Vic V. Anand April 2020

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## **PROFESSIONAL EMPLOYMENT**

University of Illinois at Urbana-Champaign Assistant Professor of Accounting John Deere Data Analytics Fellow	2017-present
Emory University – Goizueta Business School Assistant Professor of Accounting	2012-2017
Science Applications International Corporation Senior Analyst	2001-2003
Deloitte Consulting Senior Consultant	2000-2001
Ford Motor Company Financial Analyst Manufacturing Engineer	1997-1998 1995-1997

## **EDUCATION**

Ph.D.	Accounting, Cornell University Dissertation: "Essays on the Motivating Effects of Goals in Accounting"	2014
M.S.	Accounting, Cornell University	2013
M.B.A.	Carnegie Mellon University, Graduate School of Industrial Administration	2000
S.B.	Mechanical Engineering, Massachusetts Institute of Technology	1995

## **RESEARCH**

*Interests:* Forecasting accounting numbers, machine learning, cost system dynamics and design, capacity planning, target setting.

### **Journal Publications**

Anand, V., Balakrishnan, R., and E. Labro (2017). Obtaining Informationally Consistent Decisions When Computing Costs with Limited Information. *Production and Operations Management* 26(2): 211 – 230. <a href="https://doi.org/10.1111/poms.12631">https://doi.org/10.1111/poms.12631</a>

Anand, V., Balakrishnan, R., and E. Labro (2019). A Framework for Conducting Numerical Experiments on Cost Systems. *Journal of Management Accounting Research* 31(1): 41 – 61. <a href="https://doi.org/10.2308/jmar-52057">https://doi.org/10.2308/jmar-52057</a>

Valero-Cuevas, F.J., Anand, V.V., Saxena, A., and Lipson, H. (2007). Beyond Parameter Estimation: Extending Biomechanical Modeling by the Explicit Exploration of Model Topology. *IEEE Transactions on Biomedical Engineering* 54 (11): 1951 – 1964. https://doi.org/10.1109/TBME.2007.906494

### **Conference Publications**

Anand, V., Lipson, H., and Valero-Cuevas, F., Blind Inference of Nonlinear Cable Network Topology from Sparse Data. *Proceedings of the 2005 Genetic and Evolutionary Computation Conference*, June 2005, Washington, DC, USA. Late-breaking paper.

Valero-Cuevas, F.J., Lipson, H., Santos, V.J., and Anand, V. Shifting to Population-Based Models and Inferring Model Structure from Data are Two Directions That Will Enhance the Clinical Usefulness of Modeling. *Proceedings of the ISB XXth Congress and ASB 29th Annual Meeting*, August 2005, Cleveland, OH, USA.

Spears, W.M. and Anand, V. A Study of Crossover Operators in Genetic Programming. *Sixth International Symposium of Methodologies for Intelligent Systems*, 1991.

### **Working Papers**

"Capacity Planning with Limited Information", with Ramji Balakrishnan (The University of Iowa).

"Predicting Profitability Using Machine Learning", with Theo Sougiannis (UIUC), Robert Brunner (UIUC), and Kelechi Ikegwu (UIUC). <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3466478">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3466478</a>

"Target Horizons, Uncertainty, and Effort Provision". Based on my dissertation at Cornell University. <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2896912">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2896912</a>

"Using Python for Text Analysis in Accounting Research", with Khrystyna Bochkay (University of Miami), Roman Chychyla (University of Miami), and Andy Leone (Northwestern). Under contract at Foundations and Trends in Accounting. <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3576098">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3576098</a>

"Exploring the Consequences of Frequent Feedback about Goal Progress", with Alan Webb (University of Waterloo) and Chris Wong (Wilfrid Laurier University). <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3226304">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3226304</a>

"Updating Cost systems," with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina at Chapel Hill).

# **INVITED PRESENTATIONS**

University of California, Davis
AAA Management Accounting Section Research and Case Conference, doctoral colloquium
University of Alberta Accounting Research Conference AAA Intensive Data and Analytics Summer Workshop
University of Pittsburgh Michigan State University University of Illinois at Urbana-Champaign
Michigan State University
Georgia Institute of Technology Emory University Indiana University The University of Iowa University of Alberta

# **CONFERENCE PARTICIPATION**

2020	AAA Management Accounting Section Midyear Meeting AAA Financial Accounting and Reporting Section Midyear Meeting
2019	CPA Ontario Performance Management Research Symposium  AAA Management Accounting Section Research and Case Conference
2018	AAA Management Accounting Section Research and Case Conference University of Alberta Accounting Research Conference AAA Intensive Data and Analytics Summer Workshop
2017	AAA Management Accounting Section Research and Case Conference
2016	AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium AAA Accounting Is Big Data Conference Contemporary Accounting Research Conference
2015	AAA Management Accounting Section Research and Case Conference
2014	AAA Annual Meeting AAA New Faculty Consortium AAA Management Accounting Section Research and Case Conference

