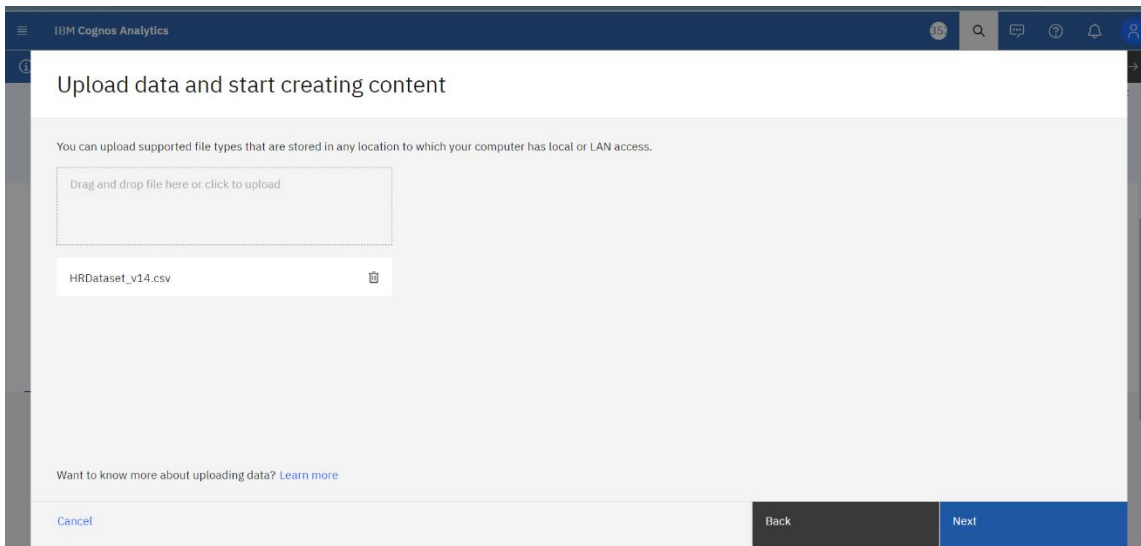


THE COGNOS HR SCORECARD: Measuring Success In Talent Management

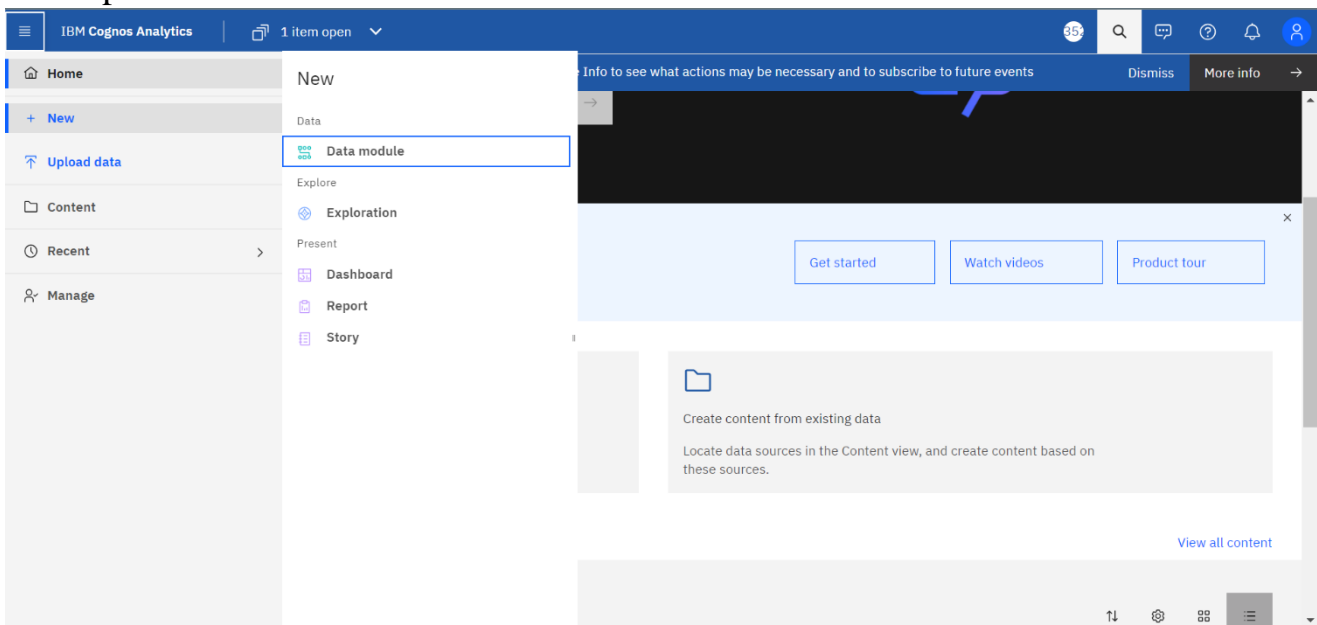
NAME: VIGNESH C

TASK 1: UPLOAD THE DATASET:

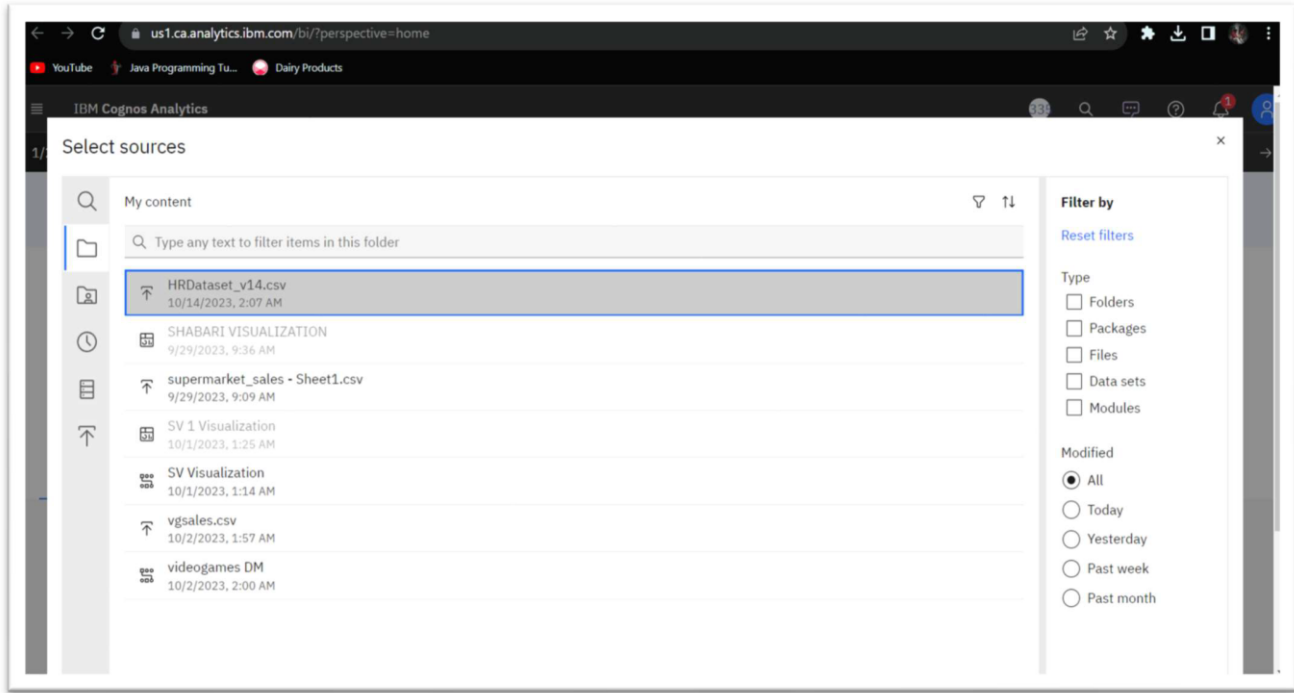
- Upload the Dataset (csv file) in Cognos.



- Prepare the Dataset.



Select the Required Dataset.



- After Uploading, Grid displays the table value of CSV file.

