

Roll No.....

Total Pages: 3
13547

MBA/M-17
MANAGEMENT OF TRAINING AND DEVELOPMENT
Paper: MBA-HRM-401

Time: Three Hours

Maximum Marks: 70

Note: Note: Attempt any eight questions, each from Unit 1 carrying 5 marks. Attempt any three questions from Unit II carrying 10 marks each.

Part A

1. Purpose of training and development for employees.
2. Write a note on 'Transfer of Training'.
3. Factors affecting Trainers and Trainees feelings.
4. Types of Training Evaluation.
5. Factors affecting learning process.
6. Discuss the system model of training.
7. Essentials/tips on preparing visual aids.
8. Discuss the obstacles to successful training and development.
9. What are the steps for finalizing the training budget?
10. Write a note on 'Training Audit'.

Unit-II

11. What is Training? Also discuss the basic principles of training with it some specific benefits of training.
12. What are the reasons for conducting training need analysis? Also discuss the various steps in conducting a training need analysis.
13. (a) Kolb's learning styles.
(b) Types of Training aids.

14. Discuss in detail the various methods of training program.

15. (a) Kirk Patrick's model of training evaluation.

(b) Future of training and development.