

Roll No. ....

Total Pages: 2

13755

MBS/M-15  
HUMAN RESOURCE MANAGEMENT  
Paper-CP-203

Time Allowed: 3 Hours]

[Maximum Marks: 70

Note: Attempt any eight questions from Part –A carrying 5 marks each and any three Questions from Part –B carrying 10 marks each.

**Part-A**

1. Discuss the concept of Human Resource Management and E-HRM.
2. Explain various methods of job evaluation.
3. briefly explain the process of human Resource Planning
4. Recruitment is a positive process, whereas selection is Negative. Discuss.
5. What are the key determinants of Employees compensation?
6. Discuss the concept of OSHA (occupational Safety and Health)?
7. Discuss the concept of Equal Employment Opportunity (EEO).
8. What is an interview? Explain various type of interview.
9. Discuss briefly the role of Trade unions in India.
10. What is the importance of HR ethics in an organization?

**Part-B**

11. Define HRM and HR models. Explain the modern trend which are shaping HRM environment?
12. Write notes on following:
  - (a) Job Analysis
  - (b) Methods of job design.
13. Discuss the concept oh high performance work system (HPWS). Explain various HR policies and practices related to HPWS.
14. Write a detailed note on Employee compensation.
15. Write notes on following:
  - (a) Work place health hazards and Remedies available for it.
  - (b) Job evaluation.