Personal Details

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Summary

Assistant manager in Engineering Division with 7 direct reports and over 50 indirect reports, and indirect control of a production budget of over USD 6M.

Research and Development team leader with 5 years' manufacturing experience notably establishing and growing electrical **control and instrumentation function**, and developing **digital innovations** to drive production and service efficiencies. In addition, 2 years' experience in customer-facing roles encompassing technical sales and cross-functional teams' coordination.

Specific areas of expertise include production management, **industrial control systems design** (PLC, SCADA), water treatment and pumping, **renewable energy solutions**, **energy management** (CEM), and digital innovations management.

Professional Experience

Davis & Shirtliff Limited (November 2018 to date)

Function: Research and Development Manager

Main responsibilities and accountabilities

- Identify, research and develop new innovations, differentiations and adaptations in water and energy segments including water treatment, water pumps, generators, solar, irrigation and water pumps.
- Delivery of digital systems innovation projects to enhance production and service efficiencies.
- Technical advisor and member at the company's Product Committee, ICT Systems Control Board and ERP 2020 Committee.

Key achievement

- Implementation of Manufacturing Execution System with live BI reports driving efficiencies in Production.
- Development of economical plug and play solar pump kit destined to replace hand pumps in Africa.

Davis & Shirtliff Limited (November 2014 to October 2018)

Function: Assistant Manager, Engineering - Control & Instrumentation

Main responsibilities and accountabilities

- Developing and managing the control and instrumentation engineering business supporting Davis & Shirtliff Group, business process management, P&L management and standardization across the Group.
- In conjunction with commercial departments, designing and specifying customized industrial control systems to address specific customer requirements.
- Developing and implementing training programmes for Davis & Shirtliff engineers and technicians on specifying and supporting electrical/electronic products.

Key achievements

- Development of a new technical function in the engineering division accounting for generation of 15% in direct revenues within 3 years and delivering new capabilities to the Group.
- Development of iDAYLIFF, an IoT system for remote monitoring and control of field equipment.
- Establishment of a new workshop with Kenya Bureau of Standards certification and digitalized systems.

- Electrical lead in 15 key projects worth USD 2M.
- Transfer of all outsourced electrical systems development to internal staff. In-house development of advanced control solutions established a sustainable competitive advantage in the market.

Major Projects completed:

- Automation of battery cooling system at the formation tub of Associated Battery Manufacturers Ltd that improved production capacity by about 40%; project cost - USD110,000.
- Supply and installation of **UDV** (**Kenya**) Ltd 15m³/hr Reverse Osmosis plant designed to meet **DIAGEO** Engineering Standards; supervised by main contractor **NIRAS** Ltd (**UK**), project cost USD110,000.
- Ngoma Irrigation Project (Rwanda) comprising 45kW installed PV with 5 pumps delivering 5000m³/day supervised by Takaoka Engineering Co. Ltd (Japan); project cost USD190,000.
- Garden City Mall water play park automation; project cost USD250,000.
- Two Rivers Mall Riverfront water filtration system and waterfall automation, supervised by Maiteri & Associates Consulting Engineers; project cost - USD350,000.

Davis & Shirtliff Limited (November 2011- September 2013)

Function: Sales Engineer

Main responsibilities and accountabilities

- Assisting client with specification and advice on use of technical products and services.
- Conduct site surveys to determine project scope and provision of technical descriptions for tenders.
- Provide operational and technical support during supply, installation and product lifecycle.

Education, Training and Certifications

Graduate Diploma in Digital Innovation (2019 - Ongoing); University of London - Distance Learning

Master of Science in Control Systems Engineering (2013-2014), Distinction The University of Sheffield - Sheffield, United Kingdom Kenya Postgraduate Merit Scholarship & Bechtel Prize 2013/2014

Bachelor of Science in Electrical and Electronic Engineering (2006-2010), First Class Honours Jomo Kenyatta University of Agriculture and Technology-Nairobi, Kenya

T3 Grid Tie and Hybrid Course (2016); Strathmore Energy Research Centre

Postgraduate Engineer's Water and Energy Training (2011-2013); Davis & Shirtliff Limited

Professional Memberships

MInstMC

Institute of Measurement and Control (UK)

MIEEE

Institute of Electrical and Electronics Engineers

Certified Energy Manager

Association of Energy Engineers

Graduate Engineer
Engineers Board of Kenva

Referees

Eng. Charles KEBASO
Engineering Manager
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