

CURRICULUM VITAE

Position Title and No.	Environment Safeguards Specialist
Name of Expert:	RATEMO Sammy Kinara
Date of Birth:	23/03/1982
Country of Citizenship / Residence	Kenya (Kenya / Uganda)

Mr. Ratemo has 10+ years' consulting experience in environmental safeguards built through working with multilateral financial institutions, international NGOs, government agencies, and the private sector. He is an accredited World Bank Safeguards Specialist (Tier 2) for AFR2 Region. Mr. Ratemo has extensive knowledge and experience in safeguards documentation and management for projects and programs supported by the World Bank/IFC, AfDB among others through his international experience working on development projects across Kenya Uganda, Rwanda and South Sudan.

Mr. Ratemo Sammy Holds Master of Science in Environment and Natural Resources from Makerere University. He is **registered Lead Expert Practitioner** with NEMA Kenya and a **Lead member** of Environment Institute of Kenya. He is equipped with good analytical skills, self-motivated and results oriented person. Mr. Ratemo has undertaken specialized training in Quality, Health, Safety and Environment Management System based on ISO 9001:2015, ISO 4500:2018 and ISO 14001:2015 management systems and implemented these systems in both consultancy and construction firms.

He previously worked as a Short-Term Consultant at the World Bank (Uganda Office) for four years where he provided environmental safeguards support to investment operations. He participated in various preparation and supervision missions for investment projects, providing environmental safeguards advice to project task managers, and preparing safeguards documentation (aide memoirs, quality assure client ESMFs, ESIA, ESMPs, etc.) in accordance with the Bank's operational policies.

As the Director – Ecofox Consultancy Limited since its inception in 2014, Mr. Ratemo has led the delivery of environmental, health and safety services for a number of high-profile infrastructure projects in Kenya such as Kiptogot and Kolongolo Gravity Water and Supervision of Kitale Endebess Suam Highway funded by AfDB. Mr. Ratemo has been instrumental in re-organization of the company's structure, implementation of internal quality management systems, expanding of service portfolio as well as mentorship of staff and building a reliable talent pool.

Education:

Institution (Date from - Date to):	Degree(s) or Diploma(s) obtained:
Makerere University Kampala (Uganda) (2011-2014)	Msc in Environment & Natural Resources
Makerere University Kampala (Uganda) (2004-2007)	B.A in Environmental Management (Hons, Second Class Upper)

Language skills: Indicate only languages in which you can work:

Language	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Kiswahili	Excellent	Excellent	Excellent
Luganda	Fair	Fair	Fair
Kisii	Good	Good	Good

Other Relevant Specialized Training:

- Certificate in Occupational Health and Safety ISO 45001:2018, Centre for Regional Development, Kenyatta University, February 2012
- Certificate in Advanced Research Training, Brown University, Providence (USA), 2014
- Certificate of achievement in Sociology, University of Western Sydney, Australia, 2015 (On-line)
- Professional Certificate in Occupational Safety and Health Specialist (Manager, Specialist, Supervisor, Trainer of Trainer, Team Leader and Team Member), OSH Academy, Occupational Safety and Health Professional (USA) 2014
- Professional Certificate in Oil & gas spill Clean-up, safety management system management program, hazard awareness, well inspection, well site preparation and drilling and well site completion and servicing safety practices, OSH Academy, Occupational Safety and Health Professional (USA) 2014
- Certificate in Understanding and Implementation of Environmental Management System, 14001:2015, Uganda National Bureau of Standards (Kampala), March 2014
- Certificates in Ambient / Stationary Air Quality Monitoring, Dispersion Modelling, Pollution Toxicology & Control, Network Design & Site Selection for Monitoring PM2.5 & PM10 in Ambient Air and Quality Assurance Considerations for Ambient Air Monitoring. Air Pollution Training Institute, USA 2015 (On-line) March 2015
- Certificate of Achievement for Internal Audit Course in Quality Management System ISO 9001:2015, Quality Gurus (Online Course) July 2015
- Certificate of Achievement for the Introduction to Quality Management System ISO 9001:2015, Quality Gurus (Online Course) July 2015
- Certificate in Internal Lead Auditor for ISO 9001:2015. Future's Consult Limited, 2011
- Introduction to GIS and its Applications, Eco & Partner Consult Limited (facilitated by David Mfitimuza, MUIENR)
- Certificate in Intensive, Integrated and Sustainable Organic Farming.
- Certificate in Guiding and Counselling
- Certificate of merit as a Student Coordinator, 2007 International Institute for Peace through Tourism

