## **CURRICULUM VITAE**

## 1.0 PERSONAL INFORMATION

**BIODATA** 

NAME: MR. SAMMY KOSKEI MILGO

DATE OF BIRTH: th 20 AUGUST, 1960

HOME ADDRESS: P. O. BOX 2689, 00202. – NAIROBI, KENYA.

**MOBILE PHONE No.** +254722755640; +254788484698

E-MAIL ADDRESS s\_milgo@yahoo.com

NATIONALITY: KENYAN RELIGION: CHRISTIAN

LANGUAGES: Kalenjin – Excellently spoken and written

English - Excellently spoken and written Kiswahili – Excellently spoken and written

MARITAL STATUS: Married with four (4) children aged 32, 29, 23 &16 years

### 2.0 INTODUCTORY SUMMARY

Sammy Koskei Milgo, is a Kenyan Citizen and a holder of Bsc. degree in Food Science and Technology (University of Nairobi, 1984), Msc. degree in Food Science & Technology (State University of Gent, Belgium, 1997), Advanced Certificate in Quality Management (Singapore, 2000) and Executive Master of Business Administration (MBA-Strategic Management option) (Moi University, 2012). Overall he has **over thirty two (32) years'** experience in the public service ith over 14 years at senior management level covering the field of Standardization(Standards, Metrology & Quality Assurance) and Conformity Assessment (Inspection, Testing, Certification, Proficiency Testing)) activities having worked for the National Standards Body (NSB), KEBS in various functional areas and rising from the position of Assistant Quality Assurance Officer (1985) to Managing Director/CEO of Kenya Accreditation Service (KENAS), a statutory organization of government that reports to the Ministry of Industry, Trade and Cooperatives (MOITC)(July 2011 to June 2017).

Sammy has **over twelve** (12) **years** experience in the field of accreditation having played the key and inaugural role of starting a National Accreditation Body (NAB) for Kenya, KENAS, a key Quality infrastructure institution for the country in terms of trade facilitation and hence realization of the GoK's vision 2030. Sammy is serving on the Board of Technical and Vocational Education and Training Authority (TVETA), A State Corporation that reports to the Ministry of Education as a Director/Board Member. He is currently pursuing a PhD degree in Climate Change and Adaptation in the thematic area of Climate Change and Food Security at the Institute of Climate Change and Adaptation (ICCA), College of Biological & Physical Sciences, Chiromo Campus of the University of Nairobi. Notable achievements to date include:-

- Professional fellow member of the Quality Management Association of Kenya (QMAK) (Sept. 2003)
- Membership of the team of four (4) technical officers that started import inspection function, a key revenue stream for KEBS (1995),
- Started HACCP (Hazard Analysis and Critical Control Points)/ Food Safety Management System (FSMS), one of the key certification schemes for KEBS Certification Body (2000).
- Lead trainer and auditor for Food Safety Management Systems (FSMS) Quality Management Systems (QMS), Environmental Management Systems (EMS), Product certification, Statistical Quality Control (SQC) tools
- Lead assessor and trainer for accreditation of Certification Bodies (CBs), Inspection Bodies (IB's), Testing and Calibration Laboratories
- Played a key and significant role in leading and managing the evolution of the Accreditation Department within KEBS (July 2004) to a fully fledged, independent sole National Accreditation Body (NAB) for Kenya, Kenya Accreditation Service (KENAS) (August 2010) using the 30 Milestone approach / Work Plan. This included capacity building of KENAS staff, Technical assessors and experts, Technical Committees that support KENAS accreditation programmes and management of pre-peer evaluation of KENAS against ISO/IEC 17011 &ILAC/IAF /AFRAC KPI's (2007).

- Spearheading the attainment of KENAS associate membership to the International Laboratory Accreditation Cooperation (ILAC) (July 2009). Accreditation Body membership to the International Accreditation Forum (IAF) (2008) and full membership to the African Accreditation Cooperation (AFRAC) under Milestone No. 30- International Recognition . hence KENAS is poised to attain international recognition at the level of ILAC, IAF and AFRAC in 2017
- Spearheading of KENAS membership to the East African Accreditation Board (EAAB), a key EAC accreditation structure underpinning the East African Community (EAC) integration e.g. the common market under the realm EAC, SQMT, Act 2006.
- Played a key role in creating awareness on the needs and benefits of accreditation of Conformity Assessment Bodies (CAB's) among all key stakeholders in all fields of accreditation in both the private and public sectors
- Played a key role in the development of the East African Community Standardization, Quality Assurance, Metrology and Testing Act, 2006 (EAC-SQMT Act, 2006) that Includes Accreditation under the support of PTB, the National Metrology Institute of Germany
- Played a key role in the establishment of African Accreditation Cooperation (AFRAC), an Africa regional cooperation body in accreditation that promotes accreditation in facilitation of trade through the framework of harmonization and equivalence of conformity assessment procedures and results in the fields of inspection, testing and certification. He is the current chairperson of the AFRAC Technical Committee

