

Management Training and Development
Paper: HRM – 403

Time: Three Hours

Max. Marks: 70

Note:- Attempt any FIVE questions in all. Question no. 1 is compulsory. All questions carry equal marks.

1. Write a short note on the following:
 - (a) Cross cultural training
 - (b) What are six c's of training change?
 - (c) Training aids
 - (d) What is management grid?
 - (e) What is the process of learning?
 - (f) What are the elements of employee development?
 - (g) Describe action research
2. Define the concept training. Discuss the role and responsibilities of training management in the present global era.
3. As training manager in a large scale tourism organization, how would you identify training needs for the upper middle managers? What methods will be employed to train them?
4. What is management development? What are the various techniques used to develop managers?
5. Write a note on the challenges of training and Training process.
6. What is learning? Illustrate various various types of learning.
7. Describe training evaluation. What are the various types of training evaluation? Also state the techniques used to evaluate training.
8. Critically examine the present status and development in India.