



# Creative

## PORTFOLIO

*Hi! I Am*

► ***Vaishnavi H***

Graphic Designer



# ABOUT ME

*Name : Vaishnavi.H*

DOB : 30th April 1998

Hobbies : Internet Savvy

Email : vaishnaviit15@gmail.com

Contact No : 8220546843

# KEY SKILLS




- ▶ Developed graphics and layout for product illustration, logo's, PowerPoint, posters, banners, gif based on company brand style. Excel document preparation
- ▶ Fresh creation and formatting in PowerPoint.
- ▶ Template creation as per client request, updating website content using html, create brochure, flyer, banners, posters, white paper template.
- ▶ Create mailer design using html and css. Prepare unique logo designs

# WORK EXPERIENCE




- ▶ Designing User Interfaces for over 2 Years as a Graphic Designer
- ▶ Working as a “Analyst” in **HCL TECH Ltd BPO SERVICES** Chennai.  
08/2021 - Present
- ▶ Worked as a “Graphic Designer” in **CMO Axis Marketing Outsourcing Services Pvt Ltd** Chennai.  
04/2020 - 08/2021






THE RULE OF 5

5





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 leadership with the 5 Es?

 are you following Paul to gain new insights on

 a limited edition signed #the rule Of 5 book cou


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about the author:

Paul Dupuis is the MD & CEO of Randstad India. Paul has lived and worked in multiple countries across Asia for more than 25 years, building a commendable track record in hands-on business growth and organizational transformation leadership.



Krishi Vigyan Kendra: Creating New Extension Models for Technology Dissemination in Farming


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with 1000 farmers over a span of five days. The


agricultural graduates who raised awareness about natural resources and how to protect them in modern day farming

Paul Dupuis, CEO and MD, Randstad India




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Enhanced customer experience with increased operational efficiency to face the new normal at the Toronto Pearson International Airport



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**tcs** TATA CONSULTANCY SERVICES

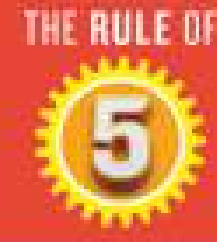
**Sustainable Farming with Zero Budget, Natural Farming**

- Subhash Palekar

Excessive use of chemicals destroy soil nutrients and gradually make the land infertile. The Zero Budget Natural Farming (ZBNF) strategy developed by Subhash Palekar is an optimal solution to enhance land quality and nurture a healthy and sustainable farming ecosystem

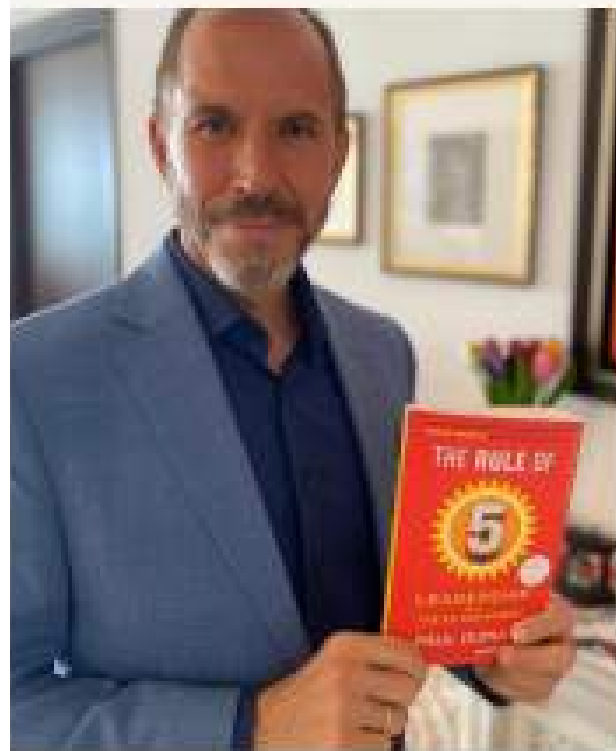


randstad



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TCS  
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CONSULTANCY  
SERVICES

## Krishi Vigyan Kendra: Creating New Extension Models for Technology Dissemination in Farming

- Ketaki Ghatge

Ketaki Ghatge and her team of environmentalists interacted with 10,000 farmers over a span of five days at the agricultural trade fair to raise awareness about natural resources and how to protect them in modern day farming



leaders need to grab the wheel and  
keep moving forward - the destination  
is just around the corner!



Paul Dupuis,  
CEO and MD,  
Randstad India



Follow Paul on *Instagram*



Enhanced customer  
experience with  
increased  
operational  
efficiency to face the  
new normal at the  
Toronto Pearson  
International Airport



Wipro's bouquet of contactless solutions  
and digital technologies transform Toronto  
Pearson into a healthy airport amidst the  
global pandemic







# APMEA's BFSI sector: M&A landscape and PMI imperatives

Driving synergies to maximize value in an uncertain business environment

IT enables more than half of the total revenue & cost synergies in an M&A deal

Leading BFSI players consider IT as a core element of their value-creation playbook

To unlock maximum value from an IT integration, focus on each dimension: people & processes, data, applications, and systems & infrastructure

## IT integration: The engine driving PMI value

Wipro's report on *post-merger integration* highlights how IT integration plays a *pivotal role* in PMI, driving more than half of total revenue and cost synergies. Moreover, leading BFSI players consider IT integration a core element of their value creation playbook. Figure 5 presents a holistic framework for IT value creation, highlighting four dimensions which can help BFSI firms maximize the value of their M&A deals.

Figure 5: Key IT value creation levers to maximize value of PMI

- People and Processes**
  - Integrated operating model
  - Digital Transformation
  - IT workforce integration and transformation
- Data**
  - Master Data Management
  - Open APIs
  - Data Virtualization
  - Data Monetization
- Applications**
  - Application Portfolio Rationalization
  - Hyper-Personalization
- System & Infrastructure**
  - Enterprise Service Bus
  - Infrastructure & license consolidation

**Common PMI pitfalls**

Along with using the PMI framework, IMOs can increase the success of the integrations by paying special attention to these two common PMI pitfalls.

**Cultural compatibility issues**

In a PMI, several teams from the target and the acquirer need to be integrated, and the success of the merged entity depends on how seamlessly the integrated teams deliver. Because organizational culture guides employee behavior, it is important to assess the cultural compatibility of the target and acquirer organizations early, right at the stage of due diligence, to ensure a seamless integration.

**IT-led operational issues**

Small IT issues can cause serious disruptions in operations. One common issue is the lack of architectural stability of the combined entity and disruption in operational services as some of the applications fail to run on the new platform. Hence, it is imperative to address the IT-led operational issues during the PMI.

Figure2: Software defined Multi-Cloud Network architecture

M&A volumes declined in 1H20 as BFSI firms took a wait-and-watch approach to macro-economic uncertainty caused by the pandemic

However, deal volumes increased in 2H20 (vs. 2H19) and 1H21 (vs. 1H20), suggesting growing confidence among investors

YTD 2021, Banking remained the most active sector, contributing 42.9% and 67.2% of deal volume and value, respectively

## The state of M&A in APMEA's BFSI sector

Despite pandemic-related disruptions, M&A activity in APMEA remained quite robust in 2020. Aggregate deal value declined by 19.3%, but deal volumes were at par when compared to 2019.

Deciphering one step further, during the first half of 2020, M&A volumes declined by 7.4% when compared to 1H19, given BFSI firms took a "wait and watch" approach amidst the macro-economic uncertainty. However, in the second half of 2020, as the firms adapted to the new normal, the deal activity picked up significantly, even surpassing 2H19 deal volume by 7.8%.

Figure 2: M&A activity in APMEA's BFSI sector

Year	Banking	Capital Markets	Insurance
2016	70.8	24.3	38.3
2017	57.7	17.1	32.4
2018	60.6	16.6	31.3
2019	66.0	17.4	31.3
2020	45.2	16.8	27.0
YTD July 2021	18.5	12.4	10.7

Source: S&P Global Market Intelligence, Wipro Insights

M&A momentum remained high in 2021, with deal volume in 1H21 up 8.9% and 1.8% from 1H20 and 1H19, respectively. From a sector perspective, banking continued to be the most active sector, contributing 42.9% and 67.2% of deal volume and value, respectively.

