Exam number: Y3874726



# The Department of Health Sciences

# **Electronic Assignment Submission Cover Sheet Anonymous Submission**

This Cover Sheet should be the first page of your assignment.

Student Examination Number:	Y3874726			
Module Code:	НЕА00066М			
Module Information: Module Title and Module Assignment	Infection and Disease			
Submission Deadline:	12 March 2020			
Attempt: * Delete as appropriate	First attempt			
Actual Word Count:	2463			

#### I confirm that I have:

- checked that I am submitting the correct and final version of my assignment
- formatted my assignment in line with departmental guidelines
- conformed with University regulations on academic integrity
- included an accurate word count in line with departmental guidelines
- added my examination number on every page of the assignment
- not written my name anywhere in the assignment
- saved my assignment in Word or pdf format

PLEASE PLACE A CROSS IN THE BOX TO CONFIRM THESE STATEMENTS:

Χ

Note: if you have any questions please see the submission FAQs information

# Contents

1	Sun	nmary Details	4				
2	Sun	nmary	5				
3	Hea	alth Challenge/Issue	6				
	3.1	Inclusion Criteria	6				
	3.2	Exclusion criteria	7				
4	Loc	cal Context	7				
5	Solı	olution					
6	Pla	ın 1	10				
	6.1	Organization	10				
	6.2	Recruitment	10				
	6.3	Resource requirement	10				
	6.4	Planned activities	10				
	6.5	Task responsibilities during intervention	11				
	6.6	Milestones	11				
		6.6.1 Sampling	11				
		6.6.2 Baseline measurement	11				
		6.6.3 Intervention phase	11				
		6.6.4 Immediate post-intervention phase	12				
		6.6.5 Data Handling	12				
		6.6.6 Post-intervention phase	12				
		6.6.7 Post two-year follow-up	12				
7	Imp	pact and Project Sustainability	14				
8	Suc	ccess Measures	15				
	8.1	Primary Outcome Measures	15				
	8.2	Process Measures	16				
	8.3	Balance Measures	16				
	8.4	Data Analysis	16				
	8.5	Sustainability measures beyond project	17				

# Y3874726

9	Cap	pacity Building	17
	9.1	Project staff training themes	17
	9.2	Organization strengthening	17
10	) Dis	semination	18
$\mathbf{A}$	ppen	ndices	<b>2</b> 3
	Δ	Rudget	23

# 1 Summary Details

Table I: Summary of the proposal.

Proposal				
Title	Exploring impact of home-based parental educational intervention			
	on psychological well-being of homosexual youth			
Start Date	1 May 2020			
Duration of award	3 years			
Funding Request (GBP)	457000			
University of York, University	nited Kingdom			
Name	Department of Health Sciences, University of York, United Kind-			
	gom.			
Description	The University of York is one of the foremost Universities in the UK			
	and a member of the Russell Group of leading UK Universities. It			
	has an outstanding record of research, teaching, and training across			
	a full range of disciplines. The Department of Health Sciences in-			
	cludes over 280 academics, teachers, researchers and support staff			
	engaged in delivering research, professional development, education			
	and training. Our core aim is excellence in research and teaching,			
	while contributing to improving health and healthcare through the			
	application of our research to policy and practice.			
Address	University of York, Heslington, York YO10 5DD, United Kingdom			