IBM Cognos Analytics | * New data module

Maintenance: Cognos Analytics Maintenance: 21st of Oct, 9:00-17:00 UTC Click on More Info to see what actions may be necessary and to subscribe to future events

Dismiss More info

Properties

Data module

Search

New data module

Navigation paths

HRDataset_v14.csv

Row Id

Employee_Name

EmpID

MarriedID

MaritalStatusID

GenderID

EmpStatusID

DeptID

PerfScoreID

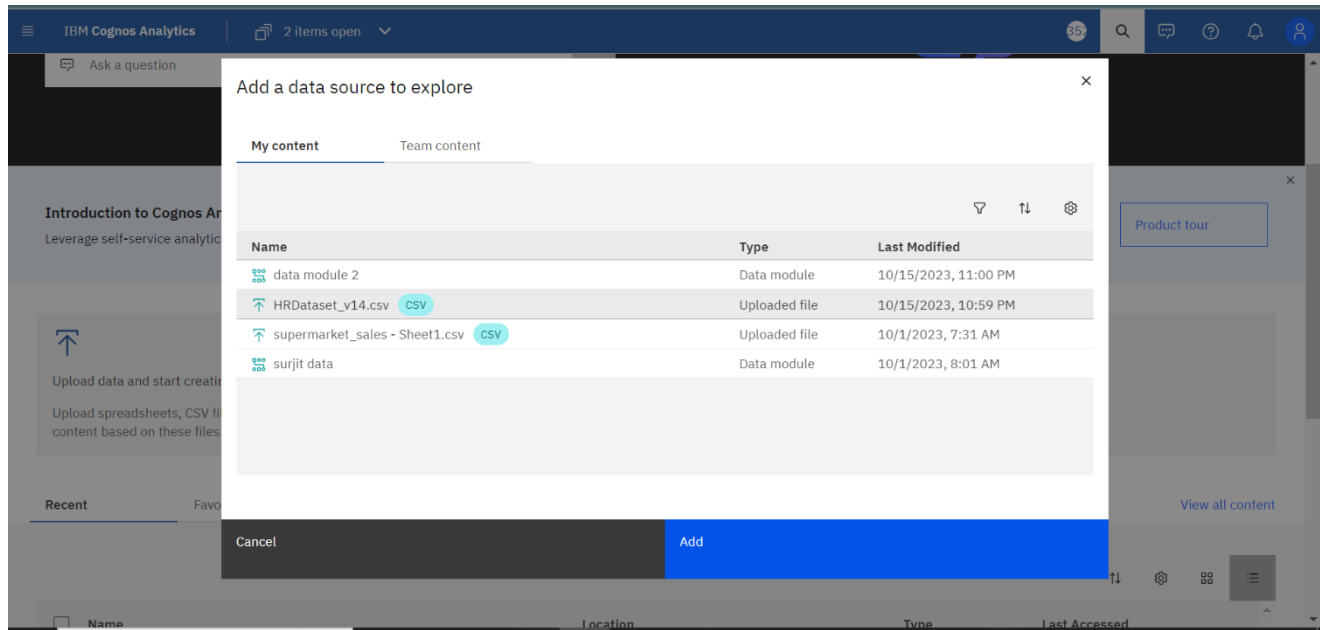
FromDive...bFairID

Salary

Grid Relationships Custom tables

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Alt Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe, Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0

- Save As the Prepared Dataset.



TASK 2: EXPLORE THE DATASET: ☐ CREATE THE EXPLORATION.

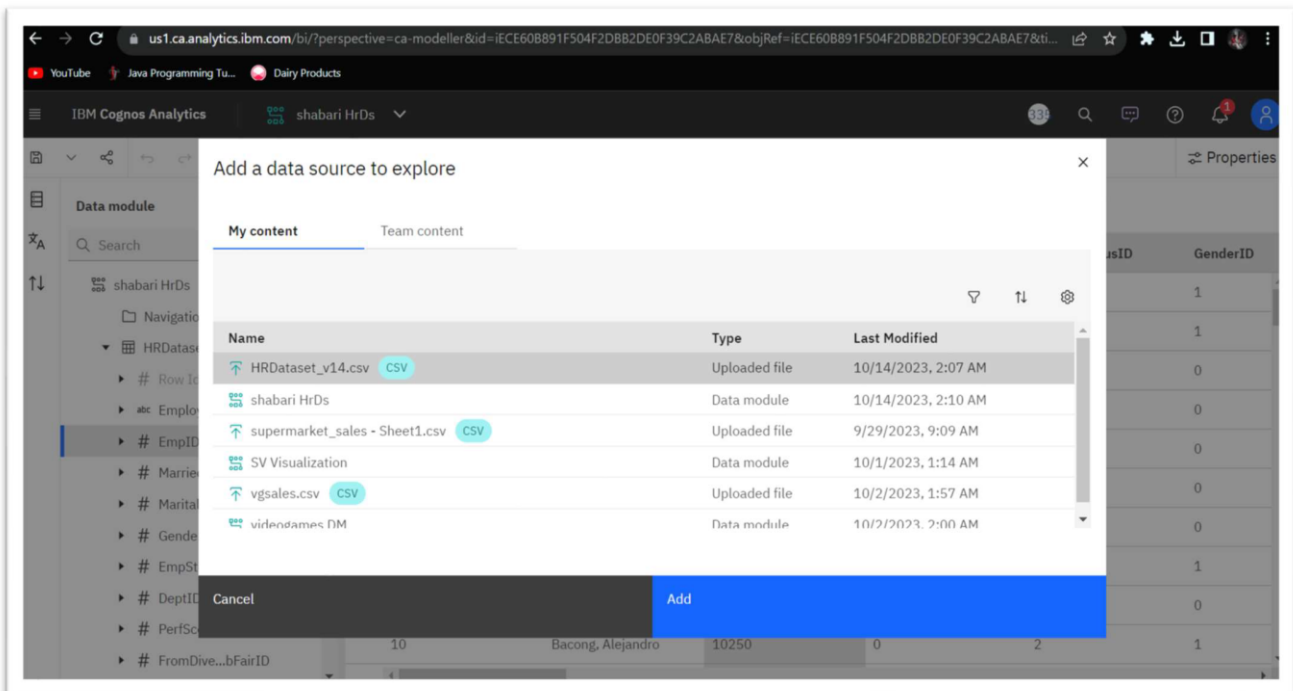
- Select the Prepared Dataset.

The screenshot shows the IBM Cognos Analytics interface with a "Data module" view. The table displays employee data with the following columns: Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, and GenderID.

