

# PETER KINYANJUI

***Accomplished criminologist with extensive leadership experience in security management and investigations in Kenya, Uganda and Tanzania.***

## Career Highlights

- Organized, planned, managed and monitored the SGA Election Contingency Plan that was the vehicle to mitigate SGA's risk exposure during the general election period (2017) in Kenya
- Drew the sexual harassment policy and procedural guideline for SGA Kenya - 2015
- Participated in the drawing of the Private Security Training Curriculum to be enforced in Kenya by the Private Security Regulations Authority (A governmental Authority) in 2019.
- Participated in the regulation of the Private Security industry in Kenya in 2019.
- Training of Risk Management Focal points in various SGA Countries of Operations. I subsequently led the first group-wide risk assessment exercise.

## Relevant Work Experience

### SGA Security – Kenya, Uganda & Tanzania,

Group Manager – Security

Jan 2018 – Present

#### Key Achievements

- Designed and implemented the Ethics and Integrity code of conduct for SGA Kenya
- Designed and Implemented the whistle blower policy
- Managed, organized and coordinated the election contingency team and developed a BCP for SGA during the election period of Aug-Dec 2018.
- Carried out a group-wide risk assessment project for the overall risk management goals of the organization.
- Periodically organizes and coordinates close protection mission of high profile clients on short notice.

#### Duties & Responsibilities

##### 1. Intelligence, Investigations and Security insights

- Co-ordinate intelligence collection in all the three countries and the subsequent production of intelligence reports.
- Develop and implement strategic policy in respect to investigations and intelligence management in-line with the vision, mission and HSE practices of the organization
- Support the investigations teams on a need basis on high profile cases/ complaints.

##### 2. Risk management & compliance audits

- Direct the development of an effective strategy to assess and mitigate risk, maintain continuity of operations, and safeguard the organization.
- Conduct systematic, routine and spontaneous security checks to identify vulnerabilities within the organization.
- Coordinating the implementation of the Internal Control Framework so as to streamline Internal Control and Risk Management in the authority's business processes.
- Identifying, developing and documenting of audit issues and recommendations.

##### 3. Supporting Business Functions

- Support specialized projects and growing business needs such as close protection.
- Develop, coordinate and implement site security, operational guidelines to ensure protection of assets, executives, managers, employees, customers, stakeholders, visitors, etc across the group.

##### 4. Training

- Review organizational training manuals and update them to best industry standards in coordination with the training department.
- Identifying and assessing future and current training needs.
- Organize for specialized training based on contemporary business needs.

##### 5. Networking

- Develops relationships with high-level law enforcement and international counterparts to include in-country security and international security agencies and private sector counterparts worldwide.

##### 6. Strategy

#### Contacts

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#### Areas of Specialization

- Security Management and Investigations
- Criminology
- Forensic Investigations
- Planning and Budgeting
- Security Operations
- Risk Management
- Crisis Management
- Security Surveys
- Operations Management
- Business Continuity
- Security Trainings
- People Management

#### Membership

##### Organizations

American Security Industry Society (ASIS).  
Membership No. 18703037

#### Countries of Operation

- Kenya
- Uganda
- Tanzania

- Directs the development of an effective strategy to assess and mitigate risk, maintain continuity of operations, and safeguard the organization continuity.

## **SGA Security – Kenya**

*Internal Investigations Officer*

*April 2015 – Dec 2017*

### Key Achievements

- *Conducted a company-wide risk assessment with an overall goal of creating a detailed risk resilience plan.*
- *Successfully created a business continuity plan for SGA Kenya during the general parliamentary elections in Kenya in 2017.*
- *Coordinated successful investigations that have seen senior managers relieved of their duties after material proof of financial impropriety, embezzlement and fraud.*
- *Participated in the creation of SGA Group Code of Ethics.*
- *Security planning for major security events e.g. Blanket and Wines, Dutch entrepreneurs' conference.*
- *Pioneered community policing in Kakamega*

### Duties and Responsibilities

- Investigated disciplinary cases and advised on disciplinary action
- Conducted due diligence and background checks of suppliers
- Coordinated surveillance to ensure compliance with procedures.
- Conducted security defect audits and risk assessments.
- Collected, collated and analyzed intelligence used to guide company-wide decisions.
- Investigated cases of fraud, general crime and any other cases to a logical conclusion while adhering to company policy and rule of law
- Compiled clear investigation reports
- Liaised with the police and any other law enforcement agencies in resolving crimes.
- Enforced compliance with security and operational procedures through frequent inspections.

## **Trimo Security Services and Private Investigators, Nairobi, Kenya**

*Investigator*

*Sept 2013 – Jan 2015*

- Debt collection, fraud investigations, domestic investigations, surveillance
- Articulated the strategic development plan for the firm
- Headed the investigations department.

## **Kenya Police Service, Kakamega, Kenya**

*Researcher*

*Nov 2013 – Jan 2014*

- Carried out research on measures to curb road carnage.

## **Kenya Police Service, Kiambu, Kenya**

*Attaché*

*Jun 2013 – Sept 2013*

- Trained police officers on basics of community policing
- Researched about effective ways to enhance community policing
- Interacted with the community members to solve crime problems

## **Education**

### **Kenyatta University, Nairobi Kenya**

**2016 - 2018**

Master of Arts: Security Management and Police Studies

Course work complete. Expected graduation date: Dec 2019

### **Masinde Muliro University of Science and Technology**

**2010 - 2014**

Bachelor of Criminology: Security and Forensics Investigations

Second Class Upper Division honours.

## **Awards and Honours**

### **Training of Security Management Team**

- This award is granted for training the security guard force that covered the Dutch Entrepreneurs Conference on 25th June 2017, Catholic University.

### **Pioneering community policing in Kakamega**

- This was awarded in honor of my pivotal role in planning and implementation of community policing that was done in conjunction with Masinde Muliro University in Kakamega sub-county

### **Students Merit Award, Masinde Muliro University of Science and Technology, 2013, Kakamega**

- This award is granted on a merit basis and was conferred to me in recognition of my outstanding service to the university students' fraternity and Kakamega town at large.