HR Analytics Dashboard

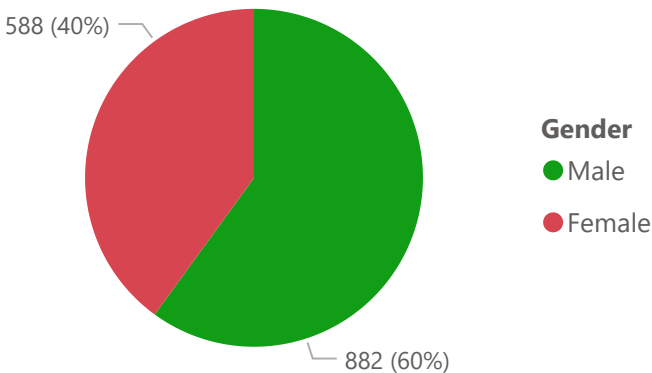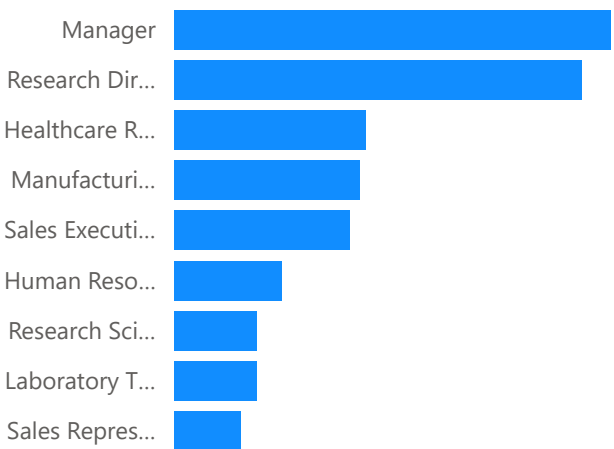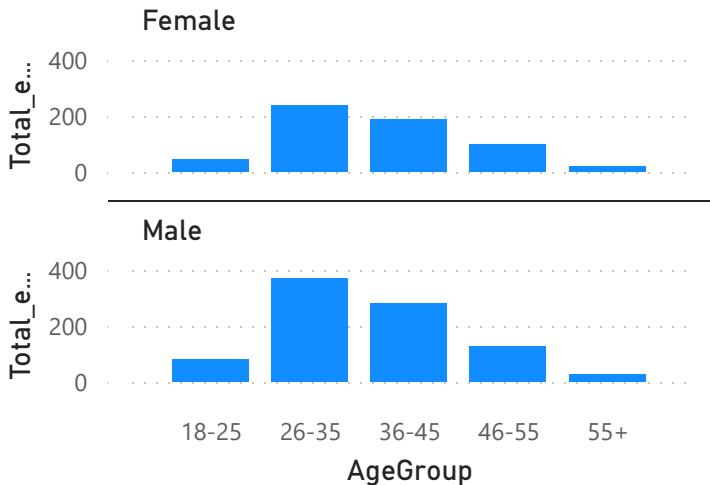| Total_employees	Max_Salary	Average_Salary	Min_Salary	Female count	Male count
1470	20K	6.50K	1009	588	882

Employees

588 (40%)
882 (60%)

Gender
- Male
- Female

Highest Paying Jobs

- Manager
- Research Dir...
- Healthcare R...
- Manufacturi...
- Sales Executi...
- Human Reso...
- Research Sci...
- Laboratory T...
- Sales Repres...

Total_employees by AgeGroup and Gender

Female

Male

AgeGroup: 18-25, 26-35, 36-45, 46-55, 55+

Percent Salary Hike

JobRole:
- Sales Executi...
- Research Sci...
- Laboratory T...
- Manufacturi...
- Healthcare R...
- Manager
- Sales Repres...
- Research Dir...
- Human Reso...
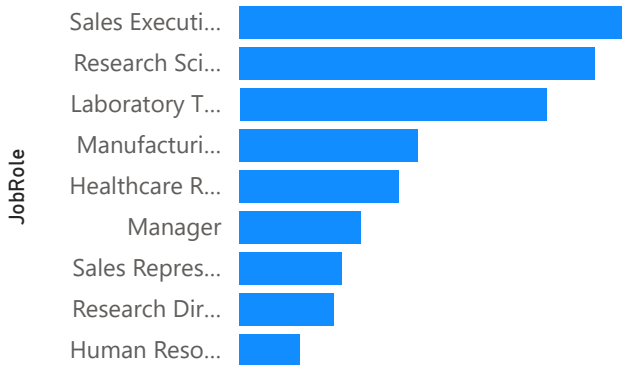
Top 5 employees

EmpID	Gender	MonthlyIncome
RM166	Female	19926
RM191	Male	19999
RM569	Male	19859
RM747	Female	19973
RM852	Female	19943
Total	**Female**	**99700**

