

# VANESSA ADISAH

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## PROFESSIONAL SUMMARY

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Aspiring data and business analyst with over 3 years of diverse experience across analytics, project management, and human resources. Currently building a solid foundation in data analytics, including developing predictive models and creating interactive dashboards using tools like SQL, Python and Tableau. I bring a curious mindset, adaptability to new systems, and a growing ability to turn data into actionable insights—making me a motivated contributor to any team focused on continuous improvement.

## EDUCATION

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### University of California - Irvine

*Master's, Business Analytics*

**July 2024 - June 2025**

*GPA: 3*

### The Chicago School

*Master's, Industrial and Organizational Psychology*

**August 2021 - June 2023**

*GPA: 3.5*

### Augsburg College

*Bachelor's, Psychology*

**August 2016 - May 2020**

*GPA: 3.7*

## PROFESSIONAL EXPERIENCE

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### Avanath Capital Management LLC

*Data & Business Analyst Intern*

**Irvine, CA, USA**

*February 2025 - Present*

- Develop a predictive occupancy model employing statistical and machine learning techniques (regression, clustering), investigating historical data from 5+ years to forecast vacancy trends and refine pricing strategies, reducing potential revenue loss by 15%.
- Design and perform a interactive dashboard operating Tableau to visualize key insights, business performance metrics, and KPIs for data-driven leasing strategies.
- Generate data-driven reports with clear visualizations and actionable insights operating SQL, Python, Excel and Tableau to modify leasing strategies, enhance marketing effectiveness, and revise occupancy forecasting.

### Los Angeles County Consumer and Business Affairs

*Administrative Assistant (Contract)*

**Los Angeles, CA, USA**

*February 2023 - February 2024*

- Led cross-functional teams and implemented program management strategies to streamline compliance audits for 150+ employees.
- Facilitated audit of internal controls and contract compliance for 150+ employees using eICCP software.
- Executed coordination of 10+ events, administering logistics, scheduling, and stakeholder communication, resulting in a 20% improvement in operational efficiency.

### U.S. Department of Agriculture

*Human Resources Assistant*

**Minneapolis, MN, USA**

*July 2020 - July 2021*

- Applied program management methodologies to streamline recruitment and workforce planning for 100+ positions.
- Led team-based audits to ensure federal compliance, improving data accuracy by 14%. Utilized HR analytics to restructure screening processes, increasing data accuracy by 14%.
- Audited 500+ employee records to ensure 100% compliance with federal regulations, identifying discrepancies and restructuring workforce data systems for optimized accessibility and accuracy.

### U.S. Department of the Army

*Human Resources Sergeant*

**St. Paul, MN, USA**

*October 2012 - October 2020*

- Spearheaded training initiatives, achieving an 80% compliance rate in HR training for 15 personnel.
- Managed program operations, improving readiness tracking by 35% within four months through strategic planning and team leadership initiatives.
- Managed personnel readiness for 150+ service members, accelerating onboarding processes and maintaining a database with 98% accuracy as Unit Administrator for U.S. Army Central Command, amplifying operational efficiency and team collaboration.

## PROJECTS & OUTSIDE EXPERIENCE

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### **Moral Injury and Acts of Omission amongst Combat Veterans**

**Minneapolis, MN, USA**

*Student Researcher*

*December 2019 - March 2020*

- This research study focused on analyzing combat exposure and how individual experiences effect morale, welfare, and overall well-being by implementing various scientific approaches to further understand the importance of behavioral health needs amongst veterans.

## SKILLS

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**Skills:** Business Analytics, Python, Machine Learning, R, Excel/Numbers/Sheets, Human Resources Information System (HRIS), Operations Research, Business Strategy, Google Analytics, Team Spirit, Git, MySQL, Microsoft Suite, GoogleColab, Enterprise Application Systems

**Interests:** Cycling, travel, cooking, camping, socializing, team activities, photography, and hiking