

Management Training and Development**Paper: HRM-403**

Time: Three Hours]

[Maximum Marks: 70

Note :- Attempt FIVE questions in all. Question No. ONE is compulsory.

All questions carry equal marks.

1. Write short answers on the following:
 - (a) Challenges to a training manager in the globalized scenario (b) Objectives of training
 - (c) Task analysis
 - (d) On the job training
 - (e) Essentials of a conducive climate for training and development
 - (f) Preconditions for learning
 - (g) Vestibule training.

2x7=14
2. Distinguish between training and development. How should an HRD Department work for realizing the business goals? 14
3. Describe the process of identifying training needs. Explain the various sources of data that can be used for training needs analysis. 14
4. What are modern important training aids? Describe the advantages and disadvantages of computer based presentation. 14
5. What is training evaluation? Explain the four level model of training evaluation. 14
6. What are the major activities involved if a training and development programme is to be implemented through outsourcing? 14
7. 'Training, communication' plays a very significant role in the implementation of training program, explain this statement giving examples of Indian companies. 14
8. Write a detailed note on training and development in India. 14