



SERVICE ENGAGEMENT AGREEMENT FOR THE LAGOS CHAMBER OF COMMERCE INTERNATIONAL ARBITRATION CENTRE (LACIAC) FOR THE POSITION OF COUNTRY REPRESENTATIVE

This Service Engagement agreement (this “Agreement”) is made and entered into on the 2ND day of AUGUST 2021 between THE LAGOS CHAMBER OF COMMERCE INTERNATIONAL ARBITRATION CENTRE (LACIAC) AND OSCAR KIMANI GATHURA (COUNTRY REPRESENTATIVE).

TERMS OF ENGAGEMENT

Principal Duties and Responsibilities of Country Representatives:

- Promoting the activities of LACIAC in your region or place of domicile.
- Engaging with the regional representative within your region to promote activities of LACIAC to the best of your abilities deploying available resources at your disposal to achieve same.
- Working with the Secretariat to promote LACIAC conference, seminars, workshops, sector engagement events and other public relations initiatives.
- Promoting the use of LACIAC arbitration services by referrals in your region.
- Setting up a regional community with the aim of increasing the number of subscribers to LACIAC membership in your region depending the region the country representative is domiciled.
- Engaging with the public and private sector in your region from law firms, Construction Companies, Oil & gas industries both locally and globally to drive the uptake of LACIAC services.
- Representing LACIAC at ADR seminars and conferences both locally and internationally when the need arises.
- Advising the Institute on new policies and procedures in your country that may affect case administration.
- Performing any other task as assigned by LACIAC as required.



Contingent Quarterly Pay and Annual Discretionary Bonus

Remuneration shall be on a commission basis for the positions of Country Representative.

- I. The Country Representative's remuneration shall be a contingent quarterly pay at 20% rate, i.e., a percentage of cumulative membership fees generated within his/her country and may in addition include a discretionary bonus at the end of the year based on performance.
- II. Additional operation verifiable costs incurred may be reimbursed, upon submission of receipts. Kindly note that only receipts for approved costs will be accepted.

Duration

- I. Duration will be for a period of 2 years for Country Representatives.
- II. Renewal shall be conditional on satisfactory performance to be determined at the discretion of the Board of Directors.

Termination

The notice period for termination of services shall be in writing from either party, given **1 months' notice** intention to terminate. However, LACIAC has the liberty to terminate this agreement if the other party has acted in a manner that is counter-productive or not in the best interest of the Centre.

Confidentiality.

Parties will undertake to keep all confidential information¹ secret and avoid disclosing the same to any third party without the express written approval of LACIAC and also undertake to return all confidential information together with any video or audio recordings when requested for or at the termination of the agreement

¹ "Confidential Information" means all material, non-public, business-related information, written or oral that is disclosed or made available to the receiving party directly or indirectly, through a means of communication"



Dispute Resolution Clause (Mediation)

Any dispute, controversy or claim arising out of or relating to this agreement, including any question regarding its breach, existence or validity or legal relationship established by this agreement, the parties will seek settlement of the dispute by mediation in accordance with the LACIAC Mediation Rules. If the parties are unable to reach a settlement, the Mediator acting will be empowered to determine the terms of settlement by assuming the role of an adjudicator, which determination shall be final and binding on the parties.

Terms Accepted by:

By OSCAR KIMANI GATHURA

Signature: 

Date: 2ND AUGUST, 2021

5th February 2021

Oscar Kimani Gathura
ID.no. 29663883
P.O. BOX 11712 - 00100
NAIROBI.

Dear

RE: OFFER OF APPOINTMENT CAPACITY BUILDING OFFICER

We are glad to inform you that following your application and subsequent interview for the position of **Capacity Building Officer**, you were successful. We hereby offer you employment in the position of **Capacity Building Officer** on the following terms and conditions:

1. POSITION

You will be employed as **Capacity Building Officer - Grade NCIA 5**, whose specific job description is outlined inter-alia under Clause 3 below and as will be given on reporting.

