# Incentivizing High Quality Crowdsourcing Information using Bayesian Inference and Reinforcement Learning

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## **Abstract**

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#### 1. Introduction

#### 1.1. Motivation

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Peer prediction mechanisms have two fatal drawbacks:

- Existing peer prediction mechanisms only care about incentive compatibility (IC) which only poses requirements to the expected incentives to workers. They achieve IC via comparing the reports between the targeted and selected reference agents. In this way, they only use a tiny part of the information behind all collected labels. Besides, they never analyze the stochastic property of incentives and the variation of incentives among different types of agents.
- Existing peer prediction mechanisms simplify workers' responses to the incentive mechanism by assuming that workers are all fully rational and only follow the utility-maximizing strategy. However, there is strong evidence showing that human workers are not always fully rational, and they may deviate from equilibrium strategies. Thus, these peer prediction mechanisms which is fancy in theory may yet fail in practice.

#### 1.2. Contribution

We have two core contributions in this paper:

We propose a novel one-shot peer prediction mechanism based on Bayesian inference. Since existing Bayesian inference algorithms (e.g. EM estimator and variational inference) for crowdsourcing are biased in principle, we derive the explicit posterior distribution of the true labels and employ Gibbs sampling for inference. The most challenging problem of our mechanism

is to prove the incentive compatibility of our mechanism which has never been explored in the literature. Besides, we also empirically show the advantages of our mechanism on the stability and fairness of incentives over existing ones.

• We design the first reinforcement peer prediction framework which sequentially interacts with workers. It dynamically adjusts the scaling level of our peer prediction mechanism to maximize the utility of the data requester. To avoid assuming a decision-making model for workers, we use the data-driven Gaussian process to represent the scaling level adjustment policy, and online updates our policy according to workers' responses. We theoretically prove the incentive compatibility of our framework and empirically show its advantages on improving the utility if the data requester over one-shot mechanisms.

## 2. Related Work

## 3. Learning-Based Peer Prediction

#### 3.1. Formulation and settings

Suppose there is one data requester who assigns M tasks with answer space  $\{1,2\}$  to  $N \geq 3$  candidate workers at each step  $t = 1, 2 \dots T$ . We denote the tasks and workers by  $\mathcal{T}^t = \{1, 2, ..., M\}$  and  $\mathcal{C} = \{1, 2, ..., N\}$ , respectively. The label  $L_i^t(j)$  generated by worker  $i \in \mathcal{C}$  for task  $j \in \mathcal{T}^t$ comes from a distribution that depends both on the groundtruth label  $L^t(j)$  and worker i's effort level  $e_i^t$  and reporting strategy  $r_i^t$ . Suppose there are two effort levels, High  $(e_i^t =$ 1) and Low ( $e_i^t = 0$ ), that a worker can potentially choose from. Meanwhile, worker i can decide either to truthfully report his observation  $r_i^t = 1$  or to revert the answer  $r_i^t =$ 0. Note that worker i's effort level and reporting strategy may be a mixed of the above pure actions. Thus, we use  $e_i^t \in [0,1]$  and  $r_i^t \in [0,1]$  to denote worker i's probability of exerting high efforts and being truthful, respectively. Using the above notations, we can define worker i's score (i.e. the probability of providing the correct label) as

$$p_i^t = r_i^t e_i^t p_{i,H} + r_i^t (1 - e_i^t) p_{i,L} + (1 - r_i^t) e_i^t (1 - p_{i,H}) + (1 - r_i^t) (1 - e_i^t) p_{i,L}$$
(1)

where  $p_{i,H}$  and  $p_{i,L}$  denote the probability of observing the correct label when worker i exerts high and low efforts, respectively. Following the previous studies on peer prediction (Dasgupta and Ghosh, 2013; Liu and Chen, 2017), we assume that all workers share the same set of  $p_{i,H}, p_{i,L}$ , denoting by  $p_H, p_L$ , and  $p_H > p_L \ge 0.5$ . Besides, we also assume these crowdsourcing tasks are homogeneous.

