

Employee Code : 420312 Pay Period : 01/08/2015 To 31/08/2015

Employee Name : Haribabu Valligatla

Department : Operations Mgmt-SRM, EAM, EERP, W Hire Date : 29/04/2015

Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : BENGALURU(CLO)
Sub Function : IT Delivery : Not Eligible

Calendar Days : 31.00 PAN : AJFPV2632P

LOP Days : 0.00 PF Number : MH/PUN/34224/192666

Days Payable : 31.00 PF UAN Number :

Onsite Salary Days : 0.00 Bank : KOTAK
Onsite Allow. Days : 0.00 Bank A/C No. : 9611579653

Leave Encashment Days: 0 Currency : INR
Arrears Period : To

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15442.00	0.00	0.00	15442.00	
House Rent Allowance	7721.00	0.00	0.00	7721.00	
Additional Personal Pay	23832.00	0.00	0.00	23832.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Monthly Bonus	1000.00	0.00	0.00	1000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5716.00	0.00	0.00	3430.00	
** Reconciled Variable Pay	2287.00	0.00	0.00	2287.00	Reconciled Variable Pay
Total Earnings	57598.00	0.00	0.00	55312.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1853.00	0.00	0.00	1853.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	1161.00	0.00	0.00	1161.00	
Total Deduction	3214.00	0.00	0.00	3214.00	

***** This is electronically generated document hence does not require a signature *****

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	55312.00	3214.00	52098.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com