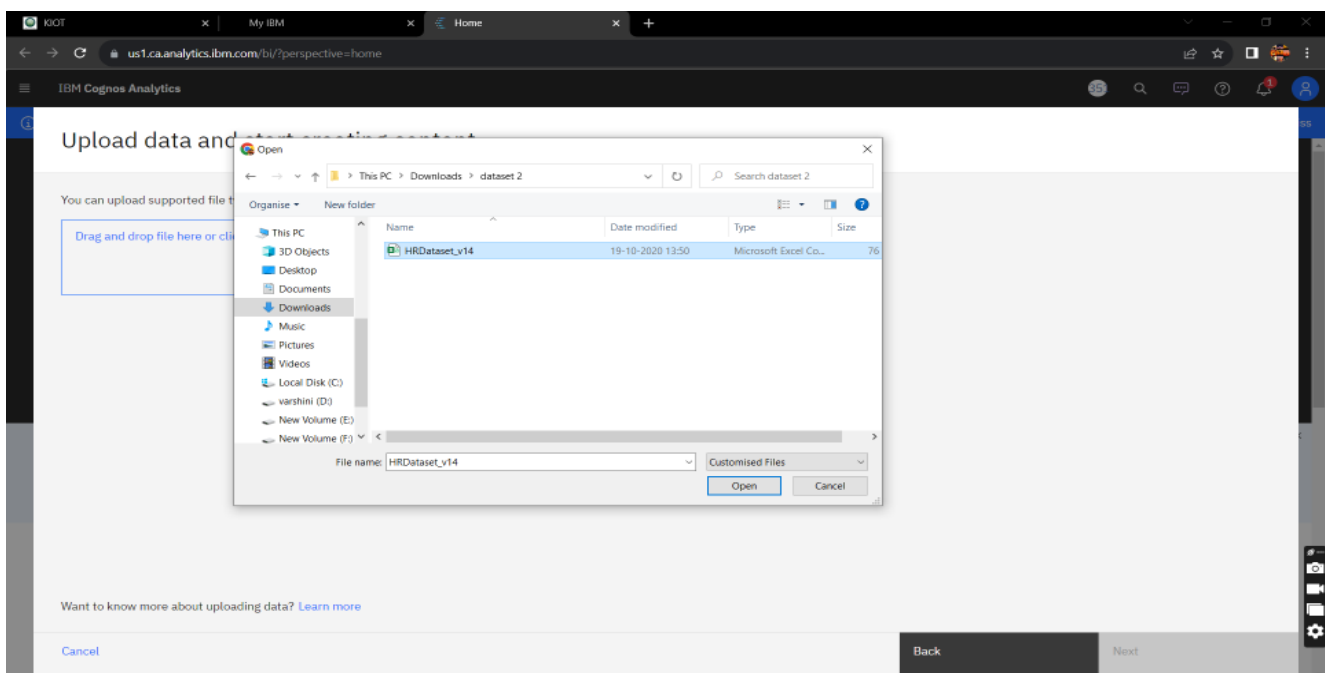
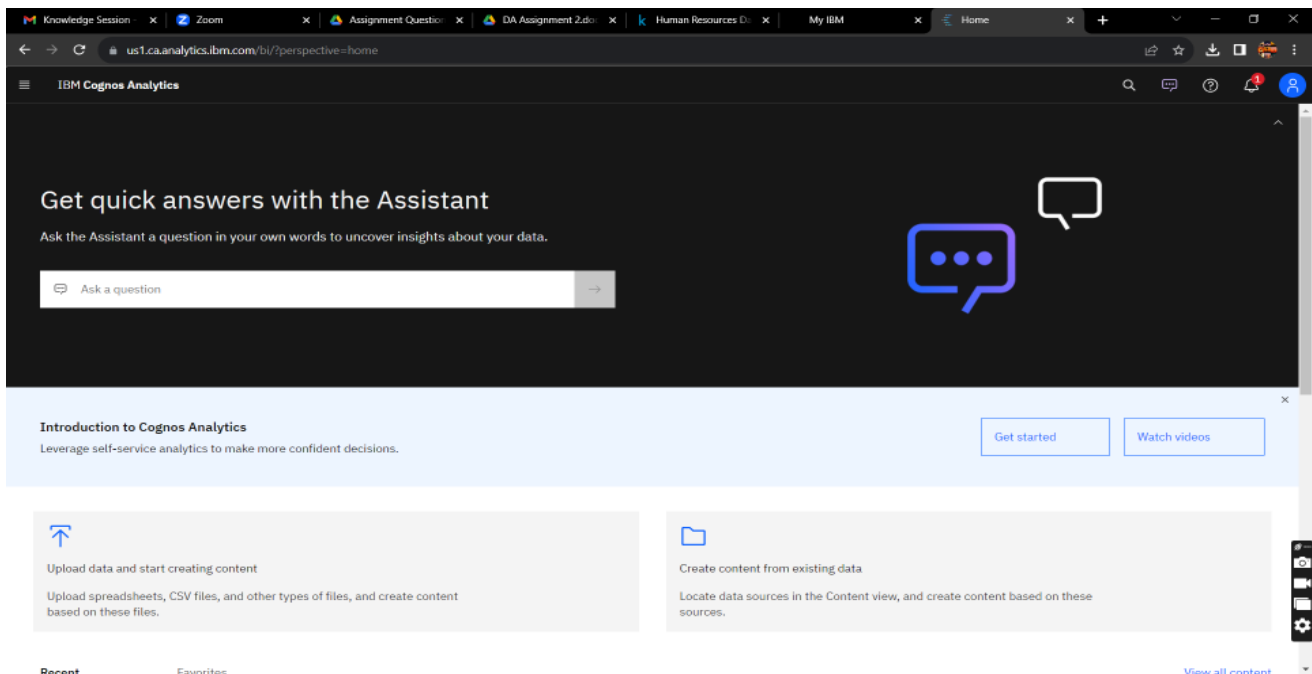


THE COGNOS HR SCORECARD : MEASURING SUCCESS IN TALENT MANAGEMENT

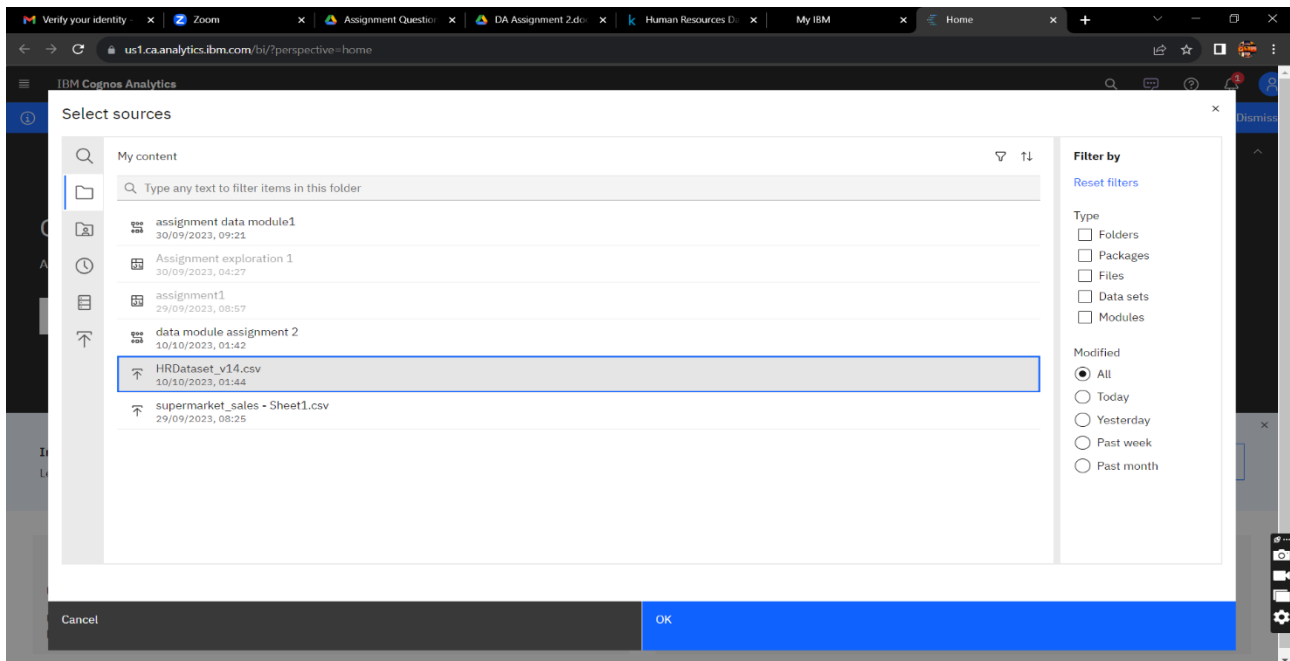
NAME : VARSHINI S

TASK 1 : UPLOAD THE DATASET

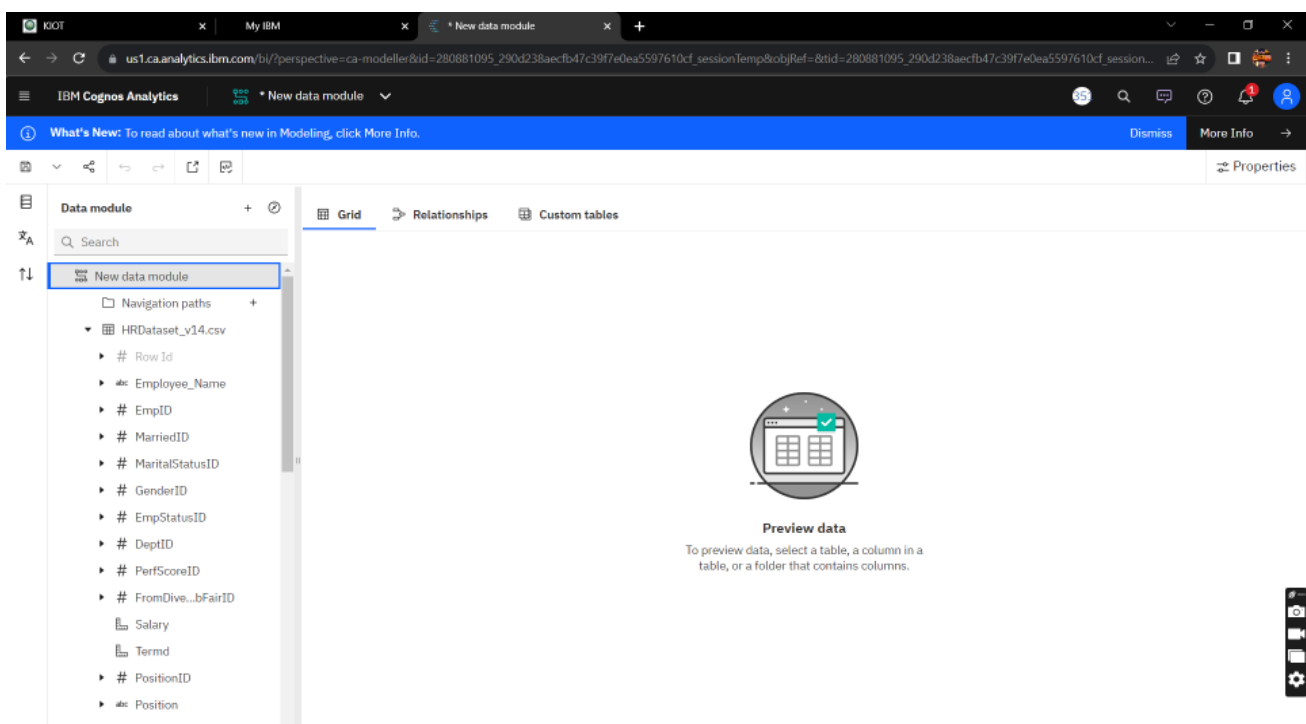
- UPLOAD THE DATASET(CSV FILE) IN COGNOS.



- PREPARE THE DATASET.SELECT THE SOURCE CSV FILE.



- AFTER UPLOADING, GRID DISPLAYS THE TABLE VALUE OF THE CSV FILE.

