

Employee Code : 420312 Pay Period : 01/01/2019 To 31/01/2019

Employee Name : Haribabu Valligatla

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date : 29/04/2015

Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : TechM-Blr-ITC1-4,5(1to3-6-8F)

Sub Function : IT Delivery PAN : AJFPV2632P

Calendar Days : 31.00 Bank : KOTAK

LOP Days/Reversal Days: 0.00/ 0.00 Bank A/C No. : 9611579653

LOP Days Prior months: 0.00 Currency : INR LOP Rev Days Prior months: 0.00 Arrears Period : To

Days Payable : 31.00 ESI Number : Not Eligible

Onsite Salary Days : 0.00 PF Number : PUPUN00342240000192666

Onsite Allow. Days: 0.00 PF UAN Number: 100512334056

Leave Encashment Days: 0

<u>Earnings</u>

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	16802.00	0.00	0.00	16802.00	
House Rent Allowance	8401.00	0.00	0.00	8401.00	
Additional Personal Pay	26787.00	0.00	0.00	26787.00	
Shift Allowance	0.00	9475.00	0.00	9475.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	6223.00	0.00	0.00	3734.00	
** Reconciled Variable Pay	2489.00	0.00	0.00	2489.00	Reconciled Variable Pay
Public Holiday Working Allowa	an 200.00	0.00	0.00	200.00	Public HWA
Total Earnings	62902.00	9475.00	0.00	69888.00	

<u>Deduction</u>

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2016.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1122.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	3339.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	69888.00	3339.00	66549.00

^{**} Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com
** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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^{****} This is electronically generated document hence does not require a signature ****