



**Certification and Business Enhancement**  
**A Division of SGS Kenya Limited**

**Format of Curriculum Vitae (CV) for Professional Staff**

**Position:** SYSTEM AUDITOR AND TUTOR

**Name of Firm:** SGS Kenya Ltd

**Name of Staff:** ROWLAND GAKUO

**Profession:**

- **Master of Science in Dry Land Agriculture and Enterprise Development**  
(Kenyatta University, Kenya),2019-2021
- **Post Graduate Diploma in Post-Harvest Technology and Fresh Cut Technologies** -Technical University of Cartagena (Spain)2021
- **Bachelor of Science in Food Science and Post-Harvest Technology** (JKUAT, Kenya),2014
- **Diploma in Biblical Studies,( Institute Of Christian Works.U.S.A)2014**

**Date of Birth:** 10/11/1990

**Experience:** Total Year Experience; -10 years in International Standard System Audits, Quality Control and Assurance, Food Product Development, Farm Systems Audits, Process Control Audits, ISO Audits, Audits and audit work, Value Addition, Pack house Management, Field Operations, Quality Control, Agribusiness management, Rural development and Sociology ,Agricultural Extension and Agri Production and Marketing.

I have carried out over 400-man days of certification, surveillance, pre-assessments and gap Analysis audits on both International standards, Customer and Product specific Audits standards on Several standard including ISO 9001:2015,ISO 22000:2005,FSSC 22000,Social Compliance audits including SA 8000,Smeta ETI Version 4,5 and 6.0,Global GAP-Grasp. Have been carrying out Global gap(Option 1 and option2),Fairtrade,BRC,BOPP,KFC-Silver and Gold certification,M&S Field to fork, Kaufland,QMS Audits,ETI Audits, Ethiopian Horticultural association Standard(ETHA),M&S Hygiene audits certification and pre-assessment audits for fresh produce exporters i.e. fruits, vegetables and cut flowers in East and Central and West African countries. Energy and Oil industry, Government agencies, Financial and Intermediaries organization, Research Organizations, Food and Beverage manufacturing industries, Service Companies such as Security provision and courier service companies in Kenya

**Years with Firm/Entity (Years with SGS); -4.5 Years**

**Nationality:** Kenya

**Membership of Professional Societies:**

- Professional Member-Kenya Institute of Food Science and Technology; 2014 to Date.
- Registered Trainer by National Industrial Training Authority (NITA)
- Registered and Accredited Lead Auditor on Food Safety Schemes including ISO 22000, FSSC 22000, HACCP, F2F,BRC(Food) and Global GAP (Fruits and Vegetables) and Social Ethical Audits including SMETA(SEDEX),SA 8000(Social Accountability),PEI (Social Compliance Scheme for Agri industries including Cotton Industry)
- Accredited by Nestle Global as a registered Auditor
- Accredited by M&S Supermarkets to undertake their Field to Fork Audits
- Full Member Forestry Society of Kenya August 2018-Date
- Full Member -National Quality Institute Kenya 2018-Date

**Countries audited and conducted trainings include:**

1. Kenya
2. Uganda
3. Ethiopia
4. Rwanda
5. Zimbabwe
6. Zambia
7. Ghana
8. Tanzania
9. Democratic Republic of Congo
10. Malawi

