

Roll No. "

MANAGEMENT TRAINING AND DEVELOPMENT

Paper: HRM-403

Time: Three Hours]

[Maximum Marks: 70

j Note:- Attempt FIVE questions in all. Question No.1 is compulsory.

All questions carry equal marks.

1. Write short notes on the following
 - (a) Role of a Training Manager
 - (b) Action Research
 - (c) Features of Conducive Climate for Training
 - (d) Training Aids
 - (e) Challenges before a Training Manager in 21 Century
 - (f) Vestibule Schools
 - (g) Types of 'On-the-job' training methods.
2. "A training manager has enormous responsibilities to discharge." In the light of the above statement, identify and explain the main responsibilities of a Training Manager in a large Scale manufacturing organization.
3. Suppose that you have recently joined an auto-parts manufacturing organisation, employing 1000 employees but not doing well, as a Training Manager. How would you re-organise and manage the training function in your organization so as to bring it on rails?
4. "One of the Vital exercises of a Training Programme is to assess training needs appropriately." Justify the statement mentioning the methods of assessing training needs.
5. Identify the various stages involved in the Learning Process and explain the stages in detail.
6. "There is no single method of training universally acceptable to impact training effectively." Discuss the statement, identify the main methods of training and examine critically any three of the 'Off-the-Job' training methods.
7. "Majority of the Indian organizations have yet to go miles so far as training and development of their employees is concerned." Justify the statement quoting suitable examples.
8. Write an exhaustive note on training communication.

