



PIUS MASAI MWACHI, *EMT, OGW, SUPERINTENDENT OF POLICE (SP), RETIRED (RTD)*

*Safety, Security, Emergency & Disaster Management Consultant,*

*Director General – PIMAC International Limited (Training & Consultancy),*

*Director General – Emergency & Disaster Management Volunteers Clubs – Worldwide,*

*Director General- Global Bureau of Safety, Emergency & Disaster,*

*Former Deputy Director- National Disaster Management Unit (NDMU) &  
Former Regional Staff Officer – Operations (Nyanza Region)*

*Former General Manager- J.K. Bake Limited*

*International Trainer*

### **EXPERIENCE**

*Over 35 years experiences in safety, security, anti-terrorism & counter measures, peace building, conflict resolutions and management, disaster and emergency management, local and international policing, common approach and best practices, training and consultancy worldwide.*

### **MULTI- SPECIALIZED SKILLS COMPETENCE BASED COURSES AND TRAINING**

Multiple specialized complex skill competencies based training with international and local experts, best practices and became specialized in:-

- a) EMERGENCY MEDICAL TECHNICIAN (EMT) TREATMENT, CARE AND TRANSPORTER INTERNATIONAL STANDARD,
- b) EMERGENCY MEDICAL SERVICES INSTRUCTOR (EMS-I) & INTERNATIONAL TRAINER
- c) DISASTER AND EMERGENCY PLANNER, INTERNATIONAL TRAINER & MENTOR ,
- d) EMERGENCY MANAGEMENT TRAINER & MENTOR USING BEST PRACTICES.
- e) POLICING THROUGH COMMUNITY APPROACH TRAINER,
- f) SAFETY AND SECURITY PLANNER, TRAINER AND MENTOR

- g) INCIDENT COMMAND SYSTEM (ICS) INTERNATIONAL TRAINER
- h) SPECIAL COMPETENCY SKILLS IN MAJOR / MEGA CRISIS MANAGEMENT TRAINER AND MENTOR,
- i) MULTI-AGENCY DISASTER, EMERGENCY AND INCIDENT LEADERSHIP, MANAGEMENT, DOCUMENTING, COMMUNICATION, COORDINATION, COMMAND AND CONTROL PLANNING, TRAINING, MENTORING AND EXECUTION,
- j) CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR AND EXPLOSIVES (CBRN & E) SAFETY AND SECURITY TRAINER,
- k) ADVANCED INCIDENT MANAGEMENT (AIM) PLANNER, TRAINER AND MENTOR,
- l) ANTI-CORRUPTION AND INTEGRITY ASSURANCE OFFICER (IAO) , PREVENTOR, WHISTLE BLOWER AND TRAINER
- m) INTERNATIONAL COURSE, PLANNING, FACILITATOR, TRAINER AND MENTOR,
- n) DISASTER AND EMERGENCY EXERCISE PLANNING, DESIGN AND EXECUTION,
- o) DISASTER AND EMERGENCY DRILLS & EVACUATION PLANNER, TRAINER, EVALUATOR AND EXECUTOR.
- p) DISASTER AND ALL HAZARD PLANNING & STANDARD OPERATING PROCEDURES (SOPS),
- q) DISASTER AND INCIDENT DOCUMENTING, WRITING AND EXECUTION,
- r) DISASTER AND CONTINGENT AND DELIBERATE PLANNING INTERNATIONAL TRAINER ,
- s) DISASTER AND SAFETY AUDIT,
- t) DISASTER AND FIRE SAFETY AUDIT
- u) DISASTER RISK ASSESSMENT AND HAZARD MAPPING INTERNATIONAL TRAINER ,
- v) PEACE SUPPORT OPERATIONS (PSO) PLANNING, TRAINING, ADVISING AND MENTORING
- w) ROAD TRAFFIC MANAGEMENT PLANNER, TRAINER, ENFORCER AND MENTOR,
- x) ROAD SAFETY PLANNER, TRAINER, ENFORCER AND MENTOR
- y) COMMUNITY POLICING AND NYUMBA KUMI INITIATIVES PLANNING, TRAINING AND MENTORING.
- z) HUMAN RIGHTS AND POLICING PLANNER AND INTERNATIONAL TRAINER,
- aa)DISASTER EXERCISE PLANNING, EXECUTION, EVALUATION, OBSERVATION AND ROLE PLAYING,

- ab) INTERNATIONAL CURRICULUM PLANNING, DEVELOPMENT, DESIGN AND TRAINING,
- ac) SKILLS COMPETENCY BASED CUSTOMER DEMAND DRIVEN OBJECTIVES TRAINING AND CONSULTANCY,
- ad) CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR & EXPLOSIVES (CBRN&E) SAFETY AND SECURITY INTERNATIONAL TRAINER AND ENFORCER,
- ae) DEVELOPING STANDARDS WITH KENYA BUREAU OF STANDARDS (KEBS)
- af) MULTI-AGENCY INCIDENT COMMAND MANAGEMENT BEST PRACTICES WORLDWIDE
- ag) CHAMPIONING OF ATTITUDE CHANGE, SAFETY CULTURE AND BEST PRACTICES ADVOCACY,
- ah) TRAINING PROVIDER AND TRAINER APPROVED AND AUTHORIZED BY NATIONAL INDUSTRIAL TRAINING AUTHORITY (NITA) .
- ai) SERVING COMMUNITIES AS “SERVANT OF THE PEOPLE” AMONG OTHERS

#### *CURRENT ACTIVITIES*

1. **TRAINING PROVIDER** National Industrial Training Authority (NITA) Kenya, Certified Trainer, Reference Number: **NITA/TRN/1298** Dated 23<sup>RD</sup> June 2017. **Registered Industrial Training Levy Contributor NITA/LEVY/GPE/0246**
2. *Training and Consultancy.*
3. *Director General (DG) PIMAC International Limited.*
4. *Director General- Emergency & Disaster Management Volunteers Clubs Worldwide.*
5. *Director General- Global Bureau of Safety, Emergency & Disaster.*

#### **CURRENT ADDRESS:**

P.O.Box 8491- 00200, Nairobi – Kenya Or

P.O.Box 1968-50100, Kakamega - Kenya

**MOBILE PHONE:** + 254 722644085, +254 755652021 or +254 706674832

E-mail [piusmasai@yahoo.com](mailto:piusmasai@yahoo.com)

OR [piusmasai1968@gmail.com](mailto:piusmasai1968@gmail.com)

#### **AGE**

56 Years

#### **Languages**

1. English
2. Kiswahili
3. Mother Tongue

#### **ACADEMIC (ADVANCED SPECIAL TECHNICAL SKILLS & BEST PRACTICES)**

Focused on Special Skills competency based studies in Emergency Management, Disaster Risk Management & Disaster Risk Reduction, Safety, Security, Community Based Policing &

Nyumba Kumi Initiatives, Chemical, Biological, Radiological, Nuclear and Explosives (CBRN&E), Conflict Management & Resolutions, Peace Support Operations, Emergency Medical First- Aid, Care& Transportation among others for over 35 years experience.

## 1. DISASTER PREPAREDNESS AND EMERGENCY MANAGEMENT

Successfully Completed Disaster & Emergency Management Training & Examinations (Theory & Practical)

## 2. SAFETY & SECURITY MANAGEMENT

Successfully Security Management Training & Examinations (Theory & Practical)

	University/ College/ Institution attended	Qualifications	Start date	End Date	Course Undertaken	Award
1.	Ministry Of Health , Coast General & International Medical Corps (Joint Venture) (USA)	Emergency Medical Technician (EMT)  Certificate	01/08/2001	10/03/2002	Emergency Medical Technician Basic	Certificate
2.	Coast General, Mombasa Fire & SOTC Oklahoma USA	Emergency Medical Services Instructor (EMS-I) Certificate	27/02/2002	06/03/2002	Emergency Medical Services - Instructor	Certificate
3.	Kenya Red Cross & Indiana National Guard (USA)	Certificate	04/08/2014	08/08/2014	Emergency Operation Center (EOC) Training	Certificate
4.	UNDP & IGADD Nairobi Kenya	Certificate	07/10/2015	02/02/2017	International Regional Civil Policing Training	Certificate
5.	Nairobi & Vermont (USA)	Certificate	08/7/2016	22/8/2016	International Response Training	Certificate
6.	CBRN, Centres of Excellence	Certificate	11/3/2019	22/3/2019	Trainer of Trainers	Certificate
7.	International Atomic Energy Agency (IAEA) & Pakistan's Center of Excellence for Nuclear Security (PCENS) Pakistan	Certificate	24/09/2018	28/09/2018	International Training Course, Regulatory Authorization for Nuclear Security during the Lifetime Stages of Nuclear Facilities	Certificate

