

Aditya Varshney | Jindal Stainless Limited

EDUCATION				
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013
XII th (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008
X th (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006
PROFESSIONAL EXPERIENCE				128 months
Jindal Stainless Limited		Senior Category Manager (Supply Chain & Sustainability)		(Aug'20 – Present)
Supply Chain Planning & Sustainability	<ul style="list-style-type: none">Partnered with R&D to drive raw material substitution trials, achieving ₹10 Cr (~\$1.2M) in annual savings.Led Scope 1 carbon footprint assessment with Big 4 consultants to strengthen emissions reporting readiness.Led APAC-level supply and operations planning across raw materials including FeCr, ferro alloys, scrap, and chrome ore for 3.1 MTPA steel operations with an annual spent of 25000 Crores INRCollaborated with Sales and Finance to ensure demand forecasts align with budgeted volume and financial targets to control the opportunity cost loss within 0.5%Implemented SAP Intelligent Spend Management (ISM) and coordinated logistics network redesign, reducing lead time by 30% and saving ₹40 Cr annually.Conducted monthly S&OP reviews, improved forecast accuracy, and enabled real-time analytics dashboards for demand-supply alignment.Developed regional sourcing strategies evaluating cost, security, and supplier capability; engaged with multiple JV partners to ensure compliance and operational success.Supported sustainability through ISO 20400-aligned procurement and repurposing waste to reduce emissions by 154.44 MT CO2.			
Projects	<ul style="list-style-type: none">RM Blend Optimizer (Global): LP-based tool for raw material allocation, enabling ₹250 Cr annual savings.Sustainability: Repurposed 4.88% of waste sludge, cutting CO2 emissions by 154.44 MT. 300 MW Green Hydrogen plant saving abating 2700 MT CO2eDigital Twin Development: Partnered with international consultants to enhance mill performance visibility.			
Recognition	<ul style="list-style-type: none">Awarded Star Award by COO, competing with 8000+ employees, for Exceptional Performance, Role model behavior & contribution towards business goals (Increased profitability and project initiatives)Rated A+ (Top 5% percentile) in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratingsFastrack promotion to Senior Manager in 2.6 years of service, against the company average of 6.20 years			
Vedanta Limited		Assistant Manager (Supply Chain, Planning & Operations)		(July'13 – Mar'19)
Supply Chain, Planning & Operations	<ul style="list-style-type: none">Oversaw SAP S/4 HANA implementation during Vedanta’s digital transformation.Led demand planning and inventory control for key production units; achieved 96% OEE and generated ₹72 Cr in savings.Reduced stockouts and improved OTIF performance by redesigning MRP logic and supply cycle.Conducted supply chain audits across units (HZL, BALCO, CAIRN), improving asset utilization by 18%.Designed region-specific procurement strategies and implemented vendor development frameworks.Awarded Best Employee and Safety Star by COO for exceptional process and people leadership.			
Recognition	<ul style="list-style-type: none">NCQC Par Excellence Award – VedantaYoungest Best Employee – Vedanta			
Certifications & Key Skills				
Certifications	<ul style="list-style-type: none">Lean Six Sigma Green Belt – KPMGAI-Enabled Supply Chain – NITIEInternational Business Strategy – IIFT			
KEY SKILL	<ul style="list-style-type: none">Project ManagementMarket ResearchSupply Chain ManagementContract Management & Negotiation	<ul style="list-style-type: none">International TradeInventory OptimizationVendor ManagementESG Assessments & Carbon Foot printingCarbon Capture and Trading	<ul style="list-style-type: none">Category ManagementDemand ForecastingSales & Operations PlanningESG Compliance & Sustainable Procurement	
EXTRACURRICULAR ACTIVITIES				
Racing Team SGSITS Indore	Participated in BAJA SAE INDA and won Best design and Pride of Indore award			2011
Hobbies	Cooking, Playing with Kids			