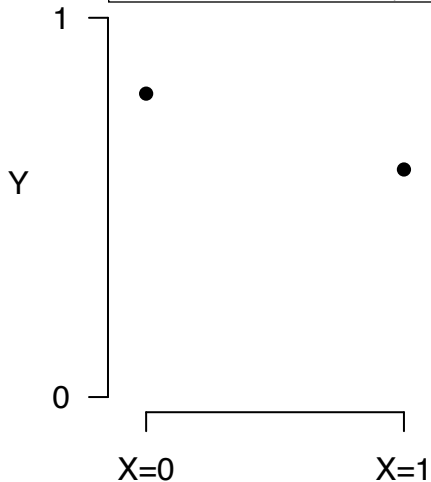


outcomes under  
historical policy



outcomes under  
policy with OPM