# 2 Summary

Research on psychological well-being of homosexual youth (HY) has widely acknowledged the positive effect of parental support on the youth's physical, mental, emotional, social and financial well-being (Parra et al., 2018; D'amico et al., 2015; Katz-Wise et al., 2016; McConnell et al., 2016). Existing evidence confirms that parental acceptance is associated with improved quality of life, decreased anxiety, suicide ideation, internalization of homophobia, substance abuse and other self-harm behaviors among HY (Snapp et al., 2015; Katz-Wise et al., 2016; Mills-Koonce et al., 2018; Huebner et al., 2019; Ryan et al., 2010; Waldner and Magruder, 1999; D'amico et al., 2015). In contrast, parental rejection adversely impacts the psychological well-being of homosexual youth (PWBHY)(Braga et al., 2017; Parra et al., 2018; Willoughby et al., 2008; McConnell et al., 2016; Bouris et al., 2010; Grossman et al., 2019; Mills-Koonce et al., 2018). Therefore, it is essential that interventions aimed at enhancing the psychological well-being of homosexual youth, indicated by, subjective happiness, life satisfaction and depression (Ryff and Keyes, 1995), actively involve parents. To this end, the current study attempts to assess the efficacy of an educational intervention aimed at parents of homosexual youth in improving the latter's psychological well-being. An 8-week long, twice-a-week, home-based virtual educational intervention aimed at parents who disapprove of their child's sexual orientation post-disclosure is proposed. Three validated metrices are used as the primary outcome measures: attitude of parents towards homosexuality (Ahuja, 2017), child's perception of parental attitude toward them (Kwiatkowski, 2010) and psychological well-being of homosexual youth (Ryff and Keyes, 1995). It is hypothesized that educational intervention positively shifts parental attitude towards homosexuality, indirectly improves the youth's perception of parental attitude towards them and cumulatively enhances their psychological wellbeing.

(198/200)

# 3 Health Challenge/Issue

Psychological well-being of homosexual youth is significantly impacted by parental support. Particularly in a traditional society such as India, parental support depends considerably on the existing culture and societal values and the struggle for self-acceptance is often intertwined with family's social respect. In such a situation disclosing identity to parents can be an intensely stressful life event (Amala et al., 2019; Ahuja, 2017; Ahuja et al., 2018; Subhrajit, 2014) further impairing the PWBHY (Rozatkar and Gupta, 2018; Sharma and Subramanyam, 2020). Therefore, it is vital that efforts are made to educate parents and raise their awareness about homosexuality so as to minimise the damage to PWBHY.

Social subordination and exclusion of HY has undesirable economic and health care repercussions. Discrimination against HY directly results in economic inefficiencies, diminished productivity (Dagenais-Desmarais and Savoie, 2012), unemployment, increased poverty and poor education opportunities (Badgett, 2014). According to a preliminary study by World Bank on LGBT (Lesbian, Gay, Bisexual and Transgender) people in India, the approximate economic cost of homophobia in India is about 1.7% of the Gross Domestic Product (Badgett, 2014). Furthermore, in 2012, the highest estimate of health cost of homophobia was 23.1 billion dollar due to HIV, depression and suicide (ibid).

Given the intricate role the society and culture play in the PWBHY in India and the paucity of research in the field (Rao and Jacob, 2012), there is a sociological and public health case to investigate it. This would potentially help in identifying culturally-applicable and contextually-feasible strategies to mitigate the psychological distress HY undergo in India. To this end, the proposed study focuses on the psychological well-being of those homosexual youth whose parents disapprove of their sexual orientation and attempts to enhance it through parental education intervention.

#### 3.1 Inclusion Criteria

- Children belong to the age group of 23-30 years.
- Children and families based in New Delhi.
- English and Hindi understanding by parents.
- Both parents should be willing to participate.

#### 3.2 Exclusion criteria

- Bisexual people. Homosexual youth in pre-disclosure phase.
- Parents with severe chronic health conditions or cognitive impairment.

(300/300)

# 4 Local Context

Indian Supreme Court legalized homosexuality in 2018 but the profoundly complex social, cultural and religious environment around homosexuality in the country continues to dictate homosexual youth's decision to disclose their identity to parents (Rozatkar and Gupta, 2018). Enormous pressure to conform to the heteronormative convention whilst denying the most crucial aspect of self-identity can take a huge toll on their psychological well-being (Rozatkar and Gupta, 2018; Jacob, 2015). High degree of ignorance, hostility, abuse and insensitivity towards homosexual people in the country (Ahuja, 2017; Ahuja et al., 2018; Misra, 2009) further complicates the situation. Moreover, according to World Values Survey 2014, 24% of Indians consider homosexuality as unjustifiable and violence, hatred and abuse against homosexual youth and their families is quite pervasive(Jacob, 2015). In fact, a 2016 Youth Survey shows that 6 in 10 youth view homosexuality as wrong (Amala et al., 2019). The discrepancy between the legal and societal status of homosexual people in India is readily evident, and could also be indicative of lack of political support beyond legalization, particularly related to protection and safeguard of rights of homosexual people. In conclusion thus, the existing social and cultural climate on homosexuality in India is in an early state of evolution and quite contrary to as expected by law, endangering psychological well-being of homosexual youth.

