FORM 16

Employee Name	:	Haribabu Valligatla
Employee ID	:	420312
Employee PAN	:	AJFPV2632P
Employee Designation	:	Sr. Software Engineer
Assessment Year	:	2018 - 2019
Financial Year	:	2017 - 2018

Note: Digitally Signed Form

This form has been signed and certified using Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).
Signed using Digital Signature of PRADEEP NIGUDKAR

Part B
Details of Salary paid and any other income and tax deducted

Pay Components :

Base Salary	Rs.	1,94,223.00
Conveyance Allowance	Rs.	19,200.00
House Rent Allowance	Rs.	97,110.00
On Call Allowance	Rs.	2,600.00
Public Holiday Working Allowance	Rs.	600.00
** Reconciled Variable Pay	Rs.	28,652.00
Adv Stat Bonus (Monthly)	Rs.	24,000.00
Miscellaneous Earnings	Rs.	45,457.00
Additional Personal Pay	Rs.	2,89,563.00
Unclaimed Flexi	Rs.	15,000.00
Advance Variable Pay (60%)	Rs.	43,161.00
LTA Taxable Earning	Rs.	1,940.00
Shift Allowance Fixed Amt	Rs.	51,075.00

1. Gross Salary
(a) Salary as per provisions contained in sec. 17(1)   Rs.   8,12,581.00
(b) Value of perquisites u/s 17(2) (as per Form
    No.12BA, wherever applicable)   Rs.   0.00
(c) Profits in lieu of salary under section 17(3)(as per
    Form No.12BA, wherever applicable)   Rs.   0.00
(d) Total   Rs.   8,12,581.00

2. Less: Allowance to the extent exempt under section 10

Allowance	Rs.
HRA exemption	77,689.00
Conveyance Exemption	19,200.00

     Rs.   96,889.00

3. Balance(1-2)   Rs.   7,15,692.00

4. Deductions:
   (a)   Entertainment allowance   Rs.   0.00
   (b)   Tax on employment   Rs.   2,400.00

5. Aggregate of 4(a) and (b)   Rs.   2,400.00

6. Income chargeable under the head 'Salaries' (3-5)   Rs.   7,13,292.00

7. Add: Any other income reported by the employee

Income	Rs.

     Rs.   0.00

8. Gross total income (6+7)   Rs.   7,13,292.00

9. Deductions under Chapter VI A
   (A) sections 80C, 80CCC and 80CCD

	Gross Amount	Deductible Amount
(a) section 80C		
(i) PF Rs. 23,307.00	Rs. 23,307.00	Rs. 23,307.00
(b) section 80CCC	Rs. 0.00	Rs. 0.00
(c) section 80CCD	Rs. 0.00	Rs. 0.00

Note: 1. Aggregate amount deductible under sections 80C, 80CCC and
80CCD(1) shall not exceed one lakh rupees.   Rs.   23,307.00

(B) Other sections (e.g.80E,80G,80TTA, etc.) under Chapter VI-A.	Gross Amount	Qualifying Amount	Deductible Amount
(a) section 80D	Rs. 9,327.00	Rs. 25,000.00	Rs. 9,327.00

10. Aggregate of deductible amount under Chapter VI A   Rs.   32,634.00

11. Total Income (8-10) (Round to higher 10)   Rs.   6,80,660.00

12. Tax on total income			Rs.	48,632.00
13. Surcharge (on tax computed at S. No. 12)			Rs.	0.00
14. Education Cess @ 3%(on tax computed at S. No. 12)			Rs.	1,459.00
15. Tax Payable (12+13+14)			Rs.	50,091.00
16. Less: Relief under section 89 (attach details)			Rs.	0.00
17. Tax payable (15-16)			Rs.	50,091.00
18. Tax deducted from salary of the employee u/s 192(1)			Rs.	50,091.00
19. Tax Payable / Refundable (17 - 18)			Rs.	0.00

Verification
I PRADEEP NIGUDKAR son of Mr. Anant Nigudkar working in the capacity of FUNCTION HEAD do hereby certify that a sum of Rs 50,091.00 [Rupees Fifty Thousand Ninety-One (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Pune	
Date	31/05/2018	Signature of the person responsible for deduction of tax
Designation : FUNCTION HEAD		Full Name : PRADEEP NIGUDKAR

FORM No. 12BA
[(See rule 26A(2)(b)]
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer

   Tech Mahindra Ltd.
   Wing -1, Oberoi Gardens Estate
   Mumbai - 400072 (Maharashtra) India

2. TAN

   MUMM15369E

3. TDS Assessment Range of the employer

   The Commissioner of Income Tax (TDS)
   Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital
   Building, Charni Road , Mumbai - 400002

4. Name, designation and PAN of employee

   420312 - Haribabu Valligatla
   Sr. Software Engineer
   AJFPV2632P

5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)

   N

6. Income under head "Salaries" of the employee (other than from perquisites)

   8,12,581.00

7. Assessment Year

   2018 - 2019

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Others benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Total tax paid   50,091.00

DECLARATION BY EMPLOYER

I, PRADEEP NIGUDKAR, Son of Mr. Anant Nigudkar working as FUNCTION HEAD do hereby declare on behalf of Tech Mahindra Limited that the information given abov

based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in

accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Pune
Date: 30/04/2018

Full Name: PRADEEP NIGUDKAR
Designation: FUNCTION HEAD