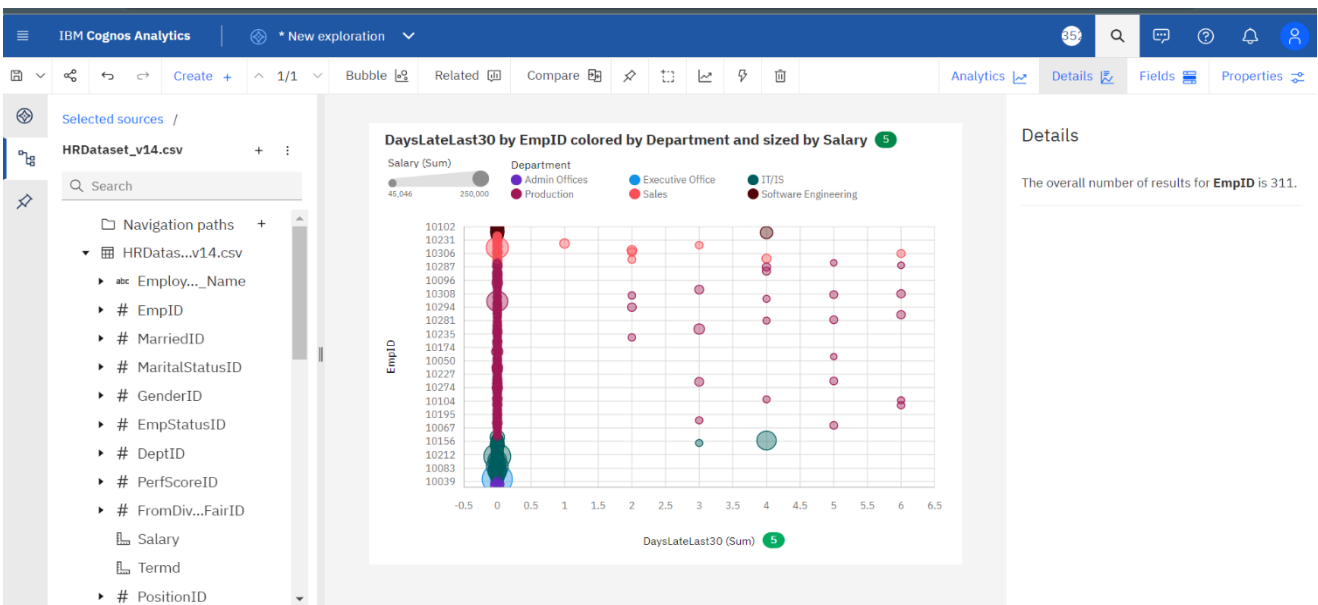
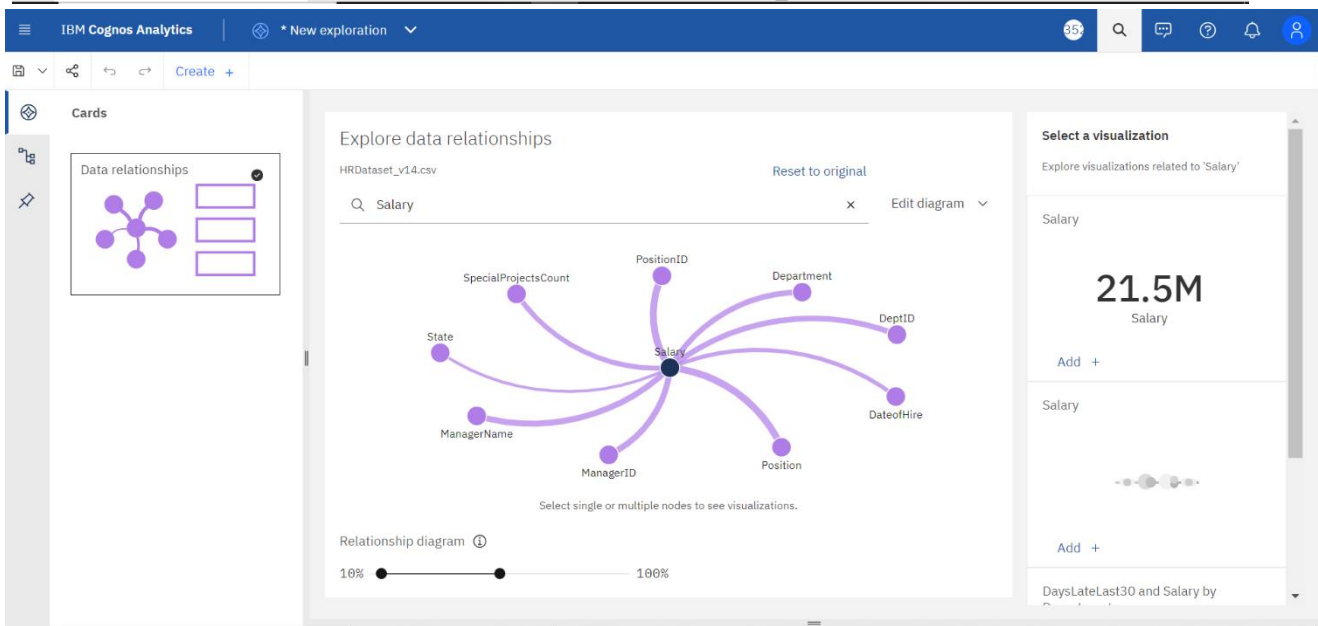
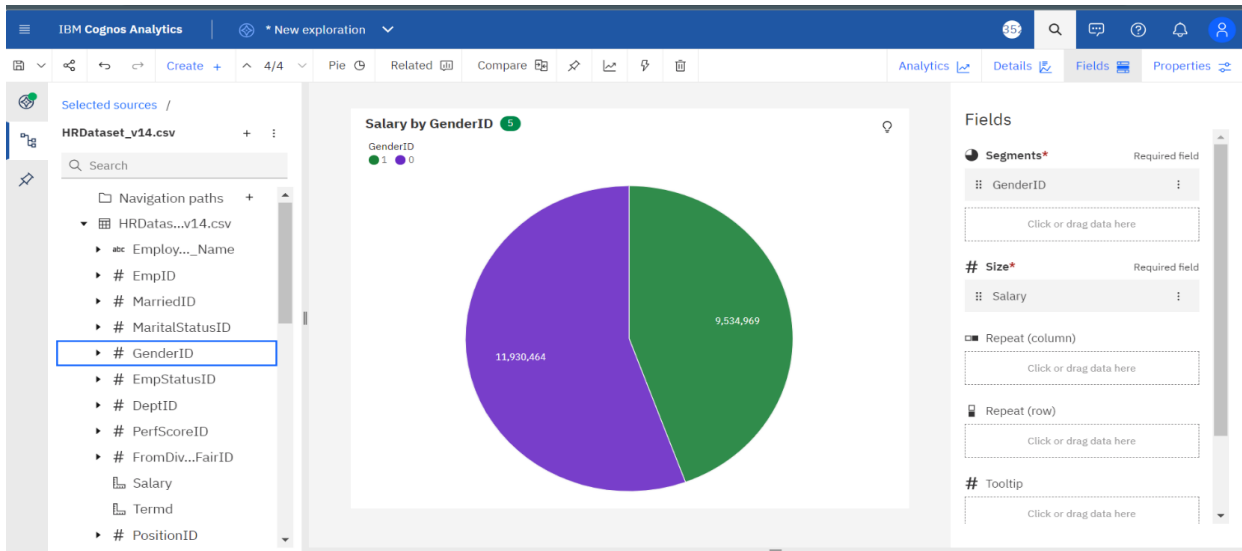
Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe, Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0

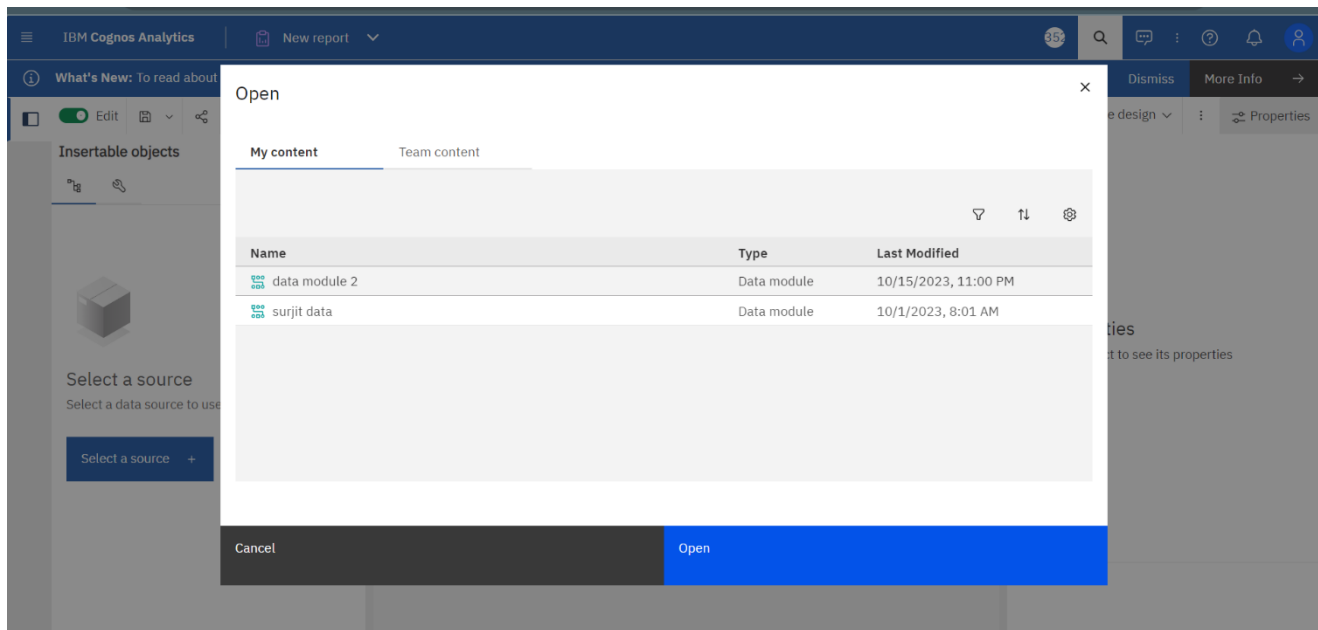
The left sidebar shows a tree view of the data module structure, including "New data module", "Navigation paths", and "HRDataset_v14.csv". The "EmpID" column is highlighted in the table.

- Explore The Dataset.



