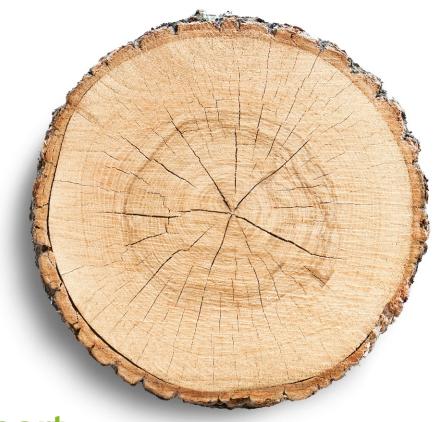
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Swiss Re Annual Report

Introduction of the report structure

2023年xx月xx日

Overview

Structure of the Zurich Annual Report

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Business Report

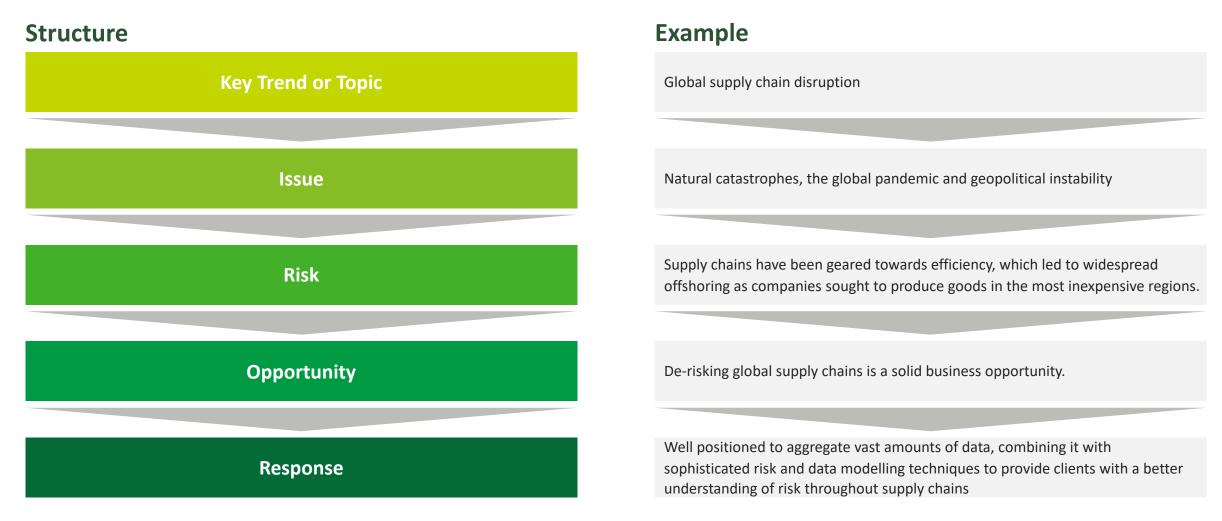
Overall Structure – Business Report

It can be divided into four main sections. Firstly, an overview of this year's performance. Secondly, an explanation of the current company's business strategy and focuses. Next, an introduction to the key senior executives and personnel distribution within the company. Lastly, an elucidation of the company's efforts and initiatives in sustainability.

	Content	Covered Sections		
Performance Recap	Company's overall performance for this year, including some important financial figure and achievements. And it as well mentioned the next-year target.	Key Financials		
Current Business Model	The explanation revolves around the company's core values, business strategy, and framework, as well as addressing the challenges encountered this year and the corresponding solutions implemented.	 Letter to Shareholders Vision and Strategy Market Context (problems faced and solutions provided) Features (some important actions this year) 		
People	The main focus is to provide an overview of the company's locations and personnel distribution, as well as to capture the thoughts and insights of employees regarding the company.	 HR Initiatives Worldwide Interview with an Officer People Bringing Ideas to Life Key Offices and People 		
Sustainability	It primarily outlines the company's strategy and tangible actions in the field of sustainability, along with the goals achieved in the current year.	• Sustainability		

Market Context (problems faced and solutions provided)

This section primarily explains this year's market trends, elaborates on the encountered challenges and risks, and clarifies the opportunities and corresponding approaches within them.



