

Roll No.....

MMS/D-14 **13589**
LEGAL FRAMEWORK GOVERNING HUMAN
RELATIONS
Paper—HRM-302

Time Allowed : 3 Hours]

[Maximum Marks : 70

Note: Attempt any eight questions from Part—A and any three questions from Part—B. Each question of Part—A, carries 5 marks and that of Part—B carries 10 marks.

PART—A

1. Submission of Draft Standing Orders.
2. Difference between Lock -Out and Closure.
3. Cancellation of registration of a Trade Union.
4. Method of calculating wages in the Workmen's Compensation Act, 1923.
5. Difference between Minimum wage and Fair wage.
6. Time of payment of wages.
7. Provisions of canteen and welfare officers in the Factories Act, 1948.
8. Computation of Gross profits in the Payment of Bonus Act, 1965.
9. Prohibition of Employment of Children in Certain Occupations and Processes.
10. Inspecting Staff in the Contract Labour (Regulation and Abolition), 1970.

PART—B

11. Explain the Voluntary reference of disputes to arbitration as provided in the Industrial Disputes Act, 1947.
12. Discuss the law relating to the recognition of Trade Unions in India as provided in the Trade Unions Act, 1926.
13. What are the provisions relating to Hazardous process in the Factories Act, 1948?
14. What are the permissible deductions from the wages of an employed person?
15. Explain the computation of Available Surplus and sums deductible from gross profits.