### 3.2. One-Step Incentive Mechanism

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Now, we present our mechanism designed for inducing truthful reports and high efforts in one step:

**Definition 1.** Denote worker i's score estimated by using the Bayesian inference algorithm developed later in this section as  $\tilde{p}_i^t$ . Then, at step t, our mechanism computes worker i's rewards for her reports on M tasks as:

$$R^{t}(i) = a \cdot (\hat{p}_{i}^{t} - 0.5) + b$$
 (2)

where a>0 and  $b\geq 0$  are the scaling level and the guaranteed base payment, respectively.

There have been many inference algorithms developed in the literature of crowdsourcing (Zheng et al., 2017). Among them, the most popular one is the EM estimator (Dawid and Skene, 1979). Another widely-adopted algorithm is the variational inference estimator (Liu et al., 2012) which is similar to the EM estimator (Tzikas et al., 2008). However, these estimators are irredeemably biased since the EM estimator may converge to the local optimum. On the other hand, sampling-based Bayesian inference algorithms, for example Gibbs sampling, are computationally very expensive, even though they use the explicit posterior distribution and can avoid the inference bias. Especially, workers' scores are continuous variables, which will significantly slow down the convergence speed. Therefore, to the best of my knowledge, sampling-based Bayesian inference is never used for crowdsourcing where the number of workers and tasks is usually very large. In this section, to reduce the inference bias and meanwhile avoid overly large computation costs, we firstly assume Dirichlet priors for those continuous variables in our system and derive a joint posterior distribution which only contains the discrete variables. Then, we use Gibbs sampling to sample the obtained posterior distribution and estimate workers' scores based on those samples.

Specially, the joint distribution of the collected labels  $\mathcal{L} = [L_i(j)]$  and true labels  $\mathbf{L} = [L(1), \dots, L(M)]$  satisfies<sup>1</sup>

$$P(\mathcal{L}, \mathbf{L}|\mathbf{p}, \boldsymbol{\tau}) = \prod_{j=1}^{M} \prod_{k=1}^{K} \left\{ \tau_{k} \prod_{i=1}^{N} p_{i}^{\delta_{ijk}} (1 - p_{i})^{\delta_{ij(3-k)}} \right\}^{\xi_{jk}}$$
(3)

where  $p = [p_i]_N$  and  $\tau = [\tau_1, \tau_2]$ .  $\tau_1$  and  $\tau_2$  denote the distribution of answer 1 and 2 among all tasks, respectively. Besides,  $\delta_{ijk} = \mathbb{1}(L_i(j) = k)$  and  $\xi_{jk} = \mathbb{1}(L^t(j) = k)$ . Referring to the literature on variational inference (Liu *et al.*, 2012), we assume a Dirichlet prior for both  $p_i$  and  $\tau$  as

$$[p_i, 1-p_i] \sim \text{Dir}(\alpha_1, \alpha_2), \ \boldsymbol{\tau} \sim \text{Dir}(\beta_1, \beta_2).$$
 (4)

where  $Dir(\cdot)$  denotes the Dirichlet distribution. Then, we can derive the joint distribution of  $\mathcal{L}$ , L, p and  $\tau$  as

$$P(\mathcal{L}, \boldsymbol{L}, \boldsymbol{p}, \boldsymbol{\tau} | \boldsymbol{\alpha}, \boldsymbol{\beta}) = P(\mathcal{L}, \boldsymbol{L} | \boldsymbol{p}, \boldsymbol{\tau}) \cdot P(\boldsymbol{p}, \boldsymbol{\tau} | \boldsymbol{\alpha}, \boldsymbol{\beta})$$
$$= \frac{1}{B(\boldsymbol{\beta})} \prod_{k=1}^{K} \tau_k^{\hat{\beta}_k - 1} \cdot \prod_{i=1}^{N} \frac{1}{B(\boldsymbol{\alpha})} p_i^{\hat{\alpha}_{i1} - 1} (1 - p_i)^{\hat{\alpha}_{i2} - 1}$$
(5)

where  $\alpha = [\alpha_1, \alpha_2], \beta = [\beta_1, \beta_2]$  and

$$\hat{\alpha}_{i1}^{t} = \sum_{j=1}^{M} \sum_{k=1}^{K} \delta_{ijk}^{t} \xi_{jk}^{t} + \alpha_{1}$$

$$\hat{\alpha}_{i2}^{t} = \sum_{j=1}^{M} \sum_{k=1}^{K} \delta_{ij(3-k)}^{t} \xi_{jk}^{t} + \alpha_{2}$$

$$\hat{\beta}_{k}^{t} = \sum_{j=1}^{M} \xi_{jk}^{t} + \beta_{k}.$$
(6)