2. REPORTING

You will be reporting to the **Senior Capacity Building Officer** who is your supervisor.

3. DUTIES AND RESPONSIBILITIES

You will be responsible for the implementation of the mandate of the Centre and decisions/assignments from the Registrar/ CEO and your supervisor in a results oriented and timely manner to achieve the Centre's goals, objectives and agreed performance targets. The specific schedule of duties, expectations and performance targets will be agreed upon and signed between you and your supervisor within one (1) month of your reporting. This will entail inter alia:

- (a) organizing for and assisting in training needs assessment in Alternative Dispute Resolution, researching and assisting in development of Alternative Dispute Resolution training strategies;
- (b) designing and developing training criteria, qualifications, schedules and certification of courses;
- (c) organizing for and assisting in development and execution of the public awareness campaigns on Alternative Dispute Resolution policies and plans.

(d) Any other duties assigned to you by your immediate supervisor or other Officer of the Centre.

4. PERFORMANCE MEASURES

In addition to the above, detailed key targets will be agreed between you and your supervisor and the Registrar/CEO. Your performance will be reviewed and appraised on quarterly basis and results documented in the Centre's performance appraisal instrument.

5. PROBATION PERIOD AND LETTER OF APPOINTMENT

You will be required to serve a probationary period of six (6) months, during which period the services could be terminated by either party giving the other one calendar months' notice or one month's basic salary and house allowance only in lieu of notice. On successful completion of the probationary period, you will be confirmed in your appointment and admitted to the Centre's permanent establishment.

6. PLACE OF WORK

You will be based at the Centre's Headquarters.

7. REMUNERATION

You will be paid a competitive salary and other remunerative allowances as follows:

- | | | |
|----------------------|------------|-----------|
| • Basic Salary | Ksh 80,100 | Per Month |
| • House Allowance | Ksh 35,000 | Per Month |
| • Commuter Allowance | Ksh 16,000 | Per Month |

The Amount shall be payable through bank monthly by the 28th day of every month. You should therefore make arrangements to provide the bank details including account number within two (2) weeks from the date of reporting. You will be provided with a copy of the Human Resource Policies and Procedures Manual upon reporting for further details on your terms of employment.

8. OFFICIAL WORKING HOURS

The Standard Working Hours, Monday to Friday, except gazetted public holidays will be as follows:

- 8.00 a.m. to 1.00 p.m. - 5 hours
1.00 p.m. to 2.00 p.m. – 1 hour lunch break
2.00 p.m. to 5.00 p.m. - 3 hours



Nairobi Centre
for International
Arbitration

However, you may be required to work beyond official working hours and days, from time to time depending on the work demands.

9. PERFORMANCE RELATED AWARDS

You may be accorded performance related award subject to your performance report by your reporting officer and on his/her recommendation. Your agreed key targets will form part of the elements on which assessment of performance awards will be tested. The performance awards will be approved by the Registrar/CEO in consultation with the Board.

10. GROUP LIFE AND GROUP PERSONAL ACCIDENT AND GROUP MEDICAL INSURANCE SCHEME

You will be eligible for membership in the above Insurance Schemes of the Centre, subject to a satisfactory medical report at the time of appointment arising from a medical examination by a registered medical practitioner. Your benefits will be as per the schemes and as reviewed from time to time.

11. LEAVE

You will be entitled to thirty (30) working days leave per financial year. Any leave not taken during the leave year will be forfeited unless authority to carry forward unutilized leave days has been granted in writing by the Registrar/CEO.

12. LEAVE ALLOWANCE

You will be entitled to a yearly leave allowance of **Ksh 50,000 or one-third (30%) of your basic salary whichever is less if you take more than half of your annual leave entitlement.**

13. PENSION SCHEME

You will join the Centre's Staff Pension Scheme (contributory scheme) and will be subject to the scheme trust deed and rules.

