

MMS/D-13

Part-B

LEGAL FRAMEWORK GOVERNING HUMAN

RELATIONS

Paper-HRM-302

Time allowed : 3 hours]

[Maximum marks : 70

Part-A Short Questions

Note : Attempt any eight questions. Give your answers briefly.

8×5=40

1. Courts of Inquiry in Industrial Disputes Act, 1947.
2. Standing Orders
3. Mode of Registration of a Trade Union.
4. Employer's Liability for Compensation.
5. Components of a minimum wage.
6. Responsibility for payment of wages under the Payment of Wages Act, 1936.
7. Provisions of First-aid appliances and Creches in the Factories Act, 1948.
8. Gross Profits as defined in The Payment of Bonus Act, 1965.
9. What are the Objects and Scope of The Child Labour (Prohibition and Regulation) Act, 1986 ?
10. Licensing of Contractors.

Note : Attempt any three questions.

10×3=30

11. Discuss the appointment, powers and functions of Labour Court and National Tribunal.
12. What are the Rights and Liabilities of registered Trade Unions ?
13. Describe the provisions of Health provided in the Factories Act, 1948.
14. Explain the process of submission of Draft and Certification of Standing Orders.
15. Discuss the distribution of compensation amongst the dependents of deceased workman.