



# Firm Profile Privileged and Confidential

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#### **PROFILE**

#### **ABOUT US**

Liteagle LLP ("Firm") is a firm situated at Delhi, founded by Mr. Shashank Singh and Mrs. Swati Singh and is having professionals like Advocates, Company Secretaries and Charted Accountants in its portfolio. The firm has been founded to provide effective and innovative legal solutions to our clients in a time bound manner adhering to best acceptable standards of quality. The firm's motive is to act with fairness, integrity, ethics, diligence and social responsibility. The Firm has access to network of high quality experienced lawyers and professionals in all major commercial cities of India. As such, the Firm in well placed to service the requirements of its clients across India in the fields of Employment Laws, Corporate and Commercial laws including the compliance under the said laws.

The Firm is professionally equipped to handle large sized and complex corporate transactions like Mergers & Acquisitions, Corporate Restructuring, Joint Ventures, Private Equity and Venture Capital Investment Transactions, Real Estate Transactions, Corporate Taxation, Corporate Compliances etc. Further, the firm is also having a vast experience of handling the industrial relations related matters like strikes, closures, shifting, transfers, general demands, etc. and is advising on the day to day issues related to the same.

The Firm also offers proven capabilities in litigation and dispute resolution practice areas, especially in handling litigation in the Supreme Court, various High Courts of India and various judicial and quasi-judicial tribunals/forums including at National Company Law Tribunal, Appellate Tribunals, Tax Tribunals, Central Government Industrial Tribunals, Labour Courts and other adjudicatory bodies.



The Firm is a one stop shop for all the requirements of a corporate entity as the Firm provides wide range of services to its clients from Consultancy to Compliances and legal advice to litigation handling.

#### **AREAS OF PRACTICE**

# Corporate, Commercial and Contracts

The Firm has expert team of professionals like Advocates, Company Secretaries and Charted Accountants who have in depth knowledge and experience in their subjects to deal with all kind of practical issues arises under the corporate sectors. The Firm provides the following services: -

- Advising various corporate entities on the day to day basis.
- ♣ Assist their clients in understating legal and regulatory aspects of investing in India and doing business in India.
- Seeking approvals from various authorities.
- ♣ Drafting of and execution of legal documentation like shareholders agreement, joint venture agreement, IPR license and assignment agreements, business transfer agreements, share purchase/shares subscription agreements, lease agreements, conveyance and mortgage documents, software agreements including End-User agreement, joint development agreements, Merger and Acquisitions and related transactions including post-closing compliances, due diligence, matter related to the insolvency and restructuring.



- ♣ Incorporation/setting up of suitable entity like Company, LLP, Branch Office, Representative Office, section 8 companies under Companies Act, 2013.
- ♣ Corporate compliance service like, maintenance of minutes, conducting board meetings, general meetings, obtaining digital signatures, DINs, undertaking KYC compliances, undertaking annual, periodical and event base compliances, undertaking changes and amendments in registered offices, MOA and AOA.
- ♣ Corporate Law and Companies Law related matters and disputes.
- Restoration of the Companies.
- Oppression and Mis-management.
- DIN restoration matters.
- Merger and De-mergers.
- ♣ Provides legal services related to the compounding and condonation of offenses under the Companies Act, 2013.

# **Employment Laws and Industrial Relations and litigations**

The Firm is having a dedicated team which exclusively focuses on Employment Laws and Industrial Relations related issues. The Firm assists their clients by giving advice in respect of all the issues related the Employment Laws and Industrial Relations including matter related to strikes, closures, shifting, transfers, general demands, etc. and also handling the litigation in respect of the same. The firm provides the following services: -

- ♣ Preparation of work regulations, HR Manual, Staff Handbook.
- Standing Orders.



- ♣ Conducting Audits, Due Diligence.
- Compliance of Labour Laws.
- Preparation of Employees Code of Conducts.
- Preparing Sexual Harassment Policies.
- Drafting of Employment Contracts, etc.
- ♣ Obtaining of various licenses and registrations under the Labour and Employment Laws like, shop and establishment registration, Factory licenses, Contract Labour Registrations and licenses, Professional Tax registrations, Labour Welfare Registrations, Building and other Construction workers Registrations, EPF registrations, ESI registrations, registration for migrant workers, etc.

