

Certification in APPRECIATIVE  
INQUIRY

*Unconventional Gyan*

## An overview



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***Appreciative Inquiry is a philosophy, an approach to doing everything in life focusing on getting the best of people!***

*Change is inevitable, but the outcome of the change to be positive, **is a choice we can make...***

*The world is moving away from Diagnostic OD, and venturing into realms of Dialogic OD. The AI approach focuses on the philosophy of 'making strengths so large, that the weakness becomes irrelevant'.*

*This course would cover in-depth understanding and analysis of AI philosophy, would explore the theory of 5 principles building it, and would help experience AI in action by 4-D model of positive change.*

## Curriculum

- Introduction to Appreciative Inquiry approach
- Understanding 5 principles
  - Constructionist principle
  - Simultaneity principle
  - Anticipatory principle
  - Poetic principle
  - Positive principle
- Emergent principles
  - Wholeness principle
  - Enactment principle
  - Free Choice principle
  - Narrative principle
  - Awareness principle
- Introduction to & experiencing 4-D cycle
  - Discovery
  - Dreaming
  - Designing
  - Destiny
- Case studies on AI approach

## Essentials

### RECOMMENDED FOR

Team Managers across functions, CXO level, HR professionals, Talent & Performance management experts, management students, academicians, etc. Any person who is or aims at being in a people management role.

### DURATION

2 days  
**25<sup>th</sup> & 26<sup>th</sup> November 2017** (Saturday & Sunday)  
10 a.m. to 6 p.m.  
At Mumbai

### FEES

INR 20,000/- (inclusive of taxes)  
Includes breakfast, lunch, and evening tea

For residential attendees, INR 5,000/- for accommodation

### REGISTRATION & QUERIES

Write to **[pratibha@unconventionalgyan.com](mailto:pratibha@unconventionalgyan.com)**  
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