World Bank / International Development Partner Training

I have undertaken more than 35 World Bank Open Learning Campus courses relevant to my work till I have been ranked at the top level as an Extraordinaire user knowledgeable and experienced:

- Certificate of Accreditation for Environmental Safeguard and World Bank Policies and Procedures. World Bank Environmental Safeguard Training and Accreditation, Bangkok Thailand, 2017
- Certificate of Accreditation for Environmental Safeguard as Team Task Leader and Understanding of the Environment and Social Safeguard Framework 2016. World Bank Environmental Safeguard Training and Accreditation, Entebbe Uganda, 2017
- Access to Information eLearning for IBRD Staff
- Overview of the WBG for ST Staff
- Carbon Monitoring in CDM Afforestation/Reforestation Projects
- Introduction to Results Based Climate Finance (RBCF)
- Climate Change Regional Boot Camp
- e-learning module Don't be Phished
- Economics of Climate-Resilient Development
- World Bank Guarantees eLearning
- eConsultant2: How to Process Selections in the System
- Environmental and Social Framework (ESF) e-learning for Environmental & Social Specialists
- Energy Sector Strategies for Green Growth
- Environmental and Social Policy Framework, 2017
- Enhancement of ESHS outcomes through procurement documents
- Preparing Integrated Safeguards Data Sheet (ISDS)
- Environmental and Social Framework (ESF) Training for Environmental and Social Specialist in AFR"
- E-Platform on Weather and Climate Services for Resilient Development: A Guide for Practitioners and Policy Makers (Facilitated)"

Employment record relevant to the assignment:

Period / Country	Employing organization and your title/position. Contact information for references	Summary of activities performed / Accomplished Assignments
<p>August 2018 to Date:</p> <p>Uganda</p>	<p>World Bank Uganda Country Office Environment Safeguard Specialist-STC (Short Term Consultancy).</p> <p>For Reference: Mr. Herbert Oule Senior Environmental Specialist WB Kampala Country Office P.O Box 4463, Kampala, Uganda Mob. +256 772 620044 E-mail : houle@worldbank.org</p>	<p>Accomplished Assignments in providing environmental safeguard input to World Bank Aide Memoire and advice to Client (GoU)</p> <ol style="list-style-type: none"> 1. Preparation of environment safeguards input to Aide Memoir for Uganda Multi-Sectoral Nutrition Project: improved agricultural practice of farming nutritious food and eating balanced diet using school and community schools demonstration farm. • Input to the Standard Operating procedure for the School and Parent Group Gardens with specific input to environment safeguards and international best practices for integrated pest management. 2. Preparation of environment safeguards input to Aide Memoir for Third Northern Uganda Social Action Fund Project and review of the prepared project documents: updated ESMF, Integrated Pest Management Plans and Environment and Social Screening Checklists. • Awareness creation for the project officers from the implementing district the New Environment and Social Safeguard Standards, • Community awareness creation over environment safeguards components with watershed integrated approach. 3. Preparation of environment safeguards input to Aide Memoir for Four Projects implemented by the Ministry of Health: Uganda Health Systems Strengthening Project, Uganda Reproductive Health Voucher Project, East Africa Public Health Laboratory Networking Project and Uganda Improving Delivery of Maternal Services. Major concerns handled included the delays in implementing the corrective actions and handling of health care and medical wastes origination. • Review and input to the Draft Contingency Emergency Response Component for the Ebola Outbreak in June 2019, • Review and strengthening the requirements in the Terms of referencing for hiring of the environment and social safeguard specialist, • Review and strengthening the requirement for terms of reference for design review and construction supervision of maternity units under the Uganda Reproductive Maternal and Child Health Improvement Project – Lot 1. 4. Capacity Needs assessment for 4 Districts with regard to the implementation of P4R (Performance for Results) for world / Government of Uganda: the Uganda Support to Municipal Infrastructure Program (USMID) Additional finance for Refugee window. The assessment involved assessing the Capacity and Performance of central, district and county level governments with regards to the available systems. Based on the system assessment, as task team member I assessed the capacity of the different level of governments to effectively implement their existing system as defined in various laws, regulations, procedures, implementing guidelines. The major emphasis was: <ul style="list-style-type: none"> • the adequacy of central, district and county level government to develop and implement applicable environmental and social • management systems; • the effectiveness of inter-agency inter-jurisdictional coordination mechanisms, and • performance assessment against the Core Principles and Key Elements of the World Bank PforR policy 5. Carried out the Uganda Support to Municipality Infrastructure Development Project Quality Assurance review to ascertain the appropriateness and accuracy of the Independent verification Agency (KPMG) review for the 28 Municipalities in Uganda under the said project. This involved technical review of the reports and selective field visit to six Municipalities to interact with the Municipalities technical teams including the Chief Administrative officer, mayors and Environment and Social Officers to ascertain if Environment and Social System is being implemented and followed to the later as envisaged in the Project Implementation Manual.

