

MMS/D-16
LEGAL FRAMEWORK GOVERNING HUMAN RELATIONS
PAPER-HRM-302

Time Allowed: 3 Hours

Maximum Marks: 70

Note: Attempt any eight questions from part-A. And any three Questions from part-B.

Section-A

1. What are the provision relating to Incorporation of registered trade union?
2. Define 'Industrial Dispute' as defined in The Industrial Disputes Act, 1947.
3. Explain the appointment of certifying surgeon under The Factories Act, 1948.
4. Discuss the duration and modification Standing Orders.
5. Describe the computation of available surplus under The Payment of Bonus Act, 1965.
6. Describe the maintenance of registers and records in The Minimum Wages Act, 1948.
7. What are the rules relating to payment of wages in The Payment of Wages Act, 1936?
8. Determine the amount of compensation for temporary disablement total or partial.
9. Describe about the Central Advisory Board as per The Contract Labour (R & A) Act, 1970.
10. Discuss Child Labour Technical Advisory Committee.

Section-B

11. What are the rights and liabilities of registered trade unions?

12. What are the provisions of referring an industrial dispute to arbitration under Section 10 A of The Industrial Disputes Act, 1947?
13. Discuss the powers of Inspectors under The Factories Act, 1948.
14. Explain the fixation and revision of wages as provided in The Minimum Wages Act, 1948.
15. How far is an employer liable for compensation to a workman injured by an accident arising out of and in the course of his employment?