

Roll No.....13282

MMS/M-14
HUMAN RESOURCE DEVELOPMENT:
STRATEGIES & SYSTEM- 403-HRM

Time: Three Hours]

[Maximum Marks: 70

Note: Attempt any eight questions from Part -A & any three from Part -B.

PART—A

Give short answers of the following questions of 5 marks each.

1. What are the challenges faced by HRD professionals?
2. Discuss the importance of HRD in the present scenario.
3. Define HRD climate.
4. Bring out the linkage between HR mechanisms & performance.
5. Explain the role of training in HRD.
6. What is meant by KSA?
7. What are issues in career development?
8. How the managers can be developed to be more successful in a global environment.
9. Write a note on total quality management (TQM).
10. Write the roles of a change agent.

PART—B

Answer the following questions. Each question is of 10 marks.

11. Explain the concept & nature of HRD. Also discuss HRD mechanisms.
12. Compare & contrast the HRD professionals who play the role of instructor, trainer & facilitator.
13. What is meant by HRD climate? Does HRD practices in organisation have an impact on the HRD climate?
14. Explain why management development is one of the common HRD activities found in organisations today.
15. Write a note on future of HRD in India.