

# ISO 45001:2018 Occupational Health and Safety Management Systems

## QUICK TRANSITION GUIDE

### DATE OF PUBLICATION

ISO 45001:2018 was published on the 15<sup>th</sup> March 2018.

### TRANSITION PERIOD

Three years from the date of publication.

### DEADLINE FOR TRANSITION

All organizations holding BS OHSAS 18001:2007 certification must transit before the 14<sup>th</sup> March 2021

### IMPLICATION

BS OHSAS 18001:2007 certification become invalid after the 14<sup>th</sup> March 2021

### KEY FACTS

## TRANSITION PLANNING GUIDANCE

|   | WHAT TO DO IF  | ACTION   | IMPLICATION  |
|---|--|--|--|
| 1 | Certificate is due for renewal and the organization is not ready for transition  | Go ahead with recertification to current standard but plan to transit immediately  | No change in recertification audit time or cost  |
| 2 | Certificate is due for renewal and client is ready for transition  | Recertify to the new standard<br><br>Note: The application for recertification should be sent at least 3 months before the expiry to allow enough time for additional activities and for addressing of findings of the audit | Onsite stage one and document review is mandatory resulting in slightly higher costs than normal recertification   |
| 3 | Certificate is not due for renewal but client is ready for transition  | Request for transition audit during next surveillance or at mutually agreed time with CB   | Slight increase in surveillance audit cost to cover the required documentation review and a pre-visit to confirm readiness.  |
| 4 | Certificate has lapsed and organization is ready for certification to new standard (this applies also to new applicants) | Apply for certification to new standard.   | No change to normal certification costs but the certification shall be processed as an initial certification and the organization shall lose their certification history.<br><br>Note: certifications cannot be extended |

**Please note that with effect from 1<sup>st</sup> July 2020, the Kenya Bureau of Standards Certification Body (KEBS CB) shall no longer be able to undertake BS OHSAS 18001:2007 audits**

For more information on the key changes/concepts on ISO 45001:2018 and as well as the benefits of and action plan for transiting to the ISO 45001 2018 standard, please visit [www.kebs.org](http://www.kebs.org) or contact:

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