

MMS/M-16
HUMAN RESOURCE DEVELOPMENT: STRATEGIES AND
PAPER-HRM-403

Time Allowed: 3 Hours

Maximum Marks: 70

Note: Attempt any eight questions from part-A. And any three Questions from part-B.

Part-A

1. “HRD is needed to mitigate some of the evil consequences of industrialization”, comment.
2. What are the different principles of learning? Discuss their utility in work situation.
3. What is competency mapping?
4. What are the different challenges faced by HRD professionals?
5. Differentiate between training and development.
6. What is HRD Score-card approach?
7. Discuss HRD framework
8. Explain Kurt Lewin’s model change
9. Difference between traditional personnel Management and HRD.
10. Discuss the globe perspective on HRD.

Part-B

11. How would you identify T&D needs for the clerical employees in an organization? Discuss the use of on –the-job training methods for managerial employees.
12. Why is potential appraisal important? Describe the steps to be followed for setting up a good appraisal system.
13. What is the future of HRD in India?
14. Discuss various approaches for coping with organizational changes.
15. What is meant by HRD climate? Discuss various components of HRD climate.