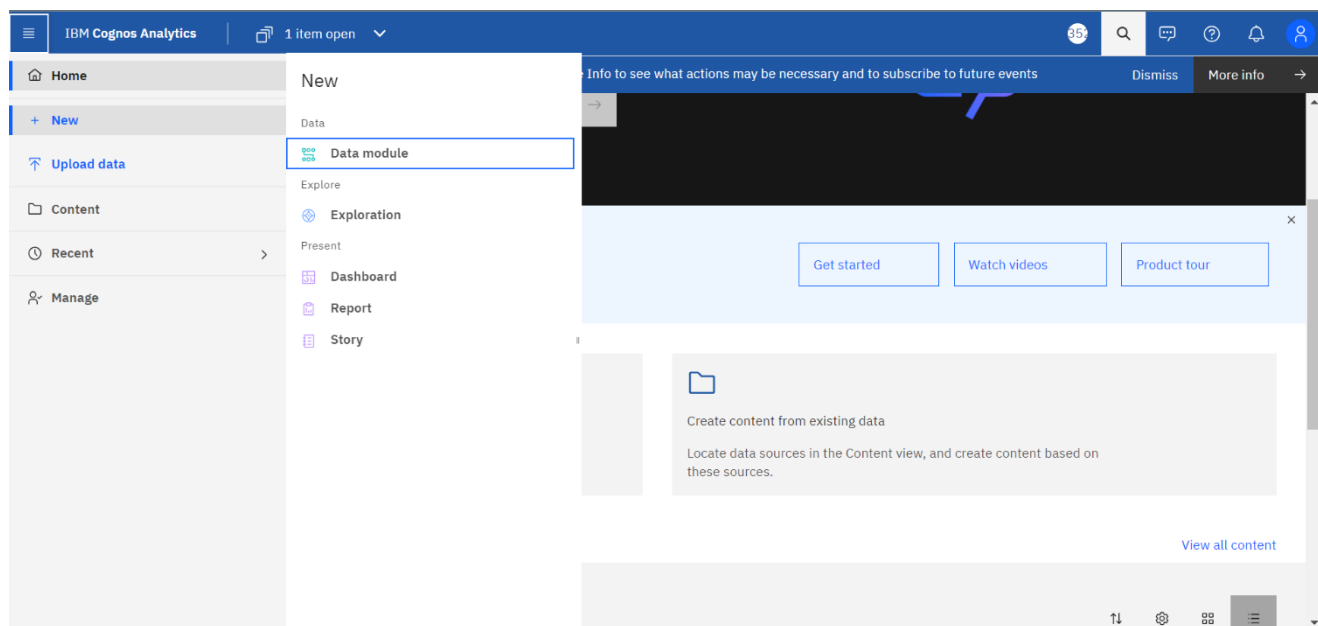
- Save The Exploration Dataset in Cognos.





TASK 3: DASHBOARD CREATION:

- Create The Dashboard.



Create The Template.

IBM Cognos Analytics

Create dashboard

35°

Q

Maintenance: Cognos Analytics Maintenance: 21st of Oct, 9:00-17:00 UTC Click on More Info to see what actions may be necessary and to subscribe to future events

Dismiss

More info

Create a dashboard

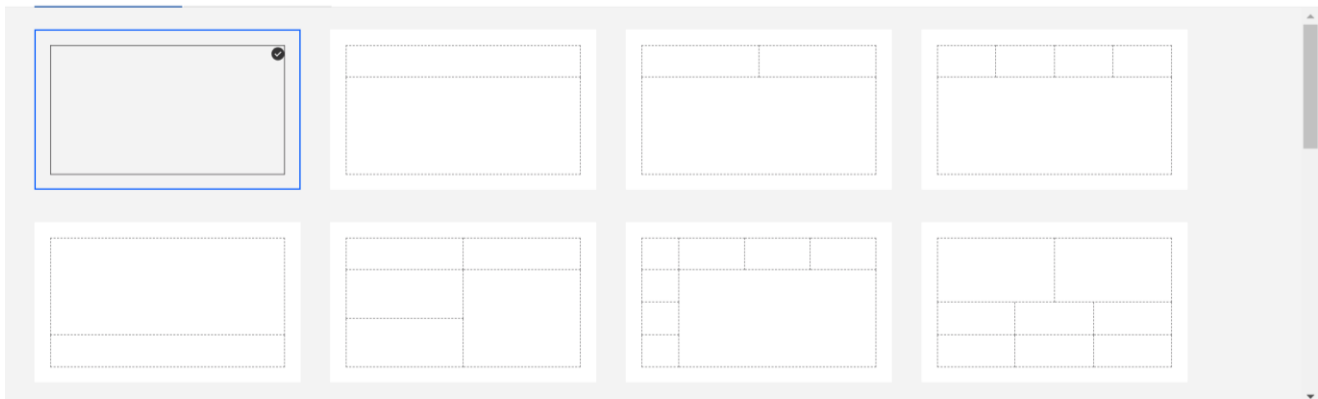
Select a template for your dashboard

Cancel

Create

Tabbed

Infographic



- Select The Source Dataset File.

IBM Cognos Analytics

* New dashboard

35°

Q

Maintenance: Cognos Analytics

Dismiss

More info

Select a source

My content

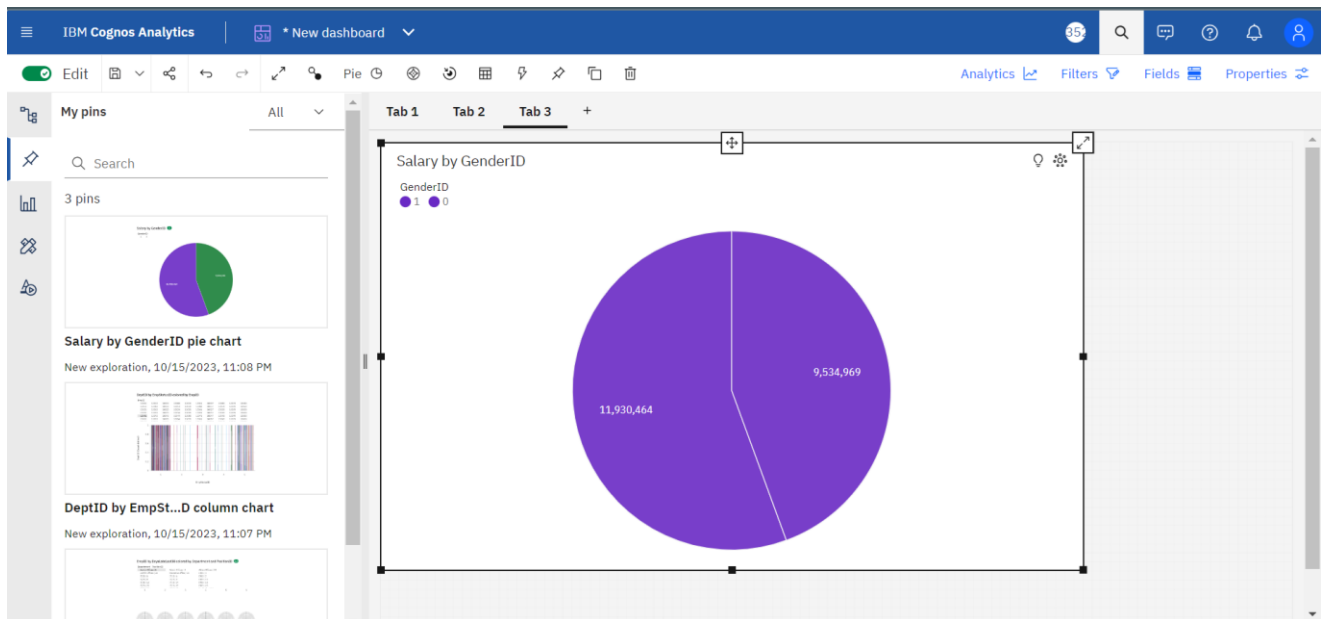
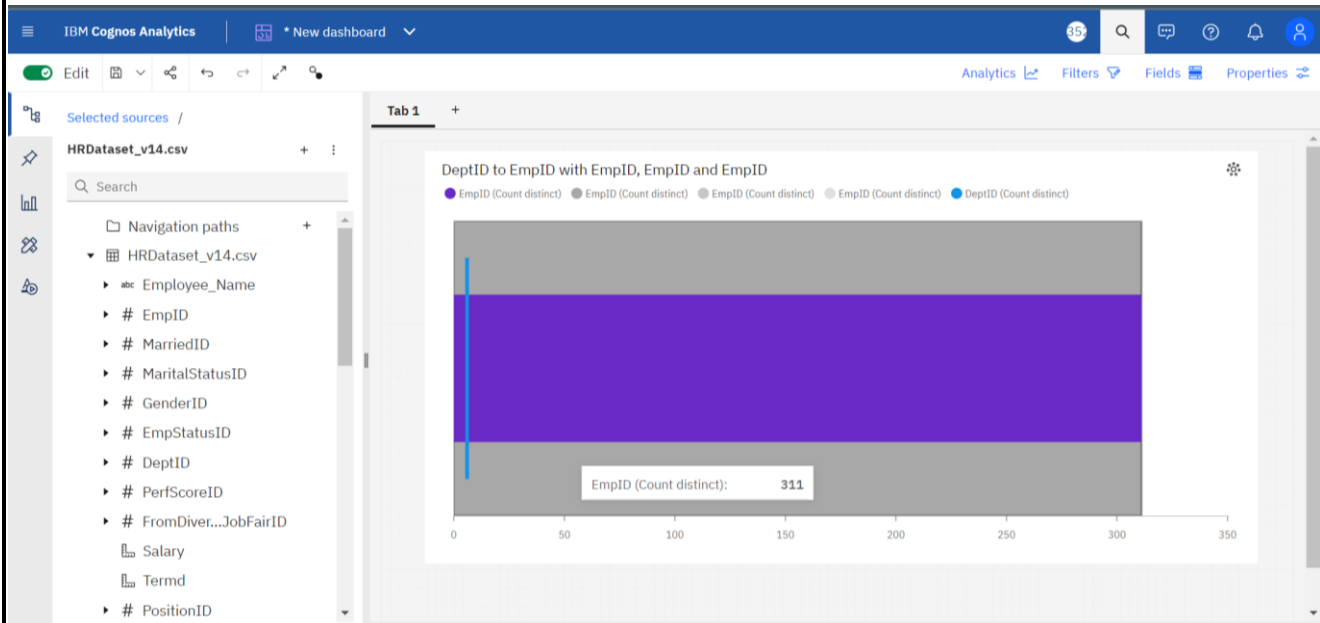
Team content

