

# Aditya Varshney | Jindal Stainless Limited

EDUCATION							
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020			
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013			
XII <sup>th</sup> (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008			
X <sup>th</sup> (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006			
PROFESSIONAL EXPERIENCE							
Jindal Stainless Limited	Senior Manager (Supply Chain & Sustainability)	(Aug '20 – Present)					
Supply Chain Planning	<ul style="list-style-type: none"> <li>Managed Rs. <b>25,000+</b> Cr in annual budget planning and forecasting, supporting a profitability-based target strategy</li> <li>Applied Theory of Constraints methodology to ensure the seamless RM availability for <b>2.9 MTPA</b> S</li> <li>Steel Operations</li> <li>Designed Vendor Incentive Scheme by deploying Vendor Rating Mechanism establishing key KPIs for supplier evaluation</li> <li>Strategized the MAKE vs BUY planning for FeCr procurement worth <b>\$50 million/annum</b></li> <li>Sourced different Carburizers, Coals &amp; Chrome Ore worth <b>\$50 million/annum</b> for Captive Consumption</li> <li>Directed expansion project from <b>1.1 MTPA</b> to <b>2.1 MTPA</b>, guiding the project team through planning and execution</li> <li><b>Attained 90% accuracy</b> in budgeting and forecasting, ensuring precise financial planning and enhanced decisions</li> </ul>						
Sustainability	<ul style="list-style-type: none"> <li>Conceptualizing the sustainable procurement using statutory disclosures BRSR, Responsible steel, DJSI, Ecovadis thereby achieving <b>Bronze medal (Ecovadis), DJSI (60 Score)</b></li> <li>Collaborated with Big 4 to calculate departmental Scope-1 carbon footprint, enhancing sustainability &amp; compliance initiatives</li> </ul>						
Projects	<ul style="list-style-type: none"> <li><b>Sustainability:</b> Utilized <b>4.88%</b> of waste sludge within the facility, leading to a reduction of <b>154.44 MT CO2</b> emissions</li> <li><b>Lead Time Optimization:</b></li> <li><b>Global Optimizer:</b> Developed the Linear Programming Model for RM blend optimization across diverse geographies with the annual savings of 32 Million USD annually</li> <li>Developed the Logistics model centered around HUB &amp; SPOKE &amp; Cost Incentive methodology with a savings of <b>Rs. 11.00 Cr/month</b></li> <li>Collaborated with MBB to develop <b>Value-in-Use</b> model, optimizing material allocation for both units of JSL</li> <li><b>Lead Time Optimization:</b> Analyzed the entire Import &amp; Domestic Supply Chain for the bottle neck evaluation by developing multiple dashboards and MIS, thereby saving 4 million USD</li> <li><b>SAP ISM Implementation:</b> Central coordinator for the implementation of Intelligent spend management, causing saving of 5 million USD</li> <li>Partnered with a Belgian consulting firm to <b>conceptualize Digital Twin</b> of production unit for process optimization</li> </ul>						
Recognition	<ul style="list-style-type: none"> <li>Awarded <b>Star Award</b> by COO, competing with <b>8000+</b> employees, for Exceptional Performance, Role model behavior &amp; contribution towards business goals (Increased profitability and project initiatives)</li> <li>Rated <b>A+ (Top 5% percentile)</b> in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratings</li> <li>Fastrack promotion to <b>Senior Manager</b> in <b>2.6 years</b> of service, against the company average of <b>6.20 years</b></li> </ul>						
Vedanta Limited	Assistant Manager (Supply Chain, Planning & Operations)	(July '13 – Mar '19)					
Supply Chain, Planning & Operations	<ul style="list-style-type: none"> <li>Saved USD 8 Cr by deploying “Autocrate Mechanism in SAP” thereby preventing the Stock out problem</li> <li>Asset Optimization auditor (HCL, BALCO, CAIRN) uncovering <b>USD 1.2 million</b> in potential cost savings &amp; improving asset utilization by <b>18%</b></li> <li>Developed <b>data visualization dashboards</b> like Critical Inventory, Budget Variance, and Lead Time Indicators</li> <li>Executed Vedanta’s <b>digital transformation journey</b>, overseeing UAT during SAP S/4 HANA implementation</li> <li>Achieved a 96% OEE a business target monitored centrally by the Vice Chairman himself, thereby generating potential cost saving of 72 Cr+ annually.</li> <li>Compiled <b>Monthly MIS Reports</b>, presenting data-driven insights to senior leadership, which supported the <b>successful execution of 5 key strategic initiatives</b>, driving a <b>10% increase in operational efficiency</b>.</li> </ul>						
Recognition	<ul style="list-style-type: none"> <li><b>Bagged PAR EXCELLENCE</b> award among 500+ teams in Quality Circle category, NCQC MYSORE 2017-18</li> <li>Awarded <b>Youngest Best Employee &amp; Safety Star</b> by COO &amp; HR Head in 2014</li> <li>Rated <b>Excellent</b> in both training and probation out of the batch of 70 GET's in 2013-14</li> <li>Awarded STAR award for the exemplary performance in the designing Global Optimizer in 2021-22.</li> </ul>						
Certifications & Key Skills							
Certifications	<ul style="list-style-type: none"> <li>Lean six sigma green belt certified by KPMG</li> <li>IIFT Certified in International business &amp; Strategy</li> <li>Certificate in AI enabled Supply Chain by NITIE</li> </ul>						
KEY SKILL	<ul style="list-style-type: none"> <li>Project Management</li> <li>Market Research</li> <li>Stakeholder Management</li> <li>Supply Chain Management</li> </ul>	<ul style="list-style-type: none"> <li>International Trade</li> <li>eSourcing &amp; Procurement</li> <li>Inventory Management</li> <li>Vendor Management</li> </ul>	<ul style="list-style-type: none"> <li>Category Management</li> <li>Cost Optimization</li> <li>ESG</li> <li>Contract Management</li> </ul>				
EXTRACURRICULAR ACTIVITIES							
Racing Team SGSITS Indore	<ul style="list-style-type: none"> <li>Participated in BAJA SAE INDA and won <b>Best design and Pride of Indore award</b></li> </ul>			2011			
Hobbies	Cooking, Playing with Kids						