## Program Information

**DURATION**

6 weeks  
4-6 hours per week

Easily schedule a call with a program advisor to learn more:

**SCHEDULE CALL**

Email: wharton@emeritus.org  
Phone (worldwide): +1.215.999.8689

**PROGRAM FEES**

\$2,600  
Flexible payment options available for this program

Apply for the program here:

**APPLY**

Wharton EXECUTIVE EDUCATION  
UNIVERSITY OF PENNSYLVANIA

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FUTURE OF WORK: LEADING MODERN WORKPLACES 12

ONLINE CERTIFICATE PROGRAM

## FUTURE OF WORK: LEADING MODERN WORKPLACES

DURATION: 6 WEEKS | PROGRAM FEE: \$2,600

Wharton EXECUTIVE EDUCATION  
UNIVERSITY OF PENNSYLVANIA

## Overview

A confluence of forces has altered the fundamental definition of what constitutes work, the workplace, and the workforce. Right now, the future of work is being redefined, and Wharton is uniquely positioned to interpret what it means for organizations.

Labor market trends show a continued shift in employee preference toward flexible work and altered employment models, with a focus on lateral growth and learning. According to the global research and advisory organization Gartner<sup>1</sup>, 'gig' or contingent workers will account for up to 40 percent of the total workforce by 2025, delivering that much-needed flexibility for organizations. In addition, cutting-edge technologies, such as artificial intelligence (AI), machine learning (ML), and data science are transforming workplace practices, processes, employee roles, and functions.

The challenge for organizations is to develop talent management strategies that maximize productivity in line with these evolving trends. The Future of Work program from Wharton Executive Education is designed to give senior executives and HR professionals the tools to lead transformation in the workplace.

The program learning experience consists of recorded lectures, moderated discussions with peers, and practical application exercises. Industry examples in the modules include Google, Uber, Stack Overflow, and MoSquad — a myriad of illustrations from the faculty's real-world research practice.

<sup>1</sup>Source: Gartner, *Gig Economy FAQs*, <https://www.gartner.com/tes/human-resources/research/faqstheuseof/gig-economy>

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FUTURE OF WORK: LEADING MODERN WORKPLACES 1

## High-Impact Online Learning Experience

Wharton's Future of Work: Leading Modern Workplaces program is designed to provide senior business leaders and HR professionals with fresh perspectives to assess their organizational readiness. This program will enable you to:

- Discover trends at the workplace and in the labor market that you may be overlooking
- Analyze the eight major forces affecting the current state of work and forecast their potential impact on your organization
- Conceptualize your existing or forthcoming strategies to harness the talents of a global and mobile workforce
- Consider how to view immigration as a business strategy and not simply as a political topic
- Identify the pitfalls, challenges, and emerging solutions for putting AI into practice

**DISCUSSION BOARDS**

Exchange ideas with fellow participants through weekly peer discussions.

**POLLS**

Learn about the perspectives, assumptions, and organizational pain points that your peers are grappling with — through real-time polls.

**REFLECTIONS**

Engage in journaling activities related to real and hypothetical workplace scenarios.

**INDUSTRY EXAMPLES**

Gain inspiration from leading global companies to create effective strategies for your organization.

**ASSIGNMENTS**

Consider solutions for real-world challenges and apply the concepts to your organization

**FIRESIDE CHAT**

Join Wharton faculty **Matthew Bidwell** for a fireside chat (recorded video) about where data analytics offers the most benefit for HR applications.

**LIVE OFFICE HOURS**

Expand your understanding of key topics by attending live office hours with Q&A.

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FUTURE OF WORK: LEADING MODERN WORKPLACES 2

## Industry Examples

This online program provides a hands-on learning experience to help you understand how leading global brands successfully manage the dynamics of a changing employment landscape.

**Google**

Learn how Google uses detailed search data to determine which candidates to target during the hiring process.

**GitHub and Zapier**

Gain insights from various remote-only organizations and create a use case for how you may approach managing work teams and conflict in an all-virtual environment.

**Knack**

Discover how this tech company uses video game behavior and performance to assess candidates' personality profiles.

**MoSquad**

Discover how MoSquad built a business model to help U.S. companies work around restrictive employment-related visa policies that impeded the businesses' ability to retain or scale technology talent. Apply learnings from MoSquad into the design of remote-work strategies for your organization.

**Stack Overflow**

Learn how this website for IT developers enables employers to recruit technical candidates based on how they are perceived by the broader developer community in terms of level of expertise in resolving questions.

**Uber**

Discuss Uber's strategy of conducting detailed data analyses on customers using its cab hailing app to scout for potential employees. Also, understand recent regulations, including AB-5 and Prop-22 in California, that mandate organizations like Uber to extend employee status to gig workers.

**Visuals by Impulse**

Learn how Visuals by Impulse harnesses the talents of a global mobile workforce. Analyze the company's strategy for overcoming constraints of physical space by hiring remote workers around the globe and apply these insights to your organization.

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FUTURE OF WORK: LEADING MODERN WORKPLACES 6

## The Eight Forces Workbook

This program gives senior leaders and HR professionals the opportunity to examine assumptions, facts, and myths about the future of work. With the help of the handbook, you can analyze the eight major forces that are impacting today's workplaces. The handbook consists of eight worksheets, one for each force. You are encouraged to revisit the workbook every week as you progress through the various modules.

**Skill gaps and changing labor markets**

Evaluate skill gaps in your organization and analyze your actions to address the gaps.

**Automation**

Discuss automation and its impact on jobs.

**Demographics**

Analyze demographic trends in the U.S. and the rest of the world.

**Employee expectations**

Recognize what people seek from work and what motivates them.

**Workplace**

Consider evolving models of work including work-from-home and work-from-anywhere.

**Employment models**

Explore new employment models, including gig work and shamrock organizations.

**Machine learning and AI**

Gain insights into how AI and ML are impacting the current nature of work.

**AI in HR**

Learn how AI can be integrated into various HR functions.

**Future Reflections Handbook**

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FUTURE OF WORK: LEADING MODERN WORKPLACES 7

## Faculty

**John Paul MacDuffie, PhD**  
Professor of Management, the Wharton School

John Paul MacDuffie is professor of management at the Wharton School, University of Pennsylvania, and director of the Program on Vehicle and Mobility Innovation (PVMi) at Wharton's Mack Institute for Innovation Management. His research focuses on human resource management systems, managing people over distance, organizational learning, and collaboration.

He is a founding board member and current president of the Industry Studies Association, co-curator of the Automotive Transformation Map of the World Economic Forum, and a former member of the Automotive Experts Group at the Federal Reserve Bank.

Professor MacDuffie has a PhD from the MIT Sloan School of Management and a BA in Sociology from Harvard University.

**Exequiel Hernandez, PhD**  
Max and Bernice Garachik Family Presidential Associate Professor of Management, the Wharton School

Exequiel (Zohel) Hernandez studies the globalization, innovation, and performance of organizations. His research interests include global networks, immigration, mergers and acquisitions, and knowledge management.

He has received several teaching excellence awards and was recognized as a Best 40 Under 40 Professor (2019) by Poets & Quants.

Professor Hernandez has a PhD from the University of Minnesota and a BS in Accounting and Master of Accountancy from Brigham Young University.

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FUTURE OF WORK: LEADING MODERN WORKPLACES 8



# InDesign

# Dreamweaver (MAILER)

## CASE STUDY

## Managed Services

**ZONES**  
First Choice for IT™



Zones designs custom-built turnaround solution for a major American insurance company.

Headquartered in Northbrook, Illinois, the client is a large insurance company with over 45,000 employees and offices around the world, included on the 2019 Fortune 500 list of the largest US corporations. After working with a competitor's solution for 15 years, the client was looking for a timely and cost-effective custom-built break/fix solution that would eliminate the need for an onsite field representative. Zones' team collaborated with the client to provide a customized solution that allowed for rapid repair and replacement of units within 24 hours. This saved time and cost for the client and led to increased productivity.

