



Employee Code : 420312
Employee Name : Haribabu Valligatla
Department : Operations Mgmt-SRM,EAM,EERP,W
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days : 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/01/2016 To 31/01/2016
Hire Date : 29/04/2015
Pay Entity : Tech Mahindra Limited
Location : DONTUSE-BENGALURU(CLO)
PAN : AJFPV2632P
Bank : KOTAK
Bank A/C No. : 9611579653
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : MH/PUN/34224/192666
PF UAN Number : 100512334056

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15442.00	0.00	0.00	15442.00	
House Rent Allowance	7721.00	0.00	0.00	7721.00	
Additional Personal Pay	23832.00	0.00	0.00	23832.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	1000.00	0.00	0.00	1000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5716.00	0.00	0.00	3430.00	
** Reconciled Variable Pay	2287.00	0.00	0.00	2287.00	Reconciled Variable Pay
Total Earnings	57598.00	0.00	0.00	55312.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1853.00	0.00	0.00	1853.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	5907.00	0.00	0.00	5907.00	
Total Deduction	7960.00	0.00	0.00	7960.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	55312.00	7960.00	47352.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

***** This is electronically generated document hence does not require a signature *****