

Vic V. Anand

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University of Illinois at Urbana-Champaign
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PROFESSIONAL EMPLOYMENT

University of Illinois at Urbana-Champaign	
Assistant Professor of Accounting	2017 – present
Arthur Andersen Data Analytics Fellow	2020 – present
RC Evans Data Analytics Fellow	2017 – 2019, 2022 – present
Emory University – Goizueta Business School	
Assistant Professor of Accounting	2012-2017
Science Applications International Corporation	
Senior Analyst	2001-2003
Deloitte Consulting	
Senior Consultant	2000-2001
Ford Motor Company	
Financial Analyst	1997-1998
Manufacturing Engineer	1995-1997

EDUCATION

Ph.D.	Accounting, Cornell University Dissertation: “Essays on the Motivating Effects of Goals in Accounting”	2014
M.S.	Accounting, Cornell University	2013
M.B.A.	Carnegie Mellon University, Graduate School of Industrial Administration	2000
S.B.	Mechanical Engineering, Massachusetts Institute of Technology	1995

RESEARCH

Interests: Capacity planning, cost system design, forecasting accounting numbers with machine learning, target setting.

Journal Publications

Anand, V., Balakrishnan, R., and S. Gavirneni (2023). Capacity Planning with Limited Information. *Production and Operations Management* 32 (9): 2740–2757. <https://doi.org/10.1111/poms.14004>

Anand, V., Webb, A., and C. Wong (2023). Mitigating the Demotivating Effects of Frequent Unfavorable Feedback about Goal Progress. *Journal of Management Accounting Research* 35 (2): 5 – 32. <https://doi.org/10.2308/JMAR-2021-044>

Anand, V., Bochkay, K., Chychyla, R., and A. Leone (2020). Using Python for Text Analysis in Accounting Research. *Foundations and Trends in Accounting* 14 (3–4): 128 – 359. <http://dx.doi.org/10.1561/14000000062>

Anand, V., Balakrishnan, R., and E. Labro (2019). A Framework for Conducting Numerical Experiments on Cost Systems. *Journal of Management Accounting Research* 31(1): 41 – 61. <https://doi.org/10.2308/jmar-52057>

Anand, V., Balakrishnan, R., and E. Labro (2017). Obtaining Informationally Consistent Decisions When Computing Costs with Limited Information. *Production and Operations Management* 26(2): 211 – 230. <https://doi.org/10.1111/poms.12631>

Valero-Cuevas, F.J., Anand, V.V., Saxena, A., and Lipson, H. (2007). Beyond Parameter Estimation: Extending Biomechanical Modeling by the Explicit Exploration of Model Topology. *IEEE Transactions on Biomedical Engineering* 54 (11): 1951 – 1964. <https://doi.org/10.1109/TBME.2007.906494>

Conference Publications

Anand, V., Lipson, H., and Valero-Cuevas, F., Blind Inference of Nonlinear Cable Network Topology from Sparse Data. *Proceedings of the 2005 Genetic and Evolutionary Computation Conference*, June 2005, Washington, DC, USA. Late-breaking paper.

Valero-Cuevas, F.J., Lipson, H., Santos, V.J., and Anand, V. Shifting to Population-Based Models and Inferring Model Structure from Data are Two Directions That Will Enhance the Clinical Usefulness of Modeling. *Proceedings of the ISB XXth Congress and ASB 29th Annual Meeting*, August 2005, Cleveland, OH, USA.

Spears, W.M. and Anand, V. A Study of Crossover Operators in Genetic Programming. *Sixth International Symposium of Methodologies for Intelligent Systems*, 1991.

Working Papers

Cost Accounting and Capacity Planning

“Updating Cost systems,” with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina at Chapel Hill).

Target Setting

“Target Horizons, Uncertainty, and Effort Provision”. Based on my dissertation at Cornell University. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2896912

Earnings Forecasting and Machine Learning

“Predicting Profitability Using Machine Learning”, with Theo Sougiannis (UIUC), Robert Brunner (UIUC), and Kelechi Ikegwu (UIUC). https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3466478

“Life Cycle Models versus Random Walk in Forecasting Growth and Profitability”, with Theo Sougiannis (UIUC) and Egor Nikulin (Saint Petersburg State University).

