

MMS/M-16
HUMAN RESOURCE MANAGEMENT
PAPER-CP-203

Time Allowed: 3 Hours

Maximum Marks: 70

Note: Attempt any eight questions from part-A. And any three Questions from part-B.

Part-A

1. Discuss the concept of Human Resource Planning.
2. Define OSHA (occupational safety and health).
3. Discuss the relevance of HRM in the Global era.
4. Discuss the concept of applicability of high performance work systems (HPWS).
5. Discuss the concept of Induction and socialization.
6. Define job Analysis alongwith its components.
7. Briefly explain Human Resource Models.
8. Write a brief note on career Management.
9. Write a note on Dispute resolution and grievance management.
10. What is selection? How does it differ from recruitment?

Part-B

11. Define the Concept and evolution of HRM? Discuss its role in designing Business strategy.
12. Differentiate the following:
 - (i) Training and Development
 - (ii) Job Description and job specification.
13. Write a detailed note on job evaluation and its methods.
14. Write notes on following:
 - (i) Talent Management
 - (ii) EEO (Equal Employment Opportunity)
 - (iii) E-HRM
 - (iv) HR ethics.
15. What is E-HRM? Explain its role and importance in modern competitive business organizations.