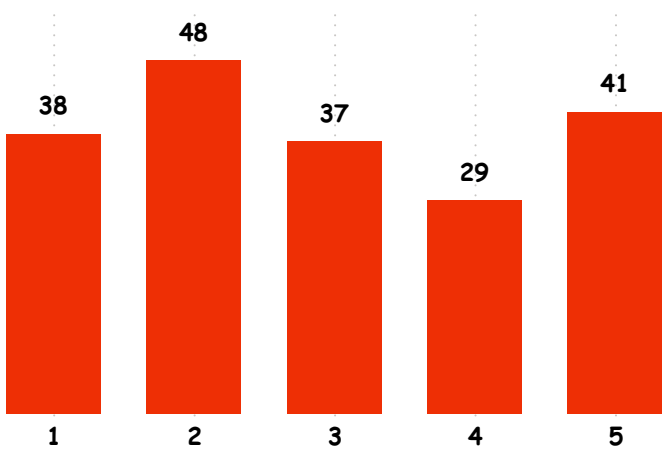


Commute_Time	Turnover
19	8
58	8
39	7
61	6
71	6
22	5
28	5
29	5
54	5
Total	193

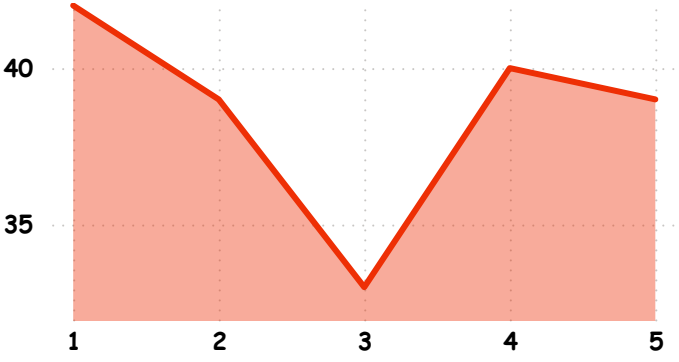
Turnover by Commute Time



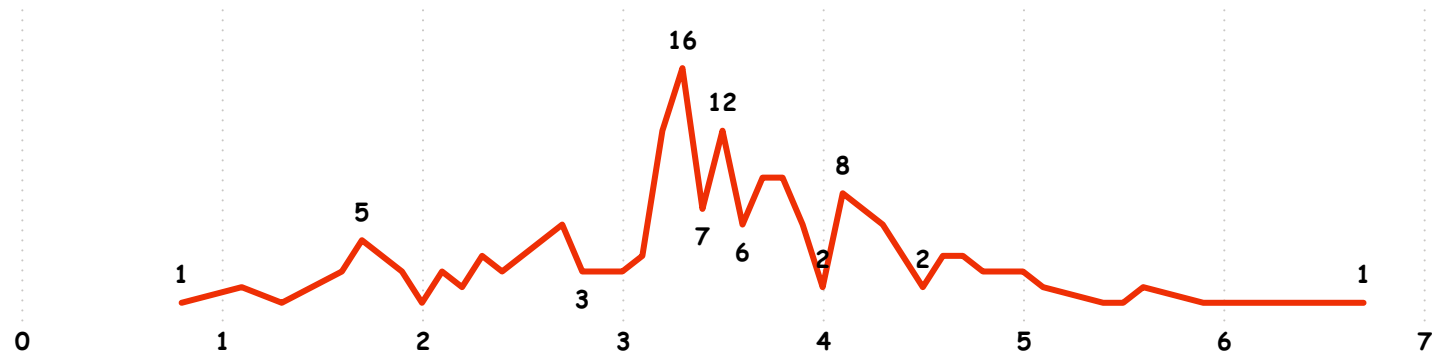
Turnover by Performance Rating



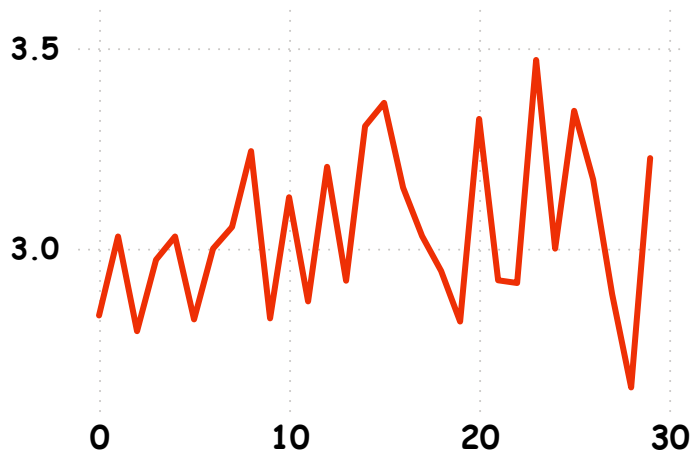
Turnover by Work Life Balance