 $B(\cdot)$  denotes the beta function which satisfies

$$B(x,y) = \frac{(x-1)!(y-1)!}{(x+y-1)!}. (7)$$

Furthermore, we can conduct marginalization via integrating Equation 5 over all possible values of p and  $\tau$  as

$$P(\mathcal{L}, \boldsymbol{L}|\boldsymbol{\alpha}, \boldsymbol{\beta}) = \int_{\boldsymbol{p}, \boldsymbol{\tau}} P(\mathcal{L}, \boldsymbol{L}, \boldsymbol{p}, \boldsymbol{\tau}|\boldsymbol{\alpha}, \boldsymbol{\beta}) d\boldsymbol{p} d\boldsymbol{\tau}$$
$$= \frac{B(\hat{\boldsymbol{\beta}})}{B(\boldsymbol{\beta})} \cdot \prod_{i=1}^{N} \frac{B(\hat{\boldsymbol{\alpha}}_{i})}{B(\boldsymbol{\alpha})}$$
(8)

where  $\hat{\alpha}_i = [\alpha_{i1}, \alpha_{i2}]$  and  $\hat{\beta} = [\hat{\beta}_1, \hat{\beta}_2]$ . Following Bayes' theorem, we can know the posterior distribution satisfies

$$P(\boldsymbol{L}|\mathcal{L}, \boldsymbol{\alpha}, \boldsymbol{\beta}) = \frac{P(\mathcal{L}, \boldsymbol{L}|\boldsymbol{\alpha}, \boldsymbol{\beta})}{P(\mathcal{L}|\boldsymbol{\alpha}, \boldsymbol{\beta})} \propto B(\hat{\boldsymbol{\beta}}) \prod_{i=1}^{N} B(\hat{\boldsymbol{\alpha}}_{i}).$$
(9)

Note that the previous studies have shown that we should be optimistic about workers' willingness to provide the correct label (Chen *et al.*, 2015), which requires  $\alpha_1 > \alpha_2$ . In this paper, for the simplicity of theoretical analysis, we set  $\alpha_1 = 2$  and  $\alpha_2 = 1$ . Besides, since we have no knowledge about the distribution of the true labels, we employ the uniform distribution for  $\tau$ , that is, setting  $\beta_1 = \beta_2 = 1$ .

To observe the posterior distribution, we resort to the classic Gibbs sampling. Firstly, according to Bayes' theorem, we can know the conditional posterior distribution satisfies

$$P(L(j)|\mathcal{L}, L(\bar{j}), \alpha, \beta) \propto P(L|\mathcal{L}, \alpha, \beta)$$
 (10)

<sup>&</sup>lt;sup>1</sup>In this section, we only focus on developing the one-step mechanism and thus omit the superscript t of all variables.

# Algorithm 1 Gibbs sampling for crowdsourcing

Input: the collected labels  $\mathcal{L}$ , the number of samples WOutput: the sample sequence  $\mathcal{S}$   $\mathcal{S} \leftarrow \emptyset$ , Initialize  $\mathbf{L} = [L(j)]_M$  with the uniform distribution for s=1 to W do

for j=1 to M do

Set L(j)=1 and compute  $x_1=B(\hat{\boldsymbol{\beta}})\prod_{i=1}^N B(\hat{\boldsymbol{\alpha}}_i)$ Set L(j)=2 and compute  $x_2=B(\hat{\boldsymbol{\beta}})\prod_{i=1}^N B(\hat{\boldsymbol{\alpha}}_i)$   $L(j)\leftarrow \text{Sample }\{1,2\} \text{ with } P(1)=x_1/(x_1+x_2)$ end for