(193/200)

# 5 Solution

Several studies have demonstrated the efficacy of educational interventions in improving the general populace' attitude towards homosexual people(Emfinger, 2012; Ahuja et al., 2018; Newcomb et al., 2019). The unit of analysis in these studies has commonly been youth, community members (Ahuja et al., 2018) and family (Bouris et al., 2010; Huebner et al., 2013; Snapp et al., 2015). However, as per researcher's knowledge, no study has focused specifically on disapproving parents of HY. Active involvement of directly affected parents is crucial for it allows awareness creation where it is most required and also presents an ideal situation to assess the efficacy of the intervention. Also the evidence regarding effectiveness of counselling for HY and their family in reducing stress, anxiety and fostering acceptance is well-documented (Cramer, 1986; Coenen, 1998), but unique cultural taboos against psychological counselling in India could impede in achieving similar results (Gautam and Jain, 2010; Kishore et al., 2011).

Taking cognizance of the existing gap and unique contextual challenges presented by India, an 8-week long, twice-a-week, home-based virtual educational intervention program targetted at disapproving parents of HY is proposed. The mobile-phone based framework is adopted to ensure maximum participation of parents and ease of delivery of intervention. Choice of the virtual framework is also guided by the ethical responsibility to ensure anonymity and confidentiality to the participants and pre-empt any identity disclosure to the wider public which could be detrimental to the participants.

The intervention consists of 8 pairs of video and discussion packages; a pair is released every week to the parents on their mobile-phones. The video is a 30-minute session by speakers from diverse fields (Fig. 1.). These sessions are based on the modality and coherence principles which emphasize speech and use of visual elements for knowledge transfer. The discussion package is mainly a platform for a 45 minute online discussion (audio/video) related to the video of the week and attempts to gain preliminary insight about the understanding acquired by the participants. It is designed as a tool used to gain information about the challenges faced by parents and to answer their questions, resolve confusions and social apprehensions. A gap of two days is provided between the video and discussion sessions to allow participants time for reflection on the video content. In-build online training is provided to parents before the starting of the intervention. The solution is novel in that it recognizes the need to focus on disapproving parents to improve the well-being of HY, emphasizes the collective role of several actors in raising awareness about homosexuality and exploits an accessible platform to transfer information in a culturally-sensitive environment.

(399/400)

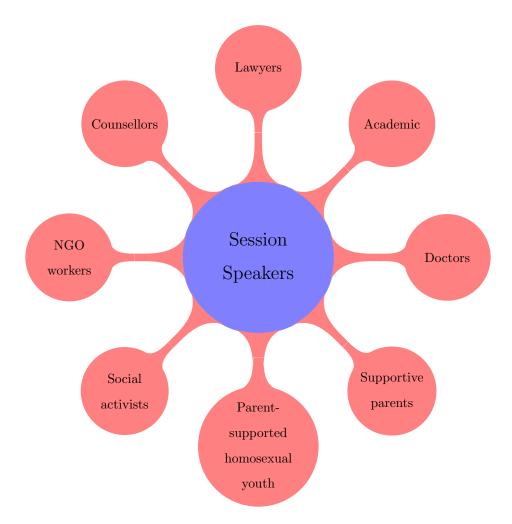


Figure 1: Diagram showing type of speakers for the video sessions.

# 6 Plan

### 6.1 Organization

The intervention is carried out in collaboration with Harmless Hugs, an organization that focuses on community building for LGBT people in India. The organization has more than 7500 members across India and actively organizes sessions, meetings, discussion forums to spread awareness about the LGBT rights in India.

#### 6.2 Recruitment

Harmless Hugs is a close-knit LGBT organization and the members can be expected to possess a certain degree of familiarity regarding the personal struggles of the other member(s). Hence, purposive, non-probabilistic snowball sampling is used to identify subjects for the study. Each subject is briefly explained about the research before suggestion of the subsequent potential subject could be made. A total of 30 subjects are identified. Detail explanation of the research objectives and methods is provided to the identified subjects through a letter. It also encloses an invite for parents' participation and consent form. A time window of 3 weeks is provided to identified subjects during which response on final participation as parent-child dyad is solicited.

