

MMS/D-15
LEGAL FRAMEWORK GOVERNING HUMAN RELATIONS
PAPER-HRM-302

Time Allowed: 3 Hours

Maximum Marks: 70

Note: Attempt any eight questions from Part-A of 5 marks each and three questions of 10 mark each from Part B.

PART-A

1. What are the provisions relating to cancellation of registration of a Trade union?
2. Explain the constitutions of Works Committee in The Industrial disputes Act, 1947.
3. Discuss the provisions of 'Cleanliness' and 'Disposal of wastes and effluents' in the factories Act, 1948.
4. Describe the submission of draft standing order in the Industries employment (standing orders) Act, 1946.
5. Explain calculation of direct tax payable by the employer under the payment of Bonus Act, 1965.
6. Discuss 'Central Advisory Board' under the minimum wages Act, 1948.
7. What is the limit on deduction which may be made in a wage period from the wages?
8. What are the rights and obligations of workmen in The Workmen's compensation Act, 1923?
9. Discuss the provision for registration of establishments employing contract labour.
10. Explain the prohibition of employment of children in certain occupations and processes.

PART-B

11. Discuss the application for registration and rule of Trade union.
12. Explain the constitution, powers and functions of National Tribunals.
13. What are the provisions of welfare in the factories Act, 1948?
14. Describe the various deductions authorized under the Payment of Wages Act, 1936.
15. What are the provisions in The Workmen's compensation Act, 1923 relating to medical examination of an injured workman? What is the effect or refusal by an injured or disabled workman to undergo medical examination at the cost of the employer?