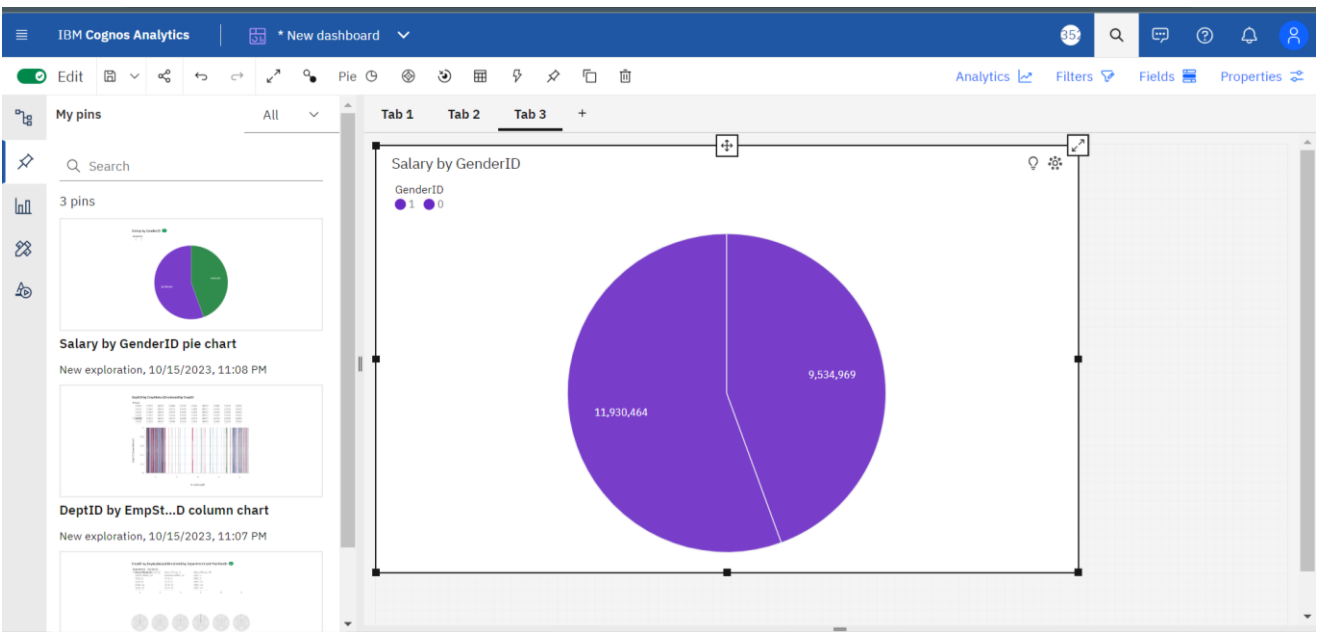
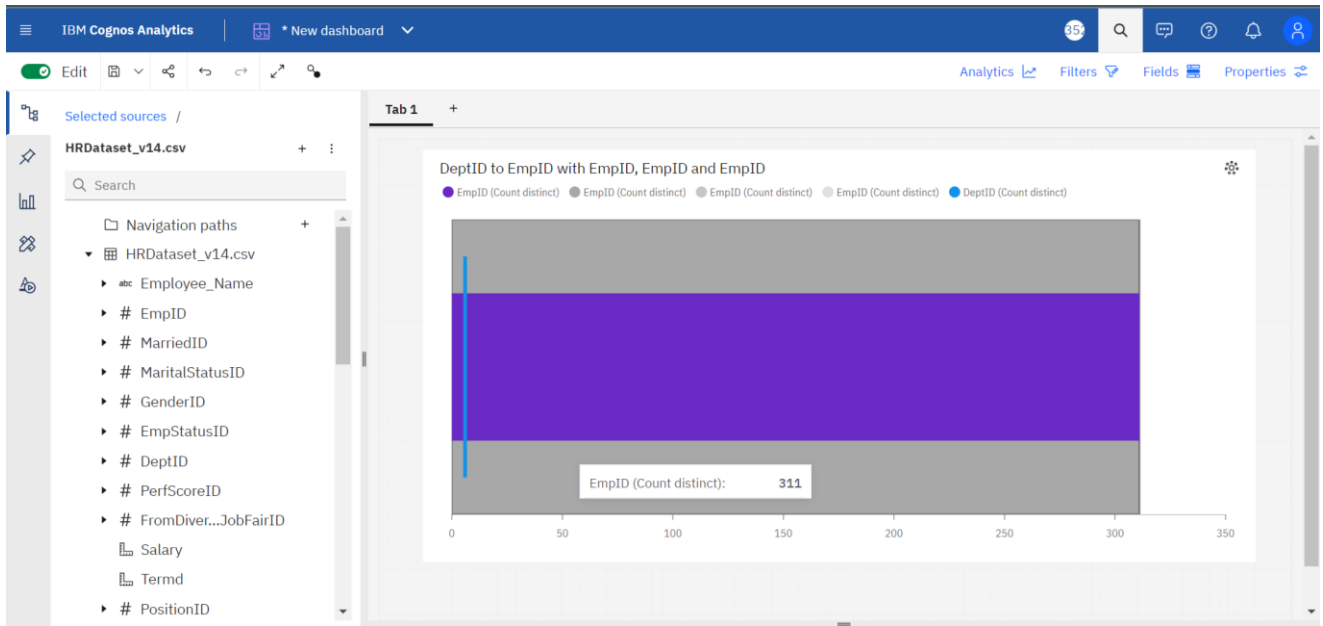
Name	Type	Last Modified
data module 2	Data module	10/15/2023, 11:00 PM
HRDataset_v14.csv	Uploaded file	10/15/2023, 10:59 PM
supermarket_sales - Sheet1.csv	Uploaded file	10/1/2023, 7:31 AM
surjit data	Data module	10/1/2023, 8:01 AM

Cancel

Add

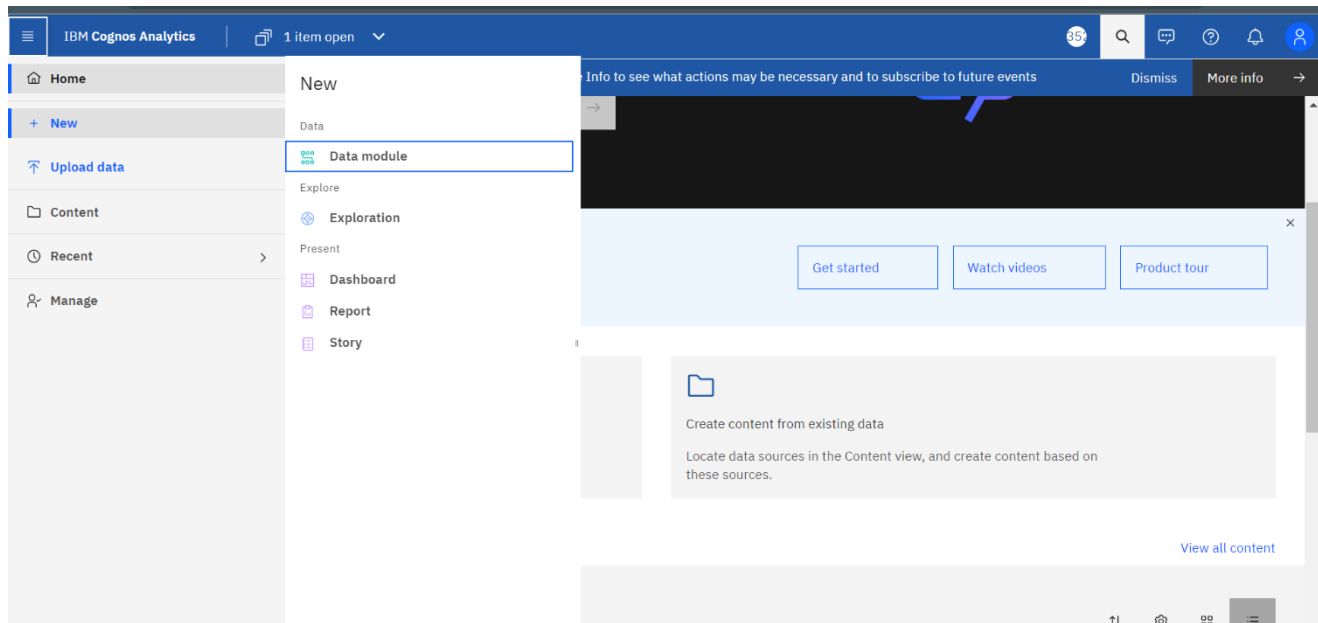
Create Visualization Charts.