Required a break/fix solution that would eliminate the need for an onsite field representative

**24-hour custom-built program enabled cost savings of \$200,000 a year**

'Spare-in-the-Air Depot' program cuts down lead time and costs, and leads to higher productivity

Streamlined repair and replacement in record time

### Challenges

- Lack of a cost effective and timely approach to fix/repair notebooks and desktops
- Need for a break/fix solution that would eliminate the requirement for an onsite field representative
- Need for a 24-hour solution that would help to scale productivity & save on cost

### Solutions

- Zones delivered a custom-built 'Spare-in-the-Air Depot' solution to address the client's specific business needs
- Built an SCCM server at its Technology Solution Center to allow for rapid examination, repair, and replacement of units
- Zones' best-fit solution of examine, deploy, and repair in record time saved the client time and money, and increased productivity

### Results

- A 24-hour repair and replace solution leading to higher productivity
- Zones' custom-built program helped the client save \$600,000 over three years
- The client can now simply send devices to the Zones Technology Solution Center and expect results within a day

Visit [zones.com](https://zones.com) or call **800.408.ZONES** today. First Choice for IT.™

## CASE STUDY

## All state case study

**ZONES**  
First Choice for IT™

### The Challenge

The client was facing challenges with a competitor's ineffective break/fix service solution that they used to break/fix desktops and notebooks directly in the field for the last 15 years. Once the client called the competitor's help desk and logged an issue for a defective system, it could take the competitor up to 48 hours to deploy a field representative on-site to determine the problem with the machine. This was working out to be time consuming and expensive, resulting in unforeseen downtimes, low productivity, and higher costs. The client was seeking an experienced partner who could provide a cost effective and timely custom-built solution to examine, deploy, and image units using their network. They were looking for a 24-hour break/fix managed services solution that would eliminate the need for an onsite field representative. The challenge was to streamline repair and replacement in a manner that would save the client on cost and several days on lead time.

### The Solution

Zones provided a cost-effective approach called a 'Spare-in-the-Air Depot' program. Zones looked at the client's historical break/fix data over three years and recommended that they send 5%-10% of customer owned inventory to Zones to start the program and seed it. The client's SCCM servers were located in Zones' Carol Stream Technology Solution Center and allowed Zones to deploy and image all the client's units from their network. This service eliminated the need for an onsite field representative and enabled a quicker, more efficient resolution. Once the client's replacement desktop/notebook reached Zones, it was loaded with all necessary and relevant files and programs, replicating the software and applications installed on the defective unit. When Zones received the client's order to replace a defective desktop and/or notebook, Zones imaged the replacement unit from their seed stock and shipped it out to the customer. The customer put the defective unit in the box that the replacement unit arrived in and used the FedEx prepaid label provided by Zones to ship the unit back to Zones. Once the Zones' Repairs Team verified that the unit was still under manufacturer warranty, they put it back into the client seed stock to be utilized again. If the unit was not under manufacturer warranty, Zones would fix the unit only upon approval from the client on the costs involved in fixing it. If the client found the costs too high, they would request Zones to destroy the machine. This custom-built solution by Zones saved the client several days in lead time, cut down costs significantly and led to increased productivity.

Visit [zones.com](https://zones.com) or call **800.408.ZONES** today. First Choice for IT.™

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Collateral #\_Name\_YYMMDD

### The Results

With Zones' efficient and customized solution, the client was up and running within 24 hours as against the previous timeline of three to four days for their units to be replaced. The solution also increased productivity by 100% and saved the client around \$600,000 over a span of three years. Compared to when the competitor was dispatching onsite field representatives multiple times a year to diagnose an issue, the client can now simply has to ship the devices over to the Zones' Technology Solution Center and expect a resolution within a day.

*"This really has been a game changer for us allowing employees to be and running next business day and it has been a substantial financial savings to business of around a 100K per year"*

Senior Manager for Client Experience

wipro holmes



**96%** effort savings delivered to a Global Technology Client

The business challenge: Analyzing automation script failures

The customer, a global technology giant, was experiencing frequent automation script failures. The team spent a lot of effort in debugging the automation script failures and it was not getting resolved. They configured the Wipro HOLMES Auto Failure Analysis tool to analyze the automation script failures and provide the root cause of the failures.

The solution: Wipro HOLMES Auto Failure Analysis

Wipro HOLMES Auto Failure Analysis tool was configured to analyze the automation script failures. The tool is trained with various data sets from various automation frameworks. It leverages Machine Learning algorithms to analyze the automation script failures and provide the root cause of the failures. The tool also provides the root cause of the failures and the steps to resolve the failures.

Key Features

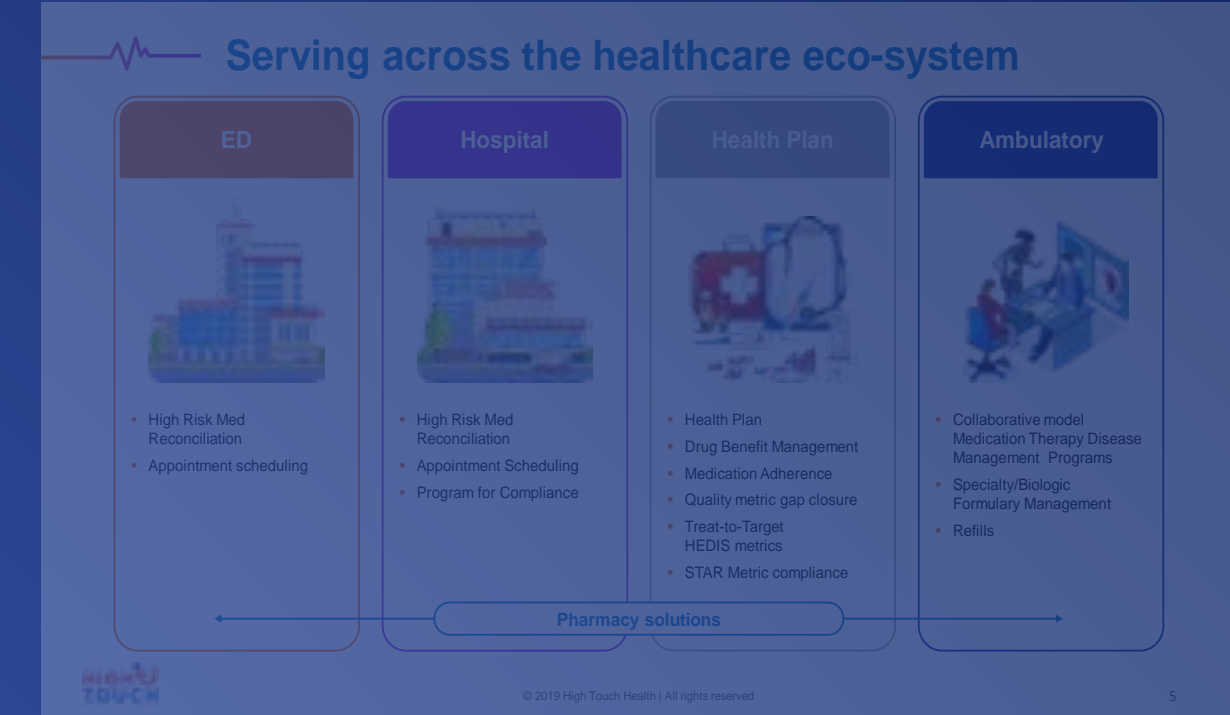
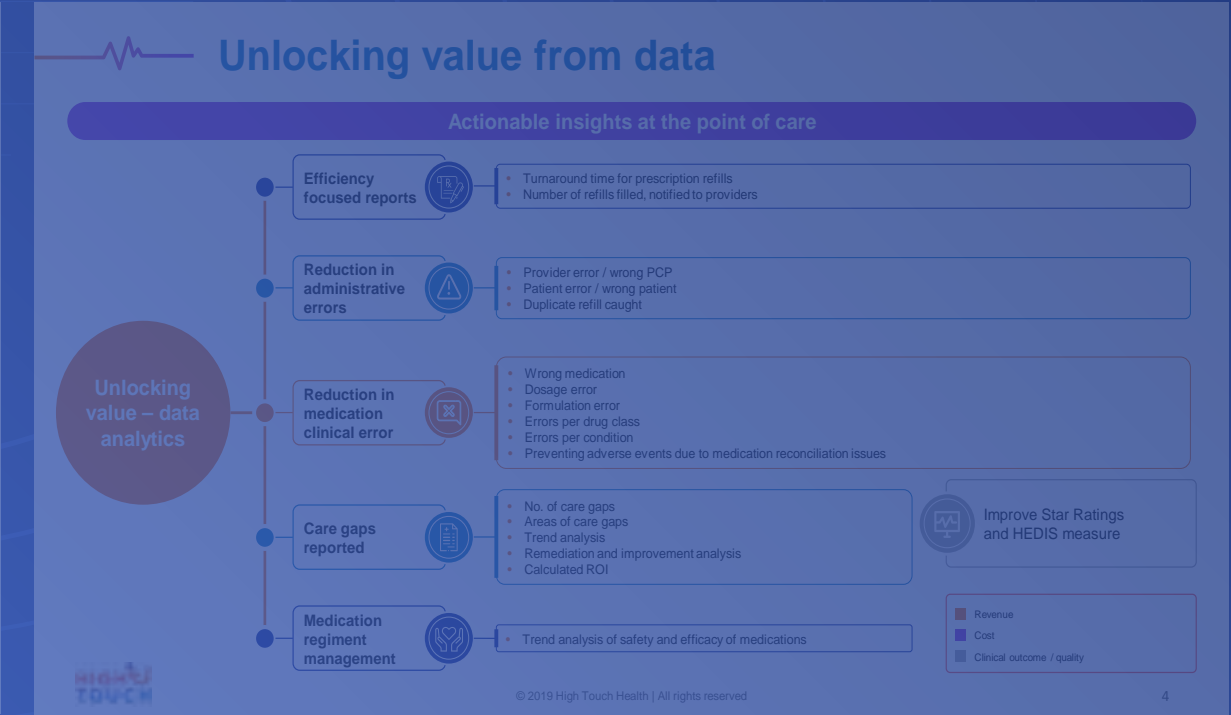
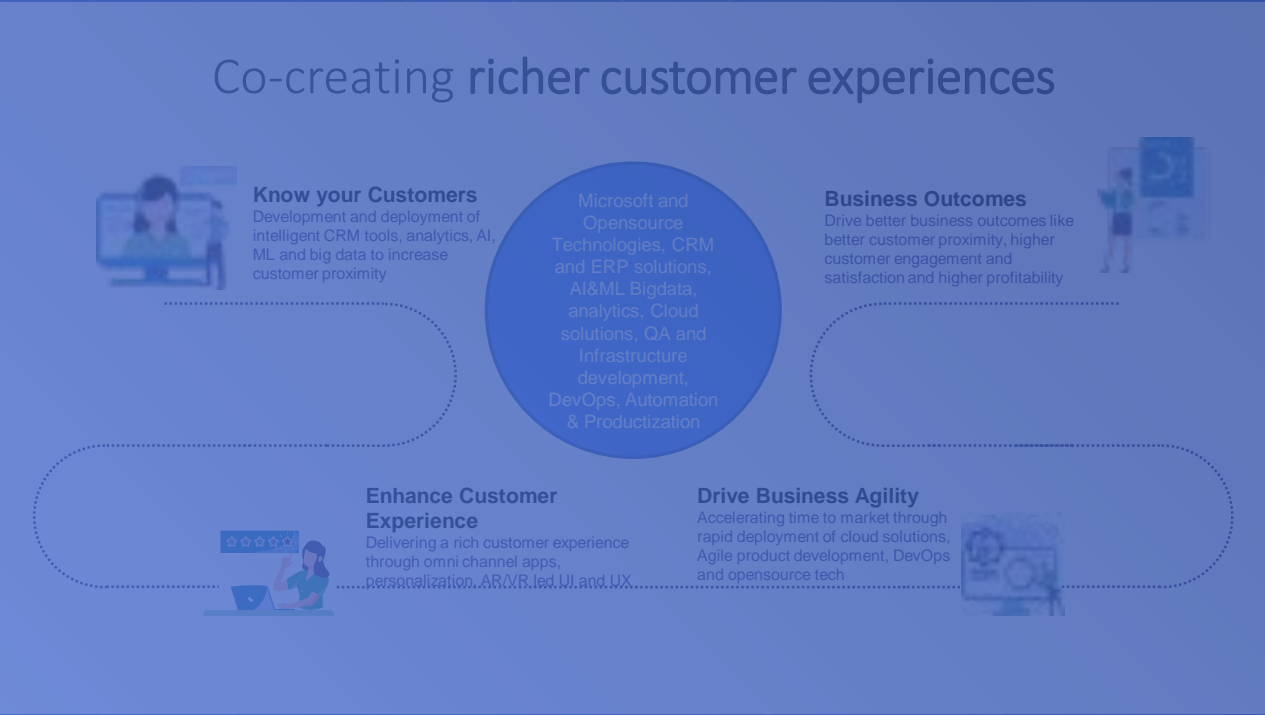