Identification of 30 youths is based on the assumption that one-third of them would be able to provide the required 10 parent-child dyads. If more than 10 parent-child dyads are obtained, decision will be taken based on time taken for response; small response time is assumed to be associated with greater willingness of parents to participate, a proxy for less degree of parental disapproval. The aim is to identify parent-child dyads with highest requirement for the intervention so that the efficacy of the intervention could be measured appropriately. Voluntary termination from the study is permissible.

# 6.3 Resource requirement

A full-time driver and 10-seater vehicle for the research team. Minor stationery items.

### 6.4 Planned activities

• Meeting with potential session speakers to explain the context and objective of the research.

Intention to participate is solicited in the meeting following which video shooting commences.

- Development of mobile phone based virtual-framework for delivery of intervention.
- With a functional virtual framework, meeting with the Harmless Hugs organization is arranged. The team at the organization is briefed about the project and mutually agreeable protocols are established.

## 6.5 Task responsibilities during intervention

- Continuous monitoring of the participation of parents in the weekly sessions. Any concern/grievance experienced by participants/children during the intervention is duly addressed.
- Weekly focused group discussion is organized two-days after the video session.

#### 6.6 Milestones

#### 6.6.1 Sampling

• Identification of 10 parent-child dyads.

#### 6.6.2 Baseline measurement

- Attitude of parents towards homosexuality using Attitude Towards Homosexuality Scale for Indians (AHSI) (Ahuja, 2017).
- Perception of HY about their parents' attitude towards them using Parental Attitude Scale (Kwiatkowski, 2010).
- Psychological well-being of youth given by (Ryff and Keyes, 1995).

#### 6.6.3 Intervention phase

- Weekly administering of videos.
- Weekly online focused group discussions.
- Process measures and balance measures operate in the background.

#### 6.6.4 Immediate post-intervention phase

- Post-intervention measurement.
- Parents and youth interviews seeking feedback on intervention and personal experience.

#### 6.6.5 Data Handling

Following steps undertaken in given order:

- Data assimilation.
- Data pre-processing, cleaning, coding.
- Data Analysis.
- Documentation of findings.

#### 6.6.6 Post-intervention phase

• Bi-annual youth psychological well-being and their perception of parental attitude measured for two years.

#### 6.6.7 Post two-year follow-up

- Interview with parents and children after two years.
- Integration of findings with previous documentation.
- Dissemination of findings. (Section 10.)

Fig. 2 shows the timeline of the project. (499/500).

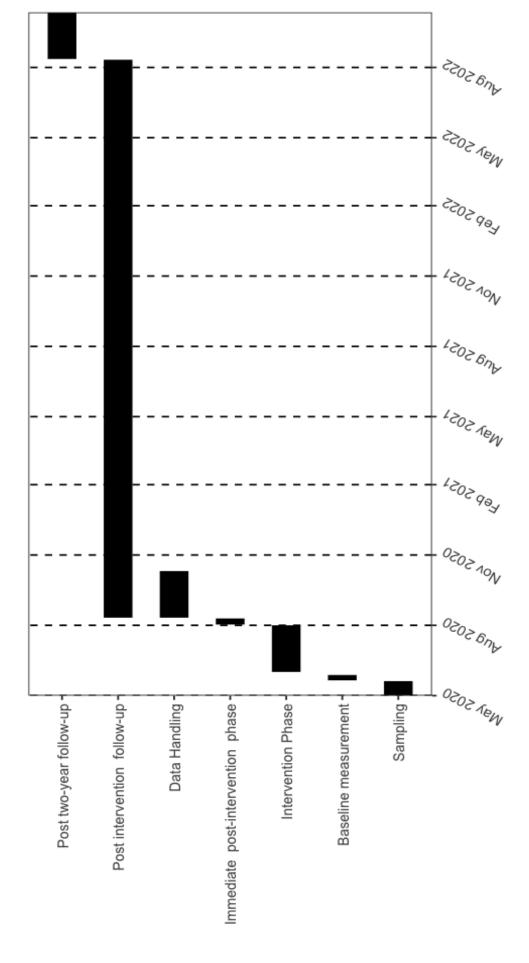


Figure 2: Project Timeline.

