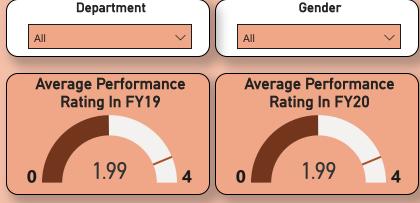
# **Diversity & Inclusion**

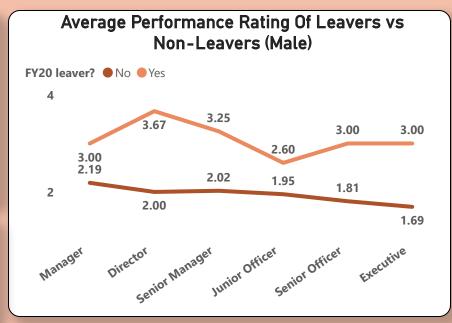


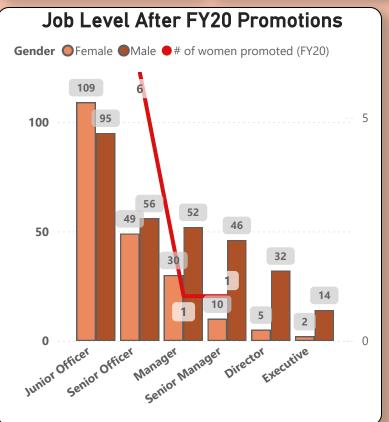
% Of Employees
Promoted In FY21

10.20

% Of Employees
Promoted In FY20



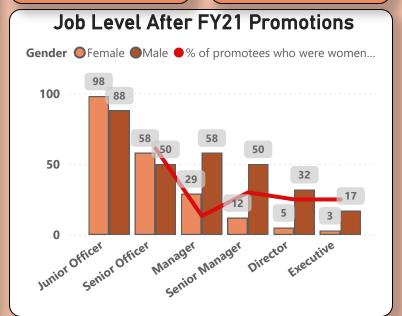


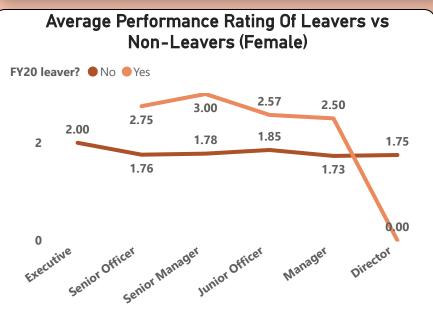


FY20 Promotion Ratio (M:F)

Ratio (M:F)
1.83

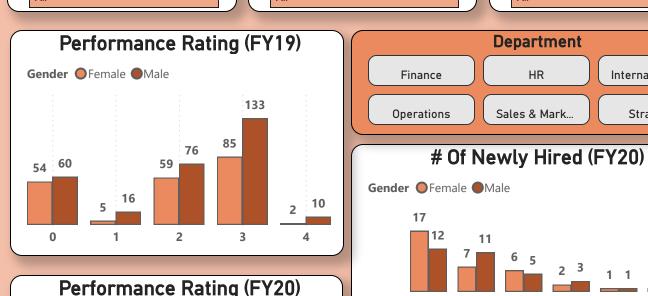
**FY21 Promotion** 



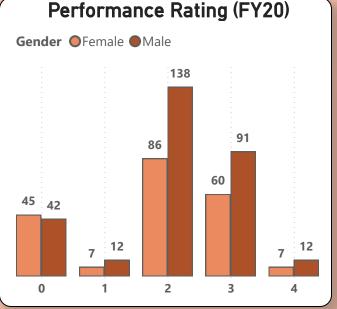


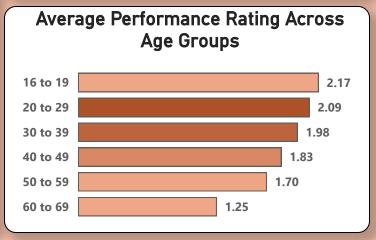
# **Diversity & Inclusion**

Gender



Region





Age Group

Internal Servi...

Strategy

Avg Performance
Rating Of
Promotees (FY21)

1.90

(FY20)
Performance
Rating Ratio (M:F)

1.57

(FY21) Promotion Ratio (M:F)

1.83

# % Of Promotees In FY20

### 7.20

% Of Employees Promoted

# 77.78

% of promotees were men

### 22.22

% of promotees were women

# % Of Promotees In FY21

### 10.20

% Of Employees Promoted

# 64.71

% of promotees were men

### 35.29

% of promotees were women

# # Of Employees By Nationality Ocean NORTH AMERICA Atlantic Ocean AFRICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA © 2025 TomTom, © 2025 Microsoft Corporation, © OpenStreetMap