“Fundamental Analysis Using Machine Learning”, with Theo Sougiannis (UIUC) and Anurag Anand (UIUC).

INVITED PRESENTATIONS

- 2022 Emerging Management Accounting Scholars Symposium III, University of Illinois at Urbana-Champaign
- 2020 University of California, Davis
- 2019 AAA Management Accounting Section Research and Case Conference, doctoral colloquium
- 2018 University of Alberta Accounting Research Conference
AAA Intensive Data and Analytics Summer Workshop
- 2016 University of Pittsburgh
Michigan State University
University of Illinois at Urbana-Champaign
- 2014 Michigan State University
- 2012 Georgia Institute of Technology
Emory University
Indiana University
The University of Iowa
University of Alberta

CONFERENCE PARTICIPATION

- 2023 AAA Management Accounting Section Midyear Meeting
- 2022 AAA Management Accounting Section Midyear Meeting
- 2020 AAA Management Accounting Section Midyear Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
- 2019 CPA Ontario Performance Management Research Symposium

- AAA Management Accounting Section Research and Case Conference
- 2018 AAA Management Accounting Section Research and Case Conference
University of Alberta Accounting Research Conference
AAA Intensive Data and Analytics Summer Workshop
- 2017 AAA Management Accounting Section Research and Case Conference
- 2016 AAA Management Accounting Section Research and Case Conference
Global Management Accounting Research Symposium
AAA Accounting Is Big Data Conference
Contemporary Accounting Research Conference
- 2015 AAA Management Accounting Section Research and Case Conference
- 2014 AAA Annual Meeting
AAA New Faculty Consortium
AAA Management Accounting Section Research and Case Conference
- 2013 AAA Management Accounting Section Research and Case Conference
Global Management Accounting Research Symposium
University of Alberta – Accounting Research Conference (by invitation)
- 2012 AAA Accounting, Behavior, and Organizations Conference
University of Alberta – Accounting Research Conference (by invitation)
AAA Annual Meeting
AAA Management Accounting Section Research and Case Conference
- 2011 AAA Management Accounting Section Research and Case Conference
- 2010 AAA Management Accounting Section Research and Case Conference

TEACHING

University of Illinois at Urbana-Champaign – Gies College of Business

- Data Analytics Foundations in Accountancy (ACCY 570) Fall 2019–2023
- Instructor ratings: 5.0 / 5.0 (2022); 4.9 / 5.0 (2021); 4.8 / 5.0 (2020); 4.9 / 5.0 (2019)
 - List of teachers ranked as excellent by their students (all years)
- Data Analytics Applications in Accountancy (ACCY 575) Spring 2019
- Instructor ratings: 4.6 / 5.0 (2019); 4.7 / 5.0 (2018) Spring 2018
 - List of teachers ranked as excellent by their students (all years)
 - Department Head's Award for Excellence in Accountancy Education for 2018–19

Emory University – Goizueta Business School

- Managerial Accounting (Evening MBA) Summer 2017

- Instructor ratings: 4.6 / 5.0 (Summer 2017), 4.9 / 5.0 (Fall 2016), 3.4 / 5.0 (Summer 2016) Fall 2016
Summer 2016

Managerial Accounting (BBA) Fall 2014, 2013
2012

- Instructor ratings: 4.5 / 5.0 (2012); 4.5 / 5.0 (2013), 4.5 / 5.0 (2014)

Cornell University – Johnson Graduate School of Management

Financial Accounting (for students outside the Johnson School) Spring 2008

- Instructor rating: 4.7 / 5.0

Teaching Assistant (Professor Robert Bloomfield), Managerial Accounting (MBA and EMBA) 2008 – 2011

Teaching Assistant (Professor Ron Hilton), Managerial Accounting (EMBA) Summer 2010

Teaching Assistant (Professor Michael Waldman), Microeconomics (MBA) Fall 2010

CASE WRITING

An Introduction to Databases for Accountants (2019).