**Key Qualification and Trainings:**

Course	Training Organization	Course Reg No;	Dated
GLOBAL GAP	GLOBALG.A.P. c/o FoodPLUS GmbH  Spichernstr. 55, 50672 Koeln, Germany	50672 Koeln, Germany	
Global Standard for Food Safety Issue 7 to 8 Conversion for Auditors ( <b>BRC issue 08</b> )	BRC Global	10xkFXT67e	Dated 9th April 2019- 2024
IFS Scheme, Romania UK FSSC Training	Romania SGS		Dated 08 <sup>th</sup> Aug 2021  27 <sup>th</sup> March 2017
FSSC Version 05	SGS		9 <sup>th</sup> August 2019
ISO 2200:2018 Transition Training	SGS	Sgs/TTT/Skype/023	Dated 24th July 2018
ISO 22000:2018-FSMS Module 2 Auditor Transition Course	SGS	CQI/IRCA-145009	Dated 17th Nov 2018-
ISO 9001:2015 Quality Management system(QMS)/Lead auditor Certification	Bureau Veritas Certification  International.	IRCA 9153(A 17929)	
ISO 22000:2005 Lead Auditors Course in Food Safety Management system	Quality Plus International Certification	A17356;- Cert:FS/10/KE/1220/2016	
Quality Management System Internal Auditors Training Course	Quality Plus International Certification	A17169	
M&S Field To Fork Certification Auditor (U.K)	M&S (U.K) Cat 1&2	M&S (U.K) Cat 1&2	01/02/2019
Rainforest alliance	Rainforest alliance		Dated 08 <sup>th</sup> Dec 2019
UTZ-course / CEP Certification Protocol / 2019-07			Dated 15 <sup>th</sup> Dec 2019



Certificate in Auditing KS1758	FPEAK in Conjunction with E.U
Certificate in Regulation of Private Standard;- Intermediate Level	E.U;-Coleacp
Crop Protection Certificate;-Intermediate level	E.U;-Coleacp
Certificate in Ethical Production;- Intermediate Level	E.U;-Coleacp dated 3rd June 2017
Management Of Food Safety Risk;- Intermediate Level	E.U;- Coleacp
Certificate in Trainer of Trainer course in Food Safety, Hygiene, Crop Protection and Safe Use Of Pesticide.	European Union(P.I.P)
HACCP(Hazard analysis Critical Control Points Analysis and Certificate)	Vegpro(K) Ltd
Occupational Health and Safety Certificate	Universal work Health Consultants
First Aid Certificate	Universal Work Health Consultants
Technician Certificate Course in Refrigeration and Cold Rooms Operations(Upgrading course in Safe use of Hydrocarbon in Refrigeration	Ministry Of Environment, Water and Natural resources (The State Department Of Natural resources) with Technical Cooperation From GIZ Technical Germany.
Social Accountability Management Systems Audits Training based on SMETA V4.0 May 2012, SA 8000:2014 and witnessed internal audits based on ISO 19011:2011	Quality Plus International dated 05-08 sept 2015
Certificate in Crop Protection	PIP
Certificate in Regulation of Private Standard;- Intermediate Level	E.U;-Coleacp dated 26 <sup>th</sup> May 2017
Risk Based Thinking	SGS ,May 2017
Annex SL	SGS May 2017
Food Defence including Threat Assessment	SGS Jan 2021



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### Auditor Status (List for all standards relevant)

ISO 9001:2015

ISO 22000:2018

Social Compliance

FSSC 22000 Scheme

British Retail Consortium (BRC Issue 08)

Global GAP version 5.2

SA 8000:2014

SMETA ETI Version 6.0

### Auditor Registration Body:

- National Quality Institute-Kenya
- National Training Authority Authority(NITA)

### Education:

Dates: 2019-2021

Title awarded: N/A

Name of the courses: [Masters of Dry Land Agriculture and Enterprise Development](#)

Name of school/university providing education: [Kenyatta University](#)

Dates: 2021

Title awarded: [Post Graduate Diploma in Post-Harvest and Fresh Cut Technologies](#)

Name of the courses: [Post Graduate Diploma in Post-Harvest and Fresh Cut Technologies](#)

Name of school/university providing education: [Technical University of Cartagena \(SPAIN\)](#)

Dates: 2011-2014

Title awarded: [Bachelor of Science \(Honors\) Degree in Food Science and Post-Harvest Technology](#)

Name of the courses: [Degree in Food Science and Post Harvest Technology](#)

Name of school/university providing education: [Jomo Kenyatta University Of Agriculture And Technology.](#)

Dates: 2012-2014

Title awarded: [Diploma](#)

Name of the courses: [Biblical Studies](#)

Name of school/university providing education: [Institute Of Christian Works.U.S.A](#)

