



Employee Code : 420312
 Employee Name : Haribabu Valligatla
 Department : Operations Mgmt-SRM,EAM,EERP,W
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 30.00
 LOP Days : 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 30.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/11/2016 To 30/11/2016
 Hire Date : 29/04/2015
 Pay Entity : Tech Mahindra Limited
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
 PAN : AJFPV2632P
 Bank : KOTAK
 Bank A/C No. : 9611579653
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : MH/PUN/34224/192666
 PF UAN Number : 100512334056

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15589.00	0.00	0.00	15589.00	
House Rent Allowance	7794.00	0.00	0.00	7794.00	
Additional Personal Pay	19775.00	0.00	-23331.00	-3556.00	
Shift Allowance	0.00	2700.00	0.00	2700.00	Shift Allowance
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5774.00	0.00	0.00	3464.00	
** Reconciled Variable Pay	2309.00	0.00	0.00	2309.00	Reconciled Variable Pay
Total Earnings	54841.00	2700.00	-23331.00	31900.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1871.00	0.00	0.00	1871.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	389.00	0.00	0.00	389.00	
Total Deduction	2460.00	0.00	0.00	2460.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	31900.00	2460.00	29440.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TechM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery	PAN	: AJFPV2632P
Calendar Days	: 30.00	Bank	: KOTAK
LOP Days	: 0.00	Bank A/C No.	: 9611579653
LOP Days Prior months:	0.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 30.00	ESI Number	: Not Eligible
Onsite Salary Days	: 0.00	PF Number	: MH/PUN/34224/192666
Onsite Allow. Days	: 0.00	PF UAN Number	: 100512334056

Leave Encashment Days: 0.00

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