Sammy is self-driven, motivated and a hard working person with high managerial, organization and administrative skills. Overall, he is a team player and results oriented individual with proven ability to meet set objectives and targets. He has sound knowledge in financial management and procurement and a wealth of experience in the management and mobilization of funds considering the working experience both at KEBS and KENAS. He has good problem solving and analytical skills, is computer proficient and an effective communicator.

## 2.0 ACADEMIC QUALIFICATIONS

### **UNIVERSITY:**

(i) Pursuing PhD degree in Climate Change and Adaptation (CC&A), College of Biological and Physical Sciences, Institute of Climate Change and Adaptation, Chiromo campus, University of Nairobi, Nairobi, Kenya.

(ii) Moi University, School of Business & Economics

Executive Master's degree in Business Administration (MBA)

(EMBA), 2012-Strategic Management Option

(ii) State University of Gent - Belgium, 1997

M. Sc. Food Science & Technology

(Distinction)

Thesis - Fish preservation using Acetate and Modified Atmosphere Packaging (MAP)

(iii) University of Nairobi, Kenya, 198- B Sc. Food Science & Technology (Upper 2nd Class Hons.)

St. Patrick's High School, Iten - Eldoret, 1979, East African Advanced Certificate of Education

(E.A.A.C.E)"A" Level (3Ps 1s) Maths, Chemistry, Biology & General Paper

SECONDARY SCHOOL: Nakuru Day Secondary School, Nakuru, 1977.

East African Certificate of Education (E.A.C.E.) ("O" Level )(Division1)

Uhuru Primary School, Nakuru, 1973. Certificate of Primary Education (C.P.E.) PRIMARY SCHOOL:

# 2.0.1 OTHERS:

HIGH SCHOOL:

- Computer Proficiency informatics course- State University of Gent- Belgium 1995
- (ii) Advanced certificate in Quality Management, June 2000 Singapore
- (iii) Certificate in Quality Management and Quality Auditing by Technikon Pretoria South Africa, 2001
- (iv) QSAC (Quality Systems Assessment Committee) registered Lead Auditor for management systems, 2002
- (v) Certificate of completion, International Course in Agricultural Biotechnology, 2003 Michigan USA,
- (vi) Certificate in World Trade Organization (WTO) and Conformity Assessment Infrastructure Development, Feb. 2005- Sweden & project presentation follow up workshop, Nov. 2005- Sri Lanka
- (vii) Lead assessor for Laboratory Management Systems ISO 17025:2005-2005, Kampala, Uganda.

- (viii) Lead assessor for Management Systems Certification Bodies ISO 17021:2006-2006, Nairobi, Kenya.
- (ix) Negotiation Skills seminar, Nairobi, 2007
- Strategic Planning training, Nairobi, 2007
- Chairman of the East African Community Quality Assurance and Accreditation Technical Sub- Committee (EAC QA& A TSC) 2004-
- (xii) Training of Trainers Course for ISO/IEC 17025, June 2008, Kampala, Uganda
- (Xiii) Performance Management Workshop; 29 Jan to 1 Feb. 2013, Ministry of industrialization, Nairobi
- (xiv) Certificate of Proficiency (COP) in Insurance, May, 2014, College of Insurance, Nairobi, Kenya
- (xv) Peer Evaluation Training 1 to 3 October 2015, African Accreditation Co-operation (AFRAC) Tunis, Tunisia
- (xvi) Procurement Course by Kenya Institute of Supplies management (KISM)-21-22 July 2016
- (xvii) Participation and representation of the country in international Meetings and for a e.g. ISO/IEC, international Laboratory accreditation cooperation/international accreditation forum/East African accreditation Cooperation Board/African accreditation Cooperation/African Metrology system (ILAC/IAF/EAAB/AFRAC/AFRIMETS) levels
- (xviii) Peer Evaluation Training 1 to 2 May, 2017, African Accreditation Co-operation (AFRAC) Pretoria, South Africa