# 7 Impact and Project Sustainability

Fig. 3 describes the expected impact of the project.

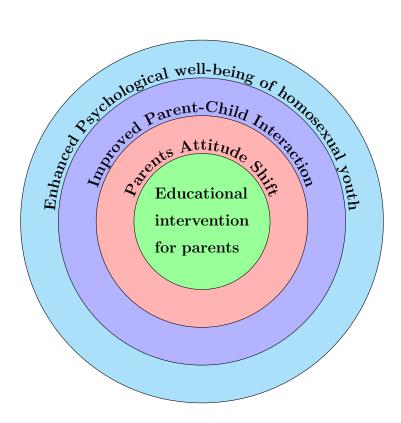


Figure 3: Diagram showing the impact of project. Intervention is at the center of the figure and its effect represented by surrounding circles arranged in order of precedence. The second circle denotes the immediate level impact, the third denotes the intermediate level impact and the fourth circle denotes the individual level impact.

Following intervention, enhanced awareness of homosexuality and positive attitudinal shift among disapproving parents is anticipated - **immediate impact/direct impact**. The enhanced awareness would potentially weaken the impact of stress-producing event in the family - disapproval with the disclosed homosexual identity, facilitating a more empathetic stance towards the child, ultimately uplifting their PWB as demonstrated by the ABC-X model of the Family Stress Theory (Duvall, 1950; Hill, 1958). In fact, Minority Stress Theory confirms that the mental and behavioural health of HY improves significantly with enhanced family support (Katz-Wise et al., 2016; Snapp et al., 2015). Moreover, Sexual Identity Development Model shows that parental

acceptance is associated with a reduction in internalized stress among HY contributing to development of a positive self-concept (D'amico et al., 2015). This cumulative and indirect impact of parental intervention on the PWBHY is referred to as the - individual level impact/microlevel impact. The immediate and individual level impact could facilitate culture of empathy and unconditional acceptance of homosexual youth in the immediate surrounding of the participating families – mezzo-level impact.

To ensure sustainability of the project, it is decided that the video-packages and the documentary based on the interviews of parents and children will be released online (YouTube, Facebook, Twitter) free-of-cost to the wider public and will also be shared with organizations working in the field of Gender and Minority Rights in India. Evidence of the effectiveness of such measure to sustain awareness is found in a 2013 pilot study which noted an improvement in the self-efficacy for parenting an LGB child following a film-based intervention (Huebner et al., 2013). The impact of these online resources would be monitored regularly in real-time through viewership statistics and content analysis of audience comments and discern the **community level impact**. Support from media and film industry would greatly contribute to wider reach of the message and findings of the research project and maximize the **long-term impact/macro-level impact**. (297/300)

# 8 Success Measures

# 8.1 Primary Outcome Measures

- Parental attitude towards homosexuality measured by 20-item Attitude Towards Homosexuality Scale for Indians (AHSI). The scale has shown satisfactory reliability and construct validity in Indian context (Ahuja, 2017).
- HY's perception of parent behaviour using 75-item Parental Attitude Scale (PAS) (Kwiatkowski, 2010). It is assumed to be a more reliable indicator of parental attitude change.
- PWBHY, indicated by subjective perception of happiness, life satisfaction and depression is measured using an 18-item assessment developed by Ryff and Keyes (1995).

#### 8.2 Process Measures

- Weekly account of following measures is taken for the duration of the intervention:
  - Number of parents attending video sessions.
  - Number of parents attending discussion sessions.
- Bi-annual measurement of PWBHY and their perception of parental attitude for two years post-intervention.

At least 70% participation desired per week for 8 weeks.

#### 8.3 Balance Measures

Account of following metrics is vital to ensure that intervention does not cause stress to subjects. These are self-reported.

- Cases among parents with discomfort with the sessions.
- Cases among youth with stress related to parental intervention.

At most 3 cases of discomfort/stress considered as indicator of appropriateness of the design and delivery of the intervention.

# 8.4 Data Analysis

Since the sample size is small, non-parametric tests will be used.

- Wilcoxon Signed Rank test is used for:
  - attitude of parents towards homosexuality (AHSI Scale).
  - youth's perception of their parental behavior towards them (PAS Scale).
  - psychological well-being of youth.
- Spearman correlation used for exploring relationship between youth's perception of their parental behavior towards them (PAS Scale) and psychological well-being of youth.