Period / Country	Employing organization and your title/position. Contact information for references	Summary of activities performed / Accomplished Assignments
		<p>6. Environment Health, Safety and Social Technical review for Environment, Health and Safety technical review of the Consultancy services for the supervision of ERT III Grid Extension Projects-fast Track 1 (Kiganda-Mile 16 with Tee-off Katabalanga & Kibyamirizi)-111 KMS of medium Voltage with associated low voltage networks and Fast Track 2 (Ruhumba-Kashwa with Tee-Off Rwebishuri)- 125 km of medium voltage with associated low voltage networks.</p> <p>7. Environment Health Social and safety Review of the Technical Evaluation Report for the Supervision of Wandu-Yumbe-Moyo, Odubaraka-Odramakachu-Abiria 345.8 KM under ERT III.</p> <p>8. Health and Safety Specialist in the fact finding mission by world bank and KFW team, Feb 17-22nd 2019 to carry out Route Cause Analysis for the two fatality cases reported under the World Bank (WB), Reconstruction Credit Institute (KFW) funded project being implemented by the National water and Sewerage Corporation (NWSC) in Gulu Municipality Water Treatment Plant and Sewage Treatment Plant sites.</p> <p>9. Health and Safety Specialist in the fact finding mission by World Bank and KFW team, January to carry out Route Cause Analysis for the one road fatality along Hoima Kabwoya Road construction project being implemented by the Uganda National</p>
October 2016 to June 30th, 2018: Uganda	<p>World Bank Uganda Country Office Environment Safeguard Specialist-STC (Short Term Consultancy).</p> <p>For Reference: Mr. Herbert Oule Senior Environmental Specialist WB Kampala Country Office P.O Box 4463, Kampala, Uganda Mob. +256 772 620044 E-mail : houle@worldbank.org</p>	<p>Accomplished Assignments in providing environmental safeguard input to World Bank Aide Memoire and advice to Client (GoU)</p> <p>1. Capacity Needs assessment for 24 Districts with regard to the implementation of P4R (Performance for Results) for world Bank Intergovernmental Fiscal Transfer. The assessment involved assessing the Capacity and Performance of central, district and county level governments with regards to the available systems. Based on the system assessment, as task team member I assessed the capacity of the different level of governments to effectively implement their existing system as defined in various laws, regulations, procedures, implementing guidelines. The major emphasis was:</p> <ul style="list-style-type: none"> • the adequacy of central, district and county level government to develop and implement applicable environmental and social • management systems; • the effectiveness of inter-agency inter-jurisdictional coordination mechanisms, and • performance assessment against the Core Principles and Key Elements of the World Bank PforR policy <p>2. Preparation of environment safeguards input to Aide Memoir for Agricultural Technology and Agribusiness Advisory Services Project: Large scale livestock feed cultivation, extensive livestock (dairy farming), Agricultural Training Extension facilities, laboratories and irrigation farming. Special input to the Implementation Completion Report as well.</p> <p>3. Full participation from the preparation of project concept note to the implementation support mission, restructuring of the project and review of the required safeguard instruments (ESMF, Integrated Pest Management Plans and Environment and Social Screening Checklists) for the Development Response to Displacement Impacts Project in the Horn of Africa.</p> <p>4. Technical review (environment Safeguard) for project Environment and Social Impact Assessment and Environment Audits for projects as assigned by in Country Senior Safeguard Specialist / TTL and safeguards trainings to the client staffs.</p> <p>5. Preparation of environment safeguards input to Aide Memoir for Lake Victoria Environmental Management Project (LVEMP) II: Community Driven Project including Apiary, Fish cages, poultry, orchard establishment and afforestation and reforestation. Reduction of pollution to Lake Victoria through upgrading of sewerage treatment plant and mainstreaming Cleaner production mechanism in selected tannery factories with Jinja district and Reducing GHG emissions from deforestation and forest degradation and increasing carbon stocks.</p>