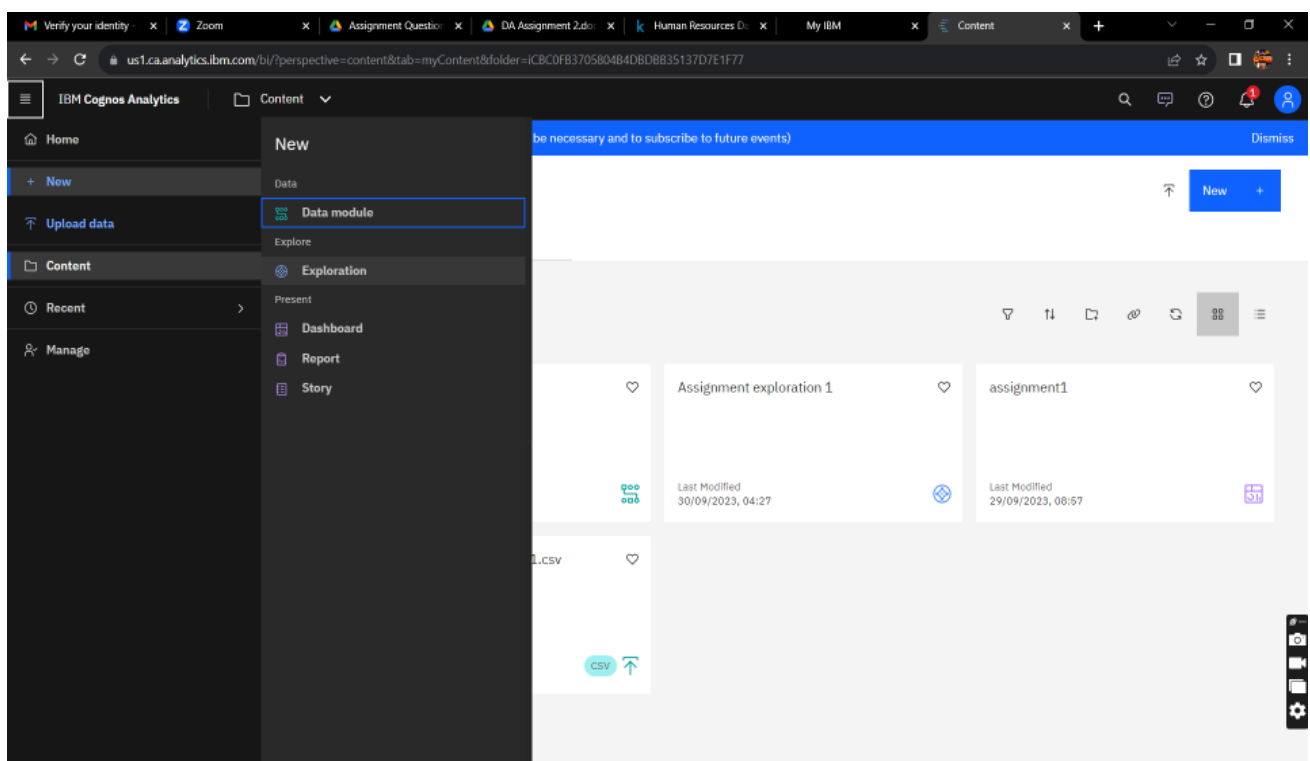


The screenshot shows the IBM Cognos Analytics interface. On the left, a sidebar lists the data module 'HRDataset_v14.csv' and its fields: Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, GenderID, EmpStatusID, DeptID, PerfScoreID, FromDive...bFairID, Salary, Term, PositionID, Position, and State. The main area displays a table with 14 rows of employee data.

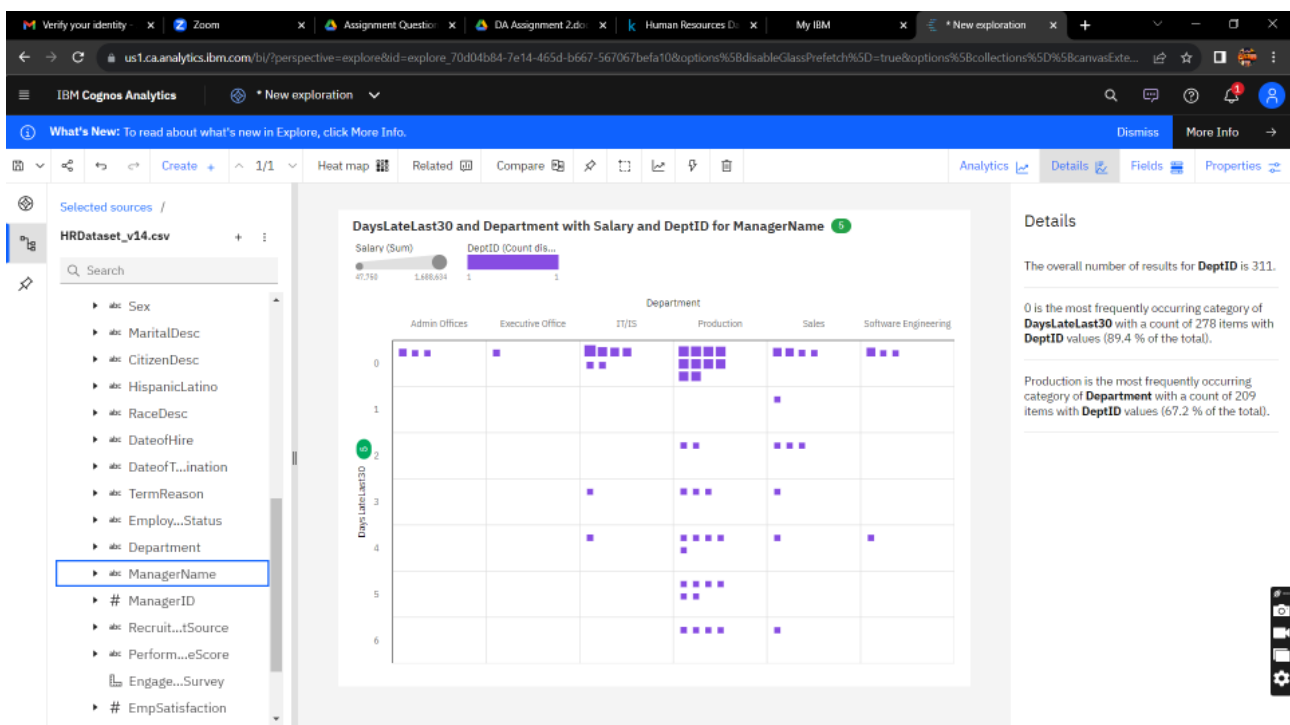
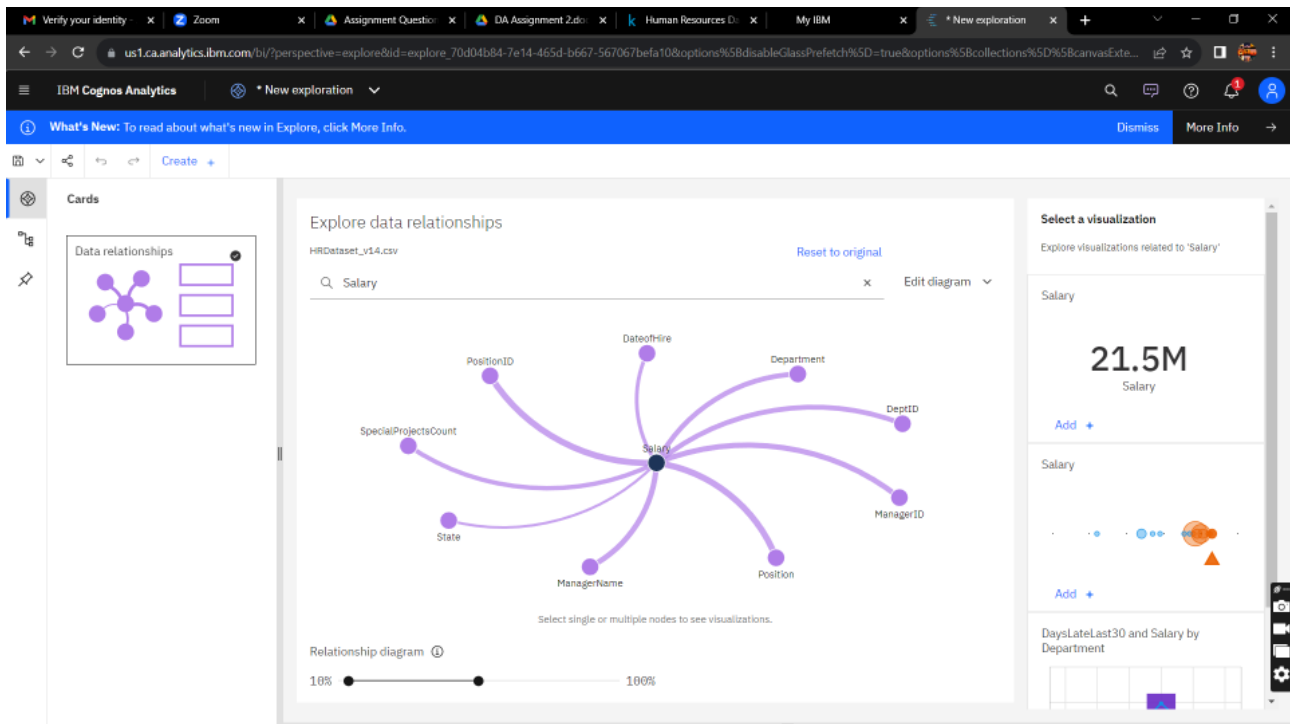
Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpStatusID
1	Adinolfi, Wilson K	10026	0	0	1	1
2	Ait Sidi, Karthikeyan	10084	1	1	1	5
3	Akinkuolie, Sarah	10196	1	1	0	5
4	Alagbe,Trina	10088	1	1	0	1
5	Anderson, Carol	10069	0	2	0	5
6	Anderson, Linda	10002	0	0	0	1
7	Andreola, Colby	10194	0	0	0	1
8	Athwal, Sam	10062	0	4	1	1
9	Bachiochi, Linda	10114	0	0	0	3
10	Bacong, Alejandro	10250	0	2	1	1
11	Baczinski, Rachael	10252	1	1	0	5
12	Barbara, Thomas	10242	1	1	1	5
13	Barbossa, Hector	10012	0	2	1	1
14	Batena, Francesco A	10265	0	0	1	1

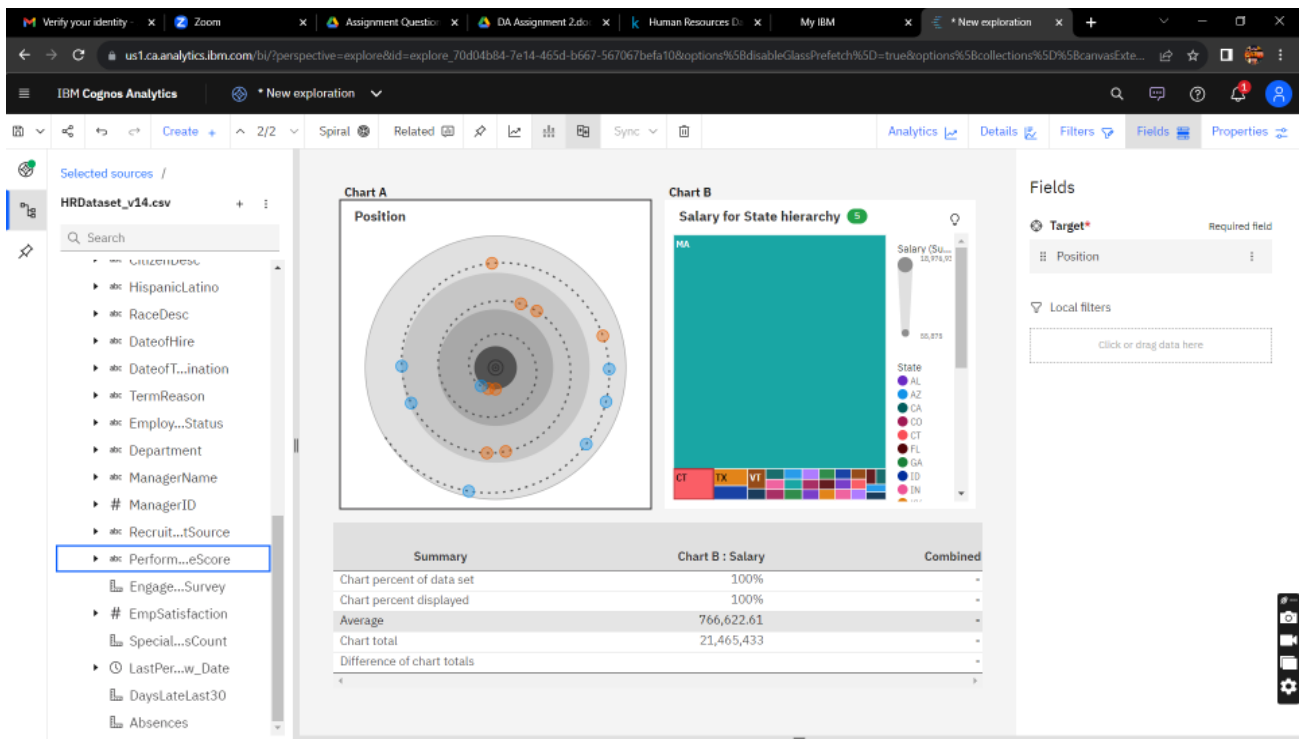
TASK 2 : EXPLORE THE DATASET

- SELECT THE EXPLORATION.