14. STAFF RULES AND REGULATIONS

You will be required to familiarize yourself with the Centre's code of Conduct and staff rules and regulations and abide by the same as detailed in the Human Resource Policies and Procedure Manual, which is revised from time to time.

15. CONFIDENTIALITY

You will not, during your engagement disclose any confidential matters of the Centre to anyone not authorized or entitled to receive them.



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16. OTHER TERMS OF SERVICE

Any other terms of service not covered under this agreement shall be in accordance with the Staff Regulations for the time being applicable to the Corporation except where such regulations are inconsistent with this agreement.

17. OBLIGATION

This constitutes a binding contract between you and the Centre. This contract supersedes all other agreements and/or agreements hitherto entered into (if applicable) with you and the Centre.

18. ACCEPTANCE

If you accept this offer and terms and conditions as stipulated herein, please sign the duplicate copy of this letter to signify your acceptance, retain the original and return the duplicate to the undersigned within seven (7) days from the date of receipt.

Yours Sincerely,

Arthur K. Ageria

DIRECTOR (BOARD OF DIRECTORS - NCIA)

Acceptance/Rejection

I .. OSCAR .. KIMANI .. GATHURA .. hereby accept/reject
the appointment subject to terms of this letter. I confirm that I will be able to take up the
appointment by .. 1ST MARCH, 2021 ..

Signature ..

Date .. 10TH FEBRUARY, 2021

Witness: Name: VICTOR OKETCH .. ID No. 24534388 ..

You will be expected to report within 30 days from the date of this letter failure to which the offer will automatically cease, unless there is a mutual agreement to the contrary in writing.

**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU**

Telegraphic Address
'Governor' Kiambu
E-mail: info@kiambu.go.ke
When replying please Quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/CPSB/HRM/95

20TH JUNE, 2018

**MR. OSCAR KIMANI GATHURA
I.D. NO: 29663883**

RE: APPOINTMENT TO THE POST OF LEGAL COUNSEL [2], JOB GROUP CPSB 08

I am pleased to convey the decision of the Kiambu County Public Service Board vide its memo **Ref. No: CPSB/ST/7/ii/VOL. IV/64/MW**, dated **13th June, 2018**, that approved your appointment to the post of **Legal Counsel [2], Job Group CPSB 08** in the service of the County Government of Kiambu on **Contractual** basis for a period of **3 (three) years** with effect from **6th June, 2018** to **7th June, 2021**.

The salary scale assigned to this grade is **Ksh.39,100 x 1,790 – 40,900 x 1,870 – 42,770 x 1,980 – 44,750 x 2,050 – 46,800 x 2,380 – 49,180 /= per month.** You will enter the scale at point **Ksh.39,100 /= per month.** Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the contract, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe set from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

**DR. MARTIN NJOGU MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE**

I... OSCAR KIMANI GATHURA accept this offer.

Signature I.D. No. 29663883 Date 21ST JUNE 2018

**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU**

Telegraphic Address
Governor' Kiambu
E-mail: info@kiambu.go.ke
When replying please quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/ST/2/14/VOL. I/109

19TH JANUARY, 2018

OSCAR KIMANI GATHURA
I.D. NO.29663883

**THRO'
THE COUNTY LEGAL ADVISOR
KIAMBU COUNTY**

RE: EXTENSION OF CONTRACT AS A LEGAL INTERN

I am pleased to convey the decision of the Kiambu County Public Service Board vide its memo Ref No:CPSB/ST/7/I/VOL. I/39/MW, dated 21st December, 2017 that approved your contract extension as a Legal Intern in the service of the County Government of Kiambu for a period of six (6) months with effect from 17th November, 2017 to 17th May, 2018.

All other terms of your engagement remain the same.

I take this opportunity to congratulate you on the extension and wish you success in the service.

