



# Caelius Consulting

## U.S

8501 Wade Blvd. Suite 250.  
Frisco, TX 75034

## India

627, 6th Floor, Tower - A, Bestech Business Towers,  
Sector-66, SAS Nagar (Chandigarh) - 160066

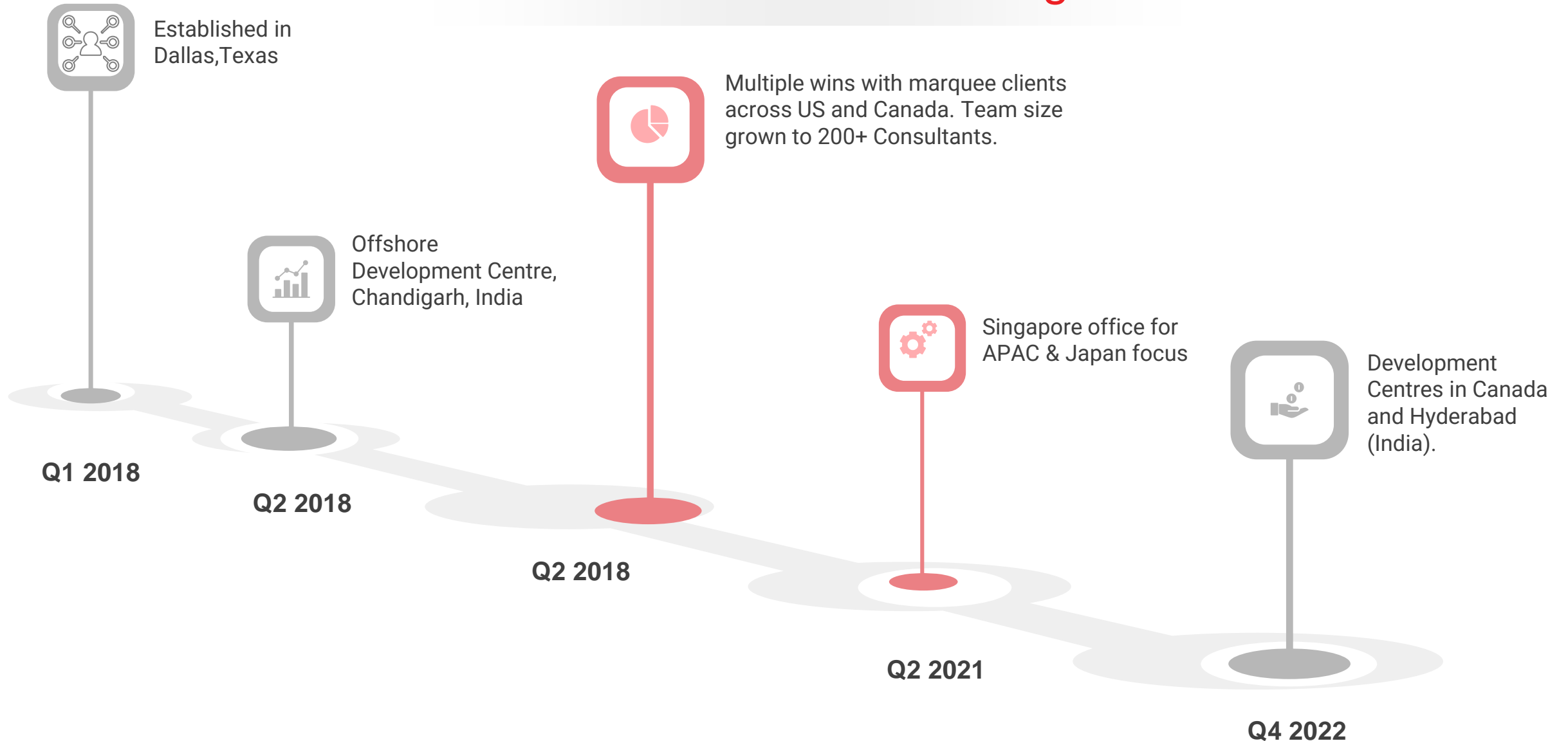
## Singapore

Fifth Avenue, #03-08, Guthrie  
House, Singapore - 268802

## Canada

6-2557 Dougall Avenue, Suite  
200, Windsor, ON N8X 1T5

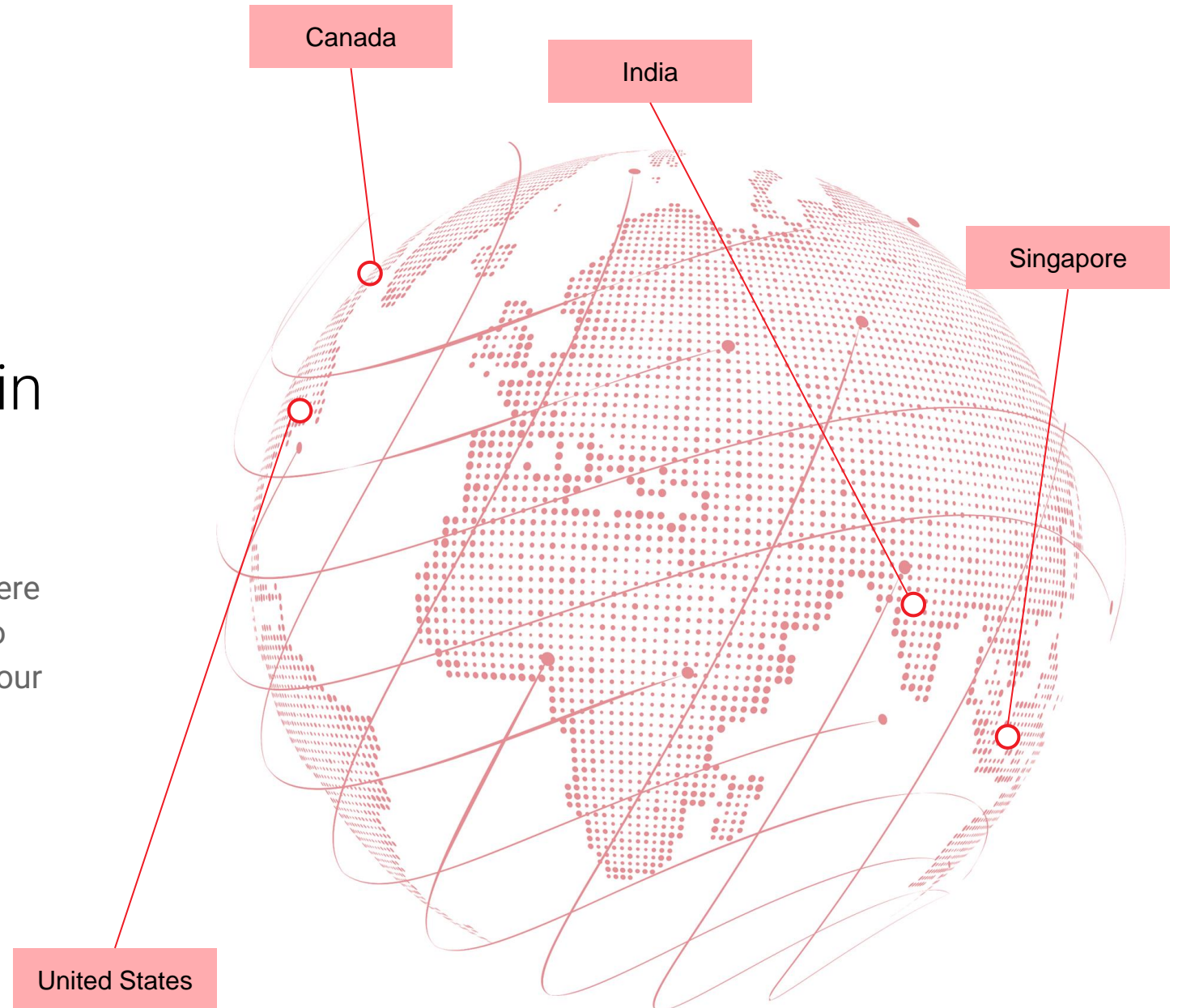
# About Caelius Consulting



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One thing is certain,  
you'll never stand still in  
**Caelius Consulting.**

Besides our office locations worldwide, there are tremendous opportunities in Caelius to travel overseas to assist our clients with your expertise.



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# Key Differentiators

Well experienced and digital savvy management team with agility of a modern firm and the expertise of a mature, large organization.

Long term, loyal relationship focus with the customers that goes beyond just the current business.

Lazer focus on the Salesforce and MuleSoft platforms. We leverage the technology implementation with strong culture of quality and continuous learning around practical skills development.