Period / Country	Employing organization and your title/position. Contact information for references	Summary of activities performed / Accomplished Assignments
		<p>6. Preparation of environment safeguards input to Aide Memoir for Uganda Multi-Sectoral Nutrition Project: improved agricultural practice of farming nutritious food and eating balanced diet using school and community schools demonstration farm.</p> <p>7. Preparation of environment safeguards input to Aide Memoir for Uganda Albertine Regional Sustainable Development Project including rural roads (in both Hoima and Buliisa District), markets, slaughter house and Abattoirs. The assignment involved baseline survey and review of two ESIA Report (Project Brief and Environment and Social Management Plan (ESMP) for Proposed Improvement of Roads in Buliisa District (17 Roads 101.85km) and Project Brief and Environment and Social Management and Monitoring Plan for Improvement of Roads in Hoima District (18 Roads 244.3km),</p> <p>8. Preparation of environment safeguards input to Aide Memoir for Uganda Reproductive Health Voucher Project: Handling of Health Care Wastes including Placenta pit, incineration and collection by Hazardous licenced firms.</p> <p>9. Reconnaissance environmental impact assessment / baseline survey for North Eastern Corridor Road Asset Management Project from Kamdini-Lira-Soroti Mbale-Tororo Road. The road passes through the district local governments of Tororo, Mbale, Bukedea, Kumi, Ngora, Soroti, Kaberamaido, Dokolo, Lira and Oyam found in in Eastern, North-Eastern and the Central parts of Northern Uganda, the road covers approximately 340km.</p> <p>10. Preparation of environment safeguards input to Aide Memoir for Four Projects implemented by the Ministry of Health: Uganda Health Systems Strengthening Project, Uganda Reproductive Health Voucher Project, East Africa Public Health Laboratory Networking Project and Uganda Improving Delivery of Maternal Services. Major concerns handled included the delays in implementing the corrective actions and handling of health care and medical wastes origination.</p> <p>11. Preparation of environment safeguards input to Aide Memoir for Agriculture Cluster Development project after Implementation Support Mission and training of the Ministry of Agriculture Staff and Implementing Agency staff (NARO) in environment and Social Safeguards during preparatory period of project Implementation.</p> <p>12. Preparation of environment safeguards input to Aide Memoir for Third Northern Uganda Social Action Fund Project and review of the prepared project documents: updated ESMF, Integrated Pest Management Plans and Environment and Social Screening Checklists</p> <p>Specific Tasks Performed:</p> <ul style="list-style-type: none"> • Preparation of Integrated Safeguard Data Sheets, • Review of project Concept Notes, • Review of the adequacy of projects' Environmental and Social Frameworks, • Review of the adequacy appropriateness of projects' mitigation measures and corrective action as documented in the ESIA's and EAs. • Review of the adequacy of projects' Environmental and Social Management Plans, • Preparation environment safeguards input to Projects' Restructuring Papers, • Environment safeguards training for both clients' safeguards staffs' and project implementing unit staffs, • Field Visit to project implemented areas, • Field / Site Specific Investigation of the projects impacts (environmental and Social) within the project vicinity, • Stakeholder Engagements (National line Ministries, District/County Level to the Village levels) to ascertain projects influence, • Visit to selected factories implementing cleaner production mechanisms under LVEMP II, • De-brief of the line permanent secretaries over the progress attained, • Write up of environment safeguards input to specific Aide Memoirs with specific and realistic Corrective Action Plans against given timeframe.

