Common factors of more than 50% of employee churn

Factors	Values
Age	< 38 (GenZ and GenY) (73% total churn)
MontlyIncome	<= 7000 (80% total churn)
DistanceFromHome	> 9
JobInvolement	3,2
OverTime	Yes
EnvironmentSatisfaction	1,3
EducationField	Life Sciences, Medical, Marketing, Technical Degree
JobSatisfaction	1,3
WorkLifeBalance	2, 3
NumCompaniesWorked	< 2