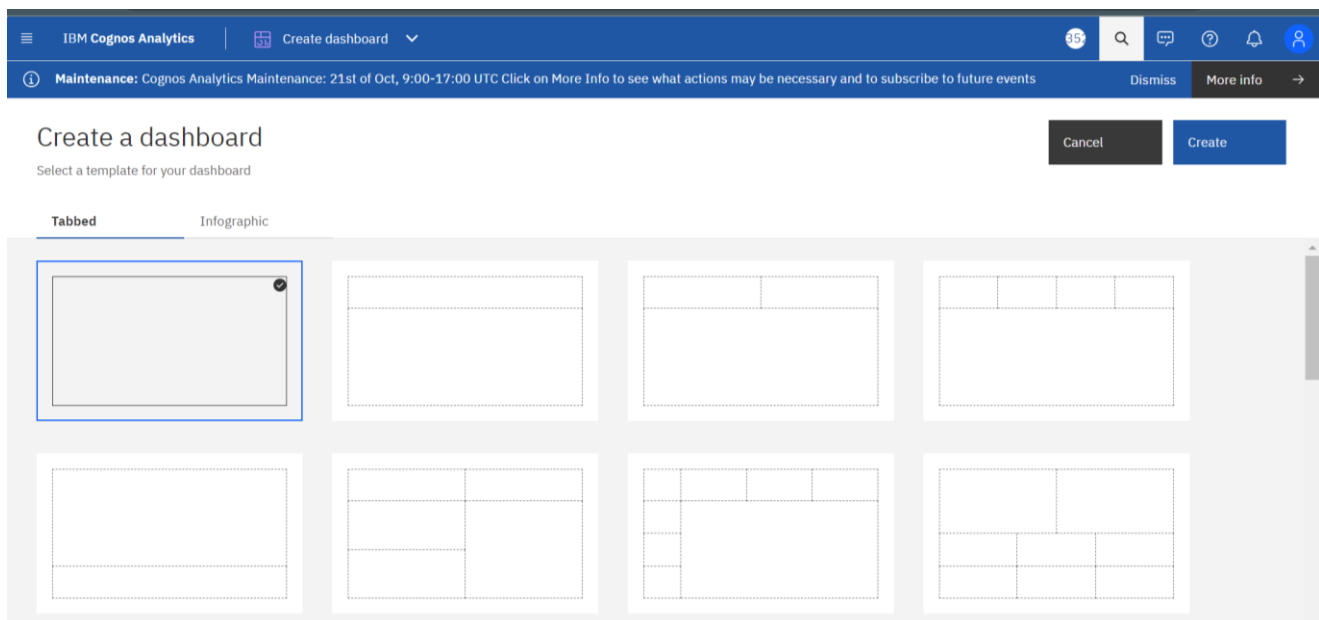


TASK 4: REPORT CREATION:

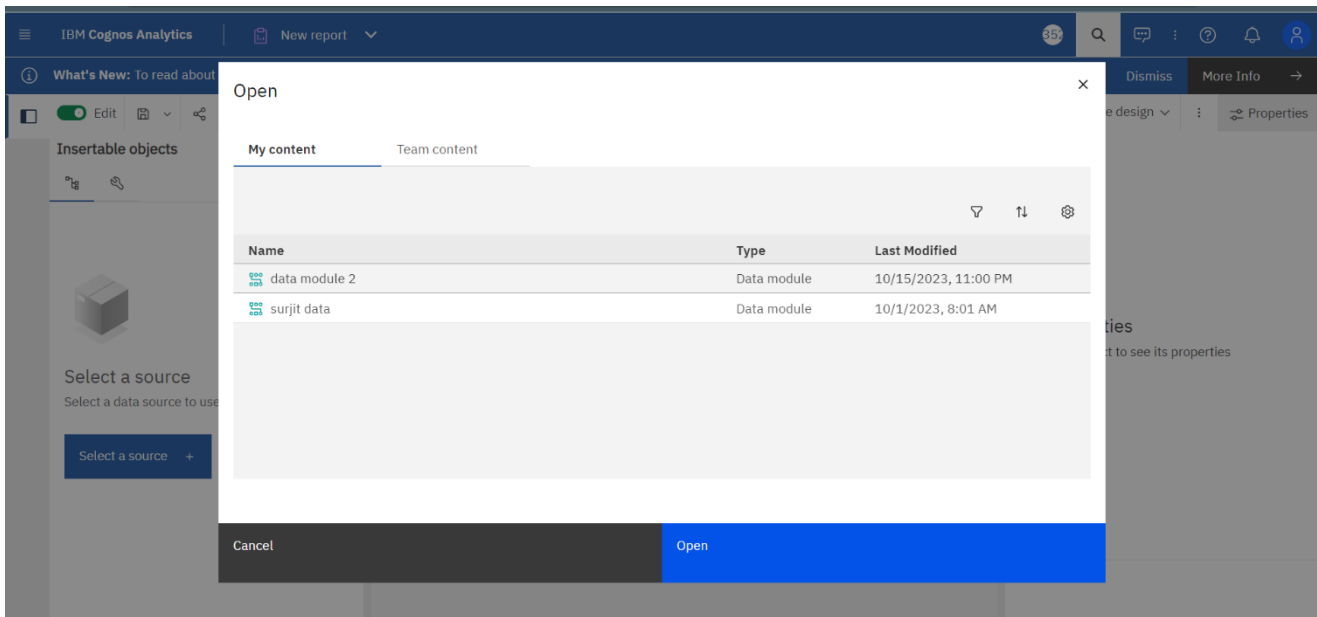
- Create the Report.



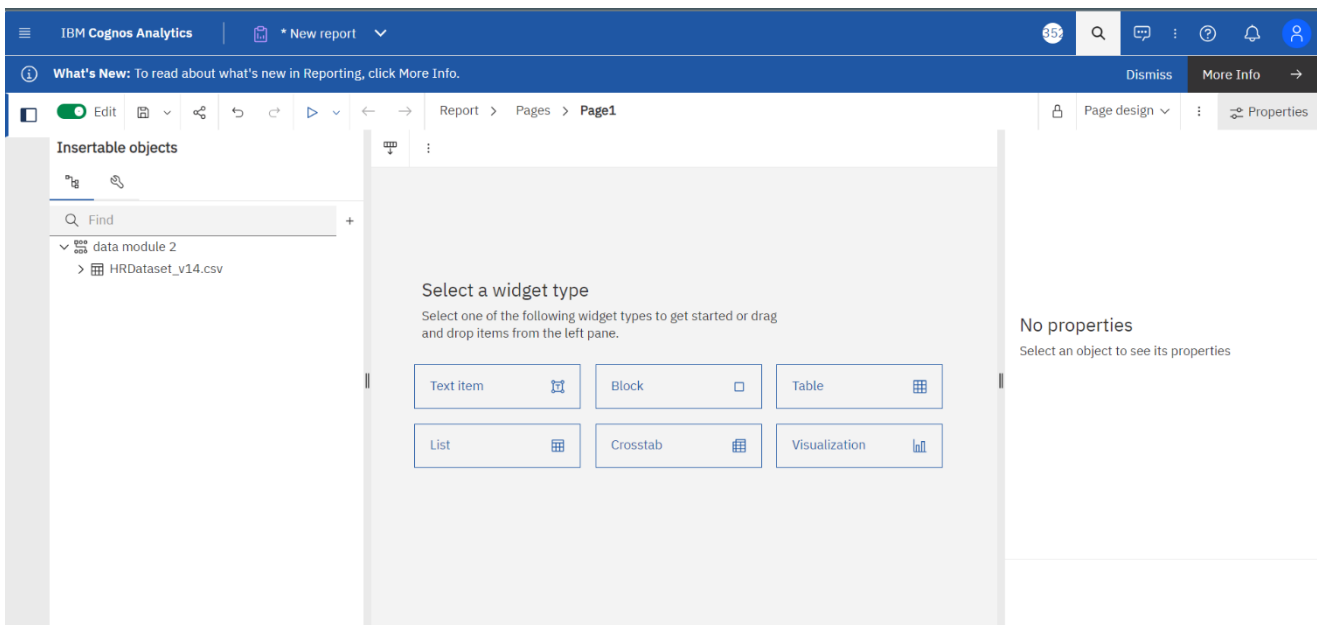
- Select the Report Template.