Dates: 2006-2009

Title awarded: [KCSE](#)

Name of the courses: [Kenya Certificate of Secondary Education](#)  
[Grade B+ 72/84 points](#)

Name of school/university providing education: [Kanjuri High school Nyeri](#)



**Present Employment:**

**Type of business or sector:** Certification  
**Occupation or position held:** System Auditor and Tutor

**Apr 2017 – Present: SGS (Kenya) (Certification and Business Enhancement Department - System & Services Certification Division)**

**An affiliate of SGS Société Générale de Surveillance SA  
System Auditor & Tutor**

**Roles & Responsibilities**

- To perform audit, inspection and verification of clients and applicants in accordance with SGS requirements and customer's global standard or management system for food industry and other economic sectors.
- To carry out the role as lead auditor effectively as per ISO 19011 guidelines.
- To recommend the issue, re-issue, suspension or withdrawal of certificates and report recommendations in accordance with SGS and other related standards policy, procedures and prescribed time frame.
- To perform technical review on allocated audit jobs.
- To conduct food safety and management systems training courses.
- Responsible for working with the sales & marketing team through the development or customization of training courses to meet clients' requirements e.g Responsible Business systems as well as Other courses within the department
- To carry out the function as tutor and managing the delivery of training and development programs for quality, food product safety, food safety in packaging material, GMP and other training courses.
- Support the development of Unilever URSA+SMETA Program, and PEI Gate group 2nd Party Food Safety +RBS(Responsible Business audit and auditor training for auditing food manufacturers (Gate group and Unilever suppliers) in East Africa Zone.

**Standards of audits**

- a) ISO 9001:2015
- b) ISO 22000:2018
- c) ISO 22000:2005
- d) FSSC 22000 Scheme
- e) British Retail Consortium (BRC Issue 08)
- f) Global GAP version 5.2
- g) SA 8000:2014(Social Accountability)
- h) SMETA ETI Version 6.
- i) Unilever URSA+SMETA Program, and PEI Gate group 2nd Party Food Safety +RBS audit

**Competency – Skills and Experience**

- Quality Management Systems (ISO 9001) – Experienced tutor in delivering the IRCA certified ISO 9001:2015 (A17977) Auditor / Lead Auditor Training Course as well as implementation and internal auditor courses.
- Food Safety (ISO 22000/FSSC 22200/BRC Food/GMP/HACCP/Supplier Food Safety Schemes) – Experienced tutor in delivering the Food Safety courses, FSMS module and non-IRCA registered courses, eg: awareness, implementation and internal auditor courses.
- Quality Management Systems (ISO 9001) – able to perform second / third party audit, inspection and verification.
- Human Food Safety and Animal Feed / Feed Ingredient Safety (ISO 22000/FSSC 22200/GMP/HACCP/Supplier Food Safety Schemes) – able to perform second / third party audit, inspection and verification.

Customized scheme based on for clients own's internal standards, industrial or International Standards – able to perform second / third party audit, inspection and verification



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**Previous employment:**

**Dates:** Sept 2015-May 2017  
**Name and address of employer:** Vegpro Group (Africa)  
**Type of business or sector:** Horticulture Growers and Exporter of Vegetables, Food Herbs, Cut Flowers, Cereal growing and distribution, Cold Chain and Logistics  
**Occupation or position held:** Group Compliance Officer (Africa Countries);- Full Time employment  
**Main activities and responsibilities:**

Also involved in setting up Audit system in preparation for audits such as Global GAP and Tesco Audits, In charge of Farm and Pack houses Compliance to Standards and audits for 21 Farms in Kenya 3 Large Out growers Group(>500 Farmers), 2 Farm in Ethiopia and 3 Large Farm in Ghana growing Roses, Fruits(Raspberry, Bleberries and strawberries), Vegetables such as Runner beans, French beans, Packchoi, Tenderstem Broccoli, Ovacadoes, Finebeans, Broccoli, Carrots, Cauliflowers, Indegionous Herbs.