Financial Report

Overall Structure – Financial Report

Provides a more detailed account of Swiss Re's financial performance during the year and the market trends influencing its business. It also provides details on risk and capital management, as well as information the company's governance and compensation.

- Financial year
- Economic Value Management (EVM)
- Risk and capital management
- Corporate governance
 - Compensation
 - **Climate-related financial disclosure (TCFD)**
 - Financial statement

Economic Value Management (EVM)

This chapter primarily reveals the performance of EVM (Enterprise Value Management) for the current year, relevant financial statements, and sensitivity analysis.

EVM Performance

Group Performance

- EVM profit
- Total contribution to ENW
- Economic net worth (ENW)
- Economic net worth per share in USD
 - Economic net worth per share growth
 - Profit margin new business
 - Profit margin previous years' business
 - Profit margin investments, %

Business Segment Performance

- EVM profit
- Total contribution to ENW
 - Profit margin new business
 - Profit margin previous years' business
 - Profit margin investments

EVM Financial Information

- EVM income statement
- EVM balance sheet
- Business segments EVM income statement
- Business segments EVM balance sheet
- Business segments statement of economic net worth
- Business segments reconciliation to US GAAP

EVM Sensitivity

- Financial market shocks
- Change in reference rates (yield curve)
- Inclusion of a liquidity premium in the valuation of EVM net insurance liabilities
- Mortality and morbidity rates reduced by 5%
- Future mortality improvements

Risk and Capital Management

Financial strength and capital management

Measure the robustness of capitalization and solvency

- SST / SST RBC / SST TC
- External dividends to shareholders
- Subsidiaries dividends and capital allocation
- Rating agencies
- Funding Activities

Liquidity management

The company's liquidity risk and related management

- The funding requirements under stress
- Liquidity position of the company

Risk management

Method and principle of risk management

Details are provided in the following pages

Risk assessment

Assessment and management of some major risks

Details are provided in the following pages

Risk and Capital Management - Risk Management

Method and principle of risk management

Overall Structure

- Risk policy and risk governance documentation
- Key risk management principles
- Risk culture and behavior
- Organization of risk management
- Risk control framework
- Management of risk categories
- Risk appetite framework

Risk Control Framework

Limit setting and monitoring

Risk oversight of plan

/return

Risk identification and exposure quantification

Risk assessment

Risk reporting

Risk Appetite Framework

Group Risk Policy

Group strategic plan

Annual planning process

Risk appetite

Risk appetite statement

Target liability portfolio and strategic asset allocation

Business plans

Risk tolerance

Risk tolerance objectives and limits

Risk capacity limits

Operational limits

exposure

Control risk

Risk and Capital Management – Risk Assessment

Assessment and management of some major risks

Core Risk in Swiss Re Internal Model

Insurance Risk Financial Risk (\mathfrak{W}) Life & Health **Property & Casualty Financial market** Credit Lethal pandemic Credit spread Natural catastrophe Mortality trend Equity Default risk Man-made Longevity Foreign exchange Costing and reserving Critical illness FM inflation Migration risk Claims inflation Income protection Interest rate Real estate Lapse

Other Significant Risks

Operational	Liquidity	Model	Valuation	
Regulatory	Political	Sustainability	Strategic	
Emerging risks				

Climate-related financial disclosure (TCFD)

This section primarily explains the current climate-related risks and opportunities, the corresponding management, the process of assessing, and reviewing risks, and the relevant key indicators and targets.

TCFD's pillars
and eleven
recommende
d disclosures

Governance	Strategy	Risk Management	Metrics and targets
Board oversight Management's role	Description of climate-related risks and opportunities	Processes for identifying and assessing climate-related risks	Metric to assess climate- related risks and opportunities
	Impact of climate-related risks and opportunities	Process for managing climate- related risks	Scope 1, 2 and 3 greenhouse gas (GHG) emissions
	Resilience of strategy in climate-related scenarios	Integration into overall risk management	Targets to manage climate- related risks and opportunities

Swiss Re's detailed content

- Board of Directors Level
- Group Executive Committee (Group EC) level
- Group Sustainability Council (GSC)

Re/insurance activities and Swiss Re's own operations

- Physical Risk
- Transition Risk
- Opportunities

Resilience under different climate scenarios

Investment

Re/insurance activities and own operations

- Physical Risk
- Transition Risk

Investment

Re/insurance activities

- Tail value at risk (tail VaR)
- Value at risk (VaR)

Investment

- The amount should invest in green bond
- Carbon footprint

Additional section on Swiss Re's Report: Greenhouse gas emissions from Swiss Re's operations

Climate-related financial disclosure (TCFD) – Risk Management

The table below shows an overview of the identified risks faced by Swiss Re and how they are linked to the NGFS scenarios.

