




Ford Motor Company

My Direct Boss:




**Justin Kuntz** · 1st
Designer // Storyteller // Maker // Entrepreneur
August 20, 2024, Justin managed Adam directly
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I've had the pleasure of working closely with Adam for over 1.5 years at Ford, and I can confidently say that he is a remarkable talent. From day one, Adam brought a wealth of experience to our team, but what truly stands out is his growth mindset and his unwavering commitment to continuous improvement. Whether tackling complex coding challenges or becoming a leader, Adam is always ready to dive in and contribute meaningfully.

Adam's passion for collaboration and dedication to the agile process set him apart. He has a unique ability to foster strong relationships within the team, making him someone everyone enjoys working with. Adam's top-notch technical skills testify to his professional competence and provide confidence to all the project teams he interacted with. However, his infectious enthusiasm for taking on new challenges and ability to connect with others to bring out the best in them is truly inspiring.

In his short time at Ford, Adam's prototype contributions directly impacted our organization's ability to reach its goals. Over the course of 1.5 years, Adam consistently increased his skills, improved the skills of others, and led by example, setting a positive culture. He consistently exceeded expectations in terms of performance and behavior. I highly recommend Adam for any opportunity where his talents, drive, and collaborative spirit will be valuable and needed. He's someone you want on your team.

My PM:

**Lauren Taykowski** · 1st
Experience Design | Product Management
August 26, 2024, Lauren worked with Adam on the same team
 All LinkedIn members On 

Adam is an exceptional software engineer with a deep understanding of full stack development. He possesses a strong command of various code languages and consistently delivers high-quality, user-friendly code for a variety of projects we worked on together, from mobile Android & iOS applications to VR experiences. Beyond his technical skills, Adam is a highly motivated and eager learner. He is continuously seeking to learn about new technologies and advocate for lean processes to ensure that projects are completed efficiently and effectively.

But what truly sets Adam apart is his genuine nature and collaborative spirit. He is a pleasure to work with, always willing to help and share his expertise, and his positive attitude and dedication makes him an invaluable member of any team, along with a genuinely great human being to know.

The Designer I worked with hand-in-hand daily:



Farica Carroll · 1st

Senior Product Designer @ Ford Motor Company

August 26, 2024, Farica worked with Adam on the same team

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Adam is an exceptional software engineer who tackles complex problems with enthusiasm. On one of our first projects together, an in-vehicle guide, he was crucial in quickly prototyping both iOS and Android apps. Adam approached every design challenge with energy, always proposing solutions and clearly communicating any challenges. As we were sprinting, the designs were iterating constantly, and Adam was incredible at adapting to the in-progress nature of the designs. I feel fortunate to have worked with someone so driven and collaborative.

He approaches development with a strong design focus, ensuring high standards throughout the process and testing repeatedly. Organized and a great team player, Adam is constantly looking for ways to enhance our processes, from managing backlogs to organizing sprints. Even when we faced setbacks, Adam stayed supportive and resilient. He is overall a great human being to work with, and he'd be an invaluable asset to any team.

A fellow Engineer:



Erik Warren · 1st

Creative Technology Expert at Ford Motor Company

August 26, 2024, Erik was senior to Adam but didn't manage Adam directly

All LinkedIn members

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I've worked with Adam for about two years during my stint with the Ford Global Experience Design organization and I can confidently say that Adam is one of, if not the most talented Software Engineers that I have ever had the pleasure of working with. When I reflect on my time having worked with Adam, a few things stand out most:

- First of all his technical competence and approach to problem solving. Adam worked on a handful of experiences that required the implementation of new (at the time) tech capabilities whether that be implementing countless libraries to piece together robust AI solutions, building our Apple Vision Pro experiences, or building in vehicle Android Automotive and Apple CarPlay apps. There was never a technical challenge that was out of Adam's range.
- Secondly, he is passionate about building awesome things in an agile way. He demonstrated the ability to bring folks unfamiliar with agile up to speed and he even hosted a monthly agile book club which helped elevate the overall competency of our entire org.
- Finally, Adam displayed a true professionalism and desire to elevate the skill of everybody around him. There were multiple times that Adam jumped into projects that he wasn't formally assigned and helped skill up the engineers when needed. He has a knack for being able to do this with humility and compassion. He is a great listener and makes an effort to understand the challenges the engineers are going through and displays great "show don't tell" leadership.

If anybody is in search of a skilled and qualified Full Stack Software Engineer, I cannot recommend Adam enough! I wish we had a chance to work together more and hope our paths cross again someday in the future.

