

S1. A list of website references for cited Practical Farmers of Iowa activities and outputs

1. Latino Engagement Program: <https://practicalfarmers.org/programs/agricultores-latinos/>
2. On-farm research program involving workable field days:
<https://practicalfarmers.org/2024/04/putting-soil-to-the-test/>
3. Participant satisfaction with Cooperators' Program experience:

(page 5 of 2022 report) https://practicalfarmers.b-cdn.net/wp-content/uploads/2023/07/PFI2022_CooperatorsProgram_Report_FINAL_ForWeb.pdf

(pages 10-11 of 2023 report) https://practicalfarmers.org/wp-content/uploads/2024/03/PFI2023_AnnualReport_FINAL_forWeb.pdf
4. The publicly available report presenting farmer cooperator's data from the 2022 on-farm research nitrogen rate trials: <https://practicalfarmers.org/research/can-we-reduce-n-rates-and-improve-roi/>
5. Dick and Sharon Thompson's on-farm research results that inspired university trials:
<https://practicalfarmers.org/programs/farmer-led-research/thompson-agriculture-alternatives/>
6. Practical Farmers of Iowa commitment to diversity:
<https://practicalfarmers.org/about/broadening-our-big-tent/>

We believe that a rich tapestry of farm types, sizes, practices and philosophies creates a more resilient and inclusive agricultural landscape. We also believe that a "big tent" filled with people of diverse backgrounds and perspectives enriches our understanding and broadens our impact.

7. Comparison of Practical Farmers of Iowa membership numbers and operating budget

Practical Farmers of Iowa: 9,152 members, \$11M/year

Iowa Soybean Association: 6,700 members, \$53M/year

Sources accessed 15 May 2025:

<https://www.iasoybeans.com/membership/farmer-membership>

<https://practicalfarmers.org/2025/03/2024-annual-report/>

<https://projects.propublica.org/nonprofits/organizations/205075031>