Append  $\mathbf{L}$  to the sample sequence  $\mathcal{S}$ end for

where  $L(\bar{j})$  denotes the true labels of all tasks expect for task j. Then, we can generate the samples of the posterior distribution  $P(L|\mathcal{L},\alpha,\beta)$  by using Algorithm 1. In each round of sampling, Algorithm 1 traverses all tasks by increasing j from 1 to M and always update the true label vector L via replacing L(j) with the newly obtained sample (line 3-6). Here, we write the s-th sample as  $L^{(s)}$ . Since Gibbs sampling requires the burn-in process, we need to discard the first b samples in the obtained sample sequence S and can only use the latter W-b samples. Thus, we can estimate worker i's score  $p_i$  as

$$\tilde{p}_i = \frac{\sum_{s=b+1}^{W} \left[ \alpha_1 + \sum_{j=1}^{M} \mathbb{1}(L^{(s)}(j) = L_i(j)) \right]}{(W - b) \cdot (\alpha_1 + \alpha_2 + M)}$$
(11)

and the distribution of true labels au as

$$\tilde{\tau}_k = \frac{\sum_{s=b+1}^W \left[ \beta_1 + \sum_{j=1}^M \mathbb{1}(L^{(s)}(j) = k) \right]}{(W - b) \cdot (\beta_1 + \beta_2 + M)}.$$
 (12)

We define the label probability ratio of task j as  $\sigma_j = P(L(j) = 1)/P(L(j) = 2)$  and calculate the ratio as

$$\tilde{\sigma}_j = \frac{\tau_1}{\tau_2} \prod_{i=1}^N \tilde{\lambda}_i^{\delta_{ij1} - \delta_{ij2}}$$
 (13)

where  $\lambda_i = p_i/(1-p_i)$ . This ratio will be used for the estimation of accuracy in the following section. Besides, both W and b should be large values, and in this paper, we set W = 1000 and b = 100.

#### 3.3. Reinforcement Incentive Mechanism

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$$A^{t}(j) = 1 - \frac{\check{\sigma}}{1 + \check{\sigma}}, \ \check{\sigma}_{j} = \min\{\tilde{\sigma}_{j}, \tilde{\sigma}_{j}^{-1}\}$$

$$A^{t} = \frac{1}{M} \sum_{i=1}^{M} v^{t}(j)$$

$$(14)$$

$$F(A^t) = F_v(v^t) \tag{15}$$

## 4. Game-Theoretic Analysis

#### 4.1. One-Step mechanism analysis

To conduct the game-theoretical analysis on our mechanism, we firstly study the error upper bound of our Bayesian inference algorithm. For the posterior label vector  $\boldsymbol{L}$  generated based on the posterior distribution  $P(\boldsymbol{L}|\mathcal{L},\alpha,\beta)$ , we introduce n and m to denote the number of correct and wrong labels, respectively. Besides, for the simplicity of notation, we introduce  $\bar{p}$  as  $\bar{p}=1-p$ . Then, we can have

**Proposition 1.** Suppose the number of workers whose real score is lower and higher than 0.5 are  $N_{>0.5}$  and  $N_{<0.5}$ , respectively. Then, when  $M \gg 1$ , the expectation<sup>2</sup> of the number of wrong labels satisfies

$$\mathbb{E}_{\mathcal{L}, L} \left[ \frac{m}{M} \right] \lesssim \frac{(x + e^{\delta})(1 + x)^{M - 1}}{(1 + e^{\delta})[1 - e^{-c(y)M}](1 + y)^{M}}$$

$$\mathbb{E}_{\mathcal{L}, L} \left[ \frac{m}{M} \right]^{2} \lesssim \frac{(x^{2} + e^{\delta})(1 + x)^{M - 2}}{(1 + e^{\delta})[1 - e^{-c(y)M}](1 + y)^{M}}$$

where 
$$x=\left(4^{N+1}\prod_{i=0}^N\hat{p}_i^2\right)^{-1}$$
,  $y=\left(\prod_{i=0}^N\hat{\lambda}_i\right)^{-1}$  and

$$\begin{split} p_0 &= \tau_1 \ , \ \delta = [N_{<0.5} - N_{>0.5}] \log(M) + \phi(\boldsymbol{p}) \\ \phi(\boldsymbol{p}) &= \sum\nolimits_{i=1}^N (-1)^{1(p_i > 0.5)} \varepsilon(\hat{p}_i) \ , \ c(y) = \frac{(1-y)^2}{2(1+y)^2} \\ \hat{p}_i &= \max\{p_i, 1-p_i\}, \hat{\lambda}_i = \max\left\{\frac{p_i}{\bar{p}_i + \frac{1}{M}}, \frac{\bar{p}_i}{p_i + \frac{1}{M}}\right\}. \end{split}$$