Proven record of delivering business outcomes worth multi-million dollars by boosting the ROIs on digital transformation initiatives.

Passion in addressing business problems to deliver outcomes besides just technical value add.

# Caelius At a Glance

Committed to MuleSoft partnership to win and deliver to strategic clients across North America and APAC

Leading MuleSoft focused Professional Services firm

Projects across Industry verticals such as Finance, Insurance, Public Sector, Oil and Gas, Retail, Telco, Food and Beverage industry



Over 25 projects with Tier 1, Fortune 500s in USA with a sterling record of 100% client satisfaction

Well versed with complexities and practical implementation challenges in varied ecosystems

100+ consultants, well versed with solution design, architecture, consulting, development, systems integration and testing in MuleSoft/Salesforce environments

# Our Success





# Leadership Team



**Mr. Munish Dadwal**

Chief Technology Officer at CC

**20+** years of hands-on experience in systems integration, testing and deployments in Enterprise technology and API middleware environments. Leads Mulesoft practice and business in North America.



**Mr. Mankesh Dadhwal**

Chief Outsourcing Officer at CC

**22+** years of experience in operations, sales and service management across India and Asia, with Telcos, systems integrators. Responsible for strategy, operations and management.



**Ms. Shilpa Dadhwal**

Founder & Director, SQE Labs Inc.

**20+** years of experience in Software Quality Engineering including Quality Control, Quality Assurance and Test Management along with project management and release management activities.

# Leadership Team



**Ms. Lavina Ambani**

VP Customer Success at CC

**20+** years of experience in Customer-focused Executive Delivery and Operational Excellence. Responsible for managing strategic client relationships, overseeing engagements and maturing internal operations to keep pace with our rapid growth.



**Mr. Jayadeep Apte**

Partner at CC, Singapore

**25+** years into scaling various sized firms in technology, systems integration and consulting in APAC and Europe. Adept in digital transformation, discovery consultative led sales. Focused on growth in APAC.



**Dr. Mukta Dewan**

Chief People Officer at CC

Doctorate in Management, extending over **16+** yrs in handling Human Resource Management, having experience in areas of Talent Acquisition, Talent Development, Employee Relations and Culture Building.



# Leadership Team



**Alpa Gupta**

Chief Delivery officer

**27+** years into the delivery team, managing and maintaining strong relationships with existing and new customers. Driving customer-focused processes and striving to deliver value to all our customers, thus ensuring an efficient and sustainable business.



**Danielle Seligmann**

Head of Sales

**25+** into collaborative relationship building and inquirer of root causes to create a clearly defined strategy and identify solutions that achieve the business goals. Leads the global sales.



# Centre of Excellence

Top rated professional grooming platform for beginners and  
experienced resources at Caelius Consulting



# Centre of Excellence

Short termed as CoE, Caelius' Centre of Excellence program helps you to jumpstart your career, develop your knowledge, enhance your skills to take your career as far as you can imagine.



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# Centre of Excellence

Gain the **ability of solving** real world problems with Technology.

