

**MMS/DX: 6203**

**HRM -301: Management of Industrial Relations**

Time : 3 Hours]

[Maximum Marks : 70

**Note:** Attempt five questions in all, Question No. 1 is compulsory. All questions carry equal marks

Q1 Explain the following concepts of I R

- (i) The principle of Democracy.
- (ii) Positive Discipline
- (iii) The principle of Equity
- (iv) Quality Circles
- (v) Quality of work Life
- (vi) Kaizen
- (vii) Tripartism

Q2 Describe the changing role of government in IR in India.

Q3 "Industrial Relations is a collective relationship between union and employer taht grows out of the

employment". Discuss the nature and role of IR in the light of above statement.

- Q4 What is meant by worker's participation ? Examine various schemes of W.P in India. What do you suggest to improve those schemes.
- Q5 Define the term " Trade Union" with special reference to its definition as given under the "Trade Union Act, 1926". Also discuss the main objectives and functions of trade unions.
- Q6 What is meant by 'Technology'? What are the implications of technological change for Industrial Relations.
- Q7 What do you mean by 'employee empowerment'? Why is empowerment required . Discuss some empowerment policies adopted by Indian Organisations.
- Q8 Critically examine the impact of I.L.O. on Indian Industrial Relations.