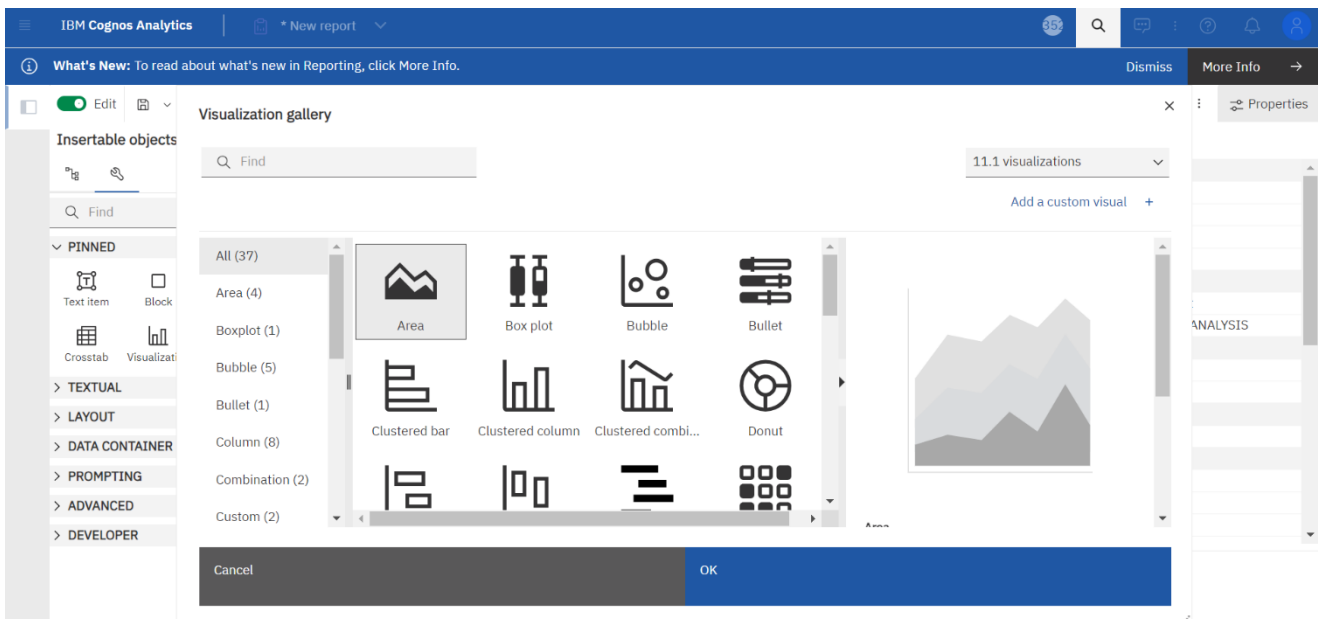
- Select Dataset for Report Creation.



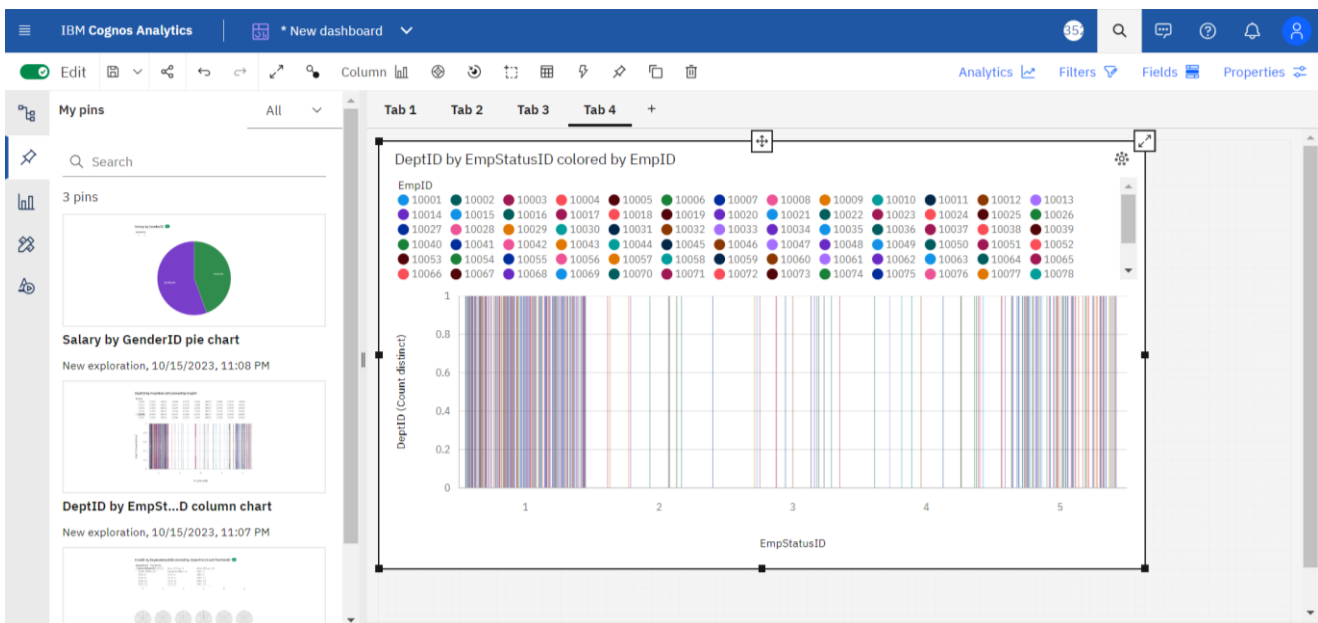
- Create The Name for Visualization.



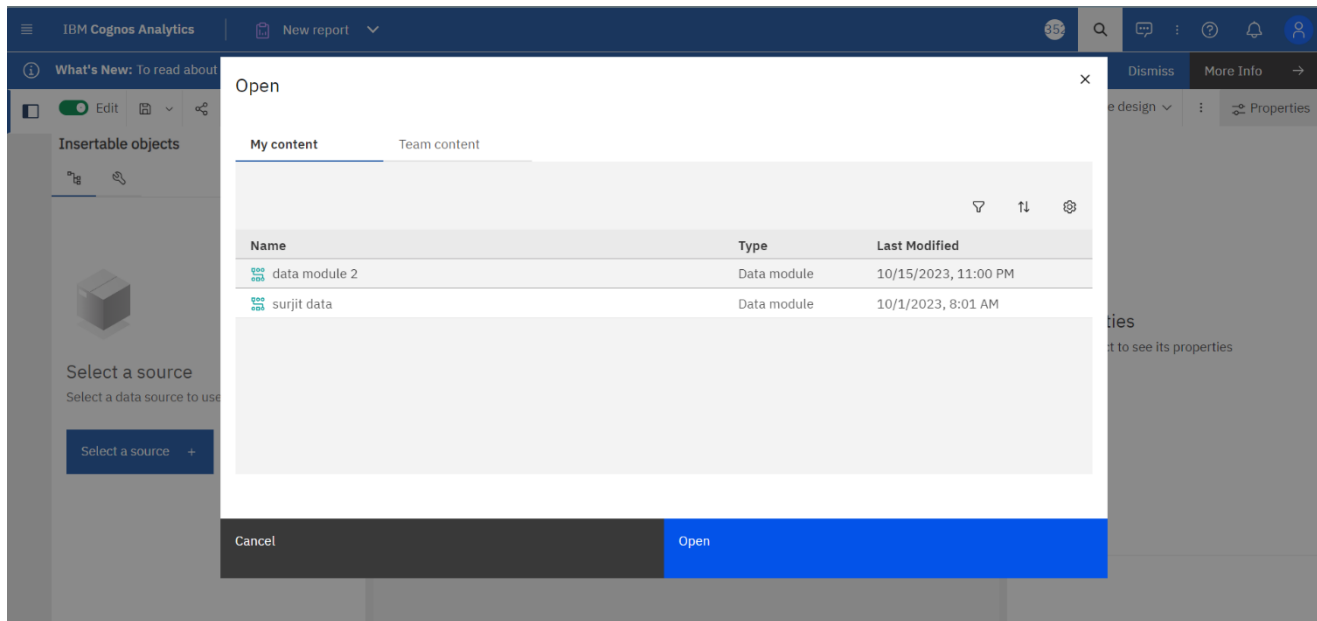
- Select The Visualization Type.



