

MUTHONI MURIITHI

HUMAN RESOURCES
MANAGEMENT

PROFILE

My passion is people;
ensuring they are led and
managed in the best possible
way

CONTACTS

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HR SKILLS

- Organisation Design
- Learning and Talent Development
- Job Analysis and Design
- Employee Value Proposition (EVP) Design
- Employee Engagement, Culture and Change Management
- Recruitment and Talent Management
- People Analytics
- Labour Relations
- Project Management

RECREATION

Travel, Hand Lettering, Art and Design, Literature

EXPERIENCE

HR BUSINESS PARTNER, DIGITAL BUSINESS

NCBA Group PLC | Merger of Commercial Bank of Africa and NIC
October 2019 - Present

HR BUSINESS PARTNER

Commercial Bank of Africa | Regional bank
January 2017 - September 2019

REGIONAL HUMAN CAPITAL AND ADMINISTRATION MANAGER

Real People Group | Microfinance company
November 2015 - December 2016

SENIOR ASSOCIATE, EXECUTIVE SEARCH

Career Connections Ltd | Executive Search firm
May 2015 - October 2015

HR CONSULTANT

Three Green Apples Consulting Ltd | HR Consulting firm
April 2012 - April 2015

NOTABLE ACHIEVEMENTS

Commercial Bank of Africa: Leadership of a 2-year multi-million shilling Organisation Design project that conceived many firsts in the organisation: a work environment philosophy of connecting heart and mind; flexi and remote working, a CBA Learning Academy, the annual CBA Star Awards to name but a few. Received the 2019 CEO's award for exemplary Business Support.

Real People Group: Enhanced Relationship Officers' financial performance by designing a Talent Development Center, utilizing internal subject matter experts as learning content developers and trainers.

Three Green Apples Consulting Ltd: Managed the recruitment and selection of over 50 management and executive level positions in Eastern Africa, in over 15 corporations.

EDUCATION AND CERTIFICATIONS

CERTIFIED HR PROFESSIONAL (CHRP)

2019 - 2020

CERTIFIED PUBLIC ACCOUNTANT (CPA) OF KENYA

2007 - 2014

HR POSTGRADUATE HIGHER DIPLOMA

Institute of Human Resource Management | 2012 - 2013

BACHELOR OF COMMERCE, FINANCE

University of Nairobi | 2008 - 2012
Second-Upper Class Honours

