



May 16, 2025
211 Quality Circle
College Station, TX 77845
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TO WHOM IT MAY CONCERN

Cognizant (NASDAQ-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 185 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.Cognizant.com or follow us [@Cognizant](https://twitter.com/Cognizant).

We are a company of diverse, talented people with a passion for pursuing excellence in all that we do. To deliver the greatest results for our clients—and our stakeholders—we remain dedicated to staying at the forefront of business and technology trends and builds cohesive digital capabilities that our clients need in all parts of their businesses. Clients trust us, and we generally form long—lasting relationships that make us integral contributors to their organizations. Our strategy through the years has been to challenge the status quo and constantly reinvent for the future, thus positioning us to help our clients build stronger businesses. And ours is a vibrant, energetic environment, achievement oriented and filled with opportunity. It is a community of the best and brightest professionals, working as close, collaborative teams, but also empowered individually to act in the best interests of clients.

We hereby certify that **Ramesh Aroor (482186)** has been employed full time with us or an affiliated predecessor legal entity since March 17, 2025. Ramesh Aroor is currently designated as Manager - Projects. Ramesh Aroor's current annual targeted gross salary is USD 142,000. Ramesh Aroor's residential address as per our record is 8161 Annsborough Dr NW, Concord - 28027-8830, North Carolina, United States. This letter is issued to the associate on the request for Bank Application.

We only provide verification via email and please reach out to employment verification team at NAEmpVerify@cognizant.com.

Thanking you,
Yours Sincerely,

For **Cognizant Technology Solutions U.S. Corporation**

A handwritten signature in black ink that reads "Dravina reddy".

Dravina R. Reddy
Senior Representative - Human Resources