

4. "Over the year there has been drastic change in management development." Illustrate.
5. "Some managers think that training is the wastage of organization finance". Elaborate.
6. Discuss the main emerging challenges of training and development. Suggest measures to resolve these.
7. Illustrate various types of learning and their respective importance.
8. How would you evaluate the effectiveness of training imparted to middle managers ?

MMS/M12

**MANAGEMENT TRAINING AND DEVELOPMENT**

**Paper-HRM-403**

*Time allowed : 3 hours*

*[Maximum marks : 70]*

*Note : Attempt five questions in all. Question No. 1 is compulsory. Each question carries equal marks.*

1. Write a short note on the following :
  - (a) Explain learning.
  - (b) What is CCT ?
  - (c) Define Job rotation.
  - (d) What is pedagogy ?
  - (e) Explain process of learning.
  - (f) What is monitoring.
  - (g) Describe sensitivity training.
2. What is management training ? As a HRD manager of a large scale company, how would you identify the role and responsibilities of training management ?
3. As training manager in a large scale organization, how would you conduct training research needs of a newly established organization ?