

The secretary problem with predictions

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1. Classical secretary problem

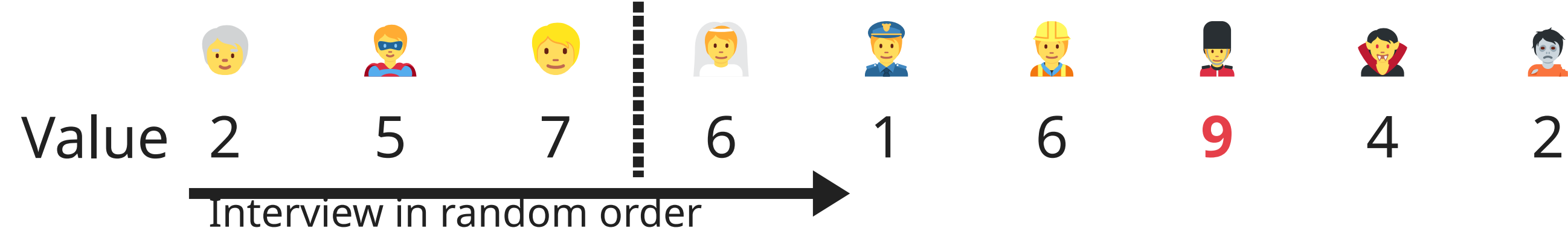
Interview n candidates in **random order** (n is known)
Irrevocably decide whether to hire just after the interview

Dynkin's algorithm

Ignore the first $\approx n/e$ candidates, and then
hire the first candidate who is best so far.

→ The success probability is $\approx 1/e$

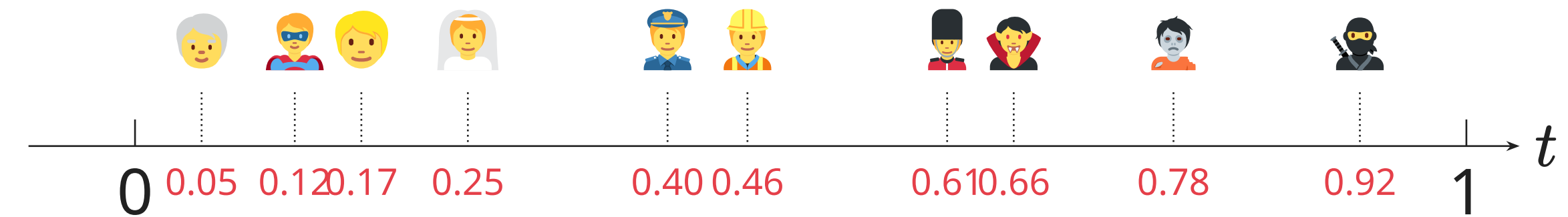
$n = 9$



Goal Maximize the **competitive ratio** $CR := \mathbb{E} \left[\frac{\text{hired candidate's value}}{\text{best value}} \right]$