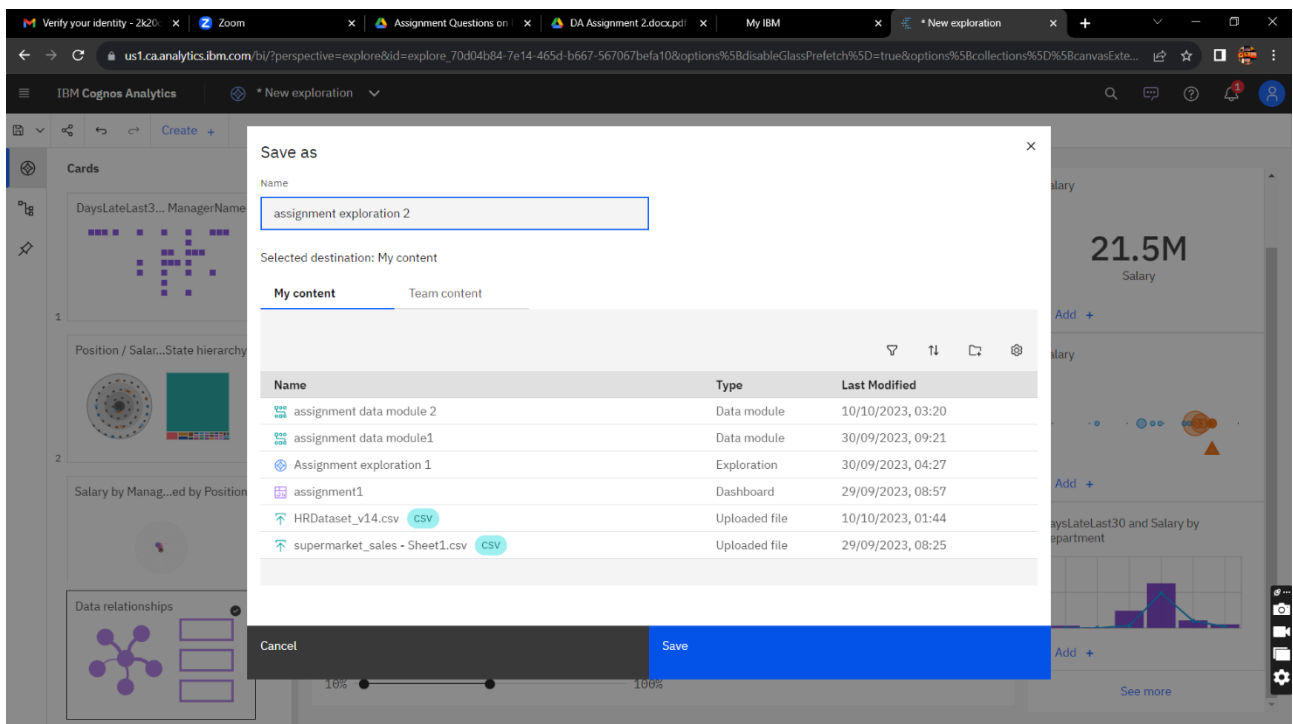


• EXPLORE THE DATASET.



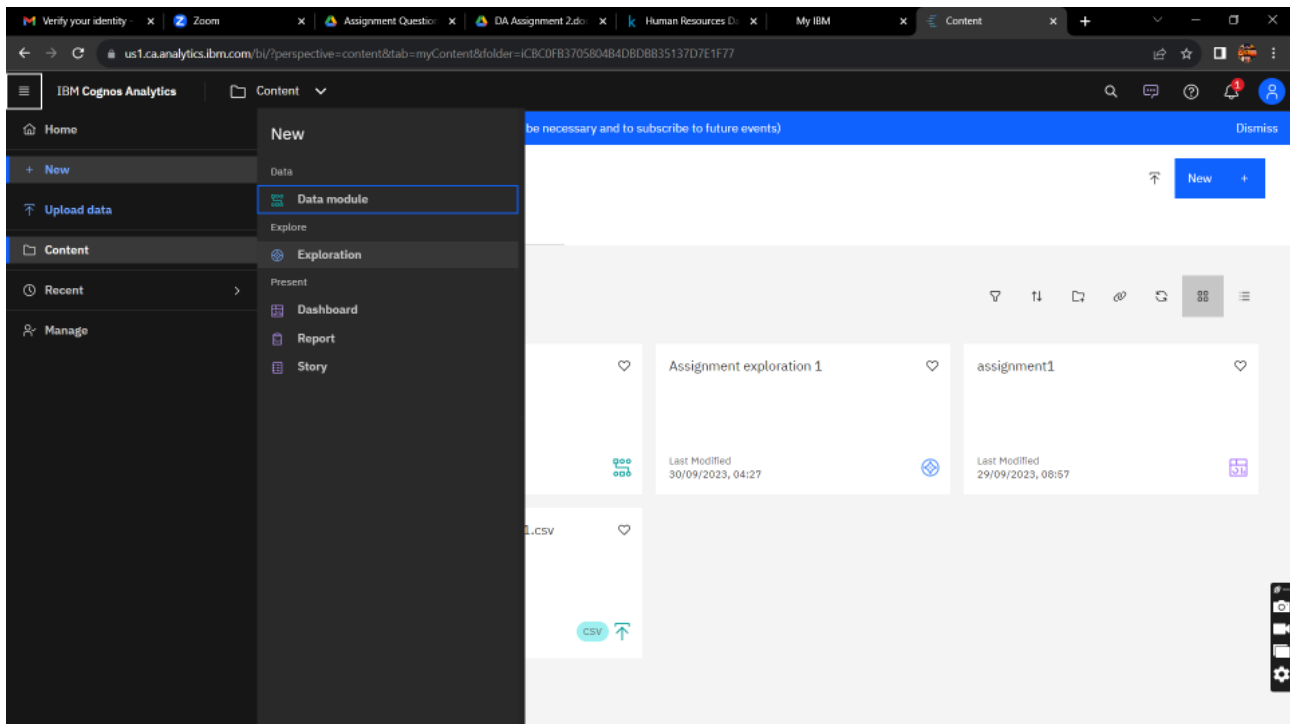


- SAVE THE FILE.

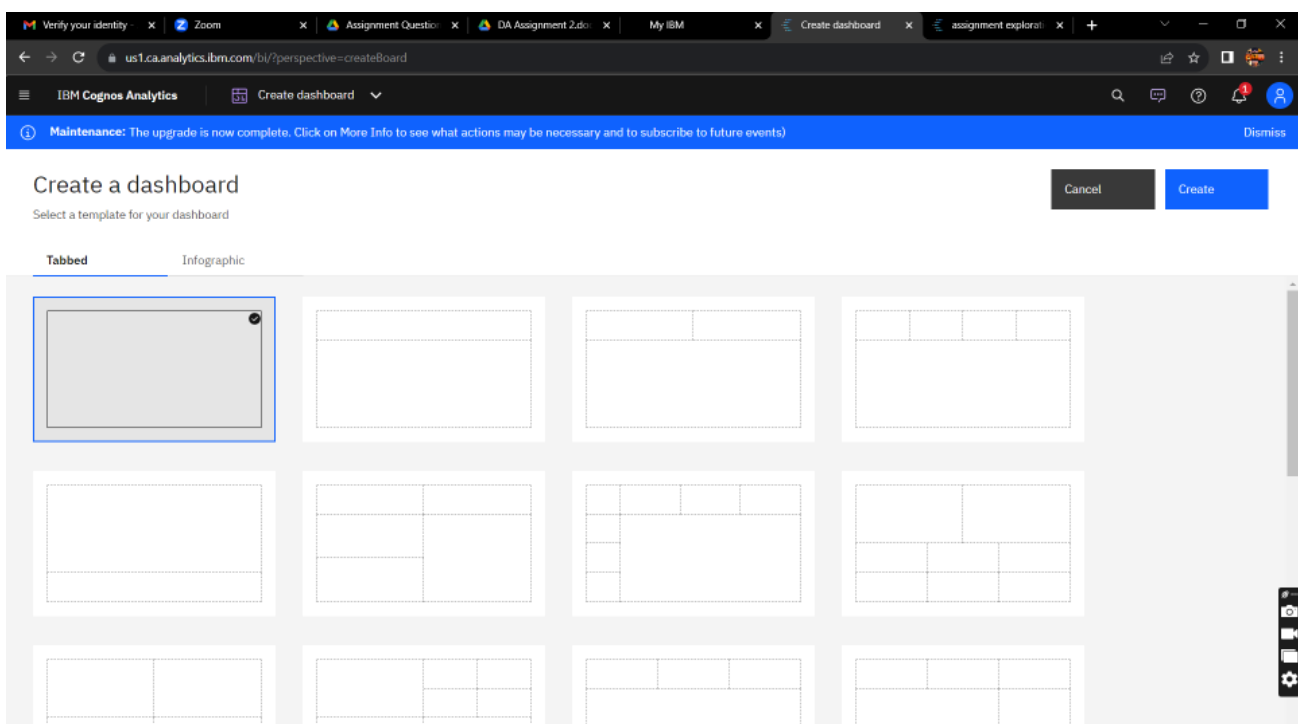


TASK 3 : CREATION OF DASHBOARD

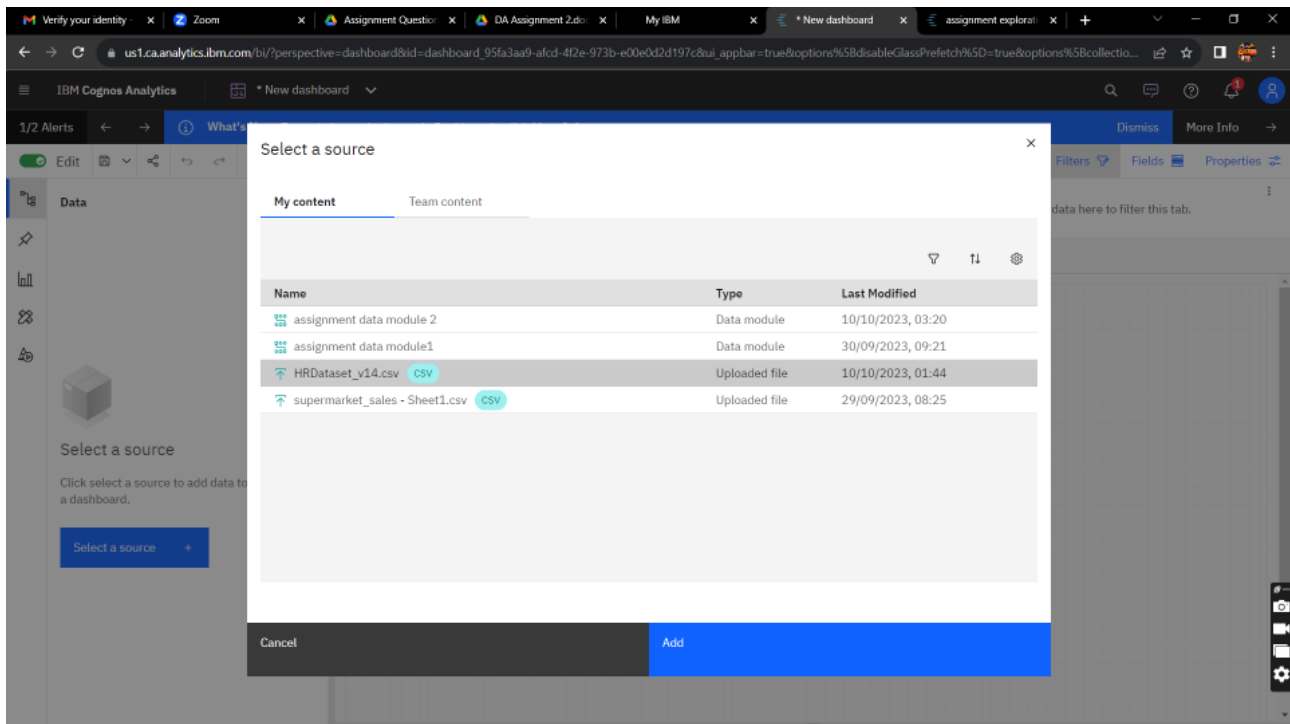
- CREATE A DASHBOARD.



