

Roll No.

Total No. of Pages : 2

Exam Code

2594

MMS/M11

6830

Management Training and Development

Paper : HRM-403

Time : Three Hours]

[Maximum Marks : 70

Note : (i) Attempt FIVE questions in all. Question No. 1 is compulsory.

(ii) All questions carry equal marks.

1. Write a short note on the following :

- (a) Describe the significance of Cross cultural training.**
- (b) What is Unfreezing ?**
- (c) Training Aids.**
- (d) What constitute in management grid ?**
- (e) Give the process of learning.**
- (f) What is monitoring ?**
- (g) Describe pedagogy of training.**

2. Define the concept of management training. Discuss the role and responsibilities of training management in the present global era.

3. As training manager in a large scale organisation, how would you identify training needs for the middle managers ? What methods will be employed to train them ?

4. Define management development. What are the various techniques used to develop managers ? Suggest more suitable to develop front line employees.

5. What are the main emerging challenges of training and development ?
Suggest measures to resolve these.
6. "Learning has become central process". In this context illustrate various types of learning and their respective importance.
7. Describe training evaluation. What are the various types of training evaluation ? Also state the techniques used to evaluate training.
8. Examine the present status and future of training and development practices in Indian industries.