*Proof.* Among the n tasks of which the posterior label is correct, we introduce  $x_0$  and  $y_0$  to denote the number of tasks of which the real true label is 1 and 2, respectively. Among these n tasks, we further use  $x_i$  and  $y_i$  to denote the number of tasks of which the label provided by worker i is correct and wrong, respectively. Among the m tasks of which the posterior label is wrong, we introduce  $w_0$  and  $z_0$  to denote the number of tasks of which the real true label is 1 and 2, respectively. Among these m tasks, we also introduce  $w_i$  and  $z_i$  to denote the number of tasks of which the label provided by worker i is correct and wrong, respectively. Thus, we can have  $x_i + y_i = n$  and  $w_i + z_i = m$ . To compute the expectation of m, we need to analyze the probability density function of m. According to Equation 9, we can know the probability density function P(m) satisfies

$$P(m) = \frac{C_M^m}{Z} H(m, p_0; M, 0) \prod_{i=1}^N H(m, p_i; M, 1)$$
 (16)

 $<sup>^2</sup>$ The collected labels can be regarded as random variables generated based on the distribution of true labels and the real scores of workers. Different labels will cause our Bayesian inference to output different estimations. Here, we use the subscript of  $\mathbb E$  to denote the random variable and follow this rule in this paper.

where Z is the normalization constant and

$$H(m, p; M, t) = \sum_{x=0}^{n} \sum_{w=0}^{m} 2^{M+1} C_n^x C_m^w \times p^{x+w} (1-p)^{y+z} B(x+z+1+t, y+w+1).$$
(17)

Note that, when deriving Equation 17, we utilize the independence between different workers. Besides, due to the normalization constant Z, the factor  $2^{M+1}$  will not affect the value of P(m). Applying Lemma 2 in the supplementary file for the H function, we can know

$$H(m, p; M, t) = 2^{M+1} \times \tag{18}$$

$$\int_0^1 [(2p-1)x + 1 - p]^{M-m} [(1-2p)x + p]^m x^t dx.$$

Then,  $P(m) = Z^{-1}C_M^m Y(m)$ , where

$$Y(m) = e^{\log H(m, p_0; M, 0) + \sum_{i=1}^{N} \log H(m, p_i; M, 1)}$$
 (19)

and  $Z = \sum_{m=1}^{M} C_M^m Y(m)$ . The theoretical analysis on the H function is the core of our proof. However, for the clarity of our analysis, we put it in Section 4.2. Here, we directly use the obtained lower and upper bounds of the H function (Propositions 7 and 8) and can have

$$\begin{cases}
e^{C - \underline{K}m} \lesssim Y(m) \lesssim e^{C - \overline{K}m} & 2m \leq M \\
e^{C + \delta - \underline{K}n} \lesssim Y(m) \lesssim e^{C + \delta - \overline{K}n} & 2m > M
\end{cases} (20)$$

where  $C = H(0, p_0; M, 0) + \sum_{i=1}^{N} H(0, p_i; M, 1)$  and

$$\underline{K} = \sum\nolimits_{i=0}^{N} \log \hat{\lambda}_{i} \; , \; \overline{K} = 2 \sum\nolimits_{i=0}^{N} \log \left( 2 \hat{p}_{i} \right) .$$

Then, the expectation of m can be calculated as

$$\mathbb{E}[m] \lesssim \frac{\sum_{m=0}^{M} m e^{-\overline{K}m} + \sum_{m=0}^{M} m e^{\delta - \overline{K}n}}{\sum_{m=0}^{M} e^{-\underline{K}m} + \sum_{m=k+1}^{M} e^{\delta - \underline{K}n}}$$
(21)

where  $k = \lfloor M/2 \rfloor$ . By using Lemmas 4 and 5 in the supplementary file, we can know the upper bound of the numerator in Equation 21 is  $M(x+e^{\delta})(1+x)^{M-1}$ . On the other hand, by using Lemma 8 in the supplementary file, we can obtain the lower bound of the denominator in Equation 21 is  $(1+e^{\delta})[1-e^{-c(y)M}](1+y)^M$ . In this case, we can conclude the first inequality of Proposition 1 by combining these two bounds. Furthermore, by using Lemmas 6 and 7 in the supplementary file, we can know that