8.	Organization of Prohibition of Chemical Weapons (OPCW) & Kenya Government Kenya	Certificate	15/10/2018	18/10/2018	Training on Medical Aspects of Assistance and Protection against Chemical Weapons and Toxic Industrial Chemicals	Certificate
9.	Vienna IAEA HQRS Austria	Certificate	18/12/2017	21/12/2018	Arrangement for The Termination of Nuclear or Radiological Emergency	Certificate
10.	Arusha & IAEA Tanzania	Certificate	07/12/2015	10/12/2015	Regional Response to Nuclear Security events Methodology & Capability	Certificate
11.	Jinja & OPCW Uganda	Certificate	07/12/2015	10/12/2015	Practical Training on Assistance & Protection for East Africa Partner States (CBRN&E)	Certificate
12.	Addis Ababa & NISA, ORS, OAK Ridge Ethiopia	Certificate	01/04/2017	19/04/2017	Security in the Transport of Radiological for Regulators	Certificate
13.	Kampala & OPCW Uganda	Certificate	14/11/2016	18/11/2016	Chemical Terror Threats, Hazards Identification & risk Assessment	Certificate
14.	National Center For Biomedical Research & Training (NCBRT) Nairobi	Certificate	05/08/2016	20/03/2018	Chemical and Biological Weapons Recognition and Countermeasures Train The trainer	Certificate
15.	Chemical Security Engagement Program	Certificate	25/04/2017	27/04/2017	Chemical Safety & Security	Certificate
16.	Mombasa CSP, ICTR & Kenya Chemical Society Kenya	Certificate	17/11/2015	20/11/2015	Chemical Distribution & Supply Chain Security	Certificate
17.	Pretoria	Certificate	14/08/2018	25/08/2018	Regional	Certificate

	South Africa		017	017	Assistance & Protection for Instructors – African State Parties (CBRN&E)	
18.	UNDP & IGADD Nairobi	Certificate	04/07/2017	15/07/2017	Regional Early Warning , Action and Communication Tool Training – Horn of Africa,(REACT –HOA)	Certificate
19.	International Peace Support Training Center (IPSTC) Kenya	Certificate	01/02/2018	16/02/2018	Integrated Maritime Security	Certificate
20.	Kenya Maritime Authority (KMA) Kenya	Certificate	17/03/2014	28/03/2014	East African Standby Force Maritime Search & Rescue	Certificate
21.	International Peace Support Training Center (IPSTC) Kenya	Certificate		5 Days	Kenya Response Capability & Interoperability within the East Africa Region	Certificate
22.	European CBRN Centre of Excellence Kenya. Tanzania, Uganda, Rwanda	Certificate	30/09/2016	31/03/2017	Strengthening National & National Capacities with respect to limitation of environmental consequences following a Chemical incident in the East & Central Africa Region	Certificate
23.	Mombasa & CSP Kenya	Certificate	25/04/2017	27/04/2017	Engaging First Responders in Chemical Safety & Through Threat Chemical Screening & Detection	Certificate
24.	Interpol Lyon, France	Certificate	13/12/2016	16/12/2016	National Chemical Security Coordination, Planning &	Certificate

					incident Response	
25.	International Peace Support Training Center (IPSTC) Kenya	Certificate	26/10/2015	26/10/2015	Disaster Risk Management – Disaster Preparedness & Planning	Certificate
26.	International Peace Support Training Center (IPSTC) Kenya	Certificate	02/02/2015	13/02/2015	Disaster Risk Management Exercise Design & Development	Certificate
27.	International Peace Support Training Center (IPSTC) Kenya	Certificate	19/10/2015	23/10/2015	Disaster Communication & Warning	Certificate
28.	Eridy Consultants & AIE Mauritius Mauritius	Certificate	29/11/2014	06/12/2014	Disaster Risk Management (DRM), Occupational & Safety Management	Certificate
29.	Kenya Police College Kenya	Certificate	26/03/1983	25/07/1983	Endurance, Coordination, Command and Leadership	Certificate
30.	International Peace Support Training Center (IPSTC) Kenya	Certificate	03/10/2005	14/10/2005	Civil Military Coordination	Certificate
31.	Moroni Comoros	Certificate	11/04/2015	17/04/2015	Integrated Crisis Management	Certificate
32.	Israel Crisis Management Unit Israel Embassy	Certificate	02/01/2014	17/01/2014	Special Crisis Management & Best Practices in Mega – Terror Attacks	Certificate
33.	Magen David Adom & Kenya Red Cross Israel Embassy	Certificate	07/10/2014	10/10/2014	Mass Casualty Incident Management	Certificate
34.	International Peace Support Training Center (IPSTC) Kenya	Certificate	08/07/2008	02/08/2008	Incident Command System (ICS). Managers, Advance & Basic	Certificate
35.	Kenyatta National Hospital Kenya		17/07/2003	18/07/2003	First Aid Trainers Course	Certificate
36.	St. John Ambulance,	Certificate	17/07/2003	18/07/2003	Emergency First Aid	Certificate

	Kenya Red Cross, Kenya					
37.	International medical Corps, Kenya	Certificate	01/08/2001	10/03/2002	Basic Trauma life support	Certificate
38.	International medical Corps	Certificate	01/08/2001	10/03/2002	Basic Life Support	Certificate
39.	Mombasa International Medical Corps Kenya	Certificate	01/08/2001	10/03/2002	Auto Extrication	Certificate
40.	International Institute of Humanitarian Law, Italy	Certificate	08/12/2014	12/12/2014	Law, & Legal Protection & Disasters	Certificate
41.	Kenya Police College & ICRC Kenya	Certificate	12/03/2012	23/02/2012	International Human Rights Law & Humanitarian Principles.	Certificate
42.	Raoul Wallenberg Institute, Swedish Embassy	Certificate	25/10/2004	29/10/2004	Human rights & Policing	Certificate
43.	Kenya Police College US Embassy	Certificate	14/06/2010	24/09/2010	Gender Base Violence Investigations	Certificate
44.	Federation of Women Lawyers (FIDA) Kenya	Certificate	12/09/2003	16/09/2003	Gender & Human Rights	Certificate
45.	International Peace Support Training Center (IPSTC) Kenya	Certificate	23/06/2003	04/07/2003	United Nations Civilian Police	Certificate
46.	Kenya School of Monetary Studies & DCI Kenya	Certificate	17/07/2013	05/10/2013	Anti-Money Laundering & Combating Terrorist Financing	Certificate
47.	Amani Counselling Centre & Training Institute Kenya	Certificate	07/10/2015	08/10/2015	Entrenching Psychosocial Support for Care Providers	Certificate
48.	Kenya School of Government Kenya	Certificate	29/06/2004	01/07/2004	Community Based Policing Partners Trainer of Trainers	Certificate
49.	Kenya School of Government	Certificate	15/08/2004	20/08/2004	Community Based Policing	Certificate



50.	Kenya Maritime Authority (KMA) Kenya	Certificate	03/05/2017	05/05/2017	Oil Spill Response Training	Certificate
51.	United Nations Missions, RIAT, Nation Campus, CID Training School	Certificate	30/05/2013	24/10/2013	Information, Communication & Technology (ICT)	Certificate
52.	United Nations, IPSTC	Certificate	23/06/2004	04/07/2004	Media Management	Certificate
53.	Kenya Police College	Certificate	26/03/1983	25/07/2004	Communication	Certificate
54.	United Nations, IPSTC & County Police Training centre	Certificate	03/05/2004	08/05/2004	Peace Building and Conflict Management Course	Certificate
55.	County Police Training centre Kenya	Certificate	09/05/2004	15/05/2004	Customer Care and Public Relations)	Certificate
56.	IPSTC Kenya	Certificate	23/06/2004	04/07/2004	Negotiation, Mediation and Arbitration	Certificate
57.	IPSTC Kenya	Certificate	10/01/2005	27/01/2005	United Nations Trainer of Trainers	Certificate
58.	Langata K9 Headquarters Kenya	Certificate	02/08/1997	02/01/1990	Dog Handling and Training.	Certificate
59.	Eldoret, Modia Driving	Certificate	22/10/1991	06/01/1992	Driving Course(B,C&E).	Certificate
60.	United Nations Croatia	Certificate	23/07/1997	23/07/1998	United Nations Driving.	Certificate
61.	United Nations Bosnia Herzegovina	Certificate	23/07/1997	23/07/1998	United Nations Police Report Writing.	Certificate
62.	United Nations Croatia	Certificate	23/07/1997	23/07/1998	United Nations Police Skills at arms.	Certificate
63.	United Nations Croatia	Certificate	23/07/1997	23/07/1998	Basic Vehicle Maintenance.	Certificate
64.	United Nations Croatia	Certificate	23/07/1997	23/07/1998	Defensive & Cross Country Driving.	Certificate
65.	United Nations Croatia	Certificate	23/07/1997	23/07/1998	Winter Driving Course.	Certificate
66.	Kenya School of Management & Kenya Police College, Kiganjo Kenya	Certificate	24/03/2013	04/04/2013	Leadership & Management	Certificate
67.	Kenya School of Management & Kenya Police	Certificate	24/03/2003	04/04/2003	Leadership & Responsibility	Certificate

