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The background image shows a vast, rolling landscape under a dramatic sunset sky. In the foreground, a large, mature tree stands on a grassy hillside. The sky is filled with warm, golden, and orange hues, transitioning into cooler blues and purples at the top. The overall atmosphere is peaceful and natural.

Samsara Organisation Management Consulting

Guiding Organisations in 'Real World'



Know us

Samsara OMC is adept in designing and implementing Tailor-made Organisational Processes and Policies leveraging on 'Homegrown' strengths facilitating sustainable flourishing growth with minimal friction.

A large, spreading tree with dense green foliage against a blue sky.

How do we do it

*We offer a wide array of Consulting services in area of Organisation Management.
Each approach, strategy, and implementation is customised mindfully leveraging on
internal existent strengths and coherence.*



What we are good at...

Strategic Business HR

We at Samsara bridge the gap of organisational expectation and skill-sets of internal decision makers & movers. Our approach towards eagle-eye view of organisational functioning with core propelling by Humans designing and delivering every aspect of business functioning, we create and facilitate co-creation of strategic interventions impacting underlying core collective intellect and expertise at overall business level.

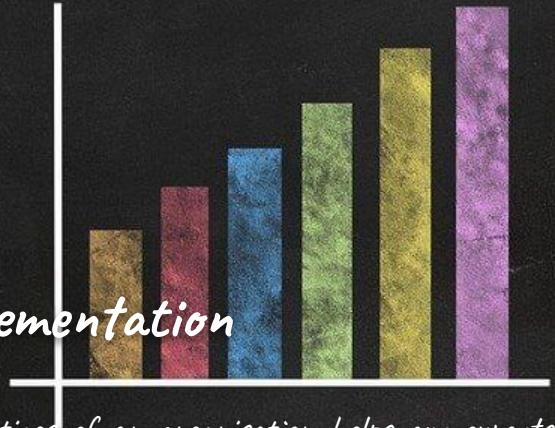
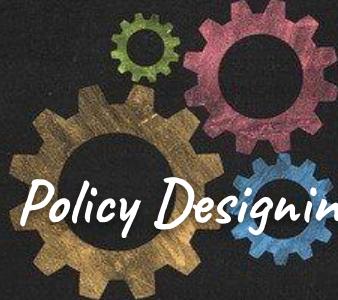
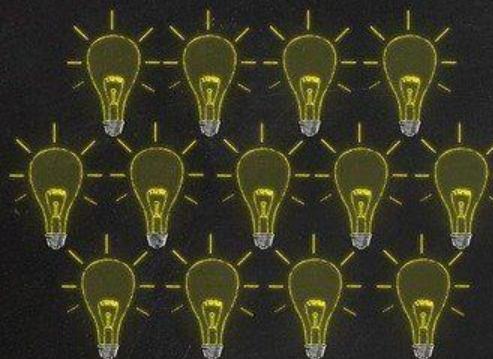


What we are good at...

Performance Management System

Our expertise focuses on Performance Management System from a positive bias flourishing perspective, aiming at Performance Enhancement System. We holistically encompass organisational structuring driving Departmental SLA and SOP articulation leading to role based deliverables integrated in HRIS and the most crucial part being constructive feedback skills imparted to line managers.

What we are good at...



Sensing the underlying norms and practices of an organisation helps our experts draft policies in alignment with the natural way of being of organisation facilitating frictionless flourishing. The articulation is co-created with all key implementers leveraging on formal and informal influencers. Communication strategy is positioned for swift acceptance and sustainable embracing.



What we are good at...

Manpower Planning & Budgeting

Our team of experts have equipped themselves with tools, expertise, and eye-for-detail to rigorously scout for all possible loop-holes and oversights in projecting accurate plan including multiple check-points in continual monitoring of regular operations resulting in adherence without need for damage control.

What we are good at...

ERP Implementation

Driving Change learning from Dale Carnegie quote- "When dealing with people, remember you are not dealing with creatures of logic, but creatures of emotion". Managing ERP Implementation is a complex process involving astute mass communication skills. Helping entire organisation go through the transition with hope of better tomorrow, and even attaining it, is what we deliver on a platter to business leaders.

A photograph showing a professional environment. In the foreground, a person's hands are visible, one holding a red pen and writing on a white document with some green markings. In the background, there is a laptop, a smartphone, and another person's hands working on a laptop. The overall theme is work, technology, and documentation.

What we are good at...

SOP Designing- Standard Operating Procedure

Offering framework to absorb such vast and complex process, systematically recording and capturing essential components of overall business functioning, eliminating any loop-holes whatsoever with implementing various strategies like maker-checker, automation, lean practices, ERP integration, and forecasting is extensively supported by our practical standard and yet mouldable frameworks.