DR. MARTIN NJOGU MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

1. OSCAR KIMANI GATHURA accept this offer.

Signature..... I.D. No. 29663883 Date 23/01/2018

KIRUBI, MWANGI BEN & CO. ADVOCATES
& COMMISSIONERS FOR OATHS

J. N. Kirubi LL.B (Hons) Nbi. Dip. K.S.L
J. Mwangi Ben LL.B (Hons) Nbi. Dip.K.S.L

MURANG'A FARMERS BUILDING
2ND Floor, ROOM No.11
P.O. BOX 60 MURANG'A
Tel: 060-31193
Fax: 31326

BRANCH OFFICES
KIGUMO OPPOSITE KIGUMO POST OFFICE **THIKA** MURANG'A FARMERS BUILDING
Tel: 060-44431 1st FLOOR, ROOM NO. 30

Our Ref: KMB/GEN/2017

Date: 17th AUGUST,2017

Your Ref:

The Director,
Kenya School Of Law,
P.O BOX 30369-00100,
Nairobi.

Dear Sir,

RE: OSCAR KIMANI GATHURA (ADM. NO. 20161688)

Reference is made to the above named person, a student in your institution.

In fulfilment of the requirement for pupillage under the Advocates' Training Programme in your institution and the Advocate's (Admission) Regulations, 2007, the student attended pupillage in my chambers at Thika between 13th February, 2017 and 13th August 2017.

Over the said period, the student handled daily correspondences and acquainted with the practise of law in ethics, professionalism and etiquette. The student was trained in procedure in civil, criminal and probate matters. He is also well versed with conveyance process and drawing of various legal instruments.

He is articulate in his presentations with a good grasp of the law and its application. Throughout the period, the student showed high degree of organisation in his work and will ultimately make a good legal practitioner.

I would also recommend him to anyone.

Kind regards,



FOR: KIRUBI, MWANGI, BEN & CO. ADVOCATES

CC: 1. The Secretary,
Council of Legal Education,
P.O BOX 829-00502,
Karen, Kenya.

2. The Secretary,
Law Society Of Kenya,
P.O BOX 72219-00200,
Nairobi, Kenya.

Our Ref:

01st January, 2016

Gathura Oscar Kimani
P.O Box 11 - 10208
SABASABA

RE: POST OF LEGAL INTERN

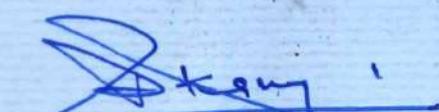
I am pleased to convey the decision of the County Public Service Board vide their letter Ref. No. CPSB/ST/7/Vol. III/79/MW dated 10th November, 2015 approving your appointment as a Legal Intern in the County Legal office effective from 18th January, 2016.

Your engagement is for a period of 3 months subject to renewal every other 3 months based on your performance. You will report to the County acting Head of Legal Services on the 18th January, 2016 at 8.00 AM for allocation of duties.

Appointment to this post will attract a stipend of Kshs 1500/- per day for working 20 days a month.

Please signify your acceptance of this offer by signing the attached duplicate copy of this letter within seven days from the date of this letter and return to the undersigned.

I take this opportunity to congratulate you on this appointment.



DGMINIC GICHERU
CHIEF OFFICER
PUBLIC SERVICE & ADMINISTRATION

I, GATHURA OSCAR KIMANI..... accept this offer.

Signature  : ID. No. 29663883..... Date 17/01/2016.....



REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2021

Pursuant to the Advocates Act, 1989, I hereby certify that

OSCAR KIMANI GATHURA

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this 11th Day of March 2021

PRACTICE NO:

LSK/2021/08478

ADM. NO:

P.105/16962/19

M. A. Mwendwa
.....
Chief Registrar of the Judiciary

Registration
of
Certified Public Secretaries Board



Certificate of Registration

This is to certify that:

OSCAR KIMANI GATHURA

Registration No. **R|CPSB|3560**

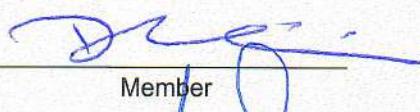
is hereby registered as a Certified Public Secretary in accordance with
the provisions of the Certified Public Secretaries Act (Cap. 534).

