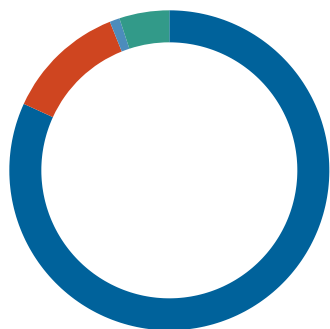


**UNITEDHEALTH GROUP\***  
**TOTAL REWARDS****TOTAL REWARD STATEMENT 2020**

Statement as of 31 Aug 2020. Print Date: 07 Sep 2020

**INR1,366,062.96**  
Total Reward 2020*Hello VIVEK KUMAR YADAV*

Your total reward statement is designed to provide you with details of the benefits package you receive from the company, including cash payments. From here you can also access detailed descriptions of the benefits. The graph shows how much this benefits package makes up of your total remuneration.

● **INR1,366,062.96**  
My Total Reward● **INR1,110,414.00**  
Total Fixed Pay● **INR166,562.10**  
Variable Pay● **INR14,422.62**  
Benefits● **INR74,664.24**  
Statutory Benefits

My Total Reward

**INR1,366,062.96**

Total Fixed Pay

**INR1,110,414.00****Benefit Name****Status**

Basic Salary	INR444,165.60	Active
House Rent Allowance	INR222,082.80	Active
Flexi Salary	INR444,165.60	Active

Variable Pay

**INR166,562.10****Benefit Name****Status**

Target RRP at 100%	INR166,562.10	Active
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Benefits

**INR14,422.62**

Benefit Name	Level	Employee Cost (All amounts are without GST)	UHG Cost (All amounts are without GST)	Status
Group Medical Insurance - ESC	Single Employee - Coverage is 350000	INR0.00	INR5,375.00	Active
Group Medical Insurance- Parents	2 Parents Enrolled	INR0.00	INR7,382.00	Active
Group Term Life Insurance	3 x Total Fixed Pay	INR0.00	INR1,332.50	Active
Group Personal Accident Insurance	3 x Total Fixed Pay	INR0.00	INR333.12	Active
Privilege Leave	20 Days Per Year	-	-	Active
Casual Leave	7 Days Per Year	-	-	Active
Sick Leave	7 Days Per Year	-	-	Active
Paternity Leave	5 Days	-	-	Active

Statutory Benefits

**INR74,664.24**

Benefit Name	Level	UHG Cost	Status
Provident Fund	As per Statutory Guidelines	INR53,299.87	Active
Gratuity	4.81 % of Basic Salary	INR21,364.37	Active

**Total Reward Statement for VIVEK KUMAR YADAV**

Company Name: UnitedHealth Group