

VANGUARD GLOBAL SOLUTIONS

Code of Conduct & Professional Standards

Purpose

This Code of Conduct establishes the professional, ethical, and operational standards governing all activities conducted by Vanguard Global Solutions personnel, contractors, and representatives.

Professional Conduct

All personnel are expected to:

Act with integrity, professionalism, and accountability

Maintain client confidentiality at all times

Uphold the reputation and standards of Vanguard Global Solutions

Operate within assigned authorities and responsibilities

Legal & Regulatory Compliance

Vanguard Global Solutions operates in accordance with:

Applicable international law

Host-nation laws and regulations

Contractual obligations

Export control and regulatory requirements

Services are defensive, advisory, and protective in nature.

Use of Force & Operational Conduct

Use of force, where applicable, is governed by clearly defined rules

Force is used only when necessary and proportionate

De-escalation is prioritized whenever possible

All incidents are subject to internal review and accountability

Client & Public Interaction

Personnel shall:

Treat all individuals with respect and professionalism

Avoid unnecessary confrontation

Conduct themselves in a manner that reflects positively on the organization

Oversight & Accountability

All personnel are subject to internal oversight

Violations of this Code may result in disciplinary action

Continuous improvement and professional development are expected

Commitment

Vanguard Global Solutions is committed to ethical conduct, professional excellence, and responsible operations across all regions in which it operates.