	College, Kiganjo Kenya					
68.	Kenya School of Management & Kenya Police College (Kiganjo)	Certificate	29/06/2004	20/08/2004	Community Policing	Certificate
69.	International Peace support Training Canter (IPSTC)	Certificate	23/05/2004	04/07/2004	Cross Cultural Studies	Certificate
70.	Pricewaterhouse Coopers	Certificate	21/06/2007	23/07/2007	Culture & Attitude Change	certificate
71.	Kenya Police College, Kiganjo Kenya	Assistant Superintendent	30/05/2013	25/10/2013	Higher Training Course (HTC) – Higher Security Management.	Certificate
72.	Kenya Police College, Kiganjo Kenya	Inspectorate		4 Months 2002	Middle Management Course (Inspectorate) – Senior Security Management.	Certificate
73.	Kenya Police College Kiganjo Kenya	Sergeant		3 Months 1995	Junior Management Course (Sergeant) - Security Management.	Certificate
74.	Kenya Police College, Kiganjo Kenya	Corporal		3 Months 1993	Junior Management Course (Corporal) – Security Management.	Certificate
75.	Kenya Police College Kiganjo Kenya	Traffic Officer		2 Months 1989	Traffic Management Course.	Certificate
76.	K9 Headquarters Kenya	Handler	02/08/1997	02/01/1990	Dog Handling & Explosives	Certificate
77.	Kenya Police College, Kenya	Shooter	26/03/1983	25/07/1983	Field Craft and Tactics Course.	Certificate
78.	Kenya Police College, Kenya	Constable	26/03/1983	25/07/1983	Basic Course (Recruit) – Security Management.	Certificate
79.	International Peace Support Training Centre, Karen (Nairobi)	Civilian Police	22/03/2004	02/04/2004	3 <sup>rd</sup> United Nations Civilian Police Course	Certificate
80.	USAID & International Medical Corps	Extrication Search & Rescue	10/02/2002	15/02/2002	Basic Auto Extrication	Certificate

	Kenya					
81.	Kampala Uganda	Workshop	11/05/2015	15/05/2015	Chemical Terror Threats, Hazards	Certificate
82.	Ministry of Housing, National Building Inspectorate Kenya	Workshop	30/08/2017	30/08/2017	Sensitization on Contractors & Developers	Certificate
83.	Ministry of Health	Workshop	21/3/2019	21/3/2019	One Health	Participant
84.	Africa Summit "Fire and Safety"	Summit	18/3/2019	19/3/2019	All Hazard Plans and SOPs	Speaker
85.	European Centre of Excellence	Seminar	21/05/2018	25/05/2018	Support to the Centre of Excellence of Eastern and Central Africa in Nuclear Security	Certificate
86.	Kenya Anti-Corruption Commission	Workshop	05/07/2004	10/07/2004	Trainer of Trainer Ethics and Anti-Corruption	Certificate
87.	Kenya Anti-Corruption Commission	Integrity Assurance Officer	16/06/2003	20/06/2003	Integrity Assurance Officer	Certificate
88.	British American Tobacco	Workshop	12/10/2006	12/10/2006	Anti-Illicit Trade sensitization	Certificate
89.	Protective and Safety Association of Kenya	Conference	15/09/2016	17/09/2016	Security Conference	Certificate
90.	National Disaster Operation Centre, Nairobi	Facilitator	04/05/2014	10/05/2014	Formulating Standard Operating Procedures (SOPs) for National Disaster Management Unit (NDMU)	Certificate
91.	Nairobi Regional Police training Centre	Facilitator	26/05/2015	28/05/2015	Disaster and Incident Management	Certificate
92.	Kisii County Government	Facilitator	28/09/2015	02/10/2015	Disaster and Risk Reduction Training	Certificate
93.	Nyanza regional Police Training Centre	Facilitator / Coordinator	16/05/2004	21/05/2004	Organizational Management and Change	Certificate
94.	Nyanza regional Police Training Centre	Facilitator / Training Chief	09/05/2004	15/05/2004	Customer Care Course No. 2/2004	Certificate

		Coordinator				
95.	Nyanza regional Police Training Centre	Outstanding Support/Facilitator	26/04/2004	01/05/2004	Customer Care Course No. 1/2004	Certificate
96.	Nyanza regional Police Training Centre	Facilitator	23/01/2005	11/02/2005	Facilitator Basic crime Prevention	Certificate
97.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	22/03/2004	02/04/2004	United Nations Civilian Police Course	Certificate
98.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	01/11/2004	01/11/2004	2 <sup>nd</sup> United Nations Civilian Police Course	Certificate
99.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	22/03/2004	02/04/2004	3 <sup>rd</sup> United Nations Civilian Police Course	Certificate
100.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	07/03/2005	23/03/2005	4 <sup>th</sup> United Nations Civilian Police Course	Certificate
101.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	12/09/2005	30/09/2005	5 <sup>th</sup> United Nations Civilian Police Course	Certificate
102.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	12/06/2006	30/06/2006	6 <sup>th</sup> United Nations Civilian Police Course	Certificate
103.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	06/11/2006	24/11/2006	7 <sup>th</sup> United Nations Civilian Police Course	Certificate
104.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	11/04/2007	04/05/2007	8 <sup>th</sup> United Nations Civilian Police Course	Certificate
105.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	12/11/2007	30/11/2007	9 <sup>th</sup> United Nations Civilian Police Course	Certificate
106.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	15/09/2008	03/10/2008	10 <sup>th</sup> United Nations Civilian Police Course	Certificate
107.	International Peace Support Training Centre, Karen (Nairobi)	Facilitator	30/06/2008	18/07/2008	15 <sup>th</sup> United Nations Military Observers Course	Certificate
108.	International	Facilitator	07/05/2	21/05/2	United Nations	Certificate

	Peace Support Training Centre, Karen (Nairobi)		008	008	Tactical Operation staff Course 09	
109	EAPCCO Nairobi	Facilitator	08/07/2017	14/07/2017	EAPCCO Field Training Exercise 2017, Nairobi	Certificate
110	Slum Child Foundation Nairobi	Appreciation	10/09/2016	10/09/2016	Supporting Teens Forum 2016	Certificate
111	United Nations Mission, Bosnia Herzegovina	Citation of Merit	23/07/1997	23/07/1998	Training, Observing, Advising and Mentoring Police	Certificate
112	Council of Europe	Commendation for Outstanding Performance	23/07/1997	23/07/1998	Training, Observing, Advising and Mentoring Police	Certificate
113	United Nations Mission, Croatia	UN SERVICE	23/07/1997	23/07/1998	Training, Observing, Advising and Mentoring Police	Certificate & Medals
114	United Nations Mission, Bosnia Herzegovina	UN SERVICE	23/07/1997	23/07/1998	Training, Observing, Advising and Mentoring Police	Certificate & Medals
115	United Nations Mission, Bosnia Herzegovina	Seminar	15/03/1998	19/03/1998	Human Rights & Police	Certificate
116	United Nations Mission, Bosnia Herzegovina	Seminar	29/06/1998	02/07/1998	Human Rights & Police	Certificate
117	Protective and Security Association of Kenya	Disaster Personnel of the year 2016	15/09/2016	17/09/2016	The Best Disaster Management Personnel of the year 2016	Certificate
118	Inspector General(IG)  National Police Service (NPS)	Letter of Commendation Dated 07/06/2016	29/04/2016	11/05/2016	Untiring Leadership, Coordination, Collaboration of Multi-agency Stakeholders during Huruma Building Collapse	Job Well Done
119	The President of Republic of Kenya	Award of Orders, Decoratio	12/12/2017	12/12/2017	The Kenya Gazette VOL.CXIX-	In Recognition of

		ns and Medals  Jamuhuri Day, 12/12/2017			N0183 Nairobi Order of the Grand Warrior  Gazette Notice N. 12273  The Order of the Grand warrior of Kenya (OGW)  Serial Number 20	distinguishe d and outstanding services rendered to the nation in various capacities and responsibiliti es, Uhuru Muigai Kenyatta, President of the Republic of Kenya and Commander -in-Chief of the Defence Forces of the Republic of Kenya confer Awards and Honours.
--	--	--	--	--	--	--

## NATIONAL POLICE SERVICE - SPECIAL EXAMINATIONS

### Passed All National Police Service Examinations (Kenya)

Mwachi Pius Masai passed all including (2013):

#### 1. Gazetted Officers Examination ( Passed all in one sitting)

	Subject	Marks	Sitting	Passed
i.	Administration of the Force.	75%	One Sitting	Passed
ii.	Finance Accounting.	68%	One Sitting	Passed
iii.	Stores Accounting.	72%	One Sitting	Passed
iv.	Administration of the law.	61%	One Sitting	Passed
v.	Appreciation, Organization and Planning.	81%	One Sitting	Passed

#### 2. Law (Passed all)- (1983- 1997)

	Subject (Pass Mark 55- 100%)	Marks	Sitting	Passed
i.	Penal Code (PC).	Over 55%	One Sitting	Passed
ii.	Evidence Act (EA).	Over 55%	Diff. Sitting	Passed
iii.	Criminal Procedure Code (CPC).	Over 55%	One Sitting	Passed
iv.	Local Acts of Kenya (LA).	Over 55%	One Sitting	Passed
v.	Station Administration & Practical Police Work	Over 55%	One Sitting	Passed

#### 3. English Literacy Examination (UK) Sat For Special English Course



	<b>Subject (Pass Mark 55- 100%)</b>	<b>Marks</b>	<b>Sitting</b>	<b>Passed</b>
i.	Comprehension.	Over 55%	One Sitting	Passed
ii.	Dictation.	Over 55%	Diff. Sitting	Passed
iii.	Composition.	Over 55%	One Sitting	Passed

