



Employee Code : 420312  
 Employee Name : Haribabu Valligatla  
 Department : Operations Mgmt-SRM,EAM,EERP,W  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days : 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/12/2017 To 31/12/2017  
 Hire Date : 29/04/2015  
 Pay Entity : Tech Mahindra Limited  
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
 PAN : AJFPV2632P  
 Bank : KOTAK  
 Bank A/C No. : 9611579653  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000192666  
 PF UAN Number : 100512334056

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	16384.00	0.00	0.00	16384.00	
House Rent Allowance	8192.00	0.00	0.00	8192.00	
Additional Personal Pay	24471.00	0.00	0.00	24471.00	
Shift Allowance	0.00	5025.00	0.00	5025.00	Shift Allowance
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	6068.00	0.00	0.00	3641.00	
** Reconciled Variable Pay	2427.00	0.00	0.00	2427.00	Reconciled Variable Pay
Public Holiday Working Allowan	200.00	0.00	0.00	200.00	Public HWA
<b>Total Earnings</b>	<b>61342.00</b>	<b>5025.00</b>	<b>0.00</b>	<b>63940.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1966.00	0.00	0.00	1966.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	2042.00	0.00	0.00	2042.00	
Sal Adv Rec For Loan	10000.00	0.00	0.00	10000.00	
<b>Total Deduction</b>	<b>14208.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14208.00</b>	

#### Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	63940.00	14208.00	49732.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link



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Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TechM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery	PAN	: AJFPV2632P
Calendar Days	: 31.00	Bank	: KOTAK
LOP Days	: 0.00	Bank A/C No.	: 9611579653
LOP Days Prior months:	0.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 31.00	ESI Number	: Not Eligible
Onsite Salary Days	: 0.00	PF Number	: PUPUN00342240000192666
<u>Onsite Salary Days: 0.00</u>			
<u>Leave Encashment Days: 0</u>			

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*