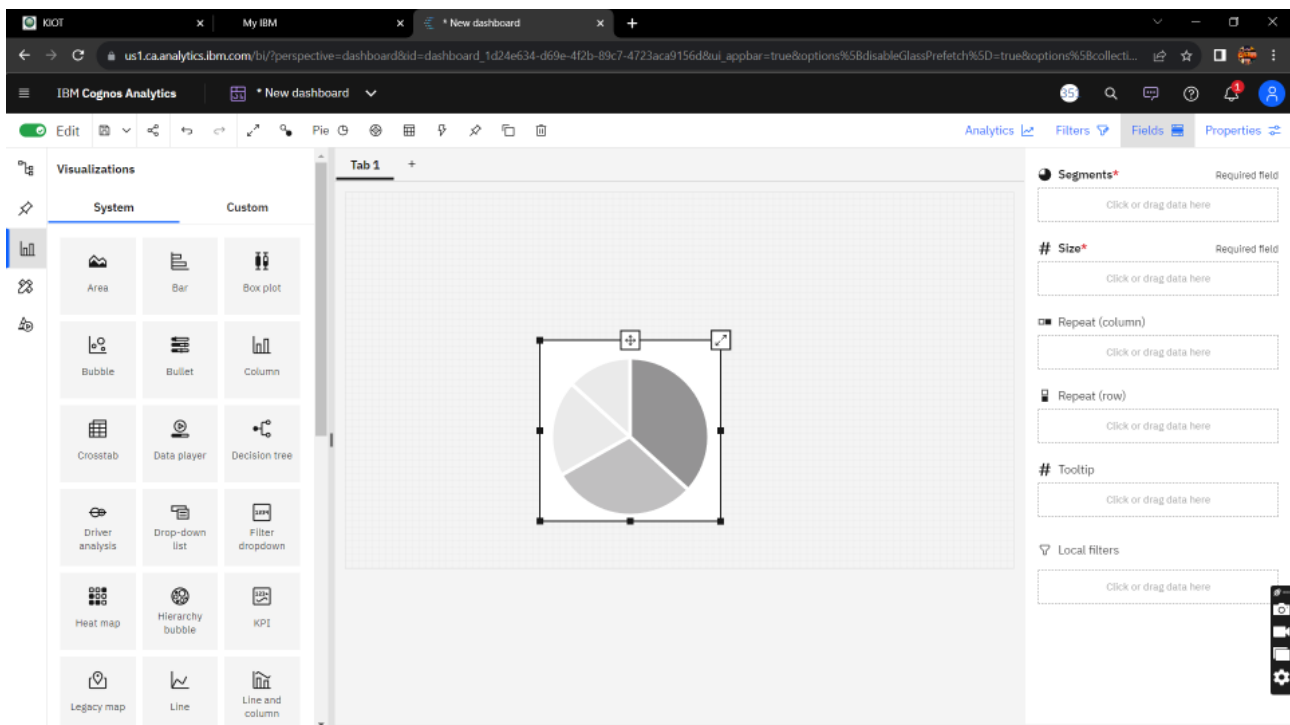
- CREATE TEMPLATE FOR THE DASHBOARD.



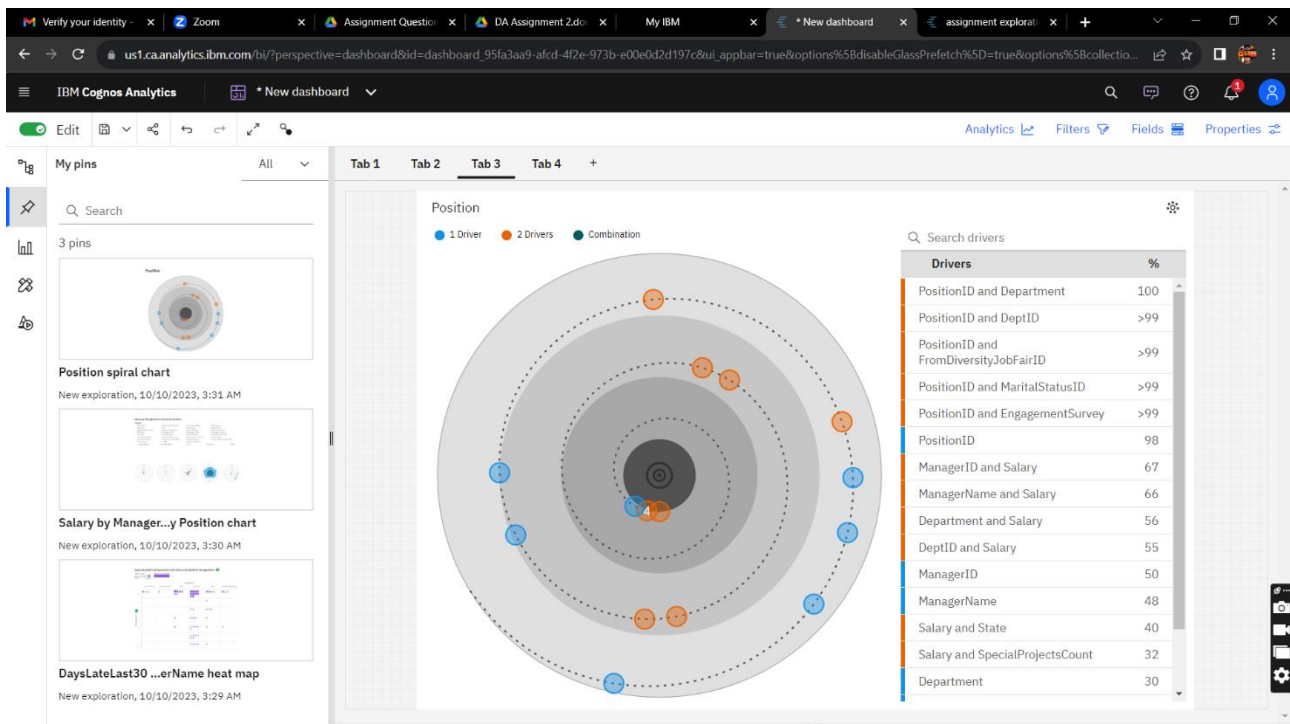
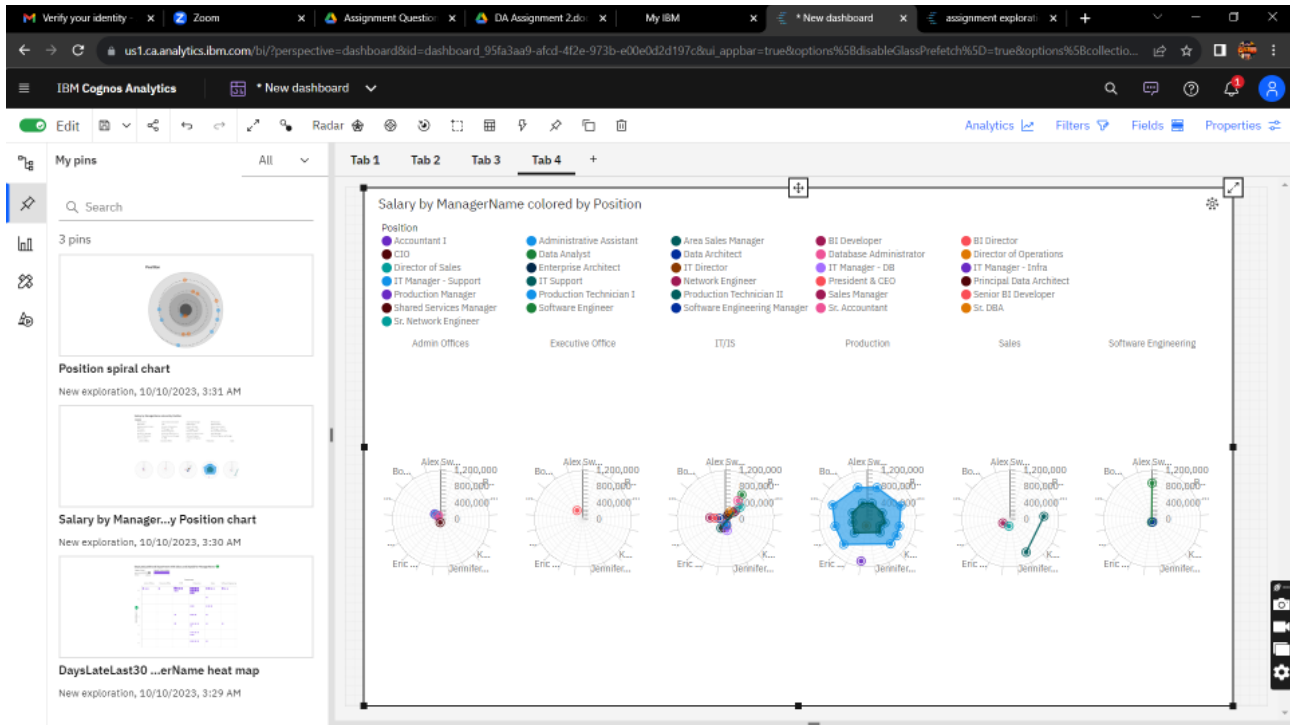
- SELECT THE SOURCE FILE.