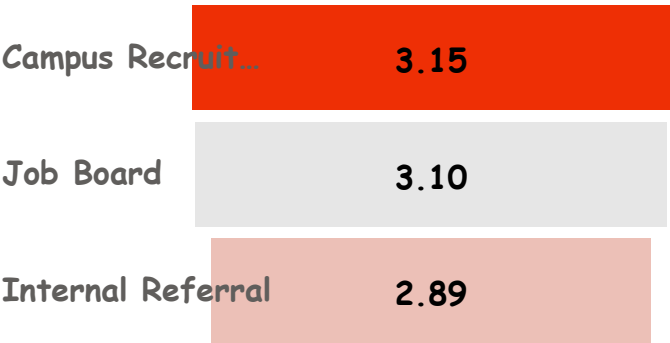
Turnover by Satisfaction score



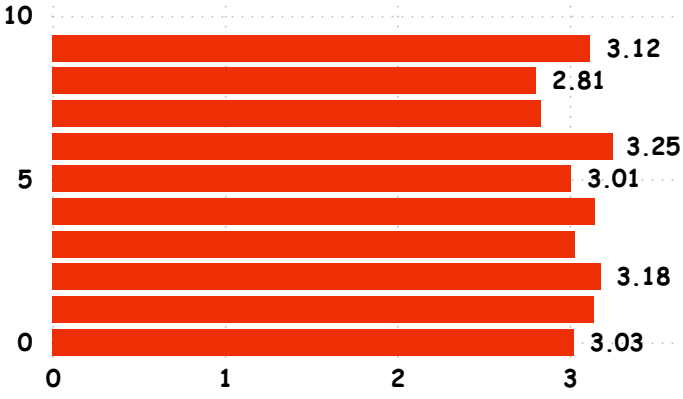
Job Satisfaction by Tenure



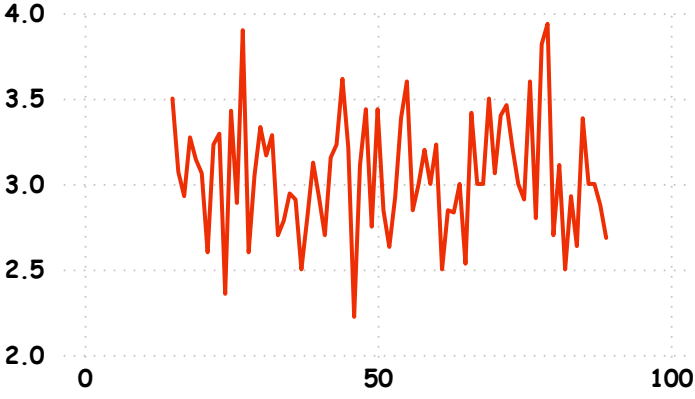
Job Satisfaction by Recruitment Source



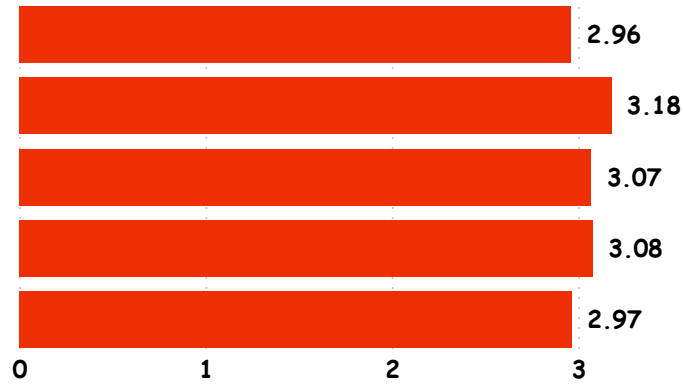
Job Satisfaction by Last Promotn Yr.



