## DOUGLAS OMARI OGECHI P. O BOX 1141-40200, KISII, KENYA

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#### **PROFILE**

A results oriented, hands on individual with many years of progressive food processing experience including experience in accounting and finance. My management experience strongly emphasizes teamwork, creativity, and empowering people. Skilled in;

- Lean manufacturing
- Food processing
- New food products development
- Management accounting
- Finance
- Food systems auditing-Certified FSSC:22000 auditor
- Food safety systems design and management
- Financial modeling
- Budgeting
- Report writing

### EDUCATIONAL BACKGROUND

Egerton University, 2006 - 2010

Bsc. Food Science and Technology

Grade: First Class Honors

Cardinal Otunga High School, Mosocho, 2001 - 2004

K.C.S.E

Grade B+

St Mary's Boys Primary School, Mosocho, 1997 - 2000

K.C.P.E

490 marks

### **Professional Course**

Certified Public Accountant (CPA)

CPA Section six graduate.

## **Other Courses**

Certificate in Computer Application Packages

Certificate in Statistical Packages for Social Sciences

Certificate in Occupational Safety and Health Committees Training

Certificate in internal auditing under FSSC 22000: PAS 220

WORK EXPERIENCE AND MAJOR ACHIEVEMENTS

## Group Production Manager – October 2014 to date Glacier Products Limited Ice Cream and Chocolate Plant

Glacier Products Limited is a FSSC 22000 certified, Top 100, ice cream Company that produces three leading brands, Dairyland, Amore, and Mio, for the East African Market. My role is a strategic one, whose aim is to help the company achieve world-class status. In my capacity as a production manager;

- ➤ I have developed a utilities and material KPIs for use as a basis for the production budget making. This has made budget making and variance analysis part of the business monitoring and evaluation.
- ➤ I have developed standard operating procedures for two product lines; the cream making line and the extruded ice cream line. This has increased efficiency and improved yields up to 97%.
- Through my intervention and proposal, Glacier Products Limited has invested and installed an automated ice cream mix delivery system. This system involved putting up new mix tanks, new piping, new CIP system and automating the process of ice cream mix tank cleaning through a state of the earth CIP unit. I was involved in the design, and installation of the machinery from scratch up to the final commissioning. After commissioning I developed the capacity of staff to operate the system through training and coming up with Standard Operating Procedures.
- ➤ I run a complex facility with a total of 150 staff, producing 200 SKUs in a single shift for 5.5 days. Management of such a huge number of SKUs has honed my planning skills and handling of FMCGs while upholding the quality across all the sections of the plant. Through my leadership we are able to overcome the planning challenges and supply products to five countries in the East African region plus North Sudan and Congo.
- ➤ I am responsible for all the business operations related to the profit and loss of the plant from raw material monitoring, processing, waste management, handling both customer feedback and complains, production planning among other things.
- I manage a maintenance team, headed by a maintenance supervisor with two technicians and together we have been able to ensure the machine availability is not less than 98%.
- ➤ I have programmed an excel production modules for use in the ice cream and the chocolate plants.

# Project Officer/Production In charge Juice Plant - October 2013 to September 2014 Premier Food Industries Ltd (PFIL)

I did hold roles of great responsibility while working for Premier Food Industries Limited. As a result, I developed a great ability to multitask and a plethora of multi-displinary skills in my quest to deliver results in an ISO: 22000 compliant clean manufacturing facility.

- ➤ I was responsible for the profit and loss, management of all departments responsible for fulfilling customer orders in the juice plant, including; production, quality, production planning and scheduling, procurement, and warehousing. In this capacity, I improved fulfillment of customer orders by 98%.
- ➤ I managed a direct staff of four with responsibility for 60 employees across two shifts in a Kshs. 117 M, processing plant that processed two brands of juice; Zuri in PET bottles and Orchid Valley in Tetra Pak.

