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## SHARON OGOLLA

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### SUMMARY

Passionate about research and data, overcoming challenges, solving problems and contributing to organization's success. Has successfully led a team of 10 to deliver in-depth and high-quality research and analysis.

### SKILLS

- Excellent data analysis skills,
- Qualitative and Quantitative research methods,
- Excellent communication, presentation and writing skills,
- Ability to work with people from diverse backgrounds, open to learning from team
- Technologically-savvy to assist end users with understanding technology
- Enthusiastic and friendly team player who can motivate colleagues and contribute to shared objectives in efforts to accomplish departmental goals.
- Open to other duties and responsibilities from time to time as may be assigned.

### WORK EXPERIENCE

#### MONITORING, EVALUATION & LEARNING OFFICER • INTERNATIONAL ALERT DECEMBER 2019 - PRESENT

1. Support and strengthen M&E planning systems and best practices
  - Develop, together with project teams, Monitoring and Evaluation plans in line with specific project intended goals and outcomes.
  - Work with project staff to ensure that MEL activities are integrated into project design and sufficiently budgeted for.
  - Advise partners on MEL, ensuring that partner staff are implementing best practice on joint projects with Alert
  - Coordinate and support programme review and reflection sessions.
2. Coordinate the collection and reporting of monitoring data, and support evaluation management
  - Support project staff to collect and analyse monitoring data and conduct verification visits to activity sites.
  - Coordinate with implementing partners for collecting data against agreed indicators
  - Record, manage and preserve monitoring and evaluation data in a safe and accessible way, in accordance with EU data protection regulations, including on Alert's global results system.
  - Coordinate the Nairobi office's approach to EU data protection regulations.
  - Support or design, conduct and manage internal evaluations.
  - Support the management of external assessments, research and evaluations.
  - Review key programme reports (including annual reports) and ensure monitoring data is accurate.
3. Ensure utilisation of learning from monitoring and evaluation
  - Ensure dissemination of lessons learnt internally for redesign and learning purposes.
  - Facilitate internal review sessions with staff and partners of programme impact.
  - Coordinate with Communications staff to ensure that impact from Kenya programme is disseminated on webpages and other forums.

- Contribute to organisation-wide learning and exchange on MEL.

## **COMPUTER SKILLS**

- Statistical software: STATA/ SPSS / SAS / R
- Data Collection: ODK / KOBO / SurveyCTO
- Project Planning: Microsoft Project
- MS Office Suite (Word, Access, Power point etc.)
- Qualitative software: Nvivo, Atlas ti
- Website development: CMS, HTML, PHP

## **MONITORING, EVALUATION & LEARNING ASSISTANT • CHRISTIAN AID**

**NOVEMBER 2018 – OCTOBER 2019**

- Support in development and strengthening of monitoring & evaluation systems to allow for effective and accurate reporting for decision making and project implementation
- Work with programme team to develop budgets, develop work plans as well as implementing new ideas and supporting implementing partner organizations
- Contribute to building the Kenya country office and implementing partner organizations capacity to develop and use participatory approaches to monitoring and evaluation for effective project implementation
- Support in coordinating assessment, evaluations and monitoring surveys of other ongoing projects
- Perform in-depth and advanced statistical analysis on program data and provide appropriate interpretation for programmatic decisions
- Establish positive relationships with implementing partners through effective communication, review reports, participate in site visits and other monitoring activities
- Support implementing partner staff capacity building and training related to M&E in areas including design and development of data collection forms/tools for assigned projects (climate change governance, CASE OVC, inclusive markets, health)
- Support in developing project theory of change, log frames, M&E plans, project indicators and monitoring strategies for the projects.
- Support the technical design of new research methodologies, tools and data collection plans, to ensure valid and reliable responses to project's research questions
- Work with the communications team in identifying, developing and disseminating the results of the project that includes but not limited to developing stories of change, key lessons and best practices.