## DEPLOYMENT HISTORY / POSITIONS HELD AND SECONDMENTS

	<i>POSITION</i>	<i>RANK</i>	<i>PLACE &amp; OFFICE</i>	<i>YEARS</i>
1.	<i>Acting Director</i>	<i>Superintendent (SP)</i>	<i>National Disaster Management Unit (NDMU)</i>	<i>2015-2015</i>
2.	<i>Deputy Director</i>	<i>Superintendent (SP)</i>	<i>National Disaster Management Unit (NDMU)</i>	<i>2014 - 2018</i>
3.	<i>Research,Planning, Communication, Disaster Risk Management (DRM) Officer</i>	<i>Superintendent (SP)</i>	<i>National Disaster Management Unit (NDMU)</i>	<i>2018-2018</i>
4.	<i>Staff Officer Operations</i>	<i>Superintendent (SP)</i>	<i>Nyanza Region</i>	<i>2018-2019</i>
5.	<i>Head of Department of Disaster</i>	<i>Assistant Superintendent (ASP)</i>	<i>National Police Service Academy (Kiganjo)</i>	<i>2002-2013</i>
6.	<i>Head of Traffic Faculty</i>	<i>Chief Inspector</i>	<i>National Police Service Academy (Kiganjo)</i>	<i>2007-2008</i>
7.	<i>Head Of Recruit Marking Exam Marking Board</i>	<i>Chief Inspector</i>	<i>National Police Service Academy (Kiganjo) General Service Unit College</i>	<i>2007-2008</i>
8.	<i>Trainer United Nations Police Kenya Contingent</i>	<i>Chief Inspector</i>	<i>National Police Service Academy (Kiganjo) General Service Unit (GSU) – Magadi - Kajiado</i>	
9.	<i>Officer In-Charge</i>	<i>Chief Inspector</i>	<i>Regional Police Training Centre (Kisumu)</i>	<i>2004-2006</i>
10.	<i>Head Of Traffic Faculty</i>	<i>Chief Inspector</i>	<i>Anti-Stock Theft Training Centre</i>	<i>2015-2015</i>
11.	<i>Instructor / Trainer/ Course Officer</i>	<i>Inspector</i>	<i>National Police Service Academy (Kiganjo)</i>	<i>2002-2004</i>
12.	<i>Officer In-Charge Petty Crime</i>	<i>Inspector</i>	<i>Kakamega Police Station (Western Region)</i>	<i>2002-2002</i>
13.	<i>Officer In-Charge Highway Patrol</i>	<i>Inspector</i>	<i>Taita Taveta - Voi</i>	<i>2001-2002</i>
14.	<i>Base Commander</i>	<i>Inspector</i>	<i>Kijipwa – Kilifi County</i>	<i>1998-2001</i>
15.	<i>Officer In-charge Discipline &amp; Other</i>	<i>Sergeant</i>	<i>Mombasa Traffic</i>	<i>1995-1998</i>

	<i>Ranks</i>			
16.	<i>Section Commander, &amp; Accident Investigations</i>	<i>Corporal</i>	<i>Traffic- Nakuru County</i>	<i>1995-1995</i>
17.	<i>Section commander &amp; Accident Investigations</i>	<i>Corporal</i>	<i>Traffic – Uasin Gishu County</i>	<i>1990-1994</i>
18.	<i>Patrols &amp; Accident Investigations</i>	<i>Constable</i>	<i>Traffic Headquarters</i>	
19.	<i>Explosive Detector Patrol Officer &amp; Trainer</i>	<i>Constable</i>	<i>Dog Unit - Nairobi</i>	<i>1987-1990</i>
20.	<i>General Duties</i>	<i>Constable</i>	<i>Moyale – Marsabit County</i>	<i>1986-1987</i>
21.	<i>General Duties</i>	<i>Constable</i>	<i>Loiyangallani - Marsabit</i>	<i>1983-1986</i>
22.	<i>General Duties</i>	<i>Constable</i>	<i>Marsabit Town- Marsabi</i>	
23.	<i>General Duties</i>	<i>Constable</i>	<i>Isiolo Town – Isiolo County</i>	<i>1983-1983</i>
24.	<i>Recruit Constable</i>	<i>Recruit Constable</i>	<i>National Police Academy (Kiganjo)</i>	<i>1983-1983</i>
	<b><i>SECONDMENT</i></b>			
25.	<i>Police Advisor/ Mentor/ Trainer</i>	<i>Sergeant</i>	<i>United Nations Mission in Bosnia &amp; Herzegovina</i>	<i>1998</i>
26.	<i>Police Advisor/ Mentor/ Trainer</i>	<i>Sergeant</i>	<i>United Nations Mission in Croatia</i>	<i>1997</i>
27.	<i>Specialized Trainer</i>	<i>Sergeant</i>	<i>United Nation in Bosnia &amp; Croatia</i>	<i>1997-1998</i>
28.	<i>Human Rights Trainer</i>	<i>Sergeant</i>	<i>Council of Europe - Bosnia</i>	<i>1998</i>
29.	<i>International Trainer</i>	<i>Superintendent (SP)</i>	<i>Organization of Prohibition of Chemical Weapon (OPCW)</i>	<i>International Trainer</i>
30.	<i>Chief Instructor/ International Trainer</i>	<i>Chief Inspector</i>	<i>National Police Academy - Rwanda</i>	<i>2005-2005</i>
31.	<i>Chief Instructor/ International Trainer</i>	<i>Chief Inspector</i>	<i>International Peace Support training Centre (IPSTC)</i>	<i>2003-2010</i>
32.	<i>Trainer / International Trainer</i>	<i>Chief Inspector</i>	<i>Humanitarian Peace support School (HPSS)</i>	<i>2003-2010</i>
33.	<i>Trainer/ International Trainer</i>	<i>Inspector</i>	<i>Mine Action Centre</i>	<i>2003-2010</i>
34.	<i>Trainer/ International</i>	<i>Inspector</i>	<i>Peace Training Support Centre</i>	<i>2003-2010</i>



	<i>Trainer</i>		<i>(PSTC)</i>	
	<b>SPECIAL ASSIGNMENTS</b>			
35.	EAPCCO Field Trainer/ Incident Commander	<i>Superintendent (SP)</i>	Exercise at HPSS Nairobi	<i>2017</i>
36.	Member of National Planning Team For Drills	<i>Superintendent (SP)</i>	Kenya	<i>2014 to 2019</i>
37.	Member of Training committee	<i>Superintendent (SP)</i>	NDMU	<i>2014-2018</i>
38.	Member of National Disaster Preparedness for Elections	<i>Superintendent (SP)</i>	Kenya	<i>2017</i>
39.	Member of National Police Service International Trade Fair	<i>Superintendent (SP)</i>	Kenya	<i>2014-2019</i>
40.	Member of National Committee of Multi – Agency on Unsafe Buildings and Structures	<i>Superintendent (SP)</i>	Kenya	<i>2016-2019</i>
41.	Member of Operational sub-Committee of the National main Committee on Operations of Unsafe Buildings and Structures	<i>Superintendent (SP)</i>	Kenya	<i>2016-2019</i>
42.	Technical support and expert advice: Organization of Prohibition of Chemical Weapon (OPCW), chemical emergency response, planning and management for the EAC Partner States	<i>Superintendent (SP)</i>	Kenya	<i>2014-2019</i>
43.	Kenya Nuclear Energy – Board, Focal Point Person for National Police Service (NPS) and National Disaster	<i>Superintendent (SP)</i>	Kenya	<i>2014</i>

	Management Unit (NDMU)			
44.	, Member of the National CBRN committee	<i>Superintendent (SP)</i>	Kenya	2014
45.	Member of National Platform on Disaster Risk Management	<i>Superintendent (SP)</i>	Kenya	2014
46.	A member of National Disaster Risk Reduction Priority Area 3 and 4	<i>Superintendent (SP)</i>	Kenya	2014
47.	Kenya Bureau of Standards (KEBS) – Member of Dangerous Goods Technical Committee	<i>Superintendent (SP)</i>	Kenya	2014
48.	Kenya Bureau of Standards (KEBS) – Disaster Technical Committee	<i>Superintendent (SP)</i>	Kenya	2014
49.	Trainer Humanitarian Peace Support School (HPSS),	<i>Superintendent (SP)</i>	Kenya	2014
50.	International Peace Support Training Centre – Karen (Trainer),	<i>Superintendent (SP)</i>	Kenya	2014

### RECOGNITION:

Mwachi Pius Masai is International & locally trained by, recognized by many including Government Ministries, Departments, institutions, organizations, agencies & individuals, equally in return offered many training to many people worldwide.

