

**GIDEON KORIR**  
[Korirgideon9@gmail.com](mailto:Korirgideon9@gmail.com)  
<https://www.linkedin.com/in/korir-gideon-1703b8124>  
**+254712497487**  
**P. O. Box 1578 Kericho Kenya**

## **PERSONAL PROFILE**

I'm a performing and Quality Assurance professional, highly skilled in developing and implementing new policies, procedures, and production processes, coordinating quality assurance operations to ensure effective manufacturing quality.

My objective is to build career in a growing organization, where I can get the opportunities to prove my abilities by accepting challenges, fulfilling the organizational goal and climb the career ladder through continuous learning and commitment.

Expert in acting as a focal point and leader to all quality and production related programs, directing Quality assurance activities to ensure maximum quality, effectiveness, supervising and guiding quality departments to establish quality standards as per industry and market requirement.

### **Key Professional Skills and Competencies:**

- Ability to independently define problems, collect data, establish facts, and draw conclusions
- Familiar with HACCP, VACCP and TACCP as food safety measures
- Excellent product chemical analytical skills
- Ensures that the organization's standards meet legal compliance and clients' expectations
- Ability to interact and convince others when changes are required.
- Excellent communication, organization, and coaching skills.
- Very flexible and adaptable to change, learning attitude and logical approach.
- Computer literacy skills in programs that applicable to role, solid written and verbal communication skill

## **POSITIONS OF INTREST**

- Quality Control Supervisor.
- Quality Assurance Inspector/Supervisor.
- Production Supervisor/ Production Shift-in-charge
- Food Technologist and any other positions seen fit.

## **EDUCATION**

- **Sept 2014 – March 2019:** Meru University of Science and Technology – BSc. Food Science and Nutrition.
- **Jan 2010 – Nov 2013:** K.C.S.E. (65 B plain) – Tengecha Boys High.
- **Jan 2003 – Nov 2010:** K.C.P.E. (342/500) – Chemalal Sunshine Academy.

## **PROFESSIONAL SHORT COURSES**

- Food Allergen, Labelling & Traceability Training -Food standard Agency
- Root Cause Analysis Training-Food Standard Agency
- International Food standard -National Alliance for Safe food
- Vacuum Packaging - Food Standard Agency
- ISO 9001:2015 Clause by Clause Course \$ ISO 45001 Clause by Clause.

## **WORK EXPERIENCE**

**Oct 2018 to Jan 2019: Intern- In-process Quality Control /Quality Assurance Clerk, Njoro Canning Kenya Limited, P.O Box 7076 Nakuru, Kenya.**

### **Key Responsibilities.**

- i. Implementing of inhouse quality assurance procedures
- ii. Reducing of rejects/complaints through maintaining customer specifications
- iii. Identifying and closing gaps in supplier quality and conformity
- iv. Identifying critical control points and initiating best measures
- v. Reviewing and approval of artwork on the products packaging material
- vi. Ensuring that test methods are fit for purpose and can give accurate and reputable results that would further advise on the status of plant process and products
- vii. Ensuring product adherence to regulatory and company requirements and specifications
- viii. Ensuring smooth lab operations through reagent and all equipment availability
- ix. Guiding on product quality conformity
- x. Assessing the company QMS adherence and gaps.

**June 2019– Date: Data Clerk,  
Kimari Tea Factory, Unilever Tea Kenya Limited,  
P.O Box 59, Kericho, Kenya.  
Key Responsibilities.**

### **Payroll Skills**

- i. Preparing overtime requisition for the month (both upper tier and lower tier share with management for approval).
- ii. Ensure Contract extension letters for the term contracts are up to date.
- iii. Payroll End Month Reports for the staff and share with staff payroll clerk.
- iv. Reconciling Daily attendances i.e. day rate, piece rate and off duty in an excel sheet before sharing with unit payroll clerk.
- v. Lower tier Weekly Absenteeism Report for Kimari Factory-Every Monday before noon.
- vi. Sharing Personnel Numbers to unit payroll clerk.
- vii. Preparing container packing list (CPL) & Markings for all teas booked for direct shipment and share with sales and planning team immediately after dispatch.

### **Quality skills**

- i. Preparing Key performance indicators (KPIs) for the factory. (Green Leaf Delivery Profile, Incoming Green Leaf moisture content (MC), Made Tea Moisture Content (MC).
- ii. Inputting SPC data for fermenting and dryer's section.
- iii. Preparing Weekly quality performance by analyzing results from Kimugu tea tasting on a weekly basis.
- iv. Supporting Quality clerk on WCM Pillars AM&PM and OEE input.
- v. Participating in Tano bora training (VCVQ).
- vi. Participating in Traceability Team in case of a non-Conforming product case raised by customer.
- vii. Performing clerical duties and acting as a reliever for quality clerk and SHE clerk during their annual leave.

## **SKILLS**

- Sound ability to handle multiple tasks, set priorities and meet deadline
- Written and Verbal communication skills
- Computer skills
- Working under pressure
- Honesty
- Team spirit
- Accepting challenges

## **REFEREES**

**Mr. Ngeno-Tech, Peter - " Koroma and Kimari Factories (Unilever Tea Kenya)"**  
Factory Manager  
[peter.k.ngeno-tech@unilever.com](mailto:peter.k.ngeno-tech@unilever.com)  
+254 (722) 242859

**Miss Rose Maraka. - "Kericho & Tagabi Factories (Unilever Tea Kenya)"**  
Factory Manager  
[Rose.Maraka@unilever.com](mailto:Rose.Maraka@unilever.com)  
+254 (721) 235958

**Mr. Tegekson, Bernard. - " Kimari Factory (Unilever Tea Kenya)"**  
Plant Manager  
[Bernard.Tegekson@unilever.com](mailto:Bernard.Tegekson@unilever.com)  
+254 (729) 952498