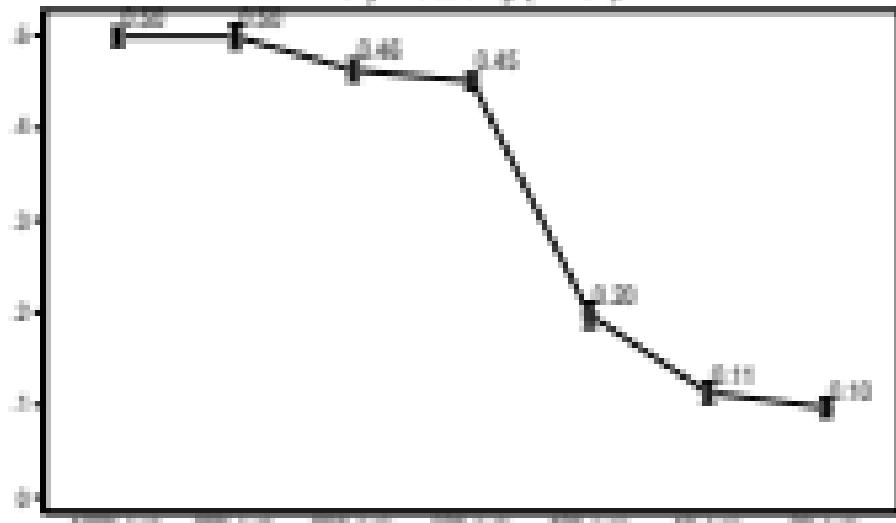
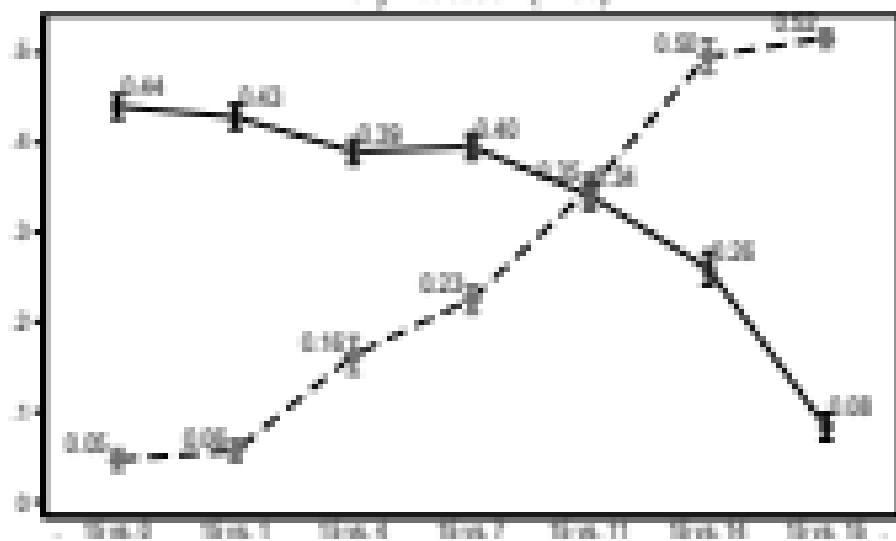


Vary-Probability (n=122)

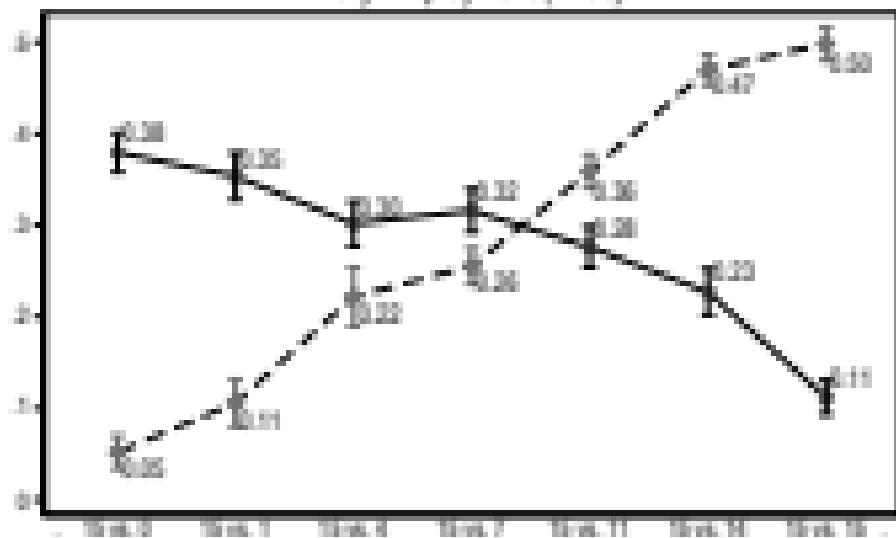


Vary-Education (n=58)

Share Redistributed



Vary-Employment (n=58)



—●— Share redistributed to the disadvantaged worker
—♦— Belief about disadvantaged worker's winning probability