Solution workflow



The Wipro HOLMES Auto Failure Analysis tool is a registered trademark of Wipro Technologies. The Wipro HOLMES Auto Failure Analysis tool is a registered trademark of Wipro Technologies. The Wipro HOLMES Auto Failure Analysis tool is a registered trademark of Wipro Technologies.





wipro | Gartner

## The Shift to Intelligent Ecosystems

Data & Analytics Services Briefing

11<sup>th</sup> Oct 2021

# POWERPOINT

# WORK

Thought Leadership: Encouraging team members to ideate

Initiatives	Activities involved (Execution)	Start Date	Status
Infographics	<ul style="list-style-type: none"><li>Create infographics weekly on all the industries and pressing issues</li><li>Do analysis of the marketing data to understand customer preference</li></ul>	27th September	In - Progress (Published)
White paper/Articles published in top journals	<ul style="list-style-type: none"><li>Reach out to CIO's, CTOs, Analytics LOB heads</li><li>Understand future perspectives, current pain points</li><li>Publish research findings &amp; review it with leadership team</li><li>Position LV offerings accordingly</li></ul>	15th November	Not Started
Video Collaterals	<ul style="list-style-type: none"><li>Create video snippets for LV and distribute (Company website) &amp; (External research website)</li><li>Create video snippets on solutions (MatchView, SmartInsights etc)</li></ul>	Before IPO Launch (December 2021)	Not Started
Events/Campaigns	<ul style="list-style-type: none"><li>Launch Content team newsletter - monthly</li><li>Launch Content Contests (best demo solution)</li></ul>	Quarter end (December 15th)	Not Started
Competitive Intelligence	<ul style="list-style-type: none"><li>Prepare collaterals to show competitors insights</li></ul>	Bi-Monthly 15th November	Not Started



Reshape business boundaries to form **Intelligent Ecosystems (IECO)** to create **sustainable** and **innovative** products to transform experiences with **inclusive AI**, **actionable insights**, **trusted data** and **flexible talent**.