Training Course on International Organization for Standardization; ISO 17011:2017 -Conformity assessment-Requirements for Accreditation Bodies accrediting conformity assessment bodies-11-13 Dec-2017, Nairobi, Kenya

- (xvix) Mwongozo induction training Feb-Mar 2019, Naivasha Kenya
- (xx) The Effective Director Course, Strathmore Nairobi, June –July 2019, Nairobi, Kenya
- (xxi) Driving License C of C. class E, 1989

3.0 EMPLOYMENT HISTO	ORY
st 1 July 1984:	Graduate Research Assistant/Demonstrator
st 1 February 1985:	College of Agricultural & Veterinary Sciences
	Dept. of Food Science & Technology, University of Nairobi
	Assistant Quality Control Officer
	Kenya Bureau of Standards (KEBS),
	P.O. Box 54974-00200,
-4	NAIROBI.
st 1 October 1987:	Quality Control Officer (improved product compliance to Kenya standards e.g. Bread, dairy products
et	etc.)

1 April 1994: Assistant Senior Quality Control Officer (Continued improvement of product compliance to Kenya

standards e.g. carbonated beverages, drinking water, wheat flour, sifted maize meal)

st 1 July 1994 : Assistant Senior Quality Inspector of Imports (Initiated KEBS import inspection function in ICDE-

Nairobi in 1995)

st 1 July1997 : Senior Quality Inspector of imports (Strengthened KEBS import inspection function & roll out to JKIA-

Nairobi & Mombasa -Kilindini port)

rd 3 March 1999: Senior Quality Assurance Officer (Continued training and auditing activities in industry, improved the

management of KEBS product certification scheme)

st 1 July 2000 : Principal Quality Assurance Officer (Improved KEBS training and auditing on management Systems &

introduction of SQC training programmes for KEBS quality assurance function)

1 August. 2002 : Principal Certification Officer - Certification Unit (Started HACCP/FSMS certification for KEBS

certification Body)

st 1 July 2004: Chief Principal Accreditation Officer (Started the evolution of the KEBS Accreditation Dept. to KENAS,

the NAB)

8<sup>th</sup> December 2005: Accreditation Manager (continued the evolution of the Dept. to KENAS, the NAB using the 30 MS approach

, ISO 17011 & ILAC/IAF KPI's, spearheaded KENAS pre-peer evaluation under the EAC SQMT project, supported by PTB, the National Metrology Institute of Germany) (2007).

August, 2008: Director, Kenya Accreditation Service (KENAS) (Realized the fully fledged Independent, NAB, KENAS following successful pursuit of KENAS budgetary allocation by the GoK) th 27 August, 2010: Redeployed to KEBS, Director-Quality Process Dept.-KEBS July, 2011 to June 2017: Executive Director/CEO, Kenya Accreditation Service (KENAS) Immediate supervisor: Hon. Dr. Robert O. Monda - Chairperson - KENAS Board 9 Oct 2017 to date: Board Member/Director-TVET Authority (TVETA) Immediate Supervisor-Professor Ahmed k. Ferej-Chairperson of The Board 4.0 TRAINING COURSES AND SEMINARS 1985: Codex Alimentations Commission - Food Standards Workshop- Nairobi 1987: Investigation Course-Nairobi 1988: Wheat Grading Course National Plant Breeding Station - Njoro 1989: International Course in Standardization & Quality Control Bureau of Indian Standard (BIS) New Delhi - India 1993: Quality Audit Course KEBS - Nairobi Hazard Analysis and Critical Control Points (HACCP) Course, Nairobi - WHO/ FKE 1999: 2000: Advanced Quality Management course - Singapore 2000: Project Management seminar- KIA, Nairobi 2001: Quality Management Systems (QMS) & Quality Management systems (QMS) Auditing ISO 9000 Standards - Nairobi. 2001: Prosecution Course- Nairobi. QMS awareness & Auditing to ISO 9001- Nairobi. 2001: 2002: Environment Management System (EMS ISO 14001-Nairobi. 2003: Agricultural Biotechnology Course 4-16 May, 2003- Michigan-USA. 2004: Environmental Impact Assessment course, 19-30 July 2004-KIA, Nairobi. 2004: Workshop on Corporate Governance & Ethics, November 2004, Limuru, Kenya. 2005: International training programme on World Trade Organization (WTO) and conformity assessment infrastructure development -Feb-Mar. 2005-Stockholm-Sweden. 2005: Performance management Course, Nov. 2005, Kenya Institute of Management, Nairobi. Accreditation study Visit to Germany, Jan 2006. 2006: 2007: Negotiation Skills seminar, Nairobi, 2007. 2007: Strategic Planning training, Nairobi, 2007. 2008: Procurement training course, Nairobi. 2008: Job Evaluation Training Course, Nairobi. 2009: Performance Management systems Training Course (Balanced Score Card), Nairobi. 2009: project management Course using Microsoft project 2007, Nairobi. 2009: Induction training for Directors and Board members of State corporations, KIA, Nairobi. 2011: Good Governance and Ethics training, KIM, Mombasa 2012: Lead Expert- Environment Impact assessment and Audit under the provisions of the Environmental Management and Coordination Act, 2011 to 2017 - Executive Director/CEO, KENAS-responsible for the day to day management of the operations of KENAS 2015 to 2017- Active member of both the National Codex Executive Committee and National Codex Committee 2014: Certificate of Proficiency (COP) in Insurance, , College of Insurance, Nairobi, Kenya 2016: Procurement Course by Kenya Institute of Supplies management (KISM)-21-22 July 2016