Given under our hand and the Common Seal of the Board at Nairobi

this **25TH** day of **SEPT** 20**19**




Chairman


Member


Registrar



The Industrial Property Act, 2001

CERTIFICATE OF ADMISSION AS A PATENT AGENT

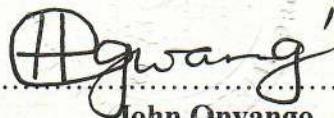
(Regulation 63)

This is to certify that **Oscar Kimani Gathura, P.O. Box 11712-00100, Nairobi** has been admitted to practice as a patent agent before the Institute with effect from **15/01/2020**

It is certified that the above named person has been entered in the register of patent agents as patent agent Number **526** upon payment of the prescribed fee.

In accordance with Regulation 64(1), each person admitted to practice as a patent agent is required to pay an annual fee to maintain his admission and unless the annual fee for the coming year has been paid, the admission expires on the anniversary of the admission.

Dated at Nairobi this **15th January, 2020**



John Onyango
Ag. Managing Director



The Chartered Institute of Arbitrators

Certificate of Membership

This is to certify that

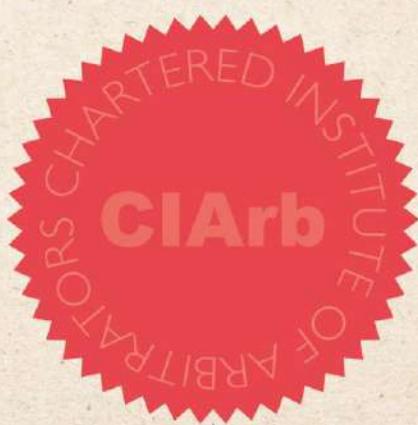
Oscar Kimani Gathura

was admitted as an Associate of the Institute on

14 February 2020

Given under the seal of the Chartered Institute of Arbitrators

Member ID: 6076022



President

Director General



Serial No.: KIM-MSDM-63218

Valid upto 31-12-2019

THE KENYA INSTITUTE OF MANAGEMENT

Certificate of Membership

This is to certify that

**MR. GATHURA OSCAR
KIMANI**

was admitted

ASSOCIATE MEMBER

of

THE KENYA INSTITUTE OF MANAGEMENT

on the

11 July, 2019



Membership No: M-63218

CHAIR, MEMBERSHIP COMMITTEE

HONORARY SECRETARY



UNHCR
The UN Refugee Agency

Certificate of Participation

REFUGEE CONSORTIUM OF
KENYA

certify that

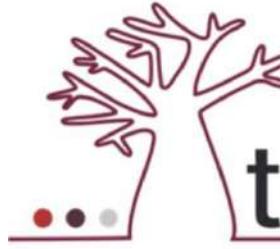
Oscar Kimani Gathura

attended the legal practitioners Training on Refugee Law
held at The Heron Portico, Nairobi
from 1st to 3rd September 2021

A handwritten signature in black ink, appearing to read "Oscar Kimani Gathura".

EUNICE NDONGA GITINJI
Executive Director, Refugee Consortium of
Kenya





tralac | trade law centre

We hereby declare that this is an **electronic copy** of the
original certificate. To verify its authenticity contact:
info@tralac.org

CERTIFICATE OF ATTENDANCE

This is to confirm that

Mr Oscar Gathura

Attended the course in **Reading and Interpreting International Trade Agreements – Case Studies: AfCFTA and EAC**

Presented by the Trade Law Centre (tralac) from 19 - 20 July 2021 and 29 – 30 July 2021

Trudi Hartzenberg
Executive Director, tralac

Professor Gerhard Erasmus
Tralac Associate



Implemented by

giz
Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH



University of Nairobi

A world-class university committed to scholarly excellence

Portal Home

Student Fees

Timetables

Course Registration

Results

Enquiries

Book Room

Logout

- [Provisional Result](#)
- [Transcript Request](#)