Statistically significant (p=0.05) increase in the ranks of primary outcome measures indicates efficacy of the intervention.

#### 8.5 Sustainability measures beyond project

Post-project completion video sessions and interview-based documentary are shared on online platforms and viewer's statistics and comments are monitored regularly to evaluate wider impact to the community. Periodic content analysis is done to extract the sentiments of viewers and assess sustainability beyond project.

(299/300)

# 9 Capacity Building

### 9.1 Project staff training themes

Online questionnaire administering, data collection, interview conduct, creation of interview schedule and data collection.

### 9.2 Organization strengthening

Following actions are taken to strength the efficiency of participating organizations:

- Identification and removal of barriers to parental involvement.
- Foster collaboration with multiple stakeholders both nationally and internationally (Chandler and Kennedy, 2015) and advance learning.
- Utilize technology to advance awareness (Pond and Bokoff, 2015); cellphone framework, online media and data visualization tools are used.
- Designing innovative methods to facilitate data collection.
- Talent management and Leadership development: Encourage parents of homosexual youth to share knowledge and personal experience using peer-to-peer learning and knowledge-transfer model (Raynor et al., n.d.).
- Improve access to journal articles and research reports on LGBT research.

(100/100)

# 10 Dissemination

Table II: Table describing the approach to disseminate the results of the project and potential impact.

Beneficiary	Dissemination	Potential Impact			
	Type				
Research community	Dissemination of	Reinforcement of the necessity to			
	research findings	strengthen research on psychological			
	through paper pre-	well-being of homosexual youth in con-			
	sentation in national,	servative and traditional cultural soci-			
	international confer-	eties and role of family as a primary			
	ences and journals.	support figure. Promotion of novel, in-			
		novative and sustainable methods to			
		create long-term impact in the such			
		families and communities.			
Civil society organiza-	Share detailed project	Distribution of information and expan-			
tions, Non-profit orga-	findings in form of a	sion of knowledge-base on strategies re-			
nizations, government	report and documen-	lated to psychological well-being of ho-			
bodies working in the	tary compilation of in-	mosexual youth in India and the associ-			
area of LGBT rights	terviews.	ated challenges, limitations and draw-			
and network organiza-		backs.			
tions.					
Local public, online	Upload documentary	Advancement of current understanding			
viewers	compilation of inter-	of life of homosexual people and the			
	views online.	struggle of their families in the Indian			
		community.			
Resident Associations	Screening of documen-	Parents sensitization and promotion of			
(Prior permission re-	tary based on com-	early dialogue on homosexuality within			
quired)	piled interviews.	families and communities.			

(178/200)

# References

- Ahuja, K. (2017), 'Development of attitudes toward homosexuality scale for indians (ahsi)', *Journal of Homosexuality* **64**(14), 1978–1992.
- Ahuja, K., Dhillon, M., Juneja, M., Deepak, S. and Srivastava, G. (2018), 'Subverting heteronor-mativity: An intervention to foster positive attitudes toward homosexuality among indian college students', *Journal of Homosexuality* **66**(6), 746–768.
- Amala, K., Amruthanjaly, G. and Sreelakshmi, N. (2019), 'Accepting the legal lgbt visuals of culture', *International Journal of Innovative Technology and Exploring Engineering* 8(7C).
- Badgett, M. (2014), 'The economic cost of stigma and the exclusion of lgbt people: a case study of india'. [Accessed: 2020-03-24].
  - **URL:** http://documents.worldbank.org/curated/en/527261468035379692/The-economic-cost-of-stigma-and-the-exclusion-of-LGBT-people-a-case-study-of-India
- Bouris, A., Guilamo-Ramos, V., Pickard, A., Shiu, C., Loosier, P., Dittus, P., Gloppen, K. and Waldmiller, J. (2010), 'A systematic review of parental influences on the health and well-being of lesbian, gay, and bisexual youth: Time for a new public health research and practice agenda', *Journal of Primary Prevention* **31**(5-6), 273–309.
- Braga, I., Oliveira, W., Silva, J., Mello, F. and Silva, M. (2017), 'Family violence against gay and lesbian adolescents and young people: a qualitative study', *Revista Brasileira de Enfermagem Reben* **71**(3), 1220–1227.
- Chandler, J. and Kennedy, K. (2015), 'A network approach to capacity building'. [Accessed: 2020-02-08].
  - $\begin{tabular}{ll} \textbf{URL:} & \textit{https://www.councilofnonprofits.org/sites/default/files/documents/a-network-approach-to-capacity-building.pdf} \\ \end{tabular}$
- Coenen, M. (1998), 'Helping families with homosexual children: A model for counseling', *Journal of Homosexuality* **36**(2), 73–85.
- Cramer, D. (1986), 'Gay parents and their children: A review of research and practical implications.', *Journal of Counseling and Development* **64**(8), 504–507.
- Dagenais-Desmarais, V. and Savoie, A. (2012), 'What is psychological well-being really? a grass-roots approach from the organizational sciences', *Journal of Happiness Studies* **13**, 659–684.

