

Roll No.....

MMS/D-14
MANAGEMENT OF INDUSTRIAL RELATIONS
Paper-HRM-301

13588

Time Allowed : 3 Hours]

[Maximum Marks : 70

Note: Attempt any eight questions from Part—A and any three questions from Part—B. Each question of Part—A, carries 5 marks and that of Part-B carries 10 marks.

PART-A

1. What are the different objectives of Industrial Relations?
2. What is the role of Employees and their Union in maintaining Healthy IR?
3. Explain the changing dimensions of IR in India.
4. Write brief note on the objectives of ILO.
5. Define collective bargaining with some suitable examples.
6. What are the main reasons of grievances in an organisation? How do you discover grievances?
7. What is the future of Trade Unions?
8. Explain the principle of Natural Justice and IR,
9. What is the impact of Globalization on IR?
10. Write VRS as an adjustment process.

PART-B

11. Trace out the history in IR in Pre-independence Period (1991).
12. What are the prerequisites and objectives of Workers Participation? Describe various forms of Participation.
13. Explain the role of State in regulating and shaping IR in an Organization.
14. What are the legal methods of dealing with surplus Employees? Explain VRS with its merits and demerits.
15. What is International Industrial Relation? How IR does operates in Japan and how does it different from India?