



Employee Code : 420312  
 Employee Name : Haribabu Valligatla  
 Department : Operations Mgmt-SRM,EAM,EERP,W  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 28.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 28.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/02/2019 To 28/02/2019  
 Hire Date : 29/04/2015  
 Pay Entity : Tech Mahindra Limited  
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
 PAN : AJFPV2632P  
 Bank : KOTAK  
 Bank A/C No. : 9611579653  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000192666  
 PF UAN Number : 100512334056

#### Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	16802.00	0.00	0.00	16802.00	
House Rent Allowance	8401.00	0.00	0.00	8401.00	
Additional Personal Pay	26787.00	0.00	0.00	26787.00	
Shift Allowance	0.00	3675.00	0.00	3675.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	6223.00	0.00	0.00	3734.00	
** Reconciled Variable Pay	2489.00	0.00	0.00	2489.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>62702.00</b>	<b>3675.00</b>	<b>0.00</b>	<b>63888.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2016.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	811.00	
Sal Adv Rec For Loan	0.00	0.00	0.00	14250.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17278.00</b>	

#### Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	63888.00	17278.00	46610.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*