

# Aditya Varshney | Jindal Stainless Limited

EDUCATION							
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020			
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013			
XII <sup>th</sup> (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008			
X <sup>th</sup> (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006			
PROFESSIONAL EXPERIENCE							
Jindal Stainless Limited	Senior Category Manager (Supply Chain & Sustainability)	(Aug '20 – Present)					
Supply Chain Digitalisation & Sustainability	<ul style="list-style-type: none"> <li>Spearheaded category strategy for sourcing of raw materials (FeCr, ferro alloys, scrap) across a ₹25,000+ Cr annual budget.</li> <li>Partnered with R&amp;D to lead material substitution trials, generating ₹10 Cr (~\$1.2M) annual savings.</li> <li>Designed sustainable procurement frameworks aligned with ISO 20400, GRI, SASB, TCFD, contributing to bronze rating in Ecovadis and 60+ DJSI score.</li> <li>Led carbon footprint calculation (Scope 1) with Big 4 consultants, enhancing emission reporting readiness.</li> <li>Supported digital transformation via SAP Intelligent Spend Management, enabling ₹40 Cr (~\$5M) savings.</li> <li>Created dashboards and MIS tools for lead time analysis, bottleneck identification, and logistics optimization.</li> <li>Mentored teams on ESG supplier engagement and statutory disclosures (BRSR, Responsible Steel).</li> <li>Collaborated with Belgian consultants to conceptualize a Digital Twin for process optimization</li> </ul>						
Projects	<ul style="list-style-type: none"> <li><b>RM Blend Optimizer (Global):</b> LP-based tool for raw material allocation, enabling ₹250 Cr annual savings.</li> <li><b>Sustainability:</b> Repurposed 4.88% of waste sludge, cutting CO<sub>2</sub> emissions by 154.44 MT. 300 MW Green Hydrogen plant saving abating 2700 MT CO<sub>2</sub>e</li> <li><b>Digital Twin Development:</b> Partnered with international consultants to enhance mill performance visibility.</li> <li><b>Logistics Cost Model:</b> Designed hub-and-spoke model with ₹11 Cr/month savings</li> </ul>						
Recognition	<ul style="list-style-type: none"> <li>Awarded Star Award by COO, competing with 8000+ employees, for Exceptional Performance, Role model behavior &amp; contribution towards business goals (Increased profitability and project initiatives)</li> <li>Rated A+ (Top 5% percentile) in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratings</li> <li>Fastrack promotion to Senior Manager in 2.6 years of service, against the company average of 6.20 years</li> </ul>						
Vedanta Limited	Assistant Manager (Supply Chain, Planning & Operations)	(July '13 – Mar '19)					
Supply Chain, Planning & Operations	<ul style="list-style-type: none"> <li>Delivered ₹80 Cr+ savings through automation (SAP-based “Autocrate” mechanism) and digitalization initiatives.</li> <li>Audited asset utilization across HZL, BALCO, CAIRN; uncovered ₹9 Cr+ in savings and boosted utilization by 18%.</li> <li>Achieved 96% OEE, generating ₹72 Cr in annual cost efficiencies.</li> <li>Led UAT for SAP S/4 HANA, aligning with Vedanta's digital vision</li> </ul>						
Recognition	<ul style="list-style-type: none"> <li><b>Bagged PAR EXCELLENCE</b> award among 500+ teams in Quality Circle category, NCQC MYSORE 2017-18</li> <li>Awarded Youngest Best Employee &amp; Safety Star by COO &amp; HR Head in 2014</li> <li>Rated Excellent in both training and probation out of the batch of 70 GET's in 2013-14</li> <li>Awarded STAR award for the exemplary performance in the designing Global Optimizer in 2021-22.</li> </ul>						
Certifications & Key Skills							
Certifications	<ul style="list-style-type: none"> <li>Lean six sigma green belt certified by KPMG</li> <li>IIFT Certified in International business &amp; Strategy</li> <li>Certificate in AI enabled Supply Chain by NITIE</li> </ul>						
KEY SKILL	<ul style="list-style-type: none"> <li>Project Management</li> <li>Market Research</li> <li>Stakeholder Management</li> <li>Supply Chain Management</li> <li>Contract Management &amp; Negotiation</li> </ul>	<ul style="list-style-type: none"> <li>International Trade</li> <li>eSourcing &amp; Procurement</li> <li>Inventory Management</li> <li>Vendor Management</li> <li>ESG Assessments &amp; Carbon Foot printing</li> <li>Carbon Capture and Trading</li> </ul>	<ul style="list-style-type: none"> <li>Category Management</li> <li>Cost Optimization</li> <li>Contract Management</li> <li>Sustainable Procurement (ISO 20400, GRI, SASB, TCFD, UN SDGs)</li> <li>Digital Transformation (SAP ISM, eProcurement, AI in SC)</li> </ul>				
EXTRACURRICULAR ACTIVITIES							
Racing Team SGSITS Indore	<ul style="list-style-type: none"> <li>Participated in BAJA SAE INDA and won Best design and Pride of Indore award</li> </ul>			2011			
Hobbies	Cooking, Playing with Kids						