



Employee Code : 420312  
 Employee Name : Haribabu Valligatla  
 Department : Operations Mgmt-SRM,EAM,EERP,W  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 30.00  
 LOP Days : 0.00  
 Days Payable : 30.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/11/2015 To 30/11/2015  
 Hire Date : 29/04/2015  
 Pay Entity : Tech Mahindra Limited  
 Location : DONTUSE-BENGALURU(CLO)  
 PAN : AJFPV2632P  
 Bank : KOTAK  
 Bank A/C No. : 9611579653  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : MH/PUN/34224/192666  
 PF UAN Number : 100512334056

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15442.00	0.00	0.00	15442.00	
House Rent Allowance	7721.00	0.00	0.00	7721.00	
Additional Personal Pay	23832.00	0.00	0.00	23832.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	1000.00	0.00	0.00	1000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5716.00	0.00	0.00	3430.00	
** Reconciled Variable Pay	2287.00	0.00	0.00	2287.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>57598.00</b>	<b>0.00</b>	<b>0.00</b>	<b>55312.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1853.00	0.00	0.00	1853.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	1161.00	0.00	0.00	1161.00	
<b>Total Deduction</b>	<b>3214.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3214.00</b>	

#### Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	55312.00	3214.00	52098.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*