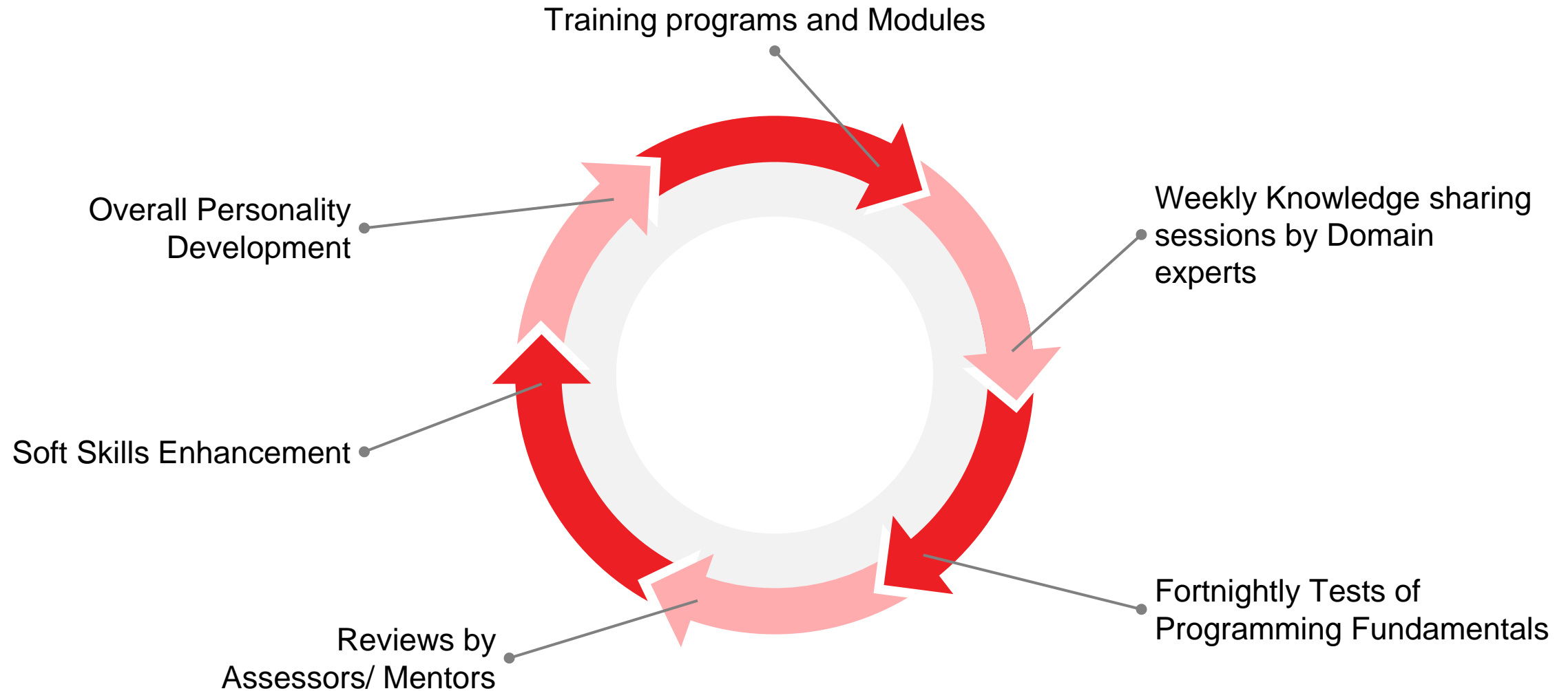
## MISSION

- CoE aims to develop world class professionals that develop improvement strategies for optimizing processes and enhance value across an organization.
- Technology enabled learning tools ensures a deep technical knowledge along with a confident client facing personality.
- On completion of the training, associates are deployed in Caelius client projects.

## EXECUTION

- Introduction to various technologies through intense learning programs.
- Providing exposure to project delivery, project management, life skills and business ethics.
- Remedial Programs are offered to slow-learners so that they can catch up with the expectations.

# CoE's - “Six” Prong Approach





Centre of Excellence

# Technical Training Programs & Modules



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# CoE's Training Programs & Modules