**Dates:** Jan 2015-Sept 2015  
**Name and address of employer:** Eco Agribusiness International Ltd  
**Type of business or sector:** Dairy and Fruit Processor  
**Occupation or position held:** Production and Quality Manager;- Full Time employment  
**Main activities and responsibilities:** Team leader and responsible for Quality Assurance, production of Food value addition of Tree Tomato, Strawberry, Mangoes where the Fruits Products are processed into Jams, Chutneys, Juices, and natural based yoghurts Flavors. The production involves production capacity of 3 tons of products per months to different destinations and markets in the country and foreign markets

**Dates:** August 2014-December 2014;-(153 days Consultancy))  
**Name and address of employer:** Elite Plants International Ltd, Nyahururu and JKIA  
**Type of business or sector:** Horticulture Growers and Exporter and Dry Cereals Grower  
**Occupation or position held:** Technical Consultant.  
**Main activities and responsibilities:**

Involved in consultancy work involving Production of Roses and Gypsophila, Vegetable Herbs and Dry Cereals(Maize growing). Also involved in setting up Postharvest system and Cold Chain Management of Vegetables, Cutflowers- Roses and Gypsophila.

Also involved in setting up Audit system in preparation for audits such as Global GAP and Tesco Audits. The consultancy also involved Maize Growing and setting up Post harvest storage Bins for Storage of Dried Maize after harvest awaiting marketing.

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**Dates:** March 2011- July 2014

**Name and address of employer:** Tambuzi Ltd  
**Type of business or sector:** Horticulture and Livestock Ranch.  
**Occupation or position held:** Technical Manager (Food herbs and Outdoor Crops);- Full Time employment

**Main activities and responsibilities:**

Involved in all Technicalities involving Outdoor Crops growing and Food Herbs including growing management, Harvesting, Grading, Packing and Cold Chain Management of Food Herbs for Export Markets.

This includes Post Harvest System set up, analysis of its efficiency and recommendations

**Dates:** April 2010- May 2011  
**Name and address of employer:** Tambuzi Ltd  
**Type of business or sector:** Horticulture and Livestock Ranch.  
**Occupation or position held:** Management Trainee (Full Time employment)

**Main activities and responsibilities:**

Involved Technical training in Horticulture and Livestock Management including Grading, Packing and Post-harvest Management of Flowers, Vegetable, Milk from Animals in the Ranch and Its Value addition into Yoghurts and other dairy products

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**Key Sectors of Expertise:**

*EAC Codes that can be audited against: QM 1.1, QM 3.1, QM 3.2, QM 1.3, QM 35.5, QM 32.1, QM 32.3, QM 35.5*

Example :

- i. Agriculture, hunting and related service activities
- ii. Manufacture of food products and beverages
- iii. Manufacture of beverage
- iv. Management activities of holding companies
- v. Manufacture of refined petroleum products
- vi. Activities auxiliary to financial intermediation
- vii. Other business activities

Through my employment SGS Kenya Ltd, I have credit of over 200 hrs audits of companies involved in Food and Beverage Manufacturing industries, Financial and Business service provision industry,

- a) **Forestry and Allied Product Organization and Companies**;-Kenya Forest Services(47 Kenyan Ecosystems covered),Kenya Forestry Research Institute(KEFRI),
- b) **Refined Petroleum sales Companies** audited included, Total Oil Kenya, Vivo Energy Kenya Ltd, Shell Africa Ltd

