

Roll No.

Total Pages: 2

13780

MMS/M-15
MANAGEMENT TRAINING AND DEVELOPMENT
Paper-HRM-401

Time Allowed: 3 Hours]

[Maximum Marks: 70

Note: Attempt any eight questions each from Unit-I carrying 5 mark each. Attempt any 3 questions from Unit-II carrying 10 marks each.

Unit-I

1. Explain nature and scope of Management training.
2. Discuss the process of Training
3. List training programme for junior managers.
4. Discuss Leering process.
5. Explain process of Training
6. What are the main method of Coaching?
7. Describe output of TNA.
8. Discuss process of selection of training site.
9. Explain Training aids
10. Discuss Training need analysis.
11. Define Training. Describe objective and importance of training and development in modern business environment.
12. Illustrate any two theories of Learning.
13. Write a descriptive note on Transfer of training and pre-training communication.
14. Discuss the process and approaches of TNA.
15. Discuss the factors affecting on the efficiency and effectiveness of Training and Development in India.