What we are good at...

Organisation Restructuring

Being mindful of each Organisation being different and unique, one-size-fits-all doesn't work when it comes to defining the structure that works for any Organisation. Our team of experts carefully evaluates the said and unsaid dynamics of people and structure to leverage on existing strengths and co-create a structure that delivers optimum results in terms of productivity and overall well-being.

A photograph showing a stack of three books and a pen on a dark, textured surface. The books are bound in reddish-brown leather and have gold-colored thread binding. The top book is slightly open, revealing aged, yellowish pages. A blue and silver pen lies next to the books. The background is a plain, light-colored wall.

What we are good at...

Labour Law Compliance Audit

Enabling business leaders to focus on core areas driving business efficiency by being at peace with law of land requirements delivered. Our auditors offer praxis in scrutinising every aspect of various central and state laws applicability to business as per their industry categorisation in various sections. Recording and following through an extensive list of NCs makes us stand apart in not just auditing, but also correcting the lapses and keeping organisation penalty-proof.

A photograph of two men in professional attire shaking hands over an open document on a table. The man on the left is wearing a light blue striped shirt and a dark tie. The man on the right is wearing a dark suit jacket, a white shirt, and an orange tie, and is wearing glasses. They are both smiling.

What we are good at...

On-boarding & Transition

Right from envisioning end-user experience to hand-holding internal team members with on-the-job training on delivering awe-striking experience and delight in beginning something new. Not just eliminating apprehensions and ambiguity, but building on extensively on hope and enthusiasm. Not just sharing clarity on what needs to be done and how, but also building ownership in co-creating the whats and hows inviting their expertise and ideas, leads to sustainable association and commitment.

A photograph of a person sitting alone against a dark, textured wall. The person is wearing a red and black striped beanie, a dark long-sleeved shirt, and jeans. They are sitting with their knees pulled up and arms wrapped around their legs, appearing distressed or sad. The floor is a polished concrete surface.

What we are good at...

Prevention of Sexual Harassment- POSH

Our team of certified professionals implement the provisions with utmost promptness. Interviewing the guidelines and end result of awareness via various communication and training channels. Right from specialised training for the POSH Committee for addressing complaints to senior leaders for driving safe culture to awareness sessions with dos and don'ts for employees. Also designing various communication and retiration channels like posters, employee engagement activities, underlying story telling, and many other mediums.



What we are good at...

