



Employee Code : 420312
 Employee Name : Haribabu Valligatla
 Department : Operations Mgmt-SRM,EAM,EERP,W
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 30.00
 LOP Days : 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 30.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/11/2017 To 30/11/2017
 Hire Date : 29/04/2015
 Pay Entity : Tech Mahindra Limited
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
 PAN : AJFPV2632P
 Bank : KOTAK
 Bank A/C No. : 9611579653
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000192666
 PF UAN Number : 100512334056

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	16384.00	0.00	0.00	16384.00	
House Rent Allowance	8192.00	0.00	0.00	8192.00	
Additional Personal Pay	24471.00	0.00	0.00	24471.00	
Shift Allowance	0.00	3375.00	0.00	3375.00	Shift Allowance
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
On Call Allowance	0.00	800.00	0.00	800.00	Oncall Allowance
Miscellaneous Earnings	45457.00	0.00	0.00	45457.00	Project Bonus
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	6068.00	0.00	0.00	3641.00	
** Reconciled Variable Pay	2427.00	0.00	0.00	2427.00	Reconciled Variable Pay
Public Holiday Working Allowan	400.00	0.00	0.00	400.00	Public HWA
Total Earnings	106999.00	4175.00	0.00	108747.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1966.00	0.00	0.00	1966.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	11272.00	0.00	0.00	11272.00	
Sal Adv Rec For Loan	10000.00	0.00	0.00	10000.00	
Total Deduction	23438.00	0.00	0.00	23438.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	108747.00	23438.00	85309.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>



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Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TechM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery	PAN	: AJFPV2632P
Calendar Days	: 30.00	Bank	: KOTAK
LOP Days	: 0.00	Bank A/C No.	: 9611579653
LOP Days Prior months:	0.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 30.00	ESI Number	: Not Eligible
Onsite Salary Days	: 0.00	PF Number	: PUPUN00342240000192666
Onsite Allow. Days	: 0.00	PF UAN Number	: 100512334056

Leave Encashment Days: LOP/LOP Reversal Days for prior months can be accessed through link
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****