

Management of Industrial Relations**Paper: HRM-301**

Time: Three Hours]

[Maximum Marks: 70

Note :- Question No.1 is compulsory. Attempt **FIVE** questions in all. **All** questions carry **equal** marks.

1. Write brief notes on the following :

- (a) Industrial Democracy
- (b) State and Industrial Relations
- (c) Co-ownership
- (d) Trade Unions and Government
- (e) Qualities of a Good Negotiator
- (1) Technological Change
- (g) Labour Empowerment and LR.

2x7=14

2. "Employees should be cared for, persuaded and motivated by management." Explain.

14

3. Explain major trade unions at national level in India and their problems. Also suggest what needs to be done. 14.

4 "Liberal, empowered organisations will survive in 21st century. "Describe. How does an empowering organisation differ from the traditional bureaucratic organisation?

14

5 What is collective settlement? Why is it regarded as the best method of determining employer-employee relations?

14

6. "Productivity bargaining is a viable alternative to the traditional collective bargaining." Explain and also explain the various implications of productivity bargaining.

14

7. Describe the motives behind technological change in organisations and its implication for the healthy I R.

14

8. What are the LL.O. guiding principles in maintaining healthy management-labour relations?

14