Continuous-time model

Each candidate is assigned an arrival time $\sim U(0, 1)$



Obs This model is equivalent to random-order model

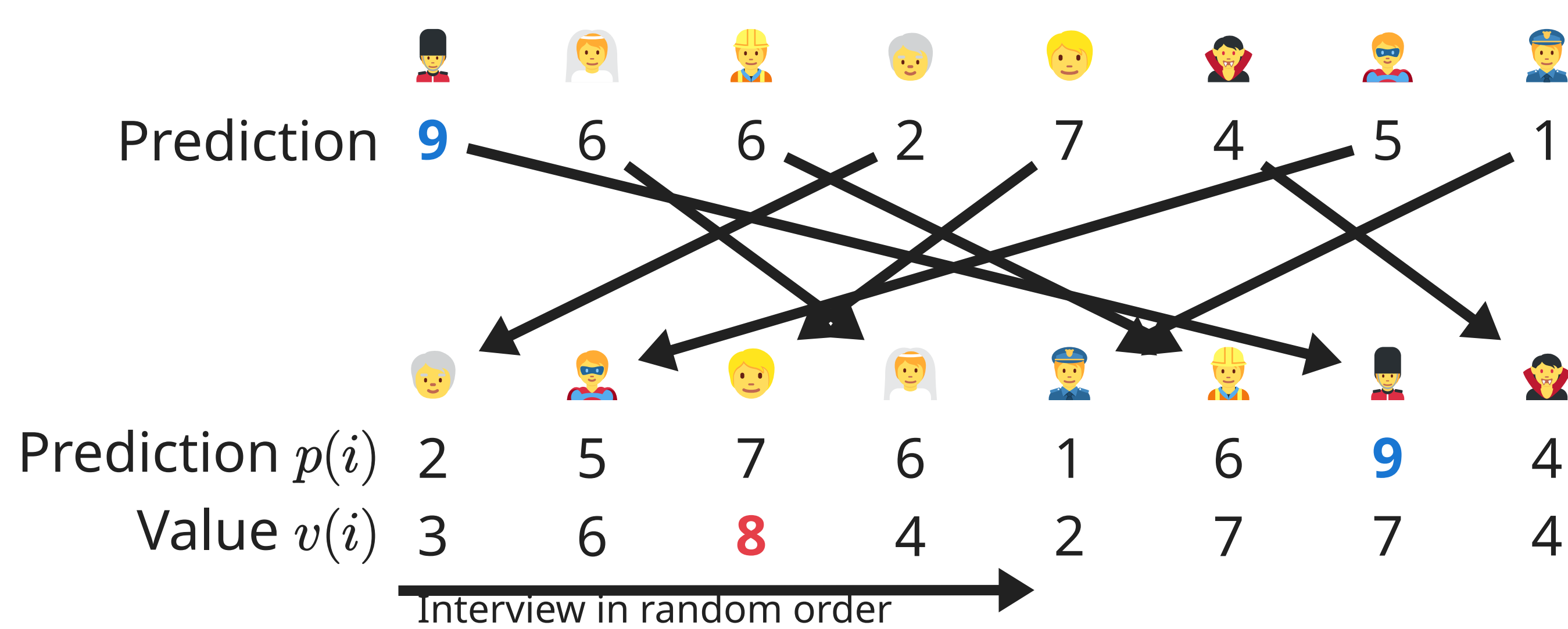
Related work

■ The setting in which a predicted value of the **maximum** is given
Antonios Antoniadis, Themis Gouleakis, Pieter Kleer, and Pavel Kolev: Secretary and Online Matching Problems with Machine Learned Advice. In *NeurIPS* 2020.

■ Prophet secretary: The setting in which **true distributions** are given
José R. Correa, Raimundo Saona, and Bruno Ziliotto: Prophet Secretary Through Blind Strategies. In *SODA* 2019.

2. Classical secretary with predictions

Given the predicted values of each candidate in advance



Prediction error $\epsilon := \max_{i \in [n]} \left| \frac{p(i)}{v(i)} - 1 \right|$

Goal Achieve the almost optimal $1 - O(\epsilon)$ if ϵ is small, and
a constant competitive ratio if ϵ is large

4. Multiple-choice secretary

Hire k candidates to maximize the comp. ratio $\frac{\mathbb{E}[\sum_{i \in S} v(i)]}{\sum_{i \in S^*} v(i)}$

- 1: $\hat{S} \in \arg\max_{S \subseteq [n]: |S| \leq k} \sum_{i \in S} p(i)$ **Top- k predictions**
- 2: **for** Each candidate $i \in [n]$ **do**
- 3: **if** $p(i) \notin [(1 - \theta)v(i), (1 + \theta)v(i)]$ **then**
- 4: Hire i , and then apply Kleinberg's algo.
- 5: with the remaining slots
- 6: **if** $i \in \hat{S}$ **then**
- 7: Hire i

Theorem If $\theta = \frac{5 \ln k}{\sqrt{k}}$, then $CR \geq 1 - \min \left\{ \frac{21 \ln k}{\sqrt{k}}, 5\epsilon \right\}$

