Says

What have we heard them say? What can we imagine them saying?

> Talent strategy &planning

Develop a talent management culture

> DATE: 30.08.2023 TEAM ID:NM2023NMID07083 **PROJECT** TITLE:TALENT

MANAGEMENT

Start using yhe

HR scorecard to

management

talent

KPls.

track and analyze

Employee performance management

> Training & development

Talent acquistion

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?

Employees recognize the company's commitment to their growth,leading to increased job satisfition

could this tool help us identify areas for improvement in our talent management?

Thinks



I wonder if the HR scorecard can help us align our talent goals with the overall company objectives.

Management genuinely cares about my growth and well-being.



Persona's name

Short summary of the persona

Share feedback with the HR team on the usability and effectiveness of the scorcard.

Engages more

actively in team

Will the HR scorecard will impact overall talent management.

Frustrated with the current lack of insights into the success of talent management efforts.



Adjust talent management strategies based on insights from the HR scorecard.

activities and seeks opportunities for skill enhancement.

Does

What behavior have we observed? What can we imagine them doing?

Hopeful tha the HR scorcard will lead to improved decision-making intalent strategies.

A sense of belonging and appreciation for my contributions.

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

