

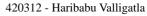
## **FORM 16**

Haribabu Valligatla 420312 AJFPV2632P

Employee Name Employee ID Employee PAN

Employee Designation Assessment Year Sr. Software Engineer

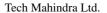
2017 - 2018 2016 - 2017 Financial Year

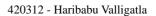




Part B
Details of Salary paid and any other income and tax deducted

Details of Salary paid and any oth	iei micome	and tax deducted	L .			
Pay Components: Base Salary Conveyance Allowance House Rent Allowance On Call Allowance ** Reconciled Variable Pay Adv Stat Bonus (Monthly) Additional Personal Pay Advance Variable Pay (60%) Shift Allowance Fixed Amt	Rs. Rs. Rs. Rs. Rs. Rs. Rs. Rs.	1,87,068.00 19,200.00 93,528.00 1,400.00 27,754.00 24,000.00 2,37,300.00 41,568.00 22,000.00				
<ol> <li>Gross Salary</li> <li>Salary as per provisions contained in sec. 17(1)</li> <li>Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)</li> <li>Profits in lieu of salary under section 17(3)( as per Form No.12BA, wherever applicable)</li> <li>Total</li> </ol>	Rs. Rs. Rs.	6,53,818.00 0.00 0.00			Rs.	6,53,818.00
Allowance         Rs.           HRA exemption         74,827.00           Conveyance Exemption         19,200.00           3. Balance(1-2)           4. Deductions:			Rs.	94,027.00	Rs.	5,59,791.00
<ul> <li>(a) Entertainment allowance Rs. 0.00</li> <li>(b) Tax on employment Rs. 2,400.00</li> <li>5. Aggregate of 4(a) and (b)</li> <li>6. Income chargable under the head 'Salaries' (3-5)</li> <li>7. Add: Any other income reported by the employee</li> </ul>	Rs.	2,400.00			Rs.	5,57,391.00
Income Rs.  8. Gross total income (6+7)  9. Deductions under Chapter VI A (A) sections 80C, 80CCC and 80CCD					Rs.	0.00 5,57,391.00
(a) section 80C (i) PF (b) section 80CCC (c) section 80CCD	Rs.	22,452.00	Rs. Rs. Rs.	22,452.00 0.00 0.00	Rs.	22,452.00 0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCD(1) shall not exceed one lakh rupees.  (B) Other sections (e.g.80E,80G,80TTA, etc.) under Chapter VI-A.		ss Amount	Qual	ifying Amount 0.00	Rs. Dedu	22,452.00 ctible Amount 0.00
<ul><li>10. Aggregate of deductible amount under Chapter VI A</li><li>11. Total Income (8-10) (Round to higher 10)</li><li>12. Tax on total income</li></ul>					Rs. Rs. Rs.	22,452.00 5,34,940.00 31,988.00
13. Surcharge (on tax computed at S. No. 12)					Rs.	0.00







14. Education Cess @ 3%(on tax computed at S. No. 12)	Rs.	960.00
<b>15.</b> Tax Payable (12+13+14)	Rs.	32,948.00
16. Less: Relief under section 89 (attach details)	Rs.	0.00
<b>17.</b> Tax payable (15-16)	Rs.	32,948.00
18. Tax deducted from salary of the employee u/s 192(1)  19. Tax Payable / Refundable (17 - 18)	Rs. Rs.	32,948.00

### Verification

I PRADEEP NIGUDKAR son of Mr. Anant Nigudkar working in the capacity of FUNCTION HEAD do hereby certify that a sum of Rs 32,948.00 [Rupees Thirty-Two Thousand Nine Hundred Forty-Eight (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Pune	
Date	26/05/2017	Signature of the person responsible for deduction of tax
Designation : FUNCTION HEAD		Full Name : PRADEEP NIGUDKAR

## FORM No. 12BA

Tech Mahindra Ltd.

[(See rule 26A(2)(b)]

# Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer

Tech

Tech Mahindra Ltd.

Wing -1, Oberoi Gardens Estate Mumbai - 400072 (Maharashtra) India

2. TAN MUMM15369E

3. TDS Assessment Range of the employer The Commissioner of Income Tax (TDS)

Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital

Building, Charni Road , Mumbai - 400002

4. Name, designation and PAN of employee 420312 - Haribabu Valligatla

Sr. Software Engineer AJFPV2632P

5. Is the employee a director or a person with substantial interest in the company (where the

employer is a company)

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6. Income under head "Salaries" of the employee

(other than from perquisites)

6,53,818.00

7. Assessment Year 2017 - 2018

8. Valuation of Perquisites

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S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other			
	benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Others benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary			
	as per section 17(3)	0.00	0.00	0.00

9. Total tax paid 32,948.00

### DECLARATION BY EMPLOYER

I, PRADEEP NIGUDKAR, Son of Mr. Anant Nigudkar working as FUNCTION HEAD do hereby declare on behalf of Tech Mahindra Limited that the information given above based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Pune Full Name: PRADEEP NIGUDKAR
Date: 29/05/2017 Full Name: PRADEEP NIGUDKAR
Designation: FUNCTION HEAD