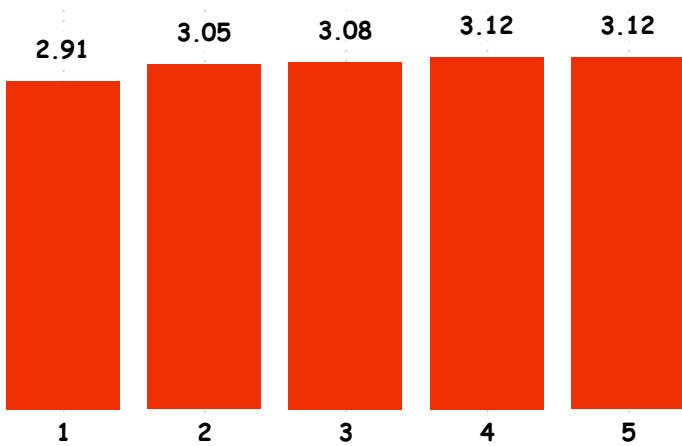
Job Satisfaction by Commute Time



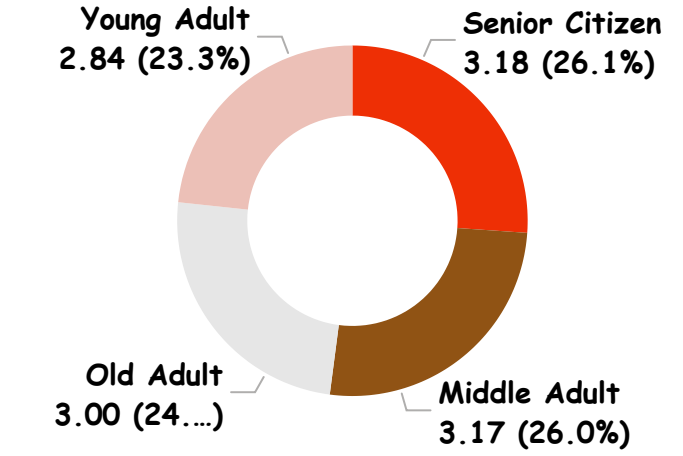
Job Satisfaction by Performance



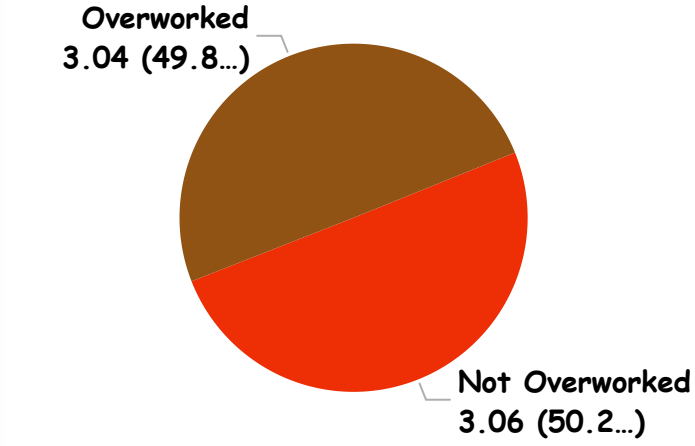
Job Satisfaction by WLB



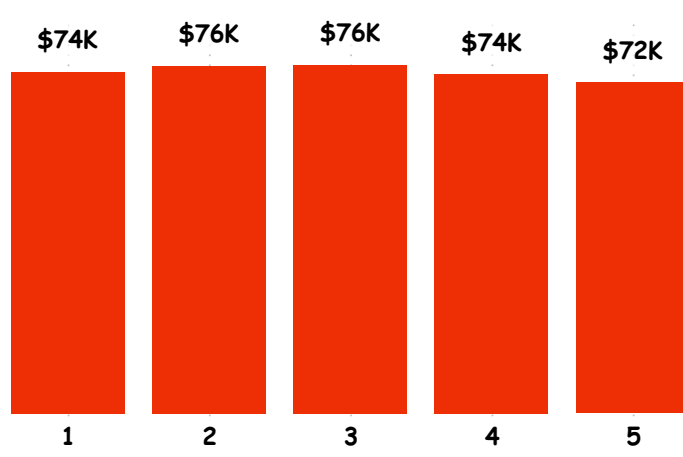
Job Satisfaction by Age



Job Satisfaction by Overworked



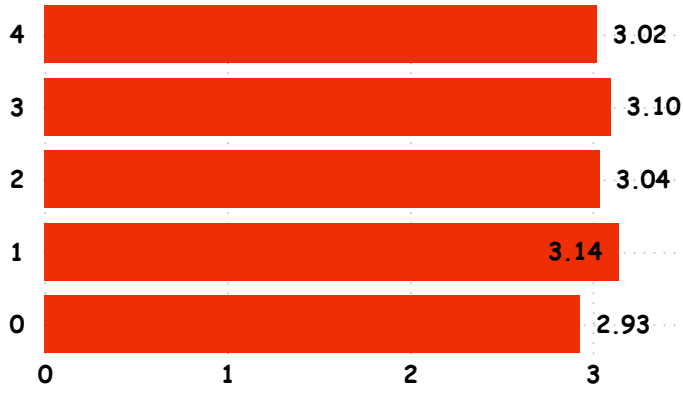
Job Satisfaction by Salary



Job Satisfaction by Gender



Job Satisfaction by No. of Promotions



Job Satisfaction by Distance from Work