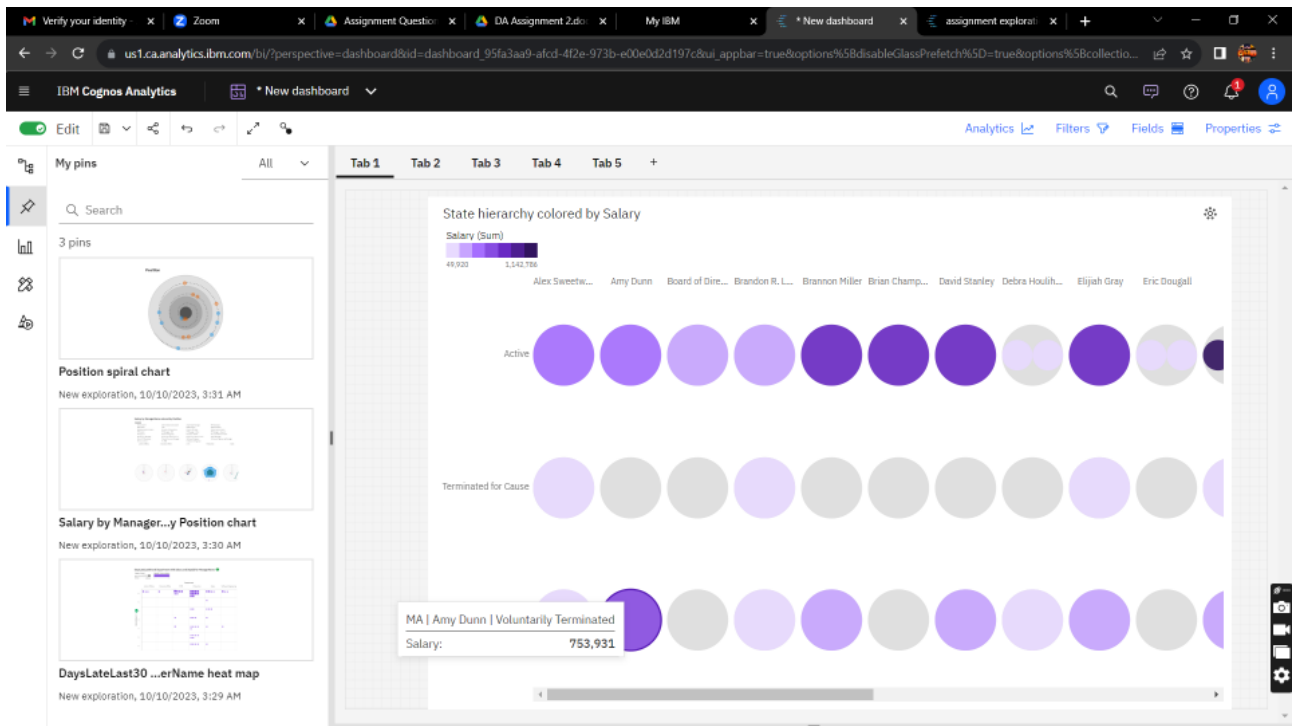
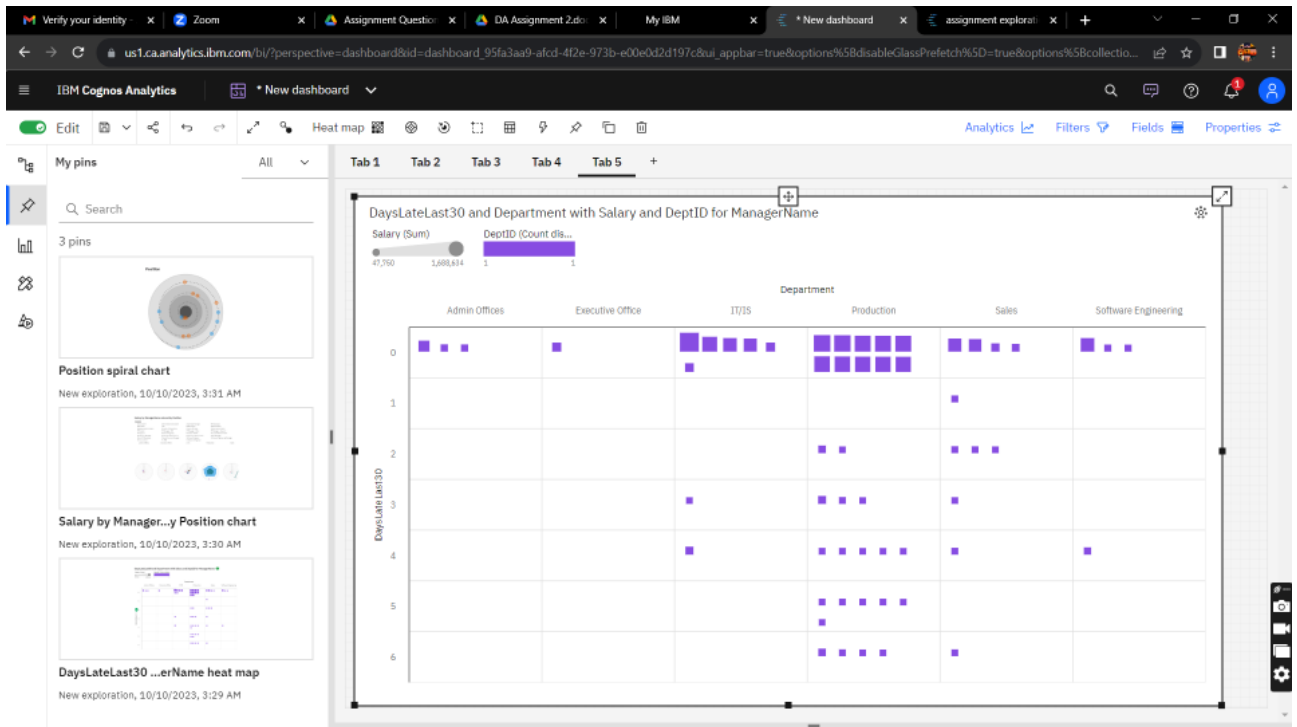


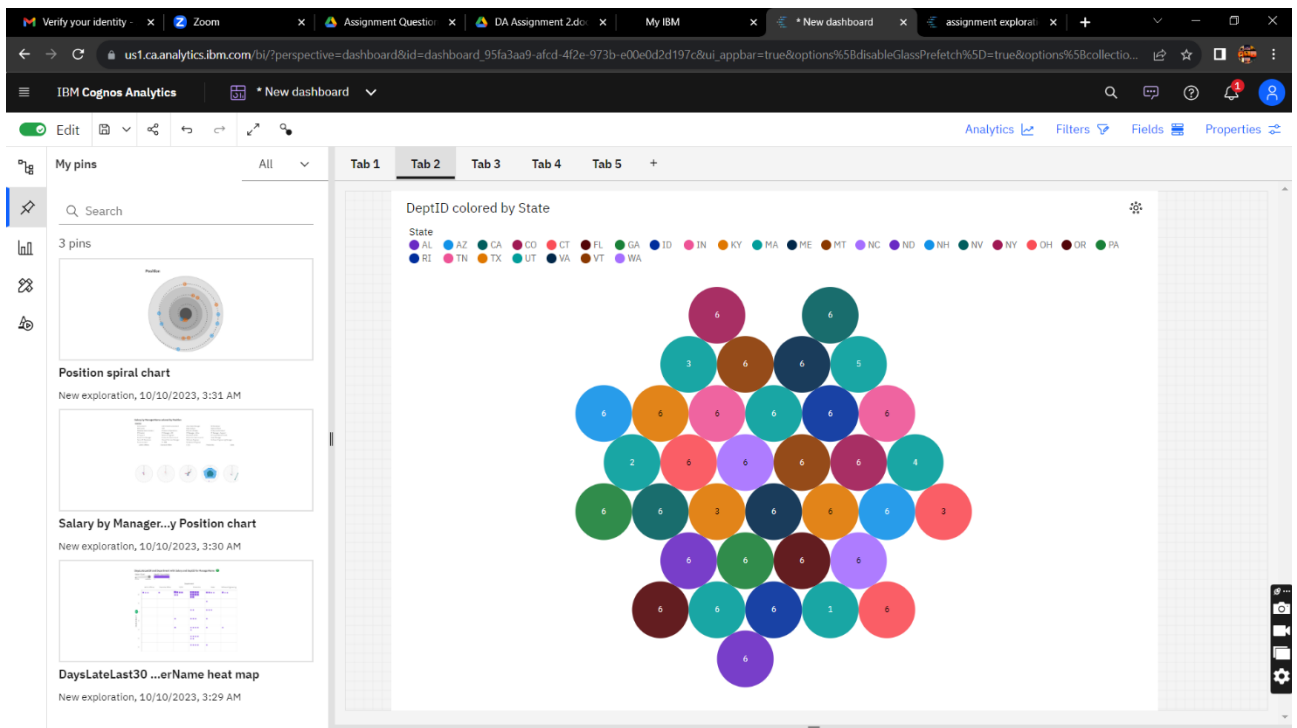
- SELECT VISUALIZATION TYPE.



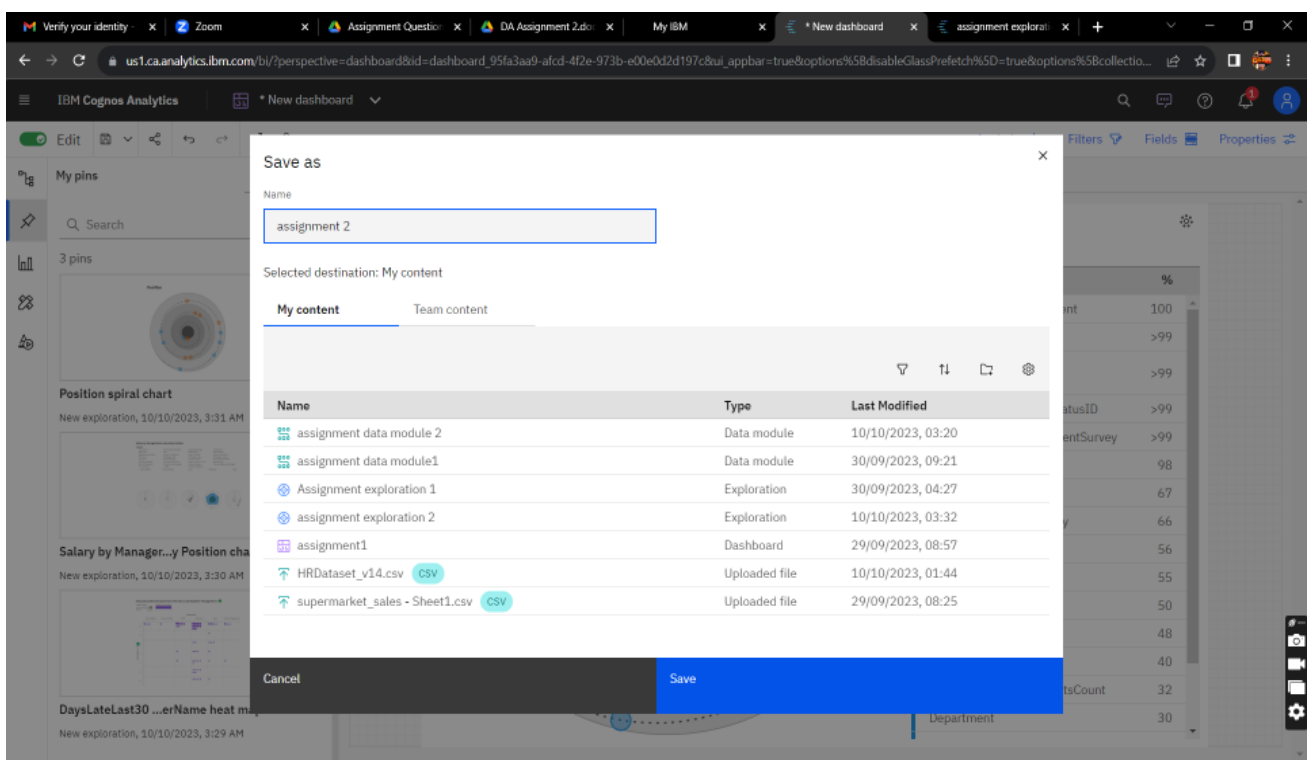
• CREATE VISUALIZATION CHARTS





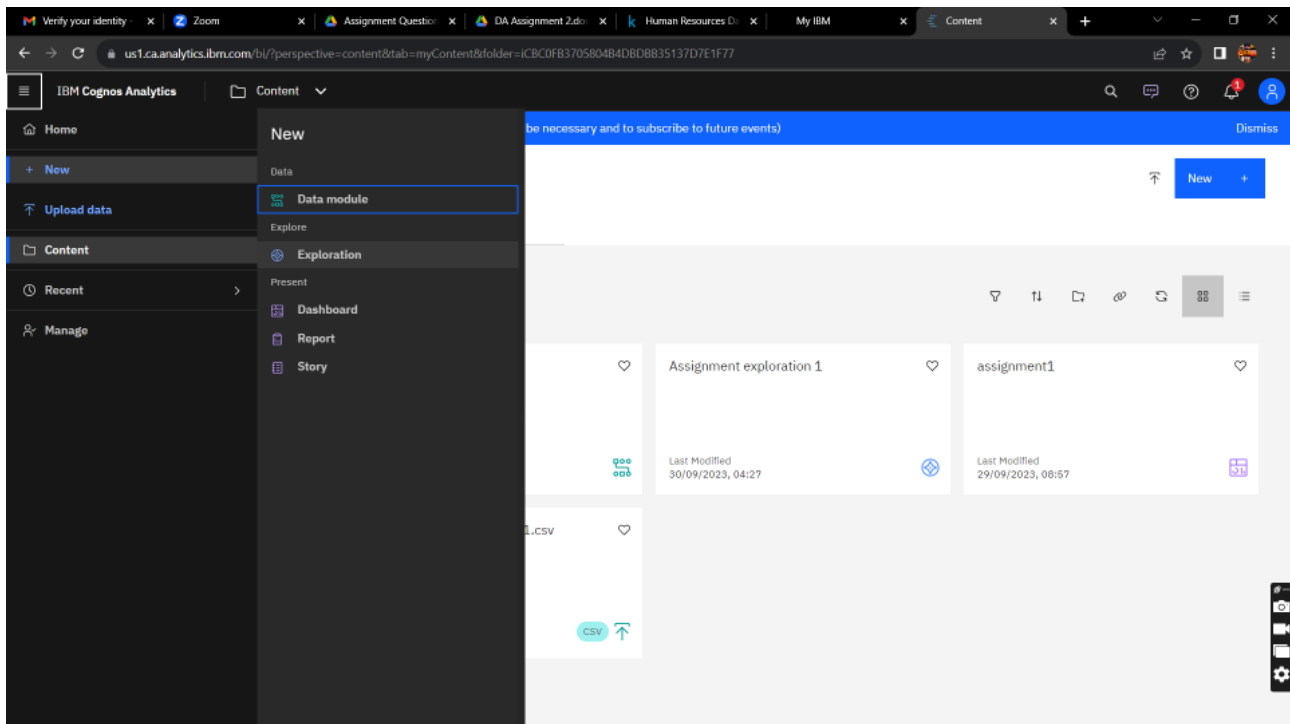


- SAVE THE FILE.

