

Employee Code : 420312 Pay Period : 01/04/2016 To 30/04/2016

Employee Name : Haribabu Valligatla

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date : 29/04/2015 Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : BENGALURU(CLO)

Sub Function : IT Delivery PAN : AJFPV2632P Calendar Days : 30.00 Bank : KOTAK

LOP Days : 0.00 Bank A/C No. : 9611579653

Days Payable : 30.00 Currency : INR
Onsite Salary Days : 0.00 Arrears Period : To

Onsite Salary Days: 0.00 Arrears Period: To
Onsite Allow. Days: 0.00 ESI Number: Not Eligible

Leave Encashment Days: 0 PF Number : MH/PUN/34224/192666

PF UAN Number : 100512334056

Earnings

| Description | Amount | Adjustment | Arrears | Amount Paid | Remarks |
|----------------------------|----------|------------|---------|-------------|-------------------------|
| Base Salary | 15589.00 | 0.00 | 0.00 | 15589.00 | |
| House Rent Allowance | 7794.00 | 0.00 | 0.00 | 7794.00 | |
| Additional Personal Pay | 23108.00 | 0.00 | 0.00 | 23108.00 | |
| Conveyance Allowance | 1600.00 | 0.00 | 0.00 | 1600.00 | |
| Monthly Bonus | 2000.00 | 0.00 | 0.00 | 2000.00 | |
| Leave Encashment | 0.00 | 0.00 | 0.00 | 0.00 | |
| Advance Variable Pay (60%) | 5774.00 | 0.00 | 0.00 | 3464.00 | |
| ** Reconciled Variable Pay | 2355.00 | 0.00 | 0.00 | 2355.00 | Reconciled Variable Pay |
| Total Earnings | 58220.00 | 0.00 | 0.00 | 55910.00 | |

Deduction

| Description | Amount | Adjustment | Arrears | Amount Recovered | Remarks |
|-----------------|---------|------------|---------|------------------|---------|
| Provident Fund | 1871.00 | 0.00 | 0.00 | 1871.00 | |
| Profession Tax | 200.00 | 0.00 | 0.00 | 200.00 | |
| TDS | 1069.00 | 0.00 | 0.00 | 1069.00 | |
| Total Deduction | 3140.00 | 0.00 | 0.00 | 3140.00 | |

Pay Summary

| | Gross Earning | Gross Deduction | Net Pay |
|--------------------|---------------|-----------------|----------|
| Salary Computation | 55910.00 | 3140.00 | 52770.00 |

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com

***** This is electronically generated document hence does not require a signature *****