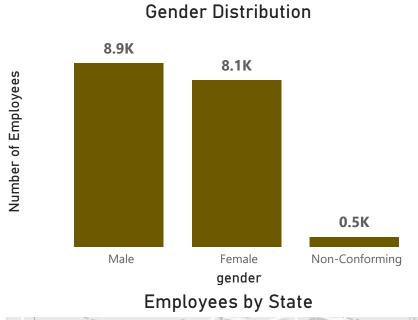
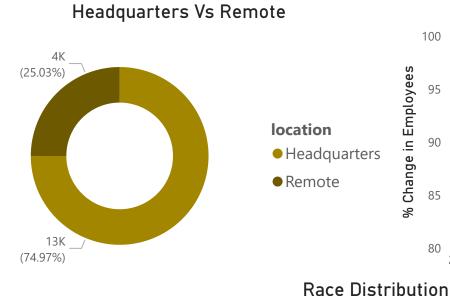
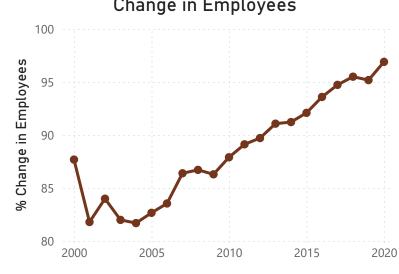
Number of Employees

Average length of Employment (Years)

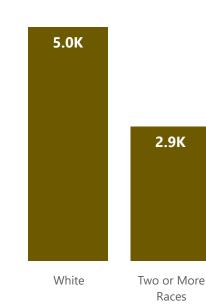


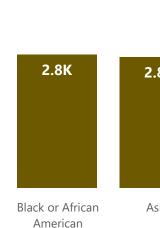


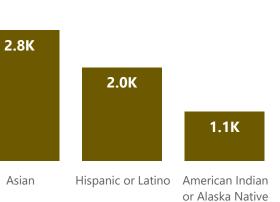














Islander

