

Roll No.170186222

15/5/19

Total Pages : 3

OMMS/M-19

13048

HUMAN RESOURCE PLANNING AND DEVELOPMENT

Paper-HRM-402

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt any *eight* questions from Part-A and any *three* questions from Part-B.

PART-A

1. Is there any difference between Human Resource Management and Talent Management?
2. Enlist the factors influencing the demand forecasting of Manpower.
3. Elaborate Resourcing plans.
4. What is Scenario Planning? Discuss its HR implications.
5. What factors should be considered while preparing Reward Plans.

13048/500/KD/2126

[P.T.O.

15/5

- P11/2/2
6. Elucidate the barriers to effective HRP in contemporary time.
 7. Identify the important factors, which influence manpower supply in contemporary times.
 8. Discuss various horizons of Human Resource Planning.
 9. Mention some of the factors of developing competencies which are widely used for contemporary development.
 10. Why HRP should be aligned with your Business Strategy/ Strategic Planning. State the reasons.

PART-B

11. Define Competency. Elaborate the process of Competency Development for a banking sector official working in the middle management of a leading private sector bank.
12. Elaborate the concept of Management Development. Structure a Management Development Program for Sales Managers of leading FMCG Company.
13. What is Separation? Why separations are considered a crucial issue to be managed by HR Managers. Discuss important elements of Separation Plan.

14. Discuss certain models and techniques widely used for forecasting supply of manpower in contemporary organisation.

15. With the advancements in technology, learning has become very easy, accessible and interactive. In the light of statement, analyse the learning and development challenges for HR Managers. Briefly describe the contents of 'learning and development plans.'