

MMS/D-16
MANAGEMENT OF INDUSTRIAL RELATIONS
PAPER-HRM-301

Time Allowed: 3 Hours

Maximum Marks: 70

Note: Part-A will comprise 10 short answer type questions of 5 marks each. Part-B will comprise of 5 questions of 10 marks each. Attempt any 8 questions from the Paper-A and any 3 questions from part-B.

Part-A

1. What is VRS? Throw light on situations under which it is considered most appropriate.
2. Discuss various types of misconducts and the way they can be handled.
3. State the procedure for admission as a member in ILO.
4. How far the role of state as a major actor in IR has changed from past to present? Discuss.
5. Why Trade Unions have lost power in India? What measures would you like to suggest for strengthening them?
6. Describe Collective Bargaining. What is the procedure (process) of collective bargaining?
7. Define Employee Participation. Discuss its forms/types widely recognized and preferred in India.
8. Identity the major changes in employment practices which has influenced IR to great extent.
9. Briefly throw light on major recommendations of Second National Commission on Labour.
10. Discuss the Dump Model of industrial relations.

Part-B

11. Discuss the major objectives behind founding International Labour Organizations. How far ILO is instrumental in regulating Labour standards across the varied member countries? Comment.
12. How do you visualize the Future of Industrial relations? Figure out the changes as well as factors which are going to influence Industrial Relations. Cite appropriate examples.
13. In your opinion whether advancements in technology influencing dynamics of IR positively or negatively. Comment and Justify your viewpoint by quoting relevant situations.
14. Identify the global dimensions for characterizing Industrial Relations. Which features matter the most for a proper understanding of IR in different contexts?
15. Elaborate the various Codes of Conduct and Professional Ethics which are widely being followed for idealistic and smooth functioning of Industrial Relations in India.