



Walchand Institute of Technology, Solapur

Training and Placement Cell

Capgemini Campus Drive

Final Year B. Tech. - All Branches

Instruction to students from the Company

As we begin our hiring season, we are excited to invite you to participate in our flagship program, **Capgemini Exceller**.

At **Capgemini**, we believe that fresh perspectives fuel innovation. Our campus hiring program is not just about recruitment—it's about discovering potential, nurturing ambition, and building a strong foundation for long-term success by grooming future ready talent.

Capgemini Exceller is designed to empower students with a broad spectrum of opportunities to thrive in the technology landscape and reach the pinnacle of professional success. Through this dynamic programme, participants will collaborate with diverse teams, contribute to cross-functional initiatives, and cultivate strong networks with peers and mentors. By joining **Capgemini** through this program, they will become part of a global community of innovative thinkers, entrepreneurs, and industry experts, all driven to use technology to reimagine what's possible.

Our focus will be on identifying individuals who demonstrate curiosity, adaptability, and a passion for excellence which will ensure that they will thrive in the fast paced technology landscape we operate in.

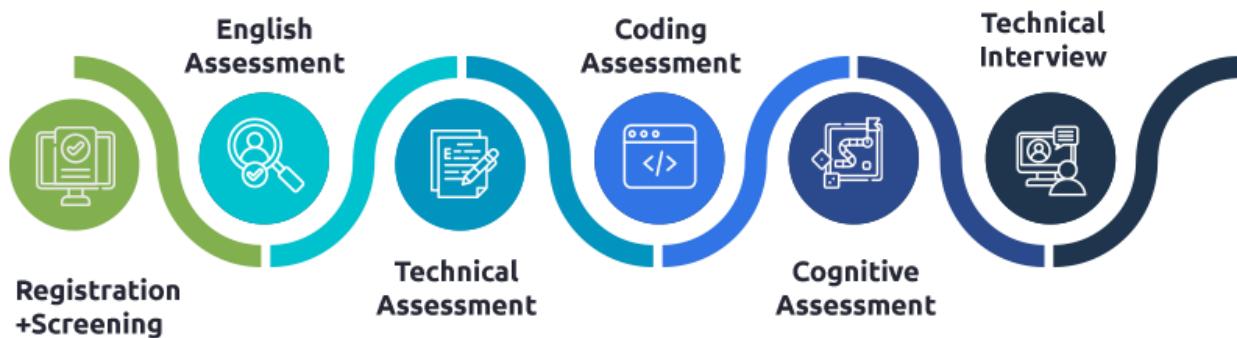
Job Profiles

This email outlines our diverse offerings, the process, and specific guidelines for all profiles. Please review the details thoroughly and make sure to inform your students about these updates.

Analyst 4.25 Lacs 4 LPA + 25K One-Time Bonus	Analyst* 5.75 Lacs 5.5 LPA + 25K One-Time Bonus	Senior Analyst 7.5 Lacs
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*Differential offering at the Analyst level

Hiring Process



English Assessment	The English/Communication module assessing listening, speaking, reading and writing is the first round of the assessment which will be virtual in nature.
Technical Assessment	Technical assessment consists of data structures, algorithms, fundamentals of database, cloud, and networking. For roles specific to your streams technical assessment would comprise of stream specific topics.
Coding Assessment	The Coding Assessment Module includes questions or scenarios for coding with options in either C, C++ and Java languages. Candidate can choose the language of choice for coding.
Cognitive Assessment	Cognitive Assessment includes a game-based approach to assess various competencies like logical thinking, decision making, problem solving to name a few Adept Essentials is a behavioural insight module designed to provide critical traits analysis.
Interview	Students who clear all the rounds will be invited for a technical round of interview.

***Candidate assessment clearance depends on the scores of each module. Each round will be a mandatory, elimination round.**

****Details regarding Role/Stream specific assessments, virtual or in person modality, guidelines and schedule of the assessments will be shared with you separately.**

Capgemini Student Registration Link:

<https://app.joinsuperset.com/join/#/signup/student?jp=4e1d298a-ee0b-42f5-81df-97e0bd89f20b>

Deadline: 14th January 2026 till 11.59 pm

Note: Please be aware that **registration and application is mandatory** to receive Capgemini-related information and to apply for job opportunities during the placement season. Only those who **complete the registration and apply for the job will be eligible** to participate in the various stages of the placement process.

Students should first register and enroll for placements before applying for Capgemini job opportunities on the Superset portal, our recruitment partner.

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| 1. Register on Superset | 2. Enroll for Placements | 3. Apply to Capgemini job |
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**Mr. Prasanna Ekhande
TPO**