

## VANGUARD GLOBAL SOLUTIONS

### Code of Conduct & Professional Standards

#### Purpose

This Code of Conduct establishes the professional, ethical, and operational standards governing all activities conducted by Vanguard Global Solutions personnel, contractors, and representatives.

#### Professional Conduct

All personnel are expected to:

Act with integrity, professionalism, and accountability

Maintain client confidentiality at all times

Uphold the reputation and standards of Vanguard Global Solutions

Operate within assigned authorities and responsibilities

#### Legal & Regulatory Compliance

Vanguard Global Solutions operates in accordance with:

Applicable international law

Host-nation laws and regulations

Contractual obligations

Export control and regulatory requirements

Services are defensive, advisory, and protective in nature.

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Use of Force & Operational Conduct

Use of force, where applicable, is governed by clearly defined rules

Force is used only when necessary and proportionate

De-escalation is prioritized whenever possible

All incidents are subject to internal review and accountability

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Client & Public Interaction

Personnel shall:

Treat all individuals with respect and professionalism

Avoid unnecessary confrontation

Conduct themselves in a manner that reflects positively on the organization

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## Oversight & Accountability

All personnel are subject to internal oversight

Violations of this Code may result in disciplinary action

Continuous improvement and professional development are expected

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## Commitment

Vanguard Global Solutions is committed to ethical conduct, professional excellence, and responsible operations across all regions in which it operates.