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- c) **Business Services;** Kenya Tea Development-Management service (HQ+Regional Offices), Kenya Depository Corporation(KDIC),Kenya Revenue Authority(KRA),
- a) **Tea Factories; Kenya Tea Development (35 factories across the country)** Audited over 30 KTDA Tea Factories under Managed by Kenya Tea Development Agency (KTDA) including Mununga Tea Factory, Kimunye Tea Factory, Eberege Tea Factory, Rianyamwamu Tea Factory, Thumaita Tea Factory, Gitugi Tea Factory, Imenti Tea Factory, Keigoi Tea Factory, Ragati Tea Factory, Kiru Tea Factory, Ngere Tea Factory, Mataara Tea Factory, Momul Tea Factory, Ndimba Tea Factory, Chelal Tea Factory, Kobel Tea Factory, Tegat Tea Factory, Toror Tea Factory, Chelal Tea Factory, Gitugi Tea Factory, Kiru Tea Factory.
- b) **Private Tea Factories** including Unilever Tea Kenya Ltd, UTKL-Jamji Tea Factory, UTKL-Tagabi Tea Factory, UTKL-Mabroukie Tea Factory, Mogeni Tea Factory, Nandi Tea Estates Ltd, Emrok Kenya EPZ LTD, James Finlays Kenya Ltd
- c) **Tea Warehouses and Export Shipping** Lines including; MJ Clarke Ltd, Empire(EPZ) Ltd, Cargil Tea Exports, Signon Tea Warehouse Mombasa, Van Rees Kenya Ltd
- d) Tea Factories in Malawi: Eastern Produce Malawi Ltd
- e) **Dairy and Beverage** companies including; -Nairobi Bottlers, Brookside Dairy Ltd - Kenya, Brookside Uganda Ltd, Brown Cheese Ltd, KIBIDAV Ltd,
- f) **Nut and Oil Processing Companies** including;-Kenya Nut Company, Sagana Nut Ltd, The Village Nuts Ltd, Meru Nuts Ltd, The Wonder Nuts Ltd
- g) **Oil and Fuel Trading** including; -National Oil Corporation, Total Kenya, Vivo Energy and Kenya Pipeline Company Ltd
- h) **Government agencies** including;-Kenyatta International Convention Center(KICC),Kenya Deposit Insurance Corporation(KDIC),National Government Constituency Development Fund(NG-CDF Board),Kenya Medical Research Institute(KEMRI),Kenya Forest Services(KFS),Kenya Pipeline Company(KPC), Kenya Forestry Research Institute(KEFRI),
- i) **Research organization** such as Kenya Medical Research Institute (KEMRI),Kenya Forestry Research Institute(KEFRI)
- j) **Banks and Financial Institutions** such as POSTBANK Kenya, Kenya Depository Corporation, ABC Bank Kenya
- k) **Security Services** including; Riley Falcon Security Ltd, Securex Ltd, Protective Custody Ltd
- l) **Airline and Air Services;** Kenya Civil Aviation Authority (KCAA), Kamil Air Travels Ltd, NAS Airport Services, Total Aviation and Vivo Aviation Ltd.
- m) **Schools include;** Morendat Institute of Oil and Gas under Kenya Pipeline Company, Kenya Forestry College, Londiani under Kenya Forest Services(Including Paramilitary Section)
- n) **Manufacturing including** KAPA Oil Company, Brookside Dairy Company, Brookside Uganda Ltd, Yokuku Uganda Ltd, Glacier Products Ltd(Dairyland), NAS Airport Services.
- o) **Meat and Meat Companies; Kenchic, Kenya Meat Commission, Yokuku Uganda Ltd**
- p) **Bakeries; Ensvalley Bakery, NAS Bakery**

Each has its unique Environmental aspects

#### Relevant training attended

2014 : Computer course programmes conducted by Pafma Institute, Nairobi, covering: NORTON COMMANDER and MS-DOS, SPREADSHEETS, plus introduction to WORD-PERFECT.

2014 : Leadership, Supervisory and Management Skills At AAA growers, Simba Farm Nyahururu





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**Language:**

<b>language(s)</b>	<u>Listening</u>	<u>Reading</u>	<u>Spoken interaction</u>	<u>Spoken production</u>	<u>Writing</u>
English	B	B	B	B	B
Kiswahili	B	B	B	B	B

*A: Excellent, B: Very good, C: Good, D: Basic knowledge*

**Attestation:**

I, the undersigned, certify that to the best of my knowledge, all information provided above fully reflects my Education, qualification and Experience background.

Name: -Rowland Gakuo

Date : **20/05/2021**

**Name of the Signatory:**