### **Disputes Resolution**

The Firm is having a very strong team of litigation lawyers who are taking care of the various cases of the Firm's clients in various cities in India. The Firm is handling various cases in the following categories:

- Writ Petitions.
- Civil recovery matters.
- White collar crimes including frauds.
- Real Estate Matters.
- Contractual disputes.
- Consumer and Service related disputes.
- Commercial cases.
- MSME cases.



#### **OUR PEOPLE**

#### **Shashank Singh**

Shashank is a member of Institute of Company Secretaries of India and law graduate from University of Delhi. Shashank is also visiting faculty at Lovely Professional University, Jalandhar, Punjab. He has also adjudged various moot courts at the Lovely Professional University, Jalandhar, Punjab. Shashank is a seasoned lawyer and enjoyed good command in appearing before various courts and Tribunals and strategizing & advising on litigation strategies. Shashank comes with a background of vast experience of more than seven years in the field of Employment Laws, Corporate and Commercial laws. Shashank handled day to day queries of the clients on aspects of various labour laws, corporate laws etc. Shashank is handling various clients in respect of litigation and compliances in Delhi NCR, Haryana, Punjab, Maharashtra and Uttar Pradesh etc. His forte lies in imparting training, holding seminar and workshop on POSH and Labour Law Compliances.

#### Swati Singh

Swati is a member of Institute of Company Secretaries of India and law Graduate from Choudhary Charan Singh University and she has been practicing as Company Secretary since 2016 and has extensive experience in drafting corporate agreements, Service Contracts, Non-Disclosure agreements, employment contracts and other legal documents. She has been involved in assisting and guiding new companies and foreign clients in establishing their existence and setting up in India and advising them on day to day queries related to the corporate laws and Compliances.



## Saurabh Munjal

Saurabh has vast experience in rendering quality advisory and core litigation support on employment law to various domestic and international business clients. He represents clients before fora across the country. His forte lies in advising national and international clients on negotiating agreements, due-diligence in regard to Industrial Laws and HR Compliances for the organizations and service providers. He provides support to clients on outsourcing/ contract labour system in their manufacturing plant. He advises clients on disciplinary process and represented them before various firms like High Court and various Tribunals and authorities. He conducted various seminars and workshops on IR and HR related issues.

#### **SP Singh Chawla**

SP Singh Chawla is a Law Graduate from Bharati Vidyapeeth University (BVP), Pune and is a practicing advocate in Delhi and registered with Delhi High Court Bar Association since 2012. He has done LL.M (Corporate Law Specialisation) from National Law University, Delhi. He is also member of the Institute of Company Secretaries of India. He has also been a member of Corporate Law Committee of Northern India Regional Council ('NIRC') of Institute of Company Secretaries of India ('ICSI') for the year 2017-18. He is dealing in all kind of corporate law litigation matters inter-alia corporate restructuring, IBC matters and restoration along with advisory on corporate law matters, transactional matters and other matters related to civil litigation. He has taken various sessions at ICSI and ICAI (CWA) on different arenas of topics.



# **Sanchit Mathur**

Sanchit Mathur is a member of the Institute of Company Secretaries of India and is a law graduate from Choudhary Charan Singh University and also a certified CSR Professional. He has more than four years of extensive experience in Corporate Laws and Taxation, and a thorough knowledge of Company Law, SEBI Laws, Limited Liability Partnership Law, Tobacco Board etc. Sanchit work ethic is admirable, he gives all his energy to his projects and makes sure that his quality of work exceeds expectations. Sanchit's passion and love for his work resonates with his peers. Sanchit is having an extensive experience in Secretarial Audits, Financial and Management, Capital Reconciliation, Share Transfer Audits, Audit of Corporate Governance Systems, FEMA, Banking Companies and various other corporate compliances.