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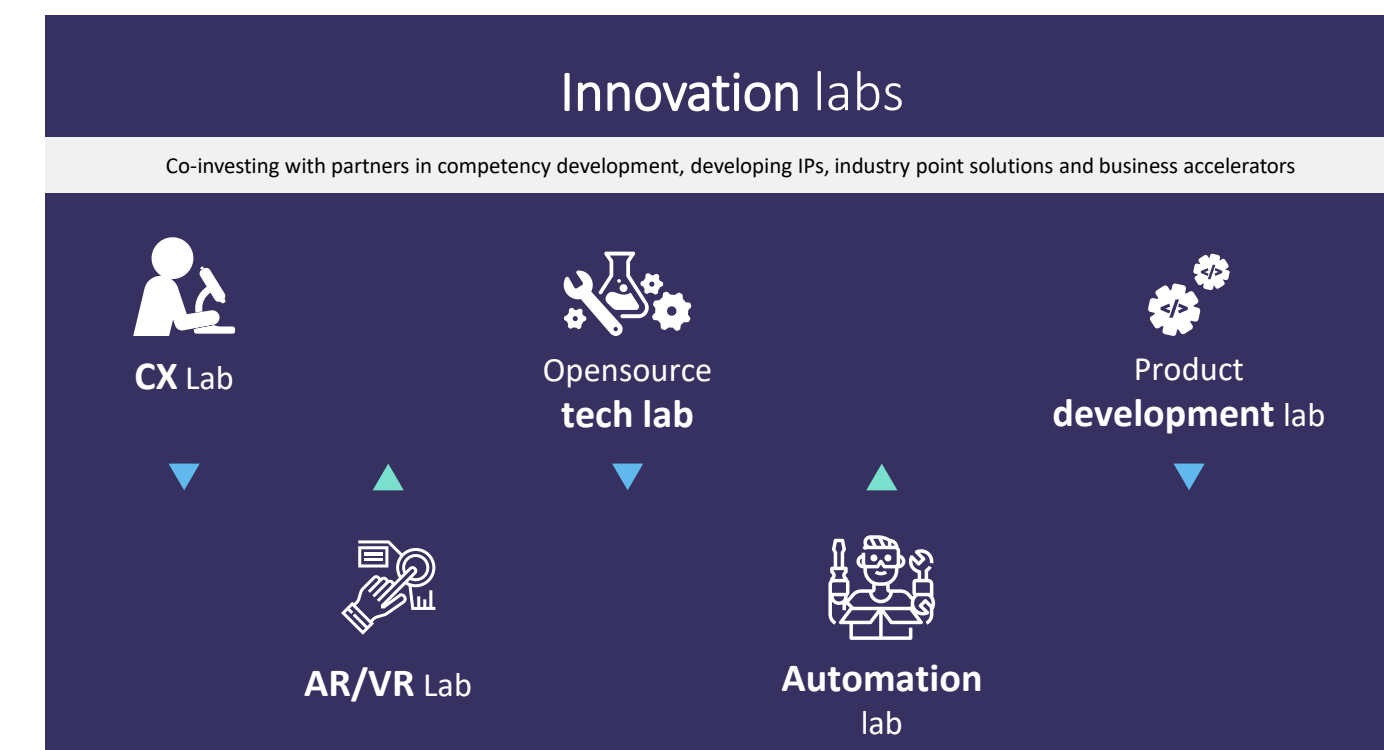
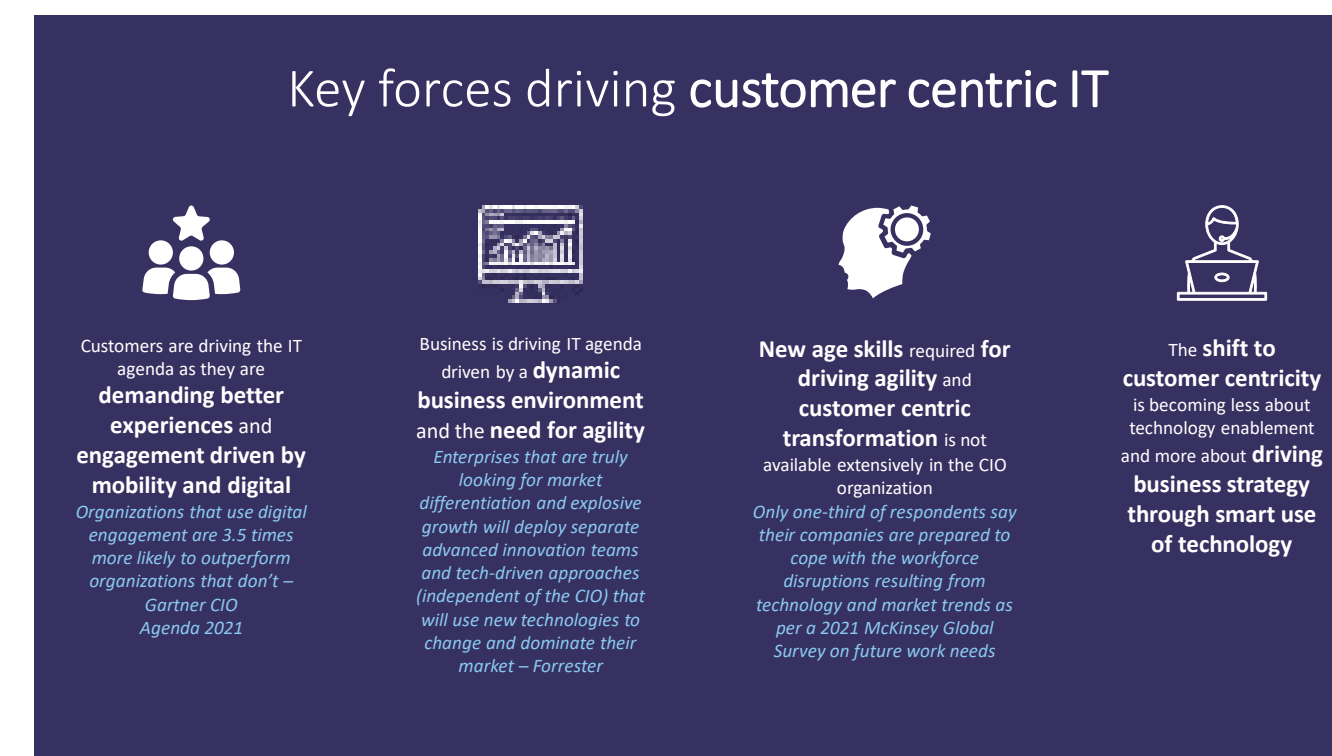
Domino's: customers champion brand

↑

Bar chart showing growth in sales and customer engagement.

Two smartphones displaying the Domino's app interface.







Agenda

01

Pre-Sales Organization Functional Overview  
(Current - Model#1)

02

Pre-Sales Organization Leadership View  
(Current - Model#1)

03

Model 1 detail

- Pre-Sales Skills Matrix by Solution Environment – Overview
- Pre-Sales Skills Matrix by Solution Environment – Detail
- Pre-Sales Organization 3 Year GM Contribution – Draft
- Pre-Sales Design – Sales Motion Overview by Client Segment (Primary Focus)
- Pre-Sales Design – Sales Motion/Triage on Deal type/complexity (Secondary Focus)
- Pre-Sales – Budget (RECAP)

04

Pre-Sales Design – Models 2 & 3 Design

05

Pre-Sales Design – Models 2 & 3 PROS & CONS

06

Appendix

Pre-Sales Organization – Functional View

01

Solution Environment Thought Leadership

Solutioning Top 10% Opportunities

Innovation

02

Solution Architecture for Large / Complex Opportunities

Trusted Advisor to Clients and Field Sales Teams

Steward Opportunities from Discover to Solution

03

Solution Bill of Materials / Specifications

Solution Architecture for Medium / Small Opportunities

Sales assist for Account Managers

04

Solution Pricing

Solution Response

Solution QC

SOLUTIONING COMPLEXITY

Lo

Hi

Lo

Hi

Solution Detailing

Inside Solution Architects (ISA)

Regional Directors (RD) & Solution Architects (SA)

Office of the CTO (OCTO)

1

2

3

SERVICES ORGANIZATION

ZONES

Pre-Sales Organization – Functional Overview (Model # 1 - Current)

GO TO MARKET - REGIONAL DIRECTORS (US)

RD/SA (US)

RD/GSA (INDIA)

ISA (US)

ISA (PK)

SOLUTION ENVIRONMENT

DATA CENTER

CLOUD

NETWORK

WORKPLACE

SECURITY

SOLUTIONING COMPLEXITY

Lo

Hi

Lo

Hi

Solution Detailing

Inside Solution Architects (ISA)

Regional Directors (RD) & Solution Architects (SA)

Office of the CTO (OCTO)

1

2

3

CUSTOMER SOLUTION COMPONENTS

PRODUCT & HARDWARE

SOFTWARE & CLOUD

SERVICES

SERVICES ORGANIZATION

ZONES

Data Center Transformation

KEY OEM PARTNERS

HPE, DELL, EMC, VMWARE, Lenovo, Nutanix, NetApp, Veeam, Veritas, Commvault, APC

SOLUTION S LEADERSHIP

HIP

FINANCIALS

2020 Revenue: \$ xxx M

FOCUS

Compute and Virtualization, Storage and Data Protection, BCDR, Hyper Converged Infrastructure

OCTO: 1, SA: 11, GSA: 1, ISA: 12

Professional, Technical, Lifecycle & Managed Services

ZONES

Pre-Sales Teams: 'Primary' Focus\* by Client Segment

Transactional AT Products + DC SW (HW)

Transactional AT Products (IAAS/SAAS)

Solutions (Product + Services)

Stand Alone Services

\*Pre-Packaged Services

01

GAM

OCTO

OCTO

OCTO

OCTO

NA

02

ENT

SA

SA

SA

SA

ISA

03

Mid Market

ISA

C-ISA

ISA

SA

ISA

04

Small

TSR

TSR

TSR

TSR

TSR

\* Primary Focus is where each Team is expected to spend the majority of their time

\*\* Attached to Transactional AT Products (HW) or IAAS/SAAS thru Zones Cloud Portal

