

CMMS/D-18

ORGANISATIONAL CHANGE AND INTERVENTION

STRATEGIES

HRM-304

PART-A

1. Describe the types of organizational change.
2. Describe the Lewin Model of change.
3. Characteristics of OD Interventions.
4. Steps in OD Process.
5. Process consultation Interventions.
6. Beckhand's Confrontation Meeting.
7. Organisation Learning Process.
8. How can structure and system be leveraged for introducing change in an organization?
9. Discuss the OD approach to work redesign.
10. Role Negotiation Technique.

PART-B

11. What concerns employees have in resisting organisational change? Throw light on various techniques for handling to change.

12. Write a note on the following:

(a) Action Research

(b) The Managerial Grid

13. Discuss the interventions designed to improve the effectiveness of Ingroup Relations.

14. Discuss in detail the Assumptions and beliefs in OD.

15. Write a note on the following:

(a) Organisation Restructuring

(b) Sociotechnical System (STS)