3. Proposed approach

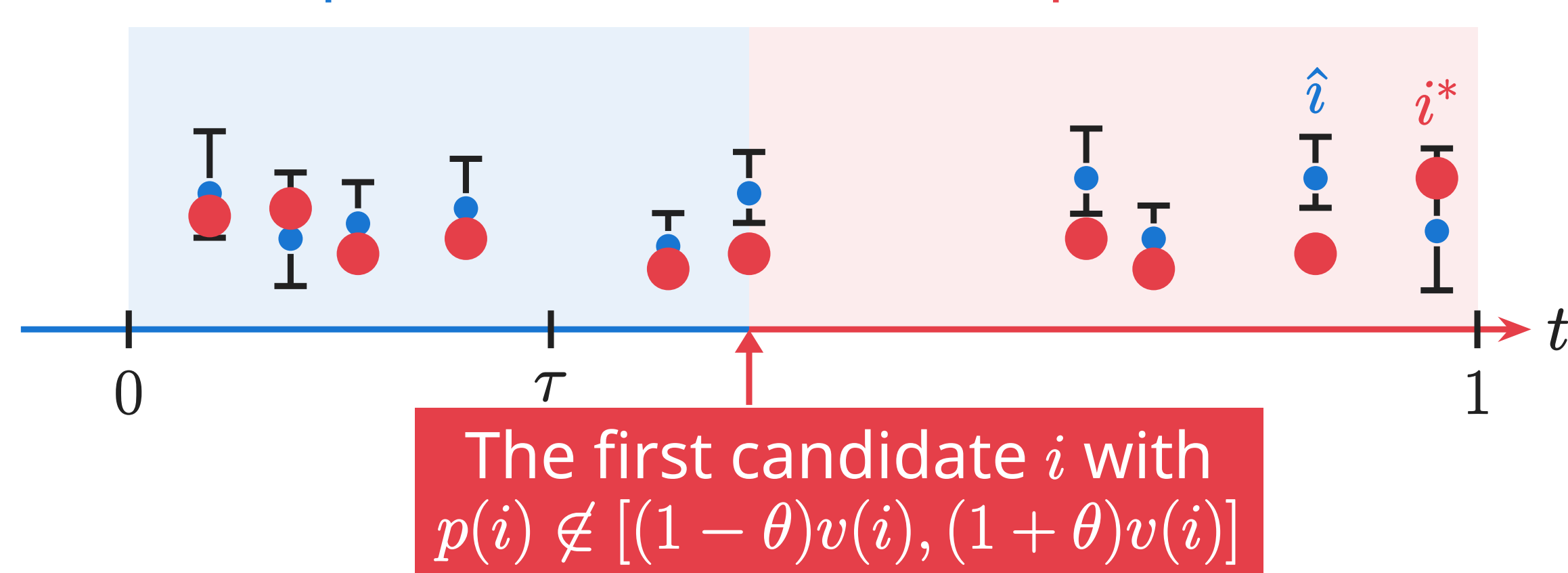
Initially, wait for the predicted optimum