- Duvall, E. M. (1950), 'Hill, reuben. families under stress. new york: Harper & brothers, 1949.', The ANNALS of the American Academy of Political and Social Science 268(1), 243–243.
- D'amico, E., Julien, D., Tremblay, N. and E., C. (2015), 'Gay, lesbian, and bisexual youths coming out to their parents: Parental reactions and youths' outcomes', *Journal of GLBT Family Studies* **11**(5), 411–437.
- Emfinger, K. (2012), 'Rethinking welcoming literacy environments for lgbt families', *Childhood Education* **84**(1), 24–28.
- Gautam, S. and Jain, N. (2010), 'Indian culture and psychiatry', *Indian Journal of Psychiatry* **52**(1), S309–S313.
- Grossman, A., Park, J., Frank, J. and Russell, S. (2019), 'Parental responses to transgender and gender nonconforming youth: Associations with parent support, parental abuse, and youths' psychological adjustment', *Journal of Homosexuality* pp. 1–18.
- Hill, R. (1958), 'Generic features of families under stress', Social Casework 39, 139–150.
- Huebner, D., Roche, K. and Rith, K. (2019), 'Effects of family demographics and the passage of time on parents' difficulty with their lesbian, gay, or bisexual youth's sexual orientation', Archives of Sexual Behavior 48(8), 1581–1588.
- Huebner, D., Rullo, J., Thoma, B., McGarrity, L. and Mackenzie, J. (2013), 'Piloting lead with love: A film-based intervention to improve parents' responses to their lesbian, gay, and bisexual children', *Journal of Primary Prevention* **34**(5), 359–369.
- Jacob, K. (2015), 'Gay rights and bigotry.', The National Medical Journal of India 28(5), 241–242.
- Katz-Wise, S., Rosario, M. and Tsappis, M. (2016), 'Lgbt youth and family acceptance', *Pediatric clinics of North America* **63**(6), 1011–1025.
- Kishore, J., Gupta, A., Jiloha, R. and Bantman, P. (2011), 'Myths, beliefs and perceptions about mental disorders and health-seeking behavior in delhi, india', *Indian Journal of Psychiatry* **53**(4), 324–329.
- Kwiatkowski, M. (2010), 'Perception of parental attitudes in homosexual, bisexual and heterosexual individuals', Archives of Psychiatry and Psychotherapy 2(3), 31–42.