- Create The Visualizations.

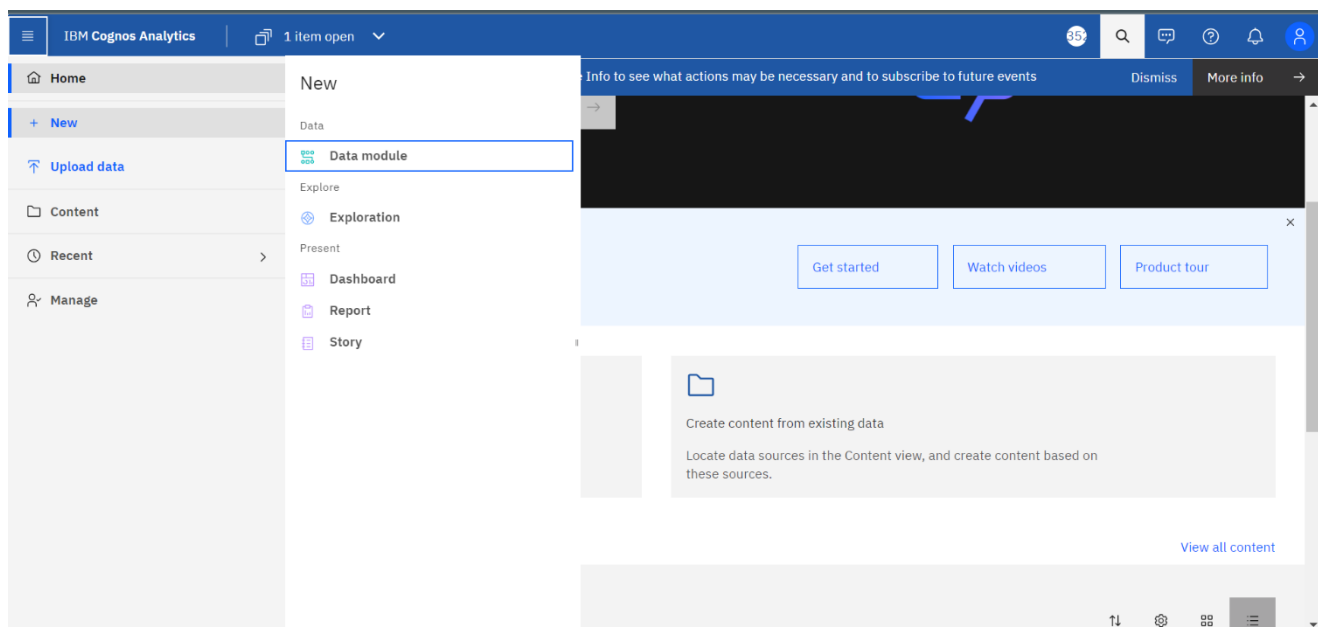


- Save The Visualization Report.

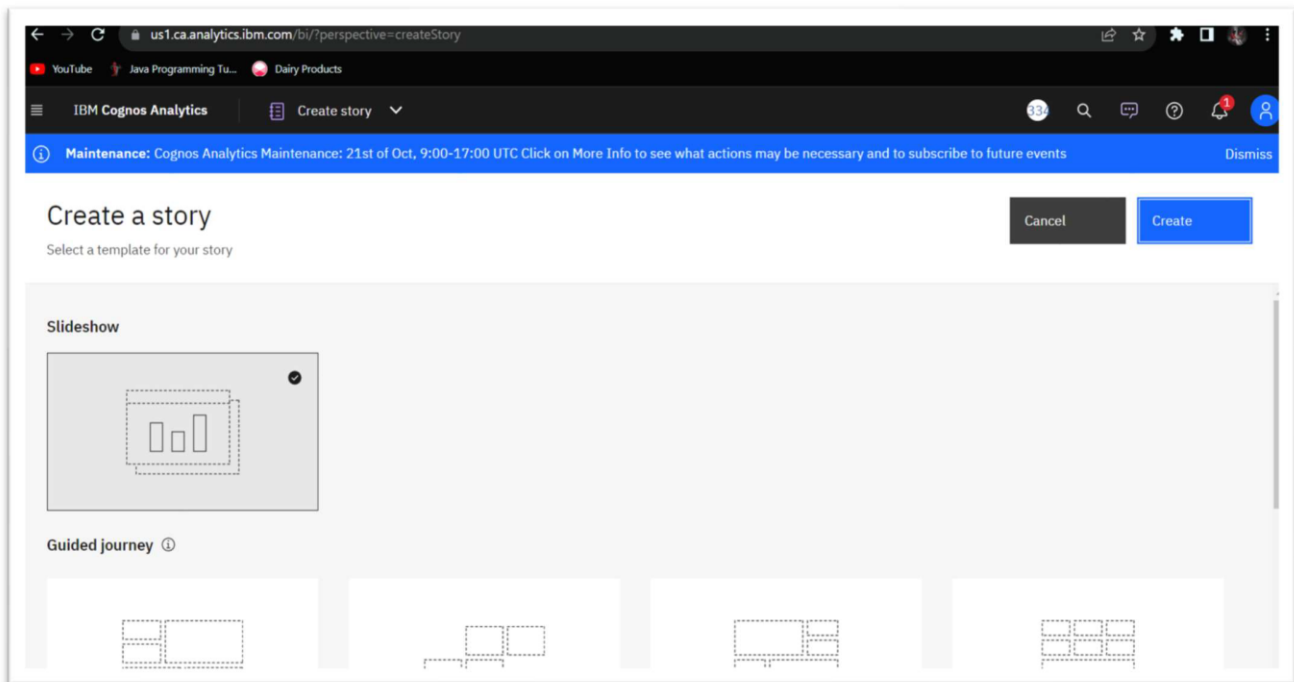


TASK 5: STORY CREATION:

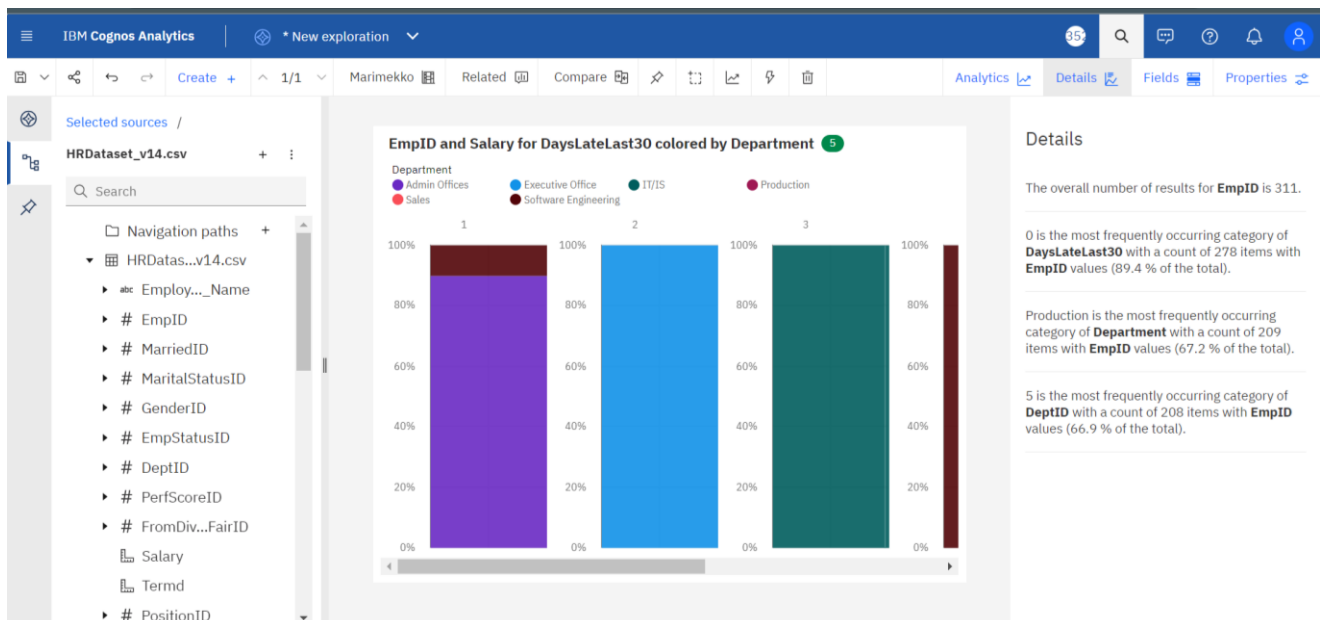
- Create The Story.



- Select The Story Template.



- Display The Story of Required Visualization.



- Save As The Report Files.

