

BERLINE MIKAL ONYENDO

OBJECTIVE Ensure environmental and workplace health and safety standards are elevated and maintained through use of exceptional planning and organization skills.

ACHIEVEMENTS Developed a new employee safety induction program that reduced accident numbers by 20% from 2017-2018
Developed Work standards that reduced Accident incident frequency rates by 2% for the Eagle Star Project (Flower Harvesting Project).
Assisted production managers in embracing the principle of Health & safety as their primary responsibility, increasing HS proactive score by 20%.
Created a work plan that increased HS Improvement activities by 20% in 2 years.

AREAS OF EXPERTISE **HEALTH & SAFETY**
Certified Competence Person in Health & Safety
Health & Safety System Management
Occupational Health & Safety Risk Assessments
Fire Risk Assessment
ISO 19001: Quality Management Systems

SKILLS Leadership
Communication
Ability to work in a fast paced environment
Adaptability and fast learner
Time Management
Problem Solving
Data Analysis

WORK HISTORY **COMPLIANCE HSE COORDINATOR, RAINFOREST FARMLANDS KENYA LTD – NAIVASHA KENYA**
August 2019 – to Present
Key Responsibilities:

- Ensure compliance with EHS Legislation, Market and Industry requirements
- Lead Auditor
- Lead implementation of site EHS programs.

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- Develop a proactive safety culture in the region
 - Monitor, investigate accidents, report and mitigate near misses and hazards for a safe work environment
 - Monitor Environmental resource consumption and impact on the business for sustainability
 - Carry out Risk assessments for all activities
 - Ensure implementation and maintenance of the Environmental, Health and Safety Management System
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EHS MANAGER, FLAMINGO HORTICULTURE LTD – NAIVASHA, KENYA

March 2018 – July 2019

Key Responsibilities:

- Ensure compliance with EHS Legislation, Market and Industry requirements
- Lead Auditor
- Lead implementation of site EHS programs.
- Develop a proactive safety culture in the region
- Monitor, investigate accidents, report and mitigate near misses and hazards for a safe work environment
- Monitor Environmental resource consumption and impact on the business for sustainability
- Carry out Risk assessments for all activities
- Ensure implementation and maintenance of the Environmental, Health and Safety Management System

EHS OFFICER, FLAMINGO HORTICULTURE LTD – NAIVASHA, KENYA

Sept. 2017 – Feb 2018

Key Responsibilities:

- Demonstrate the reduction in accident frequencies and severity
- Ensure timely EHS reporting and documentation
- Increase the level of EHS Awareness and attitude

RESEARCH ASSISTANT, KIPPRA, NAIROBI, KENYA

Sept 2016 – Aug 2017

Key Responsibilities:

- Primary Data collection by conducting interviews.
 - Cleaning and analysing questionnaires after field work.
 - Data entry, coding and analysis using SPSS software.
 - Preparing daily field reports for the supervisor highlighting field experiences, challenges and observations made during data collection.
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EDUCATION
AND TRAININGS

**CERTIFICATE OF COMPETENCE IN OCCUPATIONAL HEALTH & SAFETY,
UNIVERSAL WORK, HEALTH & SAFETY CONSULTANCY LTD, NAKURU,
JULY 2018.**

July 9th -20th 2018

- Basic Training as prescribed by the Directorate of Occupational Safety and Health Services in Kenya

**BACHELOR OF ENVIRONMENTAL STUDIES (RESOURCE
CONSERVATION), KENYATTA UNIVERSITY, NAIROBI, DEC 2015.**

2011 - 2015

- Second Class Honors Upper division
- GPA of 64.5

**CERTIFICATE IN COMPUTER STUDIES. WOODVALE INSTITUTE OF
PROFESSIONAL STUDIES, KISUMU, OCTOBER 2010.**

2010

- Certificate

**KENYA CERTIFICATE OF SECONDARY EDUCATION. LUGULU GIRLS
HIGH SCHOOL, WEBUYE, DECEMBER 2009.**

2006 - 2009

- Kenya Certificate of Secondary Education
- B + of 69 pts.

REFERENCES

MERCY KIMUTAI

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JOHN LIBAAKO

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