Team Feedback – Ninjas / Mavericks / Kanban

Please answer the following questions to help us understand your experience and improve how we work together.

1. How confident do you feel about your understanding of the overall business flow?

* - Very confident
* - Somewhat confident
* - I know the basics, but want to understand more
* - I’m unclear about the business flow
* - Other

1. Would you like more sessions or documents explaining the end-to-end flow?

* - Yes – walkthroughs would help
* - Maybe – depends on topic
* - No – I’m comfortable
* - Other

1. Do you feel comfortable speaking up in meetings?

* - Yes, always
* - Sometimes
* - No – I prefer 1:1 or async
* - No – I feel shy/hesitant
* - Other

1. What holds you back from speaking more (if anything)?

* - Language/communication barrier
* - Unclear agenda
* - Too many people
* - I don’t find them useful
* - I feel my opinion may not matter
* - Nothing — I’m good
* - Other

1. How manageable is your workload?

* - Just right
* - A bit too much
* - Too light — I can take more
* - Sometimes overwhelming
* - Other

1. Are timelines realistic for the tasks you get?

* - Yes
* - Mostly, but occasional crunch
* - Often tight
* - No – too aggressive
* - Other

1. Do you feel your work is valued and recognized?

* - Yes
* - Sometimes
* - Not really
* - I’m not sure
* - Other

1. Do you feel connected to the team and involved in key conversations?

* - Yes
* - Partially
* - Not really
* - Other

1. Are you getting tasks that help you grow?

* - Yes
* - Sometimes – would like more variety
* - No – would prefer different work
* - Not sure yet
* - Other

1. Do you want to explore more responsibility or new areas?

* - Yes – ready for more ownership
* - Maybe
* - Not now
* - Other

1. Are meeting timings and hours working for you?

* - Yes
* - Mostly okay
* - No – I struggle with current timings
* - Other

1. Which meetings do you find most valuable?

* - Daily Stand-ups
* - Groomings
* - Retrospectives
* - Tech Design Discussions
* - Knowledge Sharing
* - None – most feel repetitive
* - Other

1. If there’s one thing you could change or improve, what would it be?

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1. Any other thoughts, suggestions, or concerns?

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