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To whom it may concern,

My name is Matthew Urbina and I am a Solutions Architect and Developer for VOUS Church Inc. I have a Bachelors in Computer Science and have worked in the Software/IT industry for over 8 years. I have worked for companies such as Caterpillar Inc and Compassion Intl. I had the pleasure of overseeing Alex Valero during the course of a Summer Internship at VOUS.

During the summer internship Alex worked on many small development tasks while also leading the solutions development for a custom conference experience. He worked with technologies and languages, including Golang, Javascript, Google Cloud Functions, and vendor api's.

In my experience the top skill of any Software Developer is their ability to problem solve and ask the right questions. I saw Alex do both of these extremely well. He was comfortable with struggling to find the solution in a language that was new to him(Go), and solved solutions with ease in a familiar language (Javascript).

During the course of the internship I was thoroughly impressed with Alex's ability to learn new technologies and new ways of thinking while excelling in the areas he had previously trained in. I believe Alex would be an asset to any company looking for a software developer.

Best regards,

## Matthew Raul Urbina

Solutions Architect and Developer, VOUS Church Inc.