ZONES

Who we are

Zones over the years

1996

2000

2005

2010

2021

Key Milestone 1

Key Milestone 2

Key Milestone 3

Key Milestone 4

Brief History of Zones

ZONES

Pre-Sales Skills Matrix By Solution Environment

Deepak Purohit, VP Solutions

Solution Environment	Office of the CTO	Rohane Bakara Regional Director (West)	Greg Sottile Regional Director (NE-HQ)	Greg Carrasick Regional Director (South)	Amit Srivastava Regional Director (Global Solution Center, INDIA)	Gary Nathavid Director	
Data Center	Alan Maddox	Robert Luciano Anjali Fields Cody Nguyen Tim Bishop	Fred King Ken Sobak John Spada	Jason Donham Justin Brown Thomas Currey	Amit Goyal	Derek Woodcock Josh Gradwell Kamal Kalia Cody Layton Rhonda Stratton Eric Kornberg	Muhammad Ahmed Adil Beg Omar Siddiqui Kashf Ali Meer Hamza Usama Ali
Cloud	John Meeks	Martin Rosales Whitney Church Brent Durst	Rob Jackson Suji Goudar	TBH	Shambhu Thapliyal	Khyzer Hayat Ayaz Khan Waseem Ahmed Taimoor Talir Taha Zaki Sati Mirza Shahroz Sofyan + TBH	Ali Khan Faisal Adnan Muneem Shabir Zia Rehman Ali Sajid Zark Khan Ali Hassan
Network	Stan Leszynski	Giang Ly Young Brown	Josh Messenger Pete Kilpa	Bill Chien Brad Mareski Eric Zerangue Brad Hinson	TBH	Israel Mattias Matthew McHugh Scott Hoobs	
Workplace	Rob Harast Chris Patti Dustin Dembrosky Yli Schwartzman	Michael Harsch Mike Khaddour Tami Picot Kaylie Cortez	Brad Kerstetter Joshua McLaughlin	Frank Gallardo Chad Fleming	TBH		Danish Shaikat Muazz Nawaz
Security	TBH	Kori Cortez		TBH	TBH	Vanessa Riquelme	Wagor Shahid Gohar Hussain

ZONES

#WanFreedom - Powered by Prisma SD-WAN

Comprehensive SDWAN offerings for integration of multiple WAN tools / products bundled with a single pane of glass management.

Private Data Centers

Cloud Services

Management NOC

SD WAN Controller

Centralized WAN Analytics, Orchestration

Branch Offices

Plant Locations

HQ's and RO's

Remote Offices

The Wipro advantage

01 True Secure #WANFreedom with Telco Flexibility and advantages of business application

02 Industry leading partnership and Investments in start-up and engineering

03 Integration with Platform and Service managed to offer Application SLA and experience (CoDNI)

04 SD-WAN Consulting with InEightix and cost optimization guide with business case creation

05 Integrated shared managed services, Quick onboarding and ready-as-a-service model

Zero/one touch deployment

Policy-based routing

Traffic analytics

Virtualization & segmentation

Service insertion and changing

Network topology visualization

2X-5X hardware cost savings

10X-100X+ WAN capacity gains

Data-center class security at the edge of enterprise

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Co-creating richer customer experiences

Know your Customers

Development and deployment of intelligent CRM tools, analytics, AI, ML, and big data to increase customer proximity

Microsoft and Opensource Technologies, CRM and ERP solutions, AI&ML, Bigdata, analytics, Cloud solutions, QA and Infrastructure development, DevOps, Automation & Productionization

Business Outcomes

Drive better business outcomes like better customer proximity, higher customer engagement and satisfaction and higher profitability

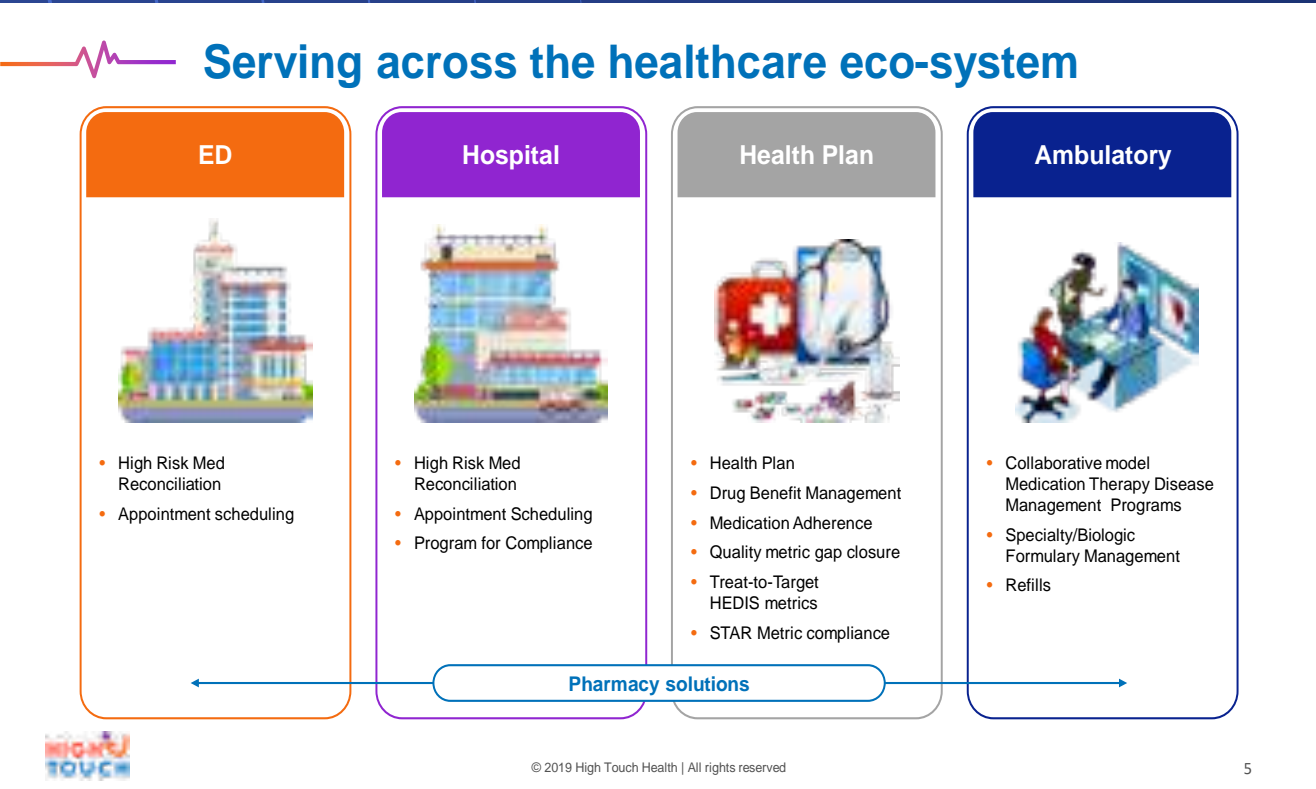
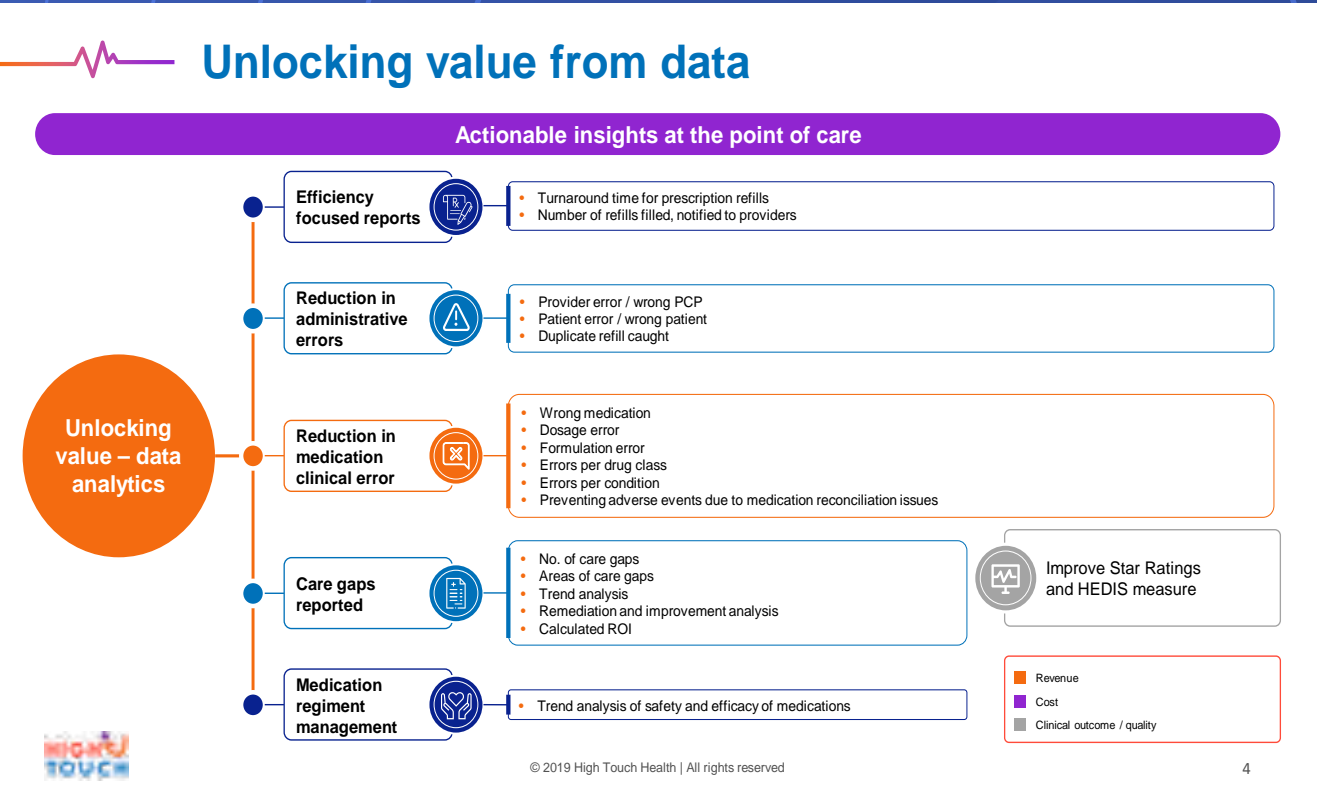
Enhance Customer Experience

