



Employee Code : 420312  
Employee Name : Haribabu Valligatla  
Department : Operations Mgmt-SRM,EAM,EERP,W  
Employee Band : U3  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 29.00  
LOP Days : 0.00  
Days Payable : 29.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Leave Encashment Days: 0

Pay Period : 01/02/2016 To 29/02/2016  
Hire Date : 29/04/2015  
Pay Entity : Tech Mahindra Limited  
Location : DONTUSE-BENGALURU(CLO)  
PAN : AJFPV2632P  
Bank : KOTAK  
Bank A/C No. : 9611579653  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : MH/PUN/34224/192666  
PF UAN Number : 100512334056

#### Earnings

| Description                | Amount          | Adjustment  | Arrears     | Amount Paid     | Remarks                 |
|----------------------------|-----------------|-------------|-------------|-----------------|-------------------------|
| Base Salary                | 15442.00        | 0.00        | 0.00        | 15442.00        |                         |
| House Rent Allowance       | 7721.00         | 0.00        | 0.00        | 7721.00         |                         |
| Additional Personal Pay    | 23832.00        | 0.00        | 0.00        | 23832.00        |                         |
| Conveyance Allowance       | 1600.00         | 0.00        | 0.00        | 1600.00         |                         |
| Monthly Bonus              | 1000.00         | 0.00        | 0.00        | 1000.00         |                         |
| Leave Encashment           | 0.00            | 0.00        | 0.00        | 0.00            |                         |
| Advance Variable Pay (60%) | 5716.00         | 0.00        | 0.00        | 3430.00         |                         |
| ** Reconciled Variable Pay | 2287.00         | 0.00        | 0.00        | 2287.00         | Reconciled Variable Pay |
| <b>Total Earnings</b>      | <b>57598.00</b> | <b>0.00</b> | <b>0.00</b> | <b>55312.00</b> |                         |

#### Deduction

| Description            | Amount         | Adjustment  | Arrears     | Amount Recovered | Remarks       |
|------------------------|----------------|-------------|-------------|------------------|---------------|
| Provident Fund         | 1853.00        | 0.00        | 0.00        | 1853.00          |               |
| Profession Tax         | 200.00         | 0.00        | 0.00        | 200.00           |               |
| TDS                    | 5907.00        | 0.00        | 0.00        | 5907.00          |               |
| Donation               | 200.00         | 0.00        | 0.00        | 200.00           | Educate Evana |
| <b>Total Deduction</b> | <b>8160.00</b> | <b>0.00</b> | <b>0.00</b> | <b>8160.00</b>   |               |

#### Pay Summary

|                    | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
| Salary Computation | 55312.00      | 8160.00         | 47152.00 |

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*