

CURRICULUM VITAE

ROSE NAUTO BUKANIA

P.O. Box 3361-30200, Kitale 🏠

+254 702 091915 📞

bibukania@gmail.com ✉

Nationality: Kenyan 🌐



KEY QUALIFICATIONS AND EXPERTISE REQUIRED

Gender and Disability Mainstreaming: Incorporating gender perspectives in the development of policy and programs in various sectors in the government. Initiation of gender specific and disability specific programming and ensuring policy development incorporates gender equality in all stages of development, implementation, monitoring and evaluation of government programs and services offered to the public.

Experienced in policy formulation towards disability inclusive awareness creation programs and promoting community-based rehabilitation for persons with disabilities to ensure their inclusion within the community. Involved in advancing the use of assistive technology and support services to Persons with Disabilities as a means of ensuring they live independently.

Computer skills: Proficiency in MS office software (Word, Excel, and PowerPoint) and internet use.

Communication skills: I have excellent communication skills attained through my exposure to different working with various communities in Kenya. I am proficient in English and Swahili; with excellent report writing skills; successful experience managing teams of personnel from government, civil society, private sector, and communities; flexibility and willingness to work in new environments.



EXPERIENCE

Principal Social Development Officer | Ministry of Labour and Social Protection

FROM 15 DECEMBER 2020 TO DATE

Responsibilities include:

- ▶ Coordination of the disability inclusive awareness program.
- ▶ Operationalization and coordinate the activities of the Disability Inter-agency Coordinating Committee and the implementation of the Global Disability Summit Commitments.
- ▶ Coordination of the implementation of the community-based rehabilitation programme.
- ▶ Protection and Advocacy of needs of Persons with Disabilities
- ▶ Coordination of the assistive technology and support needs program for Persons with Disabilities.

Senior Social Development Officer | Ministry of Labour and Social Protection

FROM 3 JANUARY 2018 TO 15 DECEMBER 2020

My key responsibilities included:

- ▶ Assisting in disability mainstreaming and creating awareness of disability issues

- ▶ Coordination in the development of the Assistive technology Policy and Assistive Technology HUB
- ▶ Assisting in the development of the National Action Plan to implement Global Disability Summit commitments.
- ▶ Representing the Ministry as a member of the Assistive Technology Global Advisory Board – AT Scale
- ▶ Assisting in the development and overall coordination of the implementation of the Awareness Creation Booklet, National Policy for Persons with Disabilities, Disability Mainstreaming Strategy among other legal frameworks on disability
- ▶ Educating and training Persons with disability within the community on their rights
- ▶ Development and implementation of Community Based Rehabilitation empowerment programme
- ▶ Assisting in conducting quarterly sensitization to Ministerial and Departmental disability mainstreaming committee on disability issues

Sub-county Social development Officer | Ministry of Labour and East African Affairs, Kuria West Sub-County

23 NOVEMBER 2012 TO 3 JANUARY 2018

My key responsibilities included:

- ▶ Assisting in disability mainstreaming and creating awareness of disability issues in the community
- ▶ Educating and training Persons with disability within the community on their rights
- ▶ Implementing the Social Protection Programme: Cash transfer to Older Persons and Persons with Severe Disabilities
- ▶ Compiling location quarterly statistical data for self-help projects
- ▶ Assisting the local communities and self-help groups to identify their felt needs
- ▶ Mobilizing local communities to effectively implement their projects
- ▶ Participating in the implementation of the volunteerism programme.
- ▶ Capacity building of communities on various issues including community legal awareness, conflict resolution, entrepreneurship and IGAs
- ▶ I was component head- community empowerment component for the South Nyanza Community Development Project funded by IFAD through: enhancing technical and management capacity of selected services; improving technical and management capacity of local groups and communities; and improving understanding of the need for change in dependency, cultural and behavioral patterns

Gender and Social Development Officer | Ministry of Gender, Children and Social Development, Mumias District

14 MAY 2010 TO 3 JANUARY 2011

My key responsibilities included:

- ▶ Compiling location quarterly statistical data for self-help projects
- ▶ Assisting the local communities and self-help groups to identify their felt needs
- ▶ Coordinating the production of sex-disaggregated data for gender and social development planning and programming
- ▶ Mobilizing local communities to effectively implement their projects
- ▶ Hosting of UN Days within the district
- ▶ Assisting in mainstreaming disability and creating awareness of disability issues in the community
- ▶ Educating and training of Persons with disability within the community on their rights

Station Manager, North Rift | Express Package Services Ltd.

