Vic V. Anand March 2023

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PROFESSIONAL EMPLOYMENT

| University of Illinois at Urbana-Champaign | |
|---|-----------------------------|
| Assistant Professor of Accounting | 2017 - present |
| Arthur Andersen Data Analytics Fellow | 2020 - present |
| RC Evans Data Analytics Fellow | 2017 – 2019, 2022 – present |
| Emory University – Goizueta Business School Assistant Professor of Accounting | 2012-2017 |
| Science Applications International Corporation Senior Analyst | 2001-2003 |
| Deloitte Consulting Senior Consultant | 2000-2001 |
| Ford Motor Company Financial Analyst Manufacturing Engineer | 1997-1998 1995-1997 |

EDUCATION

| Ph.D. | Accounting, Cornell University Dissertation: "Essays on the Motivating Effects of Goals in Accounting" | 2014 |
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| M.S. | Accounting, Cornell University | 2013 |
| M.B.A. | Carnegie Mellon University, Graduate School of Industrial Administration | 2000 |
| S.B. | Mechanical Engineering, Massachusetts Institute of Technology | 1995 |

RESEARCH

Interests: Capacity planning, cost system design, forecasting accounting numbers with machine learning, target setting.

Journal Publications

Anand, V., Balakrishnan, R., and N. Gavirneni. Capacity Planning with Limited Information. Forthcoming at *Production and Operations Management*.

Anand, V., Webb, A., and C. Wong. Mitigating the Demotivating Effects of Frequent Unfavorable Feedback about Goal Progress. Forthcoming at *Journal of Management Accounting Research*.

Anand, V., Bochkay, K., Chychyla, R., and A. Leone (2020). Using Python for Text Analysis in Accounting Research. *Foundations and Trends in Accounting* 14 (3–4): 128 – 359. http://dx.doi.org/10.1561/1400000062

Anand, V., Balakrishnan, R., and E. Labro (2019). A Framework for Conducting Numerical Experiments on Cost Systems. *Journal of Management Accounting Research* 31(1): 41 – 61. https://doi.org/10.2308/jmar-52057

Anand, V., Balakrishnan, R., and E. Labro (2017). Obtaining Informationally Consistent Decisions When Computing Costs with Limited Information. *Production and Operations Management* 26(2): 211 – 230. https://doi.org/10.1111/poms.12631

Valero-Cuevas, F.J., Anand, V.V., Saxena, A., and Lipson, H. (2007). Beyond Parameter Estimation: Extending Biomechanical Modeling by the Explicit Exploration of Model Topology. *IEEE Transactions on Biomedical Engineering* 54 (11): 1951 – 1964. https://doi.org/10.1109/TBME.2007.906494

Conference Publications

Anand, V., Lipson, H., and Valero-Cuevas, F., Blind Inference of Nonlinear Cable Network Topology from Sparse Data. *Proceedings of the 2005 Genetic and Evolutionary Computation Conference*, June 2005, Washington, DC, USA. Late-breaking paper.

Valero-Cuevas, F.J., Lipson, H., Santos, V.J., and Anand, V. Shifting to Population-Based Models and Inferring Model Structure from Data are Two Directions That Will Enhance the Clinical Usefulness of Modeling. *Proceedings of the ISB XXth Congress and ASB 29th Annual Meeting*, August 2005, Cleveland, OH, USA.

Spears, W.M. and Anand, V. A Study of Crossover Operators in Genetic Programming. *Sixth International Symposium of Methodologies for Intelligent Systems*, 1991.

Working Papers

Cost Accounting and Capacity Planning

"Updating Cost systems," with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina at Chapel Hill).

Target Setting

"Target Horizons, Uncertainty, and Effort Provision". Based on my dissertation at Cornell University. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2896912

Earnings Forecasting and Machine Learning

"Predicting Profitability Using Machine Learning", with Theo Sougiannis (UIUC), Robert Brunner (UIUC), and Kelechi Ikegwu (UIUC). https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3466478

"Life Cycle Models versus Random Walk in Forecasting Growth and Profitability", with Theo Sougiannis (UIUC) and Egor Nikulin (Saint Petersburg State University).

"Fundamental Analysis Using Machine Learning", with Theo Sougiannis (UIUC) and Anurag Anand (UIUC).

INVITED PRESENTATIONS

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CONFERENCE PARTICIPATION

The University of Iowa University of Alberta

| 2022 | AAA Management Accounting Section Midyear Meeting |
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| 2020 | AAA Management Accounting Section Midyear Meeting |
| | AAA Financial Accounting and Reporting Section Midyear Meeting |
| 2019 | CPA Ontario Performance Management Research Symposium |
| | AAA Management Accounting Section Research and Case Conference |
| 2018 | AAA Management Accounting Section Research and Case Conference |
| | University of Alberta Accounting Research Conference |
| | AAA Intensive Data and Analytics Summer Workshop |
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| 2017 | AAA Management Accounting Section Research and Case Conference | |
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| 2016 | AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium AAA Accounting Is Big Data Conference | |
| | Contemporary Accounting Research Conference | |
| 2015 | AAA Management Accounting Section Research and Case Conference | |
| 2014 | AAA Annual Meeting | |
| | AAA Managamant Assaulting Scation Bearing and Cons Confirmation | |
| 2012 | AAA Management Accounting Section Research and Case Conference | |
| 2013 | AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium University of Alberta – Accounting Research Conference (by invitation) | |
| 2012 | AAA Accounting, Behavior, and Organizations Conference | |
| 2012 | University of Alberta – Accounting Research Conference (by invitation) AAA Annual Meeting | |
| | AAA Management Accounting Section Research and Case Conference | |
| 2011 | AAA Management Accounting Section Research and Case Conference | |
| 2010 | AAA Management Accounting Section Research and Case Conference | |
| TEAC | HING | |
| Unive | rsity of Illinois at Urbana-Champaign – Gies College of Business | |
| - In: 5.0 | Analytics Foundations in Accountancy (ACCY 570) structor ratings: 5.0 / 5.0 (2022); 4.9 / 5.0 (2021); 4.8 / 5.0 (2020); 4.9 / 0 (2019) st of teachers ranked as excellent by their students (2019 – 2022) | Fall 2022, 2021 2020, 2019 |
| | | |
| - In: - Lis - De | Analytics Applications in Accountancy (ACCY 575) structor ratings: 4.6 / 5.0 (2019); 4.7 / 5.0 (2018) st of teachers ranked as excellent by their students (all years) spartment Head's Award for Excellence in Accountancy Education for 18–19 | Spring 2019 Spring 2018 |
| Emor | y University - Goizueta Business School | |
| - In | gerial Accounting (Evening MBA) structor ratings: 4.6 / 5.0 (Summer 2017), 4.9 / 5.0 (Fall 2016), 4 / 5.0 (Summer 2016) | Summer 2017 Fall 2016 Summer 2016 |
| • | gerial Accounting (BBA) structor ratings: 4.5 / 5.0 (2012); 4.5 / 5.0 (2013), 4.5 / 5.0 (2014) | Fall 2014, 2013 2012 |

