



Certification Workshop in OD (Organisation Development) & Change Management

Organised By:

Samsara Organisation Management Consulting - Guiding Organisations in 'Real World'

Samsara OMC is adept in designing and implementing Tailor-made Organisational Processes and Policies leveraging on 'Homegrown' strengths facilitating sustainable flourishing growth with minimal friction.

Offerings range from Cultural Transformation, Policy Designing & Implementation, Performance Management System, Succession Planning, Organisational Learning (Training & Development), Business & Strategic HR, Diversity & Inclusion practices, and Human Capital Profit Centre Management.

With over two decades of expertise and global exposure, leadership team is proficient in delivering astute solutions meticulously framed for attaining desired results with high spirits.

Facilitator's Profile:

Jaiprakash Kabra (Consulting Partner)

Emotional Intelligence Expert & Organisational Coach



- B.Sc., MLS, LLB(General), Diploma in Training and Development
- Winner of 125 individual and team prizes at national level events
- Awarded Best Faculty at Larsen & Toubro Ltd.
- Delivered over 4300 Workshops
- About 3 decades of experience in various areas of Man-Management and Emotional Intelligence Organisational Coaching
- Visiting faculty for various Management Institutes for Human Resource Management
- Expertise areas include Man-Management skills, Positive Attitude, Job Happiness, Work Ethics & Work Culture, Communication, Motivation, Labour Laws, Situational Leadership, Time Management and Delegation, Emotional Intelligence and Relationship Management, Improving Personal and Professional Effectiveness, Leadership and Teamplayer attributes across levels
- Worked with veteran social worker Dr. Baba Amte

Workshop Specifics:

Certification Workshop in Emotional Intelligence in Formal & Personal Leadership

The success of any organisation depends on people. Henry Ford had mentioned “you burn my factories, take away machinery, withdraw financial support but give me my people back and I will rebuild the empire in one year.” What a beautiful sentence to emphasize on people. Managing people has its own challenges as they are different from other resources and they have feelings, emotions, paradigms, attitudes, values, cultural backgrounds etc. This calls for different strategies for people management. More especially during the current Covid-19 crisis where people are highly stressed, depressed, and anxious and their motivational levels are rock bottom low. This program will help managing people in innovative and creative way using various time tested techniques.

This workshop covers basic essentials to set up firm ground. Including but not limited to-

Understanding Human behaviour

Finding out the ways of aligning themselves with the organisation, attitude and attitude renewal technique.

Motivation

Ability to motivate people with focus on aligning individual goal and team goal.

Man-Management

Understanding man management and leadership principles from films “Lagaan” and “Chak De India”.



Listening

Ability to listen, ability to assert and ability to manage conflict using EI, Proactive employee relations, Promotion of positive discipline and management of indiscipline.

Who should Attend?

- ☐ For HR & Business Managers, Corporate Planning Staff, Quality Experts, Internal Change Agents, Project Leads, Senior Management Professionals, and Line Managers interested in becoming Change Leaders.
- ☐ Participants working in managing projects, HR professionals, leading businesses, other participants working in the higher middle management to senior management. Professionals who are expected to deal with an upcoming organisational change.
- ☐ The program is designed for upper-middle through senior-level managers who are now, or will be, deeply involved in the development of strategy at the corporate, business or functional level in their organizations.
- ☐ This program is appropriate for managers working in MNCs or family businesses, and SME entrepreneurs aspiring to establish their footprints in global markets.

Pedagogy:

5 days 2 hrs each on Digital Pedagogy (Schedule is available on website <http://samsaraomc.com/eipl.php>)

Payment Method:

Fees can be processed along with registration by using any payment app at samsara@dbx (UPI ID)

Registration:

[Click here](#) for registration or copy paste this URL in your browser - <http://samsaraomc.com/register.php>

For any queries feel free to reach us at **+91-7709457666**