Start with the basic concepts of JAVA

MuleSoft Certified Developer - Level 1

MuleSoft Certified Integration Architect -  
Level 1

Salesforce Certified Platform Developer  
Modules

DataWeave Learning Exercises and KT

SQL Server Learning and KT

Selenium WebDriver with Java+Frameworks

Appium-Mobile Automation Testing from Scratch +  
Frameworks

JMETER Tutorials and Modules

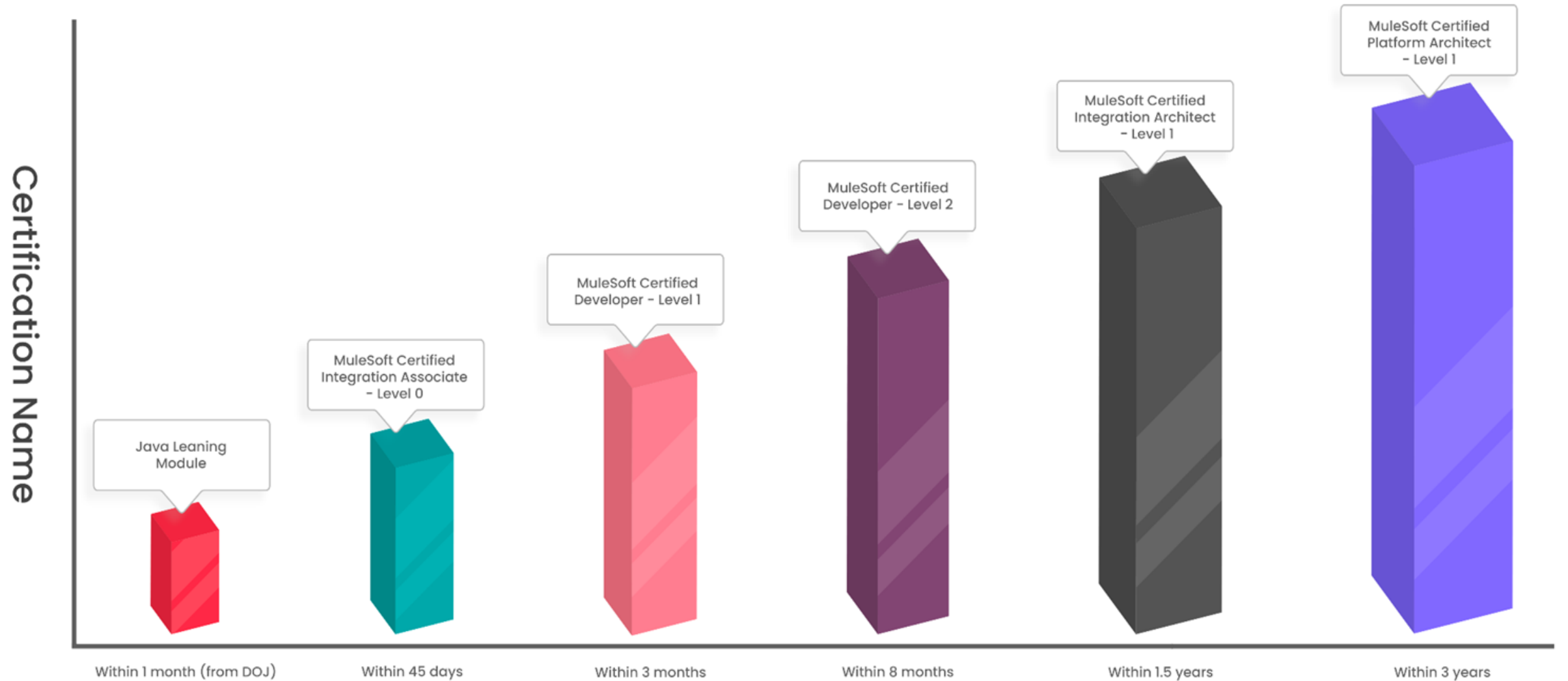
POSTMAN Tutorials and Modules

Jitterbit Tutorials, KT and Modules

DBA Learnings Modules and KT

Snowflakes Webinar and Mentor Guide

# MuleSoft Certification Progression Path



Centre of Excellence

# Soft Skills Enhancement Modules



# Soft Skill Enhancement

Problem Solving Skills



Leadership Skills



Customer Service Skills



Communications Skills



Team Management Skills



Presentation Skills



# Reviews by Assessors / Mentors



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# Performance Review Parameters

## Performance Evaluation Sheet

Ratings					
	1 = Poor	2 = Fair	3 = Satisfactory	4 = Good	5 = Excellent
Job Knowledge					
Comments					
Work Quality					
Comments					
Technical Skills					
Comments					
Productivity					
Comments					
Communication/Listening Skills					
Comments					
Dependability					
Comments					
Problem Solving Ability					
Comments					
Attendance/Punctuality					
Comments					
Overall Rating (average the rating numbers above)					



# Enrollment Programs For

Graduate Engineering Trainees  
(GETs)



First Three Months

## Initial Enrollment of GETs

(At the time of Joining)

Performance appraisal score shall be calculated at the end of 3 months  
Based on score card, GETs will be entitled for either **Aspire** or **Stellar I** category programs.

Performance appraisal  
score is **70% to 80%**

Performance appraisal  
score is **more than 80%**

Fourth to Sixth Month

Aspire Program

Stellar I

After Sixth month the candidates enrolled into Aspire program will get an opportunity to directly promote to Stellar II Program. Stellar I candidates will move to Stellar II based on the performance.