Delivering a rich customer experience through omni channel apps, personalization, AR/VR, IoT, AI, and UX

Drive Business Agility

Accelerating time to market through rapid deployment of cloud solutions, Agile product development, DevOps and opensource tech





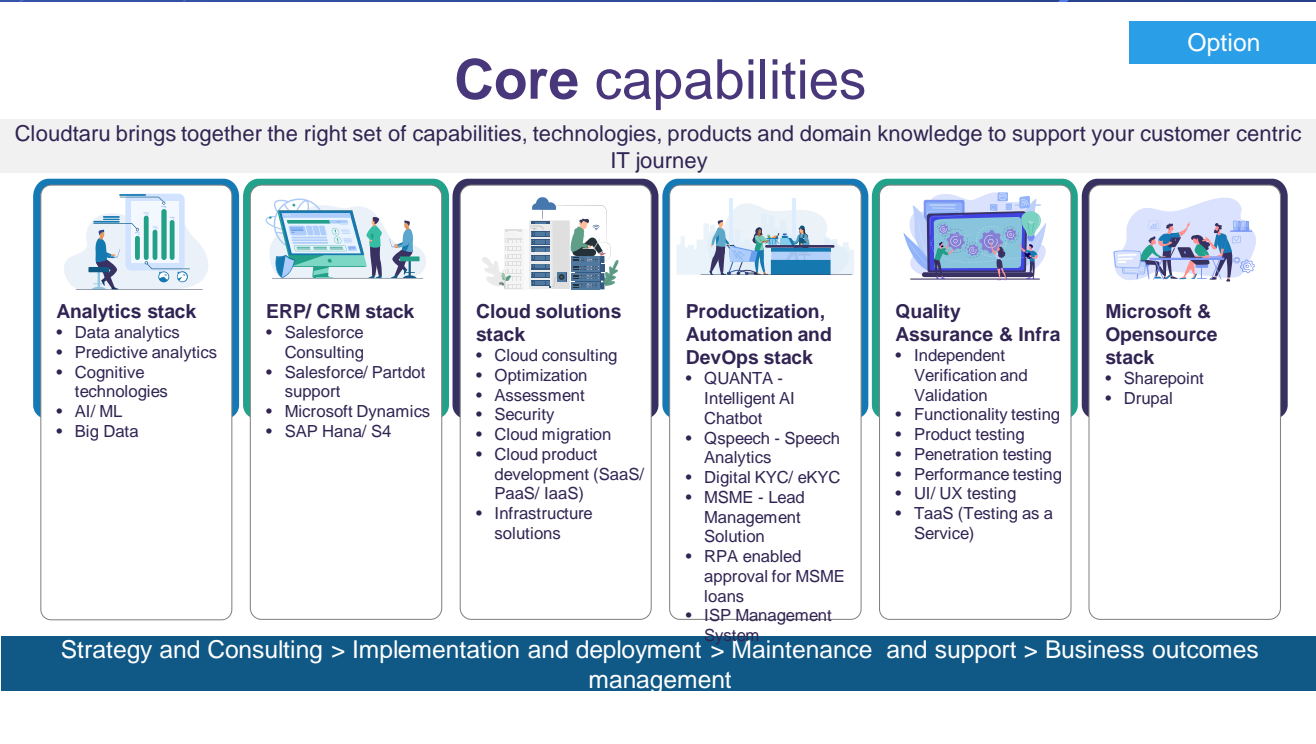
## The Shift to Intelligent Ecosystems

### Data & Analytics Services Briefing

11<sup>th</sup> Oct 2021

### Thought Leadership: Encouraging team members to ideate, incubate

Initiatives	Activities involved (Execution)	Start Date	Status	Benefits for LV	Benefits for Team
<b>Infographics</b>	<ul style="list-style-type: none"><li>Create infographics weekly on all the industries and pressing issues</li><li>Do analysis of the marketing data to understand customer preference</li></ul>	27th September	In - Progress	Increasing Brand awareness	Secondary research and creative thinking
<b>White paper/Articles published in top journals</b>	<ul style="list-style-type: none"><li>Reach out to CIO's, CTOs, Analytics LOB heads</li><li>Understand future perspectives, current pain points</li><li>Publish research findings &amp; review it with leadership team</li><li>Position LV offerings accordingly</li></ul>	15th November	Not Started	Maintain consistent presence/visibility in forums (Forbes, wired, etc.)	Communicate with leaders and own the deliverables
<b>Video Collaterals</b>	<ul style="list-style-type: none"><li>Create video snippets for LV and distribute (Company video) &amp; (External research snippet)</li><li>Create video snippets on solutions (MatchView, Smartinsights etc)</li></ul>	Before IPO Launch (December 2021)	Not Started		Increased visibility
<b>Events/Campaigns</b>	<ul style="list-style-type: none"><li>Launch Content team newsletter monthly</li><li>Launch Content Contests (best demo solution)</li></ul>	Quarter end (December 15th)	Not Started		
<b>Competitive Intelligence</b>	<ul style="list-style-type: none"><li>Prepare collaterals to show competitors insights</li></ul>	Bi-Monthly 15th November	Not Started		



### Who We Work With

One of India's largest Stock broking and security houses

A US based leader in Revenue Management solutions for the Lifesciences, Pharma, Devices industries

One of South India's largest ISPs

A leader in online Jewellery retail

India's largest consumer to tech group

A global Auto to Tech conglomerate

India's largest Iron and Steel group

A leading HR group in India

Cloudtaru brought deep technical expertise to accomplish instance separation and merger with custom components.

- Mr. Rajesh Ranjan, VP, Pharma Company

### Our Vision

Reshape business boundaries to form **Intelligent Ecosystems (IECO)** to create **sustainable and innovative** products to transform experiences with **inclusive AI, actionable insights, trusted data and flexible talent**.

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### Domino's: customers champion brand