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		<ul style="list-style-type: none"> Updating of the World Bank Environment Tracking System for the project undertaken continuously and updating in country TTL on project status.
June – August 2017: Rwanda	<p>Individual Consultant as Occupational Health and Safety Specialist (Part Time)</p> <p>For Reference: Name: Mr. George Barigye (Director Special Services) Telephone: +250-738303761 Email: gbarigye@wassac.rw</p>	<p>Accomplished assignment objectives:</p> <ul style="list-style-type: none"> To assess hazards and risks in different workplace in order to establish Workplace Occupational Health and Safety Policy; To conduct an analysis on the present related policy and laws and examine how far it granted the Occupational Safety and Health at workplace for WASAC; Carry out an OSH Risk Assessment, including recommended mitigation measures of WASAC operations. This risk assessment included inspection of typical operating environments within WASAC facilities including but not limited to: offices, a generating plant, laboratory, central store, field repair crews, garage, office, waste treatment site etc. Identification of all occupation related hazards and risks in WASAC Ltd ; Write up Occupational Safety and Health Gap Analysis and Workplace Occupational Health
May – August 2016: South Sudan	<p>Individual Consultant as Safeguard Specialist for the MFEP of South Sudan - World Bank Funded Senior Environment and Social Auditor</p> <p>For Reference: Name: Guyson Adi'kobaa Androga Title: Project Coordinator Local Governance & Service Delivery Project (LGSDP) Ministry of Finance & Local Government Board E-mail: guyson.lgsdp@gmail.com Cell: +211955487459 +211914637389</p>	<p>Accomplished Assignments</p> <ul style="list-style-type: none"> Preparation of the inception Report Development of the environment and social auditing checklist Review of the training materials and recommendation for improvements Evaluation of the effectiveness of the Grievance Redress Mechanisms being implemented at all project sites, Assessment of the technical capacity of the workers at national, state & county government level with regard to performance of their tasks. Carrying out Stakeholder Engagement at National level, State level, County level and Payam Carrying out of field investigation for the selected project area Preparation of Final Environment and Social Audit Report Presentation of the Environment and Social Audit (safeguard report) to LGSDP Project Management Unit and World Bank Mid Term Review Team. Specific tasks performed: Verifying the levels of compliance with the ESMF of the LGSDP, the triggered and relevant World Bank Safeguard Policies, and the applicable national legislation of the Republic of South Sudan; Assessing the environment and social management systems and structures put in place for the management of the project at national, state, county, payam and boma levels with a view of improving them if necessary. Particular emphasis should be placed on State and county levels; Examining the environment and social management and monitoring tools and procedures in place for control and corrective actions during the planning, implementation and Operation & maintenance phases of the payam projects; Identifying the gaps, if any, in terms of capacity development needs established in the project ESMF and the resources (both human and financial) required for its effective implementation. Special emphasis on the capacity development and/or strengthening requirements at State and county levels is expected; Determining the extent to which positive environment and social benefits of the project have been realized by the stakeholders, community, and the environmental components. Document the lessons learnt; Examining the records and documentation relating to environment and social impacts, actions taken to manage them and aspects of performance i.e. more specifically to review the reports prepared by the PMU Environment & Social Safeguards consultants of the LGSDP and World Bank Aide Memoires. An Assessment of any major issues that indicate non-compliance with the ESMF as well as proposed corrective actions to be undertaken. Such an assessment should determine whether adequate measures, in accordance with the ESMF, are taken by stakeholders to ward off any adverse

