

Roll No.

MMS/MX
Organization Change and Intervention Strategies 6819
Paper: HRM-404

Time: Three Hours]

[Maximum Marks: 70

Note:- Attempt FIVE questions. Question No.1 is compulsory. All questions carry equal marks.

1. Answer the following questions in brief:

- (a) What is organizational change?
- (b) What is future of organization development?
- (c) Explain the role of external consultant in organization development.
- (d) What are OD competencies?
- (e) What is inter-group dynamics?
- (f) What is team building?
- (g) How organizational change is best carried out?

- 2. "The rate of organizational change has not slowed in recent years, and may even be increasing. The rapid and continual innovation in technology is driving changes to organizational systems and processes. "-Comment on this remark.
- 3. What techniques of planned change would you suggest in the context of fast and continuous 'change *in* organizations?
- 4. Discuss different steps of Organization Development.
- 5. Explain the need and significance of skills of organization development.
- 6. Elaborate the necessity of ethics of organization development.
- 7. How would you evaluate the organization development efforts carried out in an organization?
- 8. Discuss the ways and means by which chief executives can achieve excellence of management.