2013	AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium University of Alberta – Accounting Research Conference (by invitation)
2012	AAA Accounting, Behavior, and Organizations Conference University of Alberta – Accounting Research Conference (by invitation) AAA Annual Meeting AAA Management Accounting Section Research and Case Conference
2011	AAA Management Accounting Section Research and Case Conference
2010	AAA Management Accounting Section Research and Case Conference

# **TEACHING**

University of Illinois at Urbana-Champaign - Gies College of Business		
Data Analytics Foundations in Accountancy (ACCY 570) - Instructor ratings: 4.9 / 5.0	Fall 2019	
- List of teachers ranked as excellent by their students		
Data Analytics Applications in Accountancy (ACCY 575)	Spring 2019	
<ul> <li>Instructor ratings: 4.6 / 5.0 (2019); 4.7 / 5.0 (2018)</li> <li>List of teachers ranked as excellent by their students (both years)</li> </ul>	Spring 2018	
List of teachers runned as excellent by their stadents (both years)		
Emory University - Goizueta Business School		
Managerial Accounting (Evening MBA)	Summer 2017	
<ul> <li>Instructor ratings: 4.6 / 5.0 (Summer 2017), 4.9 / 5.0 (Fall 2016),</li> <li>3.4 / 5.0 (Summer 2016)</li> </ul>	Fall 2016 Summer 2016	
Managerial Accounting (BBA)	Fall 2014	
- Instructor ratings: 4.5 / 5.0 (2012); 4.5 / 5.0 (2013), 4.5 / 5.0 (2014)	Fall 2013 Fall 2012	
Cornell University - Johnson Graduate School of Management		
Financial Accounting (for students outside the Johnson School) - Instructor rating: 4.7 / 5.0	Spring 2008	
Teaching Assistant (Professor Robert Bloomfield), Managerial Accounting (MBA and EMBA)	2008 - 2011	
Teaching Assistant (Professor Ron Hilton), Managerial Accounting (EMBA)	Summer 2010	
Teaching Assistant (Professor Michael Waldman), Microeconomics (MBA)	Fall 2010	

### CASE WRITING

An Introduction to Databases for Accountants (2019). https://github.com/uidfcba/vanand1

#### RESEARCH FUNDING

Ad hoc research funding, Goizueta Business School, Emory University for *Mitigating the Potentially Demotivating Effects of Frequent Feedback about Goal Progress* co-authored with Alan Webb and Chris Wong (University of Waterloo).

Ad hoc research funding, Goizueta Business School, Emory University for *Performance Standard Horizons, Uncertainty, and Effort Provision*.

Ad hoc research funding, Goizueta Business School, Emory University for *The Dark Side of Feedback:* How frequent feedback about goal progress can reduce motivation in the presence of uncertainty.

Awarded Institute of Management Accountants (IMA, US, Foundation for Applied Research) funding for Robust Cost Systems, co-authored with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina Chapel Hill) (2011-2012).

### PROFESSIONAL SERVICE

- AAA Managerial Accounting Section, Data Analytics Task Force (2018 present)
- Lecturer in LEADership, Education, and Development program at Goizueta Business School, 2015, 2016, 2017.
- Best paper award committee for AAA Managerial Accounting Section Midyear Meeting 2015
- Ad hoc reviewer for:
  - o Accounting Horizons 2018, 2019
  - o Accounting, Organizations, and Society 2016, 2017, 2018, 2019
  - Contemporary Accounting Research 2018 (x2)
  - o Journal of Financial Reporting 2017
  - o Journal of Management Accounting Research 2012, 2013, 2015, 2018, 2019
  - Management Science 2019
  - o *Production and Operations Management* 2016
  - The Accounting Review 2015
  - The International Journal of Accounting 2017
- Discussant and/or reviewer at AAA Managerial Accounting Section Midyear Meeting 2012, 2013, 2015, 2017, 2018, 2019
- Discussant for AAA annual meeting 2012, 2014
- Dissertation committee of Robert Mocadlo (Emory University)

## **ACADEMIC HONORS, AWARDS, AND ACTIVITIES**

Department Head's Award for Excellence in Accountancy Education for 2018-19

University of Illinois at Urbana-Champaign: *List of teachers ranked as excellent by their students*, Spring 2018, Spring 2019, Fall 2019.

Cornell University Graduate Fellowship, 2004 – 2010

Graduated with University Honors, Carnegie Mellon University

Member, Beta Gamma Sigma

Vera Heinz Merit Scholarship, Carnegie Mellon University, 1998 – 2000

National Security Agency, Undergraduate Training Program, full tuition and stipend for undergraduate education, 1990 – 1993

## PROGRAMMING / DATA SCIENCE

Languages in which I am proficient: Python, C#, C, VBA

Python libraries: Pandas, NumPy, Matplotlib, Seaborn, Bokeh, scikit-learn

Statistical/mathematical packages: Stata, SAS, Mathematica, MATLAB

Languages with which I have familiarity: R, PHP, JavaScript, F#, Windows PowerShell

### **PERSONAL INTERESTS**

Motorcycle racing, mountain biking, trials bicycles, computer programming, running