Cornell University - Johnson Graduate School of Management

| Financial Accounting (for students outside the Johnson School) - Instructor rating: 4.7 / 5.0 | Spring 2008 |
|---|-------------|
| Teaching Assistant (Professor Robert Bloomfield), Managerial Accounting (MBA and EMBA) | 2008 - 2011 |
| Teaching Assistant (Professor Ron Hilton), Managerial Accounting (EMBA) | Summer 2010 |
| Teaching Assistant (Professor Michael Waldman), Microeconomics (MBA) | Fall 2010 |

CASE WRITING

An Introduction to Databases for Accountants (2019). https://github.com/uidfcba/vanand1

RESEARCH FUNDING

Gies grant, University of Illinois at Urbana-Champaign, for Fundamental Analysis Using Machine Learning, co-authored with Theo Sougiannis and Anurag Anand (UIUC).

Ad hoc research funding, Goizueta Business School, Emory University for *Mitigating the Potentially Demotivating Effects of Frequent Feedback about Goal Progress* co-authored with Alan Webb and Chris Wong (University of Waterloo).

Ad hoc research funding, Goizueta Business School, Emory University for *Performance Standard Horizons, Uncertainty, and Effort Provision*.

Ad hoc research funding, Goizueta Business School, Emory University for *The Dark Side of Feedback:* How frequent feedback about goal progress can reduce motivation in the presence of uncertainty.

Awarded Institute of Management Accountants (IMA, US, Foundation for Applied Research) funding for Robust Cost Systems, co-authored with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina Chapel Hill) (2011-2012).

PROFESSIONAL SERVICE

- AAA Managerial Accounting Section committee for planning the teaching symposium at the midyear meeting (2021).
- AAA Managerial Accounting Section, Data Analytics Task Force (2018 present)
- Lecturer in LEADership, Education, and Development program at Goizueta Business School, 2015, 2016, 2017.
- Best paper award committee for AAA Managerial Accounting Section Midyear Meeting 2015

- Ad hoc reviewer for:
 - o *Accounting Horizons* 2018, 2019, 2021
 - o Accounting, Organizations, and Society 2016, 2017, 2018, 2019, 2021 (x2), 2022
 - o Contemporary Accounting Research 2018 (x2), 2020, 2022
 - o Journal of Financial Reporting 2017
 - Journal of Management Accounting Research 2012, 2013, 2015, 2018, 2019, 2020, 2021, 2022
 - o Management Science 2019, 2021 (x2), 2022
 - o Production and Operations Management 2016
 - Review of Accounting Studies 2020
 - o The Accounting Review 2015
 - o The International Journal of Accounting 2017, 2020
- Discussant and/or reviewer at AAA Managerial Accounting Section Midyear Meeting 2012, 2013, 2015, 2017, 2018, 2019
- Discussant for AAA annual meeting 2012, 2014
- Dissertation committee of Robert Mocadlo (Emory University)

ACADEMIC HONORS, AWARDS, AND ACTIVITIES

American Accounting Association *Innovation in Accounting Education Award* (with J. Herbold, J. Hobson, and K. Mendoza), 2021

Arthur Andersen Fellowship (for data analytics activities), 2020, 2021, 2022

John Deere Data Analytics Fellowship, 2019

Department Head's Award for Excellence in Accountancy Education for 2018-19

University of Illinois – Deloitte Center for Business Analytics: R.C. Evans Data Analytics Fellowship, 2017 – 2019, 2022 – 2023

University of Illinois at Urbana-Champaign: *List of teachers ranked as excellent by their students,* Spring 2018, Spring 2019, Fall 2019, Fall 2020, Fall 2021.

Cornell University Graduate Fellowship, 2004 – 2010

Graduated with University Honors, Carnegie Mellon University

Member, Beta Gamma Sigma

Vera Heinz Merit Scholarship, Carnegie Mellon University, 1998 – 2000

National Security Agency, Undergraduate Training Program, full tuition and stipend for undergraduate education, 1990-1993

PROGRAMMING / DATA SCIENCE

Languages in which I am proficient: Python, C#, C, VBA

Python libraries: Pandas, NumPy, Matplotlib, Seaborn, Bokeh, scikit-learn

Statistical/mathematical packages: Stata, SAS, Mathematica, MATLAB

Languages with which I have familiarity: R, PHP, JavaScript, F#, Windows PowerShell

PERSONAL INTERESTS

Motorcycle racing, mountain biking, computer programming, running.