- ➤ I have been trained in Lean Manufacturing. I was a member of the PFIL project lean as a monitoring and evaluation officer. The team was mandated to ensure that PFIL implements lean manufacturing in its operations by the end of 2015. This was to save the company at least 10% in overheads through reduced inventory, improved efficiency, and reduction in waste. By the time I was leaving we had introduced a Kanban system of management to PFIL's largest product SKU, where we reduced the stock keeping costs greatly.
- Researched, helped develop and implement the hot fill bottle filling technology for the Zuri brand of juices.
- Research and development of two products, guava drink under the Zuri brand and smokie sauce under the peptang brand.
- ➤ I prepared and reported operational performance results for Premier Food Industries board for enhanced decision making
- ➤ I participated in the analysis of the operational performance of Premier Food Industries Ltd, setting up of a cost cutting team, and development of a cost cutting strategy and implementation of the strategy. My role in the team was monitoring and evaluation of the strategy. Strategy Involved:
  - Reduction of redundancies
  - Elimination of discretionary costs
  - Optimization of the labor and utilities in processing
- ➤ I did financial justification for capital investments in the company. Case in point was the acquisition of the seamer machine.
- ➤ I did financial models, analysis of IRR, payback period and ROI for three investment projects earmarked by PFIL by the end of 2016. These projects were valued at USD. 2.5 Million.

## **Production Supervisor, March 2013 to September 2013**

#### **Premier Food Industries Ltd**

P.O. Box 41476 – 00100, Nairobi

The Juice Plant is the factory that processes beverages, PET ready to drink juices and Tetra Pak juices. As the production supervisor;

- Coordinated and supervised all the daily activities in the Juice Plant with an aim of ensuring efficient production.
- ➤ Designed work and roles to ensure efficiency, safety and accuracy and finally achieved improved performance in the plant
- > Generated and kept timely production reports and records for efficiency monitoring.

## Graduate Management Trainee, August 2011 to February 2013 Industrial Promotion Services (Kenya) Ltd

P.O. Box 30500 – 00100, Nairobi

I was posted to Allfruit EPZ LTD, a company within the IPS group that specializes in processing of Mango Puree and Passion Juice for Export. I handled the following departments in Allfruit:

- ➤ Production I did production planning and production scheduling. I also did process support and development. I was involved in the development of production systems and ensuring strict following of these systems in consultation with the quality department.
- ➤ Accounts In the accounts department I did product costing and production budgeting. I did raw material and packaging material procurement.
- ➤ Others I was a member of the Food Safety Committee and we had started the process of ISO 22000: PAS 220 certification. I designed process flows that prevent cross contamination between the raw material and the final product.

## Supervisor Critical Machine, Nov 2010 to August 2011 AllFruit EPZ Ltd

P.O. Box 30500, 00100 GPO, Nairobi

I supervised the operations of the sterilizer and the factory filler ensuring that they were operated to the required conditions to ensure good quality product for export. I gained extensive knowledge on aseptic technology.

## **Industrial Attachment, June to August 2009**

## Eastern Produce (K) Ltd

P.O. Box 22, 30301 Nandi Hills

Tel: +254 733623200

I ensured the plucking scheme is followed and quality at source is maintained among the tea plucking personnel. I maintained the black tea processing conditions with strict adherence to HACCP principles. I learnt on the application of ISO 22000 principles in food plant through management commitment.

## **Tutor, January to March 2009**

### Professional Accountants and Secretaries Association, Egerton University

P.O. Box 536, Egerton

I delivered financial accounting and law classes to CPA students

### EXTRA CURRICULAR ACTIVITIES

### Deacon, Egerton University Seventh Day Adventists, Egerton University 2008 – 2009

Took care of the Church property

Organized for church events and their venues

Gained teamwork skills and wonderful voluntary service experience

## Active Member Dairy and Food Science Students Association, Egerton University 2007 - 2010

I participated in the production of yoghurt for sale during the interuniversity sports days. This led to more income to the club. Gained teamwork skills

Chairperson Straight Talk Club, Cardinal Otunga High School, Mosocho 2003 – 2005

I managed the affairs of the club and organized for school counseling sessions in collaboration with the school counseling master. I came up with the idea of vetting new members to maintain the integrity of the club.

## **HOBBIES**

- Playing football
- > Reading inspirational books and autobiographies
- > Solving puzzle games

#### **REFEREES**

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