




Individual Performance Commitment and Review Form (IPCR)

I, **Juan Dela Cruz, Faculty Professor** of the **College of Engineering** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **2024-07-24** to **2024-12-19**

Output	Success Indicators	Actual Accomplishments	SMPS Rating System				Weight	Remarks
A. Core Functions - 80%								
Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	5	2	3	1	Lorem ipsum	Lorem ipsum
Core Function Rating: 2.75								
B. Support / Administrative Functions - 20%								
Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.	3	4	5	2	Lorem ipsum	Lorem ipsum
Support / Administrative Functions Rating: 2.75								
Final Average Rating: 1.38								
Comments and Recommendations: Lorem ipsum is placeholder text commonly used in the graphic, print, and publishing industries for previewing layouts and visual mockups.								

Discussed With:	Discussed Date:	Assessed By:	Assessed Date:	Final Rating:	Final Rating By:	Final Rating Date:
 Juan Dela Cruz <i>Employee Signature</i>	2024-02-16	<p>I certify that i discussed my assessment of the performance with the employee</p>  Signature over Printed Name of Immediate Supervisor	2024-02-16	1.38	 Head of Unit	2024-02-16

Legend: Q-Quality E-Efficiency/Quantity T-Time Standards A-Average