

DANIEL ALUORA AMOL

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PROFILE SUMMARY

A results driven, keen and environmentally conscious professional who has been involved in ensuring that safety and health risks are adequately addressed in the working environment. I am adept in the following: Occupational Safety and Health, Environmental Management systems, compliance, research and analysis, teamwork and delegation as well as ICT. I am highly competent in conducting safety training; performing risk assessments, identifying unsafe processes, investigating accidents/incidents, supervising installations and maintenance activities, overseeing disposal of substances and providing advice on safety-related topics. My experiences have exposed me to organisations in diverse economic sectors where I effectively controlled hazards and enhanced emergency preparedness. My focus is to secure a position where I can use my competencies to improve the safety culture in the work environment and therefore enhance productivity in a sustainable manner.

EDUCATION BACKGROUND

- **Master in Occupational Safety and Health** - Kenyatta University : Ongoing
- **National Examination Board in Occupational Safety & Health (NEBOSH, IGC)** - SMTS Limited (UK); 2015
- **Bachelor's degree in Physics** - University of Nairobi; 2006 to 2010
- **Kenya Certificate of Secondary Education** - Sunshine Secondary School; 2001 to 2004

KEY SKILLS AND COMPETENCIES

- **Environment, Safety and Health Management:** Adept in formulating, implementing, monitoring & evaluating policies. This is mainly through inclusivity of all stake holders and their representatives to determine accountability and ensure ownership of EHS management programs at all levels.
- **Risk Assessment/Survey:** I'm highly competent in identifying risks arising from hazards, taking into account the adequacy of any existing controls and determining additional controls to bring the risk to acceptable levels.
- **Auditing:** I possess the necessary aptitude in obtaining evidence on the ground, evaluate it objectively against standards/legislation to determine to what extent the relevant standard/legislation is fulfilled and thereafter provide realistic recommendations.
- **Accident & Incident Investigation:** Skilled at root cause analysis of accidents/incidences that affect safety, health and environmental management.
- **Training:** Proficient in organizing and conducting training sessions for the personnel on site on Safety and Health practices and legislation. I conduct statutory Occupational Safety and Health trainings as per the DOSHS curriculum as well as tailor-made in-house trainings.
- **Compliance:** Exceptional grasp of ISO standards (45001:2018, 14001), OSHA (amended) 2010, EMCA (Amended) 2015 & all relevant subsidiary legislation.

- **Research and Analysis:** Collection of relevant safety data from both leading and lagging indicators (Training records, Audit reports, Accident records, compensation records etc.), data analysis and establishing reporting procedures for wholesome performance monitoring of Safety & Health performance.
- **Emergency Response:** Skilled at formulating and implementing relevant emergency response procedures.
- **Problem Solving:** Skilled at implementing appropriate control measures within constraints of time and resources.
- **Work Ethic :** Capable of maintaining professionalism and diligence to ensure excellence in all my assigned duties
- **Communication skills:** Excellent at compiling reports and disseminating summarized information be it through one on one interaction, focus groups or written media.
- **Interpersonal Skills:** Ability to coexist well with other colleagues and build a positive working relationship to achieve the vision of the organisation.
- **ICT Competency:** Proficiency in computer software applications; Ms Word, Ms Excel, Ms Access, Ms PowerPoint as well as the internet and emails.

WORK HISTORY

Freelance Safety, Health & Environment Consultant

May 2018 – Current

Duties & Responsibilities:

- Meet potential investors or clients
- Engaging other specialised professionals to meet clients unique needs
- Preparing work schedules
- Reviewing financial statements

Occupational Safety & Health & Environment Management Consultant

Josper Limited; January 2014 – April 2018

Duties and Responsibilities

- Prepared and updated Safety & Health Policies and Standard Operating Procedures.
- Coordinated emergency response activities during fire drills.
- Prepared HSE Plans for construction companies to fulfill tender bidding requirements and act as the Site HSE focal point during construction and commissioning of clients' projects.
- Undertook incident investigations to determine root causes, compiling and presenting detailed reports to company management and cascading to supervisory teams.
- Undertook training needs assessment for clients as part of my employers customer care program.
- Conducted statutory Occupational Safety and Health trainings as per the DOSHS curriculum as well as tailor-made in-house trainings.
- Provided EHS on-boarding to new hires, coaching and training supervisors and shop-floor workers on behavior-based safety initiatives and inspection techniques.

Occupational Safety & Health and Environment Auditor

Josper Limited; February 2011 to December 2013

Duties and Responsibilities

- Performed workplace Environmental, Occupational Safety & Health audits and submitted to relevant regulatory agencies on behalf of clients' companies.
- Conducted detailed risk assessments for various clients and helped embed risk-based approaches to safe completion of operational tasks.
- Identified and analyzed data obtained through audits/inspections to generate trends and promoted continual improvement of EHS Performance within client companies.
- Conducted gap analysis and produced findings used to update Environmental, Safety and Health procedures and programs.
- Peer-reviewed audits conducted by colleagues as part of internal quality assurance system.

Key Achievements

- Sourcing and successfully closing sales leads.
- Managing teams of professionals to meet clients safety, Health & Environmental needs.
- Successfully developed, reviewed and implemented safety policy and SOPs for clients, e.g. Chui Auto springs, Nakumatt Holdings which helped the companies achieve 100% compliance with DOSHS requirements on OSH.
- Effected positive behavior change in safety and environmental culture in a variety of clients' companies through trainings, observations and inspections leading to reduction in statutory non-compliance cases, increased top management visibility in OSH and marked increase in employee participation on OSH activities.
- Carried out incident investigations highlighting root causes and recommendations for a client in the construction industry (Komarock Auto Fabricators). Currently, this client has had no incident involving work at heights in 3 years.

REFEREES

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