

Aditya Varshney | Jindal Stainless Limited

EDUCATION						
PGDM	Management Development Institute, Gurgaon	6.5/10.00	Top 20 Percentile	2020		
B.E.	SGSITS INDORE, Mechanical Engineering	74.5%	Top 10 Percentile	2013		
XII th (MPBSE)	Navyug Children Higher Secondary School, Gwalior, M.P.	82%	School Rank 3/60	2008		
X th (MPBSE)	National Children High School, Gwalior, M.P.	79.8%	School Top 10/240	2006		
PROFESSIONAL EXPERIENCE				128 months		
Jindal Stainless Limited		Senior Category Manager (Supply Chain & Sustainability)		(Aug '20 – Present)		
Supply Chain Planning & Sustainability	<ul style="list-style-type: none"> Led APAC-level supply and operations planning for ferro and noble alloys (FeCr, FeMn, SiMn, FeSi, FeV, FeW, FeNb), scrap metals, and ores for 3.1 MTPA stainless steel operations with ₹25,000 Cr annual spend. Partnered with R&D to drive raw material substitution trials, achieving ₹10 Cr (~\$1.2M) in annual savings. Collaborated with Sales and Finance to ensure demand forecasts align with budgeted volume and financial targets to control the opportunity cost loss within 0.5% Implemented SAP Intelligent Spend Management (ISM) and coordinated logistics network redesign, reducing lead time by 30% and saving ₹40 Cr annually. Conducted monthly S&OP reviews, improved forecast accuracy, and enabled real-time analytics dashboards for demand-supply alignment. Developed regional sourcing strategies evaluating cost, security, and supplier capability; engaged with multiple JV partners to ensure compliance and operational success. Supported sustainability through ISO 20400-aligned procurement and repurposing waste to reduce emissions by 154.44 MT CO₂. 					
Projects	<ul style="list-style-type: none"> RM Blend Optimizer (Global): LP-based tool for raw material allocation, enabling ₹250 Cr annual savings. Sustainability: Repurposed 4.88% of waste sludge, cutting CO₂ emissions by 154.44 MT. 300 MW Green Hydrogen plant saving abating 2700 MT CO₂e Digital Twin Development: Partnered with international consultants to enhance mill performance visibility. 					
Recognition	<ul style="list-style-type: none"> Awarded Star Award by COO, competing with 8000+ employees, for Exceptional Performance, Role model behavior & contribution towards business goals (Increased profitability and project initiatives) Rated A+ (Top 5% percentile) in 2023 and A (Top 20% percentile) from 2021,22,24 at JSL performance ratings Fastrack promotion to Senior Manager in 2.6 years of service, against the company average of 6.20 years 					
Vedanta Limited	Assistant Manager (Supply Chain, Planning & Operations)					
July '13 – Mar '19						
Supply Chain, Planning & Operations	<ul style="list-style-type: none"> Oversaw SAP S/4 HANA implementation during Vedanta's digital transformation. Led demand planning and inventory control for key production units; achieved 96% OEE and generated ₹72 Cr in savings. Reduced stockouts and improved OTIF performance by redesigning MRP logic and supply cycle. Conducted supply chain audits across units (HZL, BALCO, CAIRN), improving asset utilization by 18%. Designed region-specific procurement strategies and implemented vendor development frameworks. Awarded Best Employee and Safety Star by COO for exceptional process and people leadership. 					
Recognition	<ul style="list-style-type: none"> NCQC Par Excellence Award – Vedanta Youngest Best Employee – Vedanta 					
Certifications & Key Skills						
Certifications	<ul style="list-style-type: none"> Lean Six Sigma Green Belt – KPMG AI-Enabled Supply Chain – NITIE International Business Strategy – IIFT 					
KEY SKILL	<ul style="list-style-type: none"> Project Management Market Research Supply Chain Management Contract Management & Negotiation 		<ul style="list-style-type: none"> International Trade Inventory Optimization Vendor Management ESG Assessments & Carbon Foot printing Carbon Capture and Trading 			
EXTRACURRICULAR ACTIVITIES						
Racing Team SGSITS Indore	<ul style="list-style-type: none"> Participated in BAJA SAE INDA and won Best design and Pride of Indore award 			2011		
Hobbies	Cooking, Playing with Kids					