$$\sum_{n=0}^{M} m^{2} (e^{-\overline{K}m} + e^{\delta - \overline{K}n}) \approx (x^{2} + e^{\delta})(1+x)^{M-2}$$
 (22)

which concludes the second inequality of Proposition 1.  $\Box$ 

Then, focusing on game-theoretical analysis, we can have

**Proposition 2.** When  $M \to \infty$  and  $(2p_H)^{2(N-1)} > M$ , reporting truthfully and exerting high efforts is a Nash equilibrium for all workers in our mechanism.

*Proof.* In this proof, we continue to use the notations defined in Proposition 1. According to Equation 11, we can know that  $\tilde{p}_i \approx \mathbb{E}_L(x_i + z_i)/M$  when  $M \to \infty$ . Meanwhile,  $p_i \approx \mathbb{E}_L(x_i + w_i)/M$ . Thus, we can have

$$\mathbb{E}_{\mathcal{L}}|\tilde{p}_i - p_i| \approx \mathbb{E}\frac{|w_i - z_i|}{M} \lesssim \mathbb{E}\left[\frac{m}{M}\right].$$
 (23)

For worker i, suppose all other workers report truthfully and exert high efforts. Then, in Proposition  $1, N_{<0.5} - N_{>0.5} \leq 2-N \leq -1$ . When  $M \to \infty, e^{\delta} \to 0$  and  $e^{-M} \to 0$ . Thus,  $\mathbb{E}_{\mathcal{L},L}\left[m/M\right] \lesssim x(1+x)^{M-1}$ . Considering  $2\hat{p} \geq 1$ , we can know that  $x \geq (2p_H)^{2(N-1)}$ . Then, when  $M \to \infty$  and  $(2p_H)^{2(N-1)} > M$ , we can have  $(1+x)^{M-1} \to e$  and  $x \to 0$ . In this case,  $\mathbb{E}_{\mathcal{L}}|\tilde{p}_i - p_i| \to 0$ . Besides, we know that  $p_i$  reaches the maximum only when worker i report truthfully and exert high efforts. Thereby, in our mechanism, workers can only maximize their rewards by reporting truthfully and exerting high efforts, which concludes Proposition 2.

### 4.2. H function analysis

Here, we present our analysis on the H function defined in Equation 18. Firstly, we can have:

**Proposition 3.**  $H(m, 0.5; M, t) = 2(t+1)^{-1}$ .

**Proposition 4.**  $H(m, p; M, t) = H(n, \bar{p}; M, t)$ .

**Proposition 5.** As a function of m, H(m, p; M, t) is logarithmically convex.

*Proof.* Proposition 3 can be proved by integrating  $2x^t$  on [0,1]. Proposition 4 can be proved by showing that  $H(n,\bar{p};M,t)$  has the same expression as H(m,p;M,t). Thus, in the following proof, we focus on Propostion 5. Fixing p,M and t, we denote  $\log(H)$  by f(m). Then, we compute the first-order derivative as

$$H(m)f'(m) = 2^{M+1} \int_0^1 \lambda u^n (1-u)^m x^t dx \qquad (24)$$

where u = (2p-1)x + 1 - p and  $\lambda = \log(1-u) - \log(u)$ . Furthermore, we can solve the second-order derivative as

$$2^{-2(M+1)}H^{2}(m)f''(m) = \int_{0}^{1} g^{2}(x)dx \int_{0}^{1} h^{2}(x)dx - \left(\int_{0}^{1} g(x)h(x)dx\right)^{2}$$
(25)

where the functions  $g,h:(0,1)\to\mathbb{R}$  are defined by

$$g = \lambda \sqrt{u^n (1 - u)^m}$$
,  $h = \sqrt{u^n (1 - u)^m}$ . (26)

By the Cauchy-Schwarz inequality,

$$\int_{0}^{1} g^{2}(x) dx \int_{0}^{1} h^{2}(x) dx \ge \left( \int_{0}^{1} g(x) h(x) dx \right)^{2}$$
 (27)

we can know that  $f''(m) \ge 0$  always holds, which concludes that f is convex and H is logarithmically convex.  $\square$ 

