

# A Proposal to Replace Points

## **Preface:**

As it stands there are major problems with the system of points used by The Druid Collective. some of which include:

1. Points are not enforced or used for anything once collected
2. Highly contributing members didn't reach last semester's point total
3. 78% of people (when polled) said that they have never been motivated by points
4. Keeping track of who's at an event/tracking points by hour distracts from the event

The system is bad, however the problems points attempt to solve are very real.

## **Problems points try to solve:**

1. Low turnout for non parties (specifically service)
2. Differentiating between active/non active members
3. Being a general "Give a Shit" meter

**Question:** "Which of these problems do points actually solve?"

**Answer:** "Not a single fucking one"

People by and large do not feel motivated by points, they have not been enforced in any capacity to move people from active to inactive members or gage "Give a Shit" meaningfully

## **Solution: Change Points to Service Requirement**

"In addition to attending  $\frac{2}{3}$  of collective meetings, members are required to participate in three service-based activities each semester. Service-based activities are activities that benefit The Druid Collective or the community"

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Constitution

This solution is clear, easy to follow, reduces wasted time, and incentivises contribution. To solve the problem that points don't, this **must be enforced**. Examples of service-based activities include: GOBD Shifts, River Cleanup, ConCon, Bar shifts.