

Human Resource Management**Paper-CP-203**

Time: Three Hours)

[Maximum Marks: 70

Note:- Attempt FIVE questions in all. Question No.1 is compulsory. All questions carry equal marks.

1, Explain the following:

- (a) HRM
- (b) HRD
- (c) Recruitment and Selection
- (d) Training and Development
- (e) Salary and Wage'
- (f) Career Planning
- (g) e-Learning.

2 Explain objectives, nature and functions of HRM in the changing environment.

3. Explain the following:

- (a) Recent trends in HRM
- (b) Importance and methods of job analysis.

4 What is human resource planning? Explain the process of HRP. "How HRP is the integrated part of corporate planning?

5. How. recruitment function is strategic? Explain critically the sources of recruitment.

6. How can training needs be identified? Explain the importance of training in the changing Indian environment.

7 What is performance management? What are the essential requirements of performance management? Explain the process of performance appraisal.

8 Explain any two of the following:

- (a) Compensation determination
- (b) Problems of trade unions
- (c)Employee
- (d)Empowerment Retention of HR.

