

Roll No.....

Total Pages: 2  
**13549**

**MBA/M-17**  
**HUMAN RESOURCE DEVELOPMENT: STRATEGIES AND SYSTEMS**  
Paper: MBA-HRM-403

Time: Three Hours

Maximum Marks: 80

Note: Attempt any eight questions from Part A and any three questions from Part-B.

**Part-A**

1. Do supervisors have HRD responsibilities? If so, how do they co-ordinate these with HRD professionals?
2. Why class-room training methods are so popular in HRD?
3. What qualities do you think an HRD manager must possess to be effective in the presently booming service sector?
4. What are the various factors that effect HRD climate?
5. What roles does HRD play in Government organizations?
6. Explain the concept of quality circle.
7. Differentiate training and development.
8. Explain human capital appraisal approach.
9. Explain Kurt Lewin's model of organization change.
10. Write a short note future of HRD in India.

**Part-B**

**Note; Answer the following questions. Each question carries 10 Marks.**

11. "HRD is the development of people, organization and society." Discuss.
12. What is career development systems? Discuss the role and responsibilities of individuals managers and organizations in career development.

13. State the concept of HRD matrix and briefly explain its components.
14. How can organisation introduces changes and how such changes can desire effects?
15. What is the relationship between organizational need analysis and strategies plannings ? How can tying HRD programs to an organization strategies plans make easier to develop and deliver HRD programs?