↑

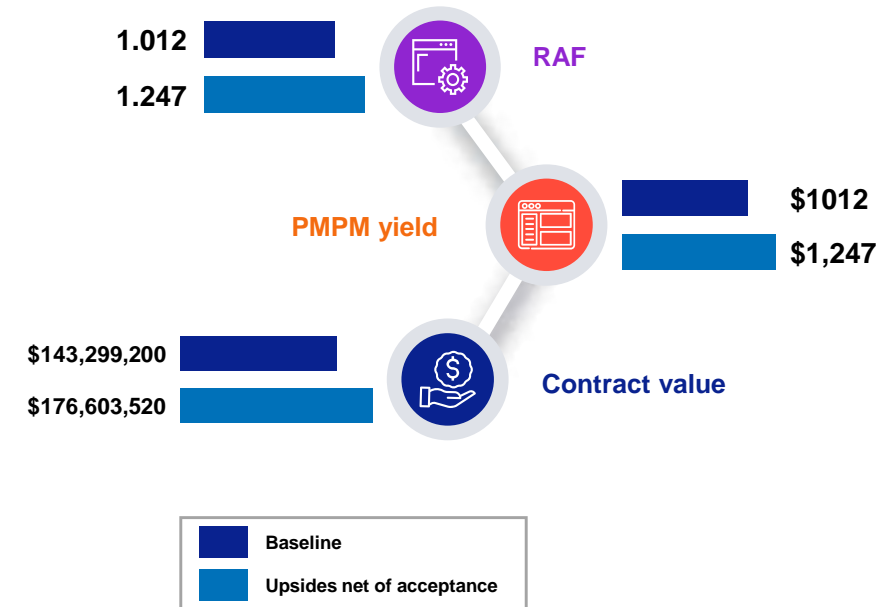
SONIC

PRETZEL



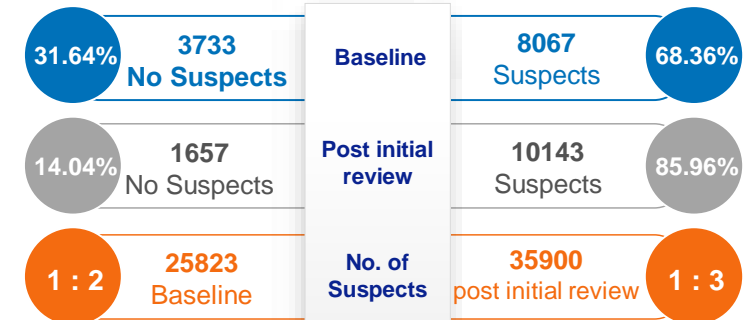
## Outcome analysis – client case study

### Risk contract - Key performance areas – 11800 Opp. Members



- HTHS applied overrides and excluded the RAF value of the provider accepted ICD codes (4732), if the same HCC category is already found in the problem list.
- Assumed \$1,000 PMPM for financials calculations.

### Members & suspects 11800



### Opportunity - 11800 Members

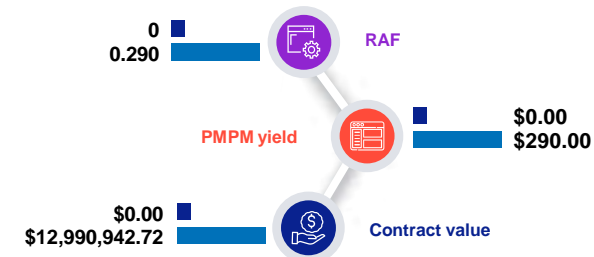
Opportunities delivered		Identified	Accepted
1	RAF / PMPM / PMPY	0.480 / \$480.00 / \$5,352.00	0.235 / \$218 / \$2,622
2	Total suspects	20566	10077
3	Suspect ratio	1 : 2	1 : 0.85
4	Contract value	\$63,153,600	\$33,304,320

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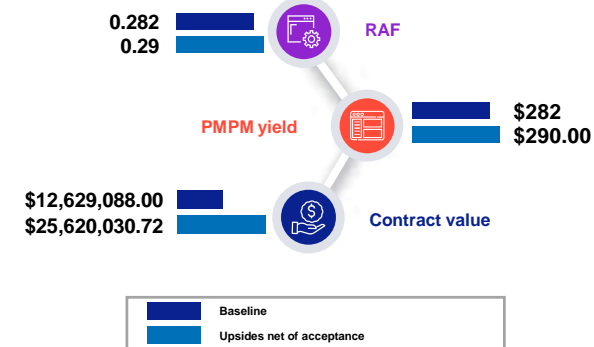
1

## Review impact on zero RAF Members

### RAF base - Key performance areas (Disease coefficient) – 3732 Members

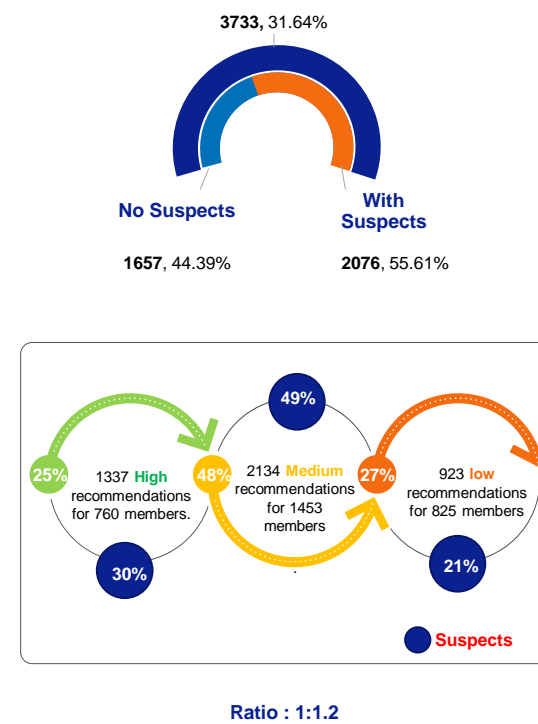


### Zero RAF base - Key performance area – 3732 Members



Post Review Ratio: 1:1.2

### ZERO RAF Member base analysis



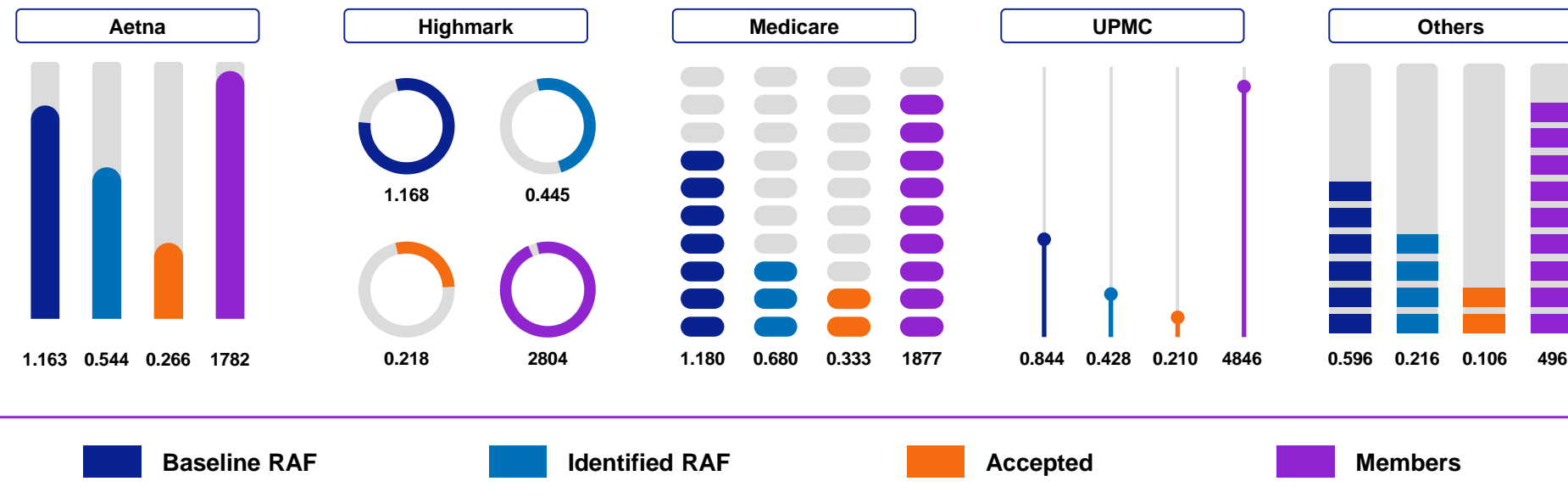
### Opportunity (Overall Demographic + Clinical findings) – 3732 Opp. Members

Opportunities delivered		Identified	Accepted
1	RAF / PMPM / PMPY	0.592 / \$592 / \$7,104	0.290 / \$290 / \$3,480
2	Total suspects	4394	2153
3	Suspect ratio	1 : 2	1:06
4	Contract value	\$26,512,128	\$12,990,942

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2

## Impact by Payer and RAF scores (by Acceptance%)



Yield by member - Month /Year								
Payer	Members	Pre-review Scores	Baseline RAF	Identified RAF Score	PM RAF Score	Accepted RAF Score	PM RAF	PMPM
Aetna	1782	2071.606	1.163	969.164	0.544	474.890	0.266	\$266.49
Highmark	2804	3273.833	1.168	1247.289	0.445	611.172	0.218	\$217.96
Medicare	1877	2215.539	1.180	1275.486	0.680	624.988	0.333	\$332.97
UPMC	4846	4091.123	0.844	2072.948	0.428	1015.745	0.210	\$209.60
Others	496	295.741	0.596	107.226	0.216	52.541	0.106	\$105.93
Avg	11805	2389.5684	1.012	1134.423	0.480	555.867	0.235	\$235.00

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3



**People Oriented**

**Positive**

**Personable**

**Paul Dupuis,**  
CEO and MD,  
Randstad India

Follow Paul on Instagram