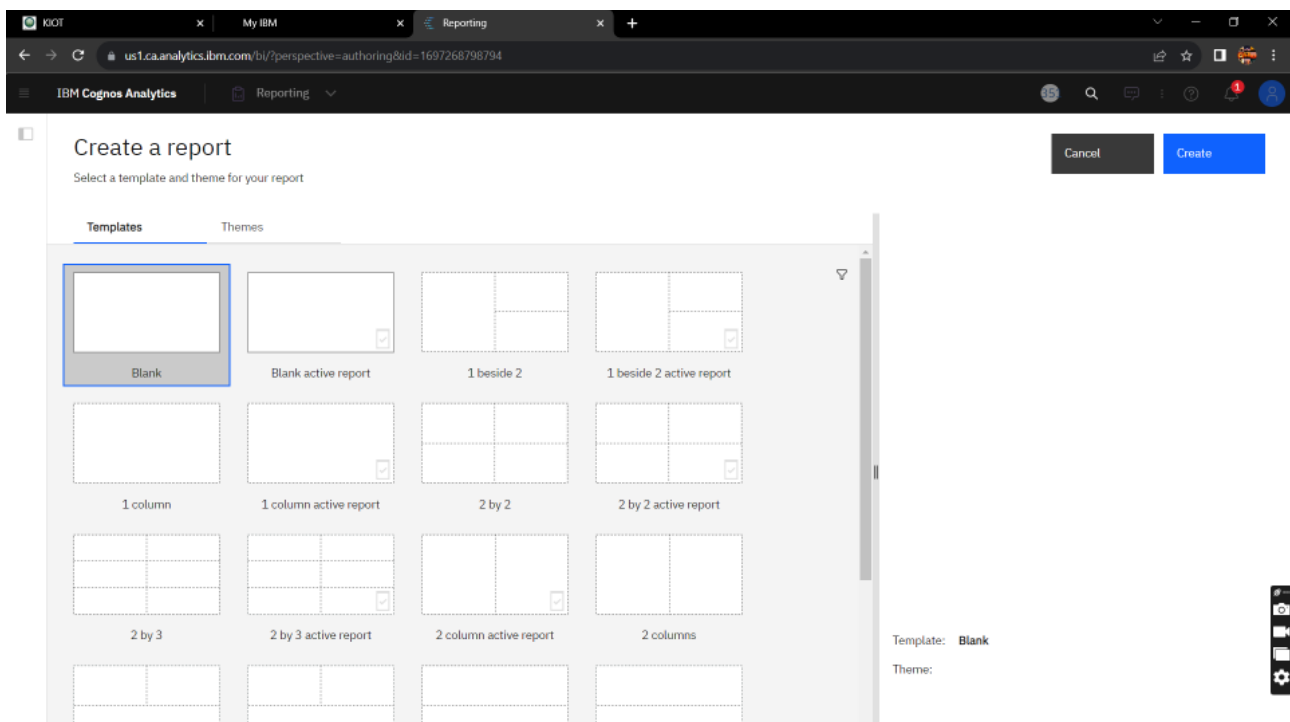


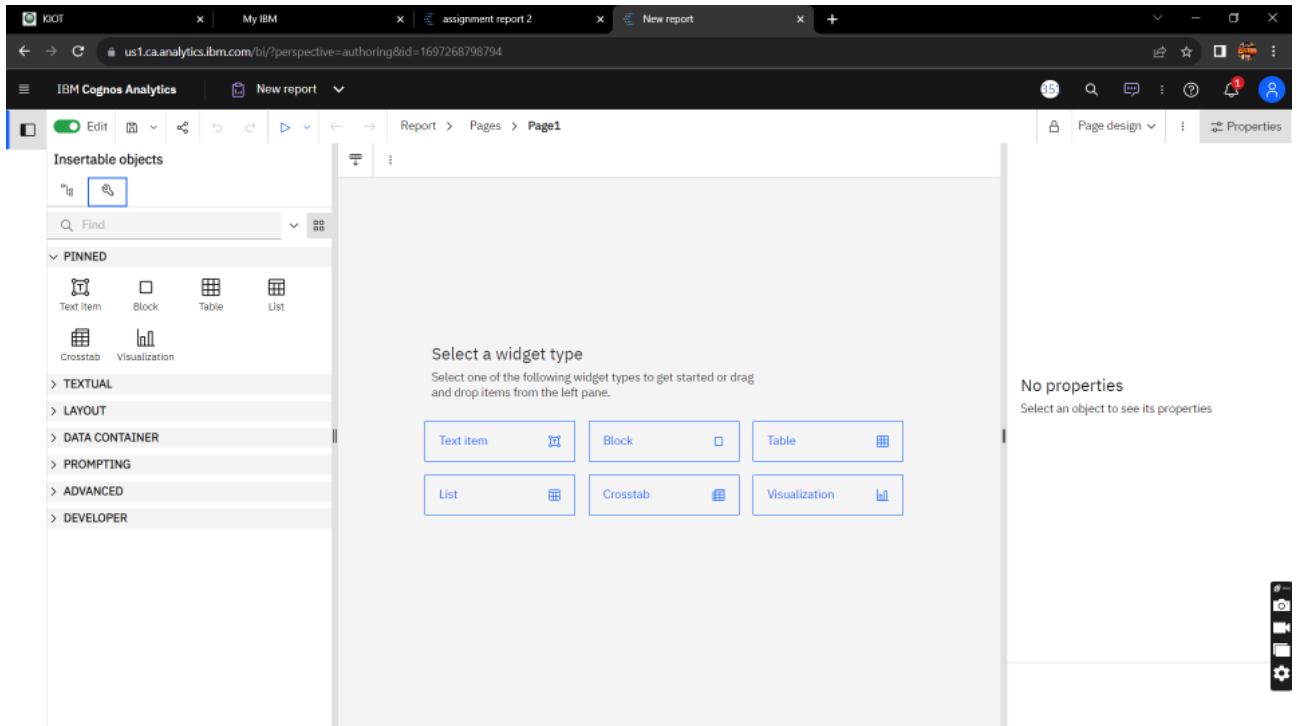
TASK 4 : CREATION OF REPORT

- CREATE THE REPORT.

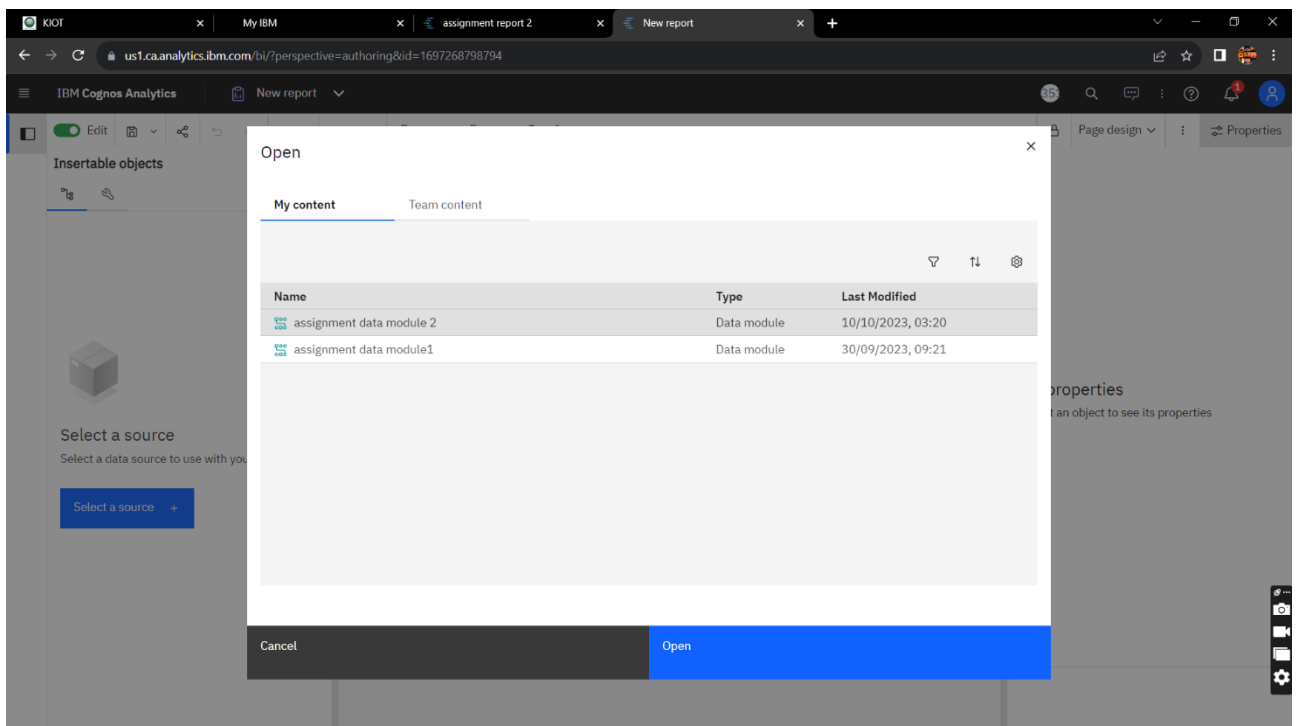


- SELECT THE REPORT.