1) National Government of Kenya	2) County Governments of Kenya	3) International, Local Agencies & Individuals
4) Departments, Line Ministries in Kenya	5) Government Departments in Kenya	6) Agencies & Organizations
7) United Nations (UN),	8) United Nations Development Programme(UNDP)	9) United Nations Development Programme(UNDP)
10)United Nations Women (UNW)	11)United National International Strategy for Disaster Reduction. (UNISDR)	12)United States (US) Embassy,
13)The Pentagon	14)St. Gorges (US)	15)St. Gorges (US) County

(Command Centre) – Washington (US),	Federal Emergency Management Agency (FEMA)	Emergency Management Agency (FEMA),
16)Vermont State(US Army) National Guard	17) <i>Massachusetts National Guard (US Army)</i> – Boston	18)Boston Federal Emergency Management Agency Emergency Operation Centre (FEMA - EOC),
19)International Atomic Energy Agency (IAEA),	20)The Council of Europe	21)European centre of Excellency
22)Interpol (France),	23)Humanitarian Institute ( Santremo – Italy),	24)International Medical corps (IMC
25)Organization of the Prohibition of Chemical Weapon (OPCW),	26)African Union (AU),	27)United State Department of State
28)National Centre for Biomedical Research & training (NCBRT) US	29)United States Department of State ( US DTRA),	30)Centre For Strategic Affairs & Development (CSAD)
31)USAID	32)United States Department of Criminal Justice (USDCJ)	33)CBRN Centre of Excellence,
34)Centrex (Worldwide Policing Excellence) – Bramshill (UK),	35)National Nuclear Security Administration (NASA),	36)ICRDFGLOBAL
37)Chemical Security Program (CSP),	38)Nuclear Security Events (NSE) Arusha,	39)BROOKHAVEN
40)Lawrence Livermore National Laboratory,	41)Pacific Northwest National Laboratory	42)OAK RIDGE National Laboratory,
43)Office of Radiological Security (ORS),	44)Southern Oklahoma Technology Centre (SOTC),	45)Indiana Army National Guard
46)Israel Defence Forces,	47)Israel Embassy	48)Magen David Adom (Israel),
49)Raoul Wallenberg Institute – of Humanitarian Law (Sweden),	50)African Centre for The Constructive Resolution of Disputes (ACCORD),	51)East African Community (EAC,
52)Eastern Africa Police Chiefs Cooperation Organization (EAPCCO),	53)Tanzania Atomic Energy Commission	54)URCDCC Jinja – Uganda (Military Academy),

55)Ruhengeri – Police Academy – Rwanda	56)National Authority of Uganda for Chemical Weapon Convention (CWC),	57)Military Academy – Tshwane, Republic of South Africa
58)CBRN- National Authority of Kenya,	59)Amani Counselling Centre & Training Institute,	60)Pricewaterhousecoopers,
61)Kenya Police School of Management,	62)Kenya Anti-Corruption Commission,	63)Kenya School of Monetary Studies,
64)Kenya Chemical Society,	65)International Peace support Training Centre (IPSTC),	66)Peace Support Training Centre (PSTC),
67)National police Service Commission (NPSC),	68)Kenya Defence Forces – Disaster Response Unit (KDF-DRU),	69)National Police Service (NPS),
70)National Industrial Training Institute (NITA),	71)Kenya Police Service (KPS),	72)Administration Police Service (APS),
73)Kilifi County Government & County Fire,	74)Kenya Prison Service (KPS),	75)
76)Commission for University,	77)Council of Legal education,	78)Nairobi University,
79)Jomo Kenyatta University of Agriculture & Technology (JKUAT),	80)Dedan Kimathi University	81)Masinde Muliro University of Science & Technology (MMUST),
82)Maseno University,	83)Karatina University,	84)Zetech University,
85)Nation Campus ,	86)Kenya Institute of Administration (KIA),	87)Kenya School of Government
88)Kenya Maritime authority (KMA),	89)Eridy Consultants,	90)Kenya Police College Kiganjo (KPC),
91)Criminal Investigation Directorate Training School (CID)	92)General Service Unit (GSU) training School,	93)County Police Training Centre (CPTC),
94)National Disaster Operation Centre (NDOC),	95)National Disaster Management Unit(NDMU),	96)National Drought Management Authority (NDMA),
97)Federation of Women	98)Kenya Council of	99)Humanitarian Peace

Lawyers (FIDA),	Emergency medical technicians (KCEMT),	Support School (HPSS),
100) International mine Action Training Centre ,	101) ICT Fire	102) Kenya Bureau of Standards (KEBS),
103) Kenya Nuclear Energy Board (KNEB),	104) Kenya Radiation Protection Board (RPB),	105) Kenyatta National Hospital (KNH),
106) Avenue Health Care, 107) The Government Chemist,	108) The Kenya Red Cross Society (KRCS),	109) St. John Ambulance,
110) Agakhan Hospital,	111) Protective & Safety Association of Kenya (PROSAK ),	112) Kenya Scouts Association,
113) Many Security Firms,	114) Sonko Rescue Team,	115) Many Colleges including National, Provincial, County & Private Schools
116) Many Faith Based Organizations,	117) Many Business Community,	118) Many Transporters
119) International & Local Media,	120) Many Men and Women of Substance	121) Pakistan Center of Excellency for Nuclear Security (PCENS) Among others.

#### GOVERNMENT/ PRIVATE (INSTITUTIONS/ AGENCIES, ORGANIZATIONS) TAUGHT OR LECTURED

S/No	Institution	Services	Subject	Year
1)	Nairobi University (UON)	Training All Vice Chancellors (Public/Private) Universities in Kenya	Disaster Preparedness, Emergency Management, Incident Command All Hazard Planning, Safety, Security, Safety Standards in learning Institutions, Counter Terrorism , Basic Tactics & Incident Command System (ICS)	2016
2)	Nairobi University (UoN)	Staff & Students	As Above	2017,2016 ,2015 &2014
3)	Jomo	Staff & Students	As Above	2018,

	Kenyatta University of Agriculture & Technology (JKUAT)			2016
4)	Dedan Kimathi University	Staff & Students	As Above	2016
5)	Karatina University	Staff & Students	As Above	2015
6)	Murang'a University	Staff & Students	As Above	2016
7)	Maseno University	Staff & Students	As Above	2015
8)	Masinde Muliro University of Science & Technology (MMUST)	Staff & Students	As Above	2015
9)	Chuka University	Staff & Students	As Above	2016
10)	Kabianga University	Staff & Students	As Above	2017
11)	Zetech University	Staff & Students	As Above	2016
12)	United States International university	Staff & Students	As Above	2016
13)	Council of Legal Education	Staff	As Above	2016
14)	Commission of University Education	Staff	As Above	2016
15)	Kenya Retirement Benefits Authority	Staff	As Above	2015 & 2016
16)	Kenya Vision 2030	Staff	As Above	2016
17)	Kenyatta National Hospital (KNH)	Staff	As Above	2016 & 2017
18)	Agakhan Hospital	Staff	As Above	2017
19)	Avenue Health Care	Staff & Students	As Above	2016,2017 & 2018
20)	Getrude Hospital	Staff & Students	As Above	2018
21)	Inspector General (IG) National	IG & Staff	As Above	2016

	Police			
<b>22)</b>	Deputy Inspector General Kenya Police (KPS)	DIG & Staff	As Above	2014
<b>23)</b>	International Peace Support Training Centre (IPSTC)	International Classes of Students & Kenya Defence Forces	Peace Support Operations (PSO)	2002,2003 .2004,2005, 2006,2007 ,2008,2009&2010
<b>24)</b>	Humanitarian Peace Support School (HPSS)	Students	Disaster Management & Incident Command System (ICS)	
<b>25)</b>	Kenya Police College Kiganjo (KPC)	Students	Disaster Management, Emergency First Aid, Traffic, law, Police Procedure , Peace Support Operations & Incident Command System	2002 to 2013
<b>26)</b>	General Service Unit (GSU) Training School	Students	Traffic, Disaster Management & Peace Support Operations	2012 & 2013
<b>27)</b>	Magadi GSU Field Training Centre		Peace Support Operations (PSO)	2007
<b>28)</b>	County Police Training Centre	Students	Disaster Management, Emergency First Aid, Traffic, law, Police Procedure , Peace Support Operations & incident Command System	205 & 206
<b>29)</b>	CID Training School	Students	Traffic & Disaster Management	
<b>30)</b>	Ministry of Education	Nairobi City County Heads of Secondary Schools & Education Officials	Disaster Preparedness, Emergency Management, Incident Command All Hazard Planning, Safety, Security, Safety Standards in learning Institutions, Counter Terrorism	2017
<b>31)</b>	Ministry of Education	Heads of Private Schools in Nairobi County & Education Officials	As Above	2017
<b>32)</b>	Ministry of Education	Kenya Secondary Heads of	As Above	2015

		Schools & Senior Officials from Education		
33)	Kenya Bureau of Standards	Staff	As Above	2016 & 2017
34)	Kapenguria Medical Training School	Staff & Students	As Above	2016
35)	Kenya College of Insurance	Students	As Above	2017
36)	Nairobi County ,	County & National Government Staff, Security agencies, Students from Schools & Members of the public	As Above	2014 - 2018
37)	Nakuru County,	Same	As Above	As Above
38)	Nyandarua	Multi-Agency Stakeholders	Disaster Management Community Approach	July 2018
39)	Murang'a County,	Same	As Above	As Above
40)	Bomet County ,	Same	As Above	As Above
41)	Mombasa County	Same	As Above	As Above
42)	Kisii County ,	Same	As Above	As Above
43)	Nyamira County,	Same	As Above	As Above
44)	Uasin Gishu County,	Same	As Above	As Above
45)	Nandi County,	Same	As Above	As Above
46)	Kisumu County,	Same	As Above	As Above
47)	Kakamega County,	Same	As Above	As Above
48)	Kwale Nakuru County ,	Same	As Above	As Above
49)	Transoia Nakuru County,	Same	As Above	As Above
50)	Pokot County,	Same	As Above	As Above
51)	Baringo County,	Same	As Above	As Above



52)	Narok County,	Same	As Above	As Above
53)	Busia county,	Same	As Above	As Above
54)	Nyeri County,	Same	As Above	As Above
55)	Kirinyaga County,	Same	As Above	As Above
56)	Embu County,	Same	As Above	As Above
57)	Meru County,	Same	As Above	As Above
58)	Kajiado County,	Same	As Above	As Above
59)	Kiambu County,	Same	As Above	As Above
60)	Laikipia County,	Same	As Above	As Above
61)	Kenya Red Cross	Staff & Community Programs	As Above	As Above
62)	PROSAK	Members & Students	As Above	As Above
63)	Religious Leaders	Bishops, Pastors, Reverends, Sisters & Staff	As Above	As Above
64)	Schools	High Schools & Primary Schools in Kenya	As Above	As Above
65)	Rwanda National Police (Ruhengeri)	Students	Peace Support Operations	2015
66)	Regional Member States (Kigali) Rwanda	Students	Incident Command Systems (ICS)	2016

### EXCELLENT MEDIA COMMAND & LIVE INTERVIEWS

Mwachi Pius Masai is frequently involved in live interviews with media including:

CNN.	KTN TV	Many Press information Clips in YouTube,	Freely Sharing of information by Media Fraternity & Publics
BBC,	K24 TV	Many Phone live interviews,	Using Media for Disaster Risk Management & Resilient,
Voice of America (VOA),	NTV	Many Press Release on TVs and Radios,	Using Media for Safety & Security Training,
KBC TV & Radio,	Citizen TV & Radio among others	Many Press Releases to Social Media & our Stakeholders	Using Media for Road Safety Campaign.

