

Warsaw, 3 July 2025

Letter of Recommendation for Valentina Maronese

To Whom It May Concern

I am writing this recommendation for Valentina, who has worked as a Junior Software Developer at EG Digital Welfare from March 2024 through May 2025. As her Manager, I have had the opportunity to oversee her work and professional development during this period.

Valentina has demonstrated strong technical skills, particularly in Angular development. She has shown a good understanding of unit testing, which has contributed to the quality and maintainability of our frontend applications. Despite being hired at a junior level, she has consistently taken on more complex tasks and delivered results that exceed expectations for her position.

One of Valentina's key contributions has been her initiative in organizing frontend knowledge-sharing sessions for the team. She arranged regular meetings, identified relevant topics, and coordinated presentations by team members. These sessions have significantly improved the quality of our frontend work and created a culture of shared learning across the team.

Her collaboration with our UX designer has been particularly effective. Valentina has been skilled at discussing UI possibilities and finding practical solutions that balance user needs with technical feasibility. This partnership has resulted in well-designed features that work smoothly for our users.

In our internationally distributed team, Valentina has been instrumental in creating social cohesion across borders. She has taken initiative to organize social gatherings that have helped unite team members from different countries and continents. Her positive attitude and these social initiatives have been key to building the strong team spirit we have today. She has a natural ability to bring people together and create an inclusive atmosphere where everyone feels connected despite the geographical distances.

Valentina combines solid technical skills with strong interpersonal abilities. She takes initiative, and contributes positively to both the technical and social aspects of the team. I can recommend her as a valuable addition to any development team.

Please feel free to contact me if you need any further information.

Best Regards,

EG Danmark A/S

Urszula Kościążuk

Manager