Bottom 5 employees

EmpID	Gender	MonthlyIncome
RM1339	Male	1081
RM1366	Male	1091
RM514	Male	1009
RM728	Male	1051
RM765	Male	1052
Total	**Male**	**5284**

16.12
Attrition Rate

237
Attrition Count

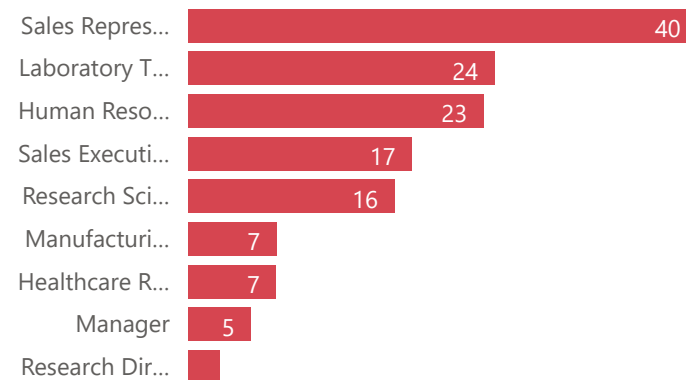# 1233
Active Employees

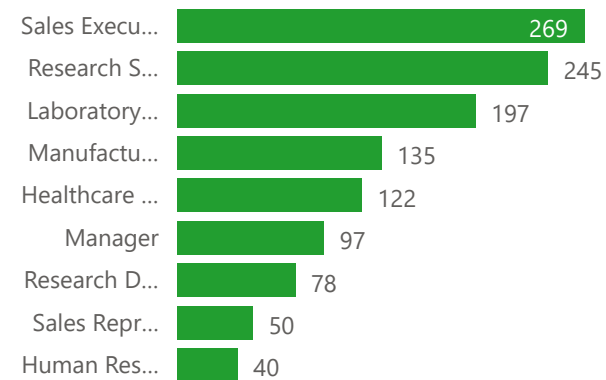# 501
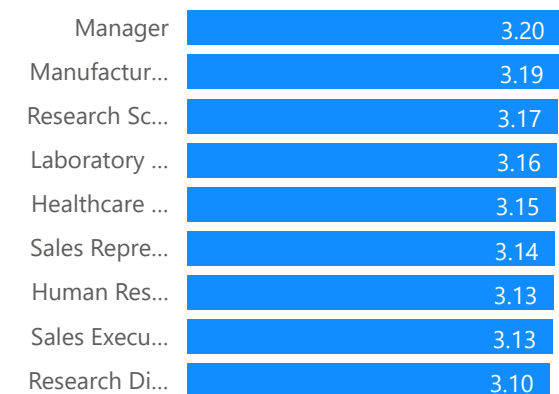Active Female E...

732
Active Male Emp...

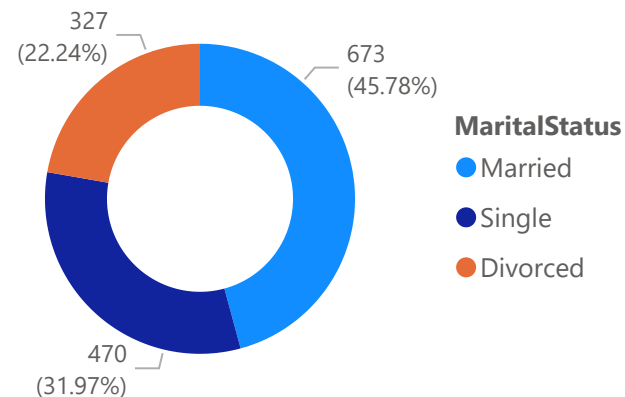AgeGroup ⌄

All ⌄

All ⌄

Attrition rate by each Job role

Job Role	Value
Sales Repres...	40
Laboratory T...	24
Human Reso...	23
Sales Executi...	17
Research Sci...	16
Manufacturi...	7
Healthcare R...	7
Manager	5
Research Dir...	

Active_Employees by JobRole

Job Role	Value
Sales Execu...	269
Research S...	245
Laboratory...	197
Manufactu...	135
Healthcare ...	122
Manager	97
Research D...	78
Sales Repr...	50
Human Res...	40

Performace Rating by JobRole

Job Role	Value
Manager	3.20
Manufactur...	3.19
Research Sc...	3.17
Laboratory ...	3.16
Healthcare ...	3.15
Sales Repre...	3.14
Human Res...	3.13
Sales Execu...	3.13
Research Di...	3.10

Marital Status of Employees

327 (22.24%)

673 (45.78%)

470 (31.97%)

MaritalStatus
- Married
- Single
- Divorced

Job Satisfaction by JobRole

Job Role	Value
Healthcare ...	2.79
Research S...	2.77
Sales Execu...	2.75
Sales Repre...	2.73
Manager	2.71
Research D...	2.70
Laboratory ...	2.69
Manufactu...	2.68
Human Res...	2.56