Diversity & Inclusion Practices

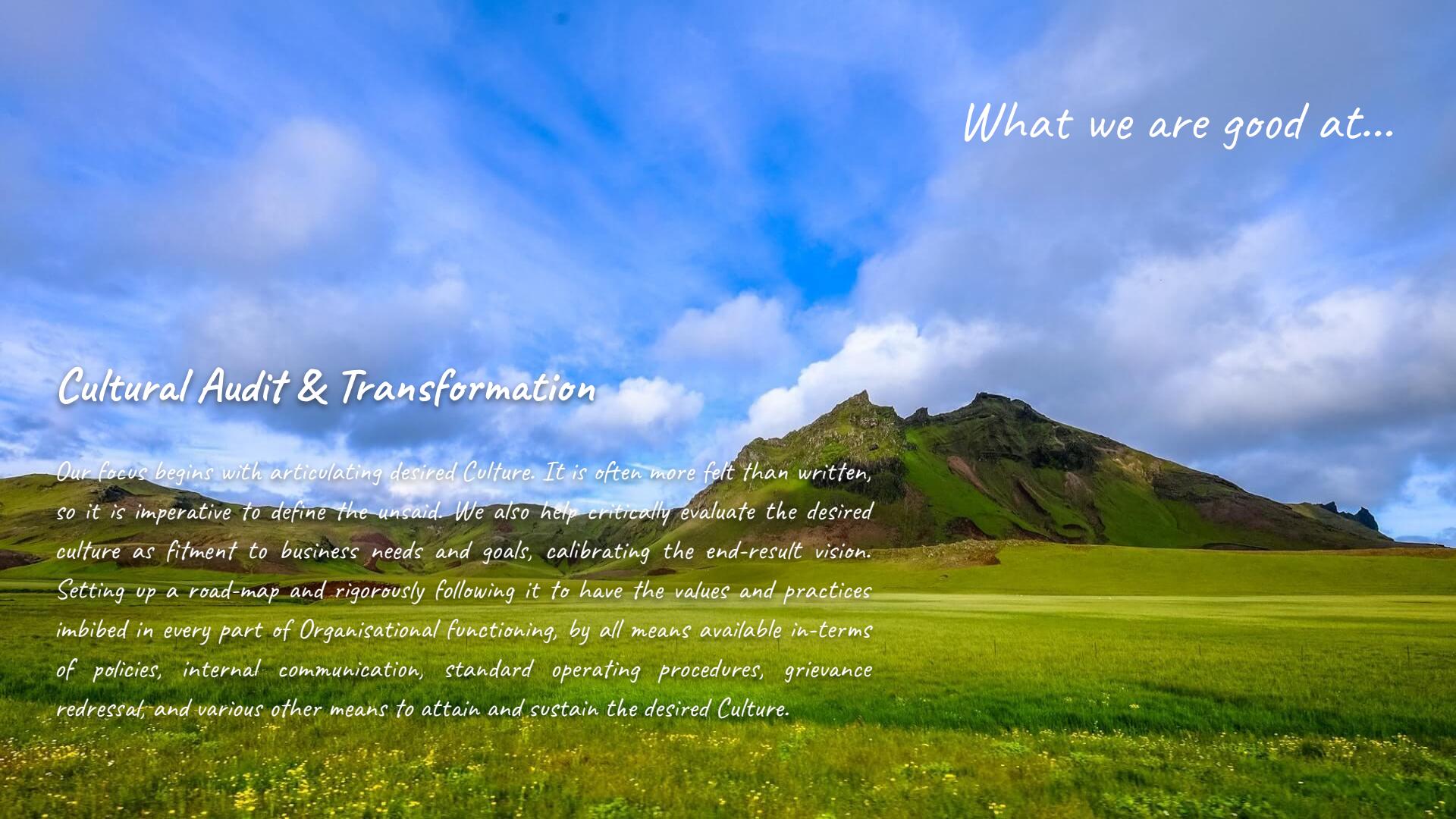
Understanding various shades of connotations and cultural perspectives, our consulting partners bring decades of praxis in managing these sensitive functions. They include an overview in each area ranging from internal communication, policy designing, training program, employee engagement, and almost every other area. We not just redefine the required processes and policies, we also calibrate on-going activities to desired standards.



What we are good at...

Competency Mapping

With certified professionals in behaviour and competency analysis, our experts have created and delivered sustainable sync by defining the right competencies desired, administered tests for existing manpower, created a map of areas of improvement syncing it with training need analysis, designing and delivering various training programs, monitored effectiveness, and also restructured the recruitment process for hiring the right skill-set and competency on future hiring making the sync sustainable.



What we are good at...

Cultural Audit & Transformation

Our focus begins with articulating desired Culture. It is often more felt than written, so it is imperative to define the unsaid. We also help critically evaluate the desired culture as fitment to business needs and goals, calibrating the end-result vision. Setting up a road-map and rigorously following it to have the values and practices imbibed in every part of Organisational functioning, by all means available in-terms of policies, internal communication, standard operating procedures, grievance redressal, and various other means to attain and sustain the desired Culture.

A professional man in a dark blue suit and striped shirt is holding a silver tablet. On the screen of the tablet, there is a graphic of several light blue hexagons arranged in a grid pattern. Overlaid on this graphic is the text "Succession Planning" in a white, cursive font.

What we are good at...

Succession Planning

Optimising awareness and response of and to both internal and external environment dynamics, our team approaches successor identification and development with finesse. The focus is not just in existing important people in key positions, but also from a talent acquisition perspective identifying critical roles with niche skill-set and replaceability. Moreover, delivering business continuity is not just about upskilling second-in-charge, but also redefining standard operating procedural functioning facilitating minimal isolated people dependency.

The background of the slide features a wide-angle photograph of majestic mountains. In the foreground, dark green pine forests are visible. The middle ground shows several peaks with white snow caps. The sky above is a clear, pale blue.

What we are good at...

Training & Development

We bring together all aspects of an Organisational functioning incorporating feedback from Performance Management System, Cultural Audit, Succession Planning, Diversity & Inclusion, Competency Mapping, Policy implementation, and various other areas to diagnose Training Need Analysis. Structurally designing a calendar to reach each employee with required training, accurately planning and projecting budgets, empowering the training function with seasoned & certified trainers, most of all directing the symphony as conductor is what we proffer.

Our Deliverables



Co-created Happy Faces

We don't just deliver results; we co-create happiness which in-turn delivers positive results.

A photograph of a forest path. Sunlight filters through the dense canopy of tall, thin trees, creating bright rays and dappled light on the dark, mossy ground. The path curves slightly to the left.

Reach us...

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