

## CURRICULUM VITAE

### PERSONAL DETAILS

<b>Surname:</b>	Rotich	<b>Forenames:</b>	Kipkoech Victor
<b>Address:</b>	3966-30100	<b>Mobile :</b>	0723650135
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### CAREER STATEMENT

A Soil scientist and Farm manager with over 5 years' experience in agricultural multinationals. Strongly believe in teamwork with good building capacity, objective and result oriented to meet set targets. Reliable, trustworthy, good communication skills, interpersonal skills, self-driven and can work under minimum supervision. Familiar with Rainforest Alliance SAN Standards, Fair trade, GAP & also an internal auditor on these. Skilled in Capital (CapEx) & Unusual (URE) Expenditure projects management. Skilled in organizing financial resources Entrepreneurship. Well exposed in both quantitative and qualitative research methodologies with good computer skills. Able to work on own initiative or part of a team and can deal with administrative duties competently.

### EDUCATION

<b>School /College</b>	<b>Dates</b>	<b>Course studied</b>	<b>Grades Achieved</b>
University of Eldoret.	2012-2019	Master of Science in Soil Science	B
Makerere University.	2005-2009	BSc. Agricultural land Use and Management	2 <sup>nd</sup> upper
Makerere University.	2008	Computer applications	Certificate
Bugema Adventist College	2003-2004	Uganda Advanced level Certificate (A level)	3 Principles Passes
Tambach High School	1999-2002	Kenya Certificate of Secondary Education	C +
Bishop Birech Academy	1991-1998	Kenya Certificate of Primary Education	B

## PROFESSIONAL/WORK EXPERIENCE

<b>Employer:</b>	<b>James Finlays Tea (k) ltd-Field Assistant-2019 to date</b>
<b>Job Title:</b>	<b>Field Assistant</b>
<b>Duties /Responsibilities:</b>	
<ul style="list-style-type: none"><li>✓ Ensure timely land preparation, planting, weeding, pest/disease scouting, fertilizer application and pruning of tea and gum in collaboration with research and development department.</li><li>✓ Ensure plucking of good quality green leaf-Achieved 98% good quality leaf last year 2020.</li><li>✓ Ensure early delivery of green leaf to the factory-Achieved 100% delivery of leaf to the factory as required and ensure maintenance of light engines.</li><li>✓ Management of estate fleet management to ensure safe and timely delivery of green leaf to the factory.</li><li>✓ Ensure estate compliance to certification standards.</li><li>✓ Ensure compliance by contractors and other service providers, financial management and resource utilization, HR, monitoring and reporting, and where necessary.</li><li>✓ Carrying out internal audits-EHS and RA.</li><li>✓ Ensure Zero harm to all employees at workplace-Achieved zero major incident for the last 402 days to as at January 2021.</li><li>✓ Ensure maintenance of village/camps.</li><li>✓ Maintenance of estate roads, water and soil conservation.</li><li>✓ Training of employees on GAP, World class manufacture (TOT)</li><li>✓ Assist HR department in recruitment, management, setting targets, mentoring and evaluating the performance of permanent and seasonal employees.</li><li>✓ Implement all company policies and procedures in the field and factory.</li><li>✓ Assist R&amp;D department in research and development of new tea varieties.</li></ul>	

<b>Employer: James Finlays Tea (k) ltd -2017 to 2018.</b>
<b>Job Title: Field Assistant Trainee.</b>
<b>Duties /Responsibilities:</b>
<ul style="list-style-type: none"><li>✓ Bringing tea into bearing and harvesting. Planted 27 ha of new tea bushes.</li><li>✓ Manage health and safety in the Estate.</li><li>✓ RA and UTZ certification.</li></ul>

<b>Employer: Highland International Management and Consultancy Ltd- 2014 to 2015</b>
<b>Job Title: Sales supervisor.</b>
<b>Duties /Responsibilities:</b>
<ul style="list-style-type: none"><li>✓ Supervise sales and distribution of Coca Cola products contracted to the company in north rift region.</li></ul>

<b>Employer: Lelei mixed high school, Eldoret-</b>
<b>Job Title: Biology/Agriculture teacher.</b>
<b>Duties /Responsibilities:</b> <ul style="list-style-type: none"> <li>✓ Preparing and teaching.</li> <li>✓ Manage 4 ha of school land under mixed farming.</li> <li>✓ In charge of sports.</li> </ul>

## KEY ACHIEVEMENTS

<p>While at Simotwet Estate, James Finlays, I have assisted the company to achieve yearly set targets which include; good quality leaf delivered to factories, efficient fuel utilization, productivity and zero major incidences. This has been achieved through careful combination of production factors (land, labor, capital and entrepreneur skills) and teamwork. As focus improvement champion in the Estate, the Estate has been able to achieve in all key improvement focus areas, thus improving overally in profits.</p>
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## INDUSTRIAL/FIELD ATTACHMENTS

<b>Institution</b>	<b>Date</b>	<b>Duties</b>
KALRO Kakamega	2014-2015	✓ In partnership with KALRO did a research on <i>Striga</i> weed control, in Western Kenya. The results have brought hope to many farmers in the region. (Presentended on 18 <sup>th</sup> October 2018 at 5 <sup>th</sup> International Interdisiplinary Research Conference, Mt. Kenya University, Thika, Kenya). MSc Thesis, University of Eldoret.
ADC Kenya	2013-2014	✓ Carried out soil sampling and analysis in Kitale, Molo and Mau Narok ADC farms. The implementation of recommendations so far has boosted production of maize, potatoes, wheat and barley in those areas.
Sergoit flowers company, Eldoret.	June 2008	✓ Assisted in growing of carnations and roses, scouting of pest and disease and Post-harvest handling
Ministry of Agriculture, Extension dept. Luwero district, Uganda	June 2007	✓ Trained farmers on agronomic principles of maize, beans and bananas

Ministry of Agriculture, Soil Science dept. Eldoret, Uasin-Gishu County.	June 2006	✓ Trained farmers on agronomic principles of maize, beans and wheat as well as soil sampling procedures.
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## TRAININGS

Training provider	Dates	Course title
TRACC Consultants.	May 2020	World Class Manufacture (WCM) trainer (TOT).
Millennium Management Consultants Ltd (MMCAfrica).	September 2018	Internal Social Environmental System Audit Training Course (ISO:19011).
Lan-x Africa	September 2018	Finance for non-finance managers.
Agricultural Employers' Association.	June 2018	Management Skills and Labor Laws
St. John Ambulance	April 2018	First Aid skills.
Universal work, Health & Safety Consultants ltd.	February 2018	Environmental Health & Safety Competent Person.
Universal work, Health & Safety Consultants ltd.	September 2017	Occupational Health and Safety committee training.
Universal work, Health & Safety Consultants ltd.	June 2017	Fire Safety.

## REFEREES

Mr. Dennis Mutua Assistant Estate Manager, Simotwet estate. James Finlays (k)ltd  P.O Box 223, Kericho  Tel :0720310340	Dr. Cornelius Serem  Dean School of Agriculture and Biotechnology  University of Eldoret.  P.o Box 1123-30100, Eldoret.  Tel: 0720124424.	Dr. Twaah Ateeny Coordinator soil science department,  Makerere University.  P.o Box 7062-Kampala, Uganda.  Tel:+256782475422.
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