2 JULY 2007 TO 29 MAY 2009

My key responsibilities included:

- ▶ Directing, coordinating and overseeing employee activities in the various departments within Western Kenya
- ▶ Station budgeting, petty cash management and accounting of cash sales and other revenue
- ▶ Ensuring staff performance is up to the set standards and identifying training needs of staff
- ▶ Implementing the gender component within the company
- ▶ Training staff on gender related issues
- ▶ Liaising with the managing director to ensure all office and personnel matters are addressed
- ▶ Ensuring smooth running of the day to day activities to ensure quality of service
- ▶ Preparing, ensuring that all sales, service and finance reports are detailed, accurate and within deadline

Research Assistant | Independent Medico-Legal Unit

JUNE 2007 TO AUGUST 2007

My key responsibilities included:

- ▶ Data collection and Data entry



EDUCATION

Master's in Public Administration | University of Nairobi, Kenya

1 SEPTEMBER 2019 TO DATE

Master's in Business Administration-Entrepreneurship | Moi University, Eldoret, Kenya

1 JUNE 2009 TO 10 DECEMBER 2011

Diploma in Project Management | Kenya Institute of Management Studies, Nairobi, Kenya

1 SEPTEMBER 2007 TO 1 SEPTEMBER 2008

B.A. in Gender and Development Studies | University of Nairobi, Kenya

OCTOBER 2001 TO OCTOBER 2004

Kenya Certificate of Secondary Education (KCSE) Mean Grade B- | Kaimosi Girls High School, Tiriki, Kenya

JANUARY 1997 TO DECEMBER 2000

SHORT COURSES

Social Protection and Inclusion of Person with Disabilities | The Hochschule Bonn-Rhein-Sieg University of Applied Science

JULY TO NOVEMBER 2020

The aim of the short course was to analyse latest evidence on data, disability cost among other issues while looking at insights in on-going debates in social protection systems with an aim of making the systems more inclusive and supportive of persons with disabilities.



WORKSHOPS CONDUCTED

- ▶ 8-12 April 2013: IFAD Training of facility committees on Gender mainstreaming, social development and facility management
- ▶ 15-22 April 2013: Dissemination of the training Manual to Gender and Social Development Officers
- ▶ 23-25 April 2013: Orientation of Community Based Organizations on Sexual and Gender Based Violence and harmful traditional Practices
- ▶ 4-6 June 2013: Aphia Plus Training of community units on starting & managing of group Income Generating Activities (IGAs)
- ▶ 3-5 September 2013: Ministry of Health Training of PSS service providers on trauma counseling specific to GBV
- ▶ January – June 2017: Savings and Credit training, Care Kenya
- ▶ January – June 2017: Link up project in partnership with Equity bank, Care Kenya



RESEARCH

- ▶ National Aids Control Council: TOWA Project 2010
- ▶ Path International: Dream Project 2016
- ▶ WHO Rapid Assessment on Assistive technology (rATA) 2020-21
- ▶ Survey on Support needs and related costs of Persons with Disabilities 2021-22.



CONTRIBUTIONS

- ▶ Development of the Social Development Training Manual – Ministry of Gender, Children and Social Development
- ▶ Development of the National Disability Mainstreaming Strategy – Ministry of Labour and Social Protection 2018
- ▶ Development of the AMREF manual on hygiene and social behavior change for persons with disabilities in the covid-19 context 2021.
- ▶ Development of the Disability Awareness Creation Booklet 2021.



REFEREES

Alfred Omondi Oloo,
Ministry of Public Service and Gender,
P.O Box 54640-00200,
NAIROBI.
Mobile: 0720 905422
E-mail: olooalfred506@gmail.com

Pauleen Odawa,
Ministry of Labour and Social Protection,
P. O. Box 1-40400
MIGORI, KENYA
Tel: 0721 170 996
Email: pauline_odawa@yahoo.com

Nina Alai,
Ministry of Foreign Affairs and International Trade
Old Treasury Building, Harambee Avenue
P.O Box 30551 – 00100 G.P.O
NAIROBI, KENYA
Tel: +254 20 3318888
Email: alainina2002@yahoo.com