

Human Resource development: Strategies and systems

Paper: HRM-405

Time: Three Hours

Maximum Marks: 70

Note: Attempt Five Question in all. Question No 1 is Compulsory. All questions carry equal marks.

1. Write brief notes on:
 - (a) Performance Planning.
 - (b) Quality of work life.
 - (c) HRD Matrix
 - (d) Development Centers
 - (e) Career Development
 - (f) Exit Strategies
 - (g) Succession Planning.
2. What do you understand by the term HRD? Bring out the issues and challenges in HRD with special reference to today global business environment.
3. What do you mean by HR Climate? Describe elements of HRD climate and explain how it facilitates HRD process in organization.
4. What do you mean by staffing of HRD function? Discuss HRD staffing practices in India..
5. What do you understand by HR Strategies? How can HR strategies be developed and also discuss their significance for the growth and development of human resources in modern organization?
6. Explain the terms design and administration of HRD systems. How will you design and administer selected HRD systems for the development of production managers?
7. Explain HRD intervention. Give an overview of HRD interventions and critically evaluate the role of Team-Building as HRD intervention.
8. What is organization change? Discuss the approaches for coping with organizational change and also evaluate their effectiveness for managing change.