

Roll No.....

13280

MMS/M-14
MANAGEMENT TRAINING AND DEVELOPMENT
Paper: HRM-401

Time: Three Hours]

[Maximum Mark: 70

PART—A

Note: Attempt eight questions in all, each question carries 5 marks.

1. Explain meaning and need of management training.
2. Discuss the process of induction training?
3. List training programme for middle managers.
4. Discuss learning process.
5. Explain Process of training.
6. What are the main methods of coaching.
7. Describe cultural training.
8. Discuss pre -training communication.
9. Explain career management.
10. Discuss organisational analysis.

PART—B

Note: Attempt three questions in all, each question carries 10 marks.

11. Elaborate the main challenges of training manager in modern business environment.
12. "It is said that learning attitude is pre -requisite for training" illustrate.
13. Write a descriptive note on training climate & pedagogy.
14. Discuss the emerging techniques for management development.
15. Illustrate future of training and development in India.