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		<p>environmental and social impacts (i.e. geo-physical, biological, socio-cultural, human health and safety);</p> <ul style="list-style-type: none"> • Conducting site observations at locations where construction activities have been completed or are currently underway and at contractor facilities to ensure that environmental measures and controls mandated by the ESMF are operating as described and intended; • Reviewing the implementation status of recommendations/mitigation measures regarding design aspects of the civil works against safety, adequate location, arrangements for proper ventilation, lighting, provision of basic facilities for the use of workers/disabled staff etc.; and • Examining the role of the Technical Assistance firm (i.e. Cowater International Inc.) in Environment and Social safeguards implementation in the counties.
March, 2014: Kenya	<p>Director of Ecofix Consultancy Limited Director Projects / Senior Environment Safeguard Specialist as Team Leader ESIA Assessor & EA Auditor</p> <p>For Reference: Dr Fatuma Daudi EcoFix Consultancy Limited Located at KBC / Communications Building Dean School of Environment Eldoret University P.O. Box 1376-30200 Kitale Tel: +254 720200671 Email: fatuma2abdi@gmail.com</p>	<p>Accomplished Assignments</p> <ul style="list-style-type: none"> • Preparation of Environmental Audit Reports, • Environmental and Social Management Plans. • Preparation of Environmental and social Impact Reports, <p>Specific tasks performed:</p> <ul style="list-style-type: none"> • Review of the existing policy, legal and institutional framework on environmental management and planning, • Site visit and investigation to ascertain potential project related impacts, • Collection of the baseline information on ground water, soil and surface water as applicable • Evaluation of the project environs in relation to proximity to human settlements, public utilities or any other ecologically sensitive area • Stakeholder engagement through community participatory processes and local leaders / relevant agencies, • Analysis of the project alternatives and work designs in relation to project impact receptors, • Developing of ESMP to guide the operations of the project to minimize negative and optimize positive impacts on the environment.
September Jan 2015 to June 2016: South Sudan	<p>Kampala University College, Juba Study Center Part Time Lecturer Department of Environment</p> <p>For Reference: Name: Eluga John Position: Director of studies Phone: +211955192484 / +256778716181 Email: elugaecon2000@yahoo.co.uk</p>	Lecturing and assisting in supervision of students research work.
January 2015 to June 2016 South Sudan	<p>Eco Innovation International Limited Team Leader Environment and Social Safeguards Specialist</p> <p>For Reference: Name: Phiona Sasira Position: Director Projects Phone: +256 712 235427 Email: sfionah@gmail.com</p>	<ul style="list-style-type: none"> • Accomplished Assignments • Monthly Monitoring Reports of the Environmental and Social Safeguards for the Implementation of World Bank project of Emergency Food Crisis and response under the Ministry of Agriculture and Forestry in South Sudan. • Social Assessment Report for the Proposed South Sudan Agricultural Development and Food Security Project (SSADFSP). • Monthly Monitoring Reports of the Environmental and Social Safeguards for the Implementation of World Bank project of Emergency Food Crisis and response under the Ministry of Agriculture and Forestry in South Sudan. • Write up of Sustainability Plan for South Sudan Emergency Food Crisis Response Project (EFCRP) for Additional Financing IV (1st April 2015- 30th June 2016). • Write up of Risk Management Plan for South Sudan Emergency Food Crisis Response Project (EFCRP) for Additional Financing IV (1st April 2015- 30th June 2016).

Period / Country	Employing organization and your title/position. Contact information for references	Summary of activities performed / Accomplished Assignments
		<ul style="list-style-type: none"> • Write up of Change Management Plan South Sudan Emergency Food Crisis Response Project (EFCRP) for Additional Financing IV (1st April 2015- 30th June 2016).
2007 to 2014: Uganda	Eco & Partner Consult Limited Department Head Quality, Health, Safety & Environment Specialist / Senior Noise and Air Quality Specialist For Reference: Name: Amos Mafigiri Position: QEHS / Project Coordinator Phone: +256 782 677442 Email: amafigiri@gmail.com	<ul style="list-style-type: none"> • Accomplished Assignments • Monthly Environmental and Social monitoring reports for the Implementation of IFC Performance Standards in the Construction of Escarpment and Infield Road in Kingfisher Oil Discovery Area in Hoima District; • Environmental Audit reports • Monthly Environmental and Social Assessment Reports
2011-2014: Uganda	Eco & Partner Consult Limited Quality, Health, Safety & Environment Manager / Senior Noise and Air Quality Specialist For Reference: Name: Amos Mafigiri Position: QEHS / Project Coordinator Phone: +256 782 677442 Email: amafigiri@gmail.com	<ul style="list-style-type: none"> • Assists with planning, establishing, implementing, and maintaining a variety of quality, occupational health, safety, environmental management system (ISO 9001:2008 and ISO 18001:2007). • Conduct specialized quality, safety and environmental training programs and to communicate hazard control information. • Assist in new employee quality, occupational health, safety and environmental orientation. • Reporting to top management on the performance of the quality, occupational health management system and any need for improvement. • Carry out safety audits for jobs given to the company and internal company operations including health and safety data base updates. • Prepare Job Risk Assessment, identify hazards and provide mitigation measures including residual impacts for company assignments. • Prepare safety talk / tool kits for staff members before and while in the field (collecting baseline and or carrying out audits). • Periodic assessment of workers health to check on the incidence / near misses, work related injuries and or occupational diseases. • As a trained first aider for the company, liaise with medical personnel in case of field accident via emergency contacts. • Prepare input to ESIA / EA on Noise and Air Quality Assessments and Monitoring. • Achievements • Successful implementation of Quality Management System 9001:2008 leading to certification by ACM / UKAS from United Kingdom. • Carried out OSHAS gap analysis for the company leading to successful implementation of Occupational Health and Safety Management System based on ISO 18001:2007. This involved the preparation of all documentations (HSE Manual, Procedure(s) including hazard identification and analysis and all other relevant checklists, forms and records), this still in implementation stage, yet to get certification. • Improved customer care and well trained staff due to proper planning.
2007-2011: Uganda	Eco & Partner Consult Limited Health, Safety & Environment Officer / Noise and Air Quality Specialist For Reference: Name: Amos Mafigiri Position: QEHS / Project Coordinator Phone: +256 782 677442 Email: amafigiri@gmail.com	Accomplished Assignments <ul style="list-style-type: none"> • Team member in carrying out Environmental Audit report for Mbarara Coke Cola BCL • Consultancy services for the write up of Noise Assessment Report for Rwenzori Bottling Co. Plastic Recycling Industries in Kampala District • Noise & Air quality monitoring for Gunya C Appraisal well, measurement of air quality (O2, CO2, CO, NO, NO2, HS, SO2 and HC using Testo 350 Gaz Analyzer) and noise monitoring / measuring both at the source and at the potential receptors using noise logger. • Noise & Air quality monitoring for Mpyo B Exploration well in Murchison Falls National Park, measurement of air quality (O2, CO2, CO, NO, NO2, HS, SO2 and HC using Testo 350 Gaz Analyzer) and noise monitoring / measuring both at the source and at the potential receptors using noise logger.