Using media to eradicate crime in the society.			
--	--	--	--

## CONSULTATIVE LEADERSHIP, CONSULTANCY & EXPERIENCES

Mwachi Pius Masai did consultative **leadership**, consultancy and experiences in:

1. Emergency Management,
2. Emergency Planning, Coordination & Response,
3. Incident Management , Event Planning and Risk Management,
4. Disaster prevention, mitigation, preparedness, response and recovery,
5. Chemical, Biological, Radiological, Nuclear & Explosives (CBRNE) Safety & Security,
6. Safe Storage & Transportation of Chemicals,
7. Peace Support Operations (PSO),
8. Conflict Resolutions ,
9. Humanitarian Assistance,
10. Major Crisis Management,
11. Rule of Law
12. Civil Military Coordination.
13. Communication and Media Management,
14. Disaster Risk Management,
15. Leadership, Coordination, Command and Control,
16. Incident Command System (ICS).
17. International Response and Coordination.
18. Deliberate Planning and development.
19. Target Folder Planning and development.
20. Safety , Security & Emergency Preparedness,
21. Home & Family incidents Management,
22. Emergency Trauma & Medical Management, Care & Transportation.
23. Best Practices among others.

## MAJOR DISASTERS EXPERIENCED AS AN INCIDENT COMMANDER (IC)

Mwachi Pius Masai managed many major Crisis, incidents and events as an incident Commander (IC) including:

1. Gikomba - Nairobi Fire Disaster – June 2018
2. Aberdare (Njabini) Plane Crash Disaster June 2018
3. Solai Dam Disaster May 2018
4. Nairobi County, Southlands Kijiji Humanitarian Crisis – Recovery Phase.
5. Nairobi County Pipeline (Kware) Building Collapse June 2017,
6. Nakuru County, Chemical & Explosives Road Traffic Incident at Karai Area – Naivasha 2016,
7. Kisii County building Collapse 2016,
8. Nairobi County Kamukunji – Nairobi City, Drowning Incident 2016
9. Kirinyaga County, River Sagana Drowning Incident, 2016
10. Nairobi County, Huruma (Ngei) Building Collapse disaster 2016,
11. Nairobi County, Makongeni Building Collapse disaster 2014
12. Nairobi County, Huruma Building Collapse disaster, 2015
13. Nairobi County, Roysambu Building Collapse disaster, 2015
14. Kajiado County, Ongata Rongai Building Collapse disaster 2015
15. Nakuru County, Lake Naivasha Drowning disaster, 2015
16. Narok County, Flash Floods, 2015
17. Arusha - Tanzania (Air crash Incident 2009) EAC Exercise.

18. Emergencies and Disasters Incidents in Bosnia Herzegovina 1998.

19. Emergencies and Disasters Incidents in Croatia 1997 among others among others.

### SUCCESSFUL EVENTS:

Mwachi Pius Masai successful deliberate plans for events like:

1. 2017 General Election & Presidential Elections in Kenya,
2. World Youth Championship- July 2017 – Nairobi (Kenya),
3. Official Launch of Standard Gauge Railway – Kenya 2017,
4. National Holidays and other events in Kenya that attracted thousands of participants.
5. Visit of Heads of states in Kenya,
6. WTO Ministerial Summit 2015,
7. Visit of Pope Francis, to Kenya 2015,
8. Visit of US President, Barrack Obama, 2015 among others.
9. EAC Field Training Exercise – September 2009- Arusha -Tanzania.

### SUCCESSFUL DRILLS AND EXERCISES

Mwachi Pius Masai successful deliberate plans for drills & Exercises like:

1. Kenyatta international Convention Centre (KICC) Emergency Drill July 2018.
2. Kenyatta University Anti Terrorism Drill June 2018.
3. Baptism Church Wetlands- Emergency Fire Drill June 2018.
4. Kenya Literature Bureau (KLB) Emergency Fire Drill 2018.
5. Intercontinental Hotel Fire Emergency Drill 2018.
6. Anti-Terrorism Emergency Drill Village Market June 2018.
7. Anti-Terrorism Emergency Drill US Embassy June 2018
8. Fire Emergency Drill Tribe Hotel- Nairobi May 2018.
9. Anti-Terrorism United Nations Gigiri April- 2018.
10. Participation in 'Ushirikiano Imara Exercise', in Dar-es salaam 2017,
11. EAPCCO Field Training Exercise- HPSS Embakasi Nairobi July 2017,
12. Fire Drill at Kenya Bureau of Education,
13. Fire Drill at KICC Nairobi, Kenya June 2017,
14. Emergency Drill (Active Shooter) United Nation Complex Gigiri- Nairobi 2017,
15. Fire Drills at Yaya Karen Hub Mall- Nairobi, 2017,
16. CBRN Exercise in Jinja – Uganda 2016,
17. Fire Drills at Yaya Centre- Nairobi,
18. Fire Drills at TRM Mall – Thika Road 2016,
19. Fire Drill at Hotel Intercontinental – Nairobi- 2016, 2017
20. Fire Drill at Hotel Sarova New Stanley – Nairobi- 2016,
21. Fire Drill at Hotel Radisson Blu – Nairobi- 2016,
22. Fire Drill at Village Market – Nairobi- 2018, 2017, 2016,
23. Fire Drill at Stan Chart Building – Nairobi – 2016,
24. 2nd Mass Casualty Incident Protocol in Kenya at Kwale County 2016,
25. 1<sup>st</sup> Mass Casualty Incident Protocol in Kenya at HPSS, 2014,
26. Emergency Drill and Exercise at Uchumi House 2015,
27. Emergency Drill and Exercise at KICC in 2014,
28. Train Derailment in Kibera 2014 among others.

### EMPLOYMENT EXPERIENCES:

Mwachi Pius Masai **Experiences includes:**

- ✓ Experienced career Law Enforcement Officer with over 34 years of service.
- ✓ Experiences in Safety, Security services, Security Trainings & Security Management.
- ✓ Experiences in both international & National policing.
- ✓ Experiences to UN Standard Operating Procedures and code of conduct.

- ✓ Experiences in Strategic planning, Training and Management.
- ✓ Experiences in Planning, coordinating, facilitating in running courses and exercises.
- ✓ Experiences East African Community (EAC) Civilian Police and Security /Disaster
- ✓ Emergency Management courses and exercises.
- ✓ Emergencies and Disaster Manager.
- ✓ Experiences in Incident System – all hazards.
- ✓ Experiences in Community Education and Disaster Preparedness & Management.
- ✓ Experiences Road Traffic Management and Accident investigations.
- ✓ Experiences in dog handling and Training.
- ✓ Experiences in Planning Training, Training, facilitation, mentoring and coordination.
- ✓ Experiences in Exercise Design and development.
- ✓ Experiences in Peace Support Operations.
- ✓ Experiences in peace making, peace building and peace enforcement.
- ✓ Experiences in Negotiations, Mediation and Arbitration.
- ✓ Experiences in peace building and conflict resolutions.
- ✓ Experiences in crisis Management,
- ✓ Experiences in emergency management and first aid.