→ Switch to Dynkin's algo. if a large prediction error occurs

- Prediction • Value

Hire the predicted optimum \hat{i}

Hire the candidate who is optimal so far

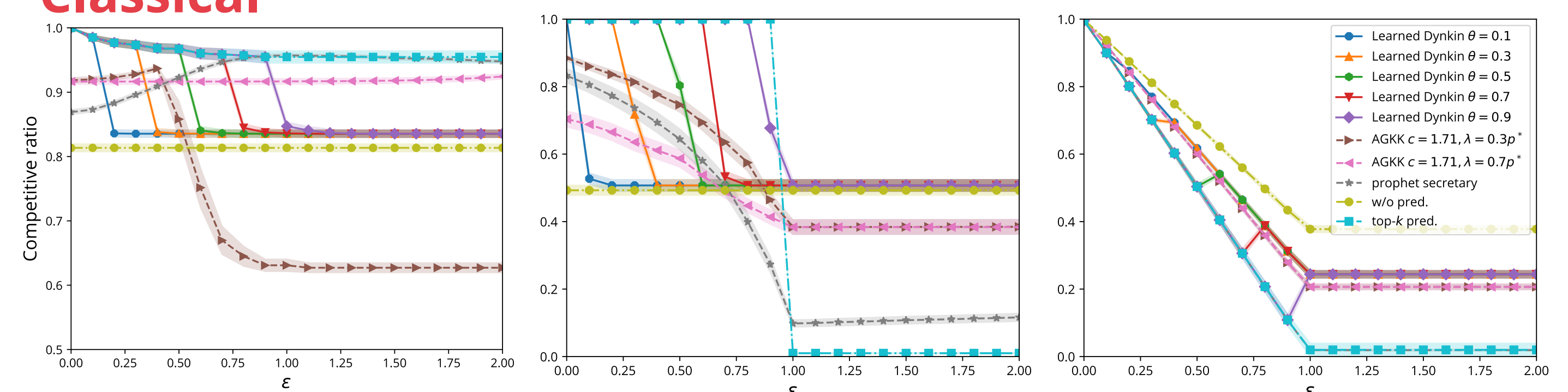


Theorem If $\theta = 0.646, \tau = 0.313$, then $CR \geq \max\{0.215, 1 - 2\epsilon\}$

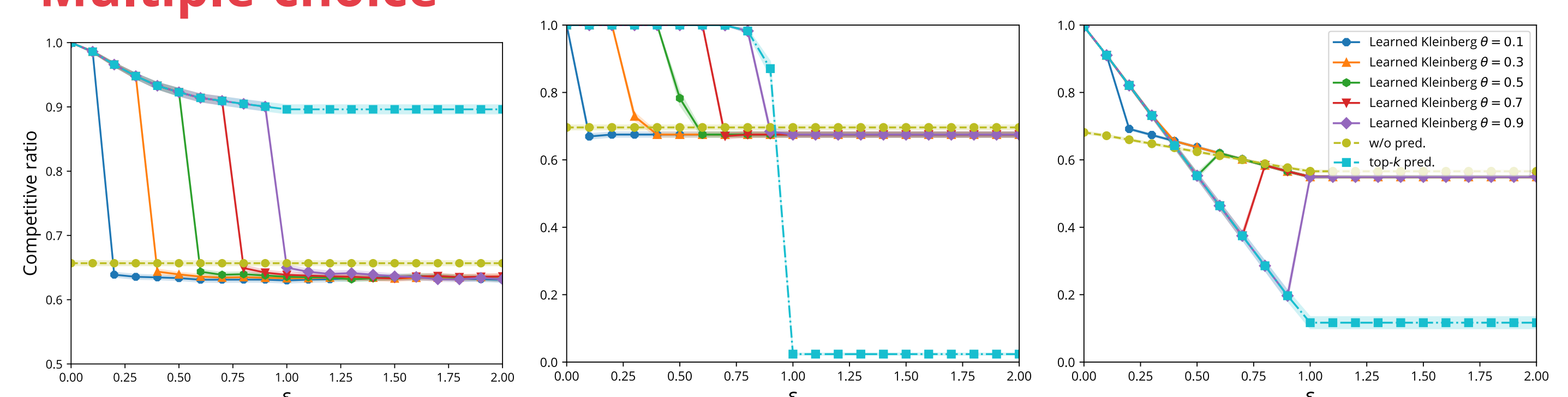
Impossibility For any $C > 0$, if $CR \geq \max\{1 - C\epsilon, \alpha\}$, then
 $\alpha \leq 0.25$ (deterministic) / $\alpha \leq 0.348$ (randomized)

5. Numerical experiments

Classical



Multiple-choice



Uniform $v(i) \sim U(0, 1)$
 $p(i) = v(i) + U(-\epsilon, +\epsilon)$

Adversarial $v(i) \sim \text{Pareto}(1)$
 $p(i) = (1 - \epsilon)v(i)$ for top- $n/2$ candidates
 $p(i) = (1 + \epsilon)v(i)$ for others

Almost-Constant
choose optimal $S^* \subseteq [n]$ s.t. $|S^*| = k$ randomly
 $v(i) = 1/\max\{1 - \epsilon, 0.01\}$ for $i \in S^*, v(i) = 1$ for $i \notin S^*, p(i) = 1$, break ties randomly

compared with

- **w/o pred.:** Classical secretary or Kleinberg's algorithm
- **top- k pred.:** Choose top- k predicted values
- **AGKK:** The parameters are chosen such that the worst-case competitive ratio matches that of ours
- **prophet secretary:** Run Correa-Saona-Zilotto's algorithm assuming uniform noise