

Aditya Varshney | Jindal Stainless Limited

EDUCATION				
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013
XII th (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008
X th (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006
PROFESSIONAL EXPERIENCE				128 months
Jindal Stainless Limited		Senior Category Manager (Supply Chain & Sustainability)		(Aug'20 – Present)
Supply Chain Planning & Sustainability	<ul style="list-style-type: none">Led APAC-level supply and operations planning for ferro and noble alloys (FeCr, FeMn, SiMn, FeSi, FeV, FeW, FeNb), scrap metals, and ores for 3.1 MTPA stainless steel operations with ₹25,000 Cr annual spend.Partnered with R&D to drive raw material substitution trials, achieving ₹10 Cr (~\$1.2M) in annual savings.Collaborated with Sales and Finance to ensure demand forecasts align with budgeted volume and financial targets to control the opportunity cost loss within 0.5%Implemented SAP Intelligent Spend Management (ISM) and coordinated logistics network redesign, reducing lead time by 30% and saving ₹40 Cr annually.Conducted monthly S&OP reviews, improved forecast accuracy, and enabled real-time analytics dashboards for demand-supply alignment.Developed regional sourcing strategies evaluating cost, security, and supplier capability; engaged with multiple JV partners to ensure compliance and operational success.Supported sustainability through ISO 20400-aligned procurement and repurposing waste to reduce emissions by 154.44 MT CO2.			
Projects	<ul style="list-style-type: none">RM Blend Optimizer (Global): LP-based tool for raw material allocation, enabling ₹250 Cr annual savings.Sustainability: Repurposed 4.88% of waste sludge, cutting CO2 emissions by 154.44 MT. 300 MW Green Hydrogen plant saving abating 2700 MT CO2eDigital Twin Development: Partnered with international consultants to enhance mill performance visibility.			
Recognition	<ul style="list-style-type: none">Awarded Star Award by COO, competing with 8000+ employees, for Exceptional Performance, Role model behavior & contribution towards business goals (Increased profitability and project initiatives)Rated A+ (Top 5% percentile) in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratingsFastrack promotion to Senior Manager in 2.6 years of service, against the company average of 6.20 years			
Vedanta Limited		Assistant Manager (Supply Chain, Planning & Operations)		(July'13 – Mar'19)
Supply Chain, Planning & Operations	<ul style="list-style-type: none">Oversaw SAP S/4 HANA implementation during Vedanta’s digital transformation.Led demand planning and inventory control for key production units; achieved 96% OEE and generated ₹72 Cr in savings.Reduced stockouts and improved OTIF performance by redesigning MRP logic and supply cycle.Conducted supply chain audits across units (HZL, BALCO, CAIRN), improving asset utilization by 18%.Designed region-specific procurement strategies and implemented vendor development frameworks.Awarded Best Employee and Safety Star by COO for exceptional process and people leadership.			
Recognition	<ul style="list-style-type: none">NCQC Par Excellence Award – VedantaYoungest Best Employee – Vedanta			
Certifications & Key Skills				
Certifications	<ul style="list-style-type: none">Lean Six Sigma Green Belt – KPMGAI-Enabled Supply Chain – NITIEInternational Business Strategy – IIFT			
KEY SKILL	<ul style="list-style-type: none">Project ManagementMarket ResearchSupply Chain ManagementContract Management & Negotiation	<ul style="list-style-type: none">International TradeInventory OptimizationVendor ManagementESG Assessments & Carbon Foot printingCarbon Capture and Trading	<ul style="list-style-type: none">Category ManagementDemand ForecastingSales & Operations PlanningESG Compliance & Sustainable Procurement	
EXTRACURRICULAR ACTIVITIES				
Racing Team SGSITS Indore	Participated in BAJA SAE INDA and won Best design and Pride of Indore award			2011
Hobbies	Cooking, Playing with Kids			