



Employee Code : 420312  
 Employee Name : Haribabu Valligatla  
 Department : Operations Mgmt-SRM,EAM,EERP,W  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days : 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/01/2017 To 31/01/2017  
 Hire Date : 29/04/2015  
 Pay Entity : Tech Mahindra Limited  
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
 PAN : AJFPV2632P  
 Bank : KOTAK  
 Bank A/C No. : 9611579653  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : MH/PUN/34224/192666  
 PF UAN Number : 100512334056

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15589.00	0.00	0.00	15589.00	
House Rent Allowance	7794.00	0.00	0.00	7794.00	
Additional Personal Pay	19775.00	0.00	0.00	19775.00	
Shift Allowance	0.00	4500.00	0.00	4500.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
On Call Allowance	0.00	1000.00	0.00	1000.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5774.00	0.00	0.00	3464.00	
** Reconciled Variable Pay	2309.00	0.00	0.00	2309.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>54841.00</b>	<b>5500.00</b>	<b>0.00</b>	<b>58031.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1871.00	0.00	0.00	1871.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	7661.00	0.00	0.00	7661.00	
<b>Total Deduction</b>	<b>9732.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9732.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	58031.00	9732.00	48299.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TechM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery	PAN	: AJFPV2632P
Calendar Days	: 31.00	Bank	: KOTAK
LOP Days	: 0.00	Bank A/C No.	: 9611579653
LOP Days Prior months:	0.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 31.00	ESI Number	: Not Eligible
Onsite Salary Days	: 0.00	PF Number	: MH/PUN/34224/192666
Onsite Allow. Days	: 0.00	PF UAN Number	: 100512334056

Leave Encashment Days: 0.00

Electronically generated document hence does not require a signature \*\*\*\*\*