Risks	Time horizons	Asset classes in scope	NGFS scenarios	Materiality	Tools
Transition risks:		Corporate bonds		Medium	GHG consumption
Policy and legal Technology	Short and	Listed equity	Orderly	Low	Policy monitorTrend identification
Market Reputation	medium term	Sovereign bonds	Disorderly	Low to medium	Management monitoringRevenue mix analytics
Physical risks: Acute Chronic	Long term	 Real estate Infrastructure debt Commercial mortgage loans US commercial mortgage- backed securities 	Hot house world	Low	 Weather forecasting/ natural catastrophe analytics Physical exposures analytics

Sustainability Report

Overall Structure – Sustainability Report

This section primarily aims to explain the company's achievements and significant figures in sustainable development, as well as its strategies and management in this field.

Content Covered Sections 2022 sustainability highlights **Achievements** Executive statement Explanation of the company's current achievements and Important Swiss Re at a glance and certifications in sustainable development. Selected index memberships and ratings **Figures** Key sustainability milestones Reporting profile and reporting frameworks Swiss Re's approach to sustainability Sustainability risk management Explanation of the company's strategies, actions, Sustainability in underwriting Strategy and internal management, and measures related to Responsible investing Management Knowledge sharing sustainable development. **Governance and compliance** Sustainable operations Our people 60

Sustainability Highlights – Key Figures and Achievement

Sustainability in Underwriting

- Natural catastrophe premiums
- Life & Health policies (in force) reinsured
- Solar and wind farms for which re/insurance cover was written
- Number of potential transactions screened for ESG risk exposure

Responsible Investing

- Green, social and sustainability bonds
- Capital deployed in social and renewable energy infrastructure debt
- Reduction of the weighted average carbon intensity of the corporate bond and listed equity portfolio
- Share of the top 20 emitters in the actively managed listed equity portfolio engaged on "Alignment of business model with 1.5°C target"

Operations and People

- Internal Carbon Steering Levy
- Absolute reduction in GHG emissions from business air travel
- Share of carbon removal certificates in the GHG emissions compensation mix
- Proportion of Segment I and Segment II suppliers that have completed their ESG assessment
- Employee engagement score

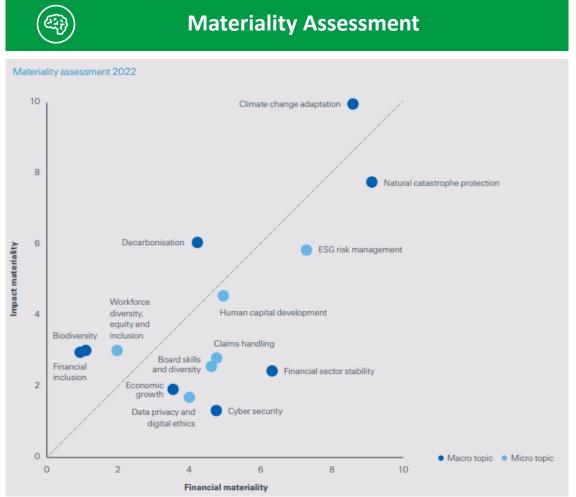
Key Sustainability Ratings

- MSCI ESG rating
- CDP Climate Change Score
- S&P Global ESG Score

Sustainability Approach

Elaborate on the overall strategy for sustainable development, the impact of various sustainability issues, and future goals.





Target and Progress

- Sustainability risk management
- Sustainability in underwriting
- Responsible investing
- Governance and compliance
- Sustainable operations
- Our people

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Sustainability Risk Management

This section primarily explains the risk framework of ESG and the process of assessing the level of risk associated with a particular transaction.