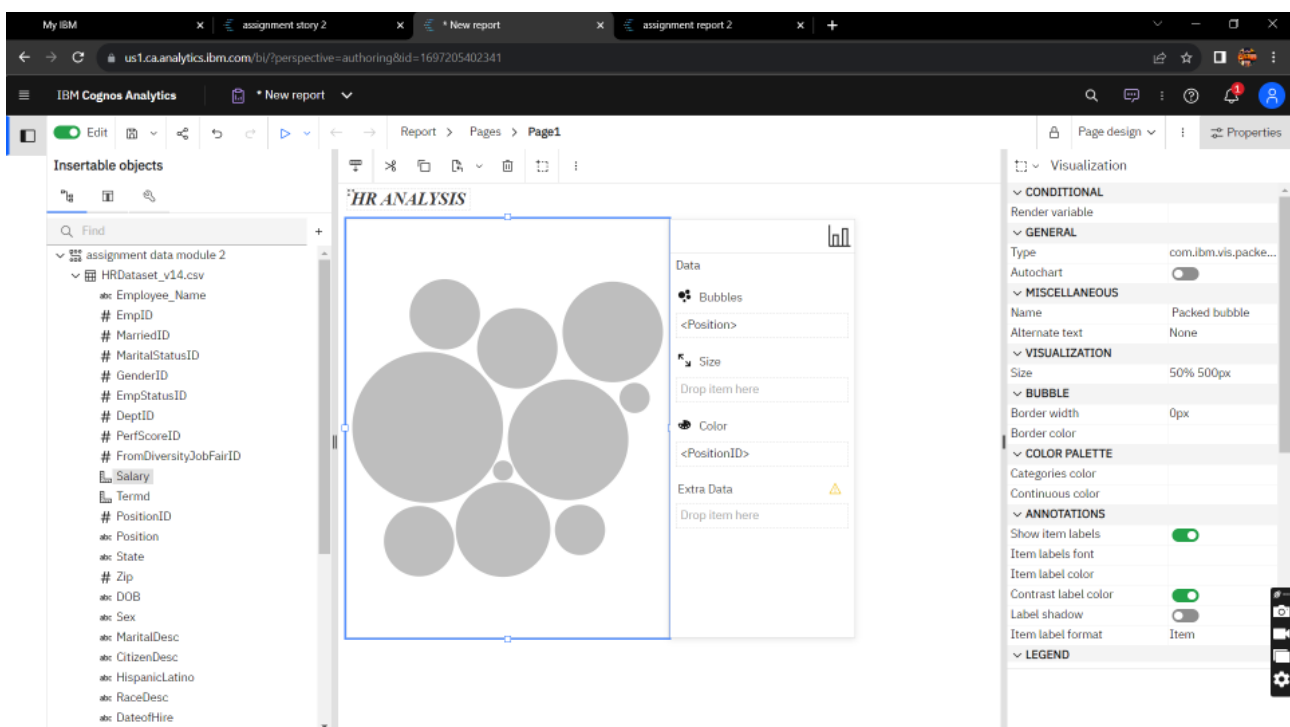
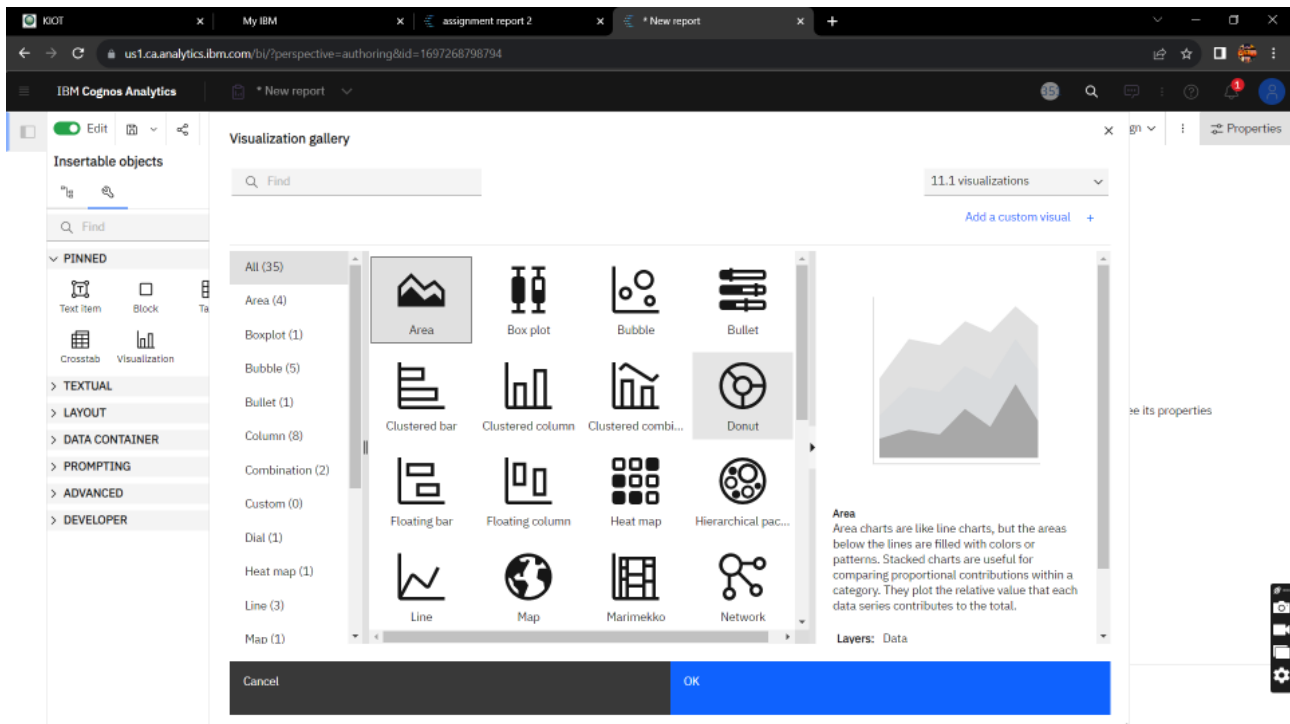




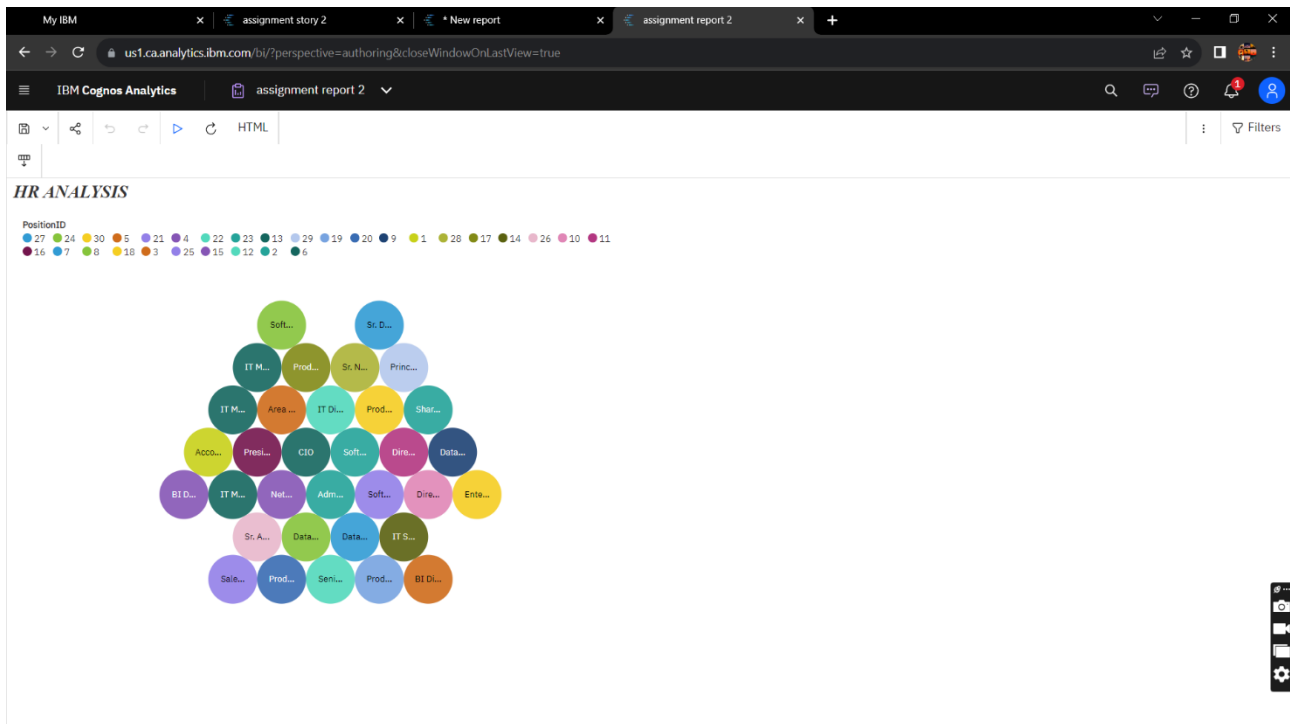
- SELECT THE SOURCE FILE.



- SELECT THE VISUALIZATION.