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		<ul style="list-style-type: none"> Noise & Air quality monitoring for Mpyo-1 Appraisal drilling, measurement of air quality (O₂, CO₂, CO, NO, NO₂, HS, SO₂ and HC using Testo 350 Gaz Analyzer) and noise monitoring / measuring both at the source and at the potential receptors using noise logger. Prepared Job Risk Assessment for the preparation of Environmental audit for Gunya B Total E& P Uganda Drilling site, participated in the audit exercise and write up of the report. Prepared Job Risk Assessment for the preparation
2008-2011 Uganda	Eco & Partner Consult Limited Management Representative / Business development Officer For Reference: Name: Amos Mafigiri Position: QEHS / Project Coordinator Phone: +256 782 677442 Email: amafigiri@gmail.com	<ul style="list-style-type: none"> Write up Quality Management System and Occupation Health and Safety manual and procedures to be implemented Documents management review meeting and conduct safety committee meetings and inductions. Carried out ISO 9001:2008 and ISO 18001:2007 gap analysis leading to their implementation. Achievements The company was certified by United Kingdom accredited company called UKAS under supervision of ACM and awarded ISO 9001:2008 Quality Management System certificate.

Membership in Professional Associations and Publications:

- Accredited World Bank Safeguards Specialist (Tier 2) for AFR2 Region.
- Certified Team Leader for Environment Impact Assessor, No: 7551 (NEMA-Kenya)
- Certified Lead Auditor for Environmental Auditor, No: 7551 (NEMA-Kenya)
- Registered Lead Member in Environment Institute of Kenya (EIK)
- Member of the Journal Review for the African Journal of Environmental Science and Technology
- Member of the Journal Review for the Journal of Geography and Regional Planning

Publications

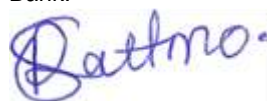
- G.M. Majaliwa, S. Ratemo, J. M. Mugarura, S. D. Wafula, I. Tunywane, A. Zizinga, P. Ababo, A. Achom, C. Tweyambe, K. Kyalisima and R. Kaahwa: Suitability of Major Agricultural Land Uses around Kibale National Park, African Journal of Agricultural Research, August 2015.
- S.K. Ratemo: Assessment of Landslide Vulnerability and Institutional Mechanisms for Risk Reduction around Mt. Elgon, Uganda. Lambert Academic Publishing, Decemeber, 2014.
- S.K. Ratemo & G. Tusabe: Deep ecology in Enhancing Sustainable Development in Kenya, A case study of Cherangani Forest in Trans Nzoia District. Lambert Academic Publishing, November, 2012.
- Y Bamutaze., M.G. Kitutu and S. Ratemo, Spatial analysis of elements at risk and household vulnerability to landslide hazards on Mt. Elgon, Uganda, June 2017.

Certification:

I the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

RATEMO Sammy Kinara

Name of Expert



Signature

Date 25 JUNE 2019

Day / Month / Year