2017: Training Course on ISO 17011:2017 -Conformity assessment-Requirements for Accreditation Bodies accrediting

assessment bodies-11-13 Dec-2017, Nairobi, Kenya

2014-2017: Participation and representation of the country in international Meetings and for a e.g. ISO/IEC, ILAC/IAF/EAAB/AFRAC/AFRIMETS levels

2018: Five Day Corporate Governance Training Course for Directors-January 22-26, 2018

2019: Training of Code of Governance for State Corporations for Boards-Mwongozo - 28th Feb. 2019- March 2019

2019: Participation in the Effective Director Programme held 11-13 June 2019 by Strathmore Business School (SBS).

2019: The Effective Director (TED) Masterclass Programme 11-12 July 2019 by Strathmore Business school (SBS).

2021: Strategy Audit and Risk Oversight Workshop-September 2021, Mombasa, Kenya, by Institute of Directors (IOD) (K)

## 5.0 RESOURCEFULLNESS (Training, Auditing, Assessment and Consultancy).

Resource person in:-

### (i) Training since 1999 to date in:-

- Hazard Analysis & Critical Control Points Principles (HACCP)
- Management Systems Auditing
- Quality Management ISO 9000 and Productivity Improvement
- Statistical Quality Control (SQC) tools
- Environment Management Systems
- Occupational Health & Safety Management systems OHASS)
- ISO/IEC 17021- conformity assessment-Requirements for bodies providing audit and certification of management systems
- ISO/IEC 17025-General requirements for the competence of testing and calibration laboratories
- ISO/ IEC 17065-General requirements for bodies operating product certification systems

(ii) Auditing of firms for QMS and product certification since 1999 to date

e.g. KBL, Kenya Maltings, Mugoya Construction Co Ltd ,KENGEN , Central Glass Industries.,Gilgil Telecommunication Industries (GTI), Sumaria industries, Afromeat, Wanjohi Consulting Engineering Co., ASP Co., and numerous KEBS training programmes for industry etc.

iii) Assessment of firms for purpose of accreditation, Good Manufacturing Practice, Good Laboratory Practice

# (iv) Consultancy, Work & Publications

Did consultancy work for:-

- UNIDO Regional (EAC)-Trade Capacity Building (TCB) project for the export of agro-based products May-August 2007publication of a report on National public and private institutions involved in WTO/TBT and SPS related matters that support
  national, regional and international trade.
- COMESA Standards Harmonization Programme- May-June 2008-Publication of a report on Development of a regional framework for the development of mutually recognized accreditation services.

# 6.0 PERSONAL INTERESTS/ HOBBIES

Playing & watching football, Swimming, Reading and jogging

# 7.0 REFEREES

1. Prof. Ahmed K. Ferej, Chairperson of the Board,

Technical & Vocational Education and Training Authority (TVETA), Utalii House, P.O. Box 35625-00100, Nairobi, Kenya.

Tel. +254 722 791 394; E-mail: ferejak@gmail.com

- $2.\ Hon.\ Dr.\ Robert\ O.\ Monda,\quad Tel.\ +254\ 711860700,\ E-Mail\ \underline{drmondaonsare@yahoo.com}$
- 3. Prof. Samuel . K. Mbugua, former Professor, Dept. of Food Technology & Nutrition, University of Nairobi, P.O. Box 29053-00625 Kangemi, **Kabete, Nairobi, Kenya,** Tel.( +254 20) 632211, 632121, H/P .+254722726547.



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