

## Ceramic vase



### Issue of community funds

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**A metaphorical story:** The story of a ceramic vase used to store gems to present to the King.

In a small village, there is a ceramic vase for everyone to collect material wealth to offer to the king.

However after a year, the vase was found to have broken, and some items were lost due to the rats.

Since there is no record of who donated what and how much was donated, it is impossible to determine the number of items that were lost to be recovered. The question is how to improve in the future.

★ We can map this problem into the realities of today's society.

During the abstraction process for the problem, we can find different aspects and details to the problem.

In the story of helping the people of the central region, people do not trust the Red Cross or local government charitable funds anymore, because they suspect that it is a sobbing ceramic vase.

In general, we can see that in a project that we work at the company, the whole team works on the same project when it succeeds or fails, we all face the problem of fair reward and punishment. Leaders need to use clear ceramic jars to evaluate their employees' performance and contribution.

Similarly in the election, if the number of votes is not public, it will lead to suspicion and possibly lead to conflict in the community.

Therefore, to solve these kinds of problem, we need:

- Make the vase **Transparent**
  - Use a glass jar to store the items
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Everyone could see what was inside of the glass vase, and what was put in it. We can regularly monitor whether the things we put in are still there.

When a crack appears, it's easy to detect, and when a theft happens, we don't need to bring everything outside for tallying. So if the event actions around us are monitored and made public, everything will be easier to manage. The use of glass vases is like a creative way to innovate and apply new techniques in management.

For flood donations, we can create public accounts and e-wallets where the fund manager and fund contributor can oversee the use of the funds in the charitable process. The list of contributors should be made public so that money cannot be lost and used for personal purposes.

In human resource management, we should take note of the work that employees have done, and monitor the employee's efforts to contribute to the development of the company.

In the election, if we list who voted for which candidate, there is no situation where the dead can vote as in America. The protest activities demanded the recounting of the votes because they believe there is fraud.

However, the downside of using a glass jar is that it can be easily noticed by a thief, and can be stolen when you are not monitored continuously.

Therefore, everything has two sides, the use of ceramic or glass vases requires the decision of the leader, the person who organizes the donation, or the process of making the product.