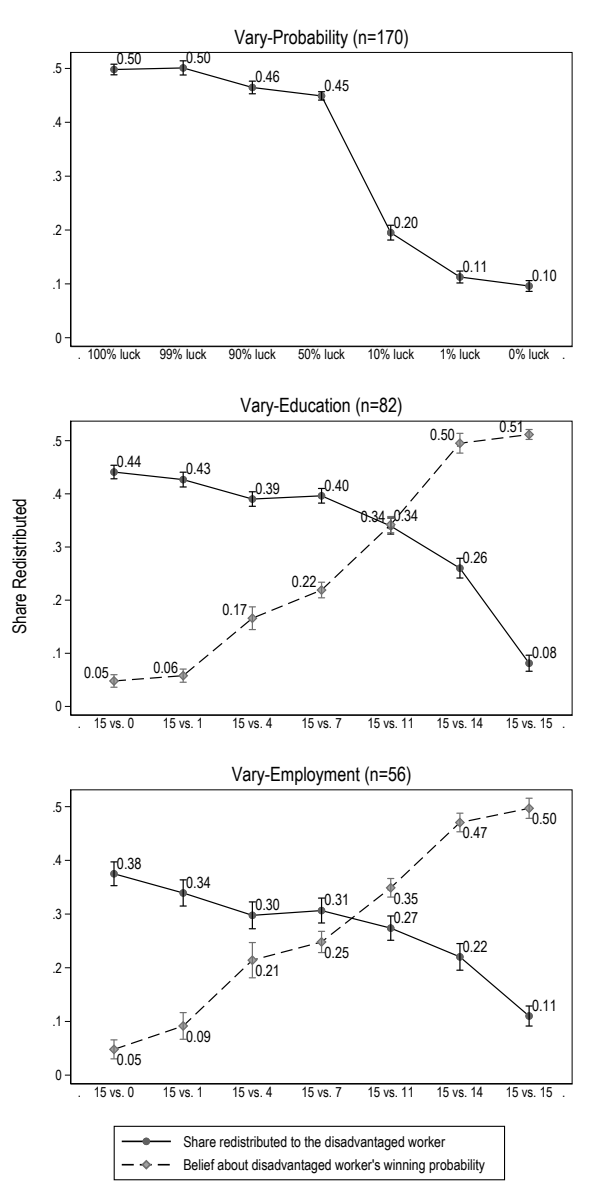
Vary-Probability (n=170)
0.50
0.50
0.46
0.45
0.20
0.11
0.10
100% luck
99% luck
90% luck
50% luck
10% luck
1% luck
0% luck
Vary-Education (n=82)
Share Redistributed
0.44
0.43
0.39
0.40
0.34
0.34
0.26
0.08
0.05
0.06
0.17
0.22
0.50
0.51
15 vs. 0
15 vs. 1
15 vs. 4
15 vs. 7
15 vs. 11
15 vs. 14
15 vs. 15
Vary-Employment (n=56)
0.38
0.34
0.30
0.31
0.27
0.22
0.11
0.05
0.09
0.21
0.25
0.35
0.47
0.50
Share redistributed to the disadvantaged worker
Belief about disadvantaged worker's winning probability