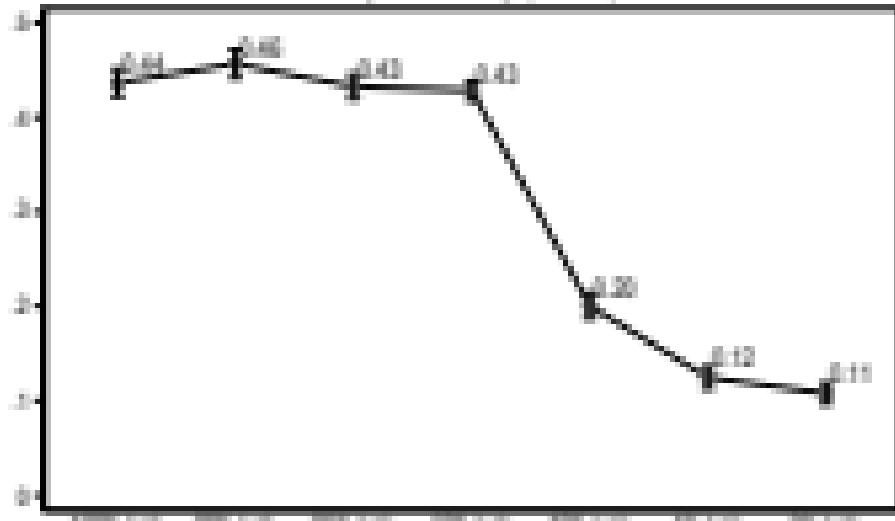
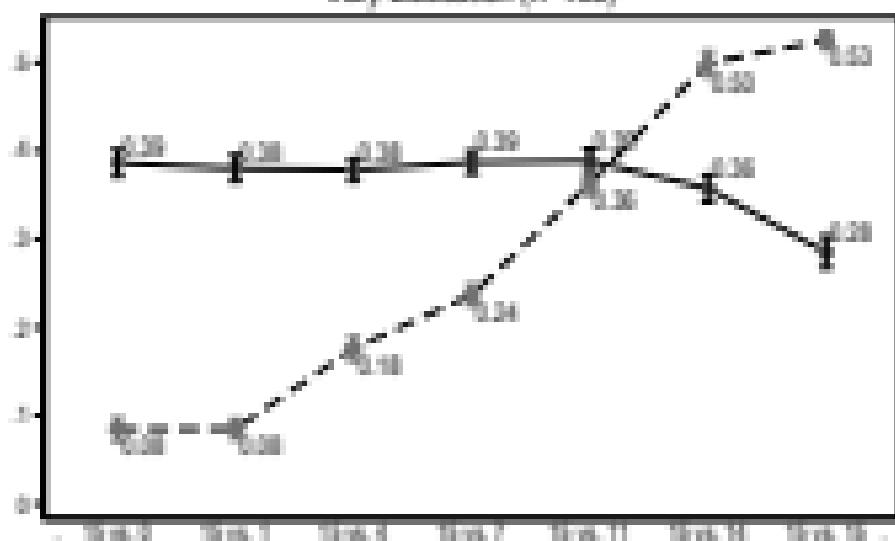


Vary-Probability (n=207)

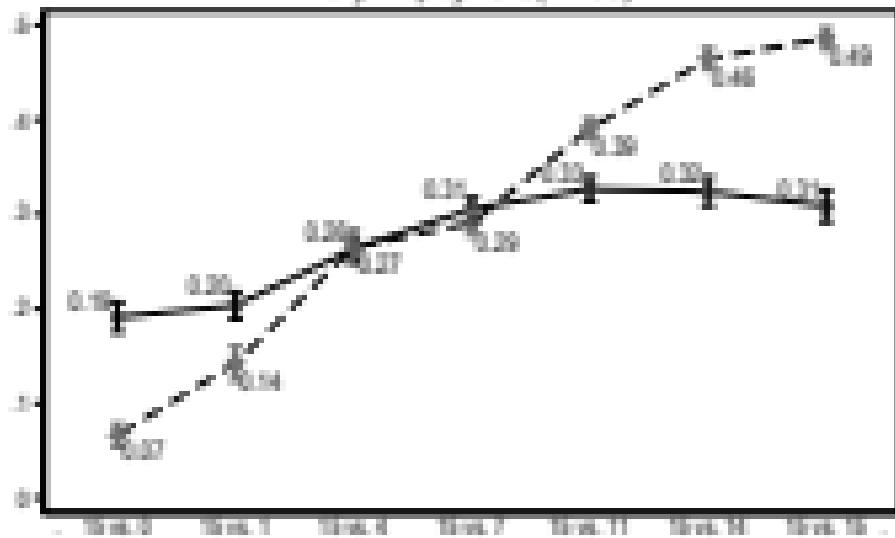


Vary-Education (n=199)

Share Redistributed



Vary-Employment (n=198)



—■— Share redistributed to the disadvantaged worker
—♦— Belief about disadvantaged worker's winning probability