Slip

G62/33249/2019 OSCAR KIMANI GATHURA (Nairobi Evening)

UNSA ELECTIONS 2020

Click on the links below for more information:

[View Election Guidelines](#)

[UNSA Elections Portal](#)

G62 MASTER OF LAWS

While every effort is made to ensure that details are correct and up-to-date,
please reconfirm with your Faculty/School/Institute office in case of any missing unit.
Please note that NOT ALL Faculties, Schools and Institutes have released their results online.

[Show CAT\(S\) / Course Work](#) [Order Results by Level](#)

Released Exam Results			
2019/2020 January-April			
Cumulative	Code	Course Title	Grade
1	1 GPR621	INTERNATIONAL BUSINESS TRANSACTIONS LAW	A
2	2 GPR625	INTERNATIONAL COMMERCIAL ARBITRATION	B
2019/2020 September-December			
Cumulative	Code	Course Title	Grade
3	1 GPR601	JURISPRUDENCE AND LEGAL THEORY	B
4	2 GPR602	RESEARCH METHODOLOGY	C

UNIVERSITY OF NAIROBI

Towards World Class Excellence

P.O.BOX 30197-00100 NAIROBI TEL:318262
Website: www.uonbi.ac.ke



POSTGRADUATE STUDENT ID CARD

GATHURA OSCAR KIMANI

Reg. No:G62/33249/2019

ID/PP NO:29663883

MASTER OF LAWS

SCHOOL OF LAW



Holder's Sign

Director Graduate School Sign

This ID/Card is valid up to 29-OCT-2020

ISO 9001:2008 Certified





UNIVERSITY OF NAIROBI GRADUATE SCHOOL

Telegram: Varsity
Telephone: +254-20-318262
TELEX: 28520 Varsity KE
Fax: 214325

P.O. Box 30197 - 00100, GPO
NAIROBI, KENYA
Email: gs@uonbi.ac.ke
Website: www.uonbi.ac.ke

19th August 2019

Your Ref:
10828692019

Our Ref:
OSCAR KIMANI GATHURA
P.O. BOX 11712 - 00100, NAIROBI

Dear GATHURA,

LETTER OF OFFER FOR POSTGRADUATE STUDIES ADMISSION

I refer to your application to pursue postgraduate studies leading to the award of MASTER OF LAWS in the SCHOOL OF LAW during the 2019/2020 academic year.

On behalf of the Graduate School and the Senate of the University of Nairobi, I am pleased to inform you that you are eligible for admission into the programme. Please note that this offer of admission will be valid for upto two years after which time should you not have taken up the offer, you will be required to apply afresh for consideration. No deferments will be considered during this period.

This admission shall be confirmed only upon the production of original and certified (by the issuing University) copies of the degree certificate, academic transcripts and secondary level education certificate. Further, the University has offered you admission into this degree programme on the basis of your academic qualifications and if it is discovered that your academic certificates and transcripts are forgeries, the University will be at liberty to stop you from continuing with your studies or withdraw the degree certificate.

The offer is also subject to the following conditions:

- (i). To provide a letter of accreditation of the foreign University (where applicable)
- (ii). To adhere to the University Rules and Regulations
- (iii). To pay current tuition fees and other expenses as indicated in the attachment
- (iv). To complete the degree programme within the stipulated duration.

Please note that fees is payable in full on or before commencement of each semester and no student shall be allowed to register without paying full fees.