<https://www.centerforanalytics.giesbusiness.illinois.edu/content/case-studies/database-for-accountants>

Customer Revenue Analysis (2023). Under review, available upon request.

Merging Data in Pandas (2023). Under review, available upon request.

RESEARCH FUNDING

Gies grant, University of Illinois at Urbana-Champaign, for Fundamental Analysis Using Machine Learning, co-authored with Theo Sougiannis and Anurag Anand (UIUC).

Ad hoc research funding, Goizueta Business School, Emory University for *Mitigating the Potentially Demotivating Effects of Frequent Feedback about Goal Progress* co-authored with Alan Webb and Chris Wong (University of Waterloo).

Ad hoc research funding, Goizueta Business School, Emory University for *Performance Standard Horizons, Uncertainty, and Effort Provision*.

Ad hoc research funding, Goizueta Business School, Emory University for *The Dark Side of Feedback: How frequent feedback about goal progress can reduce motivation in the presence of uncertainty*.

Awarded Institute of Management Accountants (IMA, US, Foundation for Applied Research) funding for Robust Cost Systems, co-authored with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina Chapel Hill) (2011-2012).

PROFESSIONAL SERVICE

- AAA Managerial Accounting Section committee for planning the teaching symposium at the midyear meeting (2021).
- AAA Managerial Accounting Section, Data Analytics Task Force (2018 – present)
- Lecturer in LEADership, Education, and Development program at Goizueta Business School, 2015, 2016, 2017.
- Best paper award committee for AAA Managerial Accounting Section Midyear Meeting 2015
- Ad hoc reviewer for:
 - *Accounting Horizons* 2018, 2019, 2021
 - *Accounting, Organizations, and Society* 2016, 2017, 2018, 2019, 2021 (x2), 2022
 - *Contemporary Accounting Research* 2018 (x2), 2020, 2022
 - *Journal of Financial Reporting* 2017
 - *Journal of Management Accounting Research* 2012, 2013, 2015, 2018, 2019, 2020, 2021, 2022
 - *Management Science* 2019, 2021 (x2), 2022
 - *Production and Operations Management* 2016
 - *Review of Accounting Studies* 2020
 - *The Accounting Review* 2015
 - *The International Journal of Accounting* 2017, 2020
- Discussant and/or reviewer at AAA Managerial Accounting Section Midyear Meeting 2012, 2013, 2015, 2017, 2018, 2019
- Discussant for AAA annual meeting 2012, 2014
- Dissertation committee of Robert Mocadlo (Emory University)

ACADEMIC HONORS, AWARDS, AND ACTIVITIES

American Accounting Association *Innovation in Accounting Education Award* (with J. Herbold, J. Hobson, and K. Mendoza), 2021

Arthur Andersen Fellowship (for data analytics activities), 2020, 2021, 2022

John Deere Data Analytics Fellowship, 2019

Department Head's Award for Excellence in Accountancy Education for 2018–19

University of Illinois – Deloitte Center for Business Analytics: R.C. Evans Data Analytics Fellowship, 2017 – 2019, 2022 – 2024

University of Illinois at Urbana-Champaign: *List of teachers ranked as excellent by their students*, Spring 2018, Spring 2019, Fall 2019, Fall 2020, Fall 2021.

Cornell University Graduate Fellowship, 2004 – 2010

Graduated with University Honors, Carnegie Mellon University

Member, Beta Gamma Sigma

Vera Heinz Merit Scholarship, Carnegie Mellon University, 1998 – 2000

National Security Agency, Undergraduate Training Program, full tuition and stipend for undergraduate education, 1990 – 1993

PROGRAMMING / DATA SCIENCE

Languages in which I am proficient: Python, C#, C, VBA

Python libraries: Pandas, NumPy, Bokeh, Matplotlib, Seaborn, scikit-learn

Statistical/mathematical packages: Stata, SAS, Mathematica

Languages with which I have familiarity: R, F#, Windows PowerShell

PERSONAL INTERESTS

Motorcycle racing (road and dirt), running, computer programming, mountain biking.