Then, for the case that t=1 and  $M\gg 1$ , we can further derive the following three propositions for H(m,p;M,1):

**Proposition 6.** The ratio between two ends satisfies

$$\log \frac{H(0, p; M, 1)}{H(M, p; M, 1)} \approx \begin{cases} \log(M) + \epsilon(p) & p > 0.5 \\ 0 & p = 0.5 \\ -\log(M) - \epsilon(\bar{p}) & p < 0.5 \end{cases}$$

where  $\epsilon(p) = \log(2p-1) - \log(p)$  and  $\epsilon(p) = 0$  if p = 0.5.

**Proposition 7.** The lower bound can be calculated as

$$\log H(m,p) \gtrsim \left\{ \begin{array}{ll} H(0,p) - \underline{k}m & 2m \leq M \\ H(M,p) - \underline{k}n & 2m > M \end{array} \right.$$

where  $\underline{k} = \log \left( \max \left\{ p/(\bar{p} + M^{-1}), \bar{p}/(p + M^{-1}) \right\} \right)$ .

Proposition 8. The upper bound can be calculated as

$$\log H(m, p) \lesssim \begin{cases} H(0, p) - \overline{k}m & 2m \le M \\ H(M, p) - \overline{k}n & 2m > M \end{cases}$$

where n = M - m and  $\overline{k} = 2 \log (2 \cdot \max\{p, \overline{p}\})$ .

*Proof.* By Proposition 3,  $\log H(m, 0.5; M, 1) \equiv 0$ , which proves the above three propositions for the case that p=0.5. Considering the symmetry ensured by Proposition 4, we thus focus on the case that p>0.5 in the following proof and transform H(m,p) into the following formulation

$$H(m,p) = \omega(p) \cdot \int_{\bar{p}}^{p} x^{n} (1-x)^{m} (x-1+p) dx \quad (28)$$

where  $\omega(p) = 2^{M+1}/(2p-1)^2$ . Then, we can solve H(0,p) and H(M,p) as

$$H(0,p) = \omega(p) \int_{\bar{p}}^{p} x^{M} (x - \bar{p}) dx$$

$$= \frac{(2p)^{M+1}}{(2p-1)(M+1)} - O\left(\frac{(2p)^{M+1}}{M^{2}}\right)$$
(29)

$$H(M,p) = \omega(p) \int_{\bar{p}}^{p} (1-x)^{M} (x-\bar{p}) dx$$

$$= \frac{p(2p)^{M+1}}{(2p-1)^{2}(M+1)(M+2)} - O\left(\frac{(2\bar{p})^{M+1}}{M+2}\right).$$
(30)

Using the Taylor expansion of function log(x), we can calculate the ratio in Proposition 6 as

$$\log \frac{H(0,p)}{H(M,p)} = \log(M) + \log \frac{2p-1}{p} + O\left(\frac{1}{M}\right)$$
 (31)

which concludes Proposition 6 when  $M \gg 1$ .

Furthermore, we can solve H(1, p) as

$$H(1,p) = \omega(p) \int_{\bar{p}}^{p} x^{M-1} (x - \bar{p}) dx - H(0,p)$$

$$= \frac{(2\bar{p} + M^{-1})(2p)^{M}}{(2p-1)(M+1)} - O\left(\frac{(2p)^{M+1}}{M^{2}}\right)$$
(32)

The value ratio between m=0 and m=1 then satisfies

$$\log \frac{H(1,p)}{H(0,p)} = \log \frac{p}{\bar{p} + M^{-1}} + O\left(\frac{1}{M}\right). \tag{33}$$

By Rolle's theorem, there exists a  $c \in [m, m+1]$  satisfying

$$\log H(1, p) - \log H(0, p) = f'(c) \tag{34}$$

where  $f(m) = \log H(m, p)$ . Meanwhile, Proposition 5 ensures that  $f''(m) \ge 0$  always holds. Thus, we can have

$$\log H(m+1,p) - \log H(m,p) \ge \log \frac{H(1,0)}{H(0,p)}$$
 (35)

which concludes the first case of Proposition 7. Similarly, we compute the ratio between m=M-1 and M as

$$\log \frac{H(M,p)}{H(M-1,p)} = \log \frac{p}{\bar{p} + M^{-1}} + O\left(\frac{1}{M}\right). \quad (36)$$

Meanwhile, Rolle's theorem and Proposition 5 ensure that

$$\log H(m,p) - \log H(m-1,p) \le \log \frac{H(M,0)}{H(M-1,p)}$$
 (37)

which concludes the second case of Proposition 7.

