

Employee Code : 420312 Pay Period : 01/03/2016 To 31/03/2016

Employee Name : Haribabu Valligatla

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date : 29/04/2015

Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : BENGALURU(CLO)
Sub Function : IT Delivery PAN : AJFPV2632P

Calendar Days : 31.00 PAN : AJFPV2632P

LOP Days : 0.00 Bank A/C No. : 9611579653

Days Payable : 31.00 Currency : INR Onsite Salary Days : 0.00 Arrears Period : To

Onsite Allow. Days : 0.00 ESI Number : Not Eligible

Leave Encashment Days: 0 PF Number : MH/PUN/34224/192666

PF UAN Number : 100512334056

## Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15589.00	0.00	294.00	15883.00	
House Rent Allowance	7794.00	0.00	146.00	7940.00	
Additional Personal Pay	23108.00	0.00	-1448.00	21660.00	
Shift Allowance	0.00	850.00	0.00	850.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	2000.00	0.00	2000.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5774.00	0.00	68.00	3532.00	
** Reconciled Variable Pay	2287.00	0.00	0.00	2287.00	Reconciled Variable Pay
Total Earnings	58152.00	850.00	1060.00	57752.00	

## Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1906.00	0.00	0.00	1906.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	6359.00	0.00	0.00	6359.00	
Satyam Club deduction	100.00	0.00	0.00	100.00	Uploaded by FMG process
Total Deduction	8565.00	0.00	0.00	8565.00	

## Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	57752.00	8565.00	49187.00

<sup>\*\*</sup> Details of Reconciled Variable Pay , if any paid, can be accessed through the link <a href="https://paytoperf2.techmahindra.com">https://paytoperf2.techmahindra.com</a>

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*