

HR ANALYTICS DASHBOARD

Department

Human Resources

Research & Development

Sales

Total Employees

1470

Total Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.50K

Avg Years at Company

7.0

Attrition by Gender

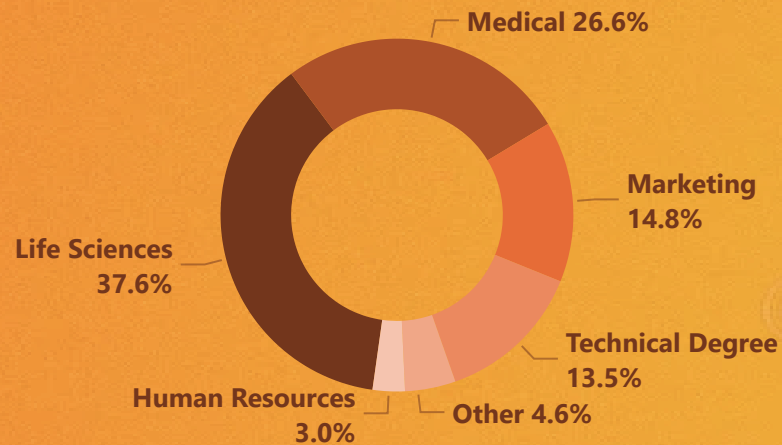
Male

150

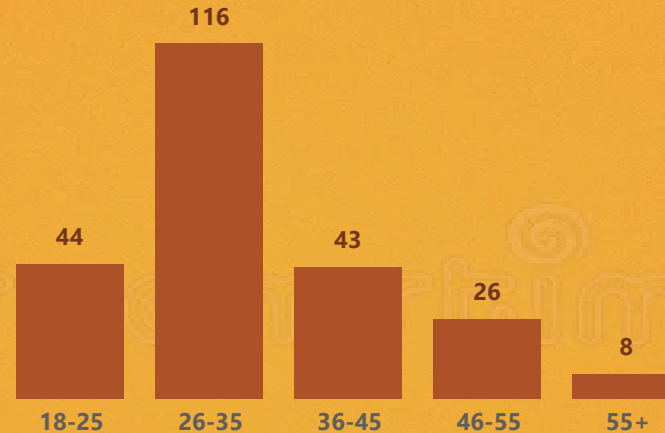
Female

87

Attrition by Education Fields



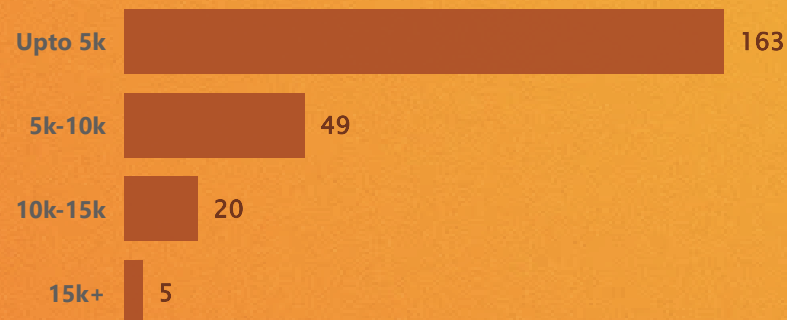
Attrition by Age Groups



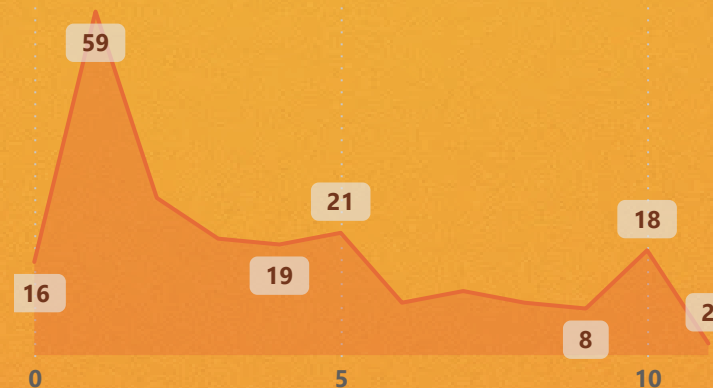
Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Laboratory Technician	56	48	75	80	259
Manufacturing Director	26	32	49	38	145
Healthcare Representative	26	19	43	43	131
Manager	21	21	27	33	102
Sales Representative	12	21	27	23	83
Research Director	15	16	27	22	80
Human Resources	10	16	13	13	52
Total	289	280	442	459	1470

Attrition by Salary Slabs



Attrition by Years at Company



Attrition by Job Roles



OverTime	Count of OverTime	Sum of Attrition Count
No	1054	110
Yes	416	127
Total	1470	237

YearsSinceLastPromotion	Sum of Attrition Count
0	110
1	49
2	27
3	9
4	5
5	2
6	6
7	16
8	0
9	4
10	1
11	2
12	0
13	2
Total	237

PercentSalaryHike	Sum of Attrition Count
11	41
12	33
13	34
14	24
15	18
16	14
17	14
18	13
19	9
20	7
21	5
22	12
23	6
24	6
25	1
Total	237

TotalWorkingYears	1	2	3	4	5	Total
0		5				5
1		40				40
2		9				9
3		9				9
4		9	3			12
5		13	3			16
6		16	6			22
7		12	6			18
8		10	6			16
9		0	5	5	0	10
10		11	7	7	0	25
11		2	2	3		7
12		0	4	1		5
13		1	2	0		3
Total	143	52	32	5	5	237

YearsAtCompany	Sum of Attrition Count
0	16
1	59
2	27
3	20
4	19
5	21
6	9
7	11
8	9
9	8
10	18
11	2
12	0
13	2
14	2
Total	237