

MMS/D07

MANAGEMENT OF INDUSTRIAL RELATIONS

Paper-HRM-301

Time: Three Hours]

[Maximum Marks: 70

Note: Question No.1 is compulsory. *Attempt five* questions in all. All questions carry equal marks.

1. Write brief notes on the following:
 - (a) Constitutional Provisions & IR.
 - (b) Labour-Management relations.
 - (c) Social security.
 - (d) Trade Union.
 - (e) Industrial democracy.
 - (f) I.L.O & nt
 - (g) Productivity Bargaining.
2. "Every IR system creates a complex of several rules operating within the work environment to govern it." Discuss the statement in the light of Dunlop model.
3. Discuss the problem of recognition of trade union in India and also discuss the strategies for strengthening trade Unionism.
4. What is meant by Worker's Participation? Examine various schemes of worker's participation in India. What do you suggest to improve those schemes?
5. What are the principles of labour legislation? Explain legal framework of Industrial Relations.
6. What is meant by 'Technology' ? What should be done to manage technological change in present business environment?
7. What are the objectives of discipline and grievance management in any industry? Explain the procedure of effective disciplinary action.
8. Write a detailed note on I.L.O.

