

CMMS/D-18

MANAGEMENT OF INDUSTRIAL RELATION

HRM-301

1. Define industrial relation. Also discuss the essential conditions of sound industrial relation.
2. How does globalization and competitive pressures affect industrial relation?
3. What is the role of employees and their union in maintaining healthy industrial relations in an organization?
4. What is the difference between strike and lock out? How do strikes and lock out affect industrial relations?
5. What is the objective of workers' participation?
6. Define "industrial dispute" under the industrial dispute Act, 1947.
7. Suggest some guidelines for handling grievances.
8. How does technological change affect industrial relations?

9.What is the future of trade unions in India?

10.Write a brief note on future directions in industrial relations.

PART-B

11.Explain the nature of IR tracing out the evaluation of industrial relations in India till post globalization period.

12.What are the main actors of industrial relations?Explain the role of government in shaping healthy industrial relations.

13.Explain discipline and grievance management strategies adopted by organizations.

14.What are the prerequisites of successful collective bargaining?Explain in the process of collective bargaining.

15.Critically examine the influence of ILO on Indian Labour Legislation.