

Roll No. ....

Total Pages : 2

OMMS/M-19

13047

MANAGEMENT TRAINING AND DEVELOPMENT

Paper : HRM-401

Time : Three Hours] [Maximum Marks : 70

**Note :** Attempt any 8 questions from Part-A carrying 5 marks each, and any 3 questions from Part-B carrying 10 marks each.

**PART-I**

1. Objectives of Training and Development programs.
2. Training Aids.
3. Training challenges.
4. Difference between Training and Development.
5. Training climate.
6. Output of TNA.
7. Importance of Management games.
8. Qualities/Characteristics of Trainers.
9. Pre-training communication.
10. Concept of Education.

9/12/8

## PART-B

11. Explain the steps involved in implementation and evaluation of Training programme.
12. Explain the process and approaches of TNA.
13. What factors do you consider for designing an effective Training programme?
14. Explain the emerging issues related to Training and Development in India.
15. What are On the job and Off the job training? Explain different On the job training methods.