

Roll No.

Total No. of Pages : 2

MMS/D11

6103

Management of Industrial Relations

Paper : HRM-301

Time : Three Hours]

[Maximum Marks : 70

Note :- Attempt **FIVE** questions in all. Question No. 1 is compulsory.
All questions carry equal marks.

1. (a) Key issues in Industrial relations.
(b) Retrenchment and Layoff
(c) Mediation and Conciliation
(d) Participation through Kaizen
(e) Problems faced by trade unions
(f) Social Security and IR
(g) Industrial democracy.
2. "Every I.R. system creates a complex system of several rules operating within the work environment to govern it. "Discuss the statement in the light of Dunlop Model.
3. "Industrial Relations are largely regulated, shaped and structured by the State." Comment.
4. What are the essential features of collective bargaining ? Why is it considered as the best way of determining employer-employee relations ? Also explain main hurdles faced in the way of collective bargaining.
5. What are the various worker's participation schemes ? Why participation fails in India ?

6. How trade unions are registered under the Trade Union Act, 1926 ? Discuss, in brief, the duties and liabilities of registered trade unions.
7. Discuss the provisions regarding Strikes and lock out; Layoff and retrenchment; and closure as per Industrial Dispute Act, 1947.
8. What is the philosophy of I.L.O ? Discuss the main functions of I.L.O.