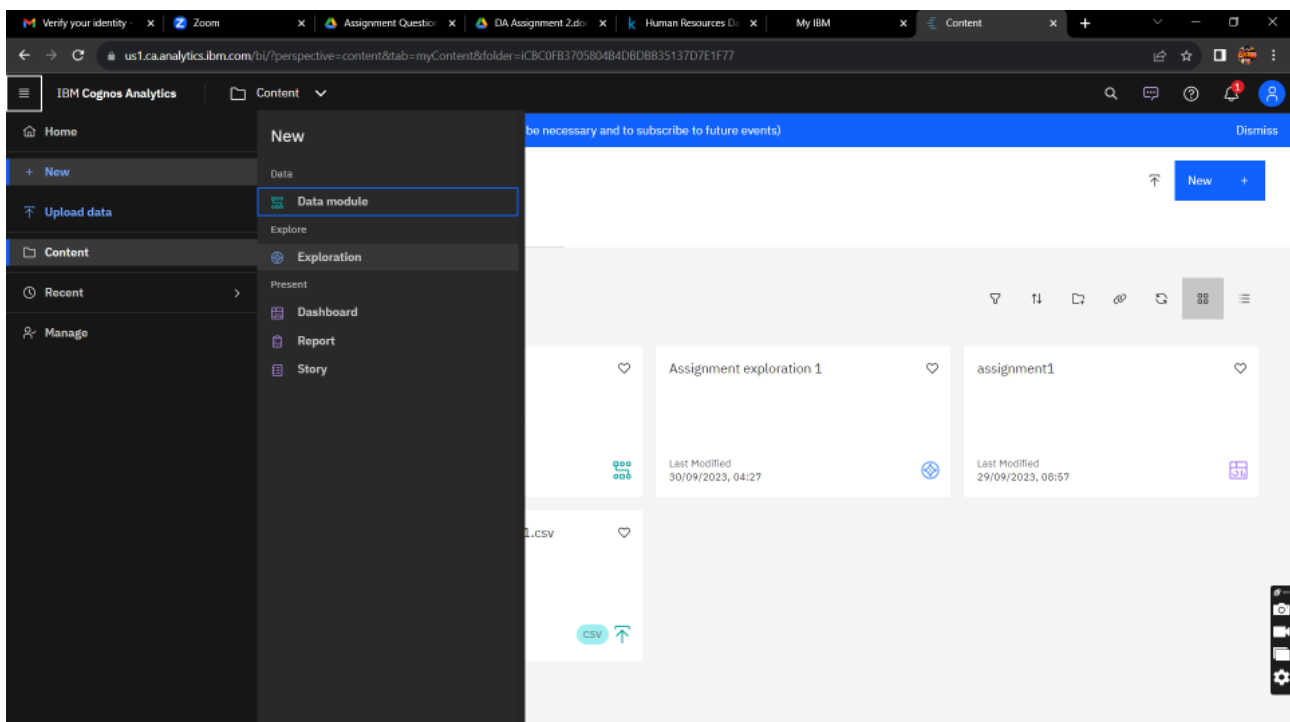


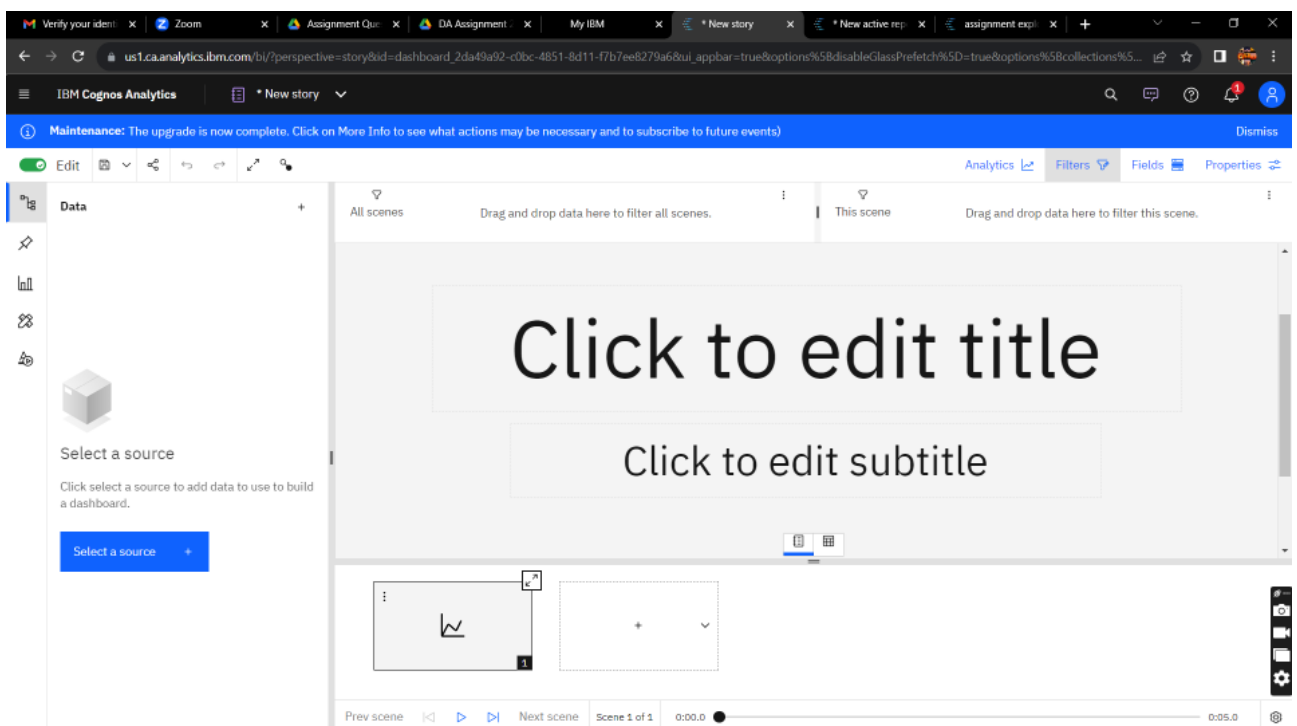
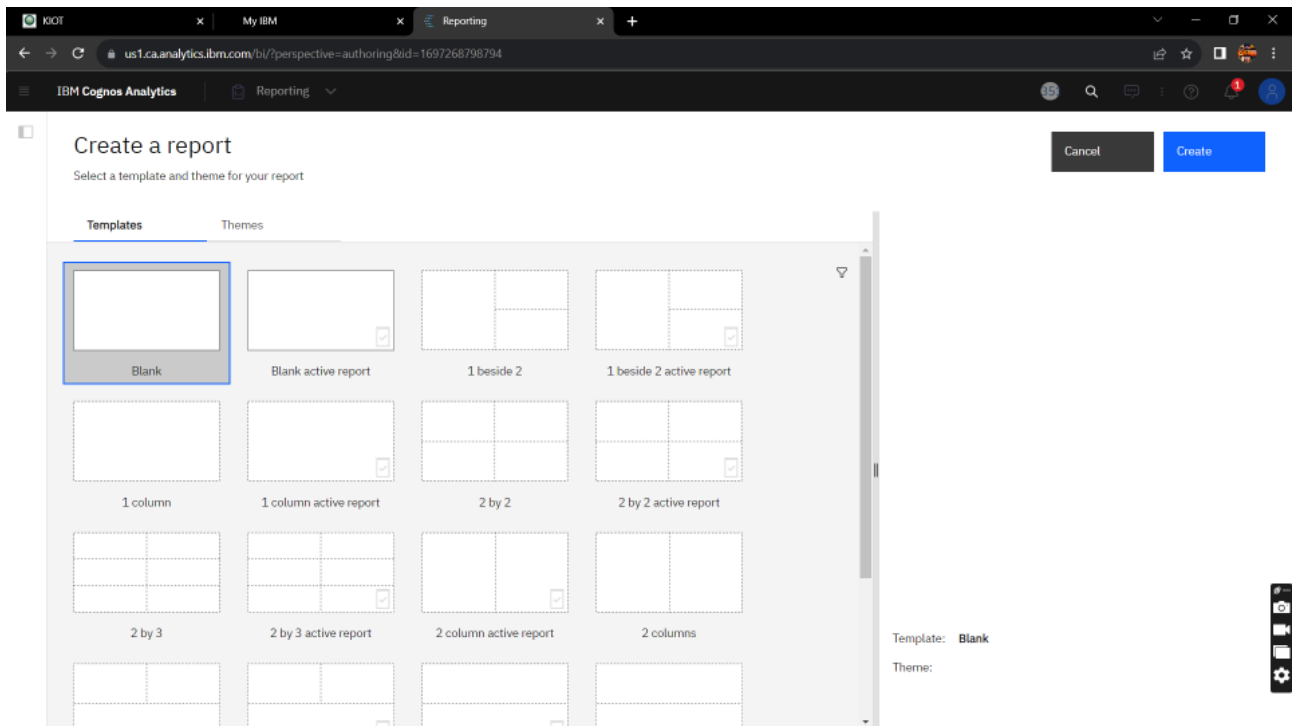
- AFTER VISUALIZATION, PLAY THE ACTIVE REPORT.



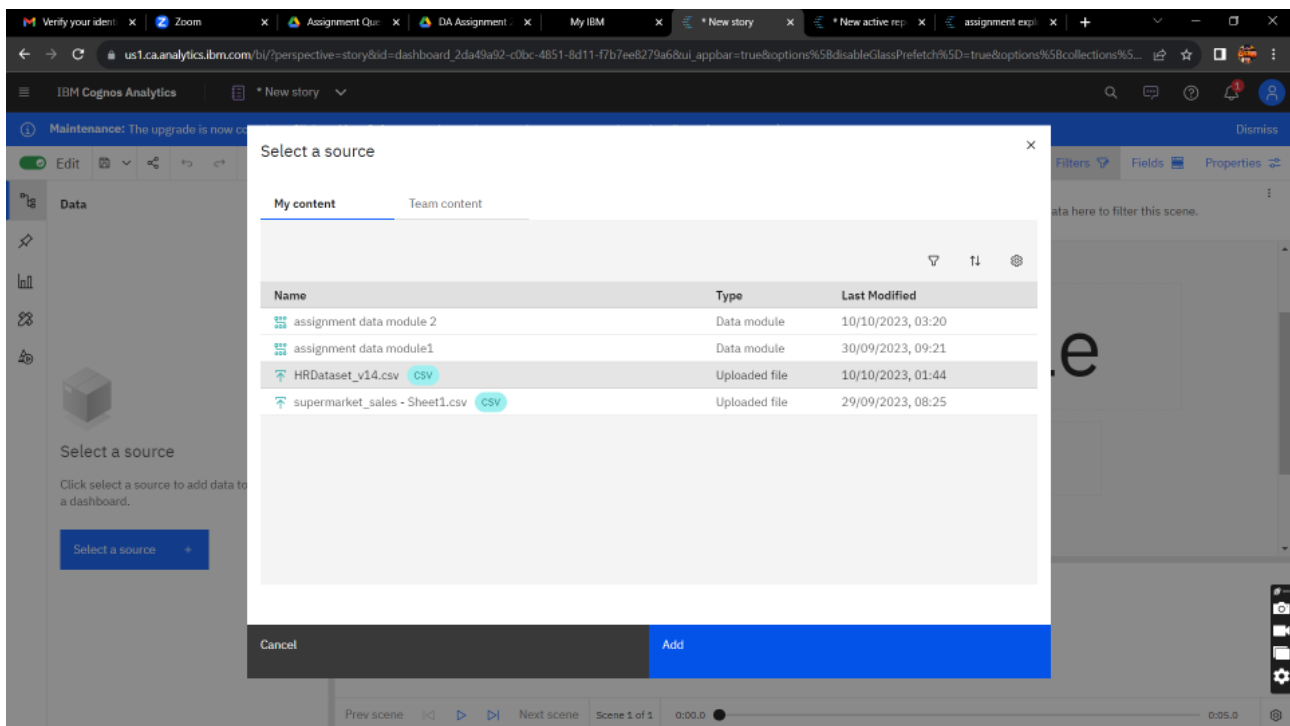
TASK 5 : CREATION OF STORY

- CREATE THE STORY.

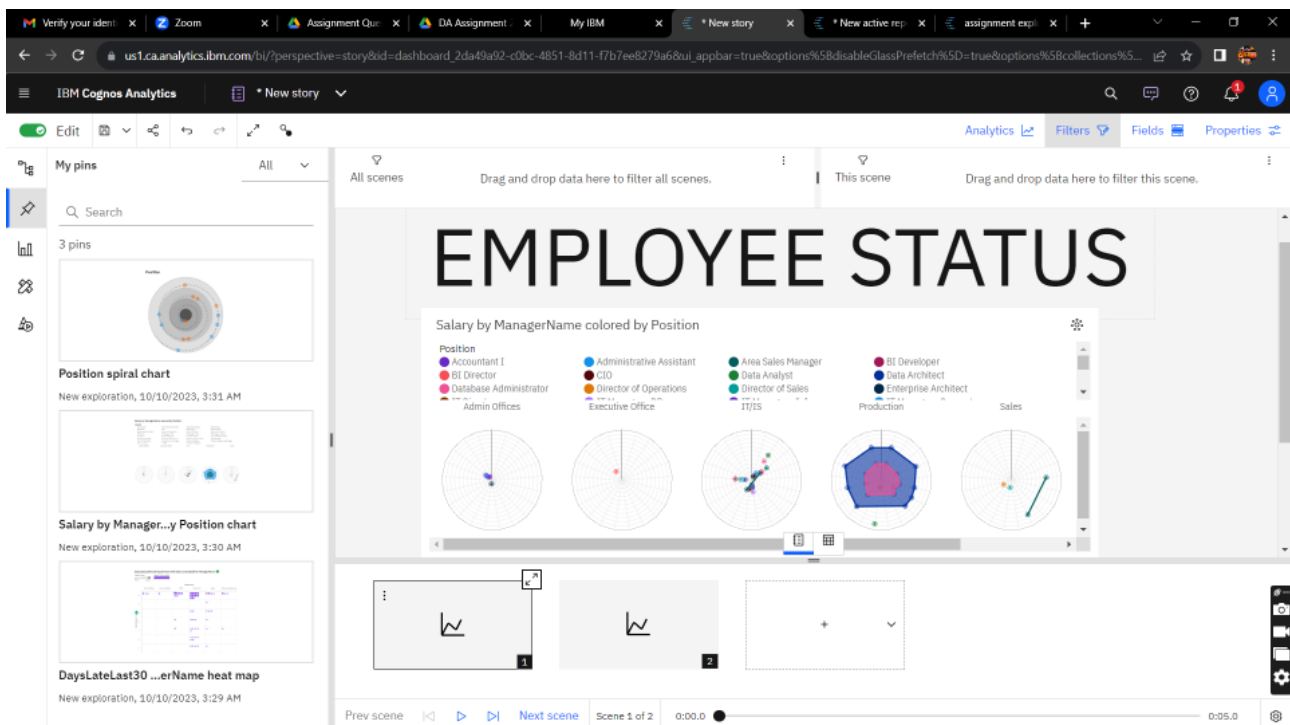


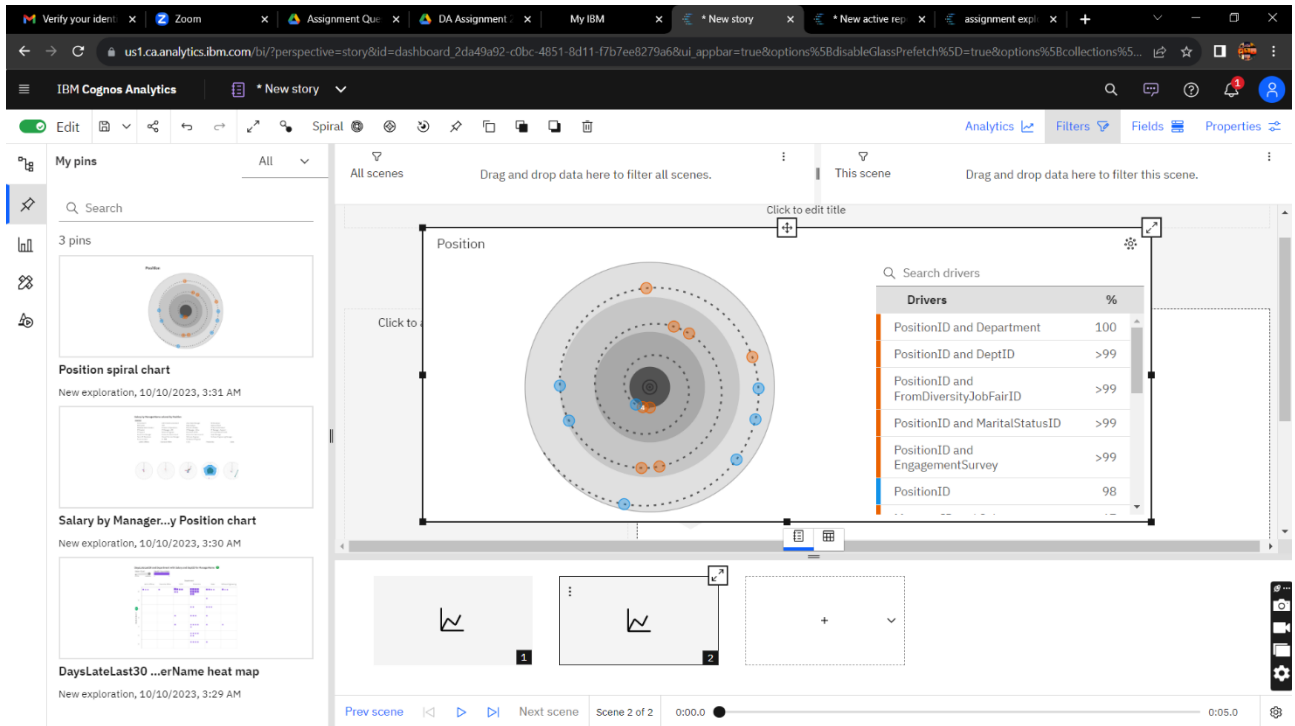


- SELECT THE SOURCE FILE.



- DISPLAY THE STORIES.





- SAVE THE FILE.