Lastly, we focus on the upper bound described by Proposition 8. According to the inequality of arithmetic and geometric means,  $x(1-x) \le 2^{-2}$  holds for any  $x \in [0,1]$ . Thus, when  $2m \le M$  (i.e.  $n \ge m$ ), we can have

$$H(m,p) \le 2^{-2m}\omega(p) \cdot \int_{\bar{p}}^{p} x^{n-m}(x-1+p) dx$$
 (38)

where the equality only holds when m = 0.

$$\int_{\bar{p}}^{p} x^{n-m} (x - 1 + p) dx = \frac{(2p - 1)p^{\delta}}{\delta} + \frac{\Delta}{\delta(\delta + 1)}$$
 (39)

where  $\delta = n - m + 1$  and  $\Delta = \bar{p}^{\delta+1} - p^{\delta+1} < 0$ . Hence,

$$\log \frac{H(m,p)}{H(0,p)} \le -2m[\log(2p) - \varepsilon(m)] + O\left(\frac{1}{M}\right) \tag{40}$$

where  $\varepsilon(m) = -(2m)^{-1}[\log(n-m+1) - \log(M+1)]$ . Since  $\log(x)$  is a concave function, we can know that

$$\varepsilon(m) \le (M)^{-1} \log(M+1) = O\left(M^{-1}\right) \tag{41}$$

which concludes the first case in Proposition 8. Similarly, for 2m > M (i.e. n < m), we can have

$$\log \frac{H(m,p)}{H(M,p)} \le -2n[\log(2p) - \hat{\varepsilon}(n)] + O\left(\frac{1}{M}\right) \quad (42)$$

where  $\hat{\varepsilon}(n) \leq O(M^{-1})$ . Thereby, we can conclude the second case of Proposition 8. Note that the case where p < 0.5 can be derived by using Proposition 4.

For the case that t=0 and  $M\gg 1$ , using the same method as the above proof, we can derive the same lower and upper bounds as Propositions 8 and 7. On the other hand, for t=0, Proposition 6 does not hold and we can have

**Proposition 9.** H(m, p; M, 0) = H(n, p; M, 0)Proof. When t = 0,

$$H(m,p) = 2^{M+1}(2p-1)^{-1} \int_{\bar{p}}^{p} x^{n} (1-x)^{m} dx.$$
 (43)

Then, substituting x as 1 - v concludes Proposition 9.  $\square$ 

## 4.3. Reinforcement mechanism analysis

In this proof, if the superscripts of variables in an equation are not specified, it means that it holds for any time step t. Suppose all workers except worker i report truthfully and exert high efforts at all time steps. Then, at step t, according to Proposition 1, under the condition of Proposition 2, both  $\mathbb{E}[m/M]$  and  $\mathbb{E}[m/M]^2$  approaches 0. In this case,  $\tilde{p}_i \to p_i$ . Thus, the probability ratio computed in Equation 13 satisfies

$$\tilde{\sigma}_{j} \approx \frac{\tau_{1}}{\tau_{2}} \lambda_{i}^{\delta_{ij1} - \delta_{ij2}} \prod_{k \neq i} \lambda_{H}^{\delta_{kj1} - \delta_{kj2}}$$
(44)

Besides, if the real true label of task j is 2, to ensure  $\mathbb{E}[m/M]$  to approach 0, the probability ratio computed in Equation 13 must approaches 0. Then, we can discard the min(·) operation in Equation 14 and get  $\check{\sigma}_j = \sigma_j \to 0$ . Furthermore, by using Taylor's expansion, we can have  $A^t(j) \approx 1 - \sigma_j$ . Then,  $\mathbb{E}A^t(j) \approx 1 - \mathbb{E}\check{\sigma}_j$ .

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