

Employee Code : 420312 Pay Period : 01/06/2016 To 30/06/2016

Employee Name : Haribabu Valligatla

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date : 29/04/2015

Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : TecHM-Blr-ITC1-4,5(1to3-6-8F)

Sub Function : IT Delivery PAN : AJFPV2632P

Calendar Days : 30.00 Bank : KOTAK

LOP Days : 0.00 Bank A/C No. : 9611579653
Days Payable : 30.00 Currency : INR

Days Payable : 30.00 Currency : INR
Onsite Salary Days : 0.00 Arrears Period : To

Onsite Allow. Days : 0.00 ESI Number : Not Eligible

Leave Encashment Days: 0 PF Number : MH/PUN/34224/192666

PF UAN Number : 100512334056

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15589.00	0.00	0.00	15589.00	
House Rent Allowance	7794.00	0.00	0.00	7794.00	
Additional Personal Pay	23108.00	0.00	0.00	23108.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5774.00	0.00	0.00	3464.00	
** Reconciled Variable Pay	2309.00	0.00	0.00	2309.00	Reconciled Varaible Pay
Total Earnings	58174.00	0.00	0.00	55864.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1871.00	0.00	0.00	1871.00	Remai Ab
Profession Tax	200.00	0.00	0.00	200.00	
TDS	1347.00	0.00	0.00	1347.00	
Donation	150.00	0.00	0.00	150.00	NAAM Donation
Sal Adv Rec For Loan	13389.00	0.00	0.00	13389.00	
AWT Monthly Recovery	75.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	17032.00	0.00	0.00	17032.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	55864.00	17032.00	38832.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com

***** This is electronically generated document hence does not require a signature *****