

Aditya Varshney | Jindal Stainless Limited

EDUCATION				
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013
XII th (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008
X th (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006
PROFESSIONAL EXPERIENCE				128 months
Jindal Stainless Limited		Senior Category Manager (Supply Chain & Sustainability)		(Aug'20 – Present)
Supply Chain Digitalisation & Sustainability	<ul style="list-style-type: none">Spearheaded category strategy for sourcing of raw materials (FeCr, ferro alloys, scrap) across a ₹25,000+ Cr annual budget.Partnered with R&D to lead material substitution trials, generating ₹10 Cr (~\$1.2M) annual savings.Designed sustainable procurement frameworks aligned with ISO 20400, GRI, SASB, TCFD, contributing to bronze rating in Ecovadis and 60+ DJSI score.Led carbon footprint calculation (Scope 1) with Big 4 consultants, enhancing emission reporting readiness.Supported digital transformation via SAP Intelligent Spend Management, enabling ₹40 Cr (~\$5M) savings.Created dashboards and MIS tools for lead time analysis, bottleneck identification, and logistics optimization.Mentored teams on ESG supplier engagement and statutory disclosures (BRSR, Responsible Steel).Collaborated with Belgian consultants to conceptualize a Digital Twin for process optimization			
Projects	<ul style="list-style-type: none">RM Blend Optimizer (Global): LP-based tool for raw material allocation, enabling ₹250 Cr annual savings.Sustainability: Repurposed 4.88% of waste sludge, cutting CO₂ emissions by 154.44 MT. 300 MW Green Hydrogen plant saving abating 2700 MT CO₂eDigital Twin Development: Partnered with international consultants to enhance mill performance visibility.Logistics Cost Model: Designed hub-and-spoke model with ₹11 Cr/month savings			
Recognition	<ul style="list-style-type: none">Awarded Star Award by COO, competing with 8000+ employees, for Exceptional Performance, Role model behavior & contribution towards business goals (Increased profitability and project initiatives)Rated A+ (Top 5% percentile) in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratingsFastrack promotion to Senior Manager in 2.6 years of service, against the company average of 6.20 years			
Vedanta Limited		Assistant Manager (Supply Chain, Planning & Operations)		(July'13 – Mar'19)
Supply Chain, Planning & Operations	<ul style="list-style-type: none">Delivered ₹80 Cr+ savings through automation (SAP-based “Autocrate” mechanism) and digitalization initiatives.Audited asset utilization across HZL, BALCO, CAIRN; uncovered ₹9 Cr+ in savings and boosted utilization by 18%.Achieved 96% OEE, generating ₹72 Cr in annual cost efficiencies.Led UAT for SAP S/4 HANA, aligning with Vedanta's digital vision			
Recognition	<ul style="list-style-type: none">Bagged PAR EXCELLENCE award among 500+ teams in Quality Circle category, NCQC MYSORE 2017-18Awarded Youngest Best Employee & Safety Star by COO & HR Head in 2014Rated Excellent in both training and probation out of the batch of 70 GET's in 2013-14Awarded STAR award for the exemplary performance in the designing Global Optimizer in 2021-22.			
Certifications & Key Skills				
Certifications	<ul style="list-style-type: none">Lean six sigma green belt certified by KPMGIIFT Certified in International business & StrategyCertificate in AI enabled Supply Chain by NITIE			
KEY SKILL	<ul style="list-style-type: none">Project ManagementMarket ResearchStakeholder ManagementSupply Chain ManagementContract Management & Negotiation	<ul style="list-style-type: none">International TradeeSourcing & ProcurementInventory ManagementVendor ManagementESG Assessments & Carbon Foot printingCarbon Capture and Trading	<ul style="list-style-type: none">Category ManagementCost OptimizationContract ManagementSustainable Procurement (ISO 20400, GRI, SASB, TCFD, UN SDGs)Digital Transformation (SAP ISM, eProcurement, AI in SC)	
EXTRACURRICULAR ACTIVITIES				
Racing Team SGSITS Indore	Participated in BAJA SAE INDA and won Best design and Pride of Indore award			2011
Hobbies	Cooking, Playing with Kids			