MMSID08

7152

Managing Interpersonal and Group Processes

Paper: HRM-305

Time: Three Hours]

[Maximum Marks: 70

Note:- Attempt any FIVE questions. Question No.1 is compulsory. Allquestions carry equal

- marks.
- 1. Write short notes on following:
 - (a) Informal Group
 - (b) Social facilitation
 - (c) Conformity to Group Norms
 - (d) Group think
 - (e) 360 degree feedback
 - (f) Competition and its benefits
 - (g) Interpersonal relation orientation.
- 2. What do you mean by Interpersonal Awareness? Explain the process of impression formation and bring out factors affecting person Perception.
- 3. Describe the nature and meaning of Group and explain how group norms influence employees behaviour in organizations?
- 4. What is Group Decision Making? Bring out merits and demerits of group decision making and discuss in detail anyone technique of group decision making.
- 5. What is Group Cohessiveness? Describe causes and consequences of group cohessiveness and also explain relationship between group cohessiveness and group performance.
- 6. What do you understand by the term Interpersonal Communication? What are the barriers in Interpersonal Communication? And suggest measures for effective interpersonal communication.
- 7. What is cooperation? What are its different types? Why do people cooperate? And what are its benefits for individuals, groups, organization and society? Explain.
- 8. What do you mean by career roles? How do employees learn career roles in organizations? Highlight the contribution of mentors in learning and understanding roles in organizations.