## **LEADERSHIP, KNOWLEDGE, SKILLS & ABILITIES**

**Mwachi Pius Masai** held the following responsibilities & Leadership:

1. Off-Site Coordination- DusitD2 Hotel Complex Terror Attack- Saved many lives.
2. Leadership Management, as an Multi- Agency Incident Commander Kijiji Fire – 2018
3. Leadership Management, as an Incident Commander Amref Fire January 2018.
4. Leadership Management, as an Incident Commander Nakuru Muko Building Collapse 2017
5. Leadership Management, as Incident command Kisii Building Mwembe 2017
6. Leadership Management, as a Deputy Director & Communication Officer, National Disaster Management Unit (NDMU) since January 2014 to date.
7. Leadership Management, Acting Director National Disaster Management Unit (NDMU), 2015,
8. Leadership Management, as an Incident Commander in a CBRNE Incident in Jinja Uganda, 2016,
9. Leadership Management, as an Incident Commander in Search & Rescue Operations in retrieving a Pastor from a dam in a Murang'a County Drowning Incident,
10. Leadership Management, as an Incident Commander in Kisii Building Collapse 2016,
11. Leadership Management, as an Incident Commander in Search & Rescue Operations in retrieving street children bodies at Kamukunji drowning Incident 2016,
12. Leadership Management, as an Incident Commander in Search & Rescue Operations in retrieving a body of a student of Kimathi University from River Tana Drowning Incident In Kirinyaga County 2016,
13. Leadership Management, as an Incident Commander in Huruma Building Collapse and saved many lives including birds and animals in 2016,
14. Leadership Management, as an Incident Commander in Narok Flash Floods Incident 2015,
15. Leadership Management, as an Incident Commander Makongeni – Nairobi, Building Collapse Disaster December 2014.
16. Leadership Management, as an Incident Commander Huruma - Nairobi, Building Collapse Disaster January 2015.
17. Leadership Management, as an Incident Commander Mass Casualty Incident National Drill in Nairobi (2014).
18. Leadership Management, as an Incident Commander – East African Community Exercise in Tanzania – Arusha 2009.
19. Leadership Management, as an Officer In-charge Disaster Department – Kenya Police College 2010 – 2014.

20. Leadership Management, as Chairman Mess Committee – HTC 92 “ Student Leader”.
21. Leadership Management, as an Officer In-charge Traffic Faculty – Kenya Police College – Kiganjo 2007 – 2010.
22. Leadership Management, as an Officer In-charge a Provincial Police Training Centre (Dec. 2003 – Dec. 2006).
23. Leadership Management, as an Emergency Management and First Aid Trainer Maseno University 2005-2006.
24. Leadership Management, as Chief Trainer, Directing Staff, facilitator and coordinator United Nations Police Courses at the International Peace Support Trainer Centre (IPSTC).
25. Leadership Management, served in Peace support Operations (PSO) Missions in Croatia and Bosnia Herzegovina (1997-1998), in the following capacities: - Specialized Trainer, Curriculum Developer, Mentor, Advisor, Monitor, Counsellor, Investigation officer, Operations Officer, Patrol Officer and Duty Officer among others.
26. Leadership Management, was Seconded to East African Community- PSO Mission in Manyata Republic (Fiction) in the Republic of Tanzania where I played a role as the Deputy Senior Police Advisor (D/SPA) 3<sup>rd</sup>- 26<sup>th</sup> September 2009.

## **SPECIAL ASSIGNMENTS**

**Mwachi Pius Masai** Special assignments include:

1. Formerly Research, Planning and Disaster Risk Management (DRM) Officer – NDMU,
2. Facilitated in the EAPCCO Field Training Exercise at HPSS Nairobi- July 2017,
3. Participated in the EAPCCO Field Training Exercise at HPSS Nairobi- July 2017,
4. Formerly a member of Training Committee NDMU,
5. Formerly a member of National Planning Team- Drills and exercises,
6. Formerly a member of National Emergency Preparedness for 2017 Elections,
7. Formerly a Member of National Police Service International Trade Fair,
8. Member of Multi – Agency Committee on Operations of Unsafe Buildings and Structures,
9. Member of Operational Committee on Operations of Unsafe Buildings and Structures,
10. Technical support and expert advice: Organization of Prohibition of Chemical Weapon (OPCW), chemical emergency response, planning and management for the EAC Partner States
11. Kenya Nuclear Energy – Board, Focal Point Person for National Police Service (NPS) and National Disaster Management Unit (NDMU),
12. Member of the National CBRN committee - Kenya
13. Formerly Member of National Platform on Disaster Risk Management – Kenya ,
14. Formerly a member of National Disaster Risk Reduction Priority Area 3 and 4,
15. Kenya Bureau of Standards (KEBS) – Member of Dangerous Goods Technical Committee,
16. Kenya Bureau of Standards (KEBS) – Disaster Technical Committee,
17. Trainer Humanitarian Peace Support School (HPSS),
18. International Peace Support Training Centre – Karen (Trainer),

## **ACHIEVEMENTS:**

1. Mwachi Pius Masai - National Industrial Training Authority (NITA) Kenya, Certified Trainer Ref. No. NITA/TRN/1298,
2. Secured opportunities and facilitated a partnership with International, Regional, National and Local Partnerships that has benefited members from inter-agency and multi-agency including the communities to undergo courses and trainings on :
  - i. Emergency Management and Anti-Terrorism Courses,



- ii. Incident Command System Courses,
  - iii. Fire Marshals and Emergency Evacuations Courses,
  - iv. Incident Commander Courses,
  - v. CBRN & E Recognition and Management,
  - vi. CBRN & E Safety, Security and Preparedness resilience strategy,
  - vii. National Chemical Security Coordination, Planning and Incident response,
  - viii. Search and Rescue,
  - ix. Emergency Operation Centre Courses,
  - x. Disaster Preparedness and Planning,
  - xi. Disaster Communication,
  - xii. Disaster Management,
  - xiii. Exercise Development, Design , Planning and Execution,
  - xiv. Improvised Explosives Ordinance Disposal,
  - xv. Management of Infectious diseases,
  - xvi. Mass Casualty Management,
  - xvii. International Response Training,
  - xviii. Emergency First Aid,
  - xix. TOTs among others.
3. Successful Emergency preparedness plans in 2016 for Turkey President, South Korean President, 2015 for USA President, Ugandan President, Pope Francis visit, WTO Ministerial Conference, among others,
  4. Successful Incident Commander – Huruma Ngei Building Collapse May 2016
  5. Successful Incident Commander, Ongata Rongai Building Collapse 2015,
  6. Successful Incident Commander, Naivasha Drowning Disaster,
  7. Narok Flash Floods Disaster April 2015.
  8. Successful Incident Commander, Makadara (Nairobi) Building Collapse Disaster.
  9. Successful Incident Commander, Huruma (Nairobi) Building Collapse Disaster.
  10. Successfully, coordinated stakeholders and resources in disasters.
  11. While serving in East African Community Exercises in Tanzania (Sept. 2009) , I was nominated by the then Joint Task Force to play the role of a Deputy Senior Police Advisor to the Mission and as an Incident Commander at Arusha Airport whereby I successfully operated an Incident Command System (ICS) during a disaster simulation exercise (aeroplane crash).
  12. Successfully planned and presented a paper on Crimes & Disasters in the year 2005.
  13. Successfully planned, organized and conducted Courses / Seminars & Workshops on Conflict Management and Resolutions, Disaster Management, Emergency Management, in Croatia and Bosnia Herzegovina, Rwanda, Tanzania and Kenya.
  14. Successfully Conducted Emergency Management Training, in Maseno University (2004-2006), a collaboration of some lecturers of the said University and Provincial Police Training Centre – Kisumu.
  15. Organized and trained Civilian police Courses in International Peace Support Training Centre (IPSTC) KAREN & in International Mine Action Training Centre (IMATC).
  16. Trained Police officers on Traffic Management in The Kenya Police College (KPC) - Kiganjo, CID Training School, Provincial Training Centre (PTC) - Kisumu, Anti Stock Theft Police Unit (ASTPU) and General Service Unit (GSU).
  17. Successfully trained and tested many police officers and prison (Correction) officers on United Nations Selection Assessment Test (UN SAT).
  18. Participated in International Peace Support Training Centre – Karen (NAIROBI) and Humanitarian Peace Support School as Exercise evaluator, Exercise Observer and role player for many years.

### **SKILLED & COMPETENCIES:**

Mwachi Pius Masai Competences includes:

1. Competent in issues about Safety & Security Studies,
2. Role playing,

3. Security Management, Training & Police work,
4. Planning and carrying out evacuations,
5. Disaster Mitigation, preparedness, planning & Management,
6. Incident Management (Incident Commander, Safety Officer, Operations Officer, Logistic Officer, Planning Officer among other roles),
7. Investigations,
8. Road Traffic Management,
9. Community Policing Strategies,
10. Emergency Management Techniques,
11. Extrication Techniques ,
12. Basic Life Support Techniques,
13. First Aid Training & services,
14. Human Rights Training & Investigations,
15. Gender and Domestic Violence Training & Investigations,
16. Integrity Assurance Officer services,
17. Conflict Management and Resolutions Training, knowledge and skills,
18. Negotiations/ Mediation & Arbitration knowledge & skills,
19. Peace support Operations Planning, Training Civilian Police, Pre- Deployment Training Courses for United Nations & African Union employees,
20. Observer, Monitoring & Advisory roles in Peace Support Operations,
21. Serving in Peace Operations Mission in any Management position,
22. Planning Training, Courses seminars & workshops, Curriculum developing, Training, Instructing, Facilitating, Co-ordinating,
23. Driving skills and Techniques
24. Information, Communication Technology among others.

