SARDANA IVANOVA

Helsinki, Finland • sardana.n.ivanova@gmail.com • [LinkedIn](#) • Authorized to work in the EU

AI engineer with 7 years of experience in two universities and several companies, including 1 year leading a team of 3 engineers. Proficient in Python and deep learning frameworks. Experienced with Generative AI and LLMs. Designed, implemented and launched a Danish tax law agent using Retrieval-Augmented Generation (RAG).

Experience

Chief Science Officer   Helsinki (remote)
Populous Analytics - Danish lawtech startup   Dec 2023 - Jan 2025

• Designed, implemented, deployed and operated our GenAI chatbot.
• Created Danish LLMs by fine-tuning open-source models (Mistral, Llama) utilising quantization and low-rank adaptation.
• Experimented with LangChain and decided to create own implementation for chat interactions with a model.
• Managed the full development life cycle using Agile methodologies.
• Collaborated with stakeholders to define tasks, set milestones, assign work to developers and external contractors.
• Successfully transitioned the product from a working prototype to a paid subscription service.
• Created comprehensive documentation and a service catalog, improving the usability and maintainability of the service.

NLP Specialist   Helsinki
Kasvu Labs - Finnish IT startup   Dec 2022 - Oct 2023

• Worked on natural language processing tasks including summarization, emotion classification, emotions categorisation, and hard and soft skills detection for mental health and smart recruitment applications.

Doctoral researcher   Helsinki
University of Helsinki   Jan 2019 - Mar 2024

• Trained Finnish, Swedish and English poetry generation models which are used in an exhibit in in the science museum in Helsinki.
• Managed creation of a question answering dataset for Norwegian language.
• Developed an open-source morphological analyser for Sakha—a Turkic language spoken in Siberia with 90% coverage.
• Implemented a back-end of a language-learning platform using Python and Flask.
• Trained machine translation models for Turkic languages.

C++ programmer   Yakutsk
Mytona - a game development company   Jun 2014 - Dec 2015

• Implemented a cross-platform mobile game with C++.

Education

University of Helsinki
PhD in Computer Science   Helsinki
Dissertation: "Language Technology Tools for Low-Resource Languages—Five Cases for Sakha, Norwegian,
and Finnish"   2024
Available at: http://hdl.handle.net/10138/572878

Skills

Technical:

• Large language model APIs: OpenAI, Mistral, LLaMA
• Model training, evaluation, and deployment
• Retrieval-Augmented Generation (RAG)
• Python, PyTorch
• NLP frameworks: spaCy, NLTK
• Web frameworks: FastAPI
• Databases: SQL and NoSQL

Soft skills

• Agile Project Management
• Attention to detail
• Self-discipline and organization
• International collaboration
• Communication and teamwork
• Critical thinking
• Fast learning

Language Skills: English fluent, Russian native, Sakha native, Finnish intermediate, Japanese intermediate