



Employee Code : 420312
 Employee Name : Haribabu Valligatla
 Department : Operations Mgmt-SRM,EAM,EERP,W
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days : 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/10/2015 To 31/10/2015
 Hire Date : 29/04/2015
 Pay Entity : Tech Mahindra Limited
 Location : DONTUSE-BENGALURU(CLO)
 PAN : AJFPV2632P
 Bank : KOTAK
 Bank A/C No. : 9611579653
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : MH/PUN/34224/192666
 PF UAN Number : 100512334056

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15442.00	0.00	0.00	15442.00	
House Rent Allowance	7721.00	0.00	0.00	7721.00	
Additional Personal Pay	23832.00	0.00	0.00	23832.00	
Shift Allowance	0.00	1200.00	0.00	1200.00	PACE-HR
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	1000.00	0.00	0.00	1000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5716.00	0.00	0.00	3430.00	
** Reconciled Variable Pay	2287.00	0.00	0.00	2287.00	Reconciled Variable Pay
Total Earnings	57598.00	1200.00	0.00	56512.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1853.00	0.00	0.00	1853.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	1284.00	0.00	0.00	1284.00	
Cab deduction	110.00	0.00	0.00	110.00	Uploaded by FMG process
Total Deduction	3447.00	0.00	0.00	3447.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	56512.00	3447.00	53065.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

***** This is electronically generated document hence does not require a signature *****