All fees shall be paid by Direct Cash Deposits, EFT (Swift Code is BARCKENX) or RTGS transfer to UON CESSP Collection Account No. 2032771362 at Barclays Bank, Barclays Plaza Branch. Deposits may also be made at any branch of Barclays Bank countrywide using the Reference Number quoted above. Personal Cheques, Bankers Cheques or Institutional Cheques are not acceptable. The Student account will be updated the next working day and can be accessed through the student online portal (<http://smis.uonbi.ac.ke>)

Once you have paid fees, kindly report to the Graduate School with a copy of the fees statement for registration. If you are not able to take up the offer of admission immediately, please inform your Dean/Director when you intend to do so. For more details on postgraduate programmes, visit our website: bps.uonbi.ac.ke.

Those who will have paid fees or have presented a letter of sponsorship will report on 9th September 2019 for registration and orientation.

The duration of the course is as specified in the syllabi.

Fee Structure

SEMESTER	TUITION FEES	OTHER CHARGES	TOTAL
1ST	105,000/=	28,000/=	133,000/=
2ND	105,000/=	7,000/=	112,000/=
3RD	105,000/=	7,000/=	112,000/=
4TH (Project)	140,000/=	25,000/=	165,000/=
TOTAL			522,000/=

OTHER CHARGES

COMPONENT	KSHS
Examination fees	6,000/= for 3 course units
Registration fees	1,000/= per semester
Student Identity Card	1,000/= p.a.
Caution fee (refundable)	5,000/= (once)
Activity fees	2,000/= p.a.
Computer fees	5,000/= p.a.
Medical fees	5,000/= p.a.
Library fees	3,000/= p.a.
TOTAL	28,000/=

	MASTERS
Research Money*	
Arts based	50,000
Book Allowance	40,000

NOTES:

1. Kshs. 105,000/= is for 3 course units
2. *These are the minimum recommended research funds.
3. The above fees are subject to change without any prior notice.
4. Project is equivalent to 4 units.
5. **Foreign students from outside the partner states of the Northern Corridor Integration Project (Republics of Burundi, Rwanda, Uganda and South Sudan) to add 25% on all charges.**

Yours sincerely,

PROF. LYDIA W. NJENGA
DIRECTOR, GRADUATE SCHOOL

CS01881



CSIII201919490056

kasneb

This is to certify that

Oscar Kimani Gathura

passed the

Certified Secretaries Final Examination

held in

May Two Thousand and Nineteen

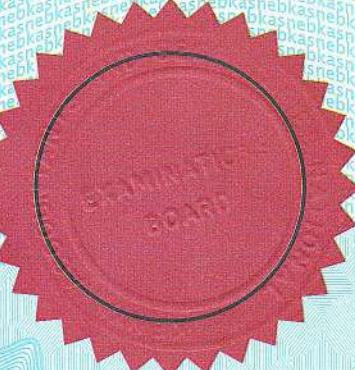
having satisfied the examiners in all the prescribed papers

Chairman

Member

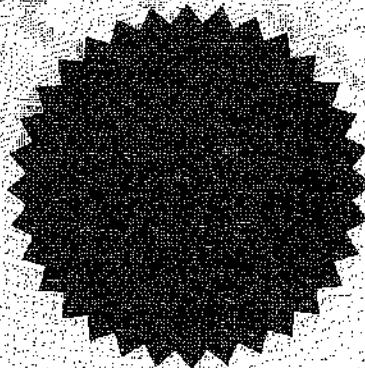
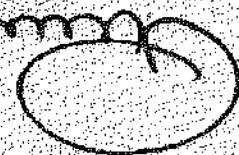
Secretary

Reg No. **NSC/208649**



Regd No. NSC/208650

Certified



Law and Procedure of Meetings
Management Information Systems

Corporate Secretarial Practice

Section 4

Principles and Practice of Management
Financial Management
Company Law

Section 3

having satisfied the examiners in the following papers
November Two Thousand and Seventeen

