

## Legal Framework Governing Human Relations

Paper: HRM-402

Time: Three Hours]

[MaXimum Marks: 70

Note :- Attempt FIVE questions in all. Question No.1 is compulsory. All questions carry equal marks.

L Write short notes on the following:

- (a) Board of conciliation.
- (b) Maternity Benefit.
- (c) The Appellate Authority.
- (d) Child Labour.
- (e) Lay-off.
- (t) Define "family" as per the Payment of Bonus Act, 1965.
- (g) Cost of living index number as per Minimum Wages Act.

7x2=14

2. "The Industrial Disputes Act has provided elaborate machinery for the settlement of Industrial Dispute." Discuss. 14

3. Describe fully the constitution, powers and functions of the Employees

4. State Insurance Corporation. 14  
Trace the historical background of the Workmen's Compensation

5. Act with illustrations. 14  
What are the salient features of the Factories Act, 1948 ? What improvements have been introduced by it so far? 14

6. (i) What are the penalties under the Minimum Wages Act for violation

of the provisions of the Act? 7

7. (ii) How Proceedings may be instituted for such violation and by

8. which Court cognizance may be taken? 7

Describe in brief the scope, applicability and extent of the Payment of Bonus Act, as also its main provisions. 14

What are the objects, aims and extent of the Trade Unions Act, 1926?