## **FOOD SECURITY DATA ANALYST(CONSULTANT) • UN WORLD FOOD PROGRAM**

**JUNE 2018 – AUGUST 2018**

- Perform in-depth and advanced statistical analysis on program data and provide appropriate interpretation for programmatic decisions
- Plan and coordinate project surveys (including questionnaires, budgeting and contracting, data collection), develop summary report outputs from the interviews conducted

## **LANGUAGES**

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- English (Fluent)
- Kiswahili (Fluent)
- Luo (Fluent)
- Indonesian (Working)

- Support in developing the projects M&E plan which includes knowledge management and learning plan
- Support the technical design of new research methodologies, tools and data collection plans, to ensure valid and reliable responses to project's research questions
- Compile evaluations, reports, assessments, donor, evaluation reports, relevant nutrition case studies, etc.
- Work with nutrition officer to develop appropriate M&E plans for each activity during implementation
- Directly supervise project staff (research associates, field staff, interns), and lead training and onboarding of new/incoming project staff
- Contribute to project workshops through facilitation, organization and planning
- Support in drafting thematic research, designing survey methodologies, post distribution monitoring assessments and monitor data collection/review efforts in close coordination with the nutrition officer

### **M&E DATA ANALYST (CONSULTANT) • WORLDREADER FEB 2018 – MARCH 2018**

- Support with literature / desk review, carry out extensive and in-depth data analysis of the datasets collected for different studies.
- Develop and package relevant data products that facilitate data utilization and interpretation, including the development of graphic presentation of data (e.g. dashboards), geographic presentation of data (maps), and other analysis products tailored to the needs of different audiences

### **M&E ASSISTANT • AFRICAN POPULATION AND HEALTH RESEARCH CENTER AUG 2017 – DEC 2017**

- Coordinate the development and implementation of M&E frameworks to align to the Center's strategic plan
- Provide M&E technical assistance to research programs such as reviewing M&E methods, conducting relevant trainings, designing M&E tools, and ensuring quality control of M&E outputs
- Routinely collating M & E data for major programs and reporting on progress to funders

### **DATA ANALYST (CONSULTANT) • FOSSILCOTE JULY 2016 – JULY 2017**

Lead in the effective delivery of projects to meet quality standards for internal and external audiences. Carry out extensive and in-depth data analysis

### **M&E INTERN • AMREF JAN 2016 – JUNE 2016**

Participated in training of Community health extension workers, Community health Volunteers and implementing partners.

Supported data quality initiatives and prepare data analysis required for program performance review as well as for quarterly and annual progress reports. Document best M&E practices and disseminate the same to relevant stakeholders.

**MONITORING & EVALUATION CONSULTANT • SAVANNA CONSULTING LTD**

**JAN 2015 – DEC 2015**

Managed project database to facilitate timely information updates, data quality assurance, sharing of information and learning, and data use for decision-making. Provided expertise to shape project analysis and ensure high quality reports. Provided expertise in developing and/or review of indicators for monitoring and evaluation of program performance for different projects.

**MONITORING & EVALUATION ASSISTANT • JESUIT REFUGEE SERVICE  
NOV 2014 – DEC 2014**

Successfully led a team of 20 to undertake a mid-term evaluation, performed data management activities that included data collection, cleaning, validation, compilation analysis, and reporting to relevant stakeholders. Also took responsibility of the team members health, safety and security.

**I.T OFFICER • COACH DEVELOPMENT INSTITUTE OF AFRICA  
JULY 2010 – NOV 2011**

Performed I.T duties such as website development, software updates and search engine optimization.

**EDUCATION**

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**CERTIFICATE (MONITORING & EVALUATION) • KENYA INSTITUTE OF  
MANAGEMENT - KENYA**

**OCTOBER 2014 - JANUARY 2015**

**MASTERS (STATISTICS) • INSTITUT TEKNOLOGI SEPULUH NOPEMBER  
- INDONESIA**

**SEPTEMBER 2012 – AUGUST 2014**

**BACHELORS (COMPUTER SCIENCE) • BUSOGA UNIVERSITY - UGANDA  
APRIL 2007 – JUNE 2010**

**ACHIEVEMENTS**

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**PRESENTED PAPERS:**

Ogolla, S. Sunaryo and Irhamah (2014) **Modeling Road Traffic Accident Deaths in South Africa Using Generalized Linear Models**. Paper presented at the 17th National Mathematics Conference, 11th – 14th June 2014 at Institut Teknologi Sepuluh Nopember, Surabaya – INDONESIA

**AWARDS:**

Recipient - Indonesian Government Full Scholarship Master's  
Program 2011-2014

**REFERENCES**

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