held in

Certified Secretaries Part II Examination

passed the

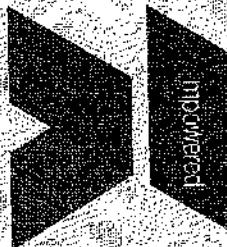
Oscar Kimani Gathura

This is to certify that

Kastner

CSII201724100039

CS02106





CS02329

CSI201614100065

kasneb

*This is to certify that
Oscar Kimani Gathura
passed the*

Certified Secretaries Part I Examination

held in

May Two Thousand and Sixteen

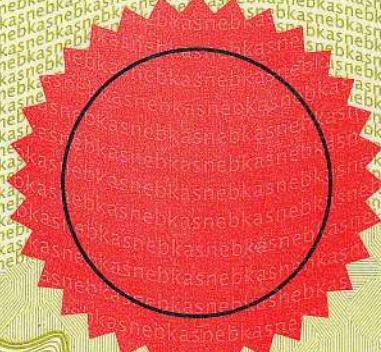
having satisfied the examiners in the following papers

Section 1

Organisational Behaviour
Commercial Law
Business Communication

Section 2

Economics
Principles of Accounting
Public Finance and Taxation



Secretary

Reg. No. NSC/208649



MOI UNIVERSITY

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Oscar Kimani Gathura

the degree of

Bachelor of Laws

Second Class Honours (Lower Division)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the 18th day of December 2015

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR
(ACADEMICS, RESEARCH AND EXTENSION)

STARLINKS... COMPUTER SYSTEMS

THIS IS TO CERTIFY THAT

Gathura Oscar Kimani

Has Completed course of instructions, attendance and practical
training in:-

- Introduction to Micro Computer
- Ms Windows
- Ms Word
- Ms Excel
- Ms Access
- Ms PowerPoint
- PageMaker

Certificate

And we are pleased to congratulate him/her and hence awarded this
certificate in recognition thereof:

Approved by:

Instructor  Date 26/02/2011

Director  Date 26.02.2011

Date of Issue: -26th February 2011



The Kenya National Examinations Council



KENYA CERTIFICATE OF SECONDARY EDUCATION

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below.



THE CANDIDATE ATTAINED THE GRADE SHOWN IN THE SUBJECTS NAMED

NAME: GATHURA OSCAR KIMANI

*M1 204201/013

SCHOOL: MURANG'A HIGH SCHOOL

GRADE

MATHEMATICS AND GOVERNMENT (PLAIN)

A- (MINUS)

101 ENGLISH

A (PLAIN)

102 KISWAHILI

A (PLAIN)

121 MATHEMATICS

B (PLAIN)

231 BIOLOGY

B (PLAIN)

232 PHYSICS

B+ (PLUS)

233 CHEMISTRY

A (PLAIN)

311 HISTORY AND GOVERNMENT

A (PLAIN)

443 AGRICULTURE

A- (MINUS)

SUBJECTS NAMED EIGHT

MEAN GRADE A- (MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 2010

PRINTED : 110812

: 132011

MATHEMATICS

(PLAIN)

BIOLOGY

(PLAIN)

CHEMISTRY

(PLAIN)

HISTORY

(PLAIN)

GOVERNMENT

(PLAIN)

AGRICULTURE

(PLAIN)

PHYSICS

(PLAIN)

ENGLISH

(MINUS)

KISWAHILI

(MINUS)



Chairman
Kenya National Examinations Council

Secretary
Kenya National Examinations Council

This is a secure document using special paper and inks.
Please hold it up to the light to verify that the word
MITIHANI and the "GENUINE" embossed thread can
be seen through this paper. Not valid without a hologram.

(See reverse for conditions of issue)

KCSE /10 0027579



THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat for the **Kenya Certificate of Primary Education** examination and qualified for the award of this certificate. The candidate attained the subject grades shown below.

NAME : GATHURA OSCAR KIMANI 204210/002

SCHOOL : VIDHU RAMJI MURANGA 204210

GRADE

ENGLISH LANGUAGE	A-
KISWAHILI	A
MATHEMATICS	A-
SCIENCE	B
SOCIAL STUDIES AND RELIGIOUS EDUCATION	A

EXAMINATION OF 2006

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 9636143