## PUBLICATIONS

Mwachi Pius Masai publications include:

1. While Serving in National Disaster Management Unit, jointly with stakeholders we published the following documents:-
  - i. Multi- Agency Report about Aberdare Njabini Aircraft Disaster June 2018.
  - ii. Multi- Agency Report about Solai Dam Disaster- 2018
  - iii. Multi- Agency Report about Humanitarian Crisis in Southlands – Kijiji 2018.
  - iv. Inter-agency Deliberate Plan for Kenya General elections – 2017,
  - v. Inter –agency deliberate Plan for World Your Championship- Nairobi 2017,
  - vi. Inter-agency Deliberate Plan for Kenya for Standard gauge Railway 2017,
  - vii. Nairobi County Pipeline (Kware) Building Collapse report,
  - viii. Ministry of Health Division of Disaster Strategic Plan,
  - ix. Ministry of Health Division of Disaster Emergency Operation Centre Standard Operating Procedures,
  - x. Ministry of Health Division of Disaster All Hazard Plan,
  - xi. Various reports on Incident Management,
  - xii. Many Deliberate Plans for events,
  - xiii. Pipeline Kware Building Collapse report, 2017,
  - xiv. Nakuru Building Collapse Report,
  - xv. Ongata Rongai Building collapse report, 2017,
  - xvi. Huruma Building Collapse Disaster report 2016,
  - xvii. Narok Flash floods report, 2015
  - xviii. Makongeni Building Collapse Disaster report, 2014,
  - xix. Huruma Building Collapse Disaster report, 2014,
  - xx. Basic Incident Management Guidelines 2014,
  - xxi. Drill & Exercises guidelines,
  - xxii. National Disaster Management Unit (NDMU) Kenya, Plans and Standard Operating Procedures (SOP's) as National Working documents.
  - xxiii. National Disaster Management Unit (NDMU) Kenya Brochure.

- xxiv. Tsunami Standard Operating Procedures for Kenya.
  - xxv. Kenya National Protocol on Mass Casualty Incidents (MCI) 2014
  - xxvi. Currently working on
    - a) Kenya Emergency Preparedness plans and SOPs for Nuclear Energy.
    - b) Kenya Chemical, Biological, Radiological and Nuclear (CBRN) Action Plan and Management Plan.
2. While seconded in United Mission in Bosnia Herzegovina I produced
    - i. Introductory Information booklet to Police Officers namely "Experience is the best teacher".
    - ii. Traffic Management Guidelines.
  3. While serving in Kenya Police College I produced
    - iii. Incident Management Plan for the College (Kiganjo),
    - iv. Road Traffic Sketching to use in Road Traffic Accident Investigations&
    - v. Standard Lay of Road Block design.
    - vi. Published a report on lessons learnt on Westgate Mall attack and Suggested best management.
  4. While in Arusha in Tanzania in the year 2009 in an East African Community (EAC) Exercise- participated in Developing Plans and Standard Operating Procedures for Police.
  5. Kenya Reports on United Nations Civilian Police Courses (IPSTC)
  6. Report on Rwanda Police United Nations Civilian Police Course

## INNOVATIONS

Mwachi Pius Masai innovations include:

1. Best Practices in Disaster Risk Management & Disaster Risk Reduction in Kenya.
2. A slogan of utilization of resources, 80% on Disaster Prevention, Mitigation & Preparedness while 20% in Response & Recovery.
3. Mwachi Pius Masai Quotes in Google.
4. Deliberate Plans in NDMU (Kenya).
5. All – Hazard Planning in Kenya,
6. Incident Management by objectives, multi-agency, integrated Community approach.
7. REACT-HOA (Early Warning Tool).
8. Incident Documentation, all inclusive and Community approach.

## CHALLENGES IN EMERGENCY & DISASTER MANAGEMENT IN KENYA:

1. Majority of Kenyan people failing to embrace disaster management cycle.
2. Most People prefer being reactive than pro-active to response & recovery amongst stakeholders.
3. Lack of National DRM legal framework & most counties lack policies and plans.
4. Lack of creation of awareness among senior leadership.
5. Victimization due to disaster communication in plight of the victims.

## COMMENDATIONS/ AWARDS & MEDALS

Mwachi Pius Masai **Commendations & Awards**

1. Order of the Grand Warrior of Kenya (OGW) 2017- Presidential Award (Kenya),
2. Letter of Commendation from Kenyatta National Hospital, 2017,
3. Letter of Commendation from United Nations Department of State (Washington. D.C. 20520) Mr. Scott Bruce, Chemical Security Program ( For effective Participation during Lyon - France workshop December 2016)
4. Best Disaster Personnel- in Kenya 2016
5. Letters of Commendations from learning institutions, organizations, agencies and individuals.
6. Letter of Commendation from The Inspector General- National Police Service (Kenya)



- June 2016 for being a Successful Designated Disaster Incident Commander for 12 days Search & Rescue Operations which we saved many lives including birds & animals.
7. Commendation for facilitating Basic Incident Management Course at Nairobi County Police Training Centre,
  8. Commendation for facilitating Basic ICS Course in HPSS March 2015,
  9. Commendation and Monetary Award for Successfully Managing Disasters (Building Collapse Disaster in Makongeni area within (Nairobi)
  10. Certification and awarded a medal for service with United Nations in Bosnia and Herzegovina (UNIMIBH),
  11. Certification and awarded a medal for service with United Nations in Croatia (UNTAES),
  12. Certification for participating in the first East African Community (EAC) Peace Support Operations Exercise in Tanzania ( September 2009),
  13. Certification from International Peace Support Training Centre- Kenya for teaching a Tactical Operations Staff course (Military),
  14. Certification from International Peace Support Training Centre- Kenya for facilitating and instructing the 15<sup>th</sup> Military Observers course,
  15. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 10<sup>th</sup> Civilian Police Peace Support Operations Course,
  16. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 9<sup>th</sup> Civilian Police Peace Support Operations Course ,
  17. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 8<sup>th</sup> Civilian Police Peace Support Operations Course ,
  18. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 7<sup>th</sup> Civilian Police Peace Support Operations Course,
  19. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 6<sup>th</sup> Civilian Police Peace Support Operations Course,
  20. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 5<sup>th</sup> Civilian Police Peace Support Operations Course ,
  21. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 4<sup>th</sup> Civilian Police Peace Support Operations Course,
  22. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 3<sup>rd</sup> Civilian Police Peace Support Operations Course,
  23. Certification from International Peace Support Training Centre- Kenya for planning and facilitation on the 2<sup>nd</sup> Civilian Police Peace Support Operations Course,
  24. Certification of planning and facilitation of a Basic crime Course in Provincial Police Training Centre- Kisumu (Kenya),
  25. Certification of planning and facilitation of a Customer Care Course in Provincial Police Training Centre- Kisumu (Kenya) ,
  26. Certification of planning and Coordinating Training Course in Organizational Management & Change Course in Provincial Police Training Centre- Kisumu (Kenya),
  27. Letter of commendation from International Police Task Force (United Nations) Confidential Report,
  28. Letter of commendation from Council of Europe SECRETARIAT GENERAL,
  29. Letter of Citation on merit from United Nations Police Section Chief Specialized Training Unit in Bosnia Herzegovina,
  30. Letter of Commendation from United Nations Police Supervisor Specialized Training Unit in Bosnia Herzegovina ,
  31. Certificate for Organizing of a seminar and workshop of Human Rights and Police in Bosnia Herzegovina among others.
  32. Medal of United Nations in the service of peace in Croatia,
  33. Medal of United Nations in the service of peace in Bosnia Herzegovina,
  34. Medal of Twenty Great Year of Nyayo Era,
  35. Medal of Ten Great Years of Nyayo Era,

36. Medial of Thirty Great Year of Uhuru (Independent)  
 37. Medial of Twenty five Great Year of Uhuru (Independent)  
 38. Medial of Twenty Great Year of Uhuru (Independent)

## REFEREES

Prof. Erastus N. Njoka, Ph.D. CEO/ <i>Vice Chancellor. Chuka University</i> Tel: + 254721672506	Prof. Mucai Muchiri - <i>Vice Chancellor</i> Karatina University, Tel: P.O. BOX 1957—10101, Karatina, Kenya. Tel: (+254) 20 2176 713/ Mob: (+254) 729 721 200 eMail: info@karu.ac.ke or admissions@karu.ac.ke
Mr. Sospeter Njue Munyi (AIG) County Criminal Investigations Police Commander Tel: + 254 722675424	Mr. Fredrick Lai Muthama (Commissioner of Police) Officer Commanding Njoro Division, Tel: + 254 725862012
Lillian Okembo ( Commissioner of Police) County Police Commander - Transoia Tel: + 254 727750224	Patricia Ochieng USAID/ US EMBASSY Tel: + 254 722743169
Maria Onyango Bondo University Tel: + 254 722889610	Colonel (RTD) Fredrick Musyimi Kenya Navy (Training – Kenya Defense Forces) HQ + 254 722825506
Michael Patrick Chant , <a href="mailto:mpchant@gmail.com">mpchant@gmail.com</a> <a href="mailto:mike@numbusfireafrica.com">mike@numbusfireafrica.com</a> +254706123226	Rishi Arun Parikh, <a href="mailto:Reishi900@gmail.com">Reishi900@gmail.com</a> +254722326245
Prof. Simon M. Onywere (PhD), Director, Capacity Development & Consultancy Services. Associate Prof. (GIS & Remote Sensing. IEM, IWM, DRM) Department of Environmental Planning & Management Kenyatta University <a href="mailto:onyweres@gmail.com">onyweres@gmail.com</a>	Prof. Stanley Omuterema, Moi University <a href="mailto:Omu203@gmail.com">Omu203@gmail.com</a>
Dr. Austin Aucheng, Technical University & & US Based National Laboratory <a href="mailto:Austin.ochieng@gmail.com">Austin.ochieng@gmail.com</a> +254 735262907 +254 725659395	Doyle Manke, USA +17192500334