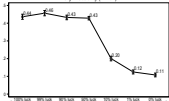
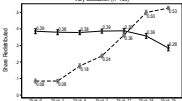


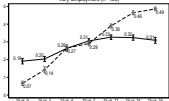
Vary-Probability (n=207)



Vary-Education (n=193)



Vary-Employment (n=138)



—■— Share redistributed to the disadvantaged worker
 -○- Belief about disadvantaged worker's winning probability