Seventh Month Onwards

Aspire Program

Stellar II

# Initial Enrollment Compensation Structure

II Compensation Structure II		
	Designation	Stipend
First 3 Months ( <b>Jun-Aug 2023</b> )	Application Developer	18,000 INR
Next 3 Months ( <b>Sep-Nov 2023</b> )		25,000 INR
Next 6 Months ( <b>Dec 2023 Onwards</b> )	Senior Application Developer	35,000 INR

On Full-time Enrollment ( <b>July 1, 2014</b> )	Designation	Monthly	Annual Fixed Component	Annual CTC
	Solution Consultant	90,000 INR	1,00,000 INR	12,02,500 INR

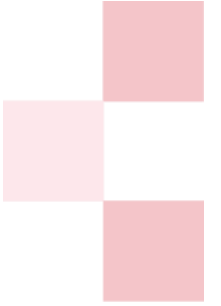
\*The Compensation Structure is based on the performance and evaluation of the candidate. .



# Recruitment Process



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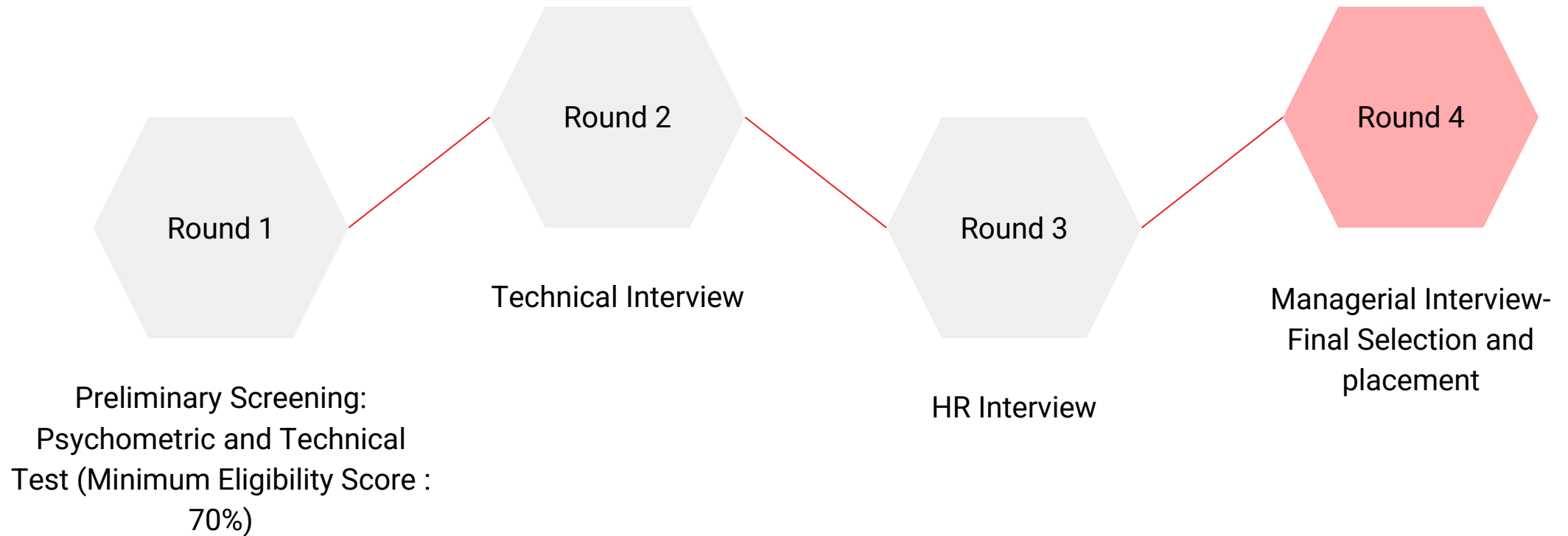
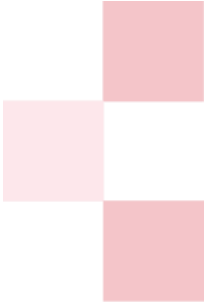
### Eligibility

- BTech in Computer Science or Masters in Computer Application.
- **Above 70% or Above 7.5 CGPA** in 10th/12th and till the current semester.

### Key Skills

- Proficient in Java, with a good knowledge of its ecosystems.
- Understanding of object-oriented programming
- Familiarity with concepts of JAVA, REST, HTTP, MQ, JSON, XML and SOA.
- Excellent written & verbal communication skills to interact effectively with a globally distributed team.
- Familiarity with continuous integration, API, MuleSoft and Salesforce will be an added advantage

# Interview Process



Grow your **Career**

Be Proud of who  
**You** are.

Contact us at [hr@caeliusconsulting.com](mailto:hr@caeliusconsulting.com)

[www.caeliusconsulting.com](http://www.caeliusconsulting.com)



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