- McConnell, E., M., B. and Mustanski, M. (2016), 'Families matter: Social support and mental health trajectories among lesbian, gay, bisexual, and transgender youth', *The Journal of Adolescent Health* **59**(6), 674–680.
- Mills-Koonce, W., Rehder, P. and McCurdy, A. (2018), 'The significance of parenting and parent-child relationships for sexual and gender minority adolescents', *Journal of Research on Adolescence* **28**(3), 637–649.
- Misra, G. (2009), 'Decriminalizing homosexuality in india', Reproductive Health Matters 17(34), 20–28.
- Newcomb, M., LaSala, M., Bouris, A., Mustanski, B., Prado, G. and Schrager, S.M. and Huebner, D. (2019), 'The influence of families on lgbtq youth health: A call to action for innovation in research and intervention development', *LGBT Health* **6**(4), 139–145.
- Parra, L., Bell, T., Benibgui, M., Helm, J. and Hastings, P. (2018), 'The buffering effect of peer support on the links between family rejection and psychosocial adjustment in lgb emerging adults', *Journal of Social and Personal Relationships* **35**(6), 854–871.
- Pond, A. and Bokoff, J. (2015), 'Supporting grantee capacity: Strengthening effectiveness together'. [Accessed: 2020-02-08].
  - URL: https://grantcraft.org/content/guides/supporting-grantee-capacity/
- Rao, T. and Jacob, K. (2012), 'Homosexuality and india', Indian Journal of Psychiatry 54(1), 1–3.
- Raynor, J., Cardona, C., Knowlton, T., Mittenthal, R. and Simpson, J. (n.d.), 'Capacity building 3.0 briefing paper how to strengthen the social ecosystem'. [Accessed: 2020-02-08].
  - URL: https://static1.squarespace.com/static/
  - $58c2e1ba86e6c0616c3a318a/t/5a678111ec212dcf8528bd4f/1516732690072/TCC\_Capacity\_3.pdf$
- Rozatkar, A. and Gupta, N. (2018), 'The interplay of sexual orientation, social discrimination, and legislation: A consensus yet awaited!', *Indian Journal of Social Psychiatry* **34**(2), 95–98.
- Ryan, C., Russell, S., Huebner, D., Diaz, R. and Sanchez, J. (2010), 'Family acceptance in adolescence and the health of lgbt young adults', *Journal of Child and Adolescent Psychiatric Nursing* **23**(4), 205–213.
- Ryff, C. and Keyes, C. (1995), 'The structure of psychological well-being revisited.', *Journal of Personality and Social Psychology* **69**(4), 719–727.

- Sharma, A. and Subramanyam, M. (2020), 'Psychological wellbeing of middle-aged and older queer men in india: A mixed-methods approach', *PLoS One* **15**(3).
- Snapp, S., Watson, R., Russell, S., Diaz, R. and Ryan, C. (2015), 'Social support networks for lgbt young adults: Low cost strategies for positive adjustment', *Family Relations* **64**(3), 420–430.
- Subhrajit, C. (2014), 'Problems faced by lgbt people in the mainstream society: Some recommendation', International Journal of Interdisciplinary and Multidisciplinary Studies 1(5), 317–331.
- Waldner, L. and Magruder, B. (1999), 'Coming out to parents perceptions of family relations, perceived resources, and identity expression as predictors of identity disclosure for gay and lesbian adolescents', *Journal of homosexuality* 37(2), 83–100.
- Willoughby, B., Doty, N. and Malik, N. (2008), 'Parental reactions to their child's sexual orientation disclosure: A family stress perspective', *Parenting* 8(1), 70–91.

# Appendices

# A Budget

Table III: Detailed description of budget requirement. Cost is in GBP.

Cost	headings			Year 1	Year 2	Year 3	Total
Sta	ff Costs						
Staff Type	Count	Per	Total				
		Capita					
Recruitment Team	3	15000	45000	45000	-	-	45000
Intervention Monitoring	2	24000	48000	24000	12000	12000	48000
Team							
Full-time Counsellors	2	30000	60000	12000	30000	15000	15000
Full-time Researchers	2	90000	180000	60000	60000	60000	180000
Software Developers	2	9000	18000	18000	-	-	18000
Video Editors	2	24000	48000	48000	-	-	48000
Speaker Invitees	8	3000	24000	24000	-	_	24000
Total	Staff Costs						378000
Staff Travel	and Subsis	tence					
Travel Type		Alotte	d Funds	_			
Recruitment Team: Briefing Parents		60	000	6000	-	-	6000
Intervention Team: Video Shooting		12000		12000	-	-	12000
Researchers: Qualitative Study		18	000	9000	-	9000	18000
Total Staff Travel	ence Cost	ts				36000	
Tr	raining						
Training Type		Alotte	d Funds				
Intervention Conduct		6000		6000	-	-	6000
Contextual Counselling Conduct		6000		6000	-	-	6000
Qualitative Interview Conduct		60	000	6000	-	-	6000
Total